DUCOM AEROSPACE

DATPL/ INTCERT/DSU-08/2023-24

Dated : 12.8.2023

TO WHOM IT MAY CONCERN

This is to certify that Mr. M G SAI LOHITH , Reg no: ENG21ASO021, from DAYANANDA SAGAR UNIVERSITY SCHOOL OF ENGINEERING, has undergone his internship at DUCOM AEROSPACE TECHNOLOGIES PVT. LTD. BANGALORE, From 31st July to 12th August 2023.

During internship we found that he participated with full enthusiasm and his involvement in process of each department was very good, also he demonstrated the good skill of learning, and willingness to learn.

We wish Mr. M G SAI LOHITH for his career and future endeavaurs.

For DUCOM AEROSPACE TECHNOLOGIES PVT LTD.,

12.8.2023

Authorized Signatory
Yogesh Dubey
Head-Sales & Marketing

DUCOM AEROSPACE

TUV SUD

DATPL/ INTCERT/DSU-08/2023-24

Dated : 12.8.2023

TO WHOM IT MAY CONCERN

This is to certify that Mr. M G SAI LOHITH , Reg no: ENG21ASO021, from DAYANANDA SAGAR UNIVERSITY SCHOOL OF ENGINEERING, has undergone his internship at DUCOM AEROSPACE TECHNOLOGIES PVT. LTD. BANGALORE, From 31st July to 12th August 2023.

During internship we found that he participated with full enthusiasm and his involvement in process of each department was very good, also he demonstrated the good skill of learning, and willingness to learn.

We wish Mr. M G SAI LOHITH for his career and future endeavaurs.

For DUCOM AEROSPACE TECHNOLOGIES PVT LTD.,

12.8.2023

Authorized Signatory
Yogesh Dubey
Head-Sales & Marketing

DUCOM AEROSPACE

DATPL/ INTCERT/DSU-07/2023-24 ·Dated : 12.8.2023

TO WHOM IT MAY CONCERN

This is to certify that Ms DHAYASHREE B V , Reg no: ENG21AS0013, from DAYANANDA SAGAR UNIVERSITY SCHOOL OF ENGINEERING, has undergone her internship at DUCOM AEROSPACE TECHNOLOGIES PVT. LTD. BANGALORE, From 31st July to 12th August 2023.

During internship we found that she participated with full enthusiasm and her involvement in process of each department was very good, also she demonstrated the good skill of learning, and willingness to learn.

We wish Ms DHAYASHREE B V for her career and future endeavaurs.

For DUCOM AEROSPACE TECHNOLOGIES PVT LTD.,

12.8.2023

Authorized Signatory
Yogesh Dubey
Head-Sales & Marketing

DUCOM AEROSPACE

DATPL/ INTCERT/DSU-06/2023-24 **Dated : 12.8.2023**

TO WHOM IT MAY CONCERN

This is to certify that Ms. DEEKSHA R SHETTY, Reg no: ENG21ASO010, from DAYANANDA SAGAR UNIVERSITY SCHOOL OF ENGINEERING, has undergone her internship at DUCOM AEROSPACE TECHNOLOGIES PVT. LTD. BANGALORE, From 31st July to 12th August 2023.

During internship we found that she participated with full enthusiasm and her involvement in process of each department was very good, also she demonstrated the good skill of learning, and willingness to learn.

We wish Ms. DEEKSHA R SHETTY for her career and future endeavaurs.

For DUCOM AEROSPACE TECHNOLOGIES PVT LTD.,

12.8.2023

Authorized Signatory
Yogesh Dubey
Head-Sales & Marketing

DUCOM AEROSPACE

DATPL/ INTCERT/DSU-05/2023-24

Dated : 12.8.2023

TO WHOM IT MAY CONCERN

This is to certify that Mr. GOURAV M Reg no: ENG20AS0005, from DAYANANDA SAGAR UNIVERSITY SCHOOL OF ENGINEERING, has undergone his internship at DUCOM AEROSPACE TECHNOLOGIES PVT. LTD. BANGALORE, From 31st July to 12th August 2023.

During internship we found that he participated with full enthusiasm and his involvement in process of each department was very good, also he demonstrated the good skill of learning, and willingness to learn.

We wish Mr. GOURAV M for his career and future endeavours.

For DUCOM AEROSPACE TECHNOLOGIES PVT LTD.,

12.8.2023

Authorized Signatory
Yogesh Dubey
Head-Sales & Marketing

DUCOM AEROSPACE

TÜV SÜD

DATPL/ INTCERT/DSU-04/2023-24

Dated : 12.8.2023

TO WHOM IT MAY CONCERN

This is certify that Mr. ARIHANT SHEETAL SHETTI Reg no : ENG20ASO002,from DAYANANDA SAGAR UNIVERSITY SCHOOL OF ENGINEERING ,has undergone his internship at DUCOM AEROSPACE TECHNOLOGIES PVT. LTD. BANGALORE , From 31st July to 12th August 2023.

During internship we found that he participated with full enthusiasm and his involvement in process of each department was very good , also he demonstrated the good skill of learning , and willingness to learn.

We wish Mr. ARIHANT SHEETAL SHETTI for his career and future endeavaurs.

For DUCOM AEROSPACE TECHNOLOGIES PVT LTD.,

12/8/2023

Authorized Signatory
Yogesh Dubey
Head-Sales & Marketing

DUCOM AEROSPACE

DATPL/ INTCERT/DSU-09/2023-24 Dated : 12.8.2023

TO WHOM IT MAY CONCERN

This is to certify that Mr. PANANI P PANDEY, Reg no: ENG21ASO030, from DAYANANDA SAGAR UNIVERSITY SCHOOL OF ENGINEERING, has undergone his internship at DUCOM AEROSPACE TECHNOLOGIES PVT. LTD. BANGALORE, From 31st July to 12th August 2023.

During internship we found that he participated with full enthusiasm and his involvement in process of each department was very good, also he demonstrated the good skill of learning, and willingness to learn.

We wish Mr. PANANI P PANDEY for his career and future endeavaurs.

For DUCOM AEROSPACE TECHNOLOGIES PVT LTD.,

12.8.2023

Authorized Signatory
Yogesh Dubey
Head-Sales & Marketing

TechnoFly Solutions

Date : 1 2 - 02-2024

Internship offer Letter

Dear BHAVANI. N ,

On behalf of Technofly Solutions, I am pleased to offer the position of Intern in the field of Machine learning . The Internship is beginning from 12th of f e b u a r y 2024. You will be Initially Reporting to Mr. Paramanand Badiger.

This offer is subject to and conditioned upon the truthfulness of the representations you have made to the company during the Recruitment process.

ABZAL NAWAZ

CEO, MANAGER

TECHNOFLY SOLUTIONS

Technofly Solutions , Vijay Nagar, Bangalore ,

E : info@technofly.in W: technofly.in

Ref No: SISA/PE/1147

Date:07-03-2024

To,

Subhajeet Gorai

Law House niche bazar chirkunda opposite c3 computer center state,- Jharkhand, dhanbad

- 828202.

Dear Subhajeet,

Letter of Employment– Trainee

Further to our discussions, we are delighted to offer you as Trainee in COE- MDR with SISA Information Security Pvt Ltd as per the terms given below.

1.Appointment:

1.1. During the course of your employment, you will be governed by the rules, regulations and other company policies (together the "Company Policies") as enforced and as may be amended from time to time and accessible to the employees via the Company's intranet.

1.2. Subject to your accepting this Letter of Employment (hereinafter referred to as “Letter”) and reporting to duty on or before 08-03-2024, your appointment is effective from the date of joining.

1.3. You will be required to report to our office which is your work location **(SISA Information Security Private Ltd., SDC, #79, Road No-9, KIADB Devanahalli IT Park, Bangalore 562149).** You will report to such person in the Company as will be informed to you. Your services are transferable to any other office of the Company or to any other location, and you can be seconded or deputed by the Company to any of its operations or operations of its associate companies in India or abroad. The Company further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of the Company or as part of any restructuring or amalgamation or such other plan implemented by the Company or by which the Company is bound, on such terms and conditions as applicable to such plan.

1.4. Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application for employment made to the Company. If the particulars given by you are, as per the opinion of the Company, in any way found to be inaccurate or misleading and/or it is found that you have not disclosed relevant information, your employment shall be terminated with immediate effect.

1.5 Letter of Appointment will be issued to you on the date of joining.

2. SISA Code of Conduct:

The Company looks forward to the application of the best of your skills and experience while

in service. In addition, it is a condition of this offer and your acceptance that your performance will be in accordance with SISA’s Code of Conduct of “Values, Passion and Discipline” and Culture Codebook including observance of applicable legal requirements of each country in which the Company conducts business, as well as all policies of the Company as in force from time to time.

3. Probation & Confirmation

3.1 You shall be on a probationary period of 90 days. During this period, your performance will be reviewed and if found satisfactory your employment will be confirmed in writing on completion of this period, unless otherwise communicated by the Company. In the event the Company, at its sole discretion, extends the term of probation for such a period as it may deem fit, any such extension of probation shall be duly communicated to you in writing. Your performance will be continuously evaluated during such extended probationary period and if found satisfactory, your employment will be confirmed in writing on completion of this period. For trainees, the probationary period is 180 days.

4. Working Hours

Your working hours will be as advised to you by your reporting manager from time to time and you may be expected to work beyond the standard working hours to achieve the results whenever your job so requires. Ordinarily you will be required to work for a minimum of 45 hours each week. You will be advised by your supervisor or Reporting Manager of the working hours, break periods and weekly rest day(s). It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work, apart from the fact that strict disciplinary action may be taken against you.

5. Leaves

5.1. You will be entitled to leaves in accordance with SISA’s Leave Policy.

A credit of 2 working days will be made for every completed month, except for the months of June and December, where only 1 working day will be credited.

The credit will happen on the 1st of every month. New joiners, with date of joining between 1st to 15th of a month, will get an earned leave credit of 2 working days on completion of the month except if the joining month is June or December, in which case the earned leave credit will be 1 day and new joiners with date of joining between 16th to end of a month, will get an earned leave credit of only 1 working day on completion of the month.

You will be permitted to carry forward a maximum of 30 days of Earned Leaves.

Female employees will receive statutory maternity pay and leave in line with the Company’s statutory obligations under the Maternity Benefits Act, 1961.

NTH SPACE SOLUTIONS

December 13, 2023

Dear Mr. Varunesh A

I am delighted to extend an offer for you to join Nth Space Solutions Pvt Ltd as an Intern (Software Development Intern) for a period of twelve weeks, starting on December 15, 2023. We were impressed with your skills and enthusiasm during the interview process, and we believe that your contribution will add significant value to our team.

INTERNSHIP DETAILS
Duration: 12 weeks
Start Date: December 15, 2023
End Date: March 15, 2024
Timings: 10:00 AM to 4:00 PM [Monday to Friday]

RESPONSIBILITES:
We believe in hands-on learning and collaboration. As an element of the team, you are going to be participating not just in coding and development, but also across strategy, design, decisions, and deployment processes. We trust your skills will play a crucial role in the success of our endeavors. As a startup, we value versatility, and we expect you to adapt to various tasks and challenges that may arise during the internship.

INTERNSHIP CERTIFICATE:
Upon successful completion of the internship, we will provide you with a certificate acknowledging your contribution and the skills you have developed during your time with us.

COMPENSATION:
Your fixed stipend shall be INR 10,000/- (Ten Thousand Rupees only) **PER PROJECT ONLY**. Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

We look forward to your positive response and anticipate a fruitful collaboration. Feel free to reach out if you have any questions or need further clarification.

Welcome to Nth Space Solutions Pvt Ltd, and we are excited to embark on this journey together!

With best regards.

Mangala Mary
Co-Director.
Nth Space Solutions Pvt Ltd

Mr. Varunesh A

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/07

Candidate Name: Adhitya Sagar K S
Internship Location: Bangalore

Dear Adhitya Sagar K S,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Adhitya Sagar K S

Date 12-02-2024

Dear Adhitya Sagar K S,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, Adhitya Sagar K S, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

Signature :

Name : **Adhitya Sagar K S**

Date : 12-02-2024

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Adhitya Sagar K S ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar College of Engineering

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or

failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

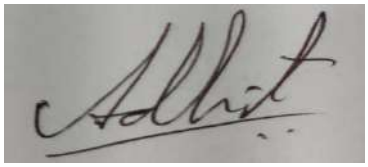
9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:



Adhitya Sagar K S

Date 12-02-2024

Date: 13/12/2023

Dear Uday Narayan Gautam,

Apropos to your application for the post of **"Software Development Intern"** and subsequent to our discussions we are pleased to offer you the position of **Software Development Intern.** Attached are our terms and conditions of our offer. Please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **05/02/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

The terms and conditions of the offer are as below:

• Your initial posting will be in Bangalore. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Bangalore office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
• Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
• You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
• If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
• Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours]* In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

Absence from work – stipend will not be paid for periods of unauthorized absence.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

Restriction After Termination of the Internship - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

Intellectual Property - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

• You do not disclose any personal data without prior written approval

• You do not access information that you are not otherwise authorized to view.

• You do not access systems and IT infrastructure that you are not authorized to use.

• You do not treat personal data carelessly

• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

Termination – **By you**: During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

Termination – **By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

Intellectual Property - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Your roles and responsibilities during the internship will include:

Role - Within this role, your primary responsibilities involve the development and ongoing maintenance of backend services, employing the [Programming Language/Framework] for optimal efficiency. Seamless collaboration with frontend developers is essential to integrate user-facing elements cohesively with the server-side logic. Rigorous testing and debugging efforts are integral to guaranteeing the code's reliability and high performance. Additionally, your active participation in team meetings is encouraged, where your insights and ideas will contribute significantly to the continual enhancement of our products and refinement of operational processes.

Training - You will be provided on-the-job training for specific job roles, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 3000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 9000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 9000 in your stipend during the 7th, 8th & 9th month.

Acceptance – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name…….

Accept & Sign ……..

Best wishes

Neha Sharma

HR Associate Manager |
Movidu Technology Pvt Ltd.

HQ :1018-993, 20th cross road, sector 7, HSR Layout, Bangalore, 560102
+91-8197539961/ hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

+91-8197539961
hr@inmovidutech.com

Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name…….

Accept & Sign ……..

Best wishes

Neha Sharma

HR Associate Manager |
Movidu Technology Pvt Ltd.

ANNEX 1

Name: Uday Narayan Gautam	Designation: Software Development Intern
Date of Joining: 05th February 2024	Work Location: Bangalore

Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	15000

Yours sincerely,

Neha Sharma
HR Associate Manager |
Movidu Technology Pvt Ltd.

Name…….

Accept & Sign ……..

Date……

CPaaS & Engagement Platform

PRIVATE & CONFIDENTIAL

Date:03rd May 2024

Danyata Satish
#5 VFC Colony,
Near Shani Mahatma Temple
Maravanji Road, Kadur
Chickmagalur-577548

Dear Danyata,

OFFER LETTER

We are pleased to make an offer to you in the position of **"IT Support Executive"** with ICS Mobile. You are requested to join on or before 04/04/2024.

1. a) Your remuneration package will be **Rs 3,50,000 /- per annum.**

   b) Salary will be paid into your salary account before the 10th day of the subsequent month.

2. Your remuneration will be subject to annual review, or at such times as may be appropriate. Review dates are set by Corporate Headquarters.

3. You will appreciate that information relating to your remuneration package is strictly confidential and hence ask you maintain this confidentiality.

4. **PLACE OF WORK**

Your base of operation will be in Bangalore, however, should a need arise, you may be transferred or expected to travel to any of our offices.

5. **WORKING HOURS**

a) The normal working hours are from 9:30 am to 6:30 pm Monday to Friday

   On Saturday the working hours are from 9:30 am to 2:00 pm

b) However, due to business exigencies employees may be required to work at different timings which may be prescribed by the manager from time to time.

ICS Mobile Private Limited
57, 2nd Floor, 8th Main Road, 3rd Phase JP Nagar,
Near SBI Bank, Bengaluru, Karnataka 560078
Email accounts@icsportal.in Tel +91 80 4083 7000 URL www.icsmobile.in
CIN No. : U72200KA2012 PTC 066055

INTL · FCStone®	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 14, 2023

Dear Basant Narayan**,**

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the “Company”). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as Intern**,** for the period of 6 months starting from **January 10, 2024** till **July 10, 2024**. On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

Compensation Heads	**Amount / Monthly (INR)**
Training Allowance	30,000

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

Signed by Basant Narayan | narayanbasant1702@gmail.com | 7/14/2023 2:33:51 PM UTC | 152.58.230.197

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com, thangamma.ganesh@stonex.com & mayuri.arunjain@stonex.com.

Yours sincerely,

Molly Thomas
Director - Talent Acquisition Programs

For **INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED**

I accept the internship with the Company on the terms and conditions set out in this letter.

Signed by Basant Narayan | narayanbasant1702@gmail.com | 7/14/2023 2:33:51 PM UTC | 152.58.230.197

www.embrizon.com
info@embrizon.com

EMBRIZON
TECHNOLOGIES

Internship Offer Letter

Dear **Manje Gowda DB**,

Congratulations on being offered the position of **"Front end web development"** Trainee and Intern at Embrizon Technologies. We are thrilled to welcome you aboard for the training and internship program scheduled to begin on **6th March 2024**, spanning a duration of **3 months**.

During this period, you will have the opportunity to immerse yourself in our organization, gaining hands-on experience and invaluable insights into **Front end web development.** Our team is dedicated in providing guidance and support to facilitate your growth and learning.

Your acceptance of this internship offer indicates your commitment to participate in the program. If you have any queries or require further information, please feel free to reach out to us your convenience.

We eagerly anticipate your contribution to our team and are excited about the prospect of working together at Embrizon Technologies.

With Regards,

Prabhakar Samadder

Prabhakar Samadder
Chief Executive Officer
Embrizon Technologies Pvt. Ltd

EMBRIZON TECHNOLOGIES PRIVATE LIMITED
EMBRIZON TECHNOLOGIES
Estd. 2023

Candidate's Signature

July 3, 2023

PMO/MEM/14186568/2024

Darshan M

#29 , Narayanappa layout,Vinayakanaga, Anekal,
Bangalore - 560100
Karnataka, India

Dear Darshan,

Subject: Offer of Employment with EdgeVerve Systems Limited

At “Edge Verve”, our purpose is to amplify human potential and create the next opportunity for people, businesses and communities. Our employees are key to realizing this. It is our continuing ambition to find and retain people who believe in our values and share our desire to build a great Company.

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you employment in the role of **Member - Product Engineering** with EdgeVerve Systems Limited (the “Company”). Your Role Designation will be **3835APRINP : Product Engineer (PE).** Your location of reporting is **Bangalore, India** and the scheduled date of joining the Company is **July 10, 2024**. You will be in the **Member** Group.

Your **Total Gross Salary** including **Performance Bonus** will be INR **66,667** per month. Kindly refer to the compensation details sheet for details.

The terms & conditions of our offer are as follows:

1. Date of Commencement of Employment:

Your employment with the Company shall commence on **July 10, 2024**.

2. Location:

Your current location of employment shall be **Bangalore**, India. However, please note that the Company reserves the right to transfer its employees to any of its Unit (s), office(s) or of its Affiliates and/or the office of the Company’s customer (“Work Location”), other than the one an employee was initially hired to work in.

For the purpose of this agreement, “Affiliate” means any entity that controls, is controlled by, or is under common control with the Company. For purpose of this agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

Accordingly, we want you to be aware that you may be transferred to another Work Location in the future depending on the Company's business requirements, and in the event thereof your remuneration and other benefits in relation thereto shall be determined in accordance with the Company's existing and future policies in that Work Location. Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the foregoing.

EDGEVERVE SYSTEMS LIMITED
Plot No. 47, Electronics City,
Hosur Road,
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
www.edgeverve.com
edgeverve@edgeverve.com

In the event of a transfer of your Work Location, the Company shall do its best to accommodate, solely at its own sole discretion, any requests or preferences you may have with respect to your choice of Work Location or any other matter in relation to the transfer, consistent with internal Company's policies.

3. Probationary Period and Confirmation as a Permanent Employee:

The period of confirmation with the Company is six months, or such extended date as notified by the Company, from the date of joining. In the event you are currently under probation with Infosys Limited and/or its Affiliates, your probation will continue with the Company for the remaining probation period agreed with your previous Infosys group employer. If you are a confirmed employee with Infosys Limited and/or its Affiliates, you will join as a confirmed employee with the Company.

Please note that as per the existing Company policy, employees would be confirmed on the 1st day of the month succeeding the month of completion of probation period. In addition to your performance during the probationary period, your confirmation as a permanent employee is subject to your submitting the requisite documents as required by the Company. Your confirmation or probation extension shall be as per the Confirmation Policy of the Company. Ongoing employment however, is conditional upon your performance in relation to the accountabilities and level of professionalism expected of you in your role.

4. Earned and Sick Leave:

You shall be eligible for 20 working days of earned leave annually.
The earned leave eligibility shall begin in the respective quarter of your joining the Company. Please note that earned leave days shall be credited on a pro-rated basis in the first quarter of your employment.

Year / Quarter	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of Days	5	5	5	5	20

You will also be eligible for 5 days of sick leave. The entire sick leave eligibility shall begin at the time of your joining the company and will be credited on your date of joining the Company.

The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. All leaves will be governed by the Company's leave policy. Further details will be provided to you during the course of your employment.

5. Performance Bonus:

The Company's discretionary performance bonus is governed by various parameters viz. performance of the Company, product / platform / function / department and individual performance. The actual payout shall be determined by the Company in line with above parameters. To be eligible for the payment of this performance bonus for a given period, you should be on the rolls of the Company as on the last working day of the period under consideration. For the avoidance of doubt, the payment of and timelines of payment of performance bonus will be governed by Company's communications on performance bonus payouts. Further details will be provided to you during the course of your employment.

6. **Superannuation / Superannuation Allowance:**

In the event you are eligible for Superannuation / Superannuation Allowance, it shall be calculated at 15% of your Basic Salary as mentioned in the compensation details sheet of this offer. Of the amount as calculated above, a maximum amount of INR. 12,500 per month shall be contributed towards the Superannuation Fund of the Company; the balance amount shall be paid to you on a monthly basis as a part of your monthly salary. The eligibility for Superannuation shall be determined as per Company's policy and practices as notified to you during the course of your employment.

7. **Health Insurance Plan - Group Health Insurance Scheme**

You will be eligible to participate in the Company's group health insurance scheme, and will be covered under the standard plan of the Company. Further details will be provided to you during the course of your employment.

8. **Group Life Insurance & Personnel Accident Coverage Scheme:**

You will be eligible to be covered under the Company's group life insurance scheme. A fixed monthly contribution shall be deducted every month to be eligible for coverage under this scheme. Further details will be provided to you during the course of your employment.

9. **Notice Period:**

During probation, you can terminate your services with one (1) month's written notice or salary thereof. Post confirmation, you can terminate your services with three (3) month's written notice or salary thereof. Similarly, during probation, the Company can terminate your services by giving one (1) months' notice or salary thereof. Post confirmation, the Company can terminate your services by giving three (3) months' notice or salary thereof. However, the Company shall not be required to give any notice period when terminating your services for misconduct. Further, where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of such period which is mutually agreed.

10. **Background check:**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your employment details furnish by you including your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you expressly consent to the Company migrating employment data submitted by you or available with Infosys Limited or its Affiliates in relation to your employment for the purpose of the Company being able to regulate your employment with the Company. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment. When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

11. **Other Terms & Conditions:**

Our offer to you is subject to the fulfillment of the following conditions:

(a) You, having fully and lawfully completed your graduation / post-graduation qualification, including completion of all applicable educational and examination, requirements for the award of the educational qualification(s) recorded by You in your application for employment with the Company.
(b) You, being declared as passed / qualified by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs will be at the Company's discretion.

(c) Your acceptance and enrolment in the Finacle Certification Program **("Program")** and completion of your obligations towards the Program as mentioned in Annexure V of this offer letter.

Finally, your application and / or employment is subject to the background checks process stated in this agreement. Should the Company ascertain that any of the proofs, documents or statements made by you are untrue or misleading, the Company reserves the right to take appropriate action which may include termination of employment.

In addition, you are required to mandatorily furnish a copy of your passport on the date of joining, unless you have already submitted your passport copy to your previous employer which is either Infosys Limited or its Affiliate in which case the passport copy details available with such companies shall be migrated to the Company's records and you expressly consent to such migration. In the absence of the same, you will be required to undergo a criminal background check, the cost of which will be borne by you. This check will be initiated on the date of your joining or during the course of employment.

You agree not to undertake employment, whether full-time or part-time, as the director / partner / member / employee of any other organization / entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

You will be required to claim all business related expenses and settle all dues within 30 days of incurring the expenditure. Expense claims, which are received after 30 days from the date of incurring the expenditure, will be deemed to be unauthorized. Also, any unsettled dues post the aforementioned period would be deducted from the salary.

You hereby acknowledge and agree to abide by all internal policies of the Company as notified to you from time to time during the course of your employment. The same shall either be expressly provided to you or they shall be available at the Company's intranet.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your category of employees. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure I) and Confidentiality, Intellectual Property Rights (Annexure II).

You understand and accept that while participating in any social media forum(s) for either professional or personal reasons you shall act responsibly. Social media should never be used in a way that breaches any of our policies. Without being exhaustive you are prohibited from using social media to:

- post any confidential or proprietary information belonging to the company or of its customers, clients, business partners, suppliers, vendors or other stakeholders
- defame or disparage the company or its employees or Affiliates, customers, clients, business partners, suppliers, vendors or other stakeholders
- Breach any law or ethical standards

Please refer to the Company's Social Media Policy for further details.

Furthermore, the Company has various human resources and administration policies and procedures. The Company reserves the right to vary these policies at any time in its absolute discretion and you are required to abide by all applicable policies of the Company as notified to you from time to time during the course of your employment.

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation

other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorised officer of the Company.

The contents of this offer of employment are confidential in nature and you shall not disclose any information pertaining to your terms of employment for any purpose without the prior written consent of the Company. Your confidentiality obligations created by this offer of employment shall survive termination of this offer of employment.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bengaluru, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copy of the same on the date of joining.

We welcome you to the EdgeVerve family and wish you a rewarding career over the years to come.

For EdgeVerve Systems Limited,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

I, **Darshan M,** have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date:

Signature:

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Darshan M,**
ROLE	**Member - Product Engineering**
ROLE DESIGNATION	**3835APRINP : Product Engineer (PE)**

1. MONTHLY COMPONENTS	
BASIC SALARY	18,020
BASKET OF ALLOWANCES (HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance, Miscellaneous Allowance)	35,347
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic) being paid out on a monthly basis)	3,424
MONTHLY GROSS SALARY	**56,791**

2. OTHER COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	180

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic	2,162
GRATUITY - 4.81% of Basic*	867
FIXED GROSS SALARY (1+2+3)	**60,000**

4. PERFORMANCE BONUS	**At an indicative Payout of 100%**
PERFORMANCE-BASED BONUS	6,667
TOTAL GROSS SALARY (Inclusive of Bonus)	**66,667**

All the above benefits are as per Company's policies, which are subject to change from time to time.

*The gratuity amount set out above is an approximation. The eligibility and payment of gratuity shall be in accordance with the applicable provisions of the Payment of Gratuity Act, as amended and supplemented from time to time.

NON COMPETE AGREEMENT (Annexure I)

I,**Darshan M** do hereby acknowledge and confirm the following:-

(1) I am accepting employment with EdgeVerve Systems Limited ("Company"). Now, as per the presents below, I agree to the following terms herein, and acknowledge that this is a material condition of my employment with the Company.

(2) I am required, on behalf of the Company, to provide services to, or solicit business from, various clients of the Company for whom I performed services as a Company employee (each such client hereinafter referred to as a "Customer").

(3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with the Company for any reason, I will not:

a. accept any offer of employment from any Customer, where I had worked in a professional capacity with that Customer in the twelve (12) months immediately preceding the termination of my employment with the Company;
b. Seek or accept any employment from a Named Competitor of the Company, if my employment with such Named Competitor would involve me having to work with a Customer of the Company with whom I had worked in the twelve (12) months immediately preceding the cessation of employment with the Company.

<u>Non-Compete Clause and Obligations upon Termination</u>

1. During the course of my employment with the Company, I undertake not to enter upon or carry on, either directly or indirectly, any activity which is similar to or in competition with the business or activities carried on by the Company.
2. I agree to return to the Company upon termination of my employment, or upon the Company's request, all tangible forms of confidential information or any other material, together with all copies thereof and extracts there from. I further agree not to make or retain any copies or extracts of any of the foregoing, and will so represent to the Company in writing upon termination of my employment or upon the Company's request.
3. Notification of new Employer: In the event that I leave the employment of EdgeVerve, I hereby grant consent to notification by EdgeVerve to my new employer about my rights and obligations under this Agreement.
4. Non Solicitation of Employees: I agree that for a period of twelve (12) months immediately following the termination of my relationship with EdgeVerve for any reason, whether with or without cause, I shall not either directly or indirectly solicit, induce, recruit or encourage any of EdgeVerve employees to leave their employment, or take away such employees, or attempt to solicit, induce, recruit, encourage or take away employees of EdgeVerve, either for myself or for any other person or entity.
5. Client and Partner Notification: In the event that my employment with the company is terminated (whether by the Company or by me), or my engagement with a particular client or partner is terminated or changed by the Company, I acknowledge and agree that the Company's management shall be solely responsible for notifying any client or partner of the Company of the fact, timing, and details of such termination or change. In addition, in the event that I have decided to terminate my employment with the Company, I agree that I will first notify the Company of my resignation before discussing it with any client or partner of the Company, and will desist from any such discussions until the Company has had a reasonable period of time in which to notify its clients and partners of the termination of my employment.

The named competitors for your stream are as follows:

1. Accenture Limited
2. Cognizant Technology Solutions Corporation
3. International Business Machines Corporation
4. Oracle Corporation
5. SAP AG
6. Tata Consultancy Services Limited
7. Wipro Limited
8. HCL

Please note that this clause applies to your area of work or domain only.

Place: Employee Signature:

Date: Employee Name: **Darshan M**

Acknowledged by EdgeVerve Systems Limited

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Confidentiality and Intellectual Property Rights (Annexure II)

To,

EdgeVerve Systems Limited,

In consideration of

a) My employment with the Company and
b) The fact that I will have access to information and technical data which is confidential in nature; I agree as follows:

Company Intellectual Property

1. During the course of my employment with the Company, it is likely that I will come into possession of or become familiar with confidential information relating to identity, personnel, customers, vendors, their present and future requirements, pricing, terms and conditions of contracts and transactions between the customers and vendors, patents, trademarks, copyrights, inventions, prototypes, models, drawings, discoveries, concepts, trade secrets, formulas, source code, methods, plans for acquisition or assignment of products, training material, unique development/servicing/commercial methods and models, prospective customer list and systems that relate to the business of the company, its clients, partners or vendors and that are not a matter of public record, specifications, process information and other technical information used in the business and business plans of the Company. I acknowledge and agree that disclosure of such confidential information can cause serious damage, financial or otherwise, to the Company and put the Company at a serious competitive disadvantage. I hereby agree that no part of such confidential information will be disclosed by me to any person without the prior written approval of the Company. I agree to maintain strict confidentiality in respect of all such confidential information both during my employment and subsequent to my employment with the Company.

2. I further agree that all copyright, ownership and intellectual property rights in any work, including any enhancements or derivatives, of any nature carried out by me during the course of my employment with the Company shall vest with and remain with the Company, or such other person / entity as designated by the Company. I agree that I will not be entitled to claim any right, title or interest therein, including moral rights. In the event it should be established that such work does not qualify as a work made for hire, I agree to and do hereby assign to Company all of my right, title, and interest in such work product including, but not limited to, all copyrights, patents, trademarks, designs and other proprietary rights. I further acknowledge and agree that the Company may, in its sole discretion, assign to third parties all such intellectual property rights.

3. I further agree that I shall not disclose to any person all or any part of the intellectual property rights in any work of any nature carried out by me during the course of my employment, belonging to the Company, or such other person / entity as designated by the Company. I agree to maintain strict confidentiality in respect of all such intellectual property rights both during my employment and subsequent to my employment with the Company. All intellectual property and confidential information, deemed Company's sole and exclusive property, unless warranted by work, shall not be removed from the premises without prior written consent, nor shall I make unauthorized copies of such information.

4. Both during the term of this agreement and thereafter, I agree to fully cooperate with Company in the creation, establishment, protection and enforcement of any intellectual property rights that may derive as a result of the services performed by me under the terms of this agreement. This shall include executing, acknowledging, and delivering to the Company all documents or papers that may be requested by the Company to enable the Company or customers of the Company to create, establish, publish or protect said intellectual property rights.

5. If requested by the Company, or upon cessation of my employment with the Company, I agree to promptly return to the Company all materials, writings, equipment, models, mechanisms, and the like obtained from or through the Company, including, but not limited to, all confidential information, all of which I recognize is the sole and exclusive property of the Company or such other person / entity as designated by the Company.

6. I shall immediately inform the Company and I undertake to maintain the confidentiality of all information pertaining to the Company, its intellectual property including methodologies, processes and know how, and its business activities and agree to be bound by any other obligations owed to the Company in respect of third parties.

7. (a) Customer Intellectual Property – During the course of my employment with the Company I may be deputed on specific project/projects of customers. I agree that during such deputation I will fully, punctually and to the satisfaction of the Company and such customers comply with the rules and requirements relating to non-disclosure, confidentiality, security checks and procedures or any other related matters as may be prescribed by such customers.

   (b) I agree to strictly and conscientiously abide by the rules, regulations and security policies related to network security both at the Company and at customer sites. I shall adhere to the specific security measures at customer sites unequivocally and to the satisfaction of the Company and the customer.

8. I represent and warrant to the Company that I am not a party to or otherwise bound by any agreement that may, in any way, restrict my right or ability to enter into this agreement or otherwise be employed by the Company. Additionally, I agree that I will not reveal to the Company, or otherwise utilize in my employment with the Company, any proprietary trade secrets or confidential information of any previous employer.

9. This agreement shall be binding on and shall inure to the benefit of the parties hereto, and their heirs, administrators, successors, and permitted assigns.

10. No waiver by either party of any default shall be deemed as a waiver of any prior or subsequent default of the same or other provisions of this agreement.

11. If any provision hereof is held invalid or unenforceable by a court of competent jurisdiction, such invalidity shall not affect the validity or operation of any other provision, and such invalid provision shall be deemed to be severed from the agreement.

12. This agreement and the rights and obligations hereunder are personal with respect to employee and may not be assigned by any act of employee or by operation of law. The Company shall, however, have the absolute, unfettered right to assign this agreement to a successor in interest to the Company or to the purchaser of any of the assets of the Company.

13. I agree that the Company may initiate appropriate legal action against me for the breach of any of the terms of this agreement, and to recover the costs of such legal action, including all damages and attorney's fees. The Company may also, at its discretion, terminate my employment with the Company.

14. This agreement constitutes the entire agreement, and supersedes all other previous agreements. It can only be modified by an agreement in writing and signed by the parties hereto. Notwithstanding the foregoing, those contractual obligations relating to (a) intellectual property and confidentiality signed by me with the group companies; or (b) client or vendor partners of the group companies, which survive the cessation of my employment with such group companies shall continue for the duration these obligations are enforceable.

Place: Employee Signature:

Date: Employee Name: Darshan M

Acknowledged by EdgeVerve Systems Limited

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Offer Annexure for India

At the time of joining, you are requested to bring the following original certificates along with two sets of photocopies (A4 size only). These documents are also essential to obtain a Visa when you may be required in the future to go abroad on business/ work. So it would be in your interest to ensure that they are all in place at the time of joining the organization.

1. Offer letter (signed photocopy as a token of acceptance of the offer)
2. Degree / Provisional / Course completion Certificate of all College / University qualifications
3. Mark sheets of all College / University qualifications (all semesters)
4. Certificates & Mark sheets of 10th & 12th classes
5. 5 passport size photographs
6. Relieving letter from all previous employers (in case you have previous employment experience)
7. Passport (if you don't have a passport, kindly apply immediately)
8. PAN Card (PAN details are mandatory at the time of joining)
9. Four wheeler driving license (where available)
10. NSR Card else ITPIN Number
11. Aadhar Card

Under Income Tax laws, disclosure of your Permanent Account Number (PAN) to EdgeVerve Systems Limited is mandatory. Please disclose your PAN to EdgeVerve Systems Limited on the day of joining as this is required for the income tax calculation on your salary Non Availability of PAN No. attracts an Income tax at higher rates.

As per the directions of the Employees Provident Fund Organization ("EPFO") it is mandatory KYC requirement for all employees to link their Aadhaar card number with their provident fund Universal Account Number ("UAN"). Hence, to comply with the obligations under the Employees Provident Funds and Miscellaneous Provisions Act 1952 ("EPF Act") and also for availing the benefits under the EPF Act, you are required to disclose either your Aadhaar card number or the Aadhaar enrollment number as applicable, at the time of joining. Please note that EdgeVerve Systems Ltd. would not be liable for your inability to avail the benefits provided under the EPF Act due to the non-linkage of your Aadhaar card number to your UAN.

ANNEXURE – V
FINACLE CERTIFICATION PROGRAM

1. For the successful completion of the Program, You must fulfill the below requirements:

a) have a minimum of 80% attendance for the in-person sessions conducted by Edgeverve. In case of absence from any of the in-person sessions, You are expected to attend the recorded sessions in order to complete the training,
b) submit all the assignments and capstone projects within the stipulated timelines,
c) complete your mandatory internship with Edgeverve during your 8th semester. In case of non-completion, absence or opting out from the internship, Edgeverve shall have the right to revoke the offer made to you.
d) satisfy the qualification criteria for all the assessment tests within the relevant topics covered in the sessions.

2. Qualification Criteria:

a) The assessments shall have two components:

(i) Objective type assessment – 30% weightage

(ii) Hands-on problem-solving assessment - 70% weightage

b) The assessments shall be conducted by the end of each focus area. To qualify in the respective focus areas, You must attain an average score of at least 65%, which includes both objective and hands-on problem solving components. In the event of failing to meet the minimum average score of 65% in the assessments, Edgeverve shall provide you an individualized coaching, if needed. Furthermore, you will be given two additional opportunities to take the assessment tests at the end of the seventh semester in order to meet the qualification criteria.

Edgeverve reserves the right to revoke the offer if any of the aforementioned criteria are not met by You.

Pretium
Enterprise Services

Pretium Enterprise Operations India Private Limited
Registered Office: Wing B,2nd & 3rd Floor, E2-Silver Oak, Embassy Manyata Business Park, Rachenahalli Village, K.R. Puram Hobli, Bangalore 560 045 **CIN:** U74999KA2022FTC158503,
Email: PESIndia@pretium.com | Tel: +910606066370

Dated: Feb 29, 2024

Chandana R Bhagwat
Kanakanahalli, Halavalli,
Kalleshwara, Ankola,
Uttara Kannada,
Karanataka -581314

Subject: Internship at Pretium Enterprise Operations India Private Limited

Dear Chandana R Bhagwat,

We are pleased to offer you the opportunity to undertake your internship with Pretium Enterprise Operations India Private Limited, herein after referred to as the "Company", from 13th March 2024 for a period of Three months ("Internship Duration"). In your position as an Intern, you will undertake your assignment under the supervision of Mr. Ramana Reddy G V, Senior Engineering Manager. The location for your internship will be Bangalore.

Your offer of internship will be governed by the following terms:

a) You will be entitled to a monthly stipend of **Rs. 40,000** which shall be subject to such deductions for tax as may be applicable under the Income Tax Act, 1961.
b) You will be entitled to take two days of paid leaves for every completed month of internship, which if not availed during the applicable month shall automatically lapse and will not be carried forward. Leaves taken for more than two days in a month shall result in pro-rata deduction from your monthly stipend. You will not be entitled to receive any leave encashment for any un-availed leaves on termination or at the end of your internship. You will not receive any other benefits, statutory or otherwise to which an employee of the Company is entitled.
c) It is expressly understood and agreed by and between you and the Company that the Company shall not be liable or held responsible for any injuries/impairment to your health during the course of your internship, other than such injuries directly caused by gross negligence of the Company.
d) It is expressly understood and agreed by and between us that your internship or association with the Company does not represent or imply an employment contract and does not guarantee employment after the end of your internship. Therefore, the Company is not liable to offer any employment on completion of your internship.
e) You will (i) exercise your functions in a competent, professional and cooperative manner; (ii) comply with the Company's policies and procedures (including any amendments); and (iii) will not at any time or by any means whatsoever, directly or indirectly disparage the Company, or any of its employees, officers, managers, directors or shareholders, or any of their businesses, products, operations or practices.
f) You will be required to work the required number of hours per week as communicated by the Company from time to time.
g) You accept that the internship may be terminated at any time prior to completion of the Internship Duration, at the Company's sole discretion without notice or cause.
h) The internship may not be extended on completion of the Internship Duration except by further agreement in writing executed by both the Parties.
i) The Company will provide you with infrastructure and equipment as deemed necessary in the Company's sole and absolute discretion, for carrying out your duties. All such equipment provided by the Company will be the property of the Company and the Company will be responsible for regular maintenance, unless specified otherwise.

Pretium
Enterprise Services

Pretium Enterprise Operations India Private Limited
Registered Office: Wing B,2nd & 3rd Floor, E2-Silver Oak, Embassy Manyata Business Park, Rachenahalli Village, K.R. Puram Hobli, Bangalore 560 045 **CIN:** U74999KA2022FTC158503,
Email: PESIndia@pretium.com | Tel: +910606066370

j) All of your work product carried out for the Company and all information you receive and produce during the Internship Duration shall at all times be the property of the Company.

k) All such property of the Company that is given to you, shall be returned to the designated person in the Company, upon termination or the end of your Internship Duration and prior to the effective last date of your internship in the Company.

l) No amendment or variation to the terms contained in this letter will be valid unless it is in writing and signed by both the Parties.

m) This letter shall be governed by laws of India and the appropriate court in Bangalore will have exclusive jurisdiction.

n) This letter together with the Intellectual Property Agreement comprises the entire agreement between you and the Company.

We wish you a very fruitful experience.
Please sign a copy of this letter as a token of your acceptance.

Sincerely,
For Pretium Enterprise Operations India Private Limited

Kishore Venkatesh
Senior Vice President and Country Head, India

Accepted By:

Chandana R Bhagwat
Date: 29-Feb-2024

Pretium
Enterprise Services

Pretium Enterprise Operations India Private Limited
Registered Office: Wing B,2nd & 3rd Floor, E2-Silver Oak, Embassy Manyata Business Park, Rachenahalli Village, K.R. Puram Hobli, Bangalore 560 045 **CIN:** U74999KA2022FTC158503,
Email: PESIndia@pretium.com | Tel: +910606066370

This INTELLECTUAL PROPERTY AGREEMENT (this "Agreement") is made by and between Pretium Enterprise Operations India Private Limited (PES India), a company registered under the provisions of the Companies Act, 2013 located at Wing B, 2nd & 3rd Floor, E2-Silver Oak. Embassy Manyata Business Park, Rachenahalli Village, K.R. Puram Hobli, Bengaluru, Karnataka 560045 and

Chandana R Bhagwat **(Signature)**

(Name of Intern)

In consideration for my internship with PES India, and the stipend and other internship benefits in compensation for my services, I, Chandana R Bhagwat, agree that:

1. For the purpose of this Agreement, the following words shall have the following meanings:

a. "Affiliate" shall mean any person or entity directly or indirectly controlled by, controlling or under common control with a party. For avoidance of doubt, an Affiliate of PES India shall include, without limitation, PES India's parent company, Pretium Partners, LLC (Pretium) and any direct or indirect subsidiary (whether or not wholly-owned) of Pretium Partners, LLC.

b. "Confidential Information" means information which is disclosed to me, known by me, or generated by me as a consequence of or related to my internship with PES India, which is not publicly known outside PES India or its Affiliates, and which relates to the existing or reasonably contemplated scope of PES India's business (or the business of its Affiliates) at the time such information is disclosed to me, known by me, or generated by me. "Confidential Information" is intended to include, but is not limited to, trade secrets, inventions, processes, formulas, systems, computer programs, plans, programs, studies, techniques and business information. For avoidance of doubt, Confidential Information shall also include any information that is provided to PES India or any of its Affiliates by a third party pursuant to a separate confidentiality agreement with PES India and/or its Affiliates including but not limited to documentation, contractor, customer or client lists, software, developments, inventions, processes, formulae, technology, drawings, engineering plans, distribution and sales methods, sales and profit figures, finances, titles and descriptions of any patents or patent applications filed or which could be applied for in India or any other country, methodologies, training materials, personnel information and internal publications. Confidential Information shall not include information which is publicly available.

c. "Developments" shall be defined as all inventions, whether or not patentable, Confidential Information, computer programs, copyright works, algorithms, processes, patents (and applications therefor), trademarks (and applications therefor) and other intellectual property (collectively, "Works") that (1) are made, conceived, reduced to practice, or authored by me, alone or jointly with others, while engaged by PES India, whether or not during normal business hours or on PES India's (or its Affiliates') premises, that are within the existing or reasonably contemplated scope of PES India's business (at the time such Works are made, conceived, reduced to practice or authored) or of the business of PES India's Affiliates (at the time such Works are made, conceived, reduced to practice, or authored), or which result from or are suggested by any work I or others may do for or on behalf of PES India or its Affiliates; (2) arise from, are based on, or otherwise incorporate or utilize Confidential Information; or (3) are made, conceived, reduced to practice, or authored by me during my internship with PES India during business hours or using PES India's (or its Affiliates') equipment whether related or unrelated to PES India's business or the business of its Affiliates. Notwithstanding anything to the contrary contained in this Agreement, any Works of which I have already conceived prior to my internship with PES India (whether or not relating to the business of PES India or its Affiliates) shall be excluded from the definition of Developments, if such Works are identified in a writing attached to this Agreement.

2. I will not disclose or induce PES India or its Affiliates to use confidential information or trade secrets of others, unless authorized by the owner.

3. During my internship with PES India and/or its Affiliates and thereafter, I will treat all Confidential Information as secret and confidential and I will never use or disclose or authorize anyone else to use or disclose such Confidential Information except as is expressly permitted by PES India or its Affiliates in performance of my designated duties to PES India or its Affiliates. I will diligently protect all Confidential Information against loss by inadvertent or unauthorized use or disclosure. I have no right to use Confidential Information after my internship with PES India terminates. In the event that my internship with PES India and/or its Affiliates terminates, I will immediately return all written, electronically or

digitally stored, or other form of Confidential Information to PES India, or provide proof of the destruction of said Confidential Information in a form satisfactory to PES India, at PES India's sole election. In addition, I understand and agree that my duty to protect the Confidential Information survives the termination of my internship with PES India and/or its Affiliates.

4. All Developments are the property of PES India or its Affiliates (as determined by PES India) and deemed works made for hire, to the extent applicable. To the extent any Developments and the rights therein do not become the property of PES India or its Affiliates by operation of law, I will assign and hereby do irrevocably and perpetually assign to Pretium Partners, LLC all my rights to such Developments in all countries as of the time such rights arise. I agree that I will execute all documentation necessary to document the assignment to Pretium Partners, LLC (or such other entity as specified by PES India) of all rights, title and interest in any Developments.

5. Notwithstanding anything to the contrary in this Agreement, no provision in this Agreement shall be interpreted to require me to assign any of my rights in, and the definition of Developments shall be construed to exclude, any Work that applicable law would preclude from being assigned from an intern to a company engaging the intern in an internship agreement. For the avoidance of doubt, no provision in this Agreement is intended to require assignment of any of my rights in, and the definition of Developments shall be construed to exclude, any Work that I developed entirely on my own time without using PES India's (or its Affiliates') equipment, supplies, facilities, or trade secret information except for those Works that either:

a. relate at the time of conception or reduction to practice of the invention to PES India's (or its Affiliates') business, or actual or demonstrably anticipated research or development of PES India or its Affiliates; or

b. Result from any work performed by me for PES India or its Affiliates.

6. I will promptly submit to the PES India's or its Affiliates' respective Law Departments written disclosures of all Developments, whether or not patentable, which are made or conceived by me, alone or jointly with others, while I am employed by PES India. If I make, conceive, or develop any Work during my internship for which I do not know whether such Work falls within the existing or reasonably contemplated scope of PES India's or its Affiliates' business (at the time such Work is made, conceived, or authored), I will promptly submit to PES India's or its Affiliate's respective Law Departments a written disclosure of such Work so that PES India, in its sole reasonable judgment, can determine in good faith whether such Work is a Development.

7. Upon request by PES India or its Affiliates, at any time during my internship with PES India and thereafter:

a. I will submit to PES India's or its Affiliates' respective Law Departments written disclosures of all Developments made, conceived, or authored by me, alone or jointly with others, while employed by PES India;

b. I will provide proper assistance and review and execute all papers deemed by PES India and/or its Affiliates to be necessary to effectuate the intentions of the parties expressed in this Agreement and to develop and preserve legal protection for all Developments in the name of PES India (or its Affiliates as determined by PES India) without any compensation in addition to the compensation received from PES India during my internship with PES India except as required by law; and

c. I hereby appoint PES India as my attorney-in-fact in the event I do not or cannot perform my obligations regarding the ownership and assignment of the Developments (including, without limitation, the obligations specified in subsection (b) above) and only for such limited purpose.

8. All written materials and other tangible objects, including copies, made or compiled by me or made available to me in the course of my internship, shall be the property of PES India or its Affiliates and shall be delivered to PES India upon termination of my internship or at any other time upon request.

9. The law of India will govern the interpretation, validity and effect of this Agreement without regard to its place of execution or its place of performance. Should I violate this Agreement, inadvertently or otherwise, I acknowledge that irreparable harm will result to PES India and its Affiliates, and that PES India and its Affiliates shall be entitled to any remedy, legal or equitable, to correct any harm which results from such violation.

10. This Agreement may not be superseded, amended, or modified except by either (a) a written agreement signed by me and PES India; or (b) if permitted by law, the issuance of a new or updated official PES India policy relating to the subject of this Agreement that is communicated to me via any reasonable medium (including without limitation via

electronic mail), which I agree becomes effective by my continued internship at PES India after receiving actual or constructive notice of such policy.

11. If any provision of this Agreement is held to be unenforceable for any reason, such provision shall be conformed to prevailing law rather than voided, if possible, in order to achieve the intent of the parties to the extent possible. In any event, if any provision of this Agreement is voided, all other provisions of this Agreement shall be deemed valid and enforceable to the fullest extent possible.

If PES India decides not to exercise any of its rights under this Agreement or to take no action, against any violation, such decision shall not affect the exercise of such right or taking of any action at another time.

12. I have complied, and will comply during my entire internship with PES India, with any and all of my obligations relating to the confidential information and intellectual property of my previous employers. I have destroyed or returned, or will destroy or return prior to my commencing internship with PES India, all confidential information and intellectual property of my previous employers and any other non-public information I acquired in the course of my internship or employment with my previous employers ("Prior Employer Information") that was ever in my possession, custody or control. Throughout my internship with PES India, I will not use any Prior Employer Information in any way, and I acknowledge that PES India expressly forbids my use of Prior Employer Information in the course of my internship with PES India.

13. There is no agreement or restriction which prevents the performance of my duties under this Agreement, except an agreement with no exception, a copy of which is attached hereto. (If there is none, insert "no exception".)

I acknowledge that I have read and that I understand this Agreement. I understand that to the extent applicable this Agreement remains in effect following my internship with PES India. I also understand this Agreement is legally binding upon me and upon my heirs and that this Agreement may be transferred by PES India to any of its successors or assigns at any time and without my consent or any notice to me.

INTERN:

By: _____ **Date:** 4 March 2024
Name: Chandana R Bhagwat

FOR PRETIUM ENTERPRISE OPERATIONS INDIA PRIVATE LIMITED:

By: _____ **Date:** {{29 Feb 2024}}
Name: Kishore Venkatesh
Title: Senior Vice President and Country Head, India

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, Deepika L, hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024''.

Participant Name: Deepika L
USN: ENG20CS0087
Semester and Section: 8th sem and B section
Internship Date(s): 27-02-2024 to 05-05-2024
Venue: [Internship Venue] T343(B block- third floor)
Phone number:7348970197
Email id: deepikadhanush0406@gmail.com

Signature: Deepika L

Print Name: Deepika L

Date: 24-02-2024

Precanto

Precanto Labs Private Limited.

Internship Agreement

Feb 9, 2024

Dear Mohit,

We are pleased to offer you an internship position at Precanto Labs Private Limited, a private limited company located in Bangalore. This internship agreement outlines the terms and conditions of your internship with our company.

Position and Duration:
You will be joining us as an intern in the Engineering department for a duration from 9-Feb-2024 to 9-May-2024. The internship may be extended based on performance and mutual agreement.

Responsibilities:
You will be responsible for development, testing and debugging on Precanto's product.

Working Hours:
Your working hours will be 9 am to 6 pm, 5 Days a week.

Compensation:
As an intern, you will receive a stipend of INR 8000 per month. The stipend will be paid on completion of the internship.

Confidentiality:
During your internship, you may have access to confidential information. You are required to maintain the confidentiality of all such information and not disclose it to any third party.

Code of Conduct:
You are expected to adhere to the company's code of conduct and policies during your internship. This includes but is not limited to professional behavior, punctuality, and dress code.

Intellectual Property:
Any work, ideas, or inventions created during the course of your internship will be the intellectual property of Precanto Labs Private Limited and/or its holding/subsidiary/affiliate company(s).

Termination:
Either party may terminate this agreement with a written notice of 7 days.

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Supervision and Evaluation:
You will be supervised by Santosh Mohapatra. Regular evaluations and feedback sessions will be conducted to assess your performance.

Benefits:
You are not eligible for regular benefits that employees in full time receive apart from the above mentioned stipend.

By signing below, you acknowledge that you have read, understood, and agree to the terms and conditions outlined in this internship agreement.

We look forward to welcoming you to our team and wish you a successful and enriching internship experience.

Your signature: MohitKumar Date: 02 / 22 / 2024

Name: **Mohit Kumar**

Signed: Date: 02 / 22 / 2024

Anindya (Andy) Sen
Director Precanto Labs Pvt. Ltd.
For and on behalf of Precanto Labs Pvt. Ltd.

Doc ID: 622f3fd3bd83d5a824db61eb96eb6d959d92dc40

Date: **09-02-2024**

To,
Vivek Belagali,
USN: **ENG20CS0414**
College: **Dayananda Sagar University**
Branch: **Computer Science and Engineering**

OFFER LETTER

Dear **Vivek Belagali**

AiBricks Technologies is pleased to offer you an educational internship opportunity commencing from **12th February 2024.** This position is located in Bangalore. For this position, you will be working on a live project which will be assigned to you during the internship period of **12 weeks**. For any queries or clarifications, please feel free to contact us and we will be glad to assist you.

Please also note that this offer holds true for 2 weeks from the date of the letter and if you fail to join us by then, this offer will be considered null and void.

Please review, sign and return via mail to confirm acceptance. All other terms and conditions are annexed.

We hope that you will have a pleasant stay and wish you all the best.

For Anspro Technologies
Authorized Signatory

INTL · FCStone®	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 14, 2023

Dear Atharva Mahajan**,**

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the “Company”). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as Intern**,** for the period of 6 months starting from January 10,2024 till July 10, 2024 On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

Compensation Heads	**Amount / Monthly (INR)**
Training Allowance	30,000

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com &

Signed by Atharva Mahajan | atharvamahajan17@gmail.com | 7/14/2023 2:27:25 PM UTC | 152.58.208.74

thangamma.ganesh@stonex.com & mayuri.arunjain@stonex.com.

