



Capt. A. Nagaraj Subbarao, PhD | Professor & Dean, SCMS PG

Master Mariner (Dredging & Ocean Engineering/Navigation) | MBA | M.Phil. | PhD |
Advanced Specialization in Leadership & Strategy (University of Illinois—Urbana-
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Capt. Nagaraj Subbarao is the Dean of the School of Commerce & Management Studies and a Professor of Strategy, Leadership, and Organization Theory. A Master Mariner by profession, he specializes in Navigation, Dredging Technology, and Ocean Engineering. He holds an MBA, M.Phil., and a PhD in Human Resource Management and Organizational Behaviour, with an advanced specialization in Leadership and Strategy from the University of Illinois (UC), USA. He also holds a second PhD from the Swiss School of Management and is a Fellow of the EuroMed Academy, a prestigious global body of academicians and researchers.

Prof. Nagaraj Subbarao, as Captain, has commanded state-of-the-art ships across the world in highly demanding and arduous circumstances. His extensive maritime experience has shaped his deep commitment to ethical leadership, resilience, teamwork, and organizational excellence. He strongly believes that universities must play a pivotal role in shaping the future of work and crafting superior-quality human resources capable of navigating a rapidly transforming global environment.

Over the last eighteen years in academia, he has developed distinctive pedagogical paradigms that integrate case analysis, experiential learning, and the strategic use of movies to explore complex management nuances and human behaviour. He has extensive expertise in establishing and managing Executive Education programs in large universities and has mentored thousands of working professionals and management students.

In 2024, he was conferred the Change Maker Award (Academics) at the Making India Employable Conference and Awards, Mumbai, for his contribution toward making India

employable through executive education and management development. His scholarly work is widely published in both national and international journals. His case studies on cross-cultural management were adjudged among the top five at Indian Institute of Management Lucknow in 2019 and at All India Management Association in 2024.

Prof. Subbarao's research interests are interdisciplinary and span Organization Behaviour, Leadership, Strategy, Maritime Practice, Sociology, Law, Cross-Cultural Management, and broader areas of human interest. He regularly consults organizations on leadership, organizational culture, team dynamics, and strategic transformation.

Over the course of his multifaceted career, Capt. Nagaraj Subbarao has served as Captain, start-up co-founder, Professor, Director of Human Resources, Associate Dean, and Dean. He is also a nominated member of the All India Management Association and the National HRD Network. Beyond academia and consulting, he remains deeply interested in sports, history, and the evolution of civilizations and institutions.