Yours sincerely,

Molly Thomas
Director - Talent Acquisition Programs

For **INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED**

I accept the internship with the Company on the terms and conditions set out in this letter.

orrespondence Address: Offices No.03A101 to 03A118, WeWork Galaxy, No. 43 Residency Road, Shanthala Nagar, Ashok Nagar, Bengaluru Bangalore - 560025 Karnataka India

Signed by Atharva Mahajan | atharvamahajan17@gmail.com | 7/14/2023 2:27:25 PM UTC | 152.58.208.74

INTL FCStone	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Employment Offer Letter

Date: July 14, 2023

Dear Atharva Mahajan,

With reference to the discussions, you had with us, it gives us great pleasure to inform you that we have found you suitable as below.

We are pleased to offer the following compensation as part of your employment, subject to your conversion from Trainee to Regular Full Time Employee upon good standing performance and conduct.

Compensation Heads	**Amount / Annual (INR)**
Basic Salary	400,000
HRA	160,000
Special Allowance	137,080
Retirals and Health Benefits	
Employer's PF contribution	21,600
Insurance (Medical, Accident, Term)	25,000
Allowances	
Leave Travel Allowances	33,320
Broadband Allowances	48,000
CTC (INR)	825,000

In additional to the above fixed CTC, per your eligibility you will be awarded annual performance linked **Bonus and Gratuity** as per statutory norms.

Bonus*	82,500

*An indicative number is 10%, that varies based on performance.

This letter of offer is only provisional and your confirmation acknowledgement within five days to the contents of this communication is a pre-requisite for the formal letter of appointment that will be issued to you to confirm your appointment.

Your joining location would be **Bangalore / Pune** and tentative date of joining will be on or before July 11, 2024.

Your sincerely,

Signed by Atharva Mahajan | atharvamahajan17@gmail.com | 7/14/2023 2:27:25 PM UTC | 152.58.208.74

Molly Thomas
Director - Talent Acquisition Programs

For INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED

Correspondence Address: Offices No.03A101 to 03A118, WeWork Galaxy, No. 43 Residency Road, Shanthala Nagar, Ashok Nagar, Bengaluru Bangalore - 560025 Karnataka India

Signed by Atharva Mahajan | atharvamahajan17@gmail.com | 7/14/2023 2:27:25 PM UTC | 152.58.208.74

TekkyBench Technologies and Innovation Pvt. Ltd.
CIN: U62091KA2024PTC183571
Mob: +91 80731 56044
Email: contact@tekkybench.com

TEKKYBENCH™
TECHNOLOGIES AND INNOVATION

www.tekkybench.com

Ref.: 240228001 Date: 28-02-2024

Dear **Moosa Adnan**

Greetings from TekkyBench!

Congratulations! We are delighted to offer you a position as a Web Developer Intern at TekkyBench. After careful consideration, we believe that you have the skills and potential to excel in this role, and we are excited to have you join our team.

As a Web Developer Intern, you will be an integral part of our development team. During your internship, you will have the opportunity to learn and grow while working on real-world projects. Your responsibilities will include:

- Collaborating with the development team to design, develop, and maintain responsive and user-friendly web pages
- using modern web development technologies and related tools.
- Assisting in website performance optimization, ensuring fast load times and a seamless user experience, while conducting thorough testing and debugging to identify and resolve any issues.
- Actively contributing ideas and solutions during team meetings to enhance project outcomes, demonstrating effective collaboration and communication abilities.
- Showing adaptability and a willingness to learn new technologies and frameworks while consistently delivering high-quality results.

This internship will provide you with valuable hands-on experience and the opportunity to enhance your skills in web development. We believe that your contributions will be valuable to our team, and we look forward to supporting your growth and development.

The duration of the internship will be approximately **90 days**, starting from **20-03-2024.**

Employment Terms and Conditions:

During your internship period:

1. All work you produce will be the property of TekkyBench, and you are not allowed to use or share it without prior written consent.
2. You are expected to maintain strict confidentiality regarding any proprietary or sensitive information you encounter, with breach of confidentiality leading to immediate termination.

Please review this internship offer and indicate your acceptance by signing and returning a copy of this letter by **10-03-2024**. If you have any questions or require further information, please do not hesitate to contact us.

Once again, congratulations on your selection as a Web Developer Intern at TekkyBench! We are excited to welcome you to our team and help you kickstart your career in web development.

With regards,

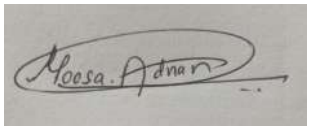
Savitha. C

TEKKYBENCH™
TECHNOLOGIES AND INNOVATION
TEKKYBENCH TECHNOLOGIES AND INNOVATION PVT. LTD.
BANGALORE - 560 072

Savitha C

C.E.O.

TekkyBench Technologies and Innovation Pvt. Ltd.



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CIN: U62091KA2024PTC183571
Mob: +91 80731 56044
Email: contact@tekkybench.com

TEKKYBENCH™
TECHNOLOGIES AND INNOVATION

www.tekkybench.com

Ref.: 240228056 Date: 10-03-2024

Dear **Mr.Arun prabu S H**

Greetings from TekkyBench!

Congratulations! We are delighted to offer you a position as a Full Stack Web Development Intern at TekkyBench. After careful consideration, we believe that you have the skills and potential to excel in this role, and we are excited to have you join our team.

As a Web Developer Intern, you will be an integral part of our development team. During your internship, you will have the opportunity to learn and grow while working on real-world projects. Your responsibilities will include:

- Collaborating with the development team to design, develop, and maintain responsive and user-friendly web pages
- using modern web development technologies and related tools.
- Assisting in website performance optimization, ensuring fast load times and a seamless user experience, while conducting thorough testing and debugging to identify and resolve any issues.
- Actively contributing ideas and solutions during team meetings to enhance project outcomes, demonstrating effective collaboration and communication abilities.
- Showing adaptability and a willingness to learn new technologies and frameworks while consistently delivering high-quality results.

This internship will provide you with valuable hands-on experience and the opportunity to enhance your skills in web development. We believe that your contributions will be valuable to our team, and we look forward to supporting your growth and development.

The duration of the internship will be approximately **90 days**, starting from **20-03-2024.**

Employment Terms and Conditions:

During your internship period:

1. All work you produce will be the property of TekkyBench, and you are not allowed to use or share it without prior written consent.
2. You are expected to maintain strict confidentiality regarding any proprietary or sensitive information you encounter, with breach of confidentiality leading to immediate termination.

Please review this internship offer and indicate your acceptance by signing and returning a copy of this letter by **15-03-2024**. If you have any questions or require further information, please do not hesitate to contact us.

Once again, congratulations on your selection as a Full Stack Web Development Intern at TekkyBench! We are excited to welcome you to our team and help you kickstart your career in Full Stack Web Development.

With regards,

Savitha. C

Savitha C

C.E.O.

TEKKYBENCH
TECHNOLOGIES AND INNOVATION
TEKKYBENCH TECHNOLOGIES
AND INNOVATION PVT. LTD.
BANGALORE - 560 072

TekkyBench Technologies and Innovation Pvt. Ltd.

Hi Shravani,

Welcome to Cadence!

As your joining day with Cadence is coming closer, we are really excited to welcome you on your first day at Cadence. You are required to report to office at **9.30 AM** and your point of contact will be **Rashmi Nair.** She will be reaching out to you soon regarding onboarding formalities to be completed before your Day 1.

Each day at Cadence, we are working to create a better, more connected world by solving our customers' toughest challenges. You will be working alongside a smart and passionate team, and we can't wait to welcome you!

Have a great day and looking forward to catching up with you soon.

Please arrange the following documents to complete the joining formalities. These will help us get you set up as quickly as possible, and are essential for our internal HR processes.

Documents required on first day:

1. Two colored passport size photographs.
2. Copies of
    a. 10th/High School Certificate.
    b. Graduation degree.

a. Post-Graduation/Ph.D. degree (as applicable).

3. Copy of passport.
4. Copy of PAN card.
5. Copy of AADHAR card with full date of

TekkyBench Technologies and Innovation Pvt. Ltd.
CIN: U62091KA2024PTC183571
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Email: contact@tekkybench.com

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www.tekkybench.com

Ref.: 240228034 Date: 10-03-2024

Dear **Mr.Steevan N doddi**

Greetings from TekkyBench!

Congratulations! We are delighted to offer you a position as a Full Stack Web Development Intern at TekkyBench. After careful consideration, we believe that you have the skills and potential to excel in this role, and we are excited to have you join our team.

As a Web Developer Intern, you will be an integral part of our development team. During your internship, you will have the opportunity to learn and grow while working on real-world projects. Your responsibilities will include:

- Collaborating with the development team to design, develop, and maintain responsive and user-friendly web pages
- using modern web development technologies and related tools.
- Assisting in website performance optimization, ensuring fast load times and a seamless user experience, while conducting thorough testing and debugging to identify and resolve any issues.
- Actively contributing ideas and solutions during team meetings to enhance project outcomes, demonstrating effective collaboration and communication abilities.
- Showing adaptability and a willingness to learn new technologies and frameworks while consistently delivering high-quality results.

This internship will provide you with valuable hands-on experience and the opportunity to enhance your skills in web development. We believe that your contributions will be valuable to our team, and we look forward to supporting your growth and development.

The duration of the internship will be approximately **90 days**, starting from **20-03-2024.**

Employment Terms and Conditions:

During your internship period:

1. All work you produce will be the property of TekkyBench, and you are not allowed to use or share it without prior written consent.
2. You are expected to maintain strict confidentiality regarding any proprietary or sensitive information you encounter, with breach of confidentiality leading to immediate termination.

Please review this internship offer and indicate your acceptance by signing and returning a copy of this letter by **15-03-2024**. If you have any questions or require further information, please do not hesitate to contact us.

Once again, congratulations on your selection as a Full Stack Web Development Intern at TekkyBench! We are excited to welcome you to our team and help you kickstart your career in Full Stack Web Development.

With regards,

Savitha. C

Savitha C

C.E.O.

TEKKYBENCH
TECHNOLOGIES AND INNOVATION
TEKKYBENCH TECHNOLOGIES
AND INNOVATION PVT. LTD.
BANGALORE - 560 072

TekkyBench Technologies and Innovation Pvt. Ltd.

techorigins

Dear **Manoj Kumar**
S/O: Basan Gouda
07, Rangapur, Raichur,
Karnataka - 584170

5th Feb, 2024

We are pleased to offer you a internship role as a **Front-end engineer** with our team based in Bangalore and you are expected to report to duty on or before 05th Feb, 2024 remotely.

This internship is for a period of 3 months, starting from 5th Feb, 2024 and ending on 6th April, 2024. You will be eligible to receive a monthly stipend of INR 5,000 for the duration of the internship.

In this role, you will be responsible for the deliverables applicable to the above mentioned designation for Bits42 internet private ltd. Your role as a Front-end Engineer intern will involve supporting the development of our projects and collaborating with our engineering team.

We look forward to having you as a member of Bits42 family.

For BITS42 internet technologies private ltd

Sachin Bapure

CEO

☐ I have read, understood and I agree to the terms and conditions, as set forth, in this offer letter.

Name - **Manoj Kumar**

1. **Compensation.** The Parties agree this is an paid internship and the Intern will be financially compensated for the duties performed at the Company with the agreed compensation. The Intern agrees that he/she is gaining valuable knowledge, experience, education, and training in the Company's industry as consideration for the Duties and Responsibilities.

2. **Period of Appointment:** Your employment shall commence on **Feb 05, 2024** (“Start Date”). Provided however, you will be on probation in the first instance for a period of one month, which may be reduced or extended for a further period or periods at the discretion of management (“Probation Period”). On successful completion of the Probation Period, and if your performance is found satisfactory, management may, at its discretion, confirm your employment by issuing a letter to that effect. Your employment with Bits’42 will be deemed to be probationary until such time as you receive written confirmation of the satisfactory completion of your probation. Further, your offer of employment with Bits’42 and after the commencement of your employment, your continuing employment with Bits’42 is conditional upon you not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake or perform your duties hereunder.

3. **Intern Relationship.** Nothing in this Agreement shall be construed to create an employer-employee or principal-agent relationship between the Intern and the Company. The Intern does not have the authority to bind the Company in any manner whatsoever.

4. **Confidentiality.** During the course of this Agreement, it may be necessary for the Company to share proprietary information, including trade secrets, industry knowledge, and other confidential information, with the Intern in order for the Intern to complete the Duties and Responsibilities. The Intern will not share any of this proprietary information at any time. The Intern also will not use any of this proprietary information for the Intern’s personal benefit at any time. This section remains in full force and effect even after termination of the Agreement by its natural termination or the early termination by either Party.

5. **Intellectual Property.** The Intern agrees that any content provided to the Intern by the Company in order to perform the Intern’s Duties and Responsibilities, including but not limited to, images, videos and text, copyrights or trademarks, is and will remain solely owned by the Company. The Intern agrees that any content provided by the Intern to the Company in the course of performing the Intern’s Duties and Responsibilities, including but not limited to, images, videos and text, copyrights or trademarks, is solely and legally owned by the Intern, but the Intern grants the Company a non-exclusive, transferable, sub-licensable, royalty-free, worldwide license to use any such content in connection with the Intern’s Duties and Responsibilities. Any materials developed by the Company, making use of the content, remains the sole property of the Company. Any work product the Intern may create during the course of this Agreement remains the sole property of the Company.

6. **Termination.** This Agreement may be terminated at follows:

    a. At any time by either Party upon written 15 days prior notice to the other Party.

b. By the Company due to the Intern's breach of the Agreement.

7. **Representations and Warranties.** Both Parties represent that they are fully authorized to enter into this Agreement. The performance and obligations of either Party will not violate or infringe upon the rights of any third-party or violate any other agreement between the Parties, individually, and any other person, organization, or business or any law or governmental regulation. The Intern further represents that the Intern is duly authorized to work in the India and is of legal age to work.

8. **Indemnity.** The Parties each agree to indemnify and hold harmless the other Party, its respective affiliates, officers, agents, employees, and permitted successors and assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from the negligence of or breach of this Agreement by the indemnifying party, its respective successors and assigns that occurs in connection with this Agreement. This section remains in full force and effect even after termination of the Agreement by its natural termination or early termination by either Party.

9. **Limitation of Liability.** UNDER NO CIRCUMSTANCES SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY OR ANY THIRD PARTY FOR ANY DAMAGES RESULTING FROM ANY PART OF THIS AGREEMENT SUCH AS, BUT NOT LIMITED TO, LOSS OF REVENUE OR ANTICIPATED PROFIT OR LOST BUSINESS, COSTS OF DELAY OR FAILURE OF DELIVERY, WHICH ARE NOT RELATED TO OR THE DIRECT RESULT OF A PARTY'S NEGLIGENCE OR BREACH.

10. **Severability.** In the event any provision of this Agreement is deemed invalid or unenforceable, in whole or in part, that part shall be severed from the remainder of the Agreement and all other provisions shall continue in full force and effect as valid and enforceable.

11. **Legal and Binding Agreement.** This Agreement is legal and binding between the Parties as stated above. This Agreement may be entered into and is legal and binding both in India. The Parties each represent that they have the authority to enter into this Agreement.

12. **Entire Agreement.** The Parties acknowledge and agree that this Agreement represents the entire agreement between the Parties. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both parties.

The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:

Company

Signed:

Name: Shivani Srivastava

Date: 04 Feb, 2024

Intern

Signed: _____

Name: _____

Date: _____

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, Nayana V hereby undertake to attend the 3 months internship from Feb 27th to 5th may 2024, which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024''.

Participant Name: Nayana V
USN: ENG20CS0226
Semester and Section: 8TH and C
Internship Date(s): 27th Feb to 5th May
Venue: Gallery Hall 1 Kudlu Gate campus ,T343(B block- third floor)
Phone number:8660438199
Email id: vnayana2002@gmail.com

Signature: Nayana V

Print Name: Nayana V

Date: 23/02/2024

Broadridge Financial Solutions (India) Private Limited
Survey No. 64 (Adjacent to Cyber Towers)
Hi-Tec City, Madhapur, Serilingampally Mandal
Ranga Reddy District, Telangana-500081
CIN: U74999TG2007PTC052368

B +91 40 6627 8000
F +91 40 6602 8444
E info-brindia@broadridge.com
www.broadridge.com

27/03/2024

Muskan A
Parvathinagara Attibele Anekal, Bangalore 562107

Subject: Internship Letter

Dear Muskan,

We are hereby pleased to inform you that you have been selected as an Intern in Broadridge Financial Solutions (India) Private Limited (the Company). Your internship period starts from 01/04/2024 and will end on 1/10/2024. During this period the Company will be imparting on the job training and industrial exposure to you.

The company works 7 days a week, 24 hours a day. You may be required, during the assigned hours which might include night shifts, to avail the training. You will be required to undergo training 5 days a week and your weekly off may not necessarily be on Saturday and Sunday.

You will be paid a monthly stipend of Rs 25,000 (Rupees Twenty-Five Thousand Only).

For the purpose of verification – you shall be required to submit valid government ID proof(s) to the Company, and that you consent to the Company to collect the same for the purpose stated herein.

The Company reserves the right to terminate your internship at any time during this period.

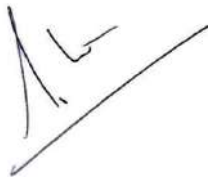
Based on your performance during this period and company requirements, the Company may offer you a position of employment or extend or terminate your internship at its sole discretion.

The terms of this Internship Letter are intended to be kept strictly confidential. You will also be required to execute an Internship Agreement as you commence your Internship with the Company.

In case of resignation of services, you will be required to give a one-month notice in writing.

Once again, we express our unanimous excitement at the prospect of your joining our Company.
We look forward to the prospect of a long and mutually rewarding professional relationship.

Sincerely,



Ritu Rakhra
Head – Human Resources

Muskan A

El Rey Dorado

December 15, 2023

Dear Karthik J,

We are delighted to inform you that you have been selected to join our team as an Wordpress Development Intern at El Rey Dorado.

The terms and conditions concerning the internship are as follows:

Internship Duration: Your internship at El Rey Dorado will last for a minimum period of 3 months. Depending on your performance and mutual agreement, there is potential for an extension beyond this initial duration.

Stipend Details: Throughout the internship, you will receive a monthly stipend of Rs 5,000 as compensation for your contributions to the company.

Work Hours: Your internship schedule aligns with regular office hours, Monday through Saturday.

Termination Policy: Please be aware that El Rey Dorado reserves the right to terminate your internship without prior notice or settlements in cases of serious misconduct, violation of company policies, or breaches of the terms and conditions outlined herein.

Your acceptance of these terms signifies your understanding and commitment to adhere to the guidelines established for your internship experience at El Rey Dorado. Should you have any questions or require further clarification, please do not hesitate to reach out to us.

Regards,
Divya A
Co-Founder & CEO
El Rey Dorado
care@elreydorado.in

INTERNSHIP OFFER LETTER

15 Feb 2024

Dear KARAMALA SHYAM SAI,

This is with reference to your conversation requesting an internship with **Sanghvi Beauty &Technologies Pvt Ltd.**

We are pleased to offer you an opportunity as **"Intern – Web Development"** with us for a duration. Starting **February 15 2024,** to **May 15, 2024,** under the mentorship of **Kasturee Bhattacharyya.**

Please note that during your period of internship, as stated above, you will be paid **INR 12,000** would be paid to you, subject to the no. of working days. Details and scope of your project will be provided to you on your first day at the company.

Your working period with our Company will entail dealing with important and sensitive information, records, and other matters of the company, and you agree to keep confidential,any and all such unpublished information made known to you during the course of your consultancy, both during and after the completion of this Internship. Violation of any terms of these conditions will result in compounding of your fees and immediate suspension of the Internship from the Company.

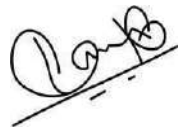
In case you discontinue the Internship before the assigned duration, you shall be eligible for the stipend on a pro-rata basis. (Subject to working a minimum of 15 Days).

You shall be required to assist your assigned team and perform the duties on a day-to-day basis.

Request you confirm your acceptance of this internship opportunity within 1 (One) day of receipt ofthis offer.

We look forward to having you on board!

For Sanghvi Beauty & Technologies Pvt Ltd.



Kartik Rao
Group Chief People Officer

KARAMALA SHYAM SAI

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/67

Candidate Name: Prachita Bhagvat Ghadage
Internship Location: Bangalore

Dear Prachita Bhagvat Ghadage,

This is in reference to the Short Term Training / Internship ("**Training**") offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

Dated: 20-February-2024

Qudsia Samar B

4th year student, B Tech – CSE, School of Engineering,

Academic Year: 2020-2024, Reg No: ENG20CS0271

Dayananda Sagar University, Bengaluru, Karnataka-560068

Dear Qudsia,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of three months, beginning 20-February-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!

Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com

WezenITe

Dated: 07-March-2024

Reethu R Kharvi

4th year student, B Tech – CSE, School of Engineering,

Academic Year: 2020-2024, Reg No: ENG20CS0289

Dayananda Sagar University, Bengaluru, Karnataka-560068

Dear Reethu R Karvi,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of three months, beginning 07-March-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!

Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com

OFFER LETTER

Intern ID: SMI66406
Dear Rohan Alam
DAYANANDA SAGAR UNIVERSITY

Congratulations!

We are delighted to present you with an offer for the position of Python Internship commencing from March 15, 2024 to June 15, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.
Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

YASHASWI

Date: 16-01-2024

To,
Ms. Arpitha M
Email Id: arpithamnaik@gmail.com
Mobile: 7899114156

Sub: Apprenticeship Offer Letter

Dear **Ms. Arpitha M**
With the reference to the interview, you had with **Aptean**, we are pleased to offer you the position of **"Intern "under National Apprenticeship Promotion Scheme** in Aptean.

You are requested to join us on **05th Feb 2024**.

Your apprenticeship will be at the client's offices at **Bangalore**. During your internship, you will be trained on certain specialized projects relating to our client, Aptean India Private Limited.

The term of the apprenticeship period may be reduced or extended or otherwise modified at the sole discretion of the Company, without assigning any reason.

Upon successful completion of your apprenticeship, you shall be entitled to a certificate of apprenticeship from the Company. Additionally, we will also recommend your name to Aptean for their evaluation for a full-time employment, subject to the following conditions:

1. Successfully meeting the training criteria, goals, and indicators during your internship period.
2. Submission of all the relevant documents requested by the Company.
3. Successful completion of your Graduate / Master's degree, as appropriate.
4. Successfully clearing all background checks that may be conducted.

You agree and understand that your relationship with the Company or Aptean shall not be construed as an employer - employee relationship. You understand and acknowledge that nothing contained in this letter shall be construed as a confirmation or guarantee of employment with Yashaswi or Aptean.

You will be paid stipend as per the discussions you had with **Aptean** at the time of interview.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

We welcome you to Yashaswi Family and hope it would be the beginning of a long and mutually beneficial association.

Authorized signatory

Mr. Kannan. KCS
General Manager – CSR & Skills Development
Yashaswi Academy for Skills

For Yashaswi Academy for Skills
Kannan KCS
General Manager CSR & Skills Development

Arpitha.M
16/1/24

THINKLEARN

Offer Letter - Internship

Date: 2 March 2024

Dear K J Devaiah,

Congratulations!

We are extending an offer to come join us at ThinkLearn(**"Company"**) as a ***Full stack development Intern*** for a period of ***3*** months. What's in storefor you is a lot of exciting work along with a great opportunity to learn and grow.

We would like to offer you a stipend of **Rs *20,000* per month (fixed)**. No other allowances are applicable. TDS, if any, will be deducted from the stipend.

Upon your acceptance of this offer, your internship will start on ***9th March 2024***. You will be on probation for **2 weeks** from your date of joining. If your performance is not found to be satisfactory, the Company can terminate your internship with immediate notice and effect. After the probation period, a notice of **2 weeks** is required from either side to terminate this internship unless this is exempted by the Company. Note that you will be required to sign a Non-Disclosure Agreement (NDA) when presented by the Company.

We are currently a small team that believes in doing exciting work, creating immense impact and are deeply customer centric.

We are excited to have you aboard on this journey.

Thanks,

Jagadesh
Co-founder
Thinklearn

Acknowledged and accepted
[*Sign below*]

Name:
Date:

***Note**: Please submit your ID proof, Address proof & Student ID proof (if applicable) for records and verification.*

INTERNSTECH
BRIGHT FUTURE AHEAD

DATE: 25/02/2024

TO WHOM IT MAY CONCERN

This is to confirm that Mohammed Faiz, a student of Dayanand Sagar University, is currently undertaking an internship as a Web Developer Intern at our esteemed organization, InternsTech. His internship commenced on 10-02-2024 and is scheduled to conclude on 10-05-2024 (12 Weeks), under the guidance of Mr. Mayank Rohan.

In his capacity as a Web Developer Intern, Mohammed Faiz has been actively involved in various aspects of Web Development. He has shown dedication and a proactive approach to his responsibilities, contributing significantly to the ongoing success of our project.

During the ongoing internship, Mohammed Faiz has demonstrated diligence, hard work, and an inquisitive nature. He has engaged with different processes with enthusiasm and dedication, showcasing a strong commitment to his professional development.

We are confident that the remainder of Mohammed Faiz's internship will continue to be mutually beneficial, providing him with valuable insights and practical skills in the field of Web Developer. We anticipate that he will make meaningful contributions to our organization during the remaining duration of his internship.

We look forward to witnessing Mohammed Faiz's continued growth and success throughout the remainder of his internship and beyond. If you have any further inquiries or require additional information, please feel free to contact us.

Sincerely,

Vishwajeet
Human Resource
InternsTech Edutech Pvt. Ltd

Candidate's Signature

support@internstech.com +91 7975943100
27th Main Rd, PWD Quarters, 1st Sector, HSR Layout, Bengaluru, Karnataka 560102
CIN : U85499KA2023PTC170909, PAN : AAHCI0280Q

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

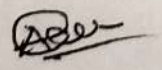
I, Amar Dadge, hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024".

Participant Name: Amar Dadge
USN: ENG20CS0024
Semester and Section: 8th and A
Internship Date(s): feb 27
Venue: [Internship Venue] T343(B block- third floor)
Phone number:8050462551
Email id:amardadge2000@gmail.com

Signature: 

Print Name: Amar Dadge

Date: 23feb2024

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, N Meghana, hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus.I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internshipSPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internshipfrom 27th Feb 2024 to 5th May 2024''.

Participant Name: N Meghana
USN: ENG20CS0238
Semester and Section: [8]and [D]
Internship Date(s): [27th Feb 2024] to [5th May 2024]
Venue: [Internship Venue] T343(B block- third floor)
Phone number: 9535627636
Email id: eng20cs0238.nmeghana@gmail.com

Signature: Meghana

Print Name: N Meghana

Date: 23 Feb 2024

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, Rashmitha.M [Participant's Full Name], hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024".

Participant Name: [Participant's Full Name] Rashmitha. M
USN: [ID or Number] ENG20CS0284
Semester and Section: [ ]and [ ] 8th Sem 'D'sec'
Internship Date(s): [Start Date] to [End Date] feb 27th to 5th May
Venue: [Internship Venue] T343(B block- third floor)
Phone number: 6362330527
Email id: ~~rashmith~~ rashmithamarappa20@gmail.com

Signature: Rashmitha

Print Name: [Participant's Full Name] Rashmitha. M

Date: [Date of Signing] 24-02-2024

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INTL · FCStone®	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 14, 2023

Dear Pooja Kumar**,**

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the “Company”). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as Intern**,** for the period of 6 months starting from **January 10, 2024** till **July 10, 2024**. On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

Compensation Heads	**Amount / Monthly (INR)**
Training Allowance	30,000

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

Signed by Pooja Kumar | poojavkumar2002@gmail.com | 7/14/2023 2:30:23 PM UTC | 106.79.196.61

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com, thangamma.ganesh@stonex.com & mayuri.arunjain@stonex.com.

Yours sincerely,

Molly Thomas
Director - Talent Acquisition Programs

For **INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED**

I accept the internship with the Company on the terms and conditions set out in this letter.

Signed by Pooja Kumar | poojavkumar2002@gmail.com | 7/14/2023 2:30:23 PM UTC | 106.79.196.61

INTL · FCStone®	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Employment Offer Letter

Date: July 14, 2023

Dear Pooja Kumar**,**

With reference to the discussions, you had with us, it gives us great pleasure to inform you that we have found you suitable as below.

We are pleased to offer the following compensation as part of your employment, subject to your conversion from Trainee to Regular Full Time Employee upon good standing performance and conduct.

Compensation Heads	**Amount / Annual (INR)**
Basic Salary	400,000
HRA	160,000
Special Allowance	137,080
Retirals and Health Benefits	
Employer's PF contribution	21,600
Insurance (Medical, Accident, Term)	25,000
Allowances	
Leave Travel Allowances	33,320
Broadband Allowances	48,000
CTC (INR)	825,000

In additional to the above fixed CTC, per your eligibility you will be awarded annual performance linked **Bonus and Gratuity** as per statutory norms.

Bonus*	82,500

*An indicative number is 10%, that varies based on performance.

This letter of offer is only provisional and your confirmation acknowledgement within five days to the contents of this communication is a pre-requisite for the formal letter of appointment that will be issued to you to confirm your appointment.

Your joining location would be **Bangalore / Pune** and tentative date of joining will be on or before **July 11, 2024.**

Your sincerely,

Signed by Pooja Kumar | poojavkumar2002@gmail.com | 7/14/2023 2:30:23 PM UTC | 106.79.196.61

Molly Thomas
Director - Talent Acquisition Programs

For INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED

Correspondence Address: Offices No.03A101 to 03A118, WeWork Galaxy, No. 43 Residency Road, Shanthala Nagar, Ashok Nagar, Bengaluru Bangalore - 560025 Karnataka India

Signed by Pooja Kumar | poojavkumar2002@gmail.com | 7/14/2023 2:30:23 PM UTC | 106.79.196.61

INTL FCStone	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 14, 2023

Dear Kavya Badiger,

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the "Company"). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as **Intern - Data Engineer,** for the period of 6 months starting from **January 10, 2024** till **July 10, 2024**. On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

Compensation Heads	**Amount / Monthly (INR)**
Training Allowance	**30,000**

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com

Signed by Kavya Badiger | bmkavya789@gmail.com | 7/14/2023 2:23:22 PM UTC | 117.230.50.169

& mayuri.arunjain@stonex.com & thangamma.ganesh@stonex.com

Yours sincerely,

Molly Thomas

Molly Thomas
Director - Talent Acquisition Programs

For **INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED**

I accept the internship with the Company on the terms and conditions set out in this letter.

orrespondence Address: Offices No.03A101 to 03A118, WeWork Galaxy, No. 43 Residency Road, Shanthala Nagar, Ashok Nagar, Bengaluru Bangalore - 560025 Karnataka India

Signed by Kavya Badiger | bmkavya789@gmail.com | 7/14/2023 2:23:22 PM UTC | 117.230.50.169

GSTIN : 29ABXPV2276P3Z6

SLV TRANSFORMER

Mfr. of 4 Star & 5 Star Transformers

Date : 01-Mar-2024

Dear Harshith M,

We are pleased to offer you web development with python intern for 3 months starting from 1/3 / 2024 to 31/5 / 2024 with SLV transformers Pvt. Ltd. Please find the following confirmation of your internship:

1. Date of Joining: Your date of joining the internship will be not later than 1/3 / 2024 after which we shall have the unilateral right to terminate this offer.

2. Stipend: No fixed pay would be given.

3. Confidential Information: You hereby represent and warrant that, always, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information"). You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. Making social media pages in company's name and spreading false information may lead to termination.

Regards
B V S Murthy
(Managers- SLV Transformers)

Sy No. 48/6, Jangalpalya, Jigani Hobli, Anekal Taluk, Bangalore - 560 083
Mob : 9686661992, 9448369932, Ph : 080 29760879 | E-mail : slvtransformer20@gmail.com

Main Flow Services and Technologies

15 March 2024

Dear, Ganesh G T ID - 11030

Congratulations on being selected for the "**DATA SCIENCE WITH PYTHON**" internship position with "**Main Flow**". We at **"Main Flow"** are excited that you will join our team.

The internship will be 8 weeks, from 05 March 2024 to 05 May 2024. The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions.

We are confident that this internship will be a valuable experience for you, We lookforward to working with you and helping you achieve your career goals.

Sincerely,

Director - Gauravkumar

Ministry of Micro, Small and Medium Enterprises, Government of India
MICRO, SMALL & MEDIUM ENTERPRISES
सूक्ष्म, लघु एवं मध्यम उद्यम
MSME REGISTERED **UP-29-XX**

All India Council for Technical Education AICTE

Main Flow services MSME APPROVED and Technologies

+919389641586
+919773699074

www.mainflow.in
career.mainflow@gmail.com

KultureHire Education Technology Private Limited,
First Floor, 3-55, Road Street, Mosur,
Dhamaraipakkam Post
Arcot, Ranipet,
Tamil Nadu, 632504

Dear Mohammed Irfan ,

We are pleased to formally accept you for the Business Analytics Internship program at KultureHire. Your application demonstrated your strong interest in data analytics and your commitment to learning, which makes you an ideal candidate for this program.

Please take note of the following key details about the internship:

Duration:The internship will have a duration of 90 days, but if you can spend more time to complete the program earlier, we encourage you to do so.

Project Assignment: Throughout the program, you will be assigned one public project. This practical experience will help you gain insights into real-world data analysis challenges.

Weekly Milestones: Meeting weekly milestones is crucial to ensure your progress during the internship. Failure to accomplish the prescribed milestones may hinder your progress, and we may not be able to continue with your internship.

Letter of Completion: Upon successful completion of the final presentation, you will receive a letter of completion. This recognition will reflect your hard work and dedication to the internship.

We are excited to have you as part of our team and believe that your contribution will make a positive impact during the internship.

Kadhiravan Jayachandiran
Founder & CEO
KultureHire

GSTIN : 29ABXPV2276P3Z6

SLV TRANSFORMER

Mfr. of 4 Star & 5 Star Transformers

Date : 01-Mar-2024

Dear Harshith M,

We are pleased to offer you web development with python intern for 3 months starting from 1/3 / 2024 to 31/5 / 2024 with SLV transformers Pvt. Ltd. Please find the following confirmation of your internship:

1. Date of Joining: Your date of joining the internship will be not later than 1/3 / 2024 after which we shall have the unilateral right to terminate this offer.

2. Stipend: No fixed pay would be given.

3. Confidential Information: You hereby represent and warrant that, always, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information"). You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. Making social media pages in company's name and spreading false information may lead to termination.

Regards
B V S Murthy
(Managers- SLV Transformers)

Sy No. 48/6, Jangalpalya, Jigani Hobli, Anekal Taluk, Bangalore - 560 083
Mob : 9686661992, 9448369932, Ph : 080 29760879 | E-mail : slvtransformer20@gmail.com

Internship Completion Letter

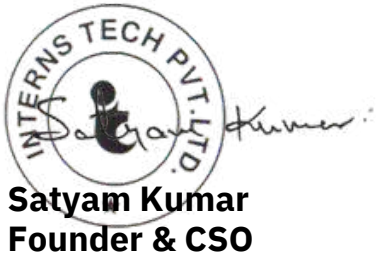
Dear Mohammed Faiz,

This is to certify that Mohammed Faiz has completed their internship as Web Developer at InternsTech Pvt Ltd. from **10/02/2024 to 10/05/2024.**

Mohammed Faiz consistently exhibits a strong work ethic, always striving to meet and exceed his goals. His capacity for Web Development concepts is commendable, and he eagerly embraces challenges. We are confident that he will continue to exhibit the same diligence, perseverance, and optimism that he demonstrated during his time working with us.

Mohammed Faiz dedication and commitment to his work make him a standout candidate, and we wish him very best in all his future endeavours and hope to work with him again in future.

Best Regards,



Satyam Kumar
Founder & CSO
InternsTech

hr@internstech.com +91 7975943100 www.internstech.com
27th Main Rd, PWD Quarters, 1st Sector, HSR Layout, Bengaluru, Karnataka 560102
CIN : U85499KA2023PTC170909, PAN : AAHCI0280Q

B S R & Co. LLP
Chartered Accountants

14th Floor, Central B Wing and North C Wing
Nesco IT Park 4, Nesco Center
Western Express Highway
Goregaon (East), Mumbai – 400 063, India
Telephone: +91 (22) 6257 1000
Fax: +91 (22) 6257 1010

21-December-2023

Ravi Shankar V
J. P. Nagar 7th Phase,
Bengaluru, Karnataka
560100

Dear Ravi,

On behalf of **BSR & Co. LLP** (the **'Firm'**), we are pleased to offer you the position of Academic trainee with the Firm. You will be part of the **Audit-Central-IRM** team.

You shall be based at our office in **Bangalore.**

Your internship shall start from 5-February-2024 and you will be a trainee for a period of 6 month(s) in the Firm unless terminated earlier by the Firm at its sole discretion.

Your internship may be extended for further periods as mutually agreed between you and the Firm.

Subject to clause A1, you shall be entitled to a stipend of Rs. **20000** per month. The Details of your mentor, internship project and HR Business Partner will be communicated closer to your date of commencement of internship.

The terms and conditions of your internship with the Firm shall be as follows along with the terms and policies mentioned in the training deck shared with you:

A. Miscellaneous

1. Taxation

The stipend payable by the Firm to you shall be subject to deduction of withholding taxes and/or, any other taxes under applicable law. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

2. Confidential Information

2.1 For the purposes of this Agreement, 'Confidential Information' in relation to the Firm shall include: -

(i) trade secrets,

Signature valid
INDERPAL SINGH
21.12.2023 12:02

(ii) lists or details of its suppliers and/or their services, customers and/or the services to them including their terms of business,

(iii) prices charged to and terms of business with clients,

(iv) marketing plans and revenue forecasts,

(v) any proposals relating to the future forecast of the Firm or any of its business or any part thereof,

(vi) details of its employees and officers and matters relating to their compensation/remuneration and other benefits paid or payable to them,

(vii) any Firm or client data/information/records, Firm policies and procedures, internal communications, databases, training materials, templates, emails, proposals, engagement letters, etc., information relating to business matters, corporate plans, management systems, investments, finances, accounts, marketing or sales of any past, present or future products or service, processes, inventions, designs, know how, discoveries, technical/financial specifications and other technical or financial information relating to the creation, production or supply of any past, present or future products or service of the Firm, any information given to the Firm in confidence by clients/customers, suppliers or other persons and any other information (whether or not recorded in documentary form, or on computer disk or tape) which is confidential or commercially sensitive and is not in the public domain, and

(viii) any other information which is notified to you as confidential or which by its nature is confidential.

2.2 You shall not, either during your internship or at any time thereafter, except as required by law or otherwise specifically approved by the Firm in writing, use, divulge, copy, quote, refer or disclose to any third party or send, upload, transfer, transmit to yourself on any email address, including by use of official and/or personal email account, external storage devices (e.g. USB, flash drives, SD card, external hard disk), upload on cloud storage (e.g. Google Drive, One Drive etc.), unofficial/unauthorized collaboration sites or third party messaging applications (e.g. WhatsApp, Telegram etc.) or in any other manner whatsoever, any sensitive and/or Confidential Information, whether in whole or in part, which may have come to your possession or knowledge at any time during the course of your internship with the Firm. Any non-compliance of this obligation shall be construed as a misconduct as per the policies of the firm and shall be subject to the Firm's disciplinary process. You shall also ensure that you comply with all Firm policies at all times in this regard. This clause will cease to apply to information which enters the public domain other than (directly or indirectly) through your act, omission, negligence, or fault.

Signature valid
INDERPAL SINGH
21.12.2023 12:02

B. Termination

1. Without Cause

1.1 During the Internship Period, the Firm may terminate this Agreement without assigning any reasons upon fifteen (15) days prior written notice or payment of stipend_(as applicable) in lieu thereof, at the discretion of the Firm.

2. Breach or Misconduct

2.1 Notwithstanding anything herein, the Firm shall be entitled to terminate this Agreement, without notice and with immediate effect, and with no liability to make any further payment to you (other than in respect of amounts accrued due at the date of termination) in the event you:

(i) Fail to satisfactorily complete, the Firm's background screening procedures
(ii) are found to have engaged in any act of misconduct or negligence in the discharge of your duties or in the conduct of the Firm's business; or
(iii) are found to have engaged in any other act or omission, inconsistent with your duties; or
(iv) are found to have engaged in any breach of this Agreement, or the Firm Policy (including code of Conduct) or lawful orders given to you by the Firm;
(v) are convicted of any criminal offence; or,
(vi) are found to have engaged in unauthorized absence beyond a period of seven (7) days.
(vii) Have breached any of your obligations hereunder.

2.2 Indemnity

You acknowledge and agree that you shall indemnify and keep the Firm indemnified at all times from all losses, costs, expenses and damages caused to or incurred by the Firm directly or indirectly due to any breach of the terms of your internship.
In addition to the above, in case of breach of any of the obligations relating to confidentiality intellectual property rights, the Firm will be entitled to obtain appropriate injunctive relief or other equitable remedies against you.

The above rights of the Firm are not the sole and exclusive remedy and are in addition to any other rights the Firm may have either under law or in contract or by operation of any other policy/document.

2.3 Provisional Offer

Signature valid
INDERPAL SINGH
21.12.2023 12:02

In accordance with the policy, this offer is conditional on receiving and being satisfied, with the background checks as per the Firm's policy.

The present internship is offered to you on the basis of the information/ particulars provided by you and in the event it is discovered at any stage that any information/particulars and/or details provided by you are incorrect and/or any material information has been concealed/withheld/suppressed by you, it shall constitute a breach of the Firm's code of conduct and the Firm shall be entitled to terminate your internship with immediate effect without notice and with no liability on the Firm to make any further payments to you as applicable (other than in respect of amounts accrued due at the date of termination).

The internship offer is also subject to your eligibility to work in India. It will be your responsibility to ensure that you continue to be eligible to work in India during the course of your internship.

3. Return of Property

3.1 For the purposes of this Paragraph B.3, Property means keys, mobile phone, computer equipment, security access cards, all Confidential Information, lists of clients or customers, correspondence and all other documents, papers and records (including, without limitation, any records stored or maintained in any form including by electronic means, together with any codes or implements necessary to give full access to such records), system designs, software designs, software programs (in whatever media), presentations, proposals, specifications or Confidential Information which may have been prepared by you or have come into or passed from your possession, custody or control in the course of your internship.

3.2 You shall promptly, whenever requested by the Firm and in any event upon receipt of notice of termination or termination of internship under this Paragraph B, deliver to the Firm all Property and you shall not retain any copies thereof. All title and intellectual property rights in the Property shall vest with the Firm.

C. Governing Law

This Agreement shall be governed and construed in accordance with the laws of India and the Court of New Delhi shall have exclusive jurisdiction. The invalidity or unenforceability of any part of this Agreement shall not affect the binding effect of the rest of the Agreement.

This Agreement shall be concluded and effective on your delivering a signed copy of this Agreement to us.

If the terms and conditions of this offer letter are acceptable to you, please signify your acceptance by signing and returning a copy of this letter to the Firm on or before

Signature valid
INDERPAL SINGH
21.12.2023 12:02

24-December-2023 failing which, this offer stands automatically withdrawn by the Firm without any further notice to you.

D. Miscellaneous

1. Entire Agreement:

This Agreement constitutes the entire agreement between you and the Firm with respect to the subject matter hereof to the exclusion of all other prior agreements, arrangements or understandings and assurances between the parties to this Agreement, relating to such subject matter either written or oral. Should any terms of this Agreement conflict with any of the terms of the Firm's policy, the terms of the Firm's policy shall prevail.

2. Waiver:

No failure or delay on the part of any party in exercising any right or power under this Agreement shall take effect as a waiver of such right or power under this Agreement.

3. Survival:

Upon termination of this Agreement those sections that by their nature are intended to survive termination, rescission or expiration of this Agreement shall so survive, unless otherwise indicated in this Agreement.

Yours sincerely,
for **BSR & Co. LLP**

Inderpal Singh Dhawan
Human Resources - Head-Talent Acquisition

Ravi Shankar.V.

Signature valid
INDERPAL SINGH
21.12.2023 12:02

Internship Offer Letter

02-Feb-2024

Dear Rakshath U Shetty,

In reference to your application, we would like to congratulate you on being selected for the position Web Development internship with Zidio Development based in Bangalore, India**.** Your training is scheduled to start effectively from 15-Feb-2024 for a period of 6 months. All of us at Zidio Development are excited that you will be joining our team!

During your internship, you will have access to the company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

Again, congratulations and we look forward to working with you.

Best Regards,

Sneha Rajput
HR Manager Zidio

Internship Offer Letter

Dear R DINAKAR,
We are delighted to extend an offer to you for the position of DATA ANALYTICS at ACCENTURE. After carefully considering your qualifications and interview performance, webelieve that your skills, enthusiasm, and potential will greatly contribute to our team and provide you with valuable learning opportunities.
Position Details: Internship Position: **DATA ANALYTICS AND VISULIZATION**

Department: ANALYST

Start Date: 05/03/2024

End Date: 20/05/2024

Location: ONLINE Internship
Stipend/Compensation: **UNPAID**.
Internship Responsibilities: During your internship, you will be involved in various tasks andresponsibilities related to clients in performing data analytics. These responsibilities are designed to provide you with a comprehensive understanding of our industry
Internship Supervisor/Mentor: You will be reporting to M Srividya/Melissa Martinez. They will guide and support you throughout your internship, providing feedback, mentorship, and opportunities for growth. You will have regular check-ins and meetings to discuss your progress, addressany questions, and provide guidance.
Internship Benefits: As an intern at ACCENTURE, you will have access to certain benefits, which may include Increased Efficiency and Productivity, Enhanced Customer Experience. Confidentiality and Non-Disclosure: You will be required to sign a confidentiality and non- disclosure agreement to protect the sensitive and proprietary information you may have access to during the course of your internship. You may reach out to M Srividya if you have any questions or need further clarification.
We are excited to welcome you to our team and look forward to a mutually beneficial andsuccessful internship experience.
Thank you for considering this internship opportunity with ACCENTURE.
Sincerely,
Srividya
HR
Accenture
Srividya

TEACHNOOK
592, 3rd Block
Koramangala, Bengaluru
Karnataka 560068

Re: Internship Acceptance letter

Dear PRAJWAL J,

We are pleased to offer you Ms. PRAJWAL J , Student of CSE Department, Dayananda Sagar University , for an internship in Web Development with our Company Teachnook collaborated with Wissenaire (IITBhubaneswar).

This is an Internship and Training Program. Our goal is for you to learn more about the domain, to get real industrial knowledge & experience.

As we discussed, your internship is expected to last for 2 months from February,2024 to April,2024.

However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice. During the Internship no leaves will be provided.

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all this information strictly.

Confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to our company desk. If you have any questions, please do not hesitate to contact us.

Very truly yours,

Saumya Tiwari

Senior HR Manager

TEACHNOOK

I accept Intern with the Company on the terms and conditions set out in this letter.

Date : 31/01/2024 **Signature**

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INDUSTAN AERONAUTICS LIMITED

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ದೂ/दूरभाष /Ph.: 91-80 – 22321490, 22322
ಫ್ಯಾಕ್ಸ್/फैक्स/Fax: 91-80 – 22313

No. D/MCSRDC/HR/Internship/331/2024

Date: 26.03.2024

To,
Head of Department
Department of CSE
Dayananda Sagar University
Bangalore - 560068

Dear Madam / Sir,

Sub: Internship on No-Pay-No-Fee-Basis.

Reference is made to your request letter dated 05.03.2024 on the above subject and requesting for **Internship** to the student of **BE(CSE)** from **M/s Dayananda Sagar University, Bangalore** on No-Pay-No-Fee-Basis in our organization.

2. We are pleased to accept the following student to undergo **Internship** in MCSRDC, Design Complex, HAL, Bangalore – 560037 for a period of **4 weeks** from **15.04.2024 to 14.05.2024** subject to the terms & conditions mentioned below:-

Mr. Prajwal J (USN No. ENG20CS0258)

a) The Training is purely on No-Pay-No-Fee-Basis;
b) Only Bonafide students of the institution should be sponsored;
c) The students should be of Indian Nationality;
d) The students will strictly a bide by the rules & regulation of the Company;
e) The Company will not provide Lodging, Boarding & Transport facilities. As such they have to make their own arrangements;
f) The Company will not be responsible for any accident the student may meet with and the company will not be liable for any compensation thereof;
g) Request letter in original received from the Principal / Director/ Dean of the College / Institute, on the official Letter Head of the College / Institute clearly indicating the particulars of the Student, specific field of study (if any) required duration of the study, etc. A photograph of the Students must be affixed in the letter, duly attested by the signatory of the letter, alongwith the College / Institute Seal.
h) The student should produce his/her **One Passport Size Photograph & One Stamp Size Photograph, Character & Conduct Certificate (with the Photograph Of the Student) in original issued by the Head of the Institution and Original Police Verification / Original Acknowledgement for having applied for PVR (valid for 10 days only. Original to be submitted within 10 days). Undertaking to be submitted by Candidate in this regard at Annexure –I alongwith the photocopy to Security and HR Department;**
i) The student will have to submit the **Undertaking / Indemnity Bond to** (format as enclosed) the Company before commencing Project Work/Industrial Training; The Bond will be given to the student when she/he report for Project Work/Industrial Training.
j) The Student is required to bring with them Police Clearance from the Commissioner of Police/Superintendent of Police enclosed along with 2 Stamp size photos and contact **CHIEF MANAGER (SECURITY) – ARDC Division, Bangalore** for issuance of Security Pass.

Contd..., 2

No.D/MCSRDC/HR/ Internship/331/2024 26.03.2024

IMPORTANT:-

k) Students have to strictly follow the prescribed **Dress Code** i.e. (for Ladies Salwar Kameez with Duppatta and for Gents Formal Trousers and Shirts).

l) The Students should not carry Mobile Phones, Pen Drives, Laptops and any other Electronic Gadgets inside the company premises.

m) The students should strictly adhere to the timings from **07:30 AM to 02:30 PM during the Internship.**

3. Please go through carefully each of the terms spelt in Para No. 2 (a) to (n) for compliance.

4. It is our experience that most student(s) who report here for training are ignorant of the rules. Non-compliance of which would entail the students to be sent back. It is also important that the students in a group as applicable should report for training at the same time. In case of drop out etc., the institution has to communicate to us in writing for further action.

5. It is also observed that students from out station colleges often break their Project Work/Internship on the grounds of attending to college / examination etc. which in turns delays the completion of their Projects and create inconvenience. It should be ensured that the students should be present continuously and complete their project /internship within the stipulated period. Student should be advised to adhere to this stipulation scrupulously, failing which their project will be terminated.

6. If the students are **agreeable to the above terms & conditions**, they are advised to report to the **HR Department (MCSRDC, ARDC Premises, HAL, Marathahalli post, Bangalore - 560 037)** between **07.30 AM to 10.00 AM**.

Thanking You,

Yours sincerely,
For Hindustan Aeronautics Limited

(K S YOGANTH MURTHY)
Chief Manager (HR)

Encl: As stated

Cc: CM (S) – ARDC

OFFER LETTER

Dear Dishant Hirpara,

Intern ID: SMI67280

Dayananda Sagar University

Organization Reference ID : CORPORATE651177488847416956434 64

Congratulations!

We are delighted to present you with an offer for the position of Artificial Intelligence Internship commencing from January 15, 2024 to May 15, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

P Abhishek
Human Resources (HR)
Slash Mark IT Startup

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

www.embrizon.com
info@embrizon.com

EMBRIZON
TECHNOLOGIES

Internship Offer Letter

Dear **PANKAJA SANJAY KUDACHE**,

Congratulations on being offered the position of **"Data Science"** Trainee and Intern at Embrizon Technologies. We are thrilled to welcome you on- board for the training and internship program scheduled to begin on **5th February, 2024**; spanning a duration of **3 months**.

During this period, you will have the opportunity to immerse yourself in our organization, gaining hands-on experience and valuable insights into **Data Science.** Our team is dedicated in providing guidance and support to facilitate your growth and learning.

Your acceptance of this internship offer indicates your commitment to participate in the program. If you have any queries or require further information, please feel free to reach out to us at your convenience.

We eagerly anticipate your contribution to our team and are excited about the prospect of working together at Embrizon Technologies.

With Regards,

Prabhakar Samadder

Prabhakar Samadder
Chief Executive Officer
Embrizon Technologies Pvt. Ltd

Candidate's Signature

OFFER LETTER

Dear Asif Ali,

Intern ID: SMI66826

Dayananda Sagar University

Organization Reference ID : CORPORATE651177488847416956434 64

Congratulations!

We are delighted to present you with an offer for the position of Python Internship commencing from March 31, 2024 to May 31, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

P Abhishek
Human Resources (HR)
Slash Mark IT Startup

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
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#startupindia

EN22CS0123

THINKLEARN

Offer Letter - Internship

Date: 1 May 2024

Dear J Gyanasai Dixith,

Congratulations!

We are extending an offer to come join us at ThinkLearn as a ***Full stack development Intern*** for a period of ***3*** months. What's in storefor you is a lot of exciting work along with a great opportunity to learn and grow.

We would like to offer you a stipend of **Rs *10,000* per month (fixed)**. No other allowances are applicable. TDS, if any, will be deducted from the stipend.

Upon your acceptance of this offer, your internship will start on ***1st May 2024***. You will be on probation for **2 weeks** from your date of joining. If your performance is not found to be satisfactory, the Company can terminate your internship with immediate notice and effect. After the probation period, a notice of **2 weeks** is required from either side to terminate this internship unless this is exempted by the Company. Note that you will be required to sign a Non-Disclosure Agreement (NDA) when presented by the Company.

We are currently a small team that believes in doing exciting work, creating immense impact and are deeply customer centric.

We are excited to have you aboard on this journey.

Thanks,

Jagadesh
Co-founder
Thinklearn

Acknowledged and accepted
[*Sign below*]

J Gyanasai Dixith

Name: J Gyanasai Dixith
Date: 1ST MAY 2024

Note: *Please submit your ID proof, Address proof & Student ID proof (if applicable) for records and verification.*

TRISX TECHNOLOGIES PRIVATE LIMITED

170 & 171, Green House Layout Doddathoguru, Electronic City, Bengaluru, Karnataka.
#CIN:U72200KA2022PTC159990
Email Id : info@trisxtechnologies.com ; Mobile No. +91 7483048631
www.trisxtechnologies.com

Date: 15 March 2024

INTTRI202403
Karanveer Singh
Bangalore, Karnataka 560100

Dear Karanveer Singh,

We are delighted to extend this offer to you for the position of Project Management Office (PMO) Intern at TRISX Technologies Private Limited. Your start date was March 15th, 2024.

Position: PMO Intern
Start Date: March 15th, 2024
Duration: 3 Month
Salary: Unpaid Internship

Responsibilities:

- Assist in project planning, monitoring, and reporting under the guidance of the PMO team.
- Support in documentation, data analysis, and process improvement initiatives.
- Collaborate with project managers and stakeholders to ensure project success.
- Participate in meetings and contribute to project discussions.
- Undertake any other duties as assigned by the supervisor.

Internship Details:

- As an intern, you will have the opportunity to gain hands-on experience in project management methodologies and practices.
- You will work closely with our experienced PMO team to learn and grow in your role.
- Throughout your internship, you will receive guidance and mentorship to enhance your skills and knowledge in project management.

We are excited to have you join our team and contribute to our projects. Your enthusiasm and dedication will be invaluable as we strive for excellence in our endeavors.

TRISX TECHNOLOGIES PRIVATE LIMITED

170 & 171, Green House Layout Doddathoguru, Electronic City, Bengaluru, Karnataka.
#CIN:U72200KA2022PTC159990
Email Id : info@trisxtechnologies.com ; Mobile No. +91 7483048631
www.trisxtechnologies.com

Date: 15 March 2024

Please review this offer letter carefully. If you accept the terms outlined, please sign and return this letter by March 20th, 2024. Should you have any questions or require further clarification, feel free to contact your HR.

We look forward to your positive response and to working with you at TRISX Technologies Private Limited.

Warm regards,

Piyush Bhardwaj
CEO, Director
TRISX Technologies Private Limited
bhardwaj.piyush@trisxtechnologies.com

Accepted by: _____ (Employee Signature)

Date: _____

Mob : 9448078205
9900225893
Land Line : 8861307789

Rohith Industries

Sy.No.3, Behind Govt. School, Balagaranahalli, Attibele Indl. Area, Bangalore - 562 107.
E-mail : rohithindustries15@gmail.com, rangaswamy@rohithind.com

OFFER LETTER

Namratha Nayana J

26/02/2024

#63A ,Yellammadevi temple road,

Kambalipura(V), Attibele(H)

Bangalore-562107

Dear Namratha Nayana J,

On behalf of Rohith industries, I am excited to extend an offer to you for an internship position. This position is located in Balagaranahalli, Attibele (H), Anekal (T), Bangalore-562107, the position is for Frontend developer Intern.

This position is scheduled to begin 01/03/2024 and will be a three-month paid internship opportunity ending on 25th may 2024. The schedule for this position is 9am to 5pm from Monday to Friday. In this role, you will report directly to Sakthivel.

We look forward to having you begin your career at Rohith Industries and wish you a successful internship. If you have any questions about this offer, please contact Sakthivel, in our recruiting department at 7503889798.

Welcome to our team!

We wish her all the best for her Future.

For Rohith Industries

B.K. Ranga S.

(Proprietor)

Rohith Industries
Bangalore

Mob.: 9448078205
9900225893
Land Line : 8861307789

Rohith Industries

Sy.No.3, Behind Govt. School, Balagaranahalli, Attibele Indl. Area, Bangalore - 562 107.
E-mail : rohithindustries15@gmail.com, rangaswamy@rohithind.com

OFFER LETTER

26/02/2024

Tuvvishree N

#62E, near Basaweshwara temple,

Balagaranahalli(V), Neralur(P), Attibele(H)

Bangalore-562107

Dear Tuvvishree N,

On behalf of Rohith industries, I am excited to extend an offer to you for an internship position. This position is located in Balagaranahalli, Attibele (H), Anekal (T), Bangalore-562107, the position is for Frontend developer Intern.

This position is scheduled to begin 01/03/2024 and will be a three-month paid internship opportunity ending on 25th may 2024. The schedule for this position is 9am to 5pm from Monday to Friday. In this role, you will report directly to Sakthivel.

We look forward to having you begin your career at Rohith Industries and wish you a successful internship. If you have any questions about this offer, please contact Sakthivel, in our recruiting department at 7503889798.

Welcome to our team!

We wish her all the best for her Future.

For Rohith Industries

B.K. Ranga S.

(Proprietor)

Rohith Industries * Bangalore *

https://feynnlabs.com/

Phone: (+91) 7002326736
support-vectors@feynnlabs.com
Chandmari, Guwahati
Assam -781003

Dear **Jerusha Naomi M J**,

Subject: Appointment in the position of **Machine Learning Intern**.

Feynn Labs Services is the B2B unit of Feynn Labs where we provide Artificial Intelligence integrated services like Market Analysis and Segmentation, Product Segmentation to Businesses, AI Products/Services Development, implementing Deep Tech under our Smart Regions Initiative etc.

Feynn Labs is primarily an **Artificial Intelligence Company** currently focusing on AI integration in Small and Medium Businesses and ensuring the providence of high-quality education in AI/Machine Learning.

Our primary mission is to build a premier chain of institutes in India where students will experiment with and apply what they learn hand in hand.

This vision is implemented with our "**Project-based Top-Down Learning**" approach, focusing on some of the frontier technologies like Artificial Intelligence (AI), IoT, Augmented Reality (AR), Blockchain, Quantum Computing, etc.

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment as an executive under an Internship opportunity expanding over **4 months** for the above-said position in Feynn Labs Services subject to the following terms and conditions.

You will be solely **working from home (online),**
Under the guidance of a Project Mentor assigned by the company.

The Internship will commence on 2nd January, 2024.

JB PORTALS

THIRD FLOOR, SREE ARCADE, 80 FEET ROAD, GUBBALALA, BENGALURU (BANGALORE)
URBAN, KARNATAKA - 560 061.**GSTIN NO: 29ASOPN5545KLZY**
For more details contact:- 6362380716 / 8095431559

Date: Aug 16, 2023

Internship Offer Letter

Dear **CHANDRU R,**

Ref No:2023-2024/Project Interns-Bang-352

In reference to your application we would like to **congratulate** you on being selected for Internship Program with **JB PORTALS**. Your internship is scheduled to start effective from **19 August 2023 till 16 November 2023**. All of us at **JB PORTALS** are excited that you will be joining our team!

As such, your Internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

During your Internship, you may come across confidential business information. By accepting this training offer, you acknowledge that you must adhere to the company's confidentiality policy. In addition, upon conclusion of your training, you must return all company-owned property, equipment and documents or any other information.

Again**, congratulations** and we look forward to working with you

Thanks & Regards,

JB PORTALS
Third Floor, Sree Arcade
80 Feet Road, Gubbalala,
Bengalore - 560 061. Karanataka

Narayana R
Founder & Trainer
JB PORTALS
Mobile: +91 6362380716/8095431559

E-mail: jbportalsblr@gmail.com **Web: www.jbportals.com**

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7th November 2023

Dear Isha M,

We are delighted to offer you internship with **Cradlepoint India Private Limited** (hereinafter referred to as the "Company") as an **Intern** in **Bangalore**.

Name: Isha M

Address: 12-12-17, venkatagiri nilayam, women's college road,srikakulum - 532001

Start Date of the internship:3rd January 2024

End Date of the internship: 30th June 2024

Amount to be paid, if any: **INR 44,000** per month. This amount will be paid monthly at the end of every calendar month.

In Process

Position: Intern

Internship Location: Bangalore

Intern's weekly work schedule: Monday to Friday (9 AM to 5 PM IST)

The internship shall automatically come to an end on the date specified above. The Company is under no obligation to offer employment to the intern prior or after graduation. Likewise, the intern is under no obligation to continue to be employed with the Company after completion of the prescribed work period(s) for an internship.

During the period of internship, either party hereto can terminate this internship by giving to the other 15 days' advance notice in writing. Notwithstanding the foregoing, the Company shall be entitled to terminate this internship with immediate effect in case of any misconduct by the intern including but not limited to fraud, not obliging to the reasonable instructions of the Company representatives and absence without permission from work for a continuous period of three days.

Responsibilities

Intern: As the intern enters the Company, he/she is expected to assume, as much as possible, the role of a regular staff member. The responsibilities include the following.

1. Adhering to Company work hours, policies, procedures, and rules governing professional staff behavior, confidentiality, and the handling of confidential information.
2. Relating and applying knowledge acquired in the academic setting to the Company setting.

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3. Developing self-awareness regarding attitudes, values, behavior patterns, and so forth that influence work.
4. Preparing for and utilizing conferences and other opportunities of learning afforded in the Company.
5. Being consistent and punctual in the submission of all work assignments to the supervisor and faculty coordinator.

Any work product created by the intern during the internship whether solely or jointly with others using the Company resources, shall belong to the Company. During the internship, the intern may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of internship, the intern hereby acknowledges that he/she must keep all of this information strictly confidential, and refrain from using it for personal purposes or from disclosing it to anyone outside the Company. In addition, upon conclusion of internship, the intern shall immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

Date:

Intern Name: Isha M

Intern Signature:

In Process

Company: It is the responsibility of the Company to provide direct, on-the-job supervision of the intern which includes the following.

1. Orienting the intern to the Company's structure and operations, policies and procedures regarding appropriate dress, office hours etc.,
2. Introducing the intern to the appropriate professional and clerical staff.
3. Providing the intern with adequate resources necessary to accomplish job objectives.
4. Assigning and supervising the completion of tasks and responsibilities that are consistent with the intern's role in the Company.
5. Providing regularly scheduled supervisory conferences with the intern.
6. Participating in joint and individual conferences with the intern and faculty coordinator regarding the intern's performance.
7. Submitting a job description for the intern before start date.

Discretion of the Company in certain matters

1. Subject to the intern completing the entire term of internship as agreed between the intern and the Company, the Company at its discretion and based on the performance and good conduct of the intern, may decide to offer him / her a position of a full-time employee with suitable designation.
2. The start date of the full-time employment opportunity provided to such intern would begin from the date specified in the offer letter issued to the intern confirming his / her full-time employment.
3. If the performance of the intern or his/her conduct is not satisfactory, the intern shall not be offered a full-time opportunity by the Company. Also, performance evaluation and the decision for granting the full-time employment shall completely vest in the Company. The Company reserves the right to amend this provision at its sole discretion.

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FOR CRADLEPOINT INDIA PRIVATE LIMITED

By Jennifer Erfurth

Title: Chief People Officer

Dated: November 6, 2023

Address for Notice:
Vaswani Augusta, Khatha No. 1030/299/184/1,
Challaghatta Village, Embassy Golf Links Road, Bangalore 560071.

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CRADLEPOINT INDIA PRIVATE LIMITED

PROPRIETARY INFORMATION AND INVENTIONS AGREEMENT

Employee Name: Isha M

In consideration of my employment or continued employment by **CRADLEPOINT INDIA PRIVATE LIMITED** (the "Company"), and the compensation now and hereafter paid to me, I, the above-named Employee, hereby agree with the Company as follows:

1. NONDISCLOSURE.

1.1 Recognition of Company's Rights; Nondisclosure. At all times during my employment and thereafter, I will hold in strictest confidence and will not disclose, use, lecture upon or publish any of the Company's Proprietary Information (as defined below), except as such disclosure, use or publication may be required in connection with my work for the Company, or unless an officer of the Company expressly authorizes such in writing. I will obtain the Company's written approval before publishing or submitting for publication any material (written, verbal or otherwise) that relates to my work at the Company and/or incorporates any Proprietary Information. I hereby assign to the Company any rights I may have or acquire in such Proprietary Information and recognize that all Proprietary Information shall be the sole property of the Company and its assigns.

In Process

1.2 Proprietary Information. As used in this Agreement, the term "Proprietary Information" means any and all confidential and/or proprietary knowledge, data or information of the Company. Proprietary Information includes, by way of example and without limitation, (a) trade secrets, inventions, ideas, processes, formulas, designs, configurations, techniques, source and object codes, data, programs improvements, other works of authorship, know-how, discoveries, developments and techniques (hereinafter collectively referred to as "Inventions"); and (b) information regarding plans for research, development, new products, materials, marketing plans and strategies, sales, budgets and unpublished financial reports and forecasts, business plans, licenses, prices and costs, supplier and customer lists; and (c) information regarding the skills and compensation of other employees of the Company. Proprietary Information includes information developed by me in the course of my employment by the Company or otherwise relating to Inventions which belong to the Company under *Section 4* below, as well as other information to which I may have access in connection with my employment. Notwithstanding the foregoing, it is understood that, at all such times, I am free to use information which is generally known in the trade or industry, which is not obtained specifically through my employment with the Company, and my own skill, knowledge, know-how and experience and when such use does not in breach of this Agreement..

1.3 Third Party Information. I understand, in addition, that the Company has received and in the future will receive from third parties confidential or proprietary information ("Third Party Information") subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. During the term of my employment and thereafter, I will hold Third Party Information in the strictest confidence and will not disclose to anyone (other than Company personnel who need to know such information in connection with their work for the Company) or use, except in connection with any work for the Company, Third Party Information, unless expressly authorized by an officer of the Company in writing.

1.4 No Improper Use of Information of Prior Employers and Others. During my employment by the Company, I will not improperly use or disclose any confidential information or trade secrets, if any, of any former employer or any other person to whom I have an obligation of confidentiality, and I will not bring onto the premises of the Company any unpublished documents or any property belonging to my former employer or any other person to whom I have an obligation of confidentiality unless consented to in writing by that former employer or person. I will use in the performance of my duties only information which is generally known and used by persons with training and experience comparable to my own, which is common knowledge in the industry or otherwise legally in the public domain, or which is otherwise provided or developed by the Company.

2. ASSIGNMENT OF INVENTIONS.

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2.1 Proprietary Rights. The term "Proprietary Rights" shall mean all trade secret, patent, copyright, mask work and other intellectual property rights throughout the world.

2.2 Prior Inventions. Inventions, if any, patented or unpatented, which I made prior to the commencement of my employment with the Company are excluded from the scope of this Agreement. To preclude any possible uncertainty, I have set forth on EXHIBIT A (Previous Inventions) attached hereto a complete list of all Inventions that I have, alone or jointly with others, conceived, developed or reduced to practice or caused to be conceived, developed or reduced to practice prior to the commencement of my employment with the Company, that I consider to be my property or the property of third parties and that I wish to have excluded from the scope of this Agreement (collectively referred to as "Prior Inventions"). If disclosure of any such Prior Invention would cause me to violate any prior confidentiality agreement, I understand that I am not to list such Prior Inventions in EXHIBIT A but am only to disclose a cursory name for each such invention, a listing of the party(ies) to whom it belongs and the fact that full disclosure as to such inventions has not been made for that reason. A space is provided on EXHIBIT A for such purpose. If no such disclosure is attached, I represent that there are **no** Prior Inventions. If, in the course of my employment with the Company, I incorporate a Prior Invention into a Company produce, process or machine, the Company is hereby granted and shall have a nonexclusive, royalty-free, irrevocable, perpetual, worldwide license (with rights to sublicense through multiple tiers of sublicensees) to make, have made, modify, use and sell such Prior Invention. Notwithstanding the foregoing, I agree that I will not incorporate, or permit to be incorporated, Prior Inventions in any Company Inventions without the Company's prior written consent.

2.3 Assignment of Inventions. Subject to *Sections 2.4*, and *2.6*, I hereby assign and agree to assign in the future (when any such Inventions or Proprietary Rights are first reduced to practice or first fixed in a tangible medium, as applicable) to the Company all my right, title and interest in and to any and all Inventions (and all Proprietary Rights with respect thereto) whether or not patentable or registrable under copyright or similar statutes, made or conceived or reduced to practice or learned by me, either alone or jointly with others, during the period of my employment with the Company. Inventions assigned to the Company, or to a third party as directed by the Company pursuant to this *Section 2*, are hereinafter referred to as "Company Inventions."

2.4 Non-assignable Inventions. I recognize that my obligations to assign shall not apply to any Invention about which I can prove that: (i) it was developed entirely on my own time; and (ii) no equipment, supplies, facility, services, or trade secret information of the Company was used in its development; and (iii) it does not relate (a) directly to the business of the Company or (b) to the actual or demonstrably anticipated research or development of the Company; and (iv) it does not result from any work performed by me for the Company (a "Non-assignable Invention").

2.5 Obligation to Keep Company Informed. During the period of my employment and for six (6) months after termination of my employment with the Company, I will promptly disclose to the Company fully and in writing all Inventions authored, conceived or reduced to practice by me, either alone or jointly with others. In addition, I will promptly disclose to the Company all patent applications filed by me or on my behalf within a year after termination of employment. At the time of each such disclosure, I will advise the Company in writing of any Inventions that I believe fully qualify as Non-assignable Inventions; and I will at that time provide to the Company in writing all evidence necessary to substantiate that belief. The Company will keep in confidence and will not use for any purpose or disclose to third parties without my consent any confidential information disclosed in writing to the Company pursuant to this Agreement relating to Non-assignable Inventions. I will preserve the confidentiality of any Invention that does not fully qualify as a Non-assignable Invention.

2.6 Government or Third Party. I also agree to assign all my right, title and interest in and to any particular Company Invention to a third party, including without limitation the United States, as directed by the Company.

2.7 Works for Hire. I acknowledge that all original works of authorship which are made by me (solely or jointly with others) within the scope of my employment and which are protectable by copyright as "works made for hire," pursuant to Copyright Act, 1957, shall be held and owned solely by the Company.

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2.8 Enforcement of Proprietary Rights.

(a) I will assist the Company, at its expense, in every proper way to obtain, and from time to time enforce, domestic and foreign Proprietary Rights relating to Company Inventions in any and all countries. To that end I will execute, verify and deliver such documents and perform such other acts (including appearances as a witness) as the Company may reasonably request for use in applying for, obtaining, perfecting, evidencing, sustaining and enforcing such Proprietary Rights and the assignment thereof. In addition, I will execute, verify and deliver assignments of such Proprietary Rights to the Company or its designee. My obligation to assist the Company with respect to Proprietary Rights relating to such Company Inventions in any and all countries shall continue beyond the termination of my employment, but the Company shall reimburse me for my direct expenses and compensate me at a reasonable rate after my termination for the time actually spent by me at the Company's request on such assistance.

(b) In the event the Company is unable for any reason, after reasonable effort, to secure my signature on any document needed in connection with the actions specified in the preceding paragraph (a), I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agent and attorney-in-fact, which appointment is coupled with an interest, to act for and in my behalf to execute, verify and file any such documents required in applying for, obtaining, perfecting, evidencing, sustaining and enforcing such Proprietary Rights and the assignment thereof with the same legal force and effect as if executed by me. I hereby waive and quitclaim to the Company any and all claims, of any nature whatsoever, which I now or may hereafter have for infringement of any Proprietary Rights assigned hereunder to the Company.

3. RECORDS. I agree to keep and maintain adequate and current records (in the form of notes, sketches, drawings and in any other form that may be required by the Company) of all Proprietary Information developed by me and all Inventions made by me during the period of my employment at the Company, which records shall be available to and remain the sole property of the Company at all times.

4. NO CONFLICTING OBLIGATION. I represent that my performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement to keep in confidence information acquired by me in confidence or in trust prior to my employment by the Company. I have not entered into, and I agree I will not enter into, any agreement either written or oral in conflict herewith.

5. RETURN OF COMPANY DOCUMENTS. When I leave the employment of the Company, I will deliver to the Company any and all drawings, notes, memoranda, specifications, devices, formulas, and documents, together with all copies thereof, and any other material containing or disclosing any Company Inventions, Third Party Information or Proprietary Information of the Company. I further agree that any property situated on the Company's premises and owned by the Company, including disks and other storage media, filing cabinets or other work areas, is subject to inspection by Company personnel at any time with or without notice. Prior to leaving, I will cooperate with the Company in completing and signing the Company's termination statement.

6. LEGAL AND EQUITABLE REMEDIES. Because my services are personal and unique and because I may have access to and become acquainted with the Proprietary Information of the Company, the Company shall have the right to enforce this Agreement and any of its provisions by injunction, specific performance or other equitable relief, without bond and without prejudice to any other rights and remedies that the Company may have for a breach of this Agreement.

7. NOTICES. Any notices required or permitted hereunder shall be given to the appropriate party at the address specified below or at such other address as the party shall specify in writing. Such notice shall be deemed given upon personal delivery to the appropriate address or if sent by certified or registered mail, three (3) days after the date of mailing.

8. NOTIFICATION OF NEW EMPLOYER. In the event that I leave the employ of the Company, I hereby consent to the notification of my new employer of my rights and obligations under this Agreement.

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9. GENERAL PROVISIONS.

9.1 Governing Law; Consent to Personal Jurisdiction. This Agreement will be governed by and construed according to the laws of the Republic of India. I hereby expressly consent to the personal jurisdiction of the courts located in Bangalore, Karnataka for any lawsuit filed there against me by Company arising from or related to this Agreement.

9.2 Severability. In case any one or more of the provisions contained in this Agreement shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect the other provisions of this Agreement, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein. If moreover, any one or more of the provisions contained in this Agreement shall for any reason be held to be excessively broad as to duration, geographical scope, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall then appear.

9.3 Successors and Assigns. This Agreement will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.

9.4 Survival. The provisions of this Agreement shall survive the termination of my employment and the assignment of this Agreement by the Company to any successor in interest or other assignee.

9.5 Employment. I agree and understand that nothing in this Agreement shall confer any right with respect to continuation of employment by the Company, nor shall it interfere in any way with my right or the Company's right to terminate my employment at any time, with or without cause, subject to the provisions of the employment agreement between me and the Company.

9.6 Waiver. No waiver by the Company of any breach of this Agreement shall be a waiver of any preceding or succeeding breach. No waiver by the Company of any right under this Agreement shall be construed as a waiver of any other right. The Company shall not be required to give notice to enforce strict adherence to all terms of this Agreement.

10.7 Entire Agreement. The obligations pursuant to *Section 1* and *Section 2* of this Agreement shall apply to any time during which I was previously employed, or any in the future employed, by the Company as a consultant if no other agreement governs nondisclosure and assignment of inventions during such period. This Agreement is the final, complete an exclusive agreement of the parties with respect to the subject matter hereof and supersedes and merges all prior discussions between us. No modification of or amendment to this Agreement, nor any waiver of any rights under this Agreement, will be effective unless in writing and signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of this Agreement.

[Signature Page Follows]

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This Agreement shall be effective as of the first day of my employment with the Company.

I HAVE READ THIS AGREEMENT CAREFULLY AND UNDERSTAND ITS TERMS. I HAVE COMPLETELY FILLED OUT EXHIBIT A TO THIS AGREEMENT.

Dated: _____

Employee Name: Isha M

Address for Notice:
Bangalore, India

ACCEPTED AND AGREED TO:

CRADLEPOINT INDIA PRIVATE LIMITED

By Jennifer Erfurth

Title: Chief People Officer

Dated: November 6, 2023

Address for Notice:
1111 W. Jefferson Street Suite 400
Boise, ID 83702

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EXHIBIT A
PREVIOUS INVENTIONS

TO: **CRADLEPOINT INDIA PRIVATE LIMITED**

FROM: **Employee Name:** Isha M

DATE: _____

SUBJECT: **Previous Inventions**

1. Except as listed in Section 2 below, the following is a complete list of all inventions or improvements relevant to the subject matter of my employment by **CRADLEPOINT INDIA PRIVATE LIMITED** (the "Company") that have been made or conceived or first reduced to practice by me alone or jointly with others prior to my engagement by the Company:

☐ No inventions or improvements.

☐ See below:

_____

_____

_____

☐ Additional sheets attached.

In Process

2. Due to a prior confidentiality agreement, I cannot complete the disclosure under Section 1 above with respect to inventions or improvements generally listed below, the proprietary rights and duty of confidentiality with respect to which I owe to the following party(ies):

	Invention or Improvement	Party(ies)	Relationship
1.	_____	_____	
2.	_____	_____	
3.	_____	_____	

☐ Additional sheets attached.

OFFER LETTER

Intern ID: SMI66266
Dear KUMARA
DAYANANDA SAGAR UNIVERSITY

Congratulations!

We are delighted to present you with an offer for the position of Python Internship commencing from March 01, 2024 to June 01, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

Ref No: AIBR24JW003
Date: 07-05-2024

Internship Completion Letter

This is to certify that **Mr. Satyam Anand,** USN **ENG20CS0323**, Dayananda Sagar University**,** Computer Science and Engineering, was working with us from 13-02-2024 to 06-05-2024**.** He was working as Intern on Web Development using Java. He has worked on "**Terrace Gardening**" project.

During the internship, intern was found to be good and disciplined.

Authorized Signatory

Yours faithfully,

For Aibricks Technologies Pvt Ltd
Authorized Signatory

www.aibricks.in
E-mail : contact@aibricks.in

#7
100 ft Outer Ring Road
B.T.M Stage 2nd
Bangalore-560076

Date: **10-02-2024**

To,
Satyam Anand,
USN: **ENG20CS0323**
College: **Dayananda Sagar University**
Branch: **Computer Science and Engineering**

OFFER LETTER

Dear **Satyam Anand**

AiBricks Technologies is pleased to offer you an educational internship opportunity commencing from **13th February 2024.** This position is located in Bangalore. For this position, you will be working on a live project which will be assigned to you during the internship period of **12 weeks**. For any queries or clarifications, please feel free to contact us and we will be glad to assist you.

Please also note that this offer holds true for 2 weeks from the date of the letter and if you fail to join us by then, this offer will be considered null and void.

Please review, sign and return via mail to confirm acceptance. All other terms and conditions are annexed.

We hope that you will have a pleasant stay and wish you all the best.

For Anspro Technologies
Authorized Signatory

www.aibricks.in
E-mail : contact@aibricks.in

#7
100 ft Outer Ring Road
B.T.M Stage 2nd
Bangalore-560076

CodSoft
Code.Create.Succeed

INTERNSHIP OFFER LETTER

Date : **17/02/2024** **ID:CS07PB15228**

Dear,

Ayushman Joshi

We would like to congratulate you on being selected for the **" Web Development"** virtual internship position with "**CodSoft"**. We at **CodSoft** are excited that you will join our team.

The duration of the internship will be of **4 weeks**, starting from **20 February 2024 to 20 March 2024.** The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions provided to you.

We are confident that this internship will be a valuable experience for you, we look forward to working with you and helping you achieve your career goals.

By accepting this offer, you commit to executing assigned tasks diligently and ensuring excellence in all aspects of your work.

Best of Luck!

Thank You!

Founder (CodSoft)

MSME Registered

www.codsoft.in
contact@codsoft.in

HUMANETICS

20 February 2024

Lavanya (Dayananda Sagar University)
Register No. ENG20CS0172
Gogikona, Yadgir,
Karnataka - 585309

Dear Lavanya,

Subject: Letter of Intent for Internship.

Based on our interview with you, we are pleased to extend this letter of intent to offer you an internship position with our Company in the Software Development department. This opportunity is designed to provide you with practical experience and for further learning enhancement in Software Development.

During your internship, which is scheduled to commence on 26.02.2024 and conclude on 31.07.2024, you will be assigned to Mr. Anand B N – Principal Software Engineer who will be your mentor.

Considering your performance during Internship in 5 months you shall be converted to on roll of the company as a full-time Employee. Please, confirm your acceptance of this letter by 22nd February 2024.

We are excited to welcome you to our team and we believe the experience and knowledge you will gain here are invaluable.

For Humanetics Innovative Solutions India Pvt Ltd.

Chaithra C
Manager HR
Humanetics Innovative Solutions India Pvt Ltd

Acceptance by Student:

Lavanya
Date:

HYPERSAGE

Your Digital Growth Partner

www.hypersagetech.com

OFFER LETTER

PRIVATE AND CONFIDENTIAL

Letter No: HYST/06/03/41(1)

Date: 06/03/24

Dear Leelavathi,

We are pleased to offer you the position of "**Software Developer Intern**" with Hypersage Technology Private Limited, Bangalore. where we hope you will enjoy your role and make a significant contribution to the success of the business of the Company. This offer is subject to your acceptance of the following terms and conditions which govern your employment with the ccompany:

- DATE OF JOINING:

Your date of joining would be **6st March 2024**, subject to acceptance of this Offer Letter as on such date.

- PROBATION PERIOD:

- For the initial period of 6 (Six) months, the Employee shall be under probation to assess the abilities and skill set of the Employee which is required for discharging the duties associated with the Designated Role, as per the requirements of the Company and also to evaluate and determine the adaptability of the Employee into the work culture of the Company.

- The Probation Period shall be considered as continuation of selection process of employment of the Employee. Upon completion of the Probation Period, the Company may either retain or terminate the services of the Employee, depending upon the performance of the Employee during the Probation

Period, which shall be reviewed by the person so authorized by the Company in this behalf. Unless otherwise confirmed by the Company in writing, the Employee is deemed to be in Probation Period for such period of time, notwithstanding the initial period of 3 (Three) months and such time till the confirmation by the Company in writing shall be Probation Period for this purpose.

- Without prejudice to anything stated above, the Company reserves the right to terminate the services of the Employee during the Probation Period for any reason whatsoever, without any prior written notice or cause.

- REMUNERATION:

- The Employee shall receive an Monthly remuneration of ₹ 10,000 Rupees on a cost to Company basis. The breakup components of the Remuneration are annexed with this Offer Letter as Annexure No.1. The Employee will receive the salary after deduction of tax, as per the prevailing applicable tax laws, rules, regulations, notifications etc. and after such statutory deductions as are required to the deductedby the Company, as applicable and as detailed in Annexure No.1.

- The Company may give a percentage of annual increment to the Employee and promotion from time to time, based upon the performance of the Employee, which shall be assessed based on the internal policy of the Company, conduct and behavior of the Employee and appraisals by the superiors. The increment and promotion as mentioned shall be given purely based upon the performance of the Employee and the Company and the Employee cannot seek the same as a matter of right.

- LEAVE:

- The Employee shall be eligible for leaves as per the Leave Policy of the Company, which shall be subject to modifications / amendments from time to time.

- The Employee shall be eligible to holidays as per the Hypersage holiday calendar and the same shall be based on the applicable central and state laws and notifications passed in this behalf by such relevant authority.

- The Employee is required to apply for leave formally by a 7-day prior notice, as per the policy & guidelines of the Company communicated from time to time and shall duly inform the concerned officials apprising them of the leave.

If the Employee absents himself from the work without applying for leave formally as per the Leave Policy of the Company, for more than three (3) consecutive days, the same shall be treated as abandonment of service and the Company shall terminate the services of the Employee with immediate effect, without any further notice. Provided, before affecting the termination, the Company shall give the Employee a reasonable opportunity to provide a satisfactory reason for being absent from the work without intimation. If the reason is found to be satisfactory, the Company shall exonerate the Employee with a formal warning or by imposing penalty, as may be decided by the Company in this behalf. If the reason is found to be unsatisfactory, the Company shall terminate the Employee with immediate effect and shall also exercise such rights as available to it under the terms and conditions herein or under any law for the time being in force. The decision regarding the reasonability shall be at the discretion of the Company and the Employee hereby assures to adhere by the same without any demur or challenge.

- WORKING HOURS:

The normal Working hours would be from 09:30 AM IST to 06:30 PM IST in accordance with the working hours of the Company's overseas affiliate. Every Saturday & Sunday are non-working days. Whenever necessary, in view of the roles and responsibilities associated with the Designated Role, theEmployee might be required to stretch the working hours. The Working Hours are subject to change from time to time as per the Daylight-Saving Time (DST) of the Company's overseas affiliate and the same shall be intimated to the Employee from time to time.

- BACKGROUND VERIFICATION:

If at any time during the course of the employment, it is found that any information provided by the Employee with respect to but not limited to Employee's qualification, certificates, reference(s), address, health, personal identity, criminal background, remarks from the former employer (if any) etc. to be false or that the Employee has committed fraud or misrepresented such information, the Company shall terminate the employment of Employee with immediate effect without any notice or compensation and shall also reserve its rights to take any legal action that is available to it under the Law. Any termination of the Employee due to adversary remarks / facts found from the background verification, shall be

deemed to be a breach of the employment terms and conditions by Employee and the Employee shall be liable to pay damages in addition to other remedies available to the Company under law.

- DUTIES AND RESPONSIBILITIES:
- Each Employee shall be assigned a reporting officer to whom the Employee is expected to report regarding his assigned duties and responsibilities.
- The Employee is expected to work with utmost dedication, initiative, efficiency and shall carry out the duties and responsibilities as per the instructions given by the reporting officer.
- The Employee shall perform all the responsibilities assigned to the best of the ability by exercising due care and diligence and according to the instructions as may be provided in this behalf.
- The Employee shall effectively communicate and cooperate with fellow Employees and clients and shall actively contribute to the team work to deliver good output without exhibiting any haste or intolerance towards others.
- The Employee shall regularly attend the office and report to the work on time and shall duly inform and seek consent of the Company of any late reporting or absence from work.

The Employee shall always use, store or transmit the information disclosed which shall include but not limited to Confidential Information, Intellectual Property and Proprietary Information with utmost care and caution and shall follow all the protocols or instructions in using the same as may be laid down by the Company in this behalf and where such procedure is absent shall apply all reasonable industrial standards in protecting the same as are applicable.

- The Employee shall duly abide by the Non-Compete and Non-Solicitation clause as defined hereunder and shall devote the entire time to the Company exclusively.
- The Employee shall not indulge in any acts that is contrary to the principles or policies of the Company and shall duly adhere to all such terms and internal policies as are mentioned thereunder. The above-mentioned duties are not exhaustive but inclusive and are only laid down to apprise the Employee of the general expected behavior and this does not in any manner give the Employee a space or scope to restrict his duties to those as mentioned above. The Employee is expected to serve the Company in such manner as may be reasonably expected of the person employed in his position and this clause does not attempt to restrict or bring down the scope of the duties or manner of discharge of the duties in any manner.

- CONFIDENTIALITY AND DISCLOSURE OF CONFIDENTIAL INFORMATION:

- The Employee shall not during the course of the employment disclose, divulge or transmit any information including but not limited to Confidential Information, Intellectual Property and Proprietary Information, disclosed to the Employee by virtue of its employment except with the explicit permission or in the manner permitted by the Company and except to such members, Employees, agents, consultants etc. who are entitled to receive such information either by virtue of their employment or on a need to know basis or to whom the Company authorizes to inform in this behalf. For the purpose of this, the terms Confidential Information, Intellectual Property and Proprietary Information shall carry the following meanings:

- "Confidential Information" shall mean any business or technical information regarding manufacturing process, method of development, preparation, chemical formulas with respect to various plasma products including production processes, flow charts, designs, work plans, raw materials, reports, samples, analytical techniques, specifications, drawings, technical documentation and production schedules including but not limited to any other documents, business records, Company files, client information, supplier information, financial information, budgets, costs, profits, passwords including any agreement entered into with any third-party, and such other content and data and Intellectual Property and Proprietary Information as defined hereunder whether such information is available in physical copies or digital form or disclosed verbally and whether such information is classified as confidential information or not.

The above definition is not exhaustive but inclusive and includes all such information which the Company deems to be confidential and which the Employee by virtue of the nature of information and context considers confidential.

"Intellectual Property" shall mean and include all patents, copyrights, trademarks, trade secrets, designs, technical know-how, literary, and other works of ownership, innovations, licenses, assignments etc. including all the works of authorship or innovation/ inventions, discoveries that are owned and controlled and shall also include any and all works that are pending consideration before any authority and acquired by the Company by way of license or assignment or in any other manner.

- "Proprietary Information" shall mean all the Intellectual Property, Confidential Information, including but not limited to any information that belongs to or is developed or being developed by the Company in course of its business, that are owned by the Company or that which flows from the Company.

- This Confidentiality clause survives for a period of two years post termination.

- INTELLECTUAL PROPERTY:

- The Employee understands that all the Intellectual Property, Proprietary Information and Confidential Information shall remain the sole and exclusive property of the Company and the Employee shall not have any rights, claims, action, interest of whatsoever nature over the same.

- The Employee agrees that all the discoveries, inventions, processes, methodologies, products, formulas, work plans, technical know-how, procedures including works of authorship that are developed by the Employee using the resources, data or information that is proprietary to the Company (whether capable of intellectual property protection or not) shall remain the exclusive property of the Company.

- The Employee undertakes to not transfer or create any encumbrance such as license or assignment in respect of the work developed by him / her during the course of the employment to any person without the explicit consent from the Company. The Employee further understands that all such work developed during the course of the employment by the Employee shall remain the exclusive property of the Employee even after termination and the Employee shall have no rights in respect of the same.

- Further, the Employee agrees to cooperate with the Company to execute all or any documents in favour of the Company to register the intellectual property developed by the Employee in its favour including with any proceedings or permissions from the competent authorities as are necessary in this behalf.

- NON-COMPETE:

- During the course of the employment, the Employee shall not engage directly or indirectly in any business, employment or have any interest in or be associated with any entity either as an owner, partner, shareholder, or director or commence or incorporate the business that is similar to or identical or is competitive with the business of the Company or any of its affiliates without the written consent of the Company.

- The Employee shall duly disclose to the Company about any of its ownership interest in any entity or in any business that could possibly lead to or give rise to any conflict of interest with the business of the Company or any of its affiliates.

- Further to the above and with an intent to protect the interests of the Company and its trade secrets, the Employee agrees that he / she shall not either directly or impliedly through his affiliates, start a similar business or be associated with an organization in the similar business as that of the

Company or shall be associated with any competitor of the Company for a period of 1 year from the date of termination of his / her services from the Company.

If the Employee commits any breach of this clause, the Employee understands that same would result in irreparable loss to the Company and the Company shall be entitled to recover damages from the Employee without prejudice to any other rights available to it under this or under any law for the time being in force including obtaining an injunctive relief or specific performance in respect of the same.

- NON-SOLICITATION:

- During the course of the employment or for a period of 1year from the date of termination, the Employee shall not solicit, hire, induce, engage any of the Employees or personnel of the Company or any of its affiliates, clients, suppliers, of the company, business or employment that the Employee commences or incorporates, engages or is engaged in or working with after the termination of employment with the Company, either directly or indirectly in whatever capacity, without the prior written consent of the Company.

- If the Employee commits any breach of this clause, the Employee understands that the same would result in irreparable loss to the Company and the Company shall be entitled to recover damages from the Employee without prejudice to any other rights available to it under this or under any law for the time being in force including obtaining an injunctive relief or specific performance in respect of the same.

- TERMINATION:

- Without prejudice to anything mentioned anywhere above, the employment of the Employee with the Company may be terminated by the Company with immediate effect without giving any notice or salary in lieu of such notice, if:

- the performance of Employee is found to be unsatisfactory during the Probation Period.

- The Employee commits any serious misconduct, gross negligence or willful disobedience, fraud, breach of trust, during the course of the employment.

- The Employee is convicted of any offence punishable under Indian Penal Code, 1860 or for any offence punishable under any other law for the time being in force.

- Employee has indulged or accused to be indulged in any act (s) that caused damage to the reputation or the goodwill or interests of the Company.

- Employee has committed any misappropriation, willful damage to any property that belongs to the Company, including to any documents, files, records, or any information whether stored digitally or in the form of physical copies.

- Employee is found to be in possession of any dangerous substances such as explosives, firearms including drugs or any other dangerous weapons that has the potential to threaten or risk the lives of personnel working in the Company.

- Employee commits any breach of terms and conditions of this Offer Letter.

- The Company finds that the Employee is guilty of willful misrepresentation of any information as provided by the Employee as mentioned under clause 6 or otherwise, The Employee absents from work without intimation for more than three(3) consecutive days and when the Employee neither responds to the Company's communication in this regard nor provides a reason for such absenteeism to the satisfaction of the Company.

- For any other breach of the obligations of the Employee as mentioned hereunder or is reasonably expected of the Employee to discharge during the course of the employment.

- Without prejudice to anything mentioned above, Company may terminate the employment by giving a notice of thirty (30) days or one month salary in lieu thereof after the Probation Period and the Employee may terminate the employment by giving the Company a notice of (30) days or one-month Salary in lieu thereof.

Nothing mentioned in this clause, shall be deemed as a waiver by the Company to avail such other remedies as available to it under the laws of India.

- Post termination, the Employee shall cooperate with the Company for smooth transition with respect to return of property, settlement of dues, handing over responsibilities including with respect to any other aspects as are required for implementing such smooth transition.

- Upon termination under this clause, the Employee shall within seven (7) days from the date of the Termination return all the assets of the Company including but not limited to Company laptop, mobile phone, lab equipment, Company vehicle, if any, including the Confidential and Proprietary Information, Intellectual Property in such manner as may be advised by the Company in this behalf and shall also surrender all the credentials with respect to accessing Computers, office emails, documents, data, content or any other information in this regard.

- INDEMNITY:

- The Employee agrees to indemnify, defend and hold harmless the Company against all or any loss, damages, costs, expenses, suits, legal proceedings or any other proceedings initiated by any authority including reasonable attorney fees arising out of or in connection with any breach of Non-Compete, Non-Solicitation, misrepresentation or for breach of any other obligation, covenant, declarations and statements or any clauses herein for any other acts, as may be assessed by the Company.

- The above acts are not exhaustive and shall include any loss or damage etc. suffered by the Company due to commission or omission of any act by the Employee in connection with the discharge of his duties hereunder.

- The Employee agrees that monetary compensation may not be adequate, and the Company shall reserve its right from seeking any other relief or remedy including any other relief available to it under any law that is for the time being in force in order to enforce its rights for any breach or acts committed by the Employee.

- GOVERNING LAW AND DISPUTE RESOLUTION:

- In case of any dispute between the Employee and Company with respect to any interpretation, enforcement, and performance as per the terms and conditions here or otherwise, both the Employee and Company shall endeavor to resolve the same by way of Arbitration of Arbitral Tribunal consisting of 3 members. Out of the three, each shall appoint a member of their own choice and third arbitrator shall be appointed by the arbitrators so appointed by both the Employee and Company.

- In case of failure of Arbitration, the courts at Dhanbad Civil Court shall have exclusive jurisdiction to resolve the disputes.

WAIVER:

Any failure on part of Company to exercise any right requiring the Employee to perform any term or condition of the Offer Letter shall not be construed as a Waiver and the Company shall be entitled to all the rights and the enforcement thereto and to the relief's remedies for breach of the same under this Offer Letter or under law and the Company shall insist upon the performance by the Employee of any term and condition throughout the period of Employment.

- AMENDMENT:

The Company shall reserve the right to amend, modify or alter the terms and conditions of this Offer Letter and the same shall be circulated to the Employee for his/her consent. No amendment shall come into force unless made in writing and agreed and such amendment, modification or alteration shall come into force after execution of the same by Employee.

Such amendment, modification or alteration shall be read in conjunction with the terms and conditions herein and shall not waive the performance of any of the terms and conditions as laid down herein, unless such amendment or modification has the effect of replacing or relinquishing any such right or term or condition hereunder.

- JURISDICTION:

This Offer Letter is governed by and is to be construed in accordance with the laws of India. The appropriate Court in Hyderabad shall have the exclusive jurisdiction to entertain and try any suit or matter in dispute between them relating to the employment.

- NOTICES:

If the notice is sent by email, the same shall be sent to the following official mail ids:

Company: Info@hypersagetech.com Employee: leelavathinarasimha1@gmail.com

- SEVERABILITY:

If any clause herein is or becomes, in whole or in part, invalid or unenforceable, the same shall be removed to the extent of its inconsistency and that inconsistent clause shall not affect the validity and enforcement of other clauses herein and the entire Offer Letter herein shall remain valid, enforceable and binding upon both Employee and Company.

HYPERSAGE

Your Digital Growth Partner

www.hypersagetech.com

I Leelavathi, hereby accept and agree to the above stipulated terms and conditions of the Offer with free will and consent and undertake to adhere by the same including the rights, duties, obligations, and the Company's internal policies as are informed from time to time.

Anuj Kumar

Managing Director

md@hypersagetech.com

Date: 06-03-2024

Signed: Anuj Kumar.

Leelavathi

leelavathinarasimha1@gmail.com

Date: 06-03-2024

Signed: _____

Total Monthly Salary	10000

Mr Likith K

Bengaluru

29 October 2023

Dear Likith,

Internship at iActuary

We are pleased to offer you an internship with iActuary Consulting & Services, Mumbai (hereinafter referred to as the "**Company**"), on and subject to the following terms and conditions:

1. Commencement Date on the internship:

   The date of commencement of your internship is set from 30thth October 2023 to 30th December 2023 or such other date by mutual agreement ("**Commencement Date**"). It is extendable by a period of 1 month by mutual agreement.

2. Mentor

   You will be placed under the mentorship of the Founder & CEO. You may also be required to assist the Business Manager for tasks as they may arise.

3. Company's Working Hours:

   The Company's normal hours of work are from 9.30 AM to 6.00 PM Monday through Saturday, with a break of half hour for lunch. You may be required to perform your duties beyond the normal working hours in accordance with the Company's operational exigencies. The Company reserves the right to revise, amend or extend the working hours should the need arise. You shall not be entitled to any additional remuneration for any additional hours worked.

4. Remote Working

   You will be working remote. You will be required to have your own device.

5. Internship Allowances

   Your internship allowance will be INR 15,000 per month.

6. Company Policies applicable to the intern:

   When taking up your internship, you will have to familiarize yourself with the various existing policies included but not limited to Internal Rules, iActuary IT Policy and Code of Good Conduct that would be made on joining.

   You acknowledge that the rules, regulations, policies and procedures of the Company as they may be published or amended from time to time (the "Company Policies"), form directions from the Company with which you are required to comply.

Your further acknowledge that the Company policies do not form part of the terms and conditions of this letter of internship and that the Company may supplement, amend, or withdraw the Company Policies at any time. Nothing contained in the Company Policies shall limit the Company's right to terminate your internship in accordance with the "Termination" clause.

7. Confidentiality:

You shall not, at any time during your internship or afterwards, disclose to any person information as to the practice, dealings or affairs of the Company or any of its business associates, customers or clients or as to any other matters which may come to your knowledge by reason of your internship, except so far as necessary during the course of your internship.

The terms of this letter of internship and of any ongoing salary and compensation payments made to you from time to time should not be disclosed to any entity, organization or person (other than for the purpose of obtaining financial or legal advice) or discussed with any employee of the Company except your immediate manager.

During the course of your internship with the Company, you will acquire information in oral, written, electronic and/or digital form, whether recorded or otherwise, that is of a confidential or proprietary nature (the "Confidential Information"). Confidential Information includes (without limitation) all non-public information that is either developed by or obtained for the benefit of the Company, and which pertains to the business, clients, condition, earnings, and prospects of the Company. Confidential Information shall also include, without limitation, any work product developed by you, either singularly or jointly with any other person(s) that is based on, or incorporates, confidential Information.

You are required to maintain the confidentiality of Confidential Information and by signing this letter of internship you acknowledge and confirm that you will not, at any time during or after the termination of your internship with the Company, except as required by law, for any reason disclose any Confidential information to any persons other than (a) those employees of the Company who need to know or whose business it is to know the same, (b) third parties if such disclosure is necessary in connection with the legitimate business of and endorsed by the Company, or (c) with prior written approval of the Company. Furthermore, you will not, during or after the termination of your internship, with the Company, attempt to use Confidential Information to the detriment or prejudice of the Company or for personal gain or the gain of any third party.

8. Intellectual Property:

All Intellectual Property developed, created or used by you or with your assistance during your internship with the Company in the context of the business of the Company shall be and at all times remain the property of the Company.

You are not allowed to use the Intellectual Property in any way other than for the purpose of performing your duties for the Company.

You further agree that you will at the request and expense of the Company at any time during or following the termination of your internship with the Company:

(a) Give and supply all such information and assistance to the Company to enable the Company to use the Intellectual Property to its best advantage;

(b) Forthwith deliver to the Company any and all materials and media (including any copies thereof) containing the Intellectual Property; and

(c) Sign, execute and/or acknowledge any and all such documents and perform any and all such acts as may be necessary, useful or convenient for the purpose of securing to the Company patent, copyright, or other proprietary protection for the Intellectual Property throughout the world.

You hereby acknowledge and undertake that you do not have, or will not have at any point of time, any ownership, interest, right or title in the Intellectual Property nor will you claim any ownership, interest, right or title in the Intellectual Property or brand forming part of the business of the Company.

You further acknowledge and undertake that the rights and obligations under this Clause shall continue in force after termination of this letter of internship in respect of Intellectual Property made during the term of your internship with the Company and shall be binding on your successors.

You agree to give all necessary assistance to the Company to enable it to enforce its Intellectual Property rights against third parties, to defend claims for infringement of third party Intellectual Property rights and to apply for registrations of Intellectual Property rights where appropriate, throughout the world, and for the full term of those rights.

"**Intellectual Property**" means patents, utility models, trade-marks, service marks, trade and business names, registered designs, design rights, copyright and neighbouring rights, database rights, domain names, semi-conductor topography rights and rights in business information, inventions, software, trade secrets, confidential information, recipes, formulations, tradecraft for cost reductions and improvements of all kinds, and other similar proprietary rights which may subsist in any part of the world and whether registered or not, including, where such rights are obtained or enhanced by registration, any registration of such rights and rights to apply for such registrations.

9. Termination:

Either party may terminate this internship attachment by giving to the other party 2 weeks' notice in writing.

During any notice period (whether you or the Company has given notice), you will, pending the termination of your internship with the Company, continue to be an intern subject other obligations as an intern of the Company.

10. Governing Laws and Jurisdiction:

This letter of internship shall be governed by and construed in accordance with laws of India. The courts at Mumbai will have exclusive jurisdiction in relation to any dispute arising from this letter of internship.

11. Entire Agreement:

This letter of internship represents the entire contract between the Company and yourself hereto in relation to the terms and conditions of your internship with the Company and cancels and supersedes all prior contracts, agreements, arrangements and understandings, if any, whether oral or in writing between the Company and yourself hereto on the subject matter hereof.

If the above terms and conditions as stated in this letter of internship are acceptable to you, please confirm your acceptance by signing and returning the attached duplicate of this letter on or before 2 weeks prior to your starting date.

We look forward to welcoming you to iActuary Consulting & Services, Mumbai.

Yours Sincerely,

Subha Neelakantan
Founder & CEO

I accept without reservations the terms and conditions contained in this letter as constituting my contract of service with the Company.

Likith
.....

Name : LIKITH K

29/10/2023
.....

Date

Mr Likith K

Bengaluru

29 October 2023

Dear Likith,

Internship at iActuary

We are pleased to offer you an internship with iActuary Consulting & Services, Mumbai (hereinafter referred to as the "**Company**"), on and subject to the following terms and conditions:

1. Commencement Date on the internship:

   The date of commencement of your internship is set from 30thth October 2023 to 30th December 2023 or such other date by mutual agreement ("**Commencement Date**"). It is extendable by a period of 1 month by mutual agreement.

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   You will be placed under the mentorship of the Founder & CEO. You may also be required to assist the Business Manager for tasks as they may arise.

3. Company's Working Hours:

   The Company's normal hours of work are from 9.30 AM to 6.00 PM Monday through Saturday, with a break of half hour for lunch. You may be required to perform your duties beyond the normal working hours in accordance with the Company's operational exigencies. The Company reserves the right to revise, amend or extend the working hours should the need arise. You shall not be entitled to any additional remuneration for any additional hours worked.

4. Remote Working

   You will be working remote. You will be required to have your own device.

5. Internship Allowances

   Your internship allowance will be INR 15,000 per month.

6. Company Policies applicable to the intern:

   When taking up your internship, you will have to familiarize yourself with the various existing policies included but not limited to Internal Rules, iActuary IT Policy and Code of Good Conduct that would be made on joining.

   You acknowledge that the rules, regulations, policies and procedures of the Company as they may be published or amended from time to time (the "Company Policies"), form directions from the Company with which you are required to comply.

Your further acknowledge that the Company policies do not form part of the terms and conditions of this letter of internship and that the Company may supplement, amend, or withdraw the Company Policies at any time. Nothing contained in the Company Policies shall limit the Company's right to terminate your internship in accordance with the "Termination" clause.

7. Confidentiality:

You shall not, at any time during your internship or afterwards, disclose to any person information as to the practice, dealings or affairs of the Company or any of its business associates, customers or clients or as to any other matters which may come to your knowledge by reason of your internship, except so far as necessary during the course of your internship.

The terms of this letter of internship and of any ongoing salary and compensation payments made to you from time to time should not be disclosed to any entity, organization or person (other than for the purpose of obtaining financial or legal advice) or discussed with any employee of the Company except your immediate manager.

During the course of your internship with the Company, you will acquire information in oral, written, electronic and/or digital form, whether recorded or otherwise, that is of a confidential or proprietary nature (the "Confidential Information"). Confidential Information includes (without limitation) all non-public information that is either developed by or obtained for the benefit of the Company, and which pertains to the business, clients, condition, earnings, and prospects of the Company. Confidential Information shall also include, without limitation, any work product developed by you, either singularly or jointly with any other person(s) that is based on, or incorporates, confidential Information.

You are required to maintain the confidentiality of Confidential Information and by signing this letter of internship you acknowledge and confirm that you will not, at any time during or after the termination of your internship with the Company, except as required by law, for any reason disclose any Confidential information to any persons other than (a) those employees of the Company who need to know or whose business it is to know the same, (b) third parties if such disclosure is necessary in connection with the legitimate business of and endorsed by the Company, or (c) with prior written approval of the Company. Furthermore, you will not, during or after the termination of your internship, with the Company, attempt to use Confidential Information to the detriment or prejudice of the Company or for personal gain or the gain of any third party.

8. Intellectual Property:

All Intellectual Property developed, created or used by you or with your assistance during your internship with the Company in the context of the business of the Company shall be and at all times remain the property of the Company.

You are not allowed to use the Intellectual Property in any way other than for the purpose of performing your duties for the Company.

You further agree that you will at the request and expense of the Company at any time during or following the termination of your internship with the Company:

(a) Give and supply all such information and assistance to the Company to enable the Company to use the Intellectual Property to its best advantage;

(b) Forthwith deliver to the Company any and all materials and media (including any copies thereof) containing the Intellectual Property; and

(c) Sign, execute and/or acknowledge any and all such documents and perform any and all such acts as may be necessary, useful or convenient for the purpose of securing to the Company patent, copyright, or other proprietary protection for the Intellectual Property throughout the world.

You hereby acknowledge and undertake that you do not have, or will not have at any point of time, any ownership, interest, right or title in the Intellectual Property nor will you claim any ownership, interest, right or title in the Intellectual Property or brand forming part of the business of the Company.

You further acknowledge and undertake that the rights and obligations under this Clause shall continue in force after termination of this letter of internship in respect of Intellectual Property made during the term of your internship with the Company and shall be binding on your successors.

You agree to give all necessary assistance to the Company to enable it to enforce its Intellectual Property rights against third parties, to defend claims for infringement of third party Intellectual Property rights and to apply for registrations of Intellectual Property rights where appropriate, throughout the world, and for the full term of those rights.

"**Intellectual Property**" means patents, utility models, trade-marks, service marks, trade and business names, registered designs, design rights, copyright and neighbouring rights, database rights, domain names, semi-conductor topography rights and rights in business information, inventions, software, trade secrets, confidential information, recipes, formulations, tradecraft for cost reductions and improvements of all kinds, and other similar proprietary rights which may subsist in any part of the world and whether registered or not, including, where such rights are obtained or enhanced by registration, any registration of such rights and rights to apply for such registrations.

9. Termination:

Either party may terminate this internship attachment by giving to the other party 2 weeks' notice in writing.

During any notice period (whether you or the Company has given notice), you will, pending the termination of your internship with the Company, continue to be an intern subject other obligations as an intern of the Company.

10. Governing Laws and Jurisdiction:

This letter of internship shall be governed by and construed in accordance with laws of India. The courts at Mumbai will have exclusive jurisdiction in relation to any dispute arising from this letter of internship.

11. Entire Agreement:

This letter of internship represents the entire contract between the Company and yourself hereto in relation to the terms and conditions of your internship with the Company and cancels and supersedes all prior contracts, agreements, arrangements and understandings, if any, whether oral or in writing between the Company and yourself hereto on the subject matter hereof.

If the above terms and conditions as stated in this letter of internship are acceptable to you, please confirm your acceptance by signing and returning the attached duplicate of this letter on or before 2 weeks prior to your starting date.

We look forward to welcoming you to iActuary Consulting & Services, Mumbai.

Yours Sincerely,

Subha Neelakantan
Founder & CEO

I accept without reservations the terms and conditions contained in this letter as constituting my contract of service with the Company.

Likith
.....

Name : LIKITH K

29/10/2023
.....

Date

Scontinent Technologies Pvt Ltd.

#7,2nd Floor, 2nd Block,Old Outer Ring Rd, 2 Stage,Naagarabhaavi, Bengaluru, Karnataka 560072

INTERNSHIP JOINING LETTER

Scontinent Technologies Pvt Ltd
#7,2nd Floor, 2nd Block,
Old Outer Ring Rd, 2 Stage,
Naagarabhaavi, Bengaluru,
Karnataka 560072

Subject**:- Internship joining Offer from Scontinent Technologies Pvt Ltd.**

Dear Sanjay Devappa Bhajantri,

We are thrilled to welcome you to Scontinent Technologies Pvt Ltd as an intern. Congratulations on your acceptance into our internship program! We are confident that your talent and dedication will be a great asset to our team.

Internship Details:
- Internship Role: Intern
- Duration: 2 Months
- Location: Bengaluru.
- Stipend/Compensation: No Stipend (depends on your performance company will decide)

Your journey with us will be an opportunity to gain practical experience, develop new skills, and contribute to exciting projects in the tech industry. Our team of experienced professionals is eager to mentor and support you throughout your internship, ensuring you have a meaningful and rewarding experience.

Internship Program Highlights:
- Hands-on experience in innovative tech projects.
- Collaboration with a diverse and dynamic team.
- Learning opportunities through workshops and training sessions.
- Exposure to cutting-edge technologies and industry trends.

Joining Details:
- Start Date: 11/03/2024
- Reporting Time: 10.00AM

Please find attached the necessary documents, including your offer letter and other essential details about your internship program.

If you have any questions or require further information before your start date, feel free to contact us at 9964473910 or naveen.sconti@gmail.com We are here to assist you and make your onboarding process smooth.

We are excited to have you join our team and look forward to a fantastic and enriching internship journey together.

Welcome aboard, and once again, congratulations on becoming a part of Scontinent Technologies!

Note:- In the period of internship any instance where an intern engages in misconduct or inappropriate behaviour, the company reserves the right to take appropriate measures, which may include the possibility of intern's participation being discontinued.

Best regards,

Naveen Kumar
Scontinent Technology Pvt Ltd.
9964473910
naveen.sconti@gmail.com

Date:-07/03/2024

Applicant Signature

OFFER LETTER

Reference ID : CORPORATE651177488884741695643464
Intern ID: SMI66429
Dear Abhishek pawar
Dayananda Sagar University

Congratulations!

We are delighted to present you with an offer for the position of Full Stack Web Development Internship commencing from March 15, 2024 to June 15, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

Name: **YUKTHI H . S**
Contact No: **+91 9901078409**
Email ID:- **yukthigowda06@gmail.com**

OFFER OF APPOINTMENT

Dear YUKTHI H S ,

Further to your recent interview and its results, we are pleased to offer you employment with our organization "**Advanced Solutions Utility pvt ltd** " as "**Software developer (intern)** " with **"subject to the following terms and conditions".**

The starting date of your employment will be no later than **JAN 2nd , 2024**

1. Your Total Cost To Company per Annum is **Rs.48,000/-** out of which your monthly compensation is **Rs.8,000/-** inclusive of Standard statutory deductions.*Refer Annexure*.

2. Statutory deduction & other standard benefits from the company as per the rules & regulations.

3. All rewards and increments will be based purely on your performance on the job and your Contribution to the company and subject to Company Rules and regulations as mentioned in company HRIS portal and Intranet.

4. You will be required to observe the rules and regulations applicable to all employees of the Company. You will not engage in any trade or profession or undertaken employment, full or part-time, while in the services of the Company.

5. You will be on probation for 6 months, after which you will be due for the confirmation. During this probation period, you are required to give a notice period of **30 days** in the event of your resigning from the services of the company in normal circumstances but if training is provided you are entitled to follow company process. However the notice period will be **60 days** after confirmation. Further **ADVANCED SOLUTIONS UTILITY PVT LTD** can terminate this employment by serving you either by one-month notice or a month salary in lieu of notice, during the period of employment.

Advancedsolutions Utility Pvt. Ltd.
Sy. No. 31/C, Doddakallasandra,
Kanakapura Main Road, Bangalore-560062.
Mob: +91 96112 26121
Web: www.asuchamps.com
GSTIN: 29AAUCA8228P1ZL

6. In addition to holding all confidential information as a key member of our organization, you will not directly or indirectly engage in services with any of our competitors or start your own consultancy of similar nature during your tenure of employment or two years after leaving the company.

7. You are entitled for Leave as per the rules and regulations of the company.

8. You will have to work as per the scheduled time allotted to you except, Holidays. You will have to be flexible with your timings depending upon the company's requirements.

9. During the term of your employment you are expected to adhere to the service conditions of the company that are in existence and framed by the company from time to time.

10. The retirement of all members is 58 years.

11. You are requested to sign the EMPLOYMENT COMMITMENT AGREEMENT at the time of joining theCompany and also by signing this Letter of offer you agree to be the part of **ADVANCED SOLUTIONS UTILITY PVT LTD** for the period of two years.

12. We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, Autonomy and growth among all members of the Strategic family. As a new entrant, we would like you to whole-heartedly contribute to this process.

As a token of acceptance of the above terms & conditions , you are requested to sign a copy of this letter and return to us .

Wish you a long and enjoyable career with **Advanced Solutions Utility pvt ltd.**

DATE:- 10/02/2024

FOR ADVANCED SOLUTIONS UTILITY PVT LTD

For ADVANCEDSOLUTIONS UTILITY PVT. LTD.

Director

AUTHORIZED SIGNATURE

CANDIDATE NAME :- Yukthi H S

[I hereby accept the above -mentioned terms and conditions]

Yukthi

CANDIDATE SIGNATURE

Advancedsolutions Utility Pvt. Ltd.
Sy. No. 31/C, Doddakallasandra,
Kanakapura Main Road, Bangalore-560062.
Mob: +91 96112 26121
Web: www.asuchamps.com
GSTIN: 29AAUCA8228P1ZL

ASU CHAMPS
Indoor & Outdoor LED Solutions

Employee Name:- YUKTHI H S		
Effective Date: 2nd Jan 2024		
Designation Offered :-SOFTWARE DEVELOPER (INTERN)	**PM**	**PQ**
Basic Salary	4,000	24,000
House Rent Allowance	1,100	6,600
Total Cash Compensation (Before PF, PT)	**5,100**	**30,600**
Other Non Cash Components:		
PF- Employer Contribution	NIL	NIL
Food and Recreation	300	1,800
Gratuity	1950	11,700
Total Non Cash Components	650	3,900
Total Yearly Cost to Company	**8,000**	**48,000**
CTC: 0.48 + Rupees		
Other Commitments and Benefits:		
1. Incentives and Bonus as per the Team Allotted and Approved by Process Head.		
2. Office Timings and Holidays as per Team Allotted or facility working for.		
3. Valid with signing Confidentiality and non-compete agreement and Appointment Letter.		
4. Salary review will be done based on Company Policy and Process updations as per 2021.		
5. Variable components or incentives or bonus will be paid based on monthly submission of PMS reports andProcess Head updations to HR and Accounts Team.		
6. This is the total compensation plan. All other previous annexures are void & this is the current one that will be effective from the date mentioned above.		
7. If you have been hired during client project, resignation will not be accepted during the tenure of the project		
8. This offer will be invalid or canceled if said employee failed to clear Employee Background verification.		
9. Subject to Income Tax & Other Standard Deductions.		
Employer Representative Signature Meghana S		Employer Acceptance Signature
DATE:- 10/02/2024		

Advancedsolutions Utility Pvt. Ltd.
Sy. No. 31/C, Doddakallasandra,
Kanakapura Main Road, Bangalore-560062.
Mob: +91 96112 26121
Web: www.asuchamps.com
GSTIN: 29AAUCA8228P1ZL

ASU CHAMPS
Indoor & Outdoor LED Solutions

Appointment Letter

02nd Jan 2024
YUKTHI H S
Bengaluru , karnataka

RE: Appointment Letter

This is to confirm that you are appointed with AdvancedSolutions Utility Pvt Ltd .As an Sales Executive - **MIS** at **Level 1** at our **Bangalore** office. Your joining date as per our records is **02nd Jan 2024.** This employment is as per the terms of offer of employment letter dated **08th Jan 2024** agreed between us.

You shall serve a probationary period of three months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that
your performance is not up to the expectation.

As a condition of your employment, you have signed the Company's standard form of employee non disclosure and intellectual property assignment agreement at the time of your joining. The company retains ownership of the intellectual property rights relating to copyrights concerning work undertaken while in the employment of the
Company.

You shall be based in Bangalore but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment. Your work in the company will be subject to the policies, rules and regulations of the Company, as promulgated and modified from time to time in relation to your conduct, employment and all other matters.

In addition to the above, all other policies, rules and regulations as may be in operation as may be amended or altered from time to time at the discretion of the Company will apply to you.

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GSTIN: 29AAUCA8228P1ZL

Either the company or you may at any time terminate this agreement by giving inwriting to the other party two-month's notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. This clause will be applicable only after successful completion of probation. During the probation period prior notice of 15 days is required.

You shall be entitled to Annual leave according to Company rules.

The appointment letter is enclosed in duplicate and you are requested to sign the duplicate copy of the appointment letter.

We have pleasure in welcoming you and looking forward to mutually meaningful association.
Regards,

DATE:- 10/02/2024

FOR ADVANCED SOLUTIONS UTILITY PVT LTD

For ADVANCEDSOLUTIONS UTILITY PVT. LTD.
Director

AUTHORIZED SIGNATURE

CANDIDATE NAME :- .....

[I hereby accept the above -mentioned terms and conditions]

CANDIDATE SIGNATURE

Advancedsolutions Utility Pvt. Ltd.
Sy. No. 31/C, Doddakallasandra,
Kanakapura Main Road, Bangalore-560062.
Mob: +91 96112 26121
Web: www.asuchamps.com
GSTIN: 29AAUCA8228P1ZL

Date : 24 April 2024

Internship Offer Letter

Mr. Shravan Ramachandra Vaidya

Dear Shravan Ramachandra Vaidya,
We are pleased to extend to you an offer for an internship position as an **IT Support Intern** at Mecwin Technologies India Pvt Ltd. Your internship will commence for **2 months** subject to the terms outlined below.

Position: IT Support Intern
Department: IT Support
Location: 65/3-1, Opposite to Super Gas filling station, Near Ravindu Toyota Car Service Centre, Industrial Suburb, Yeswanthpur, Bengaluru, Karnataka 560022

Responsibilities:

- Provide technical assistance and support for incoming queries and issues related to computer systems, software, and hardware.
- Assist with the installation, configuration, and maintenance of IT systems.
- Troubleshoot system and network problems, diagnosing and solving hardware or software faults.
- Respond to technical support requests in a timely manner.
- Update and maintain IT documentation and inventory records.
- Collaborate with the IT team to improve system performance and security.

Working Hours:
Your working hours will be from 10:00 am to 5.30 pm, 5 days a week. Any changes to your schedule will be communicated in advance.

Compensation:
Please note that this is an unpaid internship position. However, you will gain invaluable experience and professional growth opportunities during your tenure with us.

Confidentiality:
During your internship, you will have access to proprietary and confidential information. You are required to maintain the confidentiality of this information both during and after your internship.

Evaluation:
Your performance will be evaluated periodically, and constructive feedback will be provided to help you grow professionally.

Please confirm your acceptance of this internship offer by signing and returning a copy of this letter by 01 Mar 2024.
We are excited to have you join our team and look forward to your valuable contributions. Should you have any questions or need further information, please feel free to contact us at +918951558373 .

Sincerely,

Mecwin Technologies India Pvt. Ltd. Bangalore-58

Dileep Chandru S
Director - Operations
Mecwin Technologies India Pvt Ltd

Acceptance:

I, Shravan Ramachandra Vaidya, accept the offer of an internship position as an IT Support Intern at Mecwin Technologies India Pvt Ltd under the terms and conditions outlined in this letter.

Shravan Ramachandra Vaidya
Date : 01|03|2024

Date : 24 April 2024

Internship Offer Letter

Mr. Shashank C

Dear Shashank C,
We are pleased to extend to you an offer for an internship position as an **IT Support Intern** at Mecwin Technologies India Pvt Ltd. Your internship will commence for **2 months** subject to the terms outlined below.

Position: IT Support Intern
Department: IT Support
Location: 65/3-1, Opposite to Super Gas filling station, Near Ravindu Toyota Car Service Centre, Industrial Suburb, Yeswanthpur, Bengaluru, Karnataka 560022

Responsibilities:

- Provide technical assistance and support for incoming queries and issues related to computer systems, software, and hardware.
- Assist with the installation, configuration, and maintenance of IT systems.
- Troubleshoot system and network problems, diagnosing and solving hardware or software faults.
- Respond to technical support requests in a timely manner.
- Update and maintain IT documentation and inventory records.
- Collaborate with the IT team to improve system performance and security.

Working Hours:
Your working hours will be from 10:00 am to 5.30 pm, 5 days a week. Any changes to your schedule will be communicated in advance.

Compensation:
Please note that this is an unpaid internship position. However, you will gain invaluable experience and professional growth opportunities during your tenure with us.

Confidentiality:
During your internship, you will have access to proprietary and confidential information. You are required to maintain the confidentiality of this information both during and after your internship.

Evaluation:
Your performance will be evaluated periodically, and constructive feedback will be provided to help you grow professionally.

Please confirm your acceptance of this internship offer by signing and returning a copy of this letter by 01 Mar 2024.
We are excited to have you join our team and look forward to your valuable contributions. Should you have any questions or need further information, please feel free to contact us at +918951558373 .

Sincerely,

Dileep Chandru S
Director - Operations
Mecwin Technologies India Pvt Ltd

Acceptance:

I, Shashank C, accept the offer of an internship position as an IT Support Intern at Mecwin Technologies India Pvt Ltd under the terms and conditions outlined in this letter.

Shashank C
Date : 01/03/2024

Name: **VIDHYA SHREE M**
Contact No: **+91 7019247587**
Email ID:- **vidhyagowda232@gmail.com**

OFFER OF APPOINTMENT

Dear VIDYASHREE M ,

Further to your recent interview and its results, we are pleased to offer you employment with our organization "**Advanced Solutions Utility pvt ltd** " as "**Software developer (intern)** " with **"subject to the following terms and conditions".**

The starting date of your employment will be no later than **JAN 2nd , 2024**

1. Your Total Cost To Company per Annum is **Rs.48,000/-** out of which your monthly compensation is **Rs.8,000/-** inclusive of Standard statutory deductions.*Refer Annexure*.

2. Statutory deduction & other standard benefits from the company as per the rules & regulations.

3. All rewards and increments will be based purely on your performance on the job and your Contribution to the company and subject to Company Rules and regulations as mentioned in company HRIS portal and Intranet.

4. You will be required to observe the rules and regulations applicable to all employees of the Company. You will not engage in any trade or profession or undertaken employment, full or part-time, while in the services of the Company.

5. You will be on probation for 6 months, after which you will be due for the confirmation. During this probation period, you are required to give a notice period of **30 days** in the event of your resigning from the services of the company in normal circumstances but if training is provided you are entitled to follow company process. However the notice period will be **60 days** after confirmation. Further **ADVANCED SOLUTIONS UTILITY PVT LTD** can terminate this employment by serving you either by one-month notice or a month salary in lieu of notice, during the period of employment.

6. In addition to holding all confidential information as a key member of our organization, you will not directly or indirectly engage in services with any of our competitors or start your own consultancy of similar nature during your tenure of employment or two years after leaving the company.

7. You are entitled for Leave as per the rules and regulations of the company.

8. You will have to work as per the scheduled time allotted to you except, Holidays. You will have to be flexible with your timings depending upon the company's requirements.

9. During the term of your employment you are expected to adhere to the service conditions of the company that are in existence and framed by the company from time to time.

10. The retirement of all members is 58 years.

11. You are requested to sign the EMPLOYMENT COMMITMENT AGREEMENT at the time of joining theCompany and also by signing this Letter of offer you agree to be the part of **ADVANCED SOLUTIONS UTILITY PVT LTD** for the period of two years.

12. We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, Autonomy and growth among all members of the Strategic family. As a new entrant, we would like you to whole-heartedly contribute to this process.

As a token of acceptance of the above terms & conditions , you are requested to sign a copy of this letter and return to us .

Wish you a long and enjoyable career with **Advanced Solutions Utility pvt ltd.**

DATE:- 10/02/2024

FOR ADVANCED SOLUTIONS UTILITY PVT LTD

For ADVANCEDSOLUTIONS UTILITY PVT. LTD.
Meghana.S
Director

AUTHORIZED SIGNATURE

CANDIDATE NAME :- VIDHYA SHREE. H

[I hereby accept the above -mentioned terms and conditions]

CANDIDATE SIGNATURE

Advancedsolutions Utility Pvt. Ltd.
Sy. No. 31/C, Doddakallasandra,
Kanakapura Main Road, Bangalore-560062.
Mob: +91 96112 26121
Web: www.asuchamps.com
GSTIN: 29AAUCA8228P1ZL

YASHASWI

Date: 27-02-2024

To,
Ms. LAKSHITHA S
Email Id : lakshithashan22@gmail.com
Mobile: 9663028610

Sub: Apprenticeship Offer Letter

Dear **Ms. LAKSHITHA S**

With the reference to the interview, you had with **Aptean**, we are pleased to offer you the position of **"Intern "under National Apprenticeship Promotion Scheme** in Aptean.

You are requested to join us on **04th Mar 2024**.

Your apprenticeship will be at the client's offices at **Bangalore**. During your internship, you will be trained on certain specialized projects relating to our client, Aptean India Private Limited.

The term of the apprenticeship period may be reduced or extended or otherwise modified at the sole discretion of the Company, without assigning any reason.

Upon successful completion of your apprenticeship, you shall be entitled to a certificate of apprenticeship from the Company. Additionally, we will also recommend your name to Aptean for their evaluation for a full-time employment, subject to the following conditions:

1. Successfully meeting the training criteria, goals, and indicators during your internship period.
2. Submission of all the relevant documents requested by the Company.
3. Successful completion of your Graduate / Master's degree, as appropriate.
4. Successfully clearing all background checks that may be conducted.

You agree and understand that your relationship with the Company or Aptean shall not be construed as an employer - employee relationship. You understand and acknowledge that nothing contained in this letter shall be construed as a confirmation or guarantee of employment with Yashaswi or Aptean.

You will be paid stipend as per the discussions you had with **Aptean** at the time of interview.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

We welcome you to Yashaswi Family and hope it would be the beginning of a long and mutually beneficial association.

Authorized signatory

Mr. Kannan. KCS
General Manager – CSR & Skills Development
Yashaswi Academy for Skills

For Yashaswi Academy for Skills
Kannan KCS
General Manager CSR & Skills Development

Letter of appointment **4th April 2024**

Dear Vandana M Koppal ,

We are pleased to offer you WEB DEVELOPMENT intern for 3 months starting from 05/04/2024 to 5/07/2024 with Datex Technologies Pvt. Ltd. Please find the following confirmation of your internship:

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Datex Technologies Pvt. Ltd. By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the internship will be not later than 05/04/2024, after which we shall have the unilateral right to terminate this offer.
2. Stipend: No fixed pay would be given.
3. Confidential Information: You hereby represent and warrant that, always, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information"). You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. Making social media pages in company's name and spreading false information may lead to termination.

Yours sincerely

KANCHAN KUMARI

DIRECTOR

DATEX TECHNOLOGIES PVT. LTD. PATNA

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, Monica Mahesh, hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024".

Participant Name: MONICA MAHESH
USN: ENG20CS0209
Semester and Section: 8th sem / C SECTION
Internship Date(s): 27/02/2024 to 5/05/2024
Venue: T343(B block- third floor)
Phone number: 7483025441
Email id: monicamahesh2617@gmail.com

Signature: Monica

Print Name: MONICA MAHESH

Date: 24/02/2024

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, OM Nandagavakar , hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by **Bhrighu Academy** collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024".

Participant Name: OM Nandagavakar
USN: ENG20CS0240
Semester and Section: 8 and D
Internship Date(s): 27/2/24 to 5/5/24
Venue: SOE DSU T343(B block- third floor)
Phone number: 7892113699
Email id: Ommandagavakar@gmail.com

Signature: _____

Print Name: OM Nandagavakar

Date: 23/2/24

Fwd: Reg: Six Student group Internship program

1 message

Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in> Fri, Mar 15, 2024 at 9:54 PM
To: Mr. Rajesh T M <rajesh-cse@dsu.edu.in>
Cc: Sumukh Sankarshana M <eng20cs0371@dsu.edu.in>

Sir

FYI

Dr Joshi

---------- Forwarded message ---------
From: **P G Diwakar** <diwakar@nias.res.in>
Date: Fri, 15 Mar, 2024, 9:48 pm
Subject: Reg: Six Student group Internship program
To: Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in>

Dear Dr Gopal Sharma

As discussed with you and your faculty team earlier, I have accepted to guide Six Student groups, from the Computer Science Department of DSU, as part of the internship program at NIAS.

These students are given specific themes to work on and the focus of these projects is to make them understand Satellite data based Digital Image Processing tools and their usage to solve problems. At the same time they are to use specific programming/ scripting languages to solve certain typical problems of customisation to arrive at final solutions to the problem, as part of the internship project.

The details of the student groups and also the projects given to each of the Six groups are enclosed in the Excel file attached.

This is for your information and needful

Regds
Diwakar
ISRO Chair Prof, NIAS
Bangalore

Team number	Team Name	Project Title		Name	USN	aadhaar number	phone number	e-mail ID	
			Team Lead	Raparla Dhanunjay	ENG20CS0281	9716 6180 9303	9246066993	eng20cs0281@dsu.edu.in	
			Team Member	Raqeeb N	ENG20CS0282	4922 1063 3203	7975504820	eng20cs282@dsu.edu.in	
			Team Member	Prathama N	ENG20CS0265	5020 0267 1944	6363769364	eng20cs0265@dsu.edu.in	
01	The Marines	Urban Flood Assessment and Evaluation in Bengaluru	Team Member	Reethika A	ENG20CS0288	8566 0256 4050	7337736912	eng20cs0288@dsu.edu.in	
			Team Lead	S Inesh Rao	ENG20CS0119	3643 3945 1509	9739248482	ineshrao@gmail.com	
			Team Member	G Jahnavi	ENG20CS0099	3011 8784 8607	9900602249	akulajahnavi08@gmail.com	
			Team Member	Geetika Mehta	ENG20CS0105	9238 8946 7790	9148048446	geetika12mehta@gmail.com	
2	Team waste	r Solid Waste Management for Bangalore region Using Satellite Image Proce	Team Member	Manju Elsa Josh	ENG20CS0188	8323 0915 6949	9108831358	manju.josh28@gmail.com	
			Team Lead	Varun P Shrivathsa	ENG20CS0402	9287 6647 7267	9535327087	varunpshrivathsa@gmail.com	
			Team Member	Smriti Reddy	ENG20CS0388	5414 5905 2456	7676850449	u.smritireddy@gmail.com	
6	Team Roadways	mpact Analysis using Satellite Image Processing: A Case Study on Bangalore	Team Member	Girish Singh BS	ENG21CS3001	5195 4574 4576	9741064475	girishsingh209@gmail.com	
			Team Lead	Divya	ENG20CS0093	3451 9150 7014	7975571035	divya322002@gmail.com	
			Team Member	Faiza Maleeha	ENG20CS0098	7812 4823 2703	8088608171	faizamaleeha@gmail.com	
			Team Member	avya Mounesh Badige	ENG20CS0150	2392 1986 4836	9449586508	bmkavya789@gmail.com	
5	NDVI	HANGE DETECTION IN AGRICULTURAL LAND USING TIME SERIES DAT	Team Member	M. Hiteshinirithika	ENG20CS0117	4223 5135 0652	7259624560	hiteshinirithika@gmail.com	
			Team Lead	Srushti B Yalgudri	ENG20CS0360	3787 4741 5795	7019240486	ushtiyalgudri.cse20@gmail.com	
			Team Member	Ruby Seher	ENG20CS0297	4669 1874 9020	9513111881	rubyseher2002@gmail.com	
		CROP STRESS MONITORING USING	Team Member	Shubhangi Mittal	ENG20CS0349	3645 9255 0968	9724751518	shbhngmittal@gmail.com	
3	CROP STRESSORS	REMOTE SENSING METHODS	Team Member	umukh Sankarshana M	ENG20CS0371	7213 8301 0197	8296485339	eng20cs0371@dsu.edu.in	
		A Model for estimating and characterisation of Biomass in the forest Regions.	Team Lead	Aditi A Navale	ENG20CS0013	6430 4215 6568	7338027816	eng20cs0013@dsu.edu.in	
			Team Member	Gagandeep B R	ENG20CS0101	8838 8786 7323	7338251380	gdeep268516@gmail.com	
4	Team Biorangers	A Case Study - Bannerghatta national park	Team Member	Neha D Jagtap	ENG20CS0227	3344 3111 0815	7899836267	nehadjagtap27@gmail.com	

INTL · FCStone	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 14, 2023

Dear Mohammad Tofiq,

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the "Company"). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as Intern, for the period of 6 months starting from January 10, 2024 till July 10, 2024. On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com

Signed by Mohammad Tofiq | tajmohammadtofiq786@gmail.com | 7/14/2023 2:19:15 PM UTC | 157.45.53.192

& mayuri.arunjain@stonex.com. & Thangamma.ganesh@stonex.com

Yours sincerely,

Molly Thomas

Molly Thomas
Director - Talent Acquisition Programs

For **INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED**

I accept the internship with the Company on the terms and conditions set out in this letter.

orrespondence Address: Offices No.03A101 to 03A118, WeWork Galaxy, No. 43 Residency Road, Shanthala Nagar, Ashok Nagar, Bengaluru Bangalore - 560025 Karnataka India

Signed by Mohammad Tofiq | tajmohammadtofiq786@gmail.com | 7/14/2023 2:19:15 PM UTC | 157.45.53.192

GSTIN : 29ABXPV2276P3Z6

SLV TRANSFORMER

Mfr. of 4 Star & 5 Star Transformers

Date : 01-Mar-2024

Dear Abhishek C,

We are pleased to offer you web development with python intern for 3 months starting from 1/3 / 2024 to 31/5 / 2024 with SLV transformers Pvt. Ltd. Please find the following confirmation of your internship:

1. Date of Joining: Your date of joining the internship will be not later than 1/3 / 2024 after which we shall have the unilateral right to terminate this offer.

2. Stipend: No fixed pay would be given.

3. Confidential Information: You hereby represent and warrant that, always, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information"). You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. Making social media pages in company's name and spreading false information may lead to termination.

Regards
B V S Murthy
(Managers- SLV Transformers)

Sy No. 48/6, Jangalpalya, Jigani Hobli, Anekal Taluk, Bangalore - 560 083
Mob : 9686661992, 9448369932, Ph : 080 29760879 | E-mail : slvtransformer20@gmail.com

OFFER LETTER

Intern ID: SMI66312
Dear KAVYA B
Dayananda Sagar University

Congratulations!

We are delighted to present you with an offer for the position of Python Internship commencing from March 01, 2024 to June 01, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

July 4, 2023

PMO/MEM/14186388/2024

Ankita Singh

C/o Anjani Kumar, , Bajrangpuri, , Bajrangpath, Gaighat, ,
Patna - 800007
Bihar, India

Dear Ankita,

Subject: Offer of Employment with EdgeVerve Systems Limited

At “Edge Verve”, our purpose is to amplify human potential and create the next opportunity for people, businesses and communities. Our employees are key to realizing this. It is our continuing ambition to find and retain people who believe in our values and share our desire to build a great Company.

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you employment in the role of **Member - Product Engineering** with EdgeVerve Systems Limited (the “Company”). Your Role Designation will be **3835APRINP : Product Engineer (PE).** Your location of reporting is **Bangalore, India** and the scheduled date of joining the Company is **July 10, 2024**. You will be in the **Member** Group.

Your **Total Gross Salary** including **Performance Bonus** will be INR **66,667** per month. Kindly refer to the compensation details sheet for details.

The terms & conditions of our offer are as follows:

1. Date of Commencement of Employment:

Your employment with the Company shall commence on **July 10, 2024**.

2. Location:

Your current location of employment shall be **Bangalore**, India. However, please note that the Company reserves the right to transfer its employees to any of its Unit (s), office(s) or of its Affiliates and/or the office of the Company’s customer (“Work Location”), other than the one an employee was initially hired to work in.

For the purpose of this agreement, “Affiliate” means any entity that controls, is controlled by, or is under common control with the Company. For purpose of this agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

Accordingly, we want you to be aware that you may be transferred to another Work Location in the future depending on the Company's business requirements, and in the event thereof your remuneration and other benefits in relation thereto shall be determined in accordance with the Company's existing and future policies in that Work Location. Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the foregoing.

In the event of a transfer of your Work Location, the Company shall do its best to accommodate, solely at its own sole discretion, any requests or preferences you may have with respect to your choice of Work Location or any other matter in relation to the transfer, consistent with internal Company's policies.

3. Probationary Period and Confirmation as a Permanent Employee:

The period of confirmation with the Company is six months, or such extended date as notified by the Company, from the date of joining. In the event you are currently under probation with Infosys Limited and/or its Affiliates, your probation will continue with the Company for the remaining probation period agreed with your previous Infosys group employer. If you are a confirmed employee with Infosys Limited and/or its Affiliates, you will join as a confirmed employee with the Company.

Please note that as per the existing Company policy, employees would be confirmed on the 1st day of the month succeeding the month of completion of probation period. In addition to your performance during the probationary period, your confirmation as a permanent employee is subject to your submitting the requisite documents as required by the Company. Your confirmation or probation extension shall be as per the Confirmation Policy of the Company. Ongoing employment however, is conditional upon your performance in relation to the accountabilities and level of professionalism expected of you in your role.

4. Earned and Sick Leave:

You shall be eligible for 20 working days of earned leave annually.
The earned leave eligibility shall begin in the respective quarter of your joining the Company. Please note that earned leave days shall be credited on a pro-rated basis in the first quarter of your employment.

Year / Quarter	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of Days	5	5	5	5	20

You will also be eligible for 5 days of sick leave. The entire sick leave eligibility shall begin at the time of your joining the company and will be credited on your date of joining the Company.

The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. All leaves will be governed by the Company's leave policy. Further details will be provided to you during the course of your employment.

5. Performance Bonus:

The Company's discretionary performance bonus is governed by various parameters viz. performance of the Company, product / platform / function / department and individual performance. The actual payout shall be determined by the Company in line with above parameters. To be eligible for the payment of this performance bonus for a given period, you should be on the rolls of the Company as on the last working day of the period under consideration. For the avoidance of doubt, the payment of and timelines of payment of performance bonus will be governed by Company's communications on performance bonus payouts. Further details will be provided to you during the course of your employment.

6. **Superannuation / Superannuation Allowance:**

In the event you are eligible for Superannuation / Superannuation Allowance, it shall be calculated at 15% of your Basic Salary as mentioned in the compensation details sheet of this offer. Of the amount as calculated above, a maximum amount of INR. 12,500 per month shall be contributed towards the Superannuation Fund of the Company; the balance amount shall be paid to you on a monthly basis as a part of your monthly salary. The eligibility for Superannuation shall be determined as per Company's policy and practices as notified to you during the course of your employment.

7. **Health Insurance Plan - Group Health Insurance Scheme**

You will be eligible to participate in the Company's group health insurance scheme, and will be covered under the standard plan of the Company. Further details will be provided to you during the course of your employment.

8. **Group Life Insurance & Personnel Accident Coverage Scheme:**

You will be eligible to be covered under the Company's group life insurance scheme. A fixed monthly contribution shall be deducted every month to be eligible for coverage under this scheme. Further details will be provided to you during the course of your employment.

9. **Notice Period:**

During probation, you can terminate your services with one (1) month's written notice or salary thereof. Post confirmation, you can terminate your services with three (3) month's written notice or salary thereof. Similarly, during probation, the Company can terminate your services by giving one (1) months' notice or salary thereof. Post confirmation, the Company can terminate your services by giving three (3) months' notice or salary thereof. However, the Company shall not be required to give any notice period when terminating your services for misconduct. Further, where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of such period which is mutually agreed.

10. **Background check:**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your employment details furnish by you including your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you expressly consent to the Company migrating employment data submitted by you or available with Infosys Limited or its Affiliates in relation to your employment for the purpose of the Company being able to regulate your employment with the Company. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment. When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

11. **Other Terms & Conditions:**

Our offer to you is subject to the fulfillment of the following conditions:

(a) You, having fully and lawfully completed your graduation / post-graduation qualification, including completion of all applicable educational and examination, requirements for the award of the educational qualification(s) recorded by You in your application for employment with the Company.
(b) You, being declared as passed / qualified by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs will be at the Company's discretion.

(c) Your acceptance and enrolment in the Finacle Certification Program **("Program")** and completion of your obligations towards the Program as mentioned in Annexure V of this offer letter.

Finally, your application and / or employment is subject to the background checks process stated in this agreement. Should the Company ascertain that any of the proofs, documents or statements made by you are untrue or misleading, the Company reserves the right to take appropriate action which may include termination of employment.

In addition, you are required to mandatorily furnish a copy of your passport on the date of joining, unless you have already submitted your passport copy to your previous employer which is either Infosys Limited or its Affiliate in which case the passport copy details available with such companies shall be migrated to the Company's records and you expressly consent to such migration. In the absence of the same, you will be required to undergo a criminal background check, the cost of which will be borne by you. This check will be initiated on the date of your joining or during the course of employment.

You agree not to undertake employment, whether full-time or part-time, as the director / partner / member / employee of any other organization / entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

You will be required to claim all business related expenses and settle all dues within 30 days of incurring the expenditure. Expense claims, which are received after 30 days from the date of incurring the expenditure, will be deemed to be unauthorized. Also, any unsettled dues post the aforementioned period would be deducted from the salary.

You hereby acknowledge and agree to abide by all internal policies of the Company as notified to you from time to time during the course of your employment. The same shall either be expressly provided to you or they shall be available at the Company's intranet.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your category of employees. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure I) and Confidentiality, Intellectual Property Rights (Annexure II).

You understand and accept that while participating in any social media forum(s) for either professional or personal reasons you shall act responsibly. Social media should never be used in a way that breaches any of our policies. Without being exhaustive you are prohibited from using social media to:

- post any confidential or proprietary information belonging to the company or of its customers, clients, business partners, suppliers, vendors or other stakeholders
- defame or disparage the company or its employees or Affiliates, customers, clients, business partners, suppliers, vendors or other stakeholders
- Breach any law or ethical standards

Please refer to the Company's Social Media Policy for further details.

Furthermore, the Company has various human resources and administration policies and procedures. The Company reserves the right to vary these policies at any time in its absolute discretion and you are required to abide by all applicable policies of the Company as notified to you from time to time during the course of your employment.

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation

other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorised officer of the Company.

The contents of this offer of employment are confidential in nature and you shall not disclose any information pertaining to your terms of employment for any purpose without the prior written consent of the Company. Your confidentiality obligations created by this offer of employment shall survive termination of this offer of employment.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bengaluru, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copy of the same on the date of joining.

We welcome you to the EdgeVerve family and wish you a rewarding career over the years to come.

For EdgeVerve Systems Limited,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

I, **Ankita Singh,** have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date:

Signature:

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Ankita Singh,**
ROLE	**Member - Product Engineering**
ROLE DESIGNATION	**3835APRINP : Product Engineer (PE)**

1. MONTHLY COMPONENTS	
BASIC SALARY	18,020
BASKET OF ALLOWANCES (HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance, Miscellaneous Allowance)	35,347
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic) being paid out on a monthly basis)	3,424
MONTHLY GROSS SALARY	**56,791**

2. OTHER COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	180

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic	2,162
GRATUITY - 4.81% of Basic*	867
FIXED GROSS SALARY (1+2+3)	**60,000**

4. PERFORMANCE BONUS	**At an indicative Payout of 100%**
PERFORMANCE-BASED BONUS	6,667
TOTAL GROSS SALARY (Inclusive of Bonus)	**66,667**

All the above benefits are as per Company's policies, which are subject to change from time to time.

*The gratuity amount set out above is an approximation. The eligibility and payment of gratuity shall be in accordance with the applicable provisions of the Payment of Gratuity Act, as amended and supplemented from time to time.

NON COMPETE AGREEMENT (Annexure I)

I,**Ankita Singh** do hereby acknowledge and confirm the following:-

(1) I am accepting employment with EdgeVerve Systems Limited ("Company"). Now, as per the presents below, I agree to the following terms herein, and acknowledge that this is a material condition of my employment with the Company.

(2) I am required, on behalf of the Company, to provide services to, or solicit business from, various clients of the Company for whom I performed services as a Company employee (each such client hereinafter referred to as a "Customer").

(3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with the Company for any reason, I will not:

a. accept any offer of employment from any Customer, where I had worked in a professional capacity with that Customer in the twelve (12) months immediately preceding the termination of my employment with the Company;
b. Seek or accept any employment from a Named Competitor of the Company, if my employment with such Named Competitor would involve me having to work with a Customer of the Company with whom I had worked in the twelve (12) months immediately preceding the cessation of employment with the Company.

<u>Non-Compete Clause and Obligations upon Termination</u>

1. During the course of my employment with the Company, I undertake not to enter upon or carry on, either directly or indirectly, any activity which is similar to or in competition with the business or activities carried on by the Company.
2. I agree to return to the Company upon termination of my employment, or upon the Company's request, all tangible forms of confidential information or any other material, together with all copies thereof and extracts there from. I further agree not to make or retain any copies or extracts of any of the foregoing, and will so represent to the Company in writing upon termination of my employment or upon the Company's request.
3. Notification of new Employer: In the event that I leave the employment of EdgeVerve, I hereby grant consent to notification by EdgeVerve to my new employer about my rights and obligations under this Agreement.
4. Non Solicitation of Employees: I agree that for a period of twelve (12) months immediately following the termination of my relationship with EdgeVerve for any reason, whether with or without cause, I shall not either directly or indirectly solicit, induce, recruit or encourage any of EdgeVerve employees to leave their employment, or take away such employees, or attempt to solicit, induce, recruit, encourage or take away employees of EdgeVerve, either for myself or for any other person or entity.
5. Client and Partner Notification: In the event that my employment with the company is terminated (whether by the Company or by me), or my engagement with a particular client or partner is terminated or changed by the Company, I acknowledge and agree that the Company's management shall be solely responsible for notifying any client or partner of the Company of the fact, timing, and details of such termination or change. In addition, in the event that I have decided to terminate my employment with the Company, I agree that I will first notify the Company of my resignation before discussing it with any client or partner of the Company, and will desist from any such discussions until the Company has had a reasonable period of time in which to notify its clients and partners of the termination of my employment.

The named competitors for your stream are as follows:

1. Accenture Limited
2. Cognizant Technology Solutions Corporation
3. International Business Machines Corporation
4. Oracle Corporation
5. SAP AG
6. Tata Consultancy Services Limited
7. Wipro Limited
8. HCL

Please note that this clause applies to your area of work or domain only.

Place: Employee Signature:

Date: Employee Name: **Ankita Singh**

Acknowledged by EdgeVerve Systems Limited

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Confidentiality and Intellectual Property Rights (Annexure II)

To,

EdgeVerve Systems Limited,

In consideration of

a) My employment with the Company and
b) The fact that I will have access to information and technical data which is confidential in nature; I agree as follows:

Company Intellectual Property

1. During the course of my employment with the Company, it is likely that I will come into possession of or become familiar with confidential information relating to identity, personnel, customers, vendors, their present and future requirements, pricing, terms and conditions of contracts and transactions between the customers and vendors, patents, trademarks, copyrights, inventions, prototypes, models, drawings, discoveries, concepts, trade secrets, formulas, source code, methods, plans for acquisition or assignment of products, training material, unique development/servicing/commercial methods and models, prospective customer list and systems that relate to the business of the company, its clients, partners or vendors and that are not a matter of public record, specifications, process information and other technical information used in the business and business plans of the Company. I acknowledge and agree that disclosure of such confidential information can cause serious damage, financial or otherwise, to the Company and put the Company at a serious competitive disadvantage. I hereby agree that no part of such confidential information will be disclosed by me to any person without the prior written approval of the Company. I agree to maintain strict confidentiality in respect of all such confidential information both during my employment and subsequent to my employment with the Company.

2. I further agree that all copyright, ownership and intellectual property rights in any work, including any enhancements or derivatives, of any nature carried out by me during the course of my employment with the Company shall vest with and remain with the Company, or such other person / entity as designated by the Company. I agree that I will not be entitled to claim any right, title or interest therein, including moral rights. In the event it should be established that such work does not qualify as a work made for hire, I agree to and do hereby assign to Company all of my right, title, and interest in such work product including, but not limited to, all copyrights, patents, trademarks, designs and other proprietary rights. I further acknowledge and agree that the Company may, in its sole discretion, assign to third parties all such intellectual property rights.

3. I further agree that I shall not disclose to any person all or any part of the intellectual property rights in any work of any nature carried out by me during the course of my employment, belonging to the Company, or such other person / entity as designated by the Company. I agree to maintain strict confidentiality in respect of all such intellectual property rights both during my employment and subsequent to my employment with the Company. All intellectual property and confidential information, deemed Company's sole and exclusive property, unless warranted by work, shall not be removed from the premises without prior written consent, nor shall I make unauthorized copies of such information.

4. Both during the term of this agreement and thereafter, I agree to fully cooperate with Company in the creation, establishment, protection and enforcement of any intellectual property rights that may derive as a result of the services performed by me under the terms of this agreement. This shall include executing, acknowledging, and delivering to the Company all documents or papers that may be requested by the Company to enable the Company or customers of the Company to create, establish, publish or protect said intellectual property rights.

5. If requested by the Company, or upon cessation of my employment with the Company, I agree to promptly return to the Company all materials, writings, equipment, models, mechanisms, and the like obtained from or through the Company, including, but not limited to, all confidential information, all of which I recognize is the sole and exclusive property of the Company or such other person / entity as designated by the Company.

6. I shall immediately inform the Company and I undertake to maintain the confidentiality of all information pertaining to the Company, its intellectual property including methodologies, processes and know how, and its business activities and agree to be bound by any other obligations owed to the Company in respect of third parties.

7. (a) Customer Intellectual Property – During the course of my employment with the Company I may be deputed on specific project/projects of customers. I agree that during such deputation I will fully, punctually and to the satisfaction of the Company and such customers comply with the rules and requirements relating to non-disclosure, confidentiality, security checks and procedures or any other related matters as may be prescribed by such customers.

   (b) I agree to strictly and conscientiously abide by the rules, regulations and security policies related to network security both at the Company and at customer sites. I shall adhere to the specific security measures at customer sites unequivocally and to the satisfaction of the Company and the customer.

8. I represent and warrant to the Company that I am not a party to or otherwise bound by any agreement that may, in any way, restrict my right or ability to enter into this agreement or otherwise be employed by the Company. Additionally, I agree that I will not reveal to the Company, or otherwise utilize in my employment with the Company, any proprietary trade secrets or confidential information of any previous employer.

9. This agreement shall be binding on and shall inure to the benefit of the parties hereto, and their heirs, administrators, successors, and permitted assigns.

10. No waiver by either party of any default shall be deemed as a waiver of any prior or subsequent default of the same or other provisions of this agreement.

11. If any provision hereof is held invalid or unenforceable by a court of competent jurisdiction, such invalidity shall not affect the validity or operation of any other provision, and such invalid provision shall be deemed to be severed from the agreement.

12. This agreement and the rights and obligations hereunder are personal with respect to employee and may not be assigned by any act of employee or by operation of law. The Company shall, however, have the absolute, unfettered right to assign this agreement to a successor in interest to the Company or to the purchaser of any of the assets of the Company.

13. I agree that the Company may initiate appropriate legal action against me for the breach of any of the terms of this agreement, and to recover the costs of such legal action, including all damages and attorney's fees. The Company may also, at its discretion, terminate my employment with the Company.

14. This agreement constitutes the entire agreement, and supersedes all other previous agreements. It can only be modified by an agreement in writing and signed by the parties hereto. Notwithstanding the foregoing, those contractual obligations relating to (a) intellectual property and confidentiality signed by me with the group companies; or (b) client or vendor partners of the group companies, which survive the cessation of my employment with such group companies shall continue for the duration these obligations are enforceable.

Place: Employee Signature:

Date: Employee Name: Ankita Singh

Acknowledged by EdgeVerve Systems Limited

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Offer Annexure for India

At the time of joining, you are requested to bring the following original certificates along with two sets of photocopies (A4 size only). These documents are also essential to obtain a Visa when you may be required in the future to go abroad on business/ work. So it would be in your interest to ensure that they are all in place at the time of joining the organization.

1. Offer letter (signed photocopy as a token of acceptance of the offer)
2. Degree / Provisional / Course completion Certificate of all College / University qualifications
3. Mark sheets of all College / University qualifications (all semesters)
4. Certificates & Mark sheets of 10th & 12th classes
5. 5 passport size photographs
6. Relieving letter from all previous employers (in case you have previous employment experience)
7. Passport (if you don't have a passport, kindly apply immediately)
8. PAN Card (PAN details are mandatory at the time of joining)
9. Four wheeler driving license (where available)
10. NSR Card else ITPIN Number
11. Aadhar Card

Under Income Tax laws, disclosure of your Permanent Account Number (PAN) to EdgeVerve Systems Limited is mandatory. Please disclose your PAN to EdgeVerve Systems Limited on the day of joining as this is required for the income tax calculation on your salary Non Availability of PAN No. attracts an Income tax at higher rates.

As per the directions of the Employees Provident Fund Organization ("EPFO") it is mandatory KYC requirement for all employees to link their Aadhaar card number with their provident fund Universal Account Number ("UAN"). Hence, to comply with the obligations under the Employees Provident Funds and Miscellaneous Provisions Act 1952 ("EPF Act") and also for availing the benefits under the EPF Act, you are required to disclose either your Aadhaar card number or the Aadhaar enrollment number as applicable, at the time of joining. Please note that EdgeVerve Systems Ltd. would not be liable for your inability to avail the benefits provided under the EPF Act due to the non-linkage of your Aadhaar card number to your UAN.

ANNEXURE – V
FINACLE CERTIFICATION PROGRAM

1. For the successful completion of the Program, You must fulfill the below requirements:

a) have a minimum of 80% attendance for the in-person sessions conducted by Edgeverve. In case of absence from any of the in-person sessions, You are expected to attend the recorded sessions in order to complete the training,
b) submit all the assignments and capstone projects within the stipulated timelines,
c) complete your mandatory internship with Edgeverve during your 8th semester. In case of non-completion, absence or opting out from the internship, Edgeverve shall have the right to revoke the offer made to you.
d) satisfy the qualification criteria for all the assessment tests within the relevant topics covered in the sessions.

2. Qualification Criteria:

a) The assessments shall have two components:

(i) Objective type assessment – 30% weightage

(ii) Hands-on problem-solving assessment - 70% weightage

b) The assessments shall be conducted by the end of each focus area. To qualify in the respective focus areas, You must attain an average score of at least 65%, which includes both objective and hands-on problem solving components. In the event of failing to meet the minimum average score of 65% in the assessments, Edgeverve shall provide you an individualized coaching, if needed. Furthermore, you will be given two additional opportunities to take the assessment tests at the end of the seventh semester in order to meet the qualification criteria.

Edgeverve reserves the right to revoke the offer if any of the aforementioned criteria are not met by You.

INTL · FCStone	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 14, 2023

Dear Khushi Chirchi,

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the "Company"). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as Intern - Data Engineer, for the period of 6 months starting from January 10, 2024 till July 10, 2024. On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

Compensation Heads	Amount / Monthly (INR)
Training Allowance	30,000

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com

Signed by Khushi Chirchi | khushi.chirchi@gmail.com | 7/14/2023 2:41:54 PM UTC | 157.45.189.66

& mayuri.arunjain@stonex.com & Thangamma.ganesh@stonex.com

Yours sincerely,

Molly Thomas

Molly Thomas
Director - Talent Acquisition Programs

For **INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED**

I accept the internship with the Company on the terms and conditions set out in this letter.

orrespondence Address: Offices No.03A101 to 03A118, WeWork Galaxy, No. 43 Residency Road, Shanthala Nagar, Ashok Nagar, Bengaluru Bangalore - 560025 Karnataka India

Signed by Khushi Chirchi | khushi.chirchi@gmail.com | 7/14/2023 2:41:54 PM UTC | 157.45.189.66

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, Chethana P, hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024".

Participant Name: Chethana P
USN: ENG20CS0077
Semester and Section: 8th and B
Internship Date(s): 27th Feb to 5th May
Venue: T343(B block- third floor)
Phone number: 9611427663
Email id: chethanaprakash09@gmail.com

Signature: Chethana.P

Print Name: Chethana P

Date: 23/02/2024

Scanned with CamScanner

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, Bhagya Lakshmi. A hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024".

Participant Name: Bhagya Lakshmi. A
USN: ENG20CS0055
Semester and Section: [8]and [A]
Internship Date(s): 27/2/2024 to 05/5/2024
Venue: [Internship Venue] T343(B block- third floor)
Phone number: 7708371289
Email id: blakshmiab@gmail.com

Signature: Bhagya Lakshmi A 24/02/2024

Print Name: Bhagya Lakshmi A

Date: 24/02/2024

Teragon Edtech Private Limited

2nd Floor,Srinivasa Building,Behind New Masters College,Vivek Nagar,Hassan-573201
Ph no:72594 05684 | Email:admin@theteragon.com | Website:www.theteragon.com
CIN/Form INC-1 Ref No : U80902KA2021PTC155507

Offer Letter

Date: 24/01/2024
Name: Viswanth Reddy
Contact No: 90194 38030
E-mail Id: viswanthreddy82@gmail.com

Dear Viswanth,

Congratulations! We are pleased to offer you a position at **Teragon Edtech Pvt Ltd**. We enjoyed getting to know you, and strongly believe that you have much to contribute to our mission and growth ambitions. We hope that in the process of getting to know us, our values, the quality of our team, and the exciting road ahead have become apparent to you. We believe that **Teragon Edtech Pvt Ltd** will offer you immense opportunities to achieve your personal and professional ambitions. The terms and conditions of your appointment are as below:

1. Designation: You will be designated as an "**Front-End Development Intern**".

2. Work Location: You will work out of our office in **Bengaluru**.

3. Date of Appointment: Your date of Appointment will be 22nd of January 2024.

4. Scope of Work & Responsibilities: Upon joining, on completion of your training (if any), you will, in consultation with your manager, evolve and agree upon a set of KRAs and deliverables for the first year of your employment. Thereafter, these KRAs and deliverables will change as per your review conversation, based on the company's performance review cycle.

5. Leave: You will be governed by the leave rules of the company.

6. Non-Disclosure of Confidential Information: You will not, at any time, without the consent of the company, disclose or divulge or make public, except on legal obligations, information about the company's affairs or administration or research carried out or business/customer data. Any disclosures of confidential information (including personal information kept on computer or other media) will be treated as a serious offense warranting disciplinary and/or legal action.

7. Protection of Interest and Intellectual Property: The product offerings developed during internship, and any subsequent edits/modifications and addenda will be the sole property of the company. Further, if you conceive of / invent / discover / improve on any new or advanced or current methods of improving process / formulae / systems in relation to the operation of the company or its affiliates or customers, such developments, discoveries, intellectual property or inventions will be fully communicated to the company and will remain as the sole right / property of the company.

8. General: You will abide by the office rules application from time to time. The above terms and conditions are subject to company policy. Please confirm that the above terms are acceptable to you by signing a copy of this letter. This offer is contingent upon proof of residence, education and employment credentials and a satisfactory letter from your college/institution. The company may, at its discretion, conduct an independent verification of the information thus provided. You should also provide us with 3 passport size photographs, copies of all educational Certificates / Mark Sheet and a copy of your passport. Please confirm acceptance of the appointment letter by signing and returning a copy. We would like to once again welcome you to the Teragon family and look forward to having a long and mutually gratifying relationship.

Welcome to Teragon Edtech!

With warm regards,

For Teragon Edtech Pvt Ltd
Vaishak S H,
Co-Founder & CEO,
Teragon Edtech.

I agree to accept employment on the terms and conditions mentioned above.

Date: Name:
Date of Joining: Signature:

Messy Programmer

Date: 20/12/2023

Ayush Paul
Coochbehar, 736101

Dear Ayush Paul,

We are pleased to extend an offer for the position of Frontend Web Developer Intern at Messy Programmer. Congratulations on being selected to join our team! We believe that your skills and passion for web development will be valuable assets to our organization.

As a Frontend Web Developer Intern, you will have the opportunity to gain hands-on experience in creating engaging and user-friendly web interfaces. You will work closely with our experienced team members to develop and implement frontend solutions for our clients' projects.

Here are the details of your internship:

Start Date: 01/01/2024
End Date: 30/04/2024
Duration: 4 Months
Location: Hybrid

During your internship, you will be responsible for:

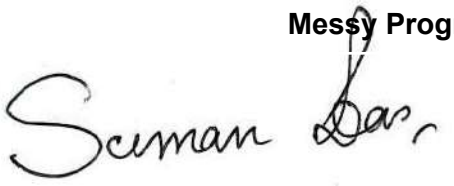
- Collaborating with the design and development teams to create responsive and visually appealing web applications.
- Implementing frontend functionalities using HTML, CSS, JavaScript, and other relevant technologies.
- Conducting quality assurance testing to ensure the usability and performance of web interfaces.
- Assisting in troubleshooting and debugging frontend issues.
- Staying updated on industry trends and best practices in frontend development.

At Messy Programmer, we are committed to providing a supportive and learning-oriented environment for our interns. You will have access to mentorship opportunities, training resources, and real-world projects to enhance your skills and knowledge in web development.

Please sign this offer letter to accept this offer. We are excited to welcome you to the Messy Programmer team and look forward to seeing your contributions to our projects.

Best regards,

Suman Das
Founder
Messy Programmer

Ayush Paul	**Messy Programmer**
	
Date:	Date: 20/12/2023

GSTIN NO : 29BIOPS1325R1ZC
TAN NO : BLRC16358G
ISO 9000 : 2015 Certified Company

CHANDRIKA
marine services

CMS/HR/01/23-24

Date: 25 Jan 2024

To,
Rohan Yadav
Flat no 203
SS Rekha Residency
6th cross 7block
Ittamadu, Bansankari 3rd stage
Bangalore 560085
Mob : 8247813561

SUB: LETTER FOR INTERNSHIP

Dear Mr Rohan Yadav,

We would like to congratulate you on being selected for the **Full Stack Web Development** Internship position with Chandrika Marine Services at a monthly stipend of Rs. 20,000. At Chandrika Marine Services, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest.

The duration of the internship will be of 6 months, starting from 01 February 2024 to 31 July 2024.

Congratulations and welcome to the team!

Yours truly,

CHANDRIKA MARINE SERVICES

Nithin Kumar
DGM Operations

KIRA

Date: 17th January 2023

Mr. Akash Nishad
Email: akashnishad062001@gmail.com

Subject : Internship Offer Letter

Dear Akash,

Further to the interview you had with us, we are pleased to appoint you to an internship as **'Front End Developer Intern'** in Kirabiz. The terms and conditions governing your training are given below:

1. You will be on Internship for a period of **3 months** effective date of starting of this program, which will be indicated to you.

2. Your appointment is with effect **from 22th January 2024 to 22th April 2024.**
3. Notice period during training: The Company reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.

4. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline / trust, your services may be terminated by the company with immediate effect.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We welcome you to Kirabiz Technologies, we wish you good luck and a very bright career with us.

ACKNOWLEDGED AND ACCEPTED,

Akash Nishad

Signature and Date Akash Nishad

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, MEGHANA G N, hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024".

Participant Name: Meghana G.N.
USN: ENG20CS0195
Semester and Section: 8th sem and 'c' section
Internship Date(s): 27th feb 2024 to 5th May 2024
Venue: Gallery Hall. Kudlugate Campus
Phone number: 7483490864
Email id: meghanagn3@gmail.com

Signature: Meghana. G.N.

Print Name: Meghana G N

Date: 23/2/2024

OFFER LETTER

Intern ID: SMI66315
Dear Harshith N
Dayananda Sagar University

Congratulations!

We are delighted to present you with an offer for the position of Data Science Internship commencing from March 01, 2024 to June 01, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

C 56/11, Ground floor, Near IT Stellar Park, Sector 62, Noida, U.P. - 201309
Email: support@upskillcampus.com, Ph. No. 9354068856

Internship Offer Letter

Date: **14-01-2024**

Name: **Niranjana**
Email: **eng20cs0231.niranjanas@gmail.com**
Mobile: **07204947688**

Dear **Niranjana** ,

We are pleased to inform you that **Upskill Campus** alongwith its industry Partner **UniConverge Technologies Pvt. Ltd.** has agreed to provide you online internship as **Data Science Intern** Your appointment of service is based on the following terms and conditions.

1. The internship shall start from 10-02-2024
2. **Internship:** Internship period will be for 4 months starting from date of joining.

On behalf of both the Company, we wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Sincerely
For Upskill Campus and UniConverge Technologies Pvt. Ltd.

Prabha Singh
HR Manager

Scanned with ACE Scanner

TekkyBench Technologies and Innovation Pvt. Ltd.
CIN: U62091KA2024PTC183571
Mob: +91 80731 56044
Email: contact@tekkybench.com

TEKKYBENCH™
TECHNOLOGIES AND INNOVATION

www.tekkybench.com

Ref.: **240520018**

Date: 10 May 2024

Certificate of Ongoing Internship

This is to certify that **Mr.Nikhilesh Kumar T** (USN. **ENG20CS0230**) from **Dayananda Sagar University** is currently interning at TekkyBench as a **Full Stack Web Developer**.

Duration: **March 20, 2024** – **June 20, 2024**

Project: **Integrated Pet Care and Hospital**

Mr.Nikhilesh Kumar T is actively engaged in web development tasks for the project, demonstrating dedication and proficiency. Their contributions are valued, and we anticipate continued success in their career.

With regards,

TEKKYBENCH™
TECHNOLOGIES AND INNOVATION
TEKKYBENCH TECHNOLOGIES AND INNOVATION PVT. LTD.
BANGALORE - 560 072

Yashodhar P

Project Manager

TekkyBench Technologies and Innovation Pvt. Ltd.

EMPLOYMENT CERTIFICATE

To

RAHUL

Is working in our organization as marketing strategist from the 25th of
January, 2024 with a monthly stipend to be decided for a training period until 1st of May, 2024. We wish him the best in all the endeavors he takes up.

January 25, 2024

PRASHANTH RAGHU
FOUNDER, GONAGOOR TECHNOLOGIES

DATE

Fwd: Reg: Six Student group Internship program

1 message

Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in> Fri, Mar 15, 2024 at 9:54 PM
To: Mr. Rajesh T M <rajesh-cse@dsu.edu.in>
Cc: Sumukh Sankarshana M <eng20cs0371@dsu.edu.in>

Sir

FYI

Dr Joshi

---------- Forwarded message ---------
From: **P G Diwakar** <diwakar@nias.res.in>
Date: Fri, 15 Mar, 2024, 9:48 pm
Subject: Reg: Six Student group Internship program
To: Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in>

Dear Dr Gopal Sharma

As discussed with you and your faculty team earlier, I have accepted to guide Six Student groups, from the Computer Science Department of DSU, as part of the internship program at NIAS.

These students are given specific themes to work on and the focus of these projects is to make them understand Satellite data based Digital Image Processing tools and their usage to solve problems. At the same time they are to use specific programming/ scripting languages to solve certain typical problems of customisation to arrive at final solutions to the problem, as part of the internship project.

The details of the student groups and also the projects given to each of the Six groups are enclosed in the Excel file attached.

This is for your information and needful

Regds
Diwakar
ISRO Chair Prof, NIAS
Bangalore

Team number	Team Name	Project Title		Name	USN	aadhaar number	phone number	e-mail ID
			Team Lead	Raparla Dhanunjay	ENG20CS0281	9716 6180 9303	9246066993	eng20cs0281@dsu.edu.in
			Team Member	Raqeeb N	ENG20CS0282	4922 1063 3203	7975504820	eng20cs282@dsu.edu.in
			Team Member	Prathama N	ENG20CS0265	5020 0267 1944	6363769364	eng20cs0265@dsu.edu.in
01	The Marines	Urban Flood Assessment and Evaluation in Bengaluru	Team Member	Reethika A	ENG20CS0288	8566 0256 4050	7337736912	eng20cs0288@dsu.edu.in
			Team Lead	S Inesh Rao	ENG20CS0119	3643 3945 1509	9739248482	ineshrao@gmail.com
			Team Member	G Jahnavi	ENG20CS0099	3011 8784 8607	9900602249	akulajahnavi08@gmail.com
			Team Member	Geetika Mehta	ENG20CS0105	9238 8946 7790	9148048446	geetika12mehta@gmail.com
2	Team waste	r Solid Waste Management for Bangalore region Using Satellite Image Proce	Team Member	Manju Elsa Josh	ENG20CS0188	8323 0915 6949	9108831358	manju.josh28@gmail.com
			Team Lead	Varun P Shrivathsa	ENG20CS0402	9267 6647 7267	9535327087	varunpshrivathsa@gmail.com
			Team Member	Smriti Reddy	ENG20CS0388	5414 5905 2456	7676850449	u.smritireddy@gmail.com
6	Team Roadways	mpact Analysis using Satellite Image Processing: A Case Study on Bangalore	Team Member	Girish Singh BS	ENG21CS3001	5195 4574 4576	9741064475	girishsingh209@gmail.com
			Team Lead	Divya	ENG20CS0093	3451 9150 7014	7975571035	divya322002@gmail.com
			Team Member	Faiza Maleeha	ENG20CS0098	7812 4823 2703	8088608171	faizamaleeha@gmail.com
			Team Member	avya Mounesh Badige	ENG20CS0150	2392 1986 4836	9449586508	bmkavya789@gmail.com
5	NDVI	HANGE DETECTION IN AGRICULTURAL LAND USING TIME SERIES DAT	Team Member	M. Hiteshinirithika	ENG20CS0117	4223 5135 0652	7259624560	hiteshinirithika@gmail.com
			Team Lead	Srushti B Yalgudri	ENG20CS0360	3787 4741 5795	7019240486	ushtiyalgudri.cse20@gmail.com
			Team Member	Ruby Seher	ENG20CS0297	4669 1874 9020	9513111881	rubyseher2002@gmail.com
		CROP STRESS MONITORING USING	Team Member	Shubhangi Mittal	ENG20CS0349	3645 9255 0968	97[illegible]4751518	shbhngmittal@gmail.com
3	CROP STRESSORS	REMOTE SENSING METHODS	Team Member	umukh Sankarshana M	ENG20CS0371	7213 8301 0197	8296485339	eng20cs0371@dsu.edu.in
			Team Lead	Aditi A Navale	ENG20CS0013	6430 4215 6568	7338027816	eng20cs0013@dsu.edu.in
		A Model for estimating and characterisation of Biomass in the forest Regions.	Team Member	Gagandeep B R	ENG20CS0101	8838 8786 7323	7338251380	gdeep268516@gmail.com
4	Team Biorangers	A Case Study - Bannerghatta national park	Team Member	Neha D Jagtap	ENG20CS0227	3344 3111 0815	7899836267	nehadjagtap27@gmail.com

INTERNSHIP OFFER WITH NOVECHON TECHNOLOGY

May 20, 2024

Kiran B. Malagi
KBMalagi2002@gmail.com

Dear Kiran,

I am delighted & excited to welcome you to Novechon Technology as a **Software Engineering Intern**. We are confident that you would play a significant role in the overall success of our product and wish you the most enjoyable, internship experience, packed with learning and progress.

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Sreenadh Narayanan

Director

Novechon Technology

Annexure A

You shall be governed by the following terms and condition of service during your internship with Novechon Technology, and those may be amended from time to time.

1. You are being hired as a **Software Engineering Intern** and Prashant Maurice Dhara would be your Reporting Manager and Mentor during the internship. You will be responsible for software testing, debugging, benchmarking and other activities to improve performance of the product.

2. Your date of joining is **19th March 2024** and the duration of the internship will be 3 months. During this time you are expected to devote your time and efforts solely to Novechon Technology work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

3. You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.

4. All the work that you will produce at or in relation to Novechon Technology will be the intellectual property of Novechon Technology. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.

5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. Novechon Technology operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all Novechon Technology work/data stored on your Personal Computer to your mentor and delete the same from your machine.

6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

7. Under normal circumstances either the company or you may terminate this association by providing a notice of 10 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.

8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

9. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

10. You will be provided **Rs. 15,000** per month as stipend with a variable bonus paid out at the end of the month depending on performance. You will not be eligible to receive this bonus if you don't complete the entire 2 months of internship. The variable fee will be solely decided by management based on your performance.

I have agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:
Signature:

Place:
Name:

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, Chandana C P, hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024".

Participant Name: Chandana C P
USN: ENG20CS0070
Semester and Section: 8th and A
Internship Date(s): 27th Feb to 5th May
Venue: T343(B block- third floor)
Phone number: 7899692422
Email id: chandanacp23@gmail.com

Signature: Chandana.C.P

Print Name: Chandana C P

Date: 23/02/2024

Internship Offer Letter

10th October 2023

Subramanyam Pavuluri Hrithika

Bangalore

Subject: Internship Offer

Dear Hrithika,

We are pleased to express our intention to offer you as an intern at Utthunga Technologies Pvt Ltd. This position will be at our Bangalore office. The main responsibilities you will be expected to carry out include

1. Work with complete honesty and commitment on any assigned job/task by your reporting manager / assigned team member
2. Demonstrate accountability and ownership for all your work
3. Build a positive team spirit and work collaboratively with all associates of the project
4. Practice and live the values of the company
5. Follow professional etiquette and be an enabler for organization growth.
6. At the end of the internship need to be proficient in Technical Aspects learnt during internship and implement in the projects assigned to you.

This internship position is scheduled to start on 10th October 2023 and end on 9th January 2024 for initial period of Three(3) month.

This offer contingent on your successful completion B. Tech make sure to carry the necessary documents along with you at the time of joining.

By accepting this offer of internship, you acknowledge that you must keep all of this information, including contents of this letter strictly confidential, and refrain from using it for your own purposes/advantage or from disclosing it to anyone outside the Company. You further acknowledge that your participation as an intern cannot be construed as an employment or an offer of employment with the Company.

By accepting this offer, you agree that throughout your internship, you will observe all standards, policies and practices that apply to non-employee interns, governing the conduct of our business and employees. This letter sets forth the complete offer Company extends you and any changes to this letter may only be in writing.

We are pleased to have you join our team and contribute your skill and knowledge towards the growth of Company.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

Sincerely

Head - Human Resource

I accept this internship position with the Company on the terms and conditions set out in this letter.

Name _____

Signature _____

Date:-10th October 2023

Letter of appointment **2nd February 2024**

Dear PULLAGANTI JAYKUMAR,

We are pleased to offer you Machine Learning with Python intern for 3 months starting from 02/02/2024 to 30/04/2024 with Datex Technologies Pvt. Ltd. Please find the following confirmation of your internship:

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Datex Technologies Pvt. Ltd. By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the internship will be not later than 02/02/2024, after which we shall have the unilateral right to terminate this offer.
2. Stipend: No fixed pay shall be given.
3. Confidential Information: You hereby represent and warrant that, always, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information"). You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. Making social media pages in company's name and spreading false information may lead to termination.

Yours sincerely

KANCHAN KUMARI

DIRECTOR

DATEX TECHNOLOGIES PVT. LTD. PATNA

BOMBAY ANDHRA
TRANSPORT ORGANISATION
H.O. No. 12-13-136, Abdul Khader Street, Islampet, Vijayawada - 520 001
Ph : 2568303, 3290474, 3297143, Fax : 2564295 E-mail : batobza@yahoo.com
B.O. No. 23-25. Sudhamangar 8th Cross Bangalore - 560 027. Ph : 22217972, 22124462

Ref :

Date 03/05/2024

This is to certify that Arfath Ahmed, a student of Dayananda Sagar University bearing the ID - ENG20CS0039 is currently pursuing a 3-month internship as a 'Data Analyst' at BATO Logistics from April to July.

During the internship period, he is expected to demonstrate skills and dedication in analyzing data, extracting insights, and providing valuable recommendations to optimize supply chain operations. He is anticipated to actively contribute and meet the expectations set forth by the company.

Arfath is expected to exhibit a strong understanding of data analysis techniques, including statistical analysis, data visualization, and predictive modeling. He is required to utilize industry-standard tools and software, such as PowerBI, Tableau to manipulate and interpret large datasets, resulting in actionable insights that contribute to the company's success.

Furthermore, he is expected to demonstrate excellent teamwork and communication skills by actively participating in team meetings, collaborating with colleagues, and effectively conveying complex analytical findings to stakeholders.

We anticipate Arfath Ahmed's performance and dedication throughout the internship period and look forward to witnessing his growth and contribution to our team.

Mr. Arshad

Regional Manager

BATO Logistics

For Bombay Andhra Transport Organisation

Partner / Manager

To, **15th Feb 2024**

Dear Ms. Vaidehi Doye

We are pleased to offer you an opportunity for intern with **Prompt Compusolutions Private Limited**, a company incorporated under the Registrar of Companies Act, 2013 "Prompt Compusolutions Pvt Ltd" having its registered office at S-9, 11/3, Wilson Manor Apts, 13th Cross, Wilson Garden, Bangalore-560027 pursuant to the terms and conditions set out in this Offer Letter and Internship Agreement in Computer Science Bachelor degree**.**

Please note the terms of internship detailed in this document are strictly confidential. These contents should not be disclosed to third parties without the prior written approval of the Company.

Terms and Conditions

1. **Position, Location and Term of Internship**

You will be given the opportunity to work in the Company as **Software Development Intern** and will be reporting to the Bangalore office. Duration of this internship will be for Three Months starting from **February 21st, 2024** and gets completed on before **May 15th, 2024.**

During the term of this internship, you will be governed by the rules, regulations and other Company policies of Prompt Compusolutions Pvt Ltd as applicable, enforced, amended or altered from time to time during the course of your internship. You will also be governed by statutory laws enacted by Central or State Government or local authorities as may be applicable from time to time.

2. **Stipend and Benefits**

You will be paid a fixed monthly stipend of **Rs. 18000/- (Eighteen Thousand Only),** which will be paid on 25th of Calendar month during your internship, subject to applicable tax deductions and prorated for days worked in the month.

3. **Internship**

This Internship with the Prompt Compusolutions Pvt Ltd., you shall devote yourself exclusively to the business of the company during the term of internship. You will be eligible for 1 paid leave in a month, excluding unpaid leaves for exam preparation.

4. **Rules and Regulations**

Your work in the organization will be subject to the rules and regulations and such other practices, systems, procedures and policies, framed, amended, modified or omitted by the Company from time to time in relation to conduct, discipline and other matters.

5. **Information and Communications Technology**

You must comply with the Company's policies on use of email, the internet and computers, Unauthorized use or tampering with Company assets computer systems or data will be regarded as serious misconduct and may lead to your summary dismissal. For the purposes of business, communications made by you to employees may be monitored or recorded. This applies in particular to computer, email and internet use.

6. Adherence to Company Policy

You agree to conform and comply with the Company's policies and such directions and orders from time to time be given by the Company.

7. Termination and Notification

Either party may terminate this appointment by giving One month notice in writing or, in case of Company, payment of one month stipend will be held back. Prompt Compusolutions Pvt Ltd, may immediately terminate your services without any notice thereof, if you are in material breach of your responsibilities / confidentiality agreements.

8. Non-Compete and Non-Solicitation

During the entire term of your internship, you hereby covenant and agree not to engage in or receive any financial benefit from (directly or indirectly) any business of the Significant Competitor, which competes with the whole or any part of any business being carried on or proposed to be carried on by the Company, whether as an individual, employer, proprietor, partner, shareholder, investor, director, committee member, officer, employee, consultant, agent, collaborator, advisor, principal contractor or sub-contractor, trustee, or otherwise.

Significant Competitor shall mean any artificial or natural person, who on the date of execution of this Agreement or any time thereafter, directly or indirectly, receives at least 50% of its total revenue from the Business or any activity similar to the Business and shall include such person's relatives,

You **agree** that during the entire term of your internship, you shall not in any manner either directly or indirectly solicit or entice the other employees, vendors or customers of the Company to Join or enter into transactions, as the case may be with either you directly or indirectly or with other entities which are in direct or indirect competition with the Company.

9. Confidentiality

In the course of your assignment with us, and by virtue of the position held by you, you may acquire information, technical or otherwise, including any computer software, which is confidential to the Company or its subsidiaries or affiliates, it's customers, subcontractors or any other individuals or companies having any kind of association or relationship with the Company, and its affiliates or subsidiaries. You shall keep and maintain strict confidentiality of such Confidential Information and data that may come to your possession or knowledge by virtue of this engagement, use such information only as may be required in the normal course of your work and shall not disclose or divulge any such information or data, without prior written consent of an authorized officer of the Company.

You shall not disclose to any public papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to the Company or its parent, subsidiaries or affiliates, except with prior approval.

10. Intellectual Property

You hereby assign to the Company the entire copyright and all performance rights and all other rights In and to the works performed by you during the term of your internship with the Company for the full period of copyright Including all renewals, revivals, reversions and extensions existing under the laws In force In any part of the world to hold the same to the Company, its successors, assignees and licenses absolutely for the full period that such rights are capable of subsisting throughout the world.

We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Prompt Compusolutions Pvt Ltd. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings. Welcome aboard

Kindly return a full copy of this Agreement duly countersigned by you in acceptance of the terms and conditions set out therein.

For, Prompt Compusolutions Pvt Ltd.,

D. Sathyanarayana Raju
Director

I hereby accept and **agree** to this Agreement. I promise to abide by the policies and regulations of the Company.

Name : Vaidehi Doye

Signature :
Date :

Dear Innovator.

Welcome to the GreenPepper AI Talent Collective!

Dear Chandana Shree BS ,

I hope this message finds you well. On behalf of the entire team at GreenPepper, I am thrilled to welcome you to our **AI Talent Collective as Intern from Feb 8th to May 3rd 2024** as a part of our 12 week program**.** Your enthusiasm for AI research and innovation stood out to us, and we are excited to see the contributions you will make in your new role as a remote intern - to explore and learn passionately.

We are committed to supporting your professional growth and ensuring a rewarding experience as part of our team. Please feel free to reach out with any questions or for any support you may need as you get started.

Welcome aboard. We are looking forward to accomplishing great things together.

Best regards,

Krishna Kumar

CEO of GreenPepper

greenpepper.in

GreenPepper AI Talent Collective

KultureHire Education Technology Private Limited,
First Floor, 3-55, Road Street, Mosur,
Dhamaraipakkam Post
Arcot, Ranipet,
Tamil Nadu, 632504

LETTER OF ACCEPTANCE

Dear Mohammed Irfan,

We are pleased to formally accept you for the Data Analytics Micro-Internship program at KultureHire. Your application demonstrated your strong interest in data analytics and your commitment to learning, which makes you an ideal candidate for this program.

Please take note of the following key details about the internship:

Duration:The internship will have a duration of 8 weeks, but if you can spend more time to complete the program earlier, we encourage you to do so.

Monetary Reward: Kindly be aware that this micro-internship is a paid opportunity. The focus is on providing you with valuable hands-on experience and enhancing your data analytics skills. The terms and calculations of your reward will be calculated as below.

1. Completion reward is allocated for all the interns completing their project within 8 weeks of the respective starting date
2. The amount is allocated on a monthly basis and will change time to time
3. The reward amount is split amongst all the learners who completed their internship within 8 weeks
4. The terms and conditions of this reward are explained on the next page in detail, please read through them

Project Assignment: Throughout the program, you will be assigned one public project. This practical experience will help you gain insights into real-world data analysis challenges.

Weekly Milestones: Meeting weekly milestones is crucial to ensure your progress during the internship. Failure to accomplish the prescribed milestones may hinder your progress, and we may not be able to continue with your internship.

Letter of Completion: Upon successful completion of the final presentation, you will receive a letter of completion. This recognition will reflect your hard work and dedication to the internship.

We are excited to have you as part of our team and believe that your contribution will make a positive impact during the internship.

KultureHire Education Technology Private Limited,
First Floor, 3-55, Road Street, Mosur,
Dhamaraipakkam Post
Arcot, Ranipet,
Tamil Nadu, 632504

Please note that the terms of this program can change from time to time and KultureHire would not give any notices to such changes.

- You are not eligible to the reward in the following conditions
  - if you are currently a working professional
  - If you have already completed some of our previous cohorts of micro-internship
  - If you are completing the program after the end of 8th week from your joining date(application or enrollment dates)
  - If your profile details are incomplete (not including a valid LinkedIn URL etc)
  - If you do not participate in any of the public activities that are a part of the program (collecting data, posting about the accomplishments of the work, not adding KultureHire to your profile, etc)

Sincerely,

Kadhiravan Jayachandiran
Founder & Director
KultureHire

OFFER LETTER

Intern ID: SMI66248
Dear SANTHOSH K A
Dayananda Sagar University

Congratulations!

We are delighted to present you with an offer for the position of Data Science Internship commencing from February 25, 2024 to May 25, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

Scontinent Technologies Pvt Ltd.

#7,2nd Floor, 2nd Block,Old Outer Ring Rd, 2 Stage,Naagarabhaavi, Bengaluru, Karnataka 560072

INTERNSHIP JOINING LETTER

Scontinent Technologies Pvt Ltd
#7,2nd Floor, 2nd Block,
Old Outer Ring Rd, 2 Stage,
Naagarabhaavi, Bengaluru,
Karnataka 560072

Subject**:- Internship joining Offer from Scontinent Technologies Pvt Ltd.**

Dear Shreyas S,

We are thrilled to welcome you to Scontinent Technologies Pvt Ltd as an intern. Congratulations on your acceptance into our internship program! We are confident that your talent and dedication will be a great asset to our team.

Internship Details:
- Internship Role: Intern
- Duration: 3 Months
- Location: Bengaluru.
- Stipend/Compensation: No Stipend (depends on your performance company will decide)

Your journey with us will be an opportunity to gain practical experience, develop new skills, and contribute to exciting projects in the tech industry. Our team of experienced professionals is eager to mentor and support you throughout your internship, ensuring you have a meaningful and rewarding experience.

Internship Program Highlights:
- Hands-on experience in innovative tech projects.
- Collaboration with a diverse and dynamic team.
- Learning opportunities through workshops and training sessions.
- Exposure to cutting-edge technologies and industry trends.

Joining Details:
- Start Date: 07/02/2024
- Reporting Time: 10.00AM

Please find attached the necessary documents, including your offer letter and other essential details about your internship program.

If you have any questions or require further information before your start date, feel free to contact us at 9964473910 or naveen.sconti@gmail.com We are here to assist you and make your onboarding process smooth.

We are excited to have you join our team and look forward to a fantastic and enriching internship journey together.

Welcome aboard, and once again, congratulations on becoming a part of Scontinent Technologies!

Note:- In the period of internship any instance where an intern engages in misconduct or inappropriate behaviour, the company reserves the right to take appropriate measures, which may include the possibility of intern's participation being discontinued.

Best regards,
Naveen Kumar
Scontinent Technology Pvt Ltd.
9964473910
naveen.sconti@gmail.com

Date:-07/03/2024

Applicant Signature

Fwd: Reg: Six Student group Internship program

1 message

Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in> Fri, Mar 15, 2024 at 9:54 PM
To: Mr. Rajesh T M <rajesh-cse@dsu.edu.in>
Cc: Sumukh Sankarshana M <eng20cs0371@dsu.edu.in>

Sir

FYI

Dr Joshi

---------- Forwarded message ---------
From: **P G Diwakar** <diwakar@nias.res.in>
Date: Fri, 15 Mar, 2024, 9:48 pm
Subject: Reg: Six Student group Internship program
To: Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in>

Dear Dr Gopal Sharma

As discussed with you and your faculty team earlier, I have accepted to guide Six Student groups, from the Computer Science Department of DSU, as part of the internship program at NIAS.

These students are given specific themes to work on and the focus of these projects is to make them understand Satellite data based Digital Image Processing tools and their usage to solve problems. At the same time they are to use specific programming/ scripting languages to solve certain typical problems of customisation to arrive at final solutions to the problem, as part of the internship project.

The details of the student groups and also the projects given to each of the Six groups are enclosed in the Excel file attached.

This is for your information and needful

Regds
Diwakar
ISRO Chair Prof, NIAS
Bangalore

Team number	Team Name	Project Title		Name	USN	aadhaar number	phone number	e-mail ID
			Team Lead	Raparla Dhanunjay	ENG20CS0281	9716 6180 9303	9246066993	eng20cs0281@dsu.edu.in
			Team Member	Raqeeb N	ENG20CS0282	4922 1063 3203	7975504820	eng20cs282@dsu.edu.in
			Team Member	Prathama N	ENG20CS0265	5020 0267 1944	6363769364	eng20cs0265@dsu.edu.in
01	The Marines	Urban Flood Assessment and Evaluation in Bengaluru	Team Member	Reethika A	ENG20CS0288	8566 0256 4050	7337736912	eng20cs0288@dsu.edu.in
			Team Lead	S Inesh Rao	ENG20CS0119	3643 3945 1509	9739248482	ineshrao@gmail.com
			Team Member	G Jahnavi	ENG20CS0099	3011 8784 8607	9900602249	akulajahnavi08@gmail.com
			Team Member	Geetika Mehta	ENG20CS0105	9238 8946 7790	9148048446	geetika12mehta@gmail.com
2	Team waste	r Solid Waste Management for Bangalore region Using Satellite Image Proce	Team Member	Manju Elsa Josh	ENG20CS0188	8323 0915 6949	9108831358	manju.josh28@gmail.com
			Team Lead	Varun P Shrivathsa	ENG20CS0402	9267 6647 7267	9535327087	varunpshrivathsa@gmail.com
			Team Member	Smriti Reddy	ENG20CS0388	5414 5905 2456	7676850449	u.smritireddy@gmail.com
6	Team Roadways	mpact Analysis using Satellite Image Processing: A Case Study on Bangalore	Team Member	Girish Singh BS	ENG21CS3001	5195 4574 4576	9741064475	girishsingh209@gmail.com
			Team Lead	Divya	ENG20CS0093	3451 9150 7014	7975571035	divya322002@gmail.com
			Team Member	Faiza Maleeha	ENG20CS0098	7812 4823 2703	8088608171	faizamaleeha@gmail.com
			Team Member	avya Mounesh Badige	ENG20CS0150	2392 1986 4836	9449586508	bmkavya789@gmail.com
5	NDVI	HANGE DETECTION IN AGRICULTURAL LAND USING TIME SERIES DAT	Team Member	M. Hiteshinirithika	ENG20CS0117	4223 5135 0652	7259624560	hiteshinirithika@gmail.com
			Team Lead	Srushti B Yalgudri	ENG20CS0360	3787 4741 5795	7019240486	ushtiyalgudri.cse20@gmail.com
			Team Member	Ruby Seher	ENG20CS0297	4669 1874 9020	9513111881	rubyseher2002@gmail.com
		CROP STRESS MONITORING USING	Team Member	Shubhangi Mittal	ENG20CS0349	3645 9255 0968	97[illegible]4751518	shbhngmittal@gmail.com
3	CROP STRESSORS	REMOTE SENSING METHODS	Team Member	umukh Sankarshana M	ENG20CS0371	7213 8301 0197	8296485339	eng20cs0371@dsu.edu.in
			Team Lead	Aditi A Navale	ENG20CS0013	6430 4215 6568	7338027816	eng20cs0013@dsu.edu.in
		A Model for estimating and characterisation of Biomass in the forest Regions.	Team Member	Gagandeep B R	ENG20CS0101	8838 8786 7323	7338251380	gdeep268516@gmail.com
4	Team Biorangers	A Case Study - Bannerghatta national park	Team Member	Neha D Jagtap	ENG20CS0227	3344 3111 0815	7899836267	nehadjagtap27@gmail.com

INTERNSHIP OFFER LETTER

Shashank S **15/01/2024**

Re: Internship Offer at Munark Tech India Private Limited.

We are pleased to offer you an internship opportunity at MunarkTech India Private Limited ("Company"). Your internship shall commence on **1st February 2024** and shall continue upto **30th April 2024** for the role of **Application Development Intern**.

During the period of your internship, you will not be under the direct payroll of the Company and therefore, you will not be receiving any of the employee benefits including, health insurance, vacation, or sick-pay that the Company offers to its permanent employees.

You are required to submit the following documents at the time of joining:

• 3 passport size colour photographs

• Photocopies of PAN Card and address proof. You are required to carry original documents at the time of joining.

It is understood that your internship is voluntary and treated as 'at-will'. Further, please note that your internship will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your internship without any notice or compensation

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. All of this information shall be kept strictly confidential and you shall not use it for your own purposes or shall not disclose it to anyone outside the Company. Upon conclusion of the internship, you shall immediately return to the Company all its property, equipment, and documents provided to you during the term of your internship.

During the term of your internship, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter as a token of your acceptance and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand cancelled without any further information to you.

For any questions or clarifications regarding this offer, please contact Mr. Shrinidhi Naik at shrinidhi@munark.com. We wish you a bright and successful future, and look forward to a mutually fruitful association.

Sincerely,

For MunarkTech India Pvt Ltd

Mamatha P E
Manager – HR

ACKNOWLEDGED, AGREED AND ACCEPTED:

I have read and understood the contents of this letter. The contents of this letter and the acceptance of the offer made by Loyalty Juggernaut India Private Limited on the terms and conditions set out herein have been agreed and accepted by me and I am signing this letter as a token of acceptance for the foregoing.

_____
Shashank S

Fwd: Reg: Six Student group Internship program

1 message

Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in> Fri, Mar 15, 2024 at 9:54 PM
To: Mr. Rajesh T M <rajesh-cse@dsu.edu.in>
Cc: Sumukh Sankarshana M <eng20cs0371@dsu.edu.in>

Sir

FYI

Dr Joshi

---------- Forwarded message ---------
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Date: Fri, 15 Mar, 2024, 9:48 pm
Subject: Reg: Six Student group Internship program
To: Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in>

Dear Dr Gopal Sharma

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This is for your information and needful

Regds
Diwakar
ISRO Chair Prof, NIAS
Bangalore

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		A Model for estimating and characterisation of Biomass in the forest Regions.	Team Member	Gagandeep B R	ENG20CS0101	8838 8786 7323	7338251380	gdeep268516@gmail.com
4	Team Biorangers	A Case Study - Bannerghatta national park	Team Member	Neha D Jagtap	ENG20CS0227	3344 3111 0815	7899836267	nehadjagtap27@gmail.com

InternPE
Jaipur Rajasthan

OFFER LETTER

IPIC#13590

Dear ANKITHA SHREE B,

We are delighted to welcome you for the Training/Internship Program of **AI/ML** internship in our organization. This Training/Internship is being observed by **INTERNPE**, as a learning opportunity for you.

Your Training/Internship starts on **05/02/2024** and ends on **28/04/2024**. It's **12 Weeks** program. It's also an unpaid program all focus is on learning.

We look forward to a worthwhile and faithful association that will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

(Co-Founder)
InternPe

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, N Meghana, hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus.I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internshipSPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internshipfrom 27th Feb 2024 to 5th May 2024''.

Participant Name: N Meghana
USN: ENG20CS0238
Semester and Section: [8]and [D]
Internship Date(s): [27th Feb 2024] to [5th May 2024]
Venue: [Internship Venue] T343(B block- third floor)
Phone number: 9535627636
Email id: eng20cs0238.nmeghana@gmail.com

Signature: Meghana

Print Name: N Meghana

Date: 23 Feb 2024

Main Flow Services and Technologies

15 March 2024

Dear, CHETHAN PATEL H L ID - 11028

Congratulations on being selected for the "**PYTHON PROGRAMMING**" internship position with "**Main Flow**". We at **"Main Flow"** are excited that you will join our team.

The internship will be 8 weeks, from 05 March 2024 to 05 May 2024. The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions.

We are confident that this internship will be a valuable experience for you, We lookforward to working with you and helping you achieve your career goals.

Sincerely,

Director - Gauravkumar

Ministry of Micro, Small and Medium Enterprises, Government of India

MICRO, SMALL & MEDIUM ENTERPRISES

MSME REGISTERED **UP-29-XX**

All India Council for Technical Education AICTE

Main Flow services MSME APPROVED and Technologies

+919389641586
+919773699074

www.mainflow.in
career.mainflow@gmail.com

Main Flow Services and Technologies

15 March 2024

Dear, Raghavendra Jamakhandi ID - 11029

Congratulations on being selected for the "**WEB DEVELOPMENT**" internship position with "**Main Flow**". We at **"Main Flow"** are excited that you will join our team.

The internship will be 8 weeks, from 05 March 2024 to 05 May 2024. The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions.

We are confident that this internship will be a valuable experience for you, We lookforward to working with you and helping you achieve your career goals.

Sincerely,

Director - Gauravkumar

Ministry of Micro, Small and Medium Enterprises, Government of India
MICRO, SMALL & MEDIUM ENTERPRISES
सूक्ष्म, लघु एवं मध्यम उद्यम
MSME REGISTERED **UP-29-XX**

All India Council for Technical Education AICTE

Main Flow services MSME APPROVED and Technologies

+919389641586
+919773699074

www.mainflow.in
career.mainflow@gmail.com

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN : U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

DTS/2024/21

Candidate Name: Poojith NU
Internship Location: Bangalore

Dear Poojith NU,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at ***EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100***

You will be entitled to get a Stipend Rs. 10,000 (Rupees Ten Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Poojith NU

Date 12 February 2024

Dear Poojith NU,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, Poojith N U, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Signature :

Name : **Poojith NU**

Date : 12 February 2024

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Poojith NU ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such

request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for

his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Poojith NU

Date 12 February 2024

INTERNSHIP OFFER LETTER

Mr. Sumukh Sankarshana M **December 26, 2023**

Bangalore

Dear Sumukh Sankarshana M ,

Iron Mountain Services Private Limited (the “Company”) is pleased to offer you an educational internship opportunity as ‘Data Analyst Intern’. This position is based out of our office Iron Mountain Services Private Limited Bangalore, Karnataka.

Please find following a confirmation of the specifics of your Internship:

Position Title: Intern

Supervisor/Reporting Manager: Prashant Madivalappa Bidarkoti

Start Date: January 08, 2024

End Date: July 05, 2024

Tenure: 18 Weeks

Number of work hours per day: 9 hours

Number of days per week: 5 days

Stipend: INR 30,000/- (Per Month)

We anticipate that the internship will continue until **July 05, 2024**, contingent upon business requirement and progress, funding approval and satisfactory performance. In view of the above-mentioned factors it should be noted that the internship with the company shall be on ‘an at-will basis’ and the Company may terminate the internship for any reason and at any time.

You will be required, as a condition to your internship with the Company, to sign the Company’s standard Employee Confidentiality, Non-Competition, Non-Solicitation and Assignment of Inventions Agreement, provided at the time of joining.

This letter hereto contains all of the terms of your internship with the Company and supersedes any prior understandings or agreements, whether oral or written, between you and the Company.

If you have any questions, please contact the concerned HR personnel.

Please review, sign and return the copy of this letter to confirm acceptance, no later than close of business on **December 26, 2023** .

Congratulations and welcome to the IMS Team!

Sincerely yours,

Arindam Kar

Head – Talent Acquisition, India & APAC

Declaration

By my signature below, I hereby confirm that I have read the letter and its attachments and their terms and conditions carefully, that this letter and its attachments contain the terms and conditions of my internship with the Company, and that all such terms and conditions are fair and reasonable and are accepted and agreed to by me.

_____

Sumukh Sankarshana M **December 26, 2023**

Fynamics Business Solutions (P) LTD
E-6, KSUM, Ground floor, Thejaswini, Technopark, Thiruvananthapuram - 695581
www.finline.in

18/12/2023

INTERNSHIP OFFER LETTER

Numa Fathima

8th semester , Dayananda Sagar University, Bangalore

Fynamics Business Solution Pvt Ltd is pleased to offer you an educational internship opportunity as a UI/UX intern. You will report directly to the CTO. This position is of a remote job and you can function in the city / state you belong to. As you will be receiving academic certificate for this position, at the same time we are offering a stipend of ***Rs 5000/ month*** . Normally students won't get these benefits, but we value your effort and time. Most importantly, if you perform well, there is a high chance that you might be inducted to the core team after internship. But the recruitment will be purely based on merits. If you are working extremely good, we can offer bonus too along with the stipend.

For this position, your major duties will include :

a) Support sales team through creative banners and posters & videos on social media

b) Help tech team with front end implementation, UI/UX elements , banners ,icons etc

c) Maintain a good relationship with the teams

d) Participate in research and creative strategic discussions on customer satisfaction and growth hack

e) Maintain a good rapport with the customer and thereby keep the company name high & proud

f) Regularly report to your immediate manager regarding the daily task

Your assignment will commence from **01/01/2024 to 01/04/2024**

Please review, sign / digital sign and return via email to confirm acceptance, no later than close of business on 22/12/23

Congratulations and welcome to the team!

Sincerely

Hari Sasi

CEO

CONFIDENTIAL INFORMATION AND INTELLECTUAL PROPERTY PROTECTION AGREEMENT

This Agreement is made and entered into to be effective as of the date set forth below, by and between Fynamics Business Solutions (P) LTD., (hereafter referred to as "FINLINE" or "Company") and the undersigned employee, James Dominic, (hereinafter called "Employee").

WITNESSETH: WHEREAS, Employee has been or will be employed by the Company in a capacity such that, in the performance of Employee's duties, Employee may acquire Confidential Information or Trade Secrets (as those terms are defined below) relating to the Company's business (or that of its joint ventures, affiliated companies or its clients) and Employee may develop copyrightable works, inventions or improvements relating to the Company's products and business (or that of its affiliated companies or joint ventures); andWHEREAS, it is the understanding between the Company and Employee that the Company shall have certain rights in such Confidential Information, Trade Secrets, copyrightable works, inventions and improvements;

NOW, THEREFORE, in consideration of the Company's agreement to employ Employee and the fees paid to Employee by the Company during Employee's employment by the Company, Employee agrees as follows: Employee hereby acknowledges and agrees that each of the copyrightable works authored by Employee (including, without limitation, all software and related documentation and all web site designs), alone or with others, during Employee's employment by the Company shall be deemed to have been to be works prepared by Employee within the scope of

Employee’s employment by the Company and, as such, shall be deemed to be "works made for hire" under the United States copyright laws from the inception of creation of such works. In the event that any of such works shall be deemed by a court of competent jurisdiction not to be a "work made for hire," this Agreement shall operate as an irrevocable assignment by Employee to the Company of all right, title and interest in and to such works, including, without limitation, all worldwide copyright interests therein, in perpetuity. The fact that such copyrightable works are created by Employee outside of the Company's facilities or other than during Employee's working hours with the Company shall not diminish the Company's rights with respect to such works which otherwise fall within this paragraph. Employee agrees to execute and deliver to the Company such further instruments or documents as may be requested by the Company in order to effectuate the purposes of this paragraph 1.

Employee shall promptly and fully disclose to the Company all inventions or improvements made or conceived by Employee, solely or with others, during Employee's employment by the Company and, where the subject matter of such inventions or improvements results from or is suggested by any work which Employee may do for or on behalf of the Company or relates in any way to the Company's products or business (or that of its affiliated companies or joint ventures), the Company
shall have all rights to such inventions and improvements, whether they are patentable or not. The fact that such inventions and improvements are made or conceived by Employee outside of the Company's facilities or other than during Employee's working hours with the Company shall not diminish the Company's rights with respect to such inventions or improvements which otherwise fall within this paragraph 2.

The Company shall have no rights pursuant to this Agreement in any invention of Employee made during the term of Employee's employment by the Company if such invention has not arisen out of or by reason of Employee's work with the Company or does not relate to the products, business or operations of the Company or of its affiliated companies or joint ventures, although Employee shall nonetheless inform the Company of any such invention.

At the request of the Company, either during or after termination of Employee's employment by the Company, Employee shall execute or join in executing all papers or documents required for the filing of patent applications in the United States and such foreign countries as the Company may elect, and Employee shall assign all such patent applications to the Company or its nominee, and shall provide the Company or its agents or attorneys with all reasonable assistance in the preparation and prosecution of patent applications, drawings, specifications and the like, all at the expense of the Company, and shall do all that may be necessary to establish, protect and maintain the rights of the Company or its nominee in the inventions, patent applications and Letters Patent in accordance with the spirit of this Agreement.

Employee shall treat as confidential all Trade Secrets and Confidential Information belonging to the Company (or information belonging to third parties to which the

Company shall owe an obligation of secrecy) which is disclosed to Employee, which Employee may acquire or develop or which Employee may observe in the course of Employee's employment by the Company and which at the time of disclosure is not previously known by Employee and not known or used by others in the trade generally, and Employee shall not disclose, publish or otherwise use, either during or after termination of Employee's employment by the Company, any such Trade Secrets or Confidential Information without the prior written consent of the Company. As used in this Agreement, "Confidential Information" means the whole or any portion or phase of any data or information relating to the Company's services, products, processes or techniques relating to its business or that of any of the Company's, customers, clients, whether or not copyrighted, patented or patentable. As used in this Agreement, "Trade Secret" means any useful process, machine or other device or composition of matter which is new and which is being used or studied by the Company and is not described in a patent or described in any literature already published and distributed externally by the Company; the source code or algorithms of any software developed or owned by the Company; any formula, plan, tool, machine, process or method employed by the Company, whether patentable or not, which is not generally known to others; business plans and marketing concepts of the Company; marketing or sales information of the Company; financial information or projections regarding the Company or potential acquisition candidates of the Company; financial, pricing and/or credit information regarding clients or vendors of the Company; a listing of names, addresses or telephone numbers of customers or clients of the Company; internal corporate policies and procedures of the Company; and any other information falling under the definition of a "Trade Secret" pursuant to the Intellectual property act pon termination of employment with Company for any reason, Employee shall promptly deliver to Company the originals and copies of all correspondence, drawings, manuals, computer related or generated information, letters, notes, notebooks, reports, prospect lists, customer lists, flow charts, programs, proposals, and any documents concerning Company's business, Customers or suppliers and, without limiting the foregoing, will promptly deliver to Company any and all other documents or materials containing or constituting Confidential Information or Trade Secrets. Employee agrees to maintain the integrity of all stored computer information and agrees not to alter, damage or destroy said computer information before returning it to Company.

Employee shall keep and maintain adequate and current written records of all Trade Secrets and Confidential Information made by Employee (solely or jointly with others) during the term of employment (“Records”). The Records may be in the form of notes, sketches, drawings, flow charts, electronic data or recordings, laboratory notebooks and any other format. The Records will be available to and remain the sole property of the Company at all times. Employee shall not remove such Records from the Company's place of business except as expressly permitted by the Company.

This Agreement shall in no way alter, or be construed to alter, the terms and conditions of any Employment Agreement entered into by Employee with the Company. The Company may utilize any portion of Employee's Employment Agreement to enforce the terms and conditions set forth herein and remedy any violation of this Agreement. The Company has the exclusive right to assign this Agreement.

The parties agree that this Agreement shall be deemed to have been made and entered into in jurisdiction of Vanchiyoor court , Thiruvananthapuram, Kerala.

I ACKNOWLEDGE THAT I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL OF THE PROVISIONS OF THIS AGREEMENT AND THAT I AM VOLUNTARILY ENTERING INTO THIS AGREEMENT. I UNDERSTAND THAT I AM REQUIRED TO SIGN THIS AGREEMENT AS A CONDITION OF MY EMPLOYMENT.

EMPLOYEE: Numa Fathima

Signature

Date: 18/12/23

INTL FCStone	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 14, 2023

Dear Kavya Badiger,

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the "Company"). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as **Intern - Data Engineer,** for the period of 6 months starting from **January 10, 2024** till **July 10, 2024**. On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

Compensation Heads	**Amount / Monthly (INR)**
Training Allowance	**30,000**

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com

Signed by Kavya Badiger | bmkavya789@gmail.com | 7/14/2023 2:23:22 PM UTC | 117.230.50.169

& mayuri.arunjain@stonex.com & thangamma.ganesh@stonex.com

Yours sincerely,

Molly Thomas

Molly Thomas
Director - Talent Acquisition Programs

For **INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED**

I accept the internship with the Company on the terms and conditions set out in this letter.

orrespondence Address: Offices No.03A101 to 03A118, WeWork Galaxy, No. 43 Residency Road, Shanthala Nagar, Ashok Nagar, Bengaluru Bangalore - 560025 Karnataka India

Signed by Kavya Badiger | bmkavya789@gmail.com | 7/14/2023 2:23:22 PM UTC | 117.230.50.169

Fwd: Reg: Six Student group Internship program

1 message

Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in> Fri, Mar 15, 2024 at 9:54 PM
To: Mr. Rajesh T M <rajesh-cse@dsu.edu.in>
Cc: Sumukh Sankarshana M <eng20cs0371@dsu.edu.in>

Sir

FYI

Dr Joshi

---------- Forwarded message ---------
From: **P G Diwakar** <diwakar@nias.res.in>
Date: Fri, 15 Mar, 2024, 9:48 pm
Subject: Reg: Six Student group Internship program
To: Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in>

Dear Dr Gopal Sharma

As discussed with you and your faculty team earlier, I have accepted to guide Six Student groups, from the Computer Science Department of DSU, as part of the internship program at NIAS.

These students are given specific themes to work on and the focus of these projects is to make them understand Satellite data based Digital Image Processing tools and their usage to solve problems. At the same time they are to use specific programming/ scripting languages to solve certain typical problems of customisation to arrive at final solutions to the problem, as part of the internship project.

The details of the student groups and also the projects given to each of the Six groups are enclosed in the Excel file attached.

This is for your information and needful

Regds
Diwakar
ISRO Chair Prof, NIAS
Bangalore

Team number	Team Name	Project Title		Name	USN	aadhaar number	phone number	e-mail ID	
01	The Marines	Urban Flood Assessment and Evaluation in Bengaluru	Team Lead	Raparla Dhanunjay	ENG20CS0281	9716 6180 9303	9246066993	eng20cs0281@dsu.edu.in	
			Team Member	Raqeeb N	ENG20CS0282	4922 1063 3203	7975504820	eng20cs282@dsu.edu.in	
			Team Member	Prathama N	ENG20CS0265	5020 0267 1944	6363769364	eng20cs0265@dsu.edu.in	
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Fwd: Reg: Six Student group Internship program

1 message

Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in> Fri, Mar 15, 2024 at 9:54 PM
To: Mr. Rajesh T M <rajesh-cse@dsu.edu.in>
Cc: Sumukh Sankarshana M <eng20cs0371@dsu.edu.in>

Sir

FYI

Dr Joshi

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BRAINSTORM ACADEMY

DATE: 04th January, 2024 **REF:BSA/2024/JAN/048**

Dear Joyjit Chatterjee,

We are delighted to extend an offer for an internship position with us. The internship designation will be "Frontend Developer" and you will report directly to Aniket Mondal who will provide guidance and support throughout your internship.

Here are the key details of your internship: ·

Designation: Trainee – Frontend Developer

Supervisor: Aniket Mondal

Working Hours: 11:00 AM to 8:00 PM

Internship Duration: 3 months (Starting on 8th January 2024) with the possibility of extension upon review

Location: Remote

During your internship, you will be expected to fully immerse yourself in the role, learn from your experiences, and contribute effectively to our team. Your performance will be closely monitored, and upon successful completion of the internship, you will undergo a performance review.

If your performance during the internship meets our expectations, you will have the opportunity to join us as a full-time employee. This transition will be based on the outcome of your performance review, your dedication, and your alignment with our company values.

It's important to note that during the internship period, we do not permit leave except in cases of acute emergencies, as your continuous presence is crucial for your professional development and contribution to the team.

We are excited to have you on board as part of our team, and we believe that this internship will be a valuable learning experience for you.

We look forward to your positive response and confirmation of your acceptance of this offer.

Please do not hesitate to contact us if you have any questions or need further information.

Director
Brainstorm Academy

+91- 8167555380, 8167555270
Durgapur, West Bengal, India
brainstormacademy.co@gmail.com
www.brainstormacademy.co.in

TekkyBench Technologies and Innovation Pvt. Ltd.
CIN: U62091KA2024PTC183571
Mob: +91 80731 56044
Email: contact@tekkybench.com

TEKKYBENCH™
TECHNOLOGIES AND INNOVATION

www.tekkybench.com

Ref.: 240228001 Date: 28-02-2024

Dear **Moosa Adnan**

Greetings from TekkyBench!

Congratulations! We are delighted to offer you a position as a Web Developer Intern at TekkyBench. After careful consideration, we believe that you have the skills and potential to excel in this role, and we are excited to have you join our team.

As a Web Developer Intern, you will be an integral part of our development team. During your internship, you will have the opportunity to learn and grow while working on real-world projects. Your responsibilities will include:

- Collaborating with the development team to design, develop, and maintain responsive and user-friendly web pages
- using modern web development technologies and related tools.
- Assisting in website performance optimization, ensuring fast load times and a seamless user experience, while conducting thorough testing and debugging to identify and resolve any issues.
- Actively contributing ideas and solutions during team meetings to enhance project outcomes, demonstrating effective collaboration and communication abilities.
- Showing adaptability and a willingness to learn new technologies and frameworks while consistently delivering high-quality results.

This internship will provide you with valuable hands-on experience and the opportunity to enhance your skills in web development. We believe that your contributions will be valuable to our team, and we look forward to supporting your growth and development.

The duration of the internship will be approximately **90 days**, starting from **20-03-2024.**

Employment Terms and Conditions:

During your internship period:

1. All work you produce will be the property of TekkyBench, and you are not allowed to use or share it without prior written consent.
2. You are expected to maintain strict confidentiality regarding any proprietary or sensitive information you encounter, with breach of confidentiality leading to immediate termination.

Please review this internship offer and indicate your acceptance by signing and returning a copy of this letter by **10-03-2024**. If you have any questions or require further information, please do not hesitate to contact us.

Once again, congratulations on your selection as a Web Developer Intern at TekkyBench! We are excited to welcome you to our team and help you kickstart your career in web development.

With regards,

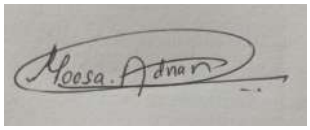
Savitha. C

TEKKYBENCH™
TECHNOLOGIES AND INNOVATION
TEKKYBENCH TECHNOLOGIES AND INNOVATION PVT. LTD.
BANGALORE - 560 072

Savitha C

C.E.O.

TekkyBench Technologies and Innovation Pvt. Ltd.



BRAINSTORM ACADEMY

DATE: 04th January, 2024 **REF:BSA/2024/JAN/047**

Dear Dharmendra Chaudhary,

We are pleased to offer you an internship position as a Full Stack Developer with our company. Your direct supervisor will be Aniket Mondal, who will provide mentorship and support throughout your internship period.

Below are the key details of your internship:

Designation: Trainee – Full Stack Developer
Supervisor: Aniket Mondal
Working Hours: 11:00 AM to 8:00 PM
Internship Duration: 3 months (Starting on January 8th, 2024) with the possibility of extension upon review.
Location: Remote

During your internship, we expect you to fully engage in your role, actively learn from your experiences, and make meaningful contributions to our team. Your performance will be closely evaluated, and upon successful completion of the internship, you will undergo a performance review.

Should your performance meet our expectations, you will have the opportunity to transition into a full-time employee role. This transition will depend on your performance review outcome, commitment, and alignment with our company values.

Please note that during the internship period, we do not grant leave except in cases of acute emergencies. Your consistent presence is essential for your professional growth and team contribution.

We are excited to welcome you to our team and believe this internship will provide you with valuable learning opportunities. We eagerly await your positive response and confirmation of acceptance of this offer.

Should you have any questions or require further information, please feel free to contact us.

Director
Brainstorm Academy

+91- 8167555380, 8167555270
Durgapur, West Bengal, India
brainstormacademy.co@gmail.com
www.brainstormacademy.co.in

Fwd: Reg: Six Student group Internship program

1 message

Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in> Fri, Mar 15, 2024 at 9:54 PM
To: Mr. Rajesh T M <rajesh-cse@dsu.edu.in>
Cc: Sumukh Sankarshana M <eng20cs0371@dsu.edu.in>

Sir

FYI

Dr Joshi

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Date: Fri, 15 Mar, 2024, 9:48 pm
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			Team Lead	Divya	ENG20CS0093	3451 9150 7014	7975571035	divya322002@gmail.com
			Team Member	Faiza Maleeha	ENG20CS0098	7812 4823 2703	8088608171	faizamaleeha@gmail.com
			Team Member	avya Mounesh Badige	ENG20CS0150	2392 1986 4836	9449586508	bmkavya789@gmail.com
5	NDVI	HANGE DETECTION IN AGRICULTURAL LAND USING TIME SERIES DAT	Team Member	M. Hiteshinirithika	ENG20CS0117	4223 5135 0652	7259624560	hiteshinirithika@gmail.com
			Team Lead	Srushti B Yalgudri	ENG20CS0360	3787 4741 5795	7019240486	ushtiyalgudri.cse20@gmail.com
			Team Member	Ruby Seher	ENG20CS0297	4669 1874 9020	9513111881	rubyseher2002@gmail.com
		CROP STRESS MONITORING USING	Team Member	Shubhangi Mittal	ENG20CS0349	3645 9255 0968	97[illegible]4751518	shbhngmittal@gmail.com
3	CROP STRESSORS	REMOTE SENSING METHODS	Team Member	umukh Sankarshana M	ENG20CS0371	7213 8301 0197	8296485339	eng20cs0371@dsu.edu.in
			Team Lead	Aditi A Navale	ENG20CS0013	6430 4215 6568	7338027816	eng20cs0013@dsu.edu.in
		A Model for estimating and characterisation of Biomass in the forest Regions.	Team Member	Gagandeep B R	ENG20CS0101	8838 8786 7323	7338251380	gdeep268516@gmail.com
4	Team Biorangers	A Case Study - Bannerghatta national park	Team Member	Neha D Jagtap	ENG20CS0227	3344 3111 0815	7899836267	nehadjagtap27@gmail.com

Fwd: Reg: Six Student group Internship program

1 message

Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in> Fri, Mar 15, 2024 at 9:54 PM
To: Mr. Rajesh T M <rajesh-cse@dsu.edu.in>
Cc: Sumukh Sankarshana M <eng20cs0371@dsu.edu.in>

Sir

FYI

Dr Joshi

---------- Forwarded message ---------
From: **P G Diwakar** <diwakar@nias.res.in>
Date: Fri, 15 Mar, 2024, 9:48 pm
Subject: Reg: Six Student group Internship program
To: Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in>

Dear Dr Gopal Sharma

As discussed with you and your faculty team earlier, I have accepted to guide Six Student groups, from the Computer Science Department of DSU, as part of the internship program at NIAS.

These students are given specific themes to work on and the focus of these projects is to make them understand Satellite data based Digital Image Processing tools and their usage to solve problems. At the same time they are to use specific programming/ scripting languages to solve certain typical problems of customisation to arrive at final solutions to the problem, as part of the internship project.

The details of the student groups and also the projects given to each of the Six groups are enclosed in the Excel file attached.

This is for your information and needful

Regds
Diwakar
ISRO Chair Prof, NIAS
Bangalore

Team number	Team Name	Project Title		Name	USN	aadhaar number	phone number	e-mail ID
			Team Lead	Raparla Dhanunjay	ENG20CS0281	9716 6180 9303	9246066993	eng20cs0281@dsu.edu.in
			Team Member	Raqeeb N	ENG20CS0282	4922 1063 3203	7975504820	eng20cs282@dsu.edu.in
			Team Member	Prathama N	ENG20CS0265	5020 0267 1944	6363769364	eng20cs0265@dsu.edu.in
01	The Marines	Urban Flood Assessment and Evaluation in Bengaluru	Team Member	Reethika A	ENG20CS0288	8566 0256 4050	7337736912	eng20cs0288@dsu.edu.in
			Team Lead	S Inesh Rao	ENG20CS0119	3643 3945 1509	9739248482	ineshrao@gmail.com
			Team Member	G Jahnavi	ENG20CS0099	3011 8784 8607	9900602249	akulajahnavi08@gmail.com
			Team Member	Geetika Mehta	ENG20CS0105	9238 8946 7790	9148048446	geetika12mehta@gmail.com
2	Team waste	r Solid Waste Management for Bangalore region Using Satellite Image Proce	Team Member	Manju Elsa Josh	ENG20CS0188	8323 0915 6949	9108831358	manju.josh28@gmail.com
			Team Lead	Varun P Shrivathsa	ENG20CS0402	9267 6647 7267	9535327087	varunpshrivathsa@gmail.com
			Team Member	Smriti Reddy	ENG20CS0388	5414 5905 2456	7676850449	u.smritireddy@gmail.com
6	Team Roadways	mpact Analysis using Satellite Image Processing: A Case Study on Bangalore	Team Member	Girish Singh BS	ENG21CS3001	5195 4574 4576	9741064475	girishsingh209@gmail.com
			Team Lead	Divya	ENG20CS0093	3451 9150 7014	7975571035	divya322002@gmail.com
			Team Member	Faiza Maleeha	ENG20CS0098	7812 4823 2703	8088608171	faizamaleeha@gmail.com
			Team Member	avya Mounesh Badige	ENG20CS0150	2392 1986 4836	9449586508	bmkavya789@gmail.com
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			Team Lead	Srushti B Yalgudri	ENG20CS0360	3787 4741 5795	7019240486	ushtiyalgudri.cse20@gmail.com
			Team Member	Ruby Seher	ENG20CS0297	4669 1874 9020	9513111881	rubyseher2002@gmail.com
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			Team Lead	Aditi A Navale	ENG20CS0013	6430 4215 6568	7338027816	eng20cs0013@dsu.edu.in
		A Model for estimating and characterisation of Biomass in the forest Regions.	Team Member	Gagandeep B R	ENG20CS0101	8838 8786 7323	7338251380	gdeep268516@gmail.com
4	Team Biorangers	A Case Study - Bannerghatta national park	Team Member	Neha D Jagtap	ENG20CS0227	3344 3111 0815	7899836267	nehadjagtap27@gmail.com

BRAINSTORM ACADEMY

REF : BA/79 DATE :01/05/2024

Certificate of Internship Completion

This is to certify that, **Mr. Sayantan Das** (Student ID ENG21CS1017), a bonafide student of **Dayananda Sagar University**, Bengaluru. In recognition of the successful completion of the internship program at Brainstorm Academy as a **Fontend developer** starting from 8th Jaunary, 2024 to 30th April, 2024 under the guidance of Aniket Mondal.

Mr. Sayantan Das has been sincere and hardworking and we wish him the very best for his future endeavors.

Director
Brainstorm Academy

Brainstorm Academy

+91- 8167555380, 8167555270
Durgapur, West Bengal, India
brainstormacademy.co@gmail.com
www.brainstormacademy.co.in

BRAINSTORM ACADEMY

DATE: 04th January, 2024

REF:BSA/2024/JAN/045

Dear Sayantan Das,

We are delighted to extend an offer for an internship position with us. The internship designation will be "Frontend Developer" and you will report directly to Aniket Mondal, who will provide guidance and support throughout your internship.

Here are the key details of your internship: -

Designation: Trainee – Frontend Developer
Supervisor: Aniket Mondal
Working Hours: 11:00 AM to 8:00 PM
Internship Duration: 3 months (Starting on 8th January 2024) with the possibility of extension upon review
Location: Remote

During your internship, you will be expected to fully immerse yourself in the role, learn from your experiences, and contribute effectively to our team. Your performance will be closely monitored, and upon successful completion of the internship, you will undergo a performance review.

If your performance during the internship meets our expectations, you will have the opportunity to join us as a full-time employee. This transition will be based on the outcome of your performance review, your dedication, and your alignment with our company values.

It's important to note that during the internship period, we do not permit leave except in cases of acute emergencies, as your continuous presence is crucial for your professional development and contribution to the team.

We are excited to have you on board as part of our team, and we believe that this internship will be a valuable learning experience for you.

We look forward to your positive response and confirmation of your acceptance of this offer.

Please do not hesitate to contact us if you have any questions or need further information.

Director
Brainstorm Academy

+91- 8167555380, 8167555270
Durgapur, West Bengal, India
brainstormacademy.co@gmail.com
www.brainstormacademy.co.in

KATTHA1 PROPERTY PRIVATE LIMITED

U70109BR2022PTC056178

EMPLOYMENT OFFER LETTER

04/02/2024

Confidential

Dear Sushant Kumar,

Pursuant to our discussions, we are pleased to offer you internship opportunity with KatthaOne from 06/02/2024 (or such other date as may be communicated to you by the Company), as per details given below

A) Your designation will be **Backend Developer Intern**.

B) Duration of this internship will be for 3 months.

You will be required to do work from home. Please note that your name mentioned in the offer letter will be used to create your employee records in KatthaOne & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc. Throughout your internship, you won't be paid. You will receive a recommendation letter and experience letter from us. Kattha1 Property Pvt. Ltd.

• Duties: You will perform all acts, duties and obligations and comply with such instructions as may be specified by KatthaOne and which are reasonably consistent with your job title and profile. KatthaOne may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. KatthaOne may also require you (as part of your duties of employment) to perform duties or services not only for KatthaOne but also for any Group Company where such duties or services are of a similar status to or consistent with your position with KatthaOne.

• Confidentiality: As an employee of KatthaOne, you will have access to KatthaOne's Confidential Information. The Confidential Information remains the sole property of KatthaOne or any Group Company. You must not, either during (except in the proper course of your duties) or after the termination of your employment, without the prior written consent of the Company, directly or indirectly, divulge, use or otherwise disclose to any person whatsoever, the Confidential Information, either for your own or for another's benefit. You must use your best endeavors to protect the Confidential Information and prevent unauthorized disclosure or misuse of the Confidential Information. You must immediately notify the Company should you suspect unauthorized disclosure or misuse of the Confidential Information and, where required, assist the Company in any proceedings taken by the Company for alleged unauthorized disclosure and/or misuse of the Confidential Information. You must enter into any other confidentiality agreement or provide confidentiality undertakings as required by the Company from time to time to protect its business interests and those of its customers and any Group Company. For the purpose of this

clause, “Confidential Information” means any trade secrets or confidential information relating to or belonging to the Company or any Group Company, in any form or format, including but not limited to:

(i) business strategy, plans and dealings;
(ii) product lines, services, price and cost information, marketing plans;
(iii) staff salaries and terms and conditions, personnel history;
(iv) secrets, dealings, transactions, lists or affairs of any clients of the Company or any Group Company;
(v) business accounts, finances, profit margins and financial records;
(vi) business forms and operating KatthaOne & Company 2 procedures, policies and practices;
(vii) (technical data and software; (viii) intellectual property and inventions;
(viii) any information in respect of which the Kattha1 Property Pvt. Ltd. Company or any Group Company is bound by an obligation of confidentiality to a third party; and
(ix) any information classified as private, internal use, confidential or restricted (or similar) under KatthaOne’s Information Classification Matrix (or any such document or policy from time to time in place);

but does not include:

(i)information that is within the public domain;
(ii) information required to be disclosed by law;
(iii) information which the Company has consented to being disclosed; and
(iv) information required to be disclosed as a necessary part of your duties. You are directed not to bring any confidential or proprietary material of any former employer. Also, you represent that you are not subject to any restrictions that prevent you from working for KatthaOne.

• Intellectual Property: For the purpose of this section, “Work” means any invention, discovery, design, improvement, formula, process, technique, literary or artistic work, or any other item in which Intellectual Property Rights subsist or are capable of subsisting and is wholly or partly created, made or discovered by you either: (i) in the course of your employment with the Company; or (ii) otherwise using the facilities, resources, time or any other opportunity provided by the Company. “Intellectual Property Rights” means all existing and future rights which are capable of protection by copyright, patent, design, trademark or other registration or other forms of protection available in India or elsewhere. The Work and all Intellectual Property Rights in the Work will belong absolutely to the Company, and you agree to do all things necessary and execute any document required to give effect to this ownership. You shall communicate to the Company any Work created, made or discovered during your employment with the Company. You hereby consent to the use of all existing and future Works made by you in the course of your employment, and agree to waive any moral rights you may have in them, and consent to any act which amounts to an infringement of any such moral right, in favour of the Company. You also agree that this consent and waiver extends to any licensees and successors in title to the Company in respect of such works, as well as to any persons who are authorised by the Company or by its licensees and successors in title to do acts compromising the copyright of such works. You agree to execute any further document necessary to

give effect to this. For the purpose of this clause, the expression "moral rights" includes the right to be identified as the author of the work, the right not to have any other person identified as the author of the work and the right not to have the work subjected to any derogatory treatment.

• Non-Solicitation: You acknowledge that during your employment with the Company, you:

(i)have or will become possessed of Confidential Information regarding the business of the Company and Group Companies, and their respective employees and officers; and/or

(ii) have developed or will Kattha1 Property Pvt. Ltd. develop influence over employees and officers of the Company and Group Companies; and/or
(iii) have developed or will develop commercially valuable relationships with the suppliers and stakeholders of the Company and Group Companies.

You shall not during the Restricted Period (as defined below), directly or indirectly on your account or on behalf of or in association with any other Person induce, solicit, entice or procure, or seek to induce, solicit, entice or procure any Protected Employee (as defined below) to leave the employment of the Company or Group Company. You also agree that you shall not during the Restricted Period, directly or indirectly on your account or on behalf of or in association with any other Person, directly or indirectly in relation to any contract or arrangement which the Company has with any supplier for the exclusive supply of goods or services to the Company and/or to Group Company for the duration of such contract or arrangement, interfere with the supply of goods or services to the Company from any supplier and/or induce any supplier of goods or services to the Company to cease or decline supply such goods or services in the future. Your obligations under this clause will continue notwithstanding the termination of your employment with the Company. You agree that the post-employment restrictions set out above are reasonable and necessary for the protection of the business of the Company and the Group Companies. The restrictions in this section shall only apply with respect to Group Companies to which you have provided services, supervision or management within the last 3 months prior to the end of your employment with the Company. With respect to the Group Companies to which the restrictions apply, the Company contracts as trustee and agent for the benefit of each such Group Company, and you will promptly execute any agreement to give effect to this arrangement at the Company's request. For purposes of this section, the following definitions shall apply: "Person" includes any person, company, partnership, business entity or other organization. "Protected Employee" means an employee of the Company or Group Company: (i) with whom you had material contact or dealings with in the course of your performance of the duties in the twelve (3) months immediately preceding the final day of your employment with the Company; or (ii) who, as of your final day of employment, is in your line of business and has a corporate title of Vice President or above; or (iii) who, as of your final day of employment, belongs to the same team as you (i.e. both report to the same manager). "Restricted Period" means the period of 3 months from the final day of your employment. "Prohibited Area" means India.

• Exclusivity of Service: You represent and warrant that you are not subject to any agreement, arrangement, contract, understanding, court order or otherwise, which in any way directly or Kattha1 Property Pvt. Ltd. indirectly restricts or prohibits you from fully performing any of the duties of your employment, in accordance with the terms and conditions of this letter. You are required to devote your full time, attention and abilities to your job duties during working hours, and to act in the best interests of KatthaOne and/or its Group Companies at all times during the course of your employment with KatthaOne. You must not carry on, during the term of your employment, without the prior express permission of KatthaOne or any person so authorized by KatthaOne obtained in writing, any lecturing assignments or any business either alone or in partnership, nor be directly or indirectly employed or concerned with as principal, agent or otherwise in any business, trade or profession whatsoever.

• Separation for Cause: KatthaOne reserves the right to terminate your employment without prior notice or payment in lieu of notice in the following circumstances: (a) if you are guilty of dishonesty or other gross misconduct, or gross incompetence or wilful neglect of duty, or if you commit any other serious breach of any of the provisions of this letter; (b) if you neglect or fail (otherwise than by reason of accident or ill health), or refuse to carry out the lawful instructions of the Company, within the scope of your duties; (c) if you are guilty of a criminal offence; (d) if you commit any unlawful act of discrimination or harassment; (e) if you report to work under the influence of alcohol, narcotics or unlawful controlled substances; (f) if you breach the rules of any regulatory authority or any Company policies (such as the Code of Conduct); (g) if you engage in any civil wrong or conduct of a criminal nature (including but not limited to assault, theft and fraud) or any other conduct which in the reasonable opinion of the Company may seriously impact on your ability to perform the duties or is likely to significantly damage the reputation or business of the Company; (h) if there are grounds to terminate summarily under the handbook, policies applicable to the Company or under applicable law.

• Code of Conduct: Your appointment at KatthaOne would require you to be bound by the prevailing code of conduct, rules, regulations, policies, procedures and guidelines of the KatthaOne. KatthaOne reserves the right to modify, replace or eliminate any of its policies, procedures and guidelines, at any time without notice.

• Your appointment with KatthaOne would require you to be bound by all rules, regulations, policies and guidelines issued by KatthaOne from time to time, in relation to personal and professional conduct, and discipline.

Director

O.P. Singh

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN : U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/48

Candidate Name: Kunika Mathur
Internship Location: Bangalore

Dear Kunika Mathur,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Kunika Mathur

Date

Dear Kunika Mathur,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, _____, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

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EdgeVerve Highly Confidential

WezenITe

Dated: 20-February-2024

Shravana

4th year student, B Tech – CSE, School of Engineering,

Academic Year: 2020-2024, Reg No: ENG20CS0339

Dayananda Sagar University, Bengaluru, Karnataka-560068

Dear Shravana,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of three months, beginning 20-February-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!

Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com

Shravana.

WezenITe

INTERNSHIP AGREEMENT

THIS INTERNSHIP AGREEMENT ("Agreement") Contract made this 20-February-2024 ("Effective Date") between **Wezenite Technologies Pvt Ltd** ("Company") and **Shravana** (Referred to as "You" or "Your"), (referred to collectively as the "Parties").

For and in consideration of the Company's agreement to pay you for the services listed in this Agreement, the parties agree

1. **Acknowledgments.** You acknowledge that

   (i) during Your engagement with the Company, You will have access to Confidential Information, Trade Secrets, and information concerning customers of the Company;

   (ii) the Trade Secrets and Confidential Information, and the relationship between the Company and its Customers are valuable assets of the Company and may not be used for any purpose other than the Company's Business; and You will sign a Confidentiality and Non-Disclosure Agreement with the Company prior to start date. In case of any breach or default by the Intern under the Confidentiality and Non-Disclosure Agreement, this Agreement may be terminated by the Company with immediate effect.

   (iii) the restrictions contained in this Agreement are reasonable and necessary to protect the legitimate business interests of the Company and will not impair or infringe upon Your right to work or earn a living when Your engagement with the Company ends.

2. **Term and Termination.** The initial term of this Agreement shall be 3 months. The Company may, at any time, terminate this Agreement immediately upon Your failure to remedy, within two weeks of receiving a written notice, any breach arising from (i) willful dishonesty toward or deliberate injury or attempted injury to the Company, (ii) criminal conduct, or (iii) violation or other failure of You to perform the Services as requested by Company. You may also initiate the termination of this agreement by giving a written notice of two weeks with reasons for terminating the agreement mentioned in the notice. Upon termination of this Agreement for any reason, You shall return immediately to the Company all documents, property, and other records of the Company, including all copies, within Your possession, custody or control, including but not limited to any materials containing any Trade Secrets or Confidential Information. All post-termination obligations contained herein shall survive the termination of this Agreement.

3. **Service:** You agree to perform the services set forth on the Internship Work assigned to you and as may from time to time may be designated by Company and agreed to by You ("the Services"). If any services, functions or responsibilities not specifically described in this Agreement are required for the proper performance and provision of the Services and are reasonably related to the Services defined herein, they shall be deemed to be implied by and included within the Services to the same extent and in the same manner as if specifically described in this Agreement. The Company may terminate Internship Work at any time with or without cause by providing a two week notice.

4. **Compensation and Place of Work.** This Internship is Work-From-Home position. This position will not provide any salary or compensation for these 3 months. This internship position will require you to work with your own laptop & internet connection as Company will not provide laptop / internet connection for this period of time.

5. **Employees and Subcontractors.**

   (i) You may not utilize the services of Company employees or subcontractors in the performance of the Services without the express prior written Agreement of Company. You shall remain responsible for all Your responsibilities and obligations in accordance with the terms of this Agreement.

   (ii) Also note you cannot enjoy the regular employee leave policy. There will be no paid holidays except Saturday, Sunday and Company holiday.

Shravana.

6. **Reports**. You shall prepare reports on an accurate and timely basis and submit to the Company each report that is specified on any Internship Work, or such other reports as may reasonably be designated by Company from time to time to support the Company's business operations. You shall meet as reasonably requested by the Company from time to time to review and discuss any reports submitted by You pursuant to this paragraph, to answer questions and provide supporting detail and other data, and to revise and correct any reports as may be necessary in order to make such reports accurate and complete, in a format reasonably acceptable to the Company in its sole discretion. All reports shall be prepared in a manner which is consistent, where applicable, with Company's accounting methods, policies and procedures.

7. **Records**. You shall make and keep complete and systematic written records of all Services performed, all invoices issued, and all compensation paid, as well as such other records reasonably requested by the Company. You hereby agree to fully observe and comply with Your recordkeeping obligations under all applicable local, state and federal laws and all regulations and orders of any government or governmental agency or department. During the term of this Agreement and for three (3) years thereafter, Company shall have the right to inspect such records during Your regular working hours, and such records may be used by Company without limitation, subject to any limitation regarding proprietary information as may be necessary.

8. **Ownership**. The Services may include inventing in areas directly or indirectly related to the business of the Company or to a line of business that the Company may reasonably be interested in pursuing. All Internship Work Product shall constitute work made for hire. If (i) any of the Internship Work Product may not be considered work made for hire, or (ii) ownership of all right, title, and interest in and to the Work Product will not vest exclusively in the Company, then, without further consideration, You assign all presently-existing Internship Work Product to the Company, and agree to assign, and automatically assign, all future Internship Work Product to the Company. The Company will have the right to obtain and hold in its own name copyrights, patents, design registrations, proprietary database rights, trademarks, rights of publicity, and any other protection available in the Internship Work Product. At the Company's request, You agree to perform, during or after Your engagement with the Company, any acts to transfer, perfect and defend the Company's ownership of the Internship Work Product, including, but not limited to: (i) executing all documents (including a formal assignment to the Company) for filing an application or registration for protection of the Internship Work Product (an "Application"), (ii) explaining the nature of the Internship Work Product to persons designated by the Company, (iii) reviewing Applications and other related papers, or (iv) providing any other assistance reasonably required for the orderly prosecution of Applications. You agree to provide the Company with a written description of any Internship Work Product in which You are involved (solely or jointly with others) and the circumstances surrounding the creation of such Internship Work Product.

9. **License.** During Your engagement with the Company and after Your engagement with the Company ends, You grant to the Company an irrevocable, nonexclusive, worldwide, royalty free license to: (i) make, use, sell, copy, perform, display, distribute, or otherwise utilize copies of the Licensed Materials, (ii) prepare, use and distribute derivative works based upon the Licensed Materials, and (iii) authorize others to do the same. You shall notify the Company in writing of any Licensed Materials You deliver to the Company.

Release. During Your engagement with the Company and after Your engagement with the Company ends, You consent to the Company's use of Your image, likeness, voice, or other characteristics in the Company's products or services. You release the Company from any claims arising out of the use, distribution, adaptation, reproduction, broadcast, or exhibition of such characteristics. You represent that You have obtained, for the benefit of the Company, the same release in writing from all third parties whose characteristics are included in the services, materials, computer programs and other deliverables that You provide to the Company.

10. Trade Secrets and Confidential Information.

(a) You represent and warrant that:

(i) You are not subject to any legal or contractual duty or agreement that would prevent or prohibit You from providing the Services for the Company or complying with this Agreement, and

(ii) You are not in breach of any legal or contractual duty or agreement, including any agreement concerning trade secrets or confidential information owned by any other party.

Shravana.

(b) You will not

(i) use, disclose, or reverse engineer the Trade Secrets or the Confidential Information, except as authorized in writing by the Company;

(ii) during Your engagement with the Company, use, disclose, or reverse engineer (a) any confidential information or trade secrets of any third party, or (b) any works of authorship developed in whole or in part by You for any third party, unless authorized in writing by the third party; or

(iii) upon the termination of Your engagement with the Company, (a) retain Trade Secrets or Confidential Information, including any copies existing in any form (including electronic form) which are in Your possession or control, or (b) destroy, delete, or alter the Trade Secrets or Confidential Information without the Company's written consent.

(iv) during Your engagement with the Company and the duration of the Restricted period disclose subcontracted rates for the performance of any services to Company in support of any Company Customer initiatives to any Company customers.

(v) make any attempt to contact Company customers for the purpose of providing services to them without the prior consent of the Company.

(c) The obligations under this Agreement shall:

(i) with regard to the Trade Secrets, remain in effect as long as the information constitutes a trade secret under applicable law; and

(ii) with regard to the Confidential Information, remain in effect during the Restricted Period.

11. **Customer Non-Solicitation.** During the Restricted Period, You will not directly or indirectly solicit any Customer of the Company for the purpose of providing any goods or services competitive with the Business. The restrictions set forth in this paragraph apply only to Customers with whom You had Contact.

12. **Employee Non-Recruit.** During the Restricted Period, You will not, directly or indirectly, solicit, recruit or induce any Employee to (i) terminate his or her employment relationship with the Company, or (ii) work for any other person or entity engaged in the Business.

13. **Injunctive Relief.** If You breach paragraphs 10, 11, or 12 of this Agreement, you agree that:

(i) the Company would suffer irreparable harm.

(ii) it would be difficult to determine damages, and money damages alone would be an inadequate remedy for the injuries suffered by the Company; and

(iii) if the Company seeks injunctive relief to enforce this Agreement, You will waive and will not (i) assert any defense that the Company has an adequate remedy at law with respect to the breach, (ii) require that the Company submit proof of the economic value of any Trade Secret or Confidential Information, or (iii) require the Company to post a bond or any other security. Nothing contained in this Agreement shall limit the Company's right to any other remedies at law or in equity.

14. **Relationship of Parties.** The Parties agree that You are not an employee of the Company and You will act as an intern in the performance of Your Services under this Agreement. You shall be responsible for determining the best method for providing the Services and for supplying all tools and equipment that may be needed in performing the Services. You shall pay all out-of-pocket expenses incurred in connection with Your performance of the Services. You agree and acknowledge that You are an intern and that You are fully responsible for Your own federal, state and local taxes and that, as an intern, You are not eligible to participate in any employee benefit program offered by Company to its employees. You further understand and agree that You are not covered under Company's worker's compensation insurance or state unemployment insurance coverages. You expressly represent that You are an intern under Indian laws and the common law and acknowledge that Company is relying upon this representation. You and Company acknowledge and agree that this Agreement does not constitute or appoint You as an agent of Company for any purpose whatsoever. You are prohibited from acting as, or holding Yourself out, as an agent of Company.

Sharvana.

15. **Employee Benefits.** You shall not be eligible to participate in any employee benefit plan of Company, including but not limited to, health insurance, dental insurance, disability insurance, wage replacement insurance, hospitalization insurance, pension plans, profit sharing plans, ESOP plans, employee stock purchase plans, commission plans, employee stock option plans, bonus plans, or any other employee benefit plan provided by Company to its employees. You accept full responsibility for appropriate tax withholding and payment of all taxes as required under applicable federal, state, and local tax laws.

16. **Professional Conduct.** You warrant that You will provide all Services in a professional, responsible and capable manner, consistent with the highest level of industry standards. You also acknowledge that, in performing the Services hereunder:

    (i) You will not unlawfully infringe upon the intellectual property rights of third parties;
    (ii) You will not unlawfully use or disclose the trade secrets or proprietary information of third parties;
    (iii) You will not use any program belonging to Company without Company's permission;
    (iv) You will not discriminate, joke, condone stereotypes or engage in other prejudicial or offensive behavior, on the basis of sex, age, religion, race, color, national origin, disability, or any other category protected by law;
    (v) You will not engage in unwelcome sexual advances to any individual, including, without limitation, verbal and physical conduct; and
    (vi) You will notify Company in writing of any potential or actual conflict of interest between Contractor and Company.

17. **Indemnification.** Without limiting any other provision contained in this Agreement pertaining to indemnification, defense of Company by You, or agreement by You to hold Company harmless, You agree to protect, defend, indemnify and hold Company, its affiliates, and subsidiaries, their shareholders, employees, officers, directors, agents, and representatives, harmless from and against any and all losses, liabilities, claims, suits, demands, damages, injuries, costs and expenses (including without limitation court costs and reasonable attorneys' fees) of every kind or character, in any way arising from any act or omission by You, under or pursuant to this Agreement, including but not limited to:

    (i) charges of discrimination, including employee claims of sexual or other harassment by You.
    (ii) any federal or state income tax withholding liability or similar federal, state, or local tax, resulting from this Agreement.
    (iii) the performance under, or termination of, any other agreement which You have or may enter in Your capacity as an independent contractor or otherwise, it being expressly agreed that Company shall assume no legal obligation, duty, or liability whatsoever under such agreements; and
    (iv) Your being classified as, or determined to be, a common law employee of the Company in any legal proceeding and, as a result of such classification or determination, you are becoming eligible for benefits under any employee benefit plan of Company.

18. **Compliance with Laws.** You shall use Your best efforts and shall devote such time, attention, knowledge, and skills as shall be necessary to perform the Services to be provided to or for Company under this Agreement. This Agreement is subject to, and You hereby agree to fully observe and comply with its obligations under, all applicable local, state and federal laws and all regulations and orders of any government or governmental agency or department including, but not limited to, Occupational Safety and Health Act, in the performance of the Services to be furnished. Moreover, You shall certify in writing to Company (a) that You are authorized to work in accordance with the Agreement, and (b) that You have complied with all of Your obligations under all applicable laws concerning Your work status as an intern.

19. **Successors and Assigns.** This Agreement shall be assignable to, and shall inure to the benefit of, Company's successors through merger, name change, consolidation, or sale of a majority of Company's stock or assets and shall be binding upon You. You shall not have the right to assign Your rights or delegate Your duties or obligations under this Agreement. The covenants contained in this Agreement shall survive cessation of Your association with Company, regardless of who causes the cessation or the reason for the cessation.

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20. **Attorneys' Fees.** In the event of litigation relating to this Agreement, either party shall, if it is the prevailing party, be entitled to recover attorneys' fees and costs of litigation in addition to all other remedies available at law or in equity.

21. **Waiver.** The Company's failure to enforce any provision of this Agreement shall not act as a waiver of that or any other provision. The Company's waiver of any breach of this Agreement shall not act as a waiver of any other breach.

22. **Severability.** The provisions of this Agreement are severable. If any provision is determined to be invalid, illegal, or unenforceable, in whole or in part, the remaining provisions and any partially enforceable provisions shall remain in full force and effect.

23. **Entire Agreement.** This Agreement, is incorporated by reference, constitutes the entire agreement between the Parties concerning the subject matter of this Agreement. This Agreement supersedes any prior communications, agreements or understandings, whether oral or written, between the Parties relating to the subject matter of this Agreement.

24. **Governing Law.** The laws of the State of Karnataka and that of the Government of India shall govern this Agreement. If Karnataka's conflict of law rules would apply to another state's laws, the Parties agree that Karnataka's law shall still govern.

25. **No Strict Construction.** If there is a dispute about the language of this Agreement, the fact that one Party drafted the Agreement shall not be used in its interpretation.

26. **Amendments.** This Agreement may not be amended or modified except in writing signed by both Parties.

27. **Consent to Jurisdiction and Venue.** You agree that any claim arising out of or relating to this Agreement shall be (i) brought in the High Court of Karnataka, or (ii) removed to a Higher Court in India. You consent to the personal jurisdiction of the courts identified above. You waive (a) any objection to jurisdiction or venue, or (b) any defense claiming lack of jurisdiction or improper venue, in any action brought in such courts.

28. **Affirmation.** You acknowledge that You have carefully read this Agreement, You know and understand its terms and conditions.

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WezenITe

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

Wezenite Technologies Pvt Ltd (Company)

By: Nitin Kumar Srivastava

Title: CEO

Date: 20-February-2024

Address:

#677, 1st Floor, 13th Cross, 27th Main Rd,1st Sector, HSR Layout, Bengaluru, Karnataka - 560102

Shravana (You).

Shravana.

By: Shravana

Date: 20-February-2024

Aadhar Card Number: 7985 9274 8728

Address:

D/O: Shekher Kulall, #307, Santhe Beedi, Attibele, Attibele, Bangalore, Karnataka - 562107

CONZUMEX
Industries Pvt. Ltd.

#70/17, Sulikunte Village Road,
Sarjapur Road, Bengaluru East,
Karnataka - 562125
Ph : +91 7338065982
GSTIN : 29AAFCC0667B1ZW
PAN : AAFCC0667B
IEC : 0416912559

Internship Offer Letter

Date: 17 Jan 2024

Dear Rakesh G S,

We would like to congratulate you on being selected for the position of "Software Intern" with Conzumex Industries Private Limited based at Bangalore.

Your training is scheduled to start effective 22 Jan 2024 for a period of 3 months.

You are required to work 5 days a week and the office timings are 10:00 am to 07:00 pm at Conzumex Industries Pvt. Ltd.,B Block, 3rd Floor, BHive Premium, AKR Tech Park, HSR Extension, Kudlu Gate, Krishna Reddy Industrial Area, Hosapalya, Muneshwara Nagar, Bangalore, 560068

We would also like to mention that based on satisfactory performance during the internship, the company would like to offer you a full time in house job at Conzumex Industries Private Limited.

The project details are
Project : Internal Dashboards
Reporting Manager : George Francis

Kindly bring your own device to work.

Congratulations and we look forward to working with you!

If you have any questions or clarifications, please feel free to contact us.

Yours sincerely,

Chandrika Sarkar
Talent Acquisition
Conzumex Industries Private Limited

remotasks

Date: 09/26/2023

Dear Alan,

Congratulations on passing the interview process and we are delighted to present you with an offer for the position of **AI Intern** starting from September 27th, 2023. As an AI intern, you'll work closely in improving our data annotation models and work with our **Dolphin Genesis team** to build cutting edge LLM models.

We appreciate your dedication and hard work and welcome you to a new phase of your participation in this project. Please ensure you already have a Hubstaff account and Slack downloaded. Please wait for further mail for your onboarding process.

Thank you for choosing Remotasks, and we wish you continued success in your endeavors.

For Remotasks, Scale AI.

Juliana A,
Onboarding Team, Dolphin Genesis

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remotasks

Hi Alan Joshy Thomas,

As you know, at Remotasks, we are committed to constant improvement to enhance the experience for our valued contributors. We're excited to introduce the **Squad Program**, a dynamic initiative designed to create a more supportive and engaging environment.

As part of this program, contributors will be organized into small groups, each led by a dedicated **Team Lead**. Your Team Lead will assist you with various aspects such as sharing feedback, managing empty queue, providing project instructions, ensuring quality calibration, facilitating communication with the project ops team, and more.

If you have received this message, it means that you have been assigned to a squad.
Congratulations, your Team Lead is: Andrew Min

Keep an eye out for your Squad Slack channel. This channel will serve as a collaborative space where you can ask project-related questions and offer assistance to fellow contributors.

Rest assured, your current assignments will remain unchanged, and the Squad Program aims to reduce the frequency of project transitions. We appreciate your dedication to Remotasks, and we believe that this initiative will further enhance your overall experience.

Best regards,
Remotasks Admin

Fwd: Reg: Six Student group Internship program

1 message

Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in> Fri, Mar 15, 2024 at 9:54 PM
To: Mr. Rajesh T M <rajesh-cse@dsu.edu.in>
Cc: Sumukh Sankarshana M <eng20cs0371@dsu.edu.in>

Sir

FYI

Dr Joshi

---------- Forwarded message ---------
From: **P G Diwakar** <diwakar@nias.res.in>
Date: Fri, 15 Mar, 2024, 9:48 pm
Subject: Reg: Six Student group Internship program
To: Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in>

Dear Dr Gopal Sharma

As discussed with you and your faculty team earlier, I have accepted to guide Six Student groups, from the Computer Science Department of DSU, as part of the internship program at NIAS.

These students are given specific themes to work on and the focus of these projects is to make them understand Satellite data based Digital Image Processing tools and their usage to solve problems. At the same time they are to use specific programming/ scripting languages to solve certain typical problems of customisation to arrive at final solutions to the problem, as part of the internship project.

The details of the student groups and also the projects given to each of the Six groups are enclosed in the Excel file attached.

This is for your information and needful

Regds
Diwakar
ISRO Chair Prof, NIAS
Bangalore

Team number	Team Name	Project Title		Name	USN	aadhaar number	phone number	e-mail ID	
01	The Marines	Urban Flood Assessment and Evaluation in Bengaluru	Team Lead	Raparla Dhanunjay	ENG20CS0281	9716 6180 9303	9246066993	eng20cs0281@dsu.edu.in	
			Team Member	Raqeeb N	ENG20CS0282	4922 1063 3203	7975504820	eng20cs282@dsu.edu.in	
			Team Member	Prathama N	ENG20CS0265	5020 0267 1944	6363769364	eng20cs0265@dsu.edu.in	
			Team Member	Reethika A	ENG20CS0288	8566 0256 4050	7337736912	eng20cs0288@dsu.edu.in	
2	Team waste	r Solid Waste Management for Bangalore region Using Satellite Image Proce	Team Lead	S Inesh Rao	ENG20CS0119	3643 3945 1509	9739248482	ineshrao@gmail.com	
			Team Member	G Jahnavi	ENG20CS0099	3011 8784 8607	9900602249	akulajahnavi08@gmail.com	
			Team Member	Geetika Mehta	ENG20CS0105	9238 8946 7790	9148048446	geetika12mehta@gmail.com	
			Team Member	Manju Elsa Josh	ENG20CS0188	8323 0915 6949	9108831358	manju.josh28@gmail.com	
6	Team Roadways	mpact Analysis using Satellite Image Processing: A Case Study on Bangalore	Team Lead	Varun P Shrivathsa	ENG20CS0402	9287 6647 7267	9535327087	varunpshrivathsa@gmail.com	
			Team Member	Smriti Reddy	ENG20CS0388	5414 5905 2456	7676850449	u.smritireddy@gmail.com	
			Team Member	Girish Singh BS	ENG21CS3001	5195 4574 4576	9741064475	girishsingh209@gmail.com	
5	NDVI	HANGE DETECTION IN AGRICULTURAL LAND USING TIME SERIES DAT	Team Lead	Divya	ENG20CS0093	3451 9150 7014	7975571035	divya322002@gmail.com	
			Team Member	Faiza Maleeha	ENG20CS0098	7812 4823 2703	8088608171	faizamaleeha@gmail.com	
			Team Member	avya Mounesh Badige	ENG20CS0150	2392 1986 4836	9449586508	bmkavya789@gmail.com	
			Team Member	M. Hiteshinirithika	ENG20CS0117	4223 5135 0652	7259624560	hiteshinirithika@gmail.com	
3	CROP STRESSORS	CROP STRESS MONITORING USING REMOTE SENSING METHODS	Team Lead	Srushti B Yalgudri	ENG20CS0360	3787 4741 5795	7019240486	ushtiyalgudri.cse20@gmail.com	
			Team Member	Ruby Seher	ENG20CS0297	4669 1874 9020	9513111881	rubyseher2002@gmail.com	
			Team Member	Shubhangi Mittal	ENG20CS0349	3645 9255 0968	9724751518	shbhngmittal@gmail.com	
			Team Member	umukh Sankarshana M	ENG20CS0371	7213 8301 0197	8296485339	eng20cs0371@dsu.edu.in	
4	Team Biorangers	A Model for estimating and characterisation of Biomass in the forest Regions. A Case Study - Bannerghatta national park	Team Lead	Aditi A Navale	ENG20CS0013	6430 4215 6568	7338027816	eng20cs0013@dsu.edu.in	
			Team Member	Gagandeep B R	ENG20CS0101	8838 8786 7323	7338251380	gdeep268516@gmail.com	
			Team Member	Neha D Jagtap	ENG20CS0227	3344 3111 0815	7899836267	nehadjagtap27@gmail.com	

21 December, 2023

Ajay B Kattimani
DAYANANDA SAGAR COLLEGE OF ENGINEERING,
BENGALURU.

Dear Ajay,

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Bangalore** from **14 February, 2024 to 28 June, 2024** under the following terms and conditions.

1. You will be paid all inclusive stipend of **Rs. 10000/-** per month for the period of **4.5 Months and w.e.f. 14 February, 2024 to 28 June, 2024.**
2. During the period of assignment you shall administratively report to **Ms. Navya Madadi** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.
We wish you all success in your assignment.

Cordially,
for Tata Elxsi Limited,

Rajagopalan S.
Head – Human Resources

engineering creativity

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, Aishwarya L, hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024".

Participant Name: Aishwarya L
USN: ENG20CS0017
Semester and Section: 8th and A
Internship Date(s): 27th Feb to 5th May
Venue: T343(B block- third floor)
Phone number: 9108604876
Email id: aishwaryal9980@gmail.com

Signature: Aishwarya L

Print Name: Aishwarya L

Date: 23/02/2024

OFFER LETTER

PRIVATE AND CONFIDENTIAL

Letter No: HYST/01/04/47(I)

Date: 01/04/24

Dear Uttam Singh,

We are pleased to offer you the position of "**Software Developer Intern**" with Hypersage Technology Private Limited, Bangalore. where we hope you will enjoy your role and make a significant contribution to the success of the business of the Company. This offer is subject to your acceptance of the following terms and conditions which govern your employment with the company:

- DATE OF JOINING:

Your date of joining would be **1st April 2024**, subject to acceptance of this Offer Letter as on such date.

- PROBATION PERIOD:

• For the initial period of 6 (Six) months, the Employee shall be under probation to assess the abilities and skill set of the Employee which is required for discharging the duties associated with the Designated Role, as per the requirements of the Company and also to evaluate and determine the adaptability of the Employee into the work culture of the Company.

• The Probation Period shall be considered as continuation of selection process of employment of the Employee. Upon completion of the Probation Period, the Company may either retain or terminate the services of the Employee, depending upon the performance of the Employee during the Probation

Period, which shall be reviewed by the person so authorized by the Company in this behalf. Unless otherwise confirmed by the Company in writing, the Employee is deemed to be in Probation Period for such period of time, notwithstanding the initial period of 6 (Six) months and such time till the confirmation by the Company in writing shall be Probation Period for this purpose.

- Without prejudice to anything stated above, the Company reserves the right to terminate the services of the Employee during the Probation Period for any reason whatsoever, without any prior written notice or cause.

- REMUNERATION:

- The Employee shall receive an Monthly remuneration of ₹ 10,000 Rupees on a cost to Company basis. The breakup components of the Remuneration are annexed with this Offer Letter as Annexure No.1. The Employee will receive the salary after deduction of tax, as per the prevailing applicable tax laws, rules, regulations, notifications etc. and after such statutory deductions as are required to the deductedby the Company, as applicable and as detailed in Annexure No.1.

- The Company may give a percentage of annual increment to the Employee and promotion from time to time, based upon the performance of the Employee, which shall be assessed based on the internal policy of the Company, conduct and behavior of the Employee and appraisals by the superiors. The increment and promotion as mentioned shall be given purely based upon the performance of the Employee and the Company and the Employee cannot seek the same as a matter of right.

- LEAVE:

- The Employee shall be eligible for leaves as per the Leave Policy of the Company, which shall be subject to modifications / amendments from time to time.

- The Employee shall be eligible to holidays as per the Hypersage holiday calendar and the same shall be based on the applicable central and state laws and notifications passed in this behalf by such relevant authority.

- The Employee is required to apply for leave formally by a 7-day prior notice, as per the policy & guidelines of the Company communicated from time to time and shall duly inform the concerned officials apprising them of the leave.

If the Employee absents himself from the work without applying for leave formally as per the Leave Policy of the Company, for more than three (3) consecutive days, the same shall be treated as abandonment of service and the Company shall terminate the services of the Employee with immediate effect, without any further notice. Provided, before affecting the termination, the Company shall give the Employee a reasonable opportunity to provide a satisfactory reason for being absent from the work without intimation. If the reason is found to be satisfactory, the Company shall exonerate the Employee with a formal warning or by imposing penalty, as may be decided by the Company in this behalf. If the reason is found to be unsatisfactory, the Company shall terminate the Employee with immediate effect and shall also exercise such rights as available to it under the terms and conditions herein or under any law for the time being in force. The decision regarding the reasonability shall be at the discretion of the Company and the Employee hereby assures to adhere by the same without any demur or challenge.

- WORKING HOURS:

The normal Working hours would be from 09:30 AM IST to 06:30 PM IST in accordance with the working hours of the Company's overseas affiliate. Every Saturday & Sunday are non-working days. Whenever necessary, in view of the roles and responsibilities associated with the Designated Role, theEmployee might be required to stretch the working hours. The Working Hours are subject to change from time to time as per the Daylight-Saving Time (DST) of the Company's overseas affiliate and the same shall be intimated to the Employee from time to time.

- BACKGROUND VERIFICATION:

If at any time during the course of the employment, it is found that any information provided by the Employee with respect to but not limited to Employee's qualification, certificates, reference(s), address, health, personal identity, criminal background, remarks from the former employer (if any) etc. to be false or that the Employee has committed fraud or misrepresented such information, the Company shall terminate the employment of Employee with immediate effect without any notice or compensation and shall also reserve its rights to take any legal action that is available to it under the Law. Any termination of the Employee due to adversary remarks / facts found from the background verification, shall be

deemed to be a breach of the employment terms and conditions by Employee and the Employee shall be liable to pay damages in addition to other remedies available to the Company under law.

- DUTIES AND RESPONSIBILITIES:
- Each Employee shall be assigned a reporting officer to whom the Employee is expected to report regarding his assigned duties and responsibilities.
- The Employee is expected to work with utmost dedication, initiative, efficiency and shall carry out the duties and responsibilities as per the instructions given by the reporting officer.
- The Employee shall perform all the responsibilities assigned to the best of the ability by exercising due care and diligence and according to the instructions as may be provided in this behalf.
- The Employee shall effectively communicate and cooperate with fellow Employees and clients and shall actively contribute to the team work to deliver good output without exhibiting any haste or intolerance towards others.
- The Employee shall regularly attend the office and report to the work on time and shall duly inform and seek consent of the Company of any late reporting or absence from work.

The Employee shall always use, store or transmit the information disclosed which shall include but not limited to Confidential Information, Intellectual Property and Proprietary Information with utmost care and caution and shall follow all the protocols or instructions in using the same as may be laid down by the Company in this behalf and where such procedure is absent shall apply all reasonable industrial standards in protecting the same as are applicable.

- The Employee shall duly abide by the Non-Compete and Non-Solicitation clause as defined hereunder and shall devote the entire time to the Company exclusively.
- The Employee shall not indulge in any acts that is contrary to the principles or policies of the Company and shall duly adhere to all such terms and internal policies as are mentioned thereunder. The above-mentioned duties are not exhaustive but inclusive and are only laid down to apprise the Employee of the general expected behavior and this does not in any manner give the Employee a space or scope to restrict his duties to those as mentioned above. The Employee is expected to serve the Company in such manner as may be reasonably expected of the person employed in his position and this clause does not attempt to restrict or bring down the scope of the duties or manner of discharge of the duties in any manner.

- CONFIDENTIALITY AND DISCLOSURE OF CONFIDENTIAL INFORMATION:

- The Employee shall not during the course of the employment disclose, divulge or transmit any information including but not limited to Confidential Information, Intellectual Property and Proprietary Information, disclosed to the Employee by virtue of its employment except with the explicit permission or in the manner permitted by the Company and except to such members, Employees, agents, consultants etc. who are entitled to receive such information either by virtue of their employment or on a need to know basis or to whom the Company authorizes to inform in this behalf. For the purpose of this, the terms Confidential Information, Intellectual Property and Proprietary Information shall carry the following meanings:

- "Confidential Information" shall mean any business or technical information regarding manufacturing process, method of development, preparation, chemical formulas with respect to various plasma products including production processes, flow charts, designs, work plans, raw materials, reports, samples, analytical techniques, specifications, drawings, technical documentation and production schedules including but not limited to any other documents, business records, Company files, client information, supplier information, financial information, budgets, costs, profits, passwords including any agreement entered into with any third-party, and such other content and data and Intellectual Property and Proprietary Information as defined hereunder whether such information is available in physical copies or digital form or disclosed verbally and whether such information is classified as confidential information or not.

The above definition is not exhaustive but inclusive and includes all such information which the Company deems to be confidential and which the Employee by virtue of the nature of information and context considers confidential.

"Intellectual Property" shall mean and include all patents, copyrights, trademarks, trade secrets, designs, technical know-how, literary, and other works of ownership, innovations, licenses, assignments etc. including all the works of authorship or innovation/ inventions, discoveries that are owned and controlled and shall also include any and all works that are pending consideration before any authority and acquired by the Company by way of license or assignment or in any other manner.

- "Proprietary Information" shall mean all the Intellectual Property, Confidential Information, including but not limited to any information that belongs to or is developed or being developed by the Company in course of its business, that are owned by the Company or that which flows from the Company.

- This Confidentiality clause survives for a period of two years post termination.

- INTELLECTUAL PROPERTY:

- The Employee understands that all the Intellectual Property, Proprietary Information and Confidential Information shall remain the sole and exclusive property of the Company and the Employee shall not have any rights, claims, action, interest of whatsoever nature over the same.

- The Employee agrees that all the discoveries, inventions, processes, methodologies, products, formulas, work plans, technical know-how, procedures including works of authorship that are developed by the Employee using the resources, data or information that is proprietary to the Company (whether capable of intellectual property protection or not) shall remain the exclusive property of the Company.

- The Employee undertakes to not transfer or create any encumbrance such as license or assignment in respect of the work developed by him / her during the course of the employment to any person without the explicit consent from the Company. The Employee further understands that all such work developed during the course of the employment by the Employee shall remain the exclusive property of the Employee even after termination and the Employee shall have no rights in respect of the same.

- Further, the Employee agrees to cooperate with the Company to execute all or any documents in favour of the Company to register the intellectual property developed by the Employee in its favour including with any proceedings or permissions from the competent authorities as are necessary in this behalf.

- NON-COMPETE:

- During the course of the employment, the Employee shall not engage directly or indirectly in any business, employment or have any interest in or be associated with any entity either as an owner, partner, shareholder, or director or commence or incorporate the business that is similar to or identical or is competitive with the business of the Company or any of its affiliates without the written consent of the Company.

- The Employee shall duly disclose to the Company about any of its ownership interest in any entity or in any business that could possibly lead to or give rise to any conflict of interest with the business of the Company or any of its affiliates.

- Further to the above and with an intent to protect the interests of the Company and its trade secrets, the Employee agrees that he / she shall not either directly or impliedly through his affiliates, start a similar business or be associated with an organization in the similar business as that of the

Company or shall be associated with any competitor of the Company for a period of 1 year from the date of termination of his / her services from the Company.

If the Employee commits any breach of this clause, the Employee understands that same would result in irreparable loss to the Company and the Company shall be entitled to recover damages from the Employee without prejudice to any other rights available to it under this or under any law for the time being in force including obtaining an injunctive relief or specific performance in respect of the same.

- NON-SOLICITATION:

- During the course of the employment or for a period of 1year from the date of termination, the Employee shall not solicit, hire, induce, engage any of the Employees or personnel of the Company or any of its affiliates, clients, suppliers, of the company, business or employment that the Employee commences or incorporates, engages or is engaged in or working with after the termination of employment with the Company, either directly or indirectly in whatever capacity, without the prior written consent of the Company.

- If the Employee commits any breach of this clause, the Employee understands that the same would result in irreparable loss to the Company and the Company shall be entitled to recover damages from the Employee without prejudice to any other rights available to it under this or under any law for the time being in force including obtaining an injunctive relief or specific performance in respect of the same.

- TERMINATION:

- Without prejudice to anything mentioned anywhere above, the employment of the Employee with the Company may be terminated by the Company with immediate effect without giving any notice or salary in lieu of such notice, if:

- the performance of Employee is found to be unsatisfactory during the Probation Period.

- The Employee commits any serious misconduct, gross negligence or willful disobedience, fraud, breach of trust, during the course of the employment.

- The Employee is convicted of any offence punishable under Indian Penal Code, 1860 or for any offence punishable under any other law for the time being in force.

- Employee has indulged or accused to be indulged in any act (s) that caused damage to the reputation or the goodwill or interests of the Company.

- Employee has committed any misappropriation, willful damage to any property that belongs to the Company, including to any documents, files, records, or any information whether stored digitally or in the form of physical copies.

- Employee is found to be in possession of any dangerous substances such as explosives, firearms including drugs or any other dangerous weapons that has the potential to threaten or risk the lives of personnel working in the Company.

- Employee commits any breach of terms and conditions of this Offer Letter.

- The Company finds that the Employee is guilty of willful misrepresentation of any information as provided by the Employee as mentioned under clause 6 or otherwise, The Employee absents from work without intimation for more than three(3) consecutive days and when the Employee neither responds to the Company's communication in this regard nor provides a reason for such absenteeism to the satisfaction of the Company.

- For any other breach of the obligations of the Employee as mentioned hereunder or is reasonably expected of the Employee to discharge during the course of the employment.

- Without prejudice to anything mentioned above, Company may terminate the employment by giving a notice of thirty (30) days or one month salary in lieu thereof after the Probation Period and the Employee may terminate the employment by giving the Company a notice of (30) days or one-month Salary in lieu thereof.

Nothing mentioned in this clause, shall be deemed as a waiver by the Company to avail such other remedies as available to it under the laws of India.

- Post termination, the Employee shall cooperate with the Company for smooth transition with respect to return of property, settlement of dues, handing over responsibilities including with respect to any other aspects as are required for implementing such smooth transition.

- Upon termination under this clause, the Employee shall within seven (7) days from the date of the Termination return all the assets of the Company including but not limited to Company laptop, mobile phone, lab equipment, Company vehicle, if any, including the Confidential and Proprietary Information, Intellectual Property in such manner as may be advised by the Company in this behalf and shall also surrender all the credentials with respect to accessing Computers, office emails, documents, data, content or any other information in this regard.

- INDEMNITY:

- The Employee agrees to indemnify, defend and hold harmless the Company against all or any loss, damages, costs, expenses, suits, legal proceedings or any other proceedings initiated by any authority including reasonable attorney fees arising out of or in connection with any breach of Non-Compete, Non-Solicitation, misrepresentation or for breach of any other obligation, covenant, declarations and statements or any clauses herein for any other acts, as may be assessed by the Company.

- The above acts are not exhaustive and shall include any loss or damage etc. suffered by the Company due to commission or omission of any act by the Employee in connection with the discharge of his duties hereunder.

- The Employee agrees that monetary compensation may not be adequate, and the Company shall reserve its right from seeking any other relief or remedy including any other relief available to it under any law that is for the time being in force in order to enforce its rights for any breach or acts committed by the Employee.

- GOVERNING LAW AND DISPUTE RESOLUTION:

- In case of any dispute between the Employee and Company with respect to any interpretation, enforcement, and performance as per the terms and conditions here or otherwise, both the Employee and Company shall endeavor to resolve the same by way of Arbitration of Arbitral Tribunal consisting of 3 members. Out of the three, each shall appoint a member of their own choice and third arbitrator shall be appointed by the arbitrators so appointed by both the Employee and Company.

- In case of failure of Arbitration, the courts at Dhanbad Civil Court shall have exclusive jurisdiction to resolve the disputes.

WAIVER:

Any failure on part of Company to exercise any right requiring the Employee to perform any term or condition of the Offer Letter shall not be construed as a Waiver and the Company shall be entitled to all the rights and the enforcement thereto and to the relief's remedies for breach of the same under this Offer Letter or under law and the Company shall insist upon the performance by the Employee of any term and condition throughout the period of Employment.

- AMENDMENT:

The Company shall reserve the right to amend, modify or alter the terms and conditions of this Offer Letter and the same shall be circulated to the Employee for his/her consent. No amendment shall come into force unless made in writing and agreed and such amendment, modification or alteration shall come into force after execution of the same by Employee.

Such amendment, modification or alteration shall be read in conjunction with the terms and conditions herein and shall not waive the performance of any of the terms and conditions as laid down herein, unless such amendment or modification has the effect of replacing or relinquishing any such right or term or condition hereunder.

- JURISDICTION:

This Offer Letter is governed by and is to be construed in accordance with the laws of India. The appropriate Court in Hyderabad shall have the exclusive jurisdiction to entertain and try any suit or matter in dispute between them relating to employment.

- NOTICES:

If the notice is sent by email, the same shall be sent to the following official mail ids:

Company: Info@hypersagetech.com Employee: uttamrajput305@gmail.com

- SEVERABILITY:

If any clause herein is or becomes, in whole or in part, invalid or unenforceable, the same shall be removed to the extent of its inconsistency and that inconsistent clause shall not affect the validity and enforcement of other clauses herein and the entire Offer Letter herein shall remain valid, enforceable and binding upon both Employee and Company.

HYPERSAGE

Your Digital Growth Partner

www.hypersagetech.com

I Uttam Singh, hereby accept and agree to the above stipulated terms and

conditions of the Offer with free will and consent and undertake to adhere by the same including the rights, duties, obligations, and the Company's internal policies as are informed from time to time.

Anuj Kumar

Managing Director

md@hypersagetech.com

Date: 01-04-2024

Signed: Anuj Kumar.

Uttam Singh

uttamrajput305@gmail.com

Date: 01-04-2024

Signed: _____

Total Monthly Salary	**10000**

Gmail Amogh Cheluvaraj <amogh.linux.kernel.dev@gmail.com>

Welcome to Linux kernel Bug Fixing Spring Unpaid 2024

2 messages

Shuah Khan <skhan@linuxfoundation.org> Mon, Feb 26, 2024 at 10:56 AM
To: Shuah Khan <skhan@linuxfoundation.org>
Cc: Javier Carrasco <javier.carrasco.cruz@gmail.com>

Hi,

Congratulations. I am glad to inform you that you have been accepted into the LFX Linux Kernel Bug Fixing Spring Unpaid 2024.

As the project name indicated, please note that this program is credit only and unpaid. You will not receive stipend. Please refer to the following note about unpaid programs:

https://docs.linuxfoundation.org/lfx/mentorship/mentee-guide/benefits-for-mentees

Note: We have a small number of mentorship programs that are unpaid and explicitly mentioned in the Program Description. In this case, you will not receive stipends and the acceptance letter like other regular Mentorship Programs.

We have received applications 302 people and and you have made it through!

Here are the details:

1. You will receive Accept notification to Spring Unpaid 2024 shortly.
   There is no contract to sign and no stipends payments will be made.
   You can safely ignore the contract part in the accept notification.
   (The full-time program runs from March 1st - May 31st 2024).
   (The part-time program runs from March 1st - August 31st 2024).

2. We will start off with a few learning tasks. I hold office hours
   on zoom once a week.

3. You will be asked to pick two Linux kernel areas of interest and
   work towards getting 5-10 patches accepted into the upstream kernel
   during the mentorship. 5 patches is the minimum bar for graduation
   These patches include fixes to documentation, kselftest, drivers,
   and core kernel areas.

4. You will be asked to write a blog at the end of the program. This
   is for you to talk about what you learned during the program.

5. Once you complete the program, you will be issued a certificate of
   completion and will be added to the Graduated mentee list on the
   LFX Mentorship site.

6. You will be invited to speak at the Mentorship showcases at Open
   Source Summits in 2024 or 2025.

For communicating, email usually works the best for me. I will setup office hours for the group starting next week on March 4th 2024.

You will see a meeting invite later on today or tomorrow.

You can also find me on irc on both the oftc and freenode networks as 'shuah' if you want to ping me on there.

Javier Carrasco (on cc) and I will guide and mentor you through this program.

You can also ask questions on the https://forum.linuxfoundation.org/categories/lfx-mentorship-linux-kernel forum as some of you have already done so during the last 4 weeks.

Please feel free to collaborate with other people participating in this project on this forum. I will introduce you all during our first group office hours on March 4th 2024.

Please let me know, if you have any questions.

thanks,
-- Shuah

Amogh Cheluvaraj <amogh.linux.kernel.dev@gmail.com> Sat, Mar 9, 2024 at 11:45 AM
To: "poojashreehr-cse@dsu.edu.in" <poojashreehr-cse@dsu.edu.in>

[Quoted text hidden]

21 December, 2023

Bhajan H P
DAYANANDA SAGAR COLLEGE OF ENGINEERING,
BENGALURU.

Dear Bhajan,

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Kozhikode** from **14 February, 2024 to 28 June, 2024** under the following terms and conditions.

1. You will be paid all-inclusive stipend of **Rs. 10000/-** per month for the period of **4.5 Months and w.e.f. 14 February, 2024 to 28 June, 2024.**
2. During the period of assignment, you shall administratively report to **Ms. Navya Madadi** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.
We wish you all success in your assignment.

Cordially,
for Tata Elxsi Limited,

Rajagopalan S.
Head – Human Resources

engineering creativity

21 December, 2023

Abhishek H
DAYANANDA SAGAR COLLEGE OF ENGINEERING,
BENGALURU.

Dear Abhishek,

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Trivandrum** from **14 February, 2024 to 28 June, 2024** under the following terms and conditions.

1. You will be paid all inclusive stipend of **Rs. 10000/-** per month for the period of **4.5 Months and w.e.f. 14 February, 2024 to 28 June, 2024.**
2. During the period of assignment you shall administratively report to **Mr. Brijesh Prajapati** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.
We wish you all success in your assignment.

Cordially,
for Tata Elxsi Limited,

Rajagopalan S.
Head – Human Resources

Abhishek H

engineering creativity

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/101

Candidate Name: Sudarshan .
InternshipLocation:Bangalore

DearSudarshan.,

ThisisinreferencetotheShortTermTraining/Internship("**Training"**)offeredtoyou("**Trainee**")byEdgeVerve SystemsLimited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated andexistingunder thelaws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru,Karnataka560100,India,** aspartofyouracademiccurriculuminaccordancewiththetermsof the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb2024**, as may be in force from time to time.Thedetailsofthe Trainingareasfollows:

1. TrainingStartDate : **12th Feb2024**
2. TrainingEndDate : **19th July2024,(Fivemonths)**
3. ModeofTraining : AttheCompany'spremises at ***EdgeVerveSystemsLimited,No.47,ElectronicsCity, HosurRoad,Bangalore-560100***

YouwillbeentitledtogetaStipendRs.20,000(RupeesTwentyThousandOnly)**permonth**duringTraining.You wouldalsobecoveredunderthePersonal AccidentInsuranceand Hospitalization Insurance PolicyofEdgeVerve forthedurationofyourTraining.Ifyourequireadditionalcoverage,youwillneedtoobtainthisinyourpersonal capacity.

ForthedurationoftheTraining,youwillberequiredtoadheretocertainpolicies/practicesthatareapplicableto all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the TrainingAgreement.Additionally,youmayberequiredtosignagreementswith EdgeVerve,atthesolediscretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims allliabilityandresponsibilityforactsand/oromissionsbyyouthatareinviolationofanyoftheapplicablelaws, governmentalorders,guidelines,rules,ordinances,orregulationsthatareinforceattheapplicabletime.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

PleasesignthisletterandtheTrainingAgreementandtheundertakings,attachedherewithandsendacrossascanned copyofthesametoworkwithfinacle@edgeverve.combefore[***ScannedCopy–13th Feb2024***].Youarealsorequired tosendtheoriginalsignedcopyofthisletter,theTrainingAgreement,andtheattachedundertakingstoEdgeVerve's

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before[***Hard Copy – 23rd Feb 2024***].

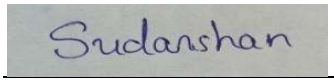
Youarerequestedtoreadandretaintheinstructionsattachedtothisletter.

Iftherareanychangestothetermsandconditionsmentionedabove,wewillrevertwithanotherletterassoonas possible.

Best Regards,

Rajeshwar Rao
AVP-SeniorDirectorand Head-Talent Acquisition

AcceptedandAgreedTo:



Sudarshan.
12/02/2024

Date

DearSudarshan.,

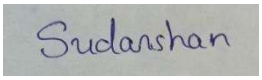
WewouldliketoensurethatyouareupdatedonafewthingsinordertoensurethatyourTrainingwithEdgeVerve is productive and enjoyable.

YouarerequiredtoworkfromMondaythroughFridayaspertheregularworkinghoursofEdgeVervewhichwill be communicated to you atthe time of joining.

AttheendoftheTraining,youwillberequiredtomakeapresentationonanassignedprojecttopicandadheretoall the training requirements as mandated by your college and submit a copy of yourproject report to your Project Mentor.

UNDERTAKING

I, Sudarshan ,doherebyagreetoabidebythepolicies,rulesandregulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledgeandagreethatEdgeVervehasnoliabilityandresponsibilityforallactsand/oromissionsbymethat areinviolationofanyoftheapplicablelaws,governmentalorders,guidelines,rules,ordinances,orregulationsthat are inforce duringthe period of the Training.

Signature : 

Name :**Sudarshan.**

Date :12/02/2024

TRAININGAGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited,acorporationincorporatedandexistingunderthelawsofIndiaandhavingitsprimaryplaceofbusiness at**PlotNo.47,Sy.No.10,HosurRd,ElectronicCity,Bengaluru,Karnataka560100**,IndiaanditsAffiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP- Senior Director and Head - Talent Acquisition*]**

AND

Sudarshan.("**Trainee**"hereinafter),andapermanentresidentof DayanandaSagarUniversity

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAStheTraineeisdesirousoftrainingwithEdgeVerveforaperiodof(Five)5 months

NOW THEREFORE, forand in consideration ofthemutualagreementsandcovenants hereaftersetforth,the parties hereto agree as follows:

1. DEFINITIONS

"Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve."Control" for the purposes of this clause shall mean with respecttoanypersonorentity,therighttoexerciseorcausetheexerciseofatleastfiftypercent(50%) or more of the voting rights in such person or entity.

"Agreement"shallmeanthisTrainingAgreementwhichhasbeenexecutedbyandbetweenEdgeVerve and the Trainee.

"Confidential Information" shall include, but is not limited to (i) all forms of information provided to theTraineeaspertheprescribedmoduleorotherwise,duringtheTraining;and(ii)includestradesecrets orotherinformationrelatingtotheaffairs,finances,businesspractices,clients,connectionsorbusiness plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

"EmployeeHandbook"shallmeantheEmployeeHandbook,availableonthePolicyPortal.

"Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

"Training"shallincludethemeaningascribedtoitinClause2.

2. TRAINING:

TheTrainingwouldcommencefrom**12th Feb2024**

The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

TheTrainingwillrequiretheTraineetoundergotrainingwhichmayconsistofon-the-jobtraining.

TheTrainingwouldcompriseofproject(s)wheretheTraineewouldbeallocatedtoateammentoredby project managers.

TheTrainingwillrequiretheTraineetobeassessedonhis/hersoftskillsbyrelevantpersonnel designated by EdgeVerve.

PerformanceEvaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is notsatisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

EdgeVerveshallensurethattheTraineeisgiveneverypossibleopportunitytocompletethetrainingand the project(s) allocated to the Trainee during the course of the Training.

Fortheabove-mentionedcompletionoftheproject(s),EdgeVerveshallallowtheTraineeextensiveuse of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

TheTrainee,duringthecourseoftheTrainingneedstobepresentintheterritoryof India.

The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

TheTraineeshallfaithfullyanddiligentlyundergoandimbibetheTrainingstrictlyinamanner prescribed by EdgeVerve.

TheTraineeshallnotcommitanyact(s)ofMisconduct,indiscipline,refusaltoobeyordersoranyother act(s) which impedes the process of the Training.

The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failuretoactonyourpart;(ii)authorizedfordisseminationtoothersbytheCompanywithout

restrictionsondisclosure;(iii)legitimatelyreceivedfromathirdpartywithoutrestrictionsondisclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will takereasonablestepstogivetheCompanysufficientpriorwrittennoticeandopportunitytocontestsuch request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, includingcopyright,trademark,etc.andanyequivalentandallattendantrightsinrelationtoanyreport, research,article,publication,workproduct,software,technical project,techniques,formulas,data,etc. that you would have made and created as part of and during the course of the Training.

The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

NotwithstandinganyotherprovisionofthisAgreement,theTraineeshallberequiredtofollowa5(five) day working week as part of the Training.

5. TERMINATIONBYEDGEVERVE

EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commitanactofMisconductinaccordancewiththeCompany'srulesandpoliciesduringthecourseof the Training.

EdgeVervehastherighttoterminatethisAgreementwithimmediateeffectatitsowndiscretionwithout assigning any cause or reason thereof.

EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

EdgeVervehastherighttoterminatethisAgreementwithimmediateeffectiftheTraineeisnotpresent intheterritoryofIndiaatanypointduringthedurationoftheTraining,withoutpriorwrittenconsentof the appropriate Company officials.

Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed byamanager/officerofEdgeVervegenerallyorspecificallyauthorizedinthatbehalfandshallbeissued to the Trainee concerned.

Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudicetotheCompany'srighttoclaimdamagessufferedonaccountofsuchbreachoranyotherrelief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCESOFTERMINATION

UponterminationofthisAgreement,theTraineeshallbeobligedto:

ReturnalltangibleformsofConfidentialInformationto EdgeVerve.

Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training.In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop,software,hardware,files,etc.,theCompanyshallbeentitledtodeductthecostsandchargesfor the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS,WARRANTIESAND INDEMNITIES

The Trainee fullyunderstands the implicationsand obligationscontained in thisAgreement andhas no objection(s) thereto.

Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage,costs,penalties,fines,claims,expensesorliabilitiesarisingoutoforresultingfromnegligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEESTATUS

Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

. Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERALPROVISIONS

Non-Waiver and Amendment:No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee.The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

ForceMajeure:Neitherpartyshallbeliabletotheotherforanydelayorfailuretoperformitsobligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmentalbodies,communicationlinefailuresnotthefaultoftheaffectedparty,oranyotherdelay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance.Uponreceiptofsuchnotice,thisAgreementshallbeimmediatelysuspended.Iftheperiod ofnonperformanceexceeds15(fifteen)daysfromthereceiptofnoticeoftheForceMajeureEvent,the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

Assignment:The Trainee shall not assign any of its rights or obligations under this Agreement.Any assignment in contravention of these terms and conditions shall be null and void.

Severability: If acourtoran arbitratorofcompetent jurisdiction holdsanyprovision ofthis Agreement tobeillegal,unenforceable,orinvalidinwholeorinpartforanyreason,thevalidityandenforceability of the remaining provision, or portions of them, will not be affected.

Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, andsupersedesallpriororalandwrittenagreements,understandings,representations,conditionsandall other communications relating thereto.

Counterparts:This Agreement may beexecuted in any number of counterparts,each of which shallbe an original, but all of which together shall constitute one instrument.

Governing Law:This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

Headings:ThesectionheadingsusedinthisAgreementareintendedforconvenienceonlyandshallnot beusedininterpretingthisAgreementorindeterminganyoftherightsorobligationsofthepartiesto this Agreement.

Anyruleofconstructiontothe effectthatambiguitiesaretoberesolvedagainstthedraftingpartyshall not apply in interpreting this Agreement.

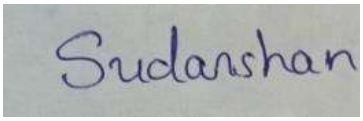
Fortheavoidanceofdoubt,thisAgreementshallbeeffectiveonlywhensignedbyboth parties.

Yourstruly,

Best Regards,

Rajeshwar Rao
AVP-SeniorDirectorand Head-Talent Acquisition

AcceptedandAgreedTo:



Sudarshan.
12/02/2024

Date

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/55

Candidate Name: Manju Josh
Internship Location: Bangalore

Dear Manju Josh,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend [redacted] during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to [redacted] before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

office at [***Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Manju Josh

12/02/2024

Date

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

Date: 14-Sep-2023

To,
Ms. Jagruti N Anchalkar

Subject: INTERNSHIP Offer Letter of & Terms of the Employment:

Dear Ms. Jagruti N Anchalkar,

With reference to your interview and the subsequent discussion you had with us, we are pleased to appoint you as **Intern** in our organization, Simpleenergy Private Limited on the following terms and conditions.

1. **NATURE OF ENGAGEMENT:** You will be engaged as an Intern in the Components Systems Engineering department and you would report to Mr. Vijayanand Jayaraman.

2. **DURATION OF TRAINING:**
The Company will provide you with Training for a period of 6 (Six) months. During the said training period your performance shall be regularly evaluated based on your attitude to work, discipline, attendance, and performance appraisal by your superiors. The Company will decide as to whether the Training should be continued for the remaining Training period or not. If your performance is not satisfactory, your Training is liable to be discontinued at any time as may be deemed fit by the Company.

You are required to complete a commitment period of 6 (Six) months, save and during which you can not leave the Company except as determined under clause 10.

3. STIPEND & Benefits :

During your training period, you will be paid an aggregate Stipend of INR 25000/-per month (Payable subject to deduction of tax at source and other statutory withholdings as applicable). You will be available for five days a week. Your working hours/days are subject to change, as may be required to meet the needs of the business. You will receive a total of 12 leaves annually, which will be distributed at a rate of one leave per month on a pro-rata basis for the tenure of your internship. All other company employee benefits will become available to you once you are converted.

4. **MISCONDUCT:**

4.1 In the event you are found guilty of any misconduct, your Training is liable to be terminated without any Notice or Payment of stipend in lieu of notice thereof.

4.1 Not withstanding the condition regarding written notice of termination, the Company shall have the right to terminate your Training and, if absorbed in regular service, from such service, without any notice or payment in lieu of notice, if any declaration given or information furnished by you to the company is found to be false or if you are found to have willfully suppressed any material information.

5. VERIFICATION REPORT:

At the discretion of the Company, your engagement may be subject to receipt of the satisfactory report regarding verification of the particulars furnished by you in your application and the information given at the time of the interview, including the references given by you.

6. POSTING:

Your place of internship will be at the Head office of the Company. During your training period, you are liable to be transferred or assigned to work in any other division or department. However, you are liable to be transferred anywhere in India, in any of our Group entities according to prevailing business requirements.

7. OBLIGATIONS AND RESPONSIBILITIES:

a) During the Training period, the Company expects you to undergo Training in any Department/Section in which you are placed with a high standard of initiative and efficiency. You shall devote yourself exclusively to undergoing Training. You shall not take up any other work forremuneration (part-time or otherwise) or work in an advisory capacity or be interested directly orindirectly in any other trade or business (except as shareholder or debenture holder) during the Training period without obtaining permission, in writing, from the Appointing Authority.

b) You will be governed by the Code of Conduct, Standing Orders as may be promulgated by the Company from time to time in relation to conduct, discipline, and other matters concerning your Training.

c) During the Training period if you conceive any new or advanced method of improving process/formulae/system in relation to the business or trade of the Company, such development will be fully communicated to the Company and will be the sole property of the Company.

d) Recoveries shall be made from the stipend for any loss or damage caused by you to the property of the Company.

a) You shall undertake any information concerning the company, its policies, manufacturing process, sales practices, trades secrets, technical know-how, and security arrangements, etc., of which you may become possessed will be held confidential and will not be disclosed by you in any manner to any other persons, firm or company, etc.,

1. TRAINING HOURS AND HOLIDAYS:

As a Trainee, you will be called upon to undergo Training during the hours and days as may be fixed by the Company. Normally your Training timing would be that of the normal shift working hours of the Establishment where you are posted for the time being. Weekly off days together with all National and Festival Holidays observed by the Plant/ Establishment would be normally applicable to you.

2. TERMINATION:

Notwithstanding any of the Clauses of this letter of engagement, the Company reserves the right in its sole discretion of terminating your engagement during the Training period without assigning any reason by giving 15 (fifteen) days' notice or payment of (fifteen) days stipend, in lieu of notice. In the event of your remaining absence without leave or permission for consecutive 10 (ten) days or more and/or overstaying sanctioned leave beyond 10 (ten) days, you are liable to be treated as having abandoned the Training and lose your lien on the Training. You shall be liable for disengagement as a trainee. You canterminate the Training by serving 1 (one) month prior written notice to the Company.

3. AFTER COMPLETION/TERMINATION OF TRAINING:

On successful completion of Training, you may be confirmed as an Employee of the Company and shall be governed by the rules and regulations applicable to the Employees subject to discretion of the organization. You will be required to sign a formal Employment Contract, which shall be binding during the tenure of your employment with the Company.

In the event you are not engaged/confirmed by the Company as an Employee on completion of your training period, you will be relieved immediately surrendering to the Company all specifications, documents, literature, drawings, records, project report etc. belonging to the Company or relating to its business and shall not take or retain any copies of the said items. You will be given a certificate of Training at the end of the Training period.

4. DATE OF COMMENCEMENT OF TRAINING:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed within 2 days from the date of this letter and report for Training on or before **14th Sep 2023**.

5. **Confidenciality Clause:**

This Confidentiality Agreement is between SimpleEnergy Pvt Ltd and you.It outlines that you will have access to confidential information during their internship and you agree not to disclose or use this information for any purpose other than your internship duties. The agreement also includes provisions related to non-competition, the return of materials, ownership of creations, and legal remedies. It is governed by the laws of our country and represents the entire understanding between the parties regarding confidentiality during the internship.

We would like to take this opportunity to welcome you and hope that your training with us will be rewarding. Please submit a project report to HR after completion of your intership.

We welcome you to the Simpleenergy family and look forward to a fruitful collaboration.

Yours Faithfully,

For Simpleenergy Private Limited

Shreshth Mishra Chief People Officer

HanSoftUmans

Department of Software Development, Research & Innovation
A MSME/Govt. of India Registered UAM : KR03D0163022
Sai Enclave, J P Nagar, 8th phase, Bangalore, Karnataka - 560078
Phone : 7349090397, Website : https://hansoftumansbangalore.business.site/

Ref : 2024/HSU/0025

Date : Mar 08, 2024

To whom it may concern

This is to certify that **Mr. Ramesh RM (ENG20CS0280)**, student of Bachelor of Technology from Dayananda Sagar University, Bangalore has been in term of **Internship** under the guidance of Ms. Tabassum Taj from 07/Feb/2024. During his internship, his major responsibilities include Data Science modules on Visualization and Insights. His exposure in these areas is very good, during this term he is easily handling major responsibilities and found him to be hardworking and very productive for us.

We have found him to be a self starter who is motivated, duty bound and a highly committed team player with strong conceptual knowledge.

For HanSoftUmans

Mr. Guruprasad C Kulkarni

Sr. System Lead HanSoftUmans

edgeverve
An Infosys company

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/95

Candidate Name: Shreya S
Internship Location: Bangalore

Dear Shreya S,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at ***EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100***

You will be entitled to get a Stipend Rs. [redacted] **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Shreya S

10-02-24

Date

Dear Shreya S,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, **Shreya S** , do hereby agree to abide by the policies, rules and regulationsgoverning employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me thatare in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Signature :

Name : **Shreya S**

Date : **10-02-2024**

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Shreya S ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such

request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for

his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Shreya S

Date: **10-02-2024**

Hi Shravani,

Welcome to Cadence!

As your joining day with Cadence is coming closer, we are really excited to welcome you on your first day at Cadence. You are required to report to office at **9.30 AM** and your point of contact will be **Rashmi Nair.** She will be reaching out to you soon regarding onboarding formalities to be completed before your Day 1.

Each day at Cadence, we are working to create a better, more connected world by solving our customers' toughest challenges. You will be working alongside a smart and passionate team, and we can't wait to welcome you!

Have a great day and looking forward to catching up with you soon.

Please arrange the following documents to complete the joining formalities. These will help us get you set up as quickly as possible, and are essential for our internal HR processes.

Documents required on first day:

1. Two colored passport size photographs.
2. Copies of
    a. 10th/High School Certificate.
    b. Graduation degree.

a. Post-Graduation/Ph.D. degree (as applicable).

3. Copy of passport.
4. Copy of PAN card.
5. Copy of AADHAR card with full date of

mindset
IT SOLUTIONS &
CONSULTANTS

MSME REG NOR: UDYAM-KR-03-0099673

INTERNSHIP OFFER LETTER

To,
Ms. VIGNESH A
USN: **ENG21CS1024**
CSE DEPARTMENT
DAYANANDA SAGAR UNIVERSITY ,
BANGALORE
.

Dear **Ms. VIGNESH A**

We are pleased to offer you the internship in the role of " **Trainee Engineer",** in our organisation with effect from **01/03/2024 to 03/05/2024.**
Please note the terms of this arrangement:

a. On joining the company you are required to comply with the policies values and obligations. it also requires you to abide by the management systems and culture defined by the company members.

b. All ownership and usage rights of any work completed under the internship by you will remain with our company only.

c. Upon termination of this agreement , you will return any property, documentation, computer programs, files, records or confidential information which is the company's property or dispose of the same as per the instructions.

d**.** You will fully abide by the non disclosure agreement

if you have any questions on any of the above terms, please feel free to contact us at harish@mindsetit.in

we wish you a successful career working with mindset it solutions

For **MINDSET IT SOLUTION,**

HARISH S
PROJECT MANAGER

MINDSET IT SOLUTIONS ★ BANGALORE ★

January 24, 2024.

Dear Sarvotham Gowda NK,

Sub: Offer for engagement as Intern

Further to the discussions we have had on the above subject we are pleased to offer to engage you as anIntern in the Company.

Scope of work

The scope would include providing services on specific projects that will be assigned to you by the Company time to time and the deliverables of each of them will depend on the project and the client.

Timing and Location

As discussed, you will assist the development team but shall be available in person as and when the need arises, you shall also be available for calls and through mail as required. However, based on business requirements you will have to spend additional time as and when necessary to accomplish certain tasks. The basic location of the work would be at the office of the Company at Bangalore.

Professional fees

A stipend fee of INR **4,000/-** (Rupees Four Thousand Only) will be paid to you. Applicable statutory levies would be extra and the same shall be subject to income tax deducted at source.

When you are required to travel to other locations in connection with official work, you will be eligible for allreimbursements as per the current travel policy of the Company, in force.

Period and Exclusivity

This arrangement would be on an exclusive basis and this mandate would be valid from **23-January-2024** to **23-April-2024** and shall be extended by mutual consent. This can be cancelled by either partygiving 7 days' notice thereof, without assigning any special reasons thereof.

During the period of this assignment and for one year later, you shall not work or consult for any entity that isengaged in similar business either directly or indirectly.

Confidentiality & IPR

You shall keep all information that you may receive from the Company during the course of this assignment asconfidential and shall not disclose the same to anyone. The confidentiality and non-disclosure will survive the expiration or termination of the agreement. If such a necessity arises you shall do so after obtaining prior permission from the Company.

All products feature, upgrades, and development of any sort that shall be developed by you during the course of the assignment shall remain the property of the Company and you shall have no claim whatsoever on the same.

Trust the above is in order. Please sign the duplicate copy of this letter in acceptance of the terms and conditions mentioned above.

Thanking You

Yours Truly

For Tvam Technologies Pvt. Ltd.

Phone No.: +91-80-42921999
www.tvam.co
secretarial@tvam.co
Corporate Office: 490, 3rd floor, Chinmaya Hospital Mission Road, Above Karnataka Bank, Indiranagar 1st stage, Bangalore – 560038, Karnataka

Tvam Technologies Private Limited
CIN: U72900KA2022FTC156732

Registered Office: 301 to 323, 3rd Floor, Tower 'C', Diamond District, Old Airport Road, Kodihalli, Bangalore – 560008, Karnataka

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN : U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/79

Candidate Name: RASHMI H A
Internship Location: Bangalore

Dear RASHMI H A,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at ***EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100***

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's office at ***[Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

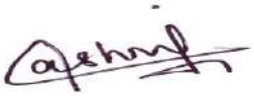
You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:



RASHMI H A

12/02/2024

Date

Dear RASHMI H A,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

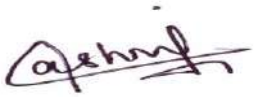
You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, _____Rashmi H A_____, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me

that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Signature : 

Name : **RASHMI H A**

Date : 12/02/2024

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

RASHMI H A ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation: The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

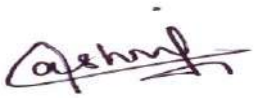
9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:



RASHMI H A

12/02/2024

Date

Prinston Smart Engineers
Engineering, Training & IT Services

Internship Acceptance Offer Letter 01/04/24

INTERNSHIP ID: PSE015388

Dear **Nihal.C,**

Prinston Smart Engineers is pleased to offer you an internship position in our company with an effective start date of **01/04/24 to 30/09/24.**

As an intern, this is not a paid position, which means you will not be receiving any salary, you will be rewarded with an internship completion certificate only on completion of tasks assigned to you during the term.

Throughout your internship, Upon acceptance of this offer, you agree that you will keep all the information private and confidential. We look forward to working with you. Please feel free to reach out to us directly if you have any questions.

INTERN NAME: Nihal.C.

COLLEGE: DAYANAND SAGAR UNIVERSITY.

DOMAIN: Front-End Development.

MODE: OFFLINE

Yours sincerely,

FARHEEN FARHATH ,PROJECT LEAD

Prinston.smart@gmail.com / 9513106196.

accenture

Forage

Inspiring and empowering future professionals

Rajesh Panigrahi

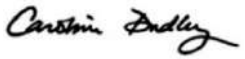
Data Analytics and Visualization Job Simulation

Certificate of Completion

March 28th, 2024

Over the period of March 2024, Rajesh Panigrahi has completed practical tasks in:

Project Understanding
Data Cleaning & Modeling
Data Visualization & Storytelling
Present to the Client



Caroline Dudley
Managing Director
North America
Recruiting

Tom Brunskill
CEO, Co-Founder of
Forage

Enrolment Verification Code zvbLS7FaWkRQFx8os | User Verification Code i6myqFH5icupBuJfX | Issued by Forage

OFFER LETTER

Intern ID: SMI66408
Dear Ravi Ranjan Kumar
DAYANANDA SAGAR UNIVERSITY

Congratulations!

We are delighted to present you with an offer for the position of Full Stack Web Development Internship commencing from March 15, 2024 to June 15, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

DAYANANDA SAGAR UNIVERSITY

Devarakaggalahalli, Harohalli
Kanakapura Road, Ramanagara - 562112, Karnataka, India

SCHOOL OF ENGINEERING

An Internship Report on

Full Stack Web Development Internship

Submitted in Partial fulfillment for award of degree in

Bachelor of Technology

in

COMPUTER SCIENCE AND ENGINEERING

Submitted by

Ravi Ranjan Kumar

ENG20CS0285

Internship carried out at

SLASH MARK IT STARTUP

INTERNAL GUIDE

Prof. Gaurav Kumar Assistant Professor Dept. of CSE
School Of Engineering

EXTERNAL GUIDE

P Abhishek HR

Slash Mark IT Startup
Delhi

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING,

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY,

(2023-2024)

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Kudlu Gate, Bangalore – 560068

Karnataka, India

CERTIFICATE

This is to certify that the Internship report, entitled "**Full Stack Web Development**", carried out by **Ravi Ranjan Kumar ENG20CS0285**, a Bonafide student of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment of the requirement for the VIII during the academic year 2023-24. It is certified that all the corrections/suggestions indicated for Internal Assessment have been incorporated in the report. The Internship report has been approved as it satisfies the academic requirements in respect of Internship prescribed for the VIII Semester.

P Abhishek HR Slash Mark IT Startup Delhi	**Prof. Gauarv Kumar** Assistant Professor Dept. of CSE School Of Engineering	**Dr. Girisha G S** Chairman CSE School of Engineering Dayananda Sagar University
DATE :	DATE :	DATE :

Name of The Examiner	**Signature of Examiner**
1.	
2.	

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Kudlu Gate, Bangalore – 560068 Karnataka, India

DECLARATION

I, **Ravi Ranjan Kumar**, hereby declare that the Internship titled "**Full Stack Web Development Internship**" embodied in this report has been carried out by me during VIII Semester B.Tech in Computer Science and Engineering, at School of Engineering, Dayananda Sagar University, submitted in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering during the academic year 2023-2024. The work embodied in this report is original & it has not been submitted in part or full for any other degree in any University.

Student **Signature**

Ravi Ranjan Kumar
ENG20CS0285

Place : Bangalore
Date :

ACKNOWLEDGEMENT

It is a great pleasure for us to acknowledge the assistance and support of many individuals who have been responsible for the successful completion of this project work.

First, I take this opportunity to express our sincere gratitude to School of Engineering, Dayananda Sagar University for providing us with a great opportunity to pursue our Bachelor's degree in this institution.

I would like to thank ***Dr. Udaya Kumar Reddy K R, Dean, School of Engineering & Technology, Dayananda Sagar University*** *for his constant encouragement and expert advice.*

It is a matter of immense pleasure to express my sincere thanks to ***Dr. Girisha G S, Department Chairman****,* ***Computer Science and Engineering****,* ***Dayananda Sagar University,*** *for providing right academic guidance that made our task possible.*

I would like to thank our External guide ***P Abhishek****, HR,* ***Slash Mark IT Startup, New Delhi****, for sparing his/her valuable time to extend help in every step of our internship work, which paved the way for smooth progress and fruitful culmination of Internship.*

I would like to thank our Internal guide ***Prof. Gaurav Kumar****,* ***Assistant Professor****,* ***Dept. of Computer Science and Engineering****,* ***Dayananda Sagar University****, for sparing his/her valuable time to extend help in every step of our internship work, which paved the way for smooth progress and fruitful culmination of the Internship.*

I would like to thank our ***Internship Coordinator Dr. George Fernandez. I*** *as well as all the staff members of Computer Science and Engineering for their support.*

I am also grateful to our family and friends who provided us with every requirement throughout the course.

I would like to thank one and all who directly or indirectly helped us in the Project work.

Ravi Ranjan Kumar

ENG20CS0285

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Abstract

This report encapsulates the internship journey at Slash Mark Company, detailing the extensive training and projects undertaken in full stack development. The primary aim of the internship was to acquire hands-on experience in both front-end and back-end development, utilizing a range of technologies and frameworks to construct dynamic and resilient web applications. Throughout the internship, several pivotal projects were embarked upon, each meticulously crafted to enhance proficiency in various aspects of full stack development. These projects comprised the development of a responsive e-commerce website, a content management system (CMS), and a real-time chat application. Structured to encompass the entire development lifecycle, from requirement gathering and design to implementation and testing, each project served as a platform for practical skill enhancement. Emphasis was placed on adhering to best practices in coding, with rigorous version control utilizing Git, and collaborative development methodologies rooted in Agile principles. Regular code reviews and feedback sessions with experienced developers fostered continuous learning and improvement Furthermore, exposure to cloud deployment and DevOps practices, including Docker utilization and CI/CD pipelines, offered a comprehensive understanding of modern development workflows. In summary, the internship at Slash Mark Company proved pivotal in bridging the gap between academic knowledge and real-world application, equipping the intern with the essential skills and experience necessary for a successful career in full stack development.

CHAPTER 1: About the Organization

1.1 Introduction:

Slashmark is a pioneering technology firm dedicated to redefining the digital landscape through innovation and excellence. Since our inception, we've been driven by a vision of leveraging technology's transformative power to propel businesses forward in an ever-evolving world. Our team comprises passionate experts spanning software engineering, cloud computing, web development, and digital marketing. This diverse talent pool allows us to seamlessly collaborate and develop cutting-edge solutions tailored to our clients' unique challenges.

Innovation is at the heart of what we do. We're constantly exploring new technologies and problem-solving approaches to deliver groundbreaking solutions. Whether it's developing cloud-based applications, crafting intuitive user interfaces, or implementing data-driven marketing strategies, we're committed to setting new standards of excellence.

However, innovation alone isn't enough. We prioritize delivering tangible value to our clients by understanding their needs and objectives and crafting bespoke solutions to meet them. Whether it's assisting startups with their digital debut or helping multinational corporations streamline operations, we strive to exceed expectations and drive sustainable growth.

Our dedication to excellence extends beyond client projects. We foster a culture of learning, growth, and collaboration, providing our team members with continuous development opportunities to stay ahead in their fields and drive innovation.

Guided by our core values of integrity, transparency, and accountability, we prioritize building long-term partnerships based on trust and mutual respect. Upholding the highest ethical and professional standards in all our interactions is non-negotiable.

Looking ahead, Slashmark remains committed to pushing the boundaries of innovation and delivering unmatched value to our clients. With an unwavering focus on excellence and a passion for pushing limits, we're poised to continue shaping the future of technology and empowering businesses to thrive in the digital age.

1.1 Vision

SlashMark vision is to serve as a catalyst for positive change in the digital realm, empowering both businesses and individuals to flourish in an ever-evolving technological landscape. We aim to take the lead in innovation, constantly pushing the limits of what is achievable. Our goal is to pioneer transformative solutions that not only foster sustainable growth but also pave the way for enduring success.

1.2 Team

Sales: It's a dynamic and highly motivated force dedicated to forging robust relationships with potential clients. We're driven by a passion for growth and revenue, employing effective communication and strategic approaches to acquire new clients and drive revenue growth.

Product Operations: At SlashMark, our Product Operations team is the backbone of ensuring seamless delivery and implementation of our comprehensive platform. Devoted to excellence, they oversee every aspect of deployment, maintenance, and continuous enhancement of our innovative solutions.

Developers: At SlashMark, our development team comprises highly skilled and creative software engineers who are leading the charge in creating cutting-edge technologies and features. They are the driving force behind powering our integrated business phone system, CRM, and WhatsApp marketing capabilities.

Testing: The testing team at SlashMark is instrumental in ensuring the reliability, functionality, and user-friendly experience of our platform. With their meticulous attention to detail and unwavering commitment to quality assurance, they conduct rigorous testing and validation processes to guarantee top-notch performance.

1.3 Services

Slashmark Cloud offers an extensive array of services tailored to meet the diverse needs of businesses in today's digital era. Our suite of services encompasses a broad spectrum of expertise, including:

i. **Cloud Solutions**: Specializing in providing cloud-based solutions, we optimize efficiency, scalability, and security for businesses of all sizes. From managing cloud infrastructure to migration and optimization, we empower our clients to leverage cloud technology for innovation and accelerated growth.

ii. **Web Development:** Our adept developers craft bespoke websites and web applications that are visually captivating, highly functional, and user-friendly. Whether it's building a new website or revamping an existing one, we bring our clients' visions to life on the web.

iii. **Software Development:** We create custom software solutions tailored to meet our clients' unique business requirements. From enterprise-level applications to mobile apps, we utilize the latest technologies and best practices to deliver robust, scalable, and intuitive software solutions.

iv. **Digital Marketing:** Our digital marketing services are geared towards enhancing online presence, driving traffic, and generating leads and sales. From SEO and PPC advertising to social media and content marketing, we offer a comprehensive suite of services to help clients achieve their marketing objectives.

v. **Data Analytics and Insights:** Leveraging the power of data, we provide actionable insights that facilitate informed decision-making and foster business growth. From data analysis and visualization to predictive analytics and machine learning, we enable clients to unlock their data's full potential for gaining a competitive edge.

CHAPTER 2: About the Department

2.1. Full-Stack Development Department

The Full Stack Development Department at Slashmark is a hub of innovation and expertise, driving the creation of comprehensive, end-to-end solutions in the dynamic world of web development. With a team of skilled professionals who excel in both front-end and back-end technologies, we specialize in delivering robust, scalable, and high-performance applications that meet and exceed client expectations, transforming their digital presence. Central to our department's mission is a commitment to excellence and ongoing learning. From mastering front-end frameworks like React and Angular to leveraging powerful back-end technologies such as Node.js, Django, and Ruby on Rails, our team is dedicated to pushing the boundaries of what's possible.

Our services encompass a wide range of full stack development solutions, including but not limited to:

- **Custom Full Stack Application Development:** We build bespoke web applications from the ground up, utilizing a combination of front-end and back-end technologies tailored to meet the unique needs and requirements of our clients across various industries and sectors.
- **Front-End Development:** Our team excels in crafting responsive, interactive, and visually appealing user interfaces using modern frameworks and libraries, ensuring an engaging user experience on any device.
- **Back-End Development:** We specialize in developing robust, scalable server-side solutions that handle complex business logic, data management, and integrations with third-party services, ensuring seamless and secure operations.
- **Database Design and Management:** Our expertise extends to designing and managing efficient, scalable databases using SQL and NoSQL technologies, ensuring optimal data storage, retrieval, and integrity.
- **API Development and Integration:** We develop and integrate powerful RESTful and Graph QL APIs, enabling seamless communication between various components of web applications and enhancing functionality and interoperability.

Our holistic approach, combined with a relentless focus on quality and innovation, ensures that we deliver results that drive growth and success for our clients.

CHAPTER 3: Internship Domain

3.1. Introduction

The Full Stack Development Internship domain focuses on providing interns with hands-on experience and practical knowledge in developing comprehensive web applications. This internship program covers both front-end and back-end development, equipping interns with the skills and expertise needed to become proficient full stack developers. By working with a range of technologies and frameworks, interns will learn to create robust, scalable, and high-performance applications that meet modern industry standards. The program aims to develop versatile developers capable of handling all aspects of web development, from user interfaces to server-side logic and database management.

3.2. Domain Overview

- Full Stack Fundamentals: Interns learn the core concepts of full stack development, including front-end and back-end technologies, web architecture, and the interaction between client and server.
- Front-End Development: Understanding and implementing responsive, dynamic user interfaces using HTML, CSS, JavaScript, and frameworks like React or Angular.
- Back-End Development: Building robust server-side applications using technologies such as Node.js, Express.js, Django, or Ruby on Rails, focusing on RESTful API development and server-side logic.
- Database Management: Learning to design, manage, and interact with databases using SQL (MySQL, PostgreSQL) and NoSQL (MongoDB) databases, ensuring efficient data storage and retrieval.
- API Development and Integration: Developing and integrating APIs to enable communication between the front-end and back-end, utilizing RESTful.
- Authentication and Security: Implementing user authentication and authorization, and applying best practices for securing web applications against common vulnerabilities.
- Version Control: Using Git and GitHub for version control, enabling collaboration, code management, and maintaining a history of project development.
- Testing: Writing unit tests, integration tests, and end-to-end tests to ensure the functionality and reliability of both front-end and back-end components using tools like Jest, Mocha, or Cypress.

3.3.Tools Used:

1. **React / Angular.js:** JavaScript frameworks/libraries for building dynamic and responsive user interfaces. Express.js: Backend framework for building robust server-side applications and RESTful APIs.

2. **MongoDB / MySQL:** Databases for storing and managing application data. MongoDB for NoSQL needs and MySQL for relational database requirements.

3. **Node.js / Python:** Backend programming languages used in conjunction with respective frameworks (Node.js with Express.js, Python with Django).

4. **Axios / Fetch API:** Tools for making HTTP requests and handling API integration on the client-side.

5. **Redux / Context API:** State management libraries for handling application state in complex front-end applications (optional).

6. **SASS / LESS / Styled-components:** Libraries for writing maintainable and scalable CSS, enhancing the styling of the front-end components.

7. **Apache:** Web server for serving the web application and handling requests.

8. **Git / GitHub:** Version control systems for tracking changes, collaboration, and code management.

CHAPTER 4: Tasks Performed

4.1 About the project

Developing a Weather Forecast Website or a Link Shortener and an Online Code Editor requires a comprehensive understanding of web development technologies and user interface design. These projects are not only practical applications of programming skills but also serve as valuable learning experiences in building robust and user-friendly web applications.

Weather Forecast Website:
A Weather Forecast Website aims to provide users with accurate and up-to-date weather information for their location and beyond. The development process involves several key components:

User Interface Design: Designing an intuitive and visually appealing interface that allows users to easily input their location, view current weather conditions, and access forecasts for the upcoming days.

API Integration: Utilizing weather APIs such as Open WeatherMap or WeatherAPI to fetch real-time weather data based on user input. This involves handling API requests securely and efficiently to retrieve accurate forecasts.

Location Detection: Implementing features for users to input their location manually or automatically detect their location using geolocation APIs for a seamless user experience.

Forecast Display: Displaying weather forecasts for the current day and the next few days, including temperature, humidity, wind speed, and weather conditions. This may include graphical representations and icons for better visualization.

Responsive Design: Ensuring the website is responsive and accessible across various devices and screen sizes, providing an optimal viewing experience for all users.

Link Shortener:
A Link Shortener is a tool that allows users to shorten long URLs into shorter, more manageable links. The development process involves the following key aspects:

URL Shortening Algorithm: Implementing a mechanism to generate unique short codes for each long URL input by the user. This may involve encoding schemes like base62 or hashing algorithms.

User Interface Design: Designing a user-friendly interface where users can input their long URLs and instantly receive shortened links. Additionally, implementing features for users to customize their shortened links or track link analytics.

Backend Development: Developing backend logic to handle URL shortening requests, store mappings between short codes and original URLs, and redirect users to the original URLs when accessing the shortened links.

User Authentication: Integrating authentication mechanisms to allow registered users to manage their shortened links and access personalized dashboards. This ensures security and privacy for users' data.

Analytics and Tracking: Implementing analytics features to track link performance, such as the number of clicks, geographical distribution of users, and referral sources. This data can help users analyze the effectiveness of their shortened links.

Online Code Editor:
An Online Code Editor is a web-based tool that allows users to write, edit, and run code directly within a web browser. The development process involves the following key aspects:

Code Editing Interface: Designing an intuitive and feature-rich code editing interface with syntax highlighting, code autocompletion, and indentation support for various programming languages.

Live Preview: Implementing features for users to see real-time previews of their code output, whether it's HTML, CSS, or JavaScript. This provides immediate feedback and debugging capabilities.

Collaboration Features: Integrating collaboration features such as real-time code sharing and editing, allowing multiple users to work on the same code simultaneously.

Version Control: Implementing version control features like Git integration to allow users to save and manage different versions of their code projects.

Security Measures: Ensuring the security of users' code and data by implementing measures like sandboxing and preventing malicious code execution. Additionally, implementing user authentication and access control mechanisms to protect sensitive information.

4.2 Internship Summary

During my Full Stack Development internship, I had the opportunity to work on significant projects: A Weather Forecast Website or an Online Code Editor and link shortener, each offering unique challenges and learning opportunities

The Weather Forecast Website project aimed to provide users with accurate and up-to-date weather forecasts for their location. Utilizing technologies like JavaScript, Node.js, and ReactJS, I developed a user-friendly platform where users could input their location manually or opt for automatic detection. The application fetched real-time weather data from a weather API and displayed current conditions along with forecasts for the next five days. Implementing features like intuitive navigation, responsive design, and error handling ensured a seamless user experience. Additionally, incorporating user authentication and authorization added an extra layer of security and personalization to the platform. Throughout the project, I honed my skills in frontend and backend development, while also gaining insights into API integration, user interface design, and project management.

In parallel, I worked on the development of an Online Code Editor, catering to the needs of developers who require a versatile and efficient tool for writing and testing code snippets. Leveraging technologies such as ReactJS, Node.js, and various code execution APIs, I created an intuitive and feature-rich editor that supports multiple programming languages and provides real-time feedback. Users could write and execute code directly within the editor, with syntax highlighting, auto-completion, and error detection enhancing the coding experience. Additionally, I implemented collaboration features, allowing multiple users to work on the same code snippet simultaneously, fostering teamwork and productivity. Security measures such as sandboxed execution environments and user authentication ensured a safe and secure coding environment. Throughout the project, I sharpened my skills in frontend development, API integration, real-time communication, and security practices.

Overall, both projects were instrumental in my growth as a full stack developer, providing hands-on experience

in building robust web applications from inception to deployment. From designing intuitive user interfaces to implementing complex backend logic, I gained a deeper understanding of the software development lifecycle and acquired valuable skills that will undoubtedly benefit me in my future career endeavors.

CHAPTER 5: INTERNSHIP OUTCOMES

Internship Outcomes :

5.1.1 Skill Acquisition:

I. Proficiency in Full Stack Development: Through hands-on experience, I gained proficiency in full stack development, encompassing both front-end and back-end technologies. Working on real-world projects provided valuable insights into the entire development process from conception to deployment.

II. Mastery of Front-End Development: I mastered front-end development by designing and implementing responsive, interactive user interfaces using HTML, CSS, and JavaScript frameworks like React and Angular. This involved creating visually appealing layouts and implementing features to enhance user experience.

III. Expertise in Back-End Development: I developed expertise in back-end development by building robust server-side applications using Node.js and Express.js. This included handling RESTful API development and implementing server-side logic to manage data storage, retrieval, and manipulation.

IV. API Integration Skills: I honed my API integration skills by creating and integrating APIs, facilitating seamless communication between front-end and back-end components. This involved designing API endpoints, handling requests, and processing responses to ensure smooth interaction between different parts of the application.

V. Enhanced Problem-Solving Abilities: Throughout the project development process, I encountered various challenges that required creative problem-solving. By tackling these challenges, I enhanced my problem-solving abilities and learned to devise effective solutions to overcome obstacles encountered during development.

5.1.2 Project Completion:

i. Weather Forecast Website or Link Shortener and online code editor projects were successfully completed, marking significant milestones in my journey as a full stack web developer.

ii. For the Weather Forecast Website, I achieved a comprehensive platform that seamlessly integrated real-time weather data, intuitive user interface design, and robust location detection capabilities. Users can effortlessly access accurate weather forecasts for their location, enhancing their planning and decision-making processes. The project not only met industry standards but also exceeded expectations in functionality, usability, and user satisfaction.

iii. Similarly, the Link Shortener project resulted in a practical and versatile tool for shortening long URLs and managing links efficiently. With features such as link customization, tracking analytics, and user authentication, the Link Shortener emerged as an indispensable asset for personal and professional use. The project showcased my proficiency in both front-end and back-end development, delivering a user-friendly interface and robust backend functionality.

iv. Furthermore, I successfully implemented an online code editor, providing users with a platform to write, compile, and execute code snippets in various programming languages. This project demonstrated my ability to tackle complex challenges and deliver innovative solutions in web development.

v. Overall, the completion of these projects has not only expanded my technical skills but also equipped me with valuable experience and expertise in full stack development.

5.1.3 Personal Growth:

i. Cultivated soft skills such as teamwork, communication, and collaboration through collaborative project work, effectively synergizing diverse perspectives and sharing insights with peers.

ii. Developed resilience and adaptability by navigating challenges encountered during project development, finding innovative solutions, and learning from setbacks to improve future outcomes.

iii. Enhanced confidence in technical abilities and problem-solving skills through practical application and successful project completion, gaining a deeper understanding of full stack development principles and methodologies.

5.1.4 Professional Development:

i. Acquired comprehensive skills and knowledge in full stack development, positioning oneself as a competent developer capable of handling front-end and back-end tasks proficiently.

ii. Gained valuable insights into industry best practices, standards, and emerging trends in web development, particularly in React and associated technologies, ensuring adherence to quality and efficiency in project implementation.

iii. Positioned oneself for future career opportunities in web development by establishing a solid foundation in React and full stack development, backed by practical project experience, continuous learning, and a proactive approach to staying updated with industry advancements.

iv. Strengthened the portfolio with robust projects showcasing proficiency in React development, full stack capabilities, and problem-solving skills, demonstrating a track record of delivering high-quality solutions.

Conclusion

In conclusion, the Weather Forecast Website, Link Shortener, and Online Code Editor projects have been pivotal in shaping my journey as a full-stack developer during my internship. Each project presented unique challenges and opportunities for learning, allowing me to hone my technical skills while also developing essential soft skills.

The Weather Forecast Website project provided me with a deep understanding of integrating APIs and handling real-time data. Designing a user-friendly interface for accessing weather forecasts involved careful consideration of user needs and preferences. Implementing features like automatic location detection and detailed weather display required problem-solving and attention to detail. Additionally, managing user authentication and incorporating features such as real-time order tracking enriched my understanding of building dynamic web applications.

On the other hand, the Link Shortener project delved into the realm of data management and user interaction. Developing a tool for shortening URLs and tracking link performance demanded a robust backend architecture and efficient frontend design. Integrating authentication and implementing features like link customization and expiration dates enhanced the versatility and usability of the tool. Moreover, the project provided insights into user behavior analytics and data visualization, further broadening my skill set.

Lastly, the Online Code Editor project pushed the boundaries of real-time collaboration and code execution. Building a platform for writing, sharing, and executing code in a collaborative environment required a deep understanding of web sockets, code parsing, and execution environments. Implementing features like syntax highlighting, code versioning, and collaborative editing fostered teamwork and collaboration among developers. Additionally, ensuring the security and stability of the platform was paramount, leading to insights into cybersecurity and system optimization.

In conclusion, these projects have been instrumental in bridging the gap between theoretical knowledge and practical application. They have equipped me with the technical prowess and problem-solving abilities required to thrive in the dynamic field of full-stack development. Moreover, they have instilled in me a sense of resilience and adaptability, allowing me to navigate complex challenges and emerge with innovative solutions. As I continue my journey as a full-stack developer, I am confident that the skills and experiences gained from these projects will serve as a strong foundation for future endeavors in the ever-evolving landscape of technology.

Bibliography

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ENCLOSURES: CERTIFICATE OF INTERNSHIP

Slash Mark

OFFER LETTER

Intern ID: SMI66408
Dear Ravi Ranjan Kumar
DAYANANDA SAGAR UNIVERSITY

Congratulations!

We are delighted to present you with an offer for the position of Full Stack Web Development Internship commencing from March 15, 2024 to June 15, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

To,
Jasraj Singh,

31st January 2024

We are pleased to offer you Java internship for 3 months starting from 01/02/2024 to 30/04/2024 with Datex Technologies Pvt. Ltd. Please find the following confirmation of your internship:

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Datex Technologies Pvt. Ltd. By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the internship will be not later than 01/02/2024, after which we shall have the unilateral right to terminate this offer.
2. Workspace: Ensure you have a well-equipped computer with necessary software, a stable internet connection, and the ability to work remotely if needed.
3. Stipend: No fixed pay shall be given.
4. Confidential Information: You hereby represent and warrant that, always, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information"). You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. Making social media pages in company's name and spreading false information may lead to termination.

Yours sincerely

KANCHAN KUMARI

DIRECTOR

DATEX TECHNOLOGIES PVT. LTD. PATNA

Name: **VANDANA W M**
Contact No: **+91 7204590236**
Email ID:- **vandanawm@gmail.com**

OFFER OF APPOINTMENT

Dear VANDANA W M ,

Further to your recent interview and its results, we are pleased to offer you employment with our organization "Advanced Solutions Utility pvt ltd " as "Software developer (intern) " with **"subject to the following terms and conditions".**

The starting date of your employment will be no later than **JAN 2nd , 2024**

1. Your Total Cost To Company per Annum is **Rs.48,000/-** out of which your monthly compensation is **Rs.8,000/-** inclusive of Standard statutory deductions.*Refer Annexure*.

2. Statutory deduction & other standard benefits from the company as per the rules & regulations.

3. All rewards and increments will be based purely on your performance on the job and your Contribution to the company and subject to Company Rules and regulations as mentioned in company HRIS portal and Intranet.

4. You will be required to observe the rules and regulations applicable to all employees of the Company. You will not engage in any trade or profession or undertaken employment, full or part-time, while in the services of the Company.

5. You will be on probation for 6 months, after which you will be due for the confirmation. During this probation period, you are required to give a notice period of **30 days** in the event of your resigning from the services of the company in normal circumstances but if training is provided you are entitled to follow company process. However the notice period will be **60 days** after confirmation. Further **ADVANCED SOLUTIONS UTILITY PVT LTD** can terminate this employment by serving you either by one-month notice or a month salary in lieu of notice, during the period of employment.

Advancedsolutions Utility Pvt. Ltd.
Sy. No. 31/C, Doddakallasandra,
Kanakapura Main Road, Bangalore-560062.
Mob: +91 96112 26121
Web: www.asuchamps.com
GSTIN: 29AAUCA8228P1ZL

6. In addition to holding all confidential information as a key member of our organization, you will not directly or indirectly engage in services with any of our competitors or start your own consultancy of similar nature during your tenure of employment or two years after leaving the company.

7. You are entitled for Leave as per the rules and regulations of the company.

8. You will have to work as per the scheduled time allotted to you except, Holidays. You will have to be flexible with your timings depending upon the company's requirements.

9. During the term of your employment you are expected to adhere to the service conditions of the company that are in existence and framed by the company from time to time.

10. The retirement of all members is 58 years.

11. You are requested to sign the EMPLOYMENT COMMITMENT AGREEMENT at the time of joining theCompany and also by signing this Letter of offer you agree to be the part of **ADVANCED SOLUTIONS UTILITY PVT LTD** for the period of two years.

12. We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, Autonomy and growth among all members of the Strategic family. As a new entrant, we would like you to whole-heartedly contribute to this process.

As a token of acceptance of the above terms & conditions , you are requested to sign a copy of this letter and return to us .

Wish you a long and enjoyable career with **Advanced Solutions Utility pvt ltd.**

DATE:- 10/02/2024

FOR ADVANCED SOLUTIONS UTILITY PVT LTD

For ADVANCEDSOLUTIONS UTILITY PVT. LTD.

Director

AUTHORIZED SIGNATURE

CANDIDATE NAME :- VANDANA. W M

[I hereby accept the above -mentioned terms and conditions]

CANDIDATE SIGNATURE

Advancedsolutions Utility Pvt. Ltd.
Sy. No. 31/C, Doddakallasandra,
Kanakapura Main Road, Bangalore-560062.
Mob: +91 96112 26121
Web: www.asuchamps.com
GSTIN: 29AAUCA8228P1ZL

Mekhalyn Consulting
EXPERIENCE EXCELLENCE

OFFER LETTER

Date: 02nd January'2024

To,

Ms. Vengala V S Sharmili
Bangalore,

Dear Vengala V S Sharmili.

We are pleased to extend an offer of internship to you, for the position of Intern – Software Development with us, at **Mekhalyn Consulting Pvt Ltd** ("Company").

You are expected to join us from 02nd January'2024.

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. This internship commences on the 02nd of January'2024 and is going to last for a period of three months.
3. An internship position does not entitle you to any company benefits.
4. Your work days will be Monday to Friday every week.

The following shall be governing your employment with the Company.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company and is governed by the terms and conditions laid out in Terms of Engagement, Employee Policies, and other guidelines such as the Employee Handbook. By signing this offer, you agree to keep such information confidential and abstain from using it for personal gains or divulging it to any external entities. At the end of your internship, you also agree to return any equipment, documents or other company property issued to you by Mekhalyn Consulting. Your acceptance of this offer conveys your acknowledgement of the fact that this is not an offer for full-time employment and it does not guarantee a job offer upon completion.

This offer is subjected to background verification and medical fitness.

Signature: _____
(Vengala V S Sharmili)

We look forward to a very fruitful and rewarding relationship between you and the Company and take this opportunity of wishing you a long and successful career with the Company.

Kindly sign on every page of this offer letter as a token of your having accepted the terms and conditions as set out above.

I accept all the terms and conditions as mentioned above unconditionally and in total.

For Mekhalyn Consulting Pvt. Ltd.,

Mekhalyn Consulting Pvt. Ltd. Bangalore 560 078

Authorized Signatory
Mr. Suresh C

Signature: _____
(Vengala V S Sharmili)

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/83

Candidate Name: Sai Shreenidhi Satish
Internship Location: Bangalore

Dear Sai Shreenidhi Satish,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Sai Shreenidhi Satish

Date 12/04/2024

Dear Sai Shreenidhi Satish,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, Sai Shreenidhi Satish, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Signature :

Name : **Sai Shreenidhi Satish**

Date : 12/04/2024

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Sai Shreenidhi Satish ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without

restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Sai Shreenidhi Satish

Date 12/04/2024

WezenITe

Dated: 06-February-2024

Nithyashree V

4th year student, B Tech – CSE, School of Engineering,

Academic Year: 2020-2024, Reg No: ENG20CS0235

Dayananda Sagar University, Bengaluru, Karnataka-560068

Dear Nithyashree,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of four months, beginning 06-February-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!

Nithyashree V

Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com

TekkyBench Technologies and Innovation Pvt. Ltd.
CIN: U62091KA2024PTC183571
Mob: +91 80731 56044
Email: contact@tekkybench.com

TEKKYBENCH™
TECHNOLOGIES AND INNOVATION

www.tekkybench.com

Ref.: 240228001 Date: 28-02-2024

Dear **Moosa Adnan**

Greetings from TekkyBench!

Congratulations! We are delighted to offer you a position as a Web Developer Intern at TekkyBench. After careful consideration, we believe that you have the skills and potential to excel in this role, and we are excited to have you join our team.

As a Web Developer Intern, you will be an integral part of our development team. During your internship, you will have the opportunity to learn and grow while working on real-world projects. Your responsibilities will include:

- Collaborating with the development team to design, develop, and maintain responsive and user-friendly web pages
- using modern web development technologies and related tools.
- Assisting in website performance optimization, ensuring fast load times and a seamless user experience, while conducting thorough testing and debugging to identify and resolve any issues.
- Actively contributing ideas and solutions during team meetings to enhance project outcomes, demonstrating effective collaboration and communication abilities.
- Showing adaptability and a willingness to learn new technologies and frameworks while consistently delivering high-quality results.

This internship will provide you with valuable hands-on experience and the opportunity to enhance your skills in web development. We believe that your contributions will be valuable to our team, and we look forward to supporting your growth and development.

The duration of the internship will be approximately **90 days**, starting from **20-03-2024.**

Employment Terms and Conditions:

During your internship period:

1. All work you produce will be the property of TekkyBench, and you are not allowed to use or share it without prior written consent.
2. You are expected to maintain strict confidentiality regarding any proprietary or sensitive information you encounter, with breach of confidentiality leading to immediate termination.

Please review this internship offer and indicate your acceptance by signing and returning a copy of this letter by **10-03-2024**. If you have any questions or require further information, please do not hesitate to contact us.

Once again, congratulations on your selection as a Web Developer Intern at TekkyBench! We are excited to welcome you to our team and help you kickstart your career in web development.

With regards,

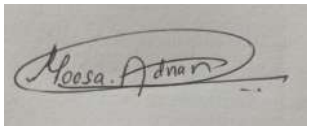
Savitha. C

TEKKYBENCH™
TECHNOLOGIES AND INNOVATION
TEKKYBENCH TECHNOLOGIES AND INNOVATION PVT. LTD.
BANGALORE - 560 072

Savitha C

C.E.O.

TekkyBench Technologies and Innovation Pvt. Ltd.



PAPAYA

Shared with me / 🚀 Samiksha - Onboarding Plan

🚀 Samiksha - Onboarding Plan

Hi Samiksha,

Welcome to Papaya Technologies! We are thrilled to have you join our team and we are excited about the contributions that you will make to our company.

As a new team member, we have created an onboarding plan to help you get started and feel comfortable in your new role. This plan is designed to provide you with an introduction to our company culture, values, and goals, as well as to familiarize you with your job responsibilities and the tools and resources that you will need to perform your job effectively.

Throughout your onboarding plan, you will have the opportunity to meet with various members of our team, learn about our company policies and procedures, and receive training on important tools and systems. We encourage you to ask questions, share your thoughts and ideas, and take advantage of the resources that we have provided to help you succeed.

We know that starting a new job can be exciting but also overwhelming, so we want to assure you that our team is here to support you every step of the way. Please don't hesitate to reach out to your manager or any member of our team if you have any questions or concerns.

Once again, welcome to the Papaya Technologies team! We look forward to working with you and helping you achieve your career goals.

Best regards,

Bruce Edwards

Chief Operating Officer

CERTIFICATE OF INTERNSHIP

To whom it may concern:

SEPL certifies that Mr. **Anantha Sharma Y N** successfully completed the internship program from **14th Sep 2023** to **12th Apr 2024** at our headquarters.

During this time, Mr. **Anantha Sharma Y N** has worked as **Component Systems Engineering – Intern**

Mr. **Anantha Sharma Y N** displayed professional traits during his internship period and managed to complete all assigned tasks requested. He was hardworking, dedicated, and committed. It was a pleasure having him with us in this short period.

Shreshth Mishra
(Co-Founder)

25 Apr 2024
Date of Certification

Main Flow Services and Technologies

15 March 2024

Dear, Aditya Mohan **ID - 11040**

Congratulations on being selected for the "**DATA SCIENCE WITH PYTHON**" internship position with "**Main Flow**". We at "Main Flow" are excited that you will join our team.

The internship will be 8 weeks, from **15 March 2024 to 15 May 2024.** The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions.

We are confident that this internship will be a valuable experience for you, We lookforward to working with you and helping you achieve your career goals.

Sincerely,

Director – Gauravkumar

Ministry of Micro, Small and Medium Enterprises, Government of India

MICRO, SMALL & MEDIUM ENTERPRISES

MSME REGISTERED **UP-29-XX**

All India Council for Technical Education AICTE

Main Flow services MSME APPROVED and Technologies

+919389641586
+919773699074

www.mainflow.in
career.mainflow@gmail.com

To whomsoever it may concern,
Dayanand Sagar University

Bosch Limited - (PAN AAACM 9840 P) - (CIN: L85110KA1951PLC000761)
Post Box No:3000
Hosur Road, Adugodi
Bengaluru-560030
Karnataka, India
Tel +91 80 6752-2393
Fax +91 80 222-72728
www.bosch.in

RBIN/HRL

04.01.2024

Dear Sir / Madam,

We are pleased to offer Ms.Mishika Jain, student of your college an internship/project in Bosch Adugodi location. The details are as follows:

Duration : 10.01.2024 - 09.07.2024
Guide : Kumaresan S (MA/MBL-IN)

Please direct Ms. Mishika Jain to report to Ms. Anjali Gangadharan (GS/HRS31-IN) on 10.01.2024 at 9:15am along with 2 stamp size photos on the below mentioned address, to complete the formalities.

Address: Ms. Anjali Gangadharan (GS/HRS31-IN)
Bosch Limited, Building 606, PO Box 3000, Hosur Road,
Adugodi, Bangalore, Karnataka - 560030

Please note that you will be required to make your own arrangement for accommodation and transportation. During this period of internship, you are not entitled to receive any other payment/allowance.

The project should be completed, including submission of reports, before the end of the project period. During the project, the code of conduct applicable to the trainees would be the same as that applicable to the Managerial & Superintending Staff of our Company.

In case if the performance/conduct of the trainee is found not satisfactory during the course of project/internship, the Management reserves the right to discontinue the project/internship without prior notice or intimation.

We hope the student would take this opportunity to enrich knowledge and work enthusiastically towards successful completion of the project.

Yours sincerely,
for **Bosch Limited,**

Sarang Ayachit
Deputy Manager
(Human Resources)

To,
P Sai Manohar,

31st January 2024

We are pleased to offer you Machine Learning internship for 3 months starting from 01/02/2023 to 30/04/2024 with Datex Technologies Pvt. Ltd. Please find the following confirmation of your internship:

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Datex Technologies Pvt. Ltd. By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the internship will be not later than 01/02/2024, after which we shall have the unilateral right to terminate this offer.
2. Workspace: Ensure you have a well-equipped computer with necessary software, a stable internet connection, and the ability to work remotely if needed.
3. Stipend: No fixed pay shall be given.
4. Confidential Information: You hereby represent and warrant that, always, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information"). You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. Making social media pages in company's name and spreading false information may lead to termination.

Yours sincerely

KANCHAN KUMARI

DIRECTOR

DATEX TECHNOLOGIES PVT. LTD. PATNA

WezenITe

Dated: 02-February-2024

Roopa Shree N

4th year student, B Tech – CSE, School of Engineering,

Academic Year: 2020-2024, Reg No: ENG20CS0296

Dayananda Sagar University, Bengaluru, Karnataka-560068

Dear Roopa,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of four months, beginning 02-February-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!

Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com

21 December, 2023

Awantika Kumari Gupta
DAYANANDA SAGAR COLLEGE OF ENGINEERING,
BENGALURU.

Dear Awantika,

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Bangalore** from **14 February, 2024 to 28 June, 2024** under the following terms and conditions.

1. You will be paid all inclusive stipend of **Rs. 10000/-** per month for the period of **4.5 Months and w.e.f. 14 February, 2024 to 28 June, 2024.**
2. During the period of assignment you shall administratively report to **Ms. Navya Madadi** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.
We wish you all success in your assignment.

Cordially,
for Tata Elxsi Limited,

Rajagopalan S.
Head – Human Resources

engineering creativity

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, Komal Saranobat , hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024''.

Participant Name: Komal Saranobat
USN: ENG20CS0160
Semester and Section: 8th Sem & C sec
Internship Date(s): 27 Feb to 5 may
Venue: T343 B block
Phone number: 6360144561
Email id: komalsarnobat10@gmail.com

Signature: ____ _____

Print Name: Komal Saranobat

Date: 23 Feb 2024

CodSoft
Code.Create.Succeed

INTERNSHIP OFFER LETTER

Date : **06/03/2024** **ID:CS11WX198909**

Dear,

Sharanesh Prabhu Upase

We would like to congratulate you on being selected for the " **Python Development"** virtual internship position with "**CodSoft"**. We at **CodSoft** are excited that you will join our team.

The duration of the internship will be of **4 weeks**, starting from **10 March 2024 to 10 April 2024.** The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions provided to you.

We are confident that this internship will be a valuable experience for you, we look forward to working with you and helping you achieve your career goals.

By accepting this offer, you commit to executing assigned tasks diligently and ensuring excellence in all aspects of your work.

Best of Luck!

Thank You!

Founder (CodSoft)

MSME Registered

www.codsoft.in
contact@codsoft.in

YASHASWI

Date: 05-01-2024

To,
Mr. **Chandrashekar Sarasetti**
Email Id: chandrashekarpsarashetti@gmail.com
Mobile: 7026941434

Sub: Apprenticeship Offer Letter

Dear **Mr. Chandrashekar Sarasetti**
With the reference to the interview, you had with **Aptean**, we are pleased to offer you the position of **"Intern "under National Apprenticeship Promotion Scheme** in Aptean.

You are requested to join us on **05th Feb 2024**.

Your apprenticeship will be at the client's offices at **Bangalore**. During your internship, you will be trained on certain specialized projects relating to our client, Aptean India Private Limited.

The term of the apprenticeship period may be reduced or extended or otherwise modified at the sole discretion of the Company, without assigning any reason.

Upon successful completion of your apprenticeship, you shall be entitled to a certificate of apprenticeship from the Company. Additionally, we will also recommend your name to Aptean for their evaluation for a full-time employment, subject to the following conditions:

1. Successfully meeting the training criteria, goals, and indicators during your internship period.
2. Submission of all the relevant documents requested by the Company.
3. Successful completion of your Graduate / Master's degree, as appropriate.
4. Successfully clearing all background checks that may be conducted.

You agree and understand that your relationship with the Company or Aptean shall not be construed as an employer - employee relationship. You understand and acknowledge that nothing contained in this letter shall be construed as a confirmation or guarantee of employment with Yashaswi or Aptean.

You will be paid stipend as per the discussions you had with **Aptean** at the time of interview.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

We welcome you to Yashaswi Family and hope it would be the beginning of a long and mutually beneficial association.

Authorized signatory

Mr. Kannan. KCS
General Manager – CSR & Skills Development
Yashaswi Academy for Skills

For Yashaswi Academy for Skills
Kannan KCS
General Manager CSR & Skills Development

(Chandrashekar Sarasetti)

YASHASWI

Date: 05-01-2024

To,
Mr. Chandrashekar Sarasetti
Email Id: chandrashekarpsarashetti@gmail.com
Mobile: 7026941434

Sub: Apprenticeship Offer Letter

Dear **Mr. Chandrashekar Sarasetti**
With the reference to the interview, you had with **Aptean**, we are pleased to offer you the position of **"Intern "under National Apprenticeship Promotion Scheme** in Aptean.

You are requested to join us on **05th Feb 2024**.

Your apprenticeship will be at the client's offices at **Bangalore**. During your internship, you will be trained on certain specialized projects relating to our client, Aptean India Private Limited.

The term of the apprenticeship period may be reduced or extended or otherwise modified at the sole discretion of the Company, without assigning any reason.

Upon successful completion of your apprenticeship, you shall be entitled to a certificate of apprenticeship from the Company. Additionally, we will also recommend your name to Aptean for their evaluation for a full-time employment, subject to the following conditions:

1. Successfully meeting the training criteria, goals, and indicators during your internship period.
2. Submission of all the relevant documents requested by the Company.
3. Successful completion of your Graduate / Master's degree, as appropriate.
4. Successfully clearing all background checks that may be conducted.

You agree and understand that your relationship with the Company or Aptean shall not be construed as an employer - employee relationship. You understand and acknowledge that nothing contained in this letter shall be construed as a confirmation or guarantee of employment with Yashaswi or Aptean.

You will be paid stipend as per the discussions you had with **Aptean** at the time of interview.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

We welcome you to Yashaswi Family and hope it would be the beginning of a long and mutually beneficial association.

Authorized signatory

Mr. Kannan. KCS
General Manager – CSR & Skills Development
Yashaswi Academy for Skills
For Yashaswi Academy for Skills
Kannan KCS
General Manager CSR & Skills Development

(Chandrashekar Sarasetti)

Main Flow Services and Technologies

15 March 2024

Dear, Bhoomika T ID - 11043

Congratulations on being selected for the "**PYTHON PROGRAMMING**" internship position with "**Main Flow**". We at **"Main Flow"** are excited that you will join our team.

The internship will be 8 weeks, from 15 March 2024 to 15 May 2024. The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions.

We are confident that this internship will be a valuable experience for you, We lookforward to working with you and helping you achieve your career goals.

Sincerely,

Director - Gauravkumar

Ministry of Micro, Small and Medium Enterprises, Government of India
MICRO, SMALL & MEDIUM ENTERPRISES
सूक्ष्म, लघु एवं मध्यम उद्यम
MSME REGISTERED **UP-29-XX**

All India Council for Technical Education AICTE

Main Flow services MSME APPROVED and Technologies

+919389641586
+919773699074

www.mainflow.in
career.mainflow@gmail.com

TriSpace Technologies Pvt. Ltd.

(CIN : U72200KA2015OPC084504)

N. Vijay Anand
Director

#107, Harshitha Meridien,
90, Rose Garden Road,
J.P. Nagar 5th Phase,
Bengaluru, Karnataka
INDIA - 560 078.

Mobile : +91 9482165713
E-mail : nvijay.anand@trispacetech.com

Internship Offer Letter

To,
Kamarsu Venkata Sriya,
ENG21CS1009,
Department of Computer Science and Engineering,
Dayananda Sagar University,
Bengluru 560068

Dear Ms. Kamarsu Venkata Sriya,

We are pleased to offer yourself paid internship role as Research intern in our Organisation. Monthly stipend of Rs 10000/- per month shall be provided for your efforts. Duration period is from 01-June-2023 till 30-June-2024.

Your's Sincerely,

N. Vijay Anand
Director,
TriSpace Technologies

TriSpace Technologies Pvt. Ltd. Bengaluru

Place: Bengaluru
Date : 18-March-2023

BHAVANA TECH
BUSINESS SOLUTIONS PVT.LTD.

Chengu V Chambers, Second Floor,
Door No 135 / 5, Above ESAF Bank,
15th Cross, J. P. Nagar III Phase,
Bengaluru, Karnataka-560078
T: +91-8884615444

Registered Adress: No:29, 5th Cross,
Supraja Nagar, Chunchgatta Main Road
Bengaluru, Karnataka- 560062
www.bhavanatech.com

BHAVANA TECH
BUSINESS SOLUTIONS

To whom so ever it may concern

Sanjana Krishna, has started as an Intern at our organization from 5th February 2024 and has been continuing to learn with JAVA as a platform to build herself as a developer.

For Bhavana Tech Business Solutions Pvt. Ltd
Yours Sincerely,

BHASKAR JAGIRDHAR
(Director)

This is system generated document with scanned signature by authorized signatory, does not require company seal

PCBCUPID
21-D1, #11/1, 1st Main Road,
2nd Phase Peenya Industrial Area,
Bangalore – 560058
PAN: ABFFP0669J

12/02/2024

Offer Letter

Dear **Tarun Rama M,**

Congratulations! We are pleased to confirm that you have been selected to work for **PCB CUPID**. We are delighted to make you the following internship offer:

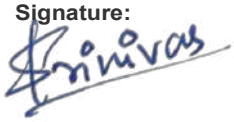
The position we are offering you is that of **Web Developer Intern** handling development and maintenance of our website pcbcupid.com. We would like you to start work 14/02/2024. If this date is not acceptable, please contact hello@pcbcupid.com immediately.

Please read the Annexure A. If any clarification, contact the above-mentioned email immediately. Once you are satisfied with the Annexure A, sign the enclosed copy of this letter and return it to me by 13/02/2024 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **PCB CUPID** and look forward to working with you.

Sincerely,

Founder
Srinivasan M
Signature:



Accepted by,
Tarun Rama M
Signature:

Annexure A

1. Probation

That you will be on probation for a period of two months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

2. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

3. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

4. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

5. Past Records

This letter of appointment is based on the information furnished in your application for internship and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

6. Termination of employment

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession both physical any virtual property.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company.
- For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

7. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

Signature: [Tarun Rama M]

Date: **09-02-2024**

To,
Kushal Reddy H G,
USN: **ENG20CS0169**
College: **Dayananda Sagar University**
Branch: **Computer Science and Engineering**

OFFER LETTER

Dear **Kushal Reddy H G**

AiBricks Technologies is pleased to offer you an educational internship opportunity commencing from **12th February 2024.** This position is located in Bangalore. For this position, you will be working on a live project which will be assigned to you during the internship period of **12 weeks**. For any queries or clarifications, please feel free to contact us and we will be glad to assist you.

Please also note that this offer holds true for 2 weeks from the date of the letter and if you fail to join us by then, this offer will be considered null and void.

Please review, sign and return via mail to confirm acceptance. All other terms and conditions are annexed.

We hope that you will have a pleasant stay and wish you all the best.

For Anspro Technologies
Authorized Signatory

www.aibricks.in
E-mail : contact@aibricks.in

#7
100 ft Outer Ring Road
B.T.M Stage 2nd
Bangalore-560076

Date: 28-Sep-2023

To,
Ms. Anmol Rathan M Sabale

Subject: INTERNSHIP Offer Letter of & Terms of the Employment:

Dear Ms. Anmol Rathan,

With reference to your interview and the subsequent discussion you had with us, we are pleased to appoint you as **Intern** in our organization, Simpleenergy Private Limited on the following terms and conditions.

1. **NATURE OF ENGAGEMENT:** You will be engaged as an Intern in the ECAS department, and you would report to Mr. Anit Pillai.

2. **DURATION OF TRAINING:**
The Company will provide you with Training for a period of 6 (Six) months. During the said training period your performance shall be regularly evaluated based on your attitude to work, discipline, attendance, and performance appraisal by your superiors. The Company will decide as to whether the Training should be continued for the remaining Training period or not. If your performance is not satisfactory, your Training is liable to be discontinued at any time as may be deemed fit by the Company.

You are required to complete a commitment period of 6 (Six) months, save and during which you cannot leave the Company except as determined under clause 10.

3. STIPEND & Benefits :

During your training period, you will be paid an aggregate Stipend of INR 25,000/-per month (Payable subject to deduction of tax at source and other statutory withholdings as applicable). You will be available for five days a week. Your working hours/days are subject to change, as may be required to meet the needs of the business.You will receive a total of 12 leaves annually, which will be distributed at a rate of one leave per month on a pro-rata basis for the tenure of your internship. All other company employee benefits will become available to you once you are converted.

4. **MISCONDUCT:**

4.1 In the event you are found guilty of any misconduct, your Training is liable to be terminated without any Notice or Payment of stipend in lieu of notice thereof.

4.2 Not withstanding the condition regarding written notice of termination, the Company shall have the right to terminate your Training and, if absorbed in regular service, from such service, without any notice or payment in lieu of notice, if any declaration given or information furnished by you to the company is found to be false or if you are found to have willfully suppressed any material information.

5. VERIFICATION REPORT:

At the discretion of the Company, your engagement may be subject to receipt of the satisfactory report regarding verification of the particulars furnished by you in your application and the information given at the time of the interview, including the references given by you.

6. POSTING:

Your place of internship will be at the Head office of the Company. During your training period, you are liable to be transferred or assigned to work in any other division or department. However, you are liable to be transferred anywhere in India, in any of our Group entities according to prevailing business requirements.

7. OBLIGATIONS AND RESPONSIBILITIES:

a) During the Training period, the Company expects you to undergo Training in any Department/Section in which you are placed with a high standard of initiative and efficiency. You shall devote yourself exclusively to undergoing Training. You shall not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business (except as shareholder or debenture holder) during the Training period without obtaining permission, in writing, from the Appointing Authority.

b) You will be governed by the Code of Conduct, Standing Orders as may be promulgated by the Company from time to time in relation to conduct, discipline, and other matters concerning your Training.

c) During the Training period if you conceive any new or advanced method of improving process/formulae/system in relation to the business or trade of the Company, such development will be fully communicated to the Company and will be the sole property of the Company.

d) Recoveries shall be made from the stipend for any loss or damage caused by you to the property of the Company.

e) You shall undertake any information concerning the company, its policies, manufacturing process, sales practices, trades secrets, technical know-how, and security arrangements, etc., of which you may become possessed will be held confidential and will not be disclosed by you in any manner toany other persons, firm or company, etc.,

8. TRAINING HOURS AND HOLIDAYS:

As a Trainee, you will be called upon to undergo Training during the hours and days as may be fixed by the Company. Normally your Training timing would be that of the normal shift working hours of the Establishment where you are posted for the time being. Weekly off days together with all National and Festival Holidays observed by the Plant/ Establishment would be normally applicable to you.

9. TERMINATION:

Notwithstanding any of the Clauses of this letter of engagement, the Company reserves the right in its sole discretion of terminating your engagement during the Training period without assigning any reason by giving 15 (fifteen) days' notice or payment of (fifteen) days stipend, in lieu of notice. In the event of your remaining absence without leave or permission for consecutive 10 (ten) days or more and/or overstaying sanctioned leave beyond 10 (ten) days, you are liable to be treated as having abandoned the Training and lose your lien on the Training. You shall be liable for disengagement as a trainee. You canterminate the Training by serving 1 (one) month prior written notice to the Company.

10. AFTER COMPLETION/TERMINATION OF TRAINING:

On successful completion of Training, you may be confirmed as an Employee of the Company and shall be governed by the rules and regulations applicable to the Employees subject to discretion of the organization. You will be required to sign a formal Employment Contract, which shall be binding during the tenure of your employment with the Company.

In the event you are not engaged/confirmed by the Company as an Employee on completion of your training period, you will be relieved immediately surrendering to the Company all specifications, documents, literature, drawings, records, project report etc. belonging to the Company or relating to its business and shall not take or retain any copies of the said items. You will be given a certificate of Training at the end of the Training period.

11. DATE OF COMMENCEMENT OF TRAINING:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed within 2 days from the date of this letter and report for Training on or before 03rd Oct 2023.

12. **Confidentiality Clause:**

This Confidentiality Agreement is between SimpleEnergy Pvt Ltd and you. It outlines that you will have access to confidential information during their internship and you agree not to disclose or use this information for any purpose other than your internship duties. The agreement also includes provisions related to non-competition, the return of materials, ownership of creations, and legal remedies. It is governed by the laws of our country and represents the entire understanding between the parties regarding confidentiality during the internship.

We would like to take this opportunity to welcome you and hope that you're training with us will be rewarding. Please submit a project report to HR after completion of your internship.

We welcome you to the Simpleenergy family and look forward to a fruitful collaboration.

Yours Faithfully,

For Simpleenergy Private Limited

Shreshth Mishra Chief People Officer

SIMPLE

Date: 14-Sep-2023

To,
Mr. Anantha Sharma

Subject: INTERNSHIP Offer Letter of & Terms of the Employment:

Dear Mr. Anantha Sharma,

With reference to your interview and the subsequent discussion you had with us, we are pleased to appoint you as **Intern** in our organization, Simpleenergy Private Limited on the following terms and conditions.

1. **NATURE OF ENGAGEMENT:** You will be engaged as an Intern in the Components Systems Engineering department and you would report to Mr. Vijayanand Jayaraman.

2. **DURATION OF TRAINING:**

The Company will provide you with Training for a period of 6 (Six) months. During the said training period your performance shall be regularly evaluated based on your attitude to work, discipline, attendance, and performance appraisal by your superiors. The Company will decide as to whether the Training should be continued for the remaining Training period or not. If your performance is not satisfactory, your Training is liable to be discontinued at any time as may be deemed fit by the Company.

You are required to complete a commitment period of 6 (Six) months, save and during which you can not leave the Company except as determined under clause 10.

3. STIPEND & Benefits :

During your training period, you will be paid an aggregate Stipend of INR 25000/-per month (Payable subject to deduction of tax at source and other statutory withholdings as applicable). You will be available for five days a week. Your working hours/days are subject to change, as may be required to meet the needs of the business. You will receive a total of 12 leaves annually, which will be distributed at a rate of one leave per month on a pro-rata basis for the tenure of your internship. All other company employee benefits will become available to you once you are converted.

4. **MISCONDUCT:**

4.1 In the event you are found guilty of any misconduct, your Training is liable to be terminated without any Notice or Payment of stipend in lieu of notice thereof.

4.1 Not withstanding the condition regarding written notice of termination, the Company shall have the right to terminate your Training and, if absorbed in regular service, from such service, without any notice or payment in lieu of notice, if any declaration given or information furnished by you to the company is found to be false or if you are found to have willfully suppressed any material information.

5. VERIFICATION REPORT:

At the discretion of the Company, your engagement may be subject to receipt of the satisfactory report regarding verification of the particulars furnished by you in your application and the information given at the time of the interview, including the references given by you.

6. POSTING:

Your place of internship will be at the Head office of the Company. During your training period, you are liable to be transferred or assigned to work in any other division or department. However, you are liable to be transferred anywhere in India, in any of our Group entities according to prevailing business requirements.

7. OBLIGATIONS AND RESPONSIBILITIES:

a) During the Training period, the Company expects you to undergo Training in any Department/Section in which you are placed with a high standard of initiative and efficiency. You shall devote yourself exclusively to undergoing Training. You shall not take up any other work forremuneration (part-time or otherwise) or work in an advisory capacity or be interested directly orindirectly in any other trade or business (except as shareholder or debenture holder) during the Training period without obtaining permission, in writing, from the Appointing Authority.

b) You will be governed by the Code of Conduct, Standing Orders as may be promulgated by the Company from time to time in relation to conduct, discipline, and other matters concerning your Training.

c) During the Training period if you conceive any new or advanced method of improving process/formulae/system in relation to the business or trade of the Company, such development will be fully communicated to the Company and will be the sole property of the Company.

d) Recoveries shall be made from the stipend for any loss or damage caused by you to the property of the Company.

a) You shall undertake any information concerning the company, its policies, manufacturing process, sales practices, trades secrets, technical know-how, and security arrangements, etc., of which you may become possessed will be held confidential and will not be disclosed by you in any manner to any other persons, firm or company, etc.,

1. TRAINING HOURS AND HOLIDAYS:

As a Trainee, you will be called upon to undergo Training during the hours and days as may be fixed by the Company. Normally your Training timing would be that of the normal shift working hours of the Establishment where you are posted for the time being. Weekly off days together with all National and Festival Holidays observed by the Plant/ Establishment would be normally applicable to you.

2. TERMINATION:

Notwithstanding any of the Clauses of this letter of engagement, the Company reserves the right in its sole discretion of terminating your engagement during the Training period without assigning any reason by giving 15 (fifteen) days' notice or payment of (fifteen) days stipend, in lieu of notice. In the event of your remaining absence without leave or permission for consecutive 10 (ten) days or more and/or overstaying sanctioned leave beyond 10 (ten) days, you are liable to be treated as having abandoned the Training and lose your lien on the Training. You shall be liable for disengagement as a trainee. You canterminate the Training by serving 1 (one) month prior written notice to the Company.

3. AFTER COMPLETION/TERMINATION OF TRAINING:

On successful completion of Training, you may be confirmed as an Employee of the Company and shall be governed by the rules and regulations applicable to the Employees subject to discretion of the organization. You will be required to sign a formal Employment Contract, which shall be binding during the tenure of your employment with the Company.

In the event you are not engaged/confirmed by the Company as an Employee on completion of your training period, you will be relieved immediately surrendering to the Company all specifications, documents, literature, drawings, records, project report etc. belonging to the Company or relating to its business and shall not take or retain any copies of the said items. You will be given a certificate of Training at the end of the Training period.

4. DATE OF COMMENCEMENT OF TRAINING:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed within 2 days from the date of this letter and report for Training on or before **14th Sep 2023**.

5. **Confidenciality Clause:**

This Confidentiality Agreement is between SimpleEnergy Pvt Ltd and you.It outlines that you will have access to confidential information during their internship and you agree not to disclose or use this information for any purpose other than your internship duties. The agreement also includes provisions related to non-competition, the return of materials, ownership of creations, and legal remedies. It is governed by the laws of our country and represents the entire understanding between the parties regarding confidentiality during the internship.

We would like to take this opportunity to welcome you and hope that your training with us will be rewarding. Please submit a project report to HR after completion of your intership.

We welcome you to the Simpleenergy family and look forward to a fruitful collaboration.

Yours Faithfully,

For Simpleenergy Private Limited

Shreshth Mishra Chief People Officer

Date
Saturday, February 17, 2024

Internship Offer Letter

To,
Dear **Chanaksha A M**,
chanakshaam@gmail.com

We are delighted & excited to welcome you to COSMIC365 as an **Associate COSMIC365 Intern**. At COSMIC365, we believe that our team is our biggest strength, we take pride in hiring ONLY the best and brightest talent. We are confident that you will play a significant role in the overall success of venture. We wish you the most enjoyable, learning packed and truly meaningful internship experience with COSMIC365.

As an Associate COSMIC365 Intern, you'll have the unique opportunity to work on live corporate projects and collaborate with 8 diverse international teams, each playing a crucial role.

Your Teams and Responsibilities:

1. Product Management:
Dive into the world of product strategy and roadmap planning.
Ensure our products meet and exceed customer expectations.

2. Product Development:
Engage in designing, developing, and maintaining fluid layouts and e-commerce products using cutting-edge technologies, with a special focus on Wix.

3. Quality Assurance (QA) / Testing:
Contribute to the excellence of our software applications by ensuring their quality and reliability through meticulous testing and validation.

4. Sales and Marketing:
Immerse yourself in the realm of sales and marketing.
Contribute to promoting and selling COSMIC365's innovative products and services.

5. Human Resources (HR):
Gain insights into the core of our organization by participating in recruitment, employee relations, and other HR-related functions.

6. Information Technology (IT):
Explore the intricate world of IT as you contribute to managing our internal IT infrastructure.

7. Data Management:
Dive into the vast ocean of data management, where you'll work with cutting-edge technologies to organize and harness the power of information.

8. Artificial Intelligence:
Get hands-on experience in the realm of Artificial Intelligence, exploring innovative solutions and contributing to our AI initiatives.

You have the flexibility to work in any of the eight teams or even explore all of them. Feel free to discuss your preferences with your project mentor during the onboarding process.

Your appointment will be governed by the terms and conditions presented in the “Annexure-A”. We look forward to you joining us. Please do not hesitate to write back to us for more information.

Congratulations!

Annexure A

You shall be governed by the following terms and condition of service during your internship with COSMIC365, and those may be amended from time to time.

1. Your date of joining is set for **22 February 2024**. During this time you are expected to devote your time and efforts solely to COSMIC365 work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

2. SMART Sessions are designed to be Structured, Measurable, Achievable, Relevant, and Time-bound. Customize these sessions to suit your schedule. For every completed session, you earn 20 points. When you accumulate 3000 points within 6 months, you will be eligible to claim your internship certificate. In the event that you do not achieve 3000 points within the specified timeframe, you will need to reapply for the internship, starting afresh from zero points. Your work timings will be flexible, and you may attend up to 4 SMART sessions in a day, with each SMART session lasting for 2 hours. We suggest that you dedicate 1 to 2 hours per day to study the course material provided by COSMIC365, which is 100% covered with a scholarship (US$600). It is free to you. There will be calls and meetings scheduled with your mentor to discuss work progress and the overall internship experience at regular intervals.

3. All the work that you will produce at or in relation to COSMIC365 will be the intellectual property of COSMIC365. You are not allowed to store, copy, sell, share and distribute to a third party under any circumstances.

4. We take data privacy and security very seriously and to maintain confidentiality of any student, customer, client and companies’ data and contact details that you may get access to during your internship will be your responsibility. At the completion of the internship, you are expected to hand over all the data/work of COSMIC365 stored on your personal computer to your mentor and delete the same from your devices.

5. During the internship period you shall not engage yourself directly or indirectly or in any capacity in any other organization (other than your school college or university).

6. Under normal circumstances either the company or you may terminate this association by providing a prior notice of 7 days without assigning any reason. However, the company may

terminate this agreement forthwith under the situation of in-disciplinary behaviour acts.

7. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients, customers and treat everyone with due respect.

8. COSMIC365 is a multinational company and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – expect appreciation & rewards to follow.

9. Expect constant and continuous objective feedback from your mentor and other team members. We encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way, we all can continuously push ourselves to do better.

10. Have fun at what you do and do the right things – both the principles are core of what COSMIC365 stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

11. You will receive an internship certificate, performance report, proficiency certificate, and scholarship certificate upon successful completion of your internship.

Sincerely,
HR Department
COSMIC365
www.cosmic365.ai
As this document is computer-generated, no signature is required.

FINZIO TECHNOLOGIES PRIVATE LIMITED

Sigma Soft Tech Park 5th floor, Gamma Block Whitefield Main Road, Bangalore – 560066

CIN - U72900KA2020PTC135663, GSTIN - 29AAECF1266A1ZZ. TEL- +91 97890 88777, Email: info@finzio.in

Dear, A L Monica

We would like to congratulate you on being selected for the "Web Development" Internship position with "Finzio Technologies". We at Finzio are excited that you will join our team. The duration of the internship will be of 16 weeks, starting from 19 Feb 2024 to 11 June 2024. You are assigned to intern under the Front-end department. This internship is an educational opportunity for you hence, the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects diligently. As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions provided to you. We are confident that this internship will be a valuable experience for you, we look forward to working with you and helping you achieve your career goals.

Best of Luck!
Thank You!

Finzio Technologies Private Limited

Authorized Signatory

AT&T Communication Services India Pvt. Ltd.
13th Floor, Mohan Dev House 13 Tolstoy Marg,
New Delhi 110001, India

CIN: U64203DL1996PTO78375

Tel: 91. 11.42408774
Fax: 91. 11.42408775
91. 11.42408774
www.ap.att.com

December 5, 2023

To,

Geetika Mehta
Dayananda Sagar College of Engineering

REF: INTERNSHIP AND PRE-PLACEMENT OFFER WITH AT&T COMMUNICATION SERVICES INDIA PVT LTD.

Dear Geetika,

With reference to the interview that you have had with us, it gives us great pleasure to offer you an **Internship** at **AT&T Communication Services India Pvt Ltd.** (the "Company"). In addition to confirming the offer, this letter will describe the terms and conditions of your Pre-placement offer. We hope that this opportunity will provide you with exposure to technology and corporate work culture besides helping you to fulfill the criteria for your academic course.

Title: Your title will be **'Staff Associate Technical Intern'**. You will be informed about your manager by the Company at the time of joining and subsequently whenever there is a change in manager.

Terms and Conditions:

Location: You will report for joining at **Bangalore** office. Post onboarding training you will be required to work from Hyderabad or Chennai office as per business requirement.

Effective Date: Your internship duration will be **Six Months** from **February 1, 2024** or other mutually agreed date and may be extended by mutual consent based on performance appraisals and progress of learning.

Timings: The work hours during the internship will be 8 hours per day besides a meal break of one hour as per the company policy, which may include shift timings.

Payment Terms: This internship is for the purpose of training only and will not be deemed to be employment. You will receive a stipend of **Rs. 45,356.00** per month during your period of internship, less all applicable taxes. This stipend is assuming attendance on all the company working days during the month; stipend will be paid pro-rata in the event of absence on any grounds. Payment of stipend will be as per the Company's prevailing practice, in arrears, for the completed month.

All rights reserved. AT&T, the AT&T logo and all other AT&T marks contained herein are trademarks of AT&T Intellectual Property and/or AT&T affiliated companies.

Offer Letter

19th February, 2024

To,

Mr. Peta Monnish Sayi Reddy,
15-1227-1, Sanjeeva Nagar
2nd Road, Tadipatri,
Andhra Pradesh 515411.

Dear Mr. Peta Monnish Sayi Reddy,

We are pleased to offer you the position of **Trainee Engineer** at Codeverse Technologies, effective from **26th February 2024** based out of Bangalore.

Below are the compensation details:

- Compensation: The CTC will be INR 1,57,000/- (Rupees One Lakh Fifty Seven Thousand Only).Please refer to the Annexure – I (enclosed here with).

- Probation: You will be on probation for a period of six months in the first instance which can, however be extended at the discretion of the Management. However, you shall be deemed to be on probation unless a specific order is issued to you confirming your service.

(Continued in next page)

Annexure -1		
Salary Break-Up Sheet		
Mr. Peta Monnish Sayi Reddy – Trainee Engineer		
Fixed Component (FC)	**Per Month**	**Per Annum**
Basic Salary	6,250.00	₹ 75,000.00
HRA	2,500.00	₹30,000.00
Conveyance Allowance	1,600.00	₹ 19,200.00
Medical Allowance	1,250.00	₹ 15,000.00
Professional Pursuit Allowance	313.00	₹3,756.00
Special Allowance	587.00	₹7,044.00
Total FC (A)	**₹ 12,500.00**	**₹ 1,50,000.00**
Bonus		
Bonus Payment (A)		0
Total Bonus (B)	**-**	**-**
Annual Total Cash Component (A+B)		**₹ 1,50,000.00**
Benefits Compensation (BC)		
ESI Employer	0	0
PF Employer	0	0
Group Medical Insurance	-	₹ 7,000.00
Variable Pay (Based on target achievement)	₹ 0.00	-
Total BC (C)		**₹ 7,000.00**
Total Cost to Company (CTC) (A+B+C)		**₹ 1,57,000.00**
Note:		
> Tax deduction is as applicable.		

The basic terms and conditions of your employment are mentioned below of this Offer Letter

- Codeverse reserves the right to extend your period of probation in the event that your performance or conduct is not satisfactory.
- Your notice period during probation period is 30 days.
- You shall ensure that all times, your actions, words or statements should not have any adverse impact on the reputation/image and business of Codeverse, whether directly or indirectly.

Job Title, Reporting & Flexibility: You are employed as Trainee Engineer, you are expected to perform all duties which may be required of you in this role as assigned by your reporting manager.

Work Schedule: The Company observes a working hour between 9:30 AM to 6:30PM. There will be a 45-minute lunch break. We have a Flex- time policy, where depending on job requirements and special circumstances, there may be need for flexibility in timing.The concerned manager and employee will decide appropriate schedules in concurrence with Directors and with Human Resource.

Dress Code: The dress code in the office and while visiting customers on all working days shall be formals or smart casuals.

Leave and Holidays: During your probation period you are eligible for 1 leave per month. After completion of your probation period, you are entitled for 2 days of leave per month. You will be eligible for leave as per the policy of the company relating to leave, which are in force from time to time. Leaves will be credited to the employee leave account on prorated basis based on their start date of employment.

This offer letter shall stay valid for one week from the date of this letter before which we need to hear from you about your decision of accepting this offer beyond which Codeverse Technologies LLP at its sole discretion may revoke or extend this offer.

Please note that the contents of this letter are confidential and should not be used as a bargaining tool for negotiating employment terms with any other organization.

You are requested to submit the documents mentioned in the page 3 below annexure before date of joining. If you have any questions, please feel free to contact us. We look forward to being working with you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Yours sincerely,

Hima Bindu

Hima Bindu
Human Resources Team
Codeverse Technologies LLP
www.codeverse.in

Accepted and Agreed

Name, Date & Signature

Annexure

Documents to be submitted before date of joining

S. No.	Particulars
1	2 passport-size-colored photographs
2	Copy of offer letter from last employer (Not Applicable for fresher's)
3	Last three months' pay slips from the previous organization. (Not Applicable for fresher's)
4	Relieving letter from the last employers. (Not Applicable for fresher's)
5	2 self-attested copies of Permanent address proof. (You may submit one of the following): • Telephone Bill • Electricity Bill • Valid Passport Photocopy • Ration card • Latest Rental Agreement
6	Self-attested copy of Government Issued Photo Identity Proof: (You may submit one of the following): • Valid Passport photocopy • Driving License photocopy • Voter ID card Photocopy • PAN card photocopy
7	Self-attested photocopies of your academic records (starting from matriculation to the latest degree).

Please Note: -

Failure to submit any of the above-mentioned documents before date of joining **Codeverse Technologies LLP** could lead to offer being revoked.

Teragon Edtech Private Limited

2nd Floor,Srinivasa Building,Behind New Masters College,Vivek Nagar,Hassan-573201
Ph no:72594 05684 | Email:admin@theteragon.com | Website:www.theteragon.com
CIN/Form INC-1 Ref No : U80902KA2021PTC155507

Offer Letter

Date: 22/01/2024
Name: Srushti R
Contact No: 8296780870
E-mail Id: srushtiram9@gmail.com

Dear Srushti,

Congratulations! We are pleased to offer you a position at **Teragon Edtech Pvt Ltd**. We enjoyed getting to know you, and strongly believe that you have much to contribute to our mission and growth ambitions. We hope that in the process of getting to know us, our values, the quality of our team, and the exciting road ahead have become apparent to you. We believe that **Teragon Edtech Pvt Ltd** will offer you immense opportunities to achieve your personal and professional ambitions. The terms and conditions of your appointment are as below:

1. Designation: You will be designated as an "**Front-End Development Intern**".

2. Work Location: You will work out of our office in **Bengaluru**.

3. Date of Appointment: Your date of Appointment will be 22nd of January 2024.

4. Scope of Work & Responsibilities: Upon joining, on completion of your training (if any), you will, in consultation with your manager, evolve and agree upon a set of KRAs and deliverables for the first year of your employment. Thereafter, these KRAs and deliverables will change as per your review conversation, based on the company's performance review cycle.

5. Leave: You will be governed by the leave rules of the company.

6. Non-Disclosure of Confidential Information: You will not, at any time, without the consent of the company, disclose or divulge or make public, except on legal obligations, information about the company's affairs or administration or research carried out or business/customer data. Any disclosures of confidential information (including personal information kept on computer or other media) will be treated as a serious offense warranting disciplinary and/or legal action.

7. Protection of Interest and Intellectual Property: The product offerings developed during internship, and any subsequent edits/modifications and addenda will be the sole property of the company. Further, if you conceive of / invent / discover / improve on any new or advanced or current methods of improving process / formulae / systems in relation to the operation of the company or its affiliates or customers, such developments, discoveries, intellectual property or inventions will be fully communicated to the company and will remain as the sole right / property of the company.

8. General: You will abide by the office rules application from time to time. The above terms and conditions are subject to company policy. Please confirm that the above terms are acceptable to you by signing a copy of this letter. This offer is contingent upon proof of residence, education and employment credentials and a satisfactory letter from your college/institution. The company may, at its discretion, conduct an independent verification of the information thus provided. You should also provide us with 3 passport size photographs, copies of all educational Certificates / Mark Sheet and a copy of your passport. Please confirm acceptance of the appointment letter by signing and returning a copy. We would like to once again welcome you to the Teragon family and look forward to having a long and mutually gratifying relationship.

Welcome to Teragon Edtech!

With warm regards,

For Teragon Edtech Pvt Ltd
Vaishak S H,
Co-Founder & CEO,
Teragon Edtech.

I agree to accept employment on the terms and conditions mentioned above.

Date: Name:
Date of Joining: 26/08/2023 . Signature:

www.embrizon.com
info@embrizon.com

EMBRIZON
TECHNOLOGIES

Internship Offer Letter

Dear **Manje Gowda DB**,

Congratulations on being offered the position of **"Front end web development"** Trainee and Intern at Embrizon Technologies. We are thrilled to welcome you aboard for the training and internship program scheduled to begin on **6th March 2024**, spanning a duration of **3 months**.

During this period, you will have the opportunity to immerse yourself in our organization, gaining hands-on experience and invaluable insights into **Front end web development.** Our team is dedicated in providing guidance and support to facilitate your growth and learning.

Your acceptance of this internship offer indicates your commitment to participate in the program. If you have any queries or require further information, please feel free to reach out to us your convenience.

We eagerly anticipate your contribution to our team and are excited about the prospect of working together at Embrizon Technologies.

With Regards,

Prabhakar Samadder

Prabhakar Samadder
Chief Executive Officer
Embrizon Technologies Pvt. Ltd

EMBRIZON TECHNOLOGIES PRIVATE LIMITED
EMBRIZON TECHNOLOGIES
Estd. 2023

Candidate's Signature

Nuclei

Offer Letter

03 October 2023

Hi Pranav,

Congratulations! We are pleased to offer you an internship position as an **Associate System Engineer** at Nuclei (CDNA Technologies Pvt. Ltd) with a tentative start date **02nd Jan 2024**.

The stipend for your internship shall be **INR 12,000** per month.

Your employment is subject to completion of **6 months** of internship from the date of joining. The continuation of your services with CDNA Technologies Pvt Ltd. will be confirmed at the end of the internship, subject to satisfactory performance. You will receive a confirmation letter post completion of the internship.

The annual salary for this position is **INR 4,00,000** fixed post successful completion of your internship.

We welcome you to be part of this close-knit family. You are joining a group of colleagues who are smart, passionate about what they do and have impeccable integrity.

As per the process, we need to conduct employee background verification for every new employee joining Nuclei. We would need your supporting documents (as per the list attached) to complete this activity. Please note that submission of all the documents is mandatory to facilitate joining, background verification and appointment process at Nuclei.

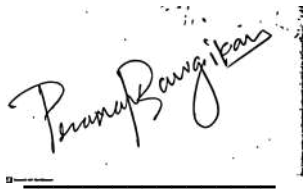
By signing and returning this letter you will confirm your acceptance of the offer. Please respond no later than **24 hours** of receiving the letter.

We look forward to having you on our team! If you have any questions, please feel free to reach out at your earliest convenience.

We look forward to a mutually fruitful association.

Thanks & Regards

Ankur Joshi
CEO & Founder



Pranav Bawgikar

Please note: This letter is not a contract or guarantee of employment for a definite amount of time.

Fwd: Reg: Six Student group Internship program

1 message

Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in> Fri, Mar 15, 2024 at 9:54 PM
To: Mr. Rajesh T M <rajesh-cse@dsu.edu.in>
Cc: Sumukh Sankarshana M <eng20cs0371@dsu.edu.in>

Sir

FYI

Dr Joshi

---------- Forwarded message ---------
From: **P G Diwakar** <diwakar@nias.res.in>
Date: Fri, 15 Mar, 2024, 9:48 pm
Subject: Reg: Six Student group Internship program
To: Dr. Gopal Sharma R Joshi <gopalsharma.joshi-cse@dsu.edu.in>

Dear Dr Gopal Sharma

As discussed with you and your faculty team earlier, I have accepted to guide Six Student groups, from the Computer Science Department of DSU, as part of the internship program at NIAS.

These students are given specific themes to work on and the focus of these projects is to make them understand Satellite data based Digital Image Processing tools and their usage to solve problems. At the same time they are to use specific programming/ scripting languages to solve certain typical problems of customisation to arrive at final solutions to the problem, as part of the internship project.

The details of the student groups and also the projects given to each of the Six groups are enclosed in the Excel file attached.

This is for your information and needful

Regds
Diwakar
ISRO Chair Prof, NIAS
Bangalore

Team number	Team Name	Project Title		Name	USN	aadhaar number	phone number	e-mail ID
			Team Lead	Raparla Dhanunjay	ENG20CS0281	9716 6180 9303	9246066993	eng20cs0281@dsu.edu.in
			Team Member	Raqeeb N	ENG20CS0282	4922 1063 3203	7975504820	eng20cs282@dsu.edu.in
			Team Member	Prathama N	ENG20CS0265	5020 0267 1944	6363769364	eng20cs0265@dsu.edu.in
01	The Marines	Urban Flood Assessment and Evaluation in Bengaluru	Team Member	Reethika A	ENG20CS0288	8566 0256 4050	7337736912	eng20cs0288@dsu.edu.in
			Team Lead	S Inesh Rao	ENG20CS0119	3643 3945 1509	9739248482	ineshrao@gmail.com
			Team Member	G Jahnavi	ENG20CS0099	3011 8784 8607	9900602249	akulajahnavi08@gmail.com
			Team Member	Geetika Mehta	ENG20CS0105	9238 8946 7790	9148048446	geetika12mehta@gmail.com
2	Team waste	r Solid Waste Management for Bangalore region Using Satellite Image Proce	Team Member	Manju Elsa Josh	ENG20CS0188	8323 0915 6949	9108831358	manju.josh28@gmail.com
			Team Lead	Varun P Shrivathsa	ENG20CS0402	9267 6647 7267	9535327087	varunpshrivathsa@gmail.com
			Team Member	Smriti Reddy	ENG20CS0388	5414 5905 2456	7676850449	u.smritireddy@gmail.com
6	Team Roadways	mpact Analysis using Satellite Image Processing: A Case Study on Bangalore	Team Member	Girish Singh BS	ENG21CS3001	5195 4574 4576	9741064475	girishsingh209@gmail.com
			Team Lead	Divya	ENG20CS0093	3451 9150 7014	7975571035	divya322002@gmail.com
			Team Member	Faiza Maleeha	ENG20CS0098	7812 4823 2703	8088608171	faizamaleeha@gmail.com
			Team Member	avya Mounesh Badige	ENG20CS0150	2392 1986 4836	9449586508	bmkavya789@gmail.com
5	NDVI	HANGE DETECTION IN AGRICULTURAL LAND USING TIME SERIES DAT	Team Member	M. Hiteshinirithika	ENG20CS0117	4223 5135 0652	7259624560	hiteshinirithika@gmail.com
			Team Lead	Srushti B Yalgudri	ENG20CS0360	3787 4741 5795	7019240486	ushtiyalgudri.cse20@gmail.com
			Team Member	Ruby Seher	ENG20CS0297	4669 1874 9020	9513111881	rubyseher2002@gmail.com
		CROP STRESS MONITORING USING	Team Member	Shubhangi Mittal	ENG20CS0349	3645 9255 0968	97[illegible]4751518	shbhngmittal@gmail.com
3	CROP STRESSORS	REMOTE SENSING METHODS	Team Member	umukh Sankarshana M	ENG20CS0371	7213 8301 0197	8296485339	eng20cs0371@dsu.edu.in
			Team Lead	Aditi A Navale	ENG20CS0013	6430 4215 6568	7338027816	eng20cs0013@dsu.edu.in
		A Model for estimating and characterisation of Biomass in the forest Regions.	Team Member	Gagandeep B R	ENG20CS0101	8838 8786 7323	7338251380	gdeep268516@gmail.com
4	Team Biorangers	A Case Study - Bannerghatta national park	Team Member	Neha D Jagtap	ENG20CS0227	3344 3111 0815	7899836267	nehadjagtap27@gmail.com

21 December, 2023

Reethika A
DAYANANDA SAGAR COLLEGE OF ENGINEERING,
BENGALURU.

Dear Reethika,

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Bangalore** from **14 February, 2024 to 28 June, 2024** under the following terms and conditions.

1. You will be paid all inclusive stipend of **Rs. 10000/-** per month for the period of **4.5 Months and w.e.f. 14 February, 2024 to 28 June, 2024.**
2. During the period of assignment you shall administratively report to **Ms. Navya Madadi** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.
We wish you all success in your assignment.

Cordially,
for Tata Elxsi Limited,

Rajagopalan S.
Head – Human Resources

Reethika A

engineering creativity

21 December, 2023

Raqeeb N
DAYANANDA SAGAR COLLEGE OF ENGINEERING,
BENGALURU.

Dear Raqeeb,

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Bangalore** from **14 February, 2024 to 28 June, 2024** under the following terms and conditions.

1. You will be paid all inclusive stipend of **Rs. 10000/-** per month for the period of **4.5 Months and w.e.f. 14 February, 2024 to 28 June, 2024.**
2. During the period of assignment you shall administratively report to **Ms. Navya Madadi** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.
We wish you all success in your assignment.

Cordially,
for Tata Elxsi Limited,

Raqeeb . N

Rajagopalan S.
Head – Human Resources

engineering creativity

OFFER LETTER

PRIVATE AND CONFIDENTIAL

Letter No: HYST/06/03/32(1)

Date: 06/03/24

Dear Janmitha S N,

We are pleased to offer you the position of "**Software Developer Intern**" with Hypersage Technology Private Limited, Bangalore. where we hope you will enjoy your role and make a significant contribution to the success of the business of the Company. This offer is subject to your acceptance of the following terms and conditions which govern your employment with the ccompany:

- DATE OF JOINING:

Your date of joining would be **6st March 2024**, subject to acceptance of this Offer Letter as on such date.

- PROBATION PERIOD:

• For the initial period of 6 (Six) months, the Employee shall be under probation to assess the abilities and skill set of the Employee which is required for discharging the duties associated with the Designated Role, as per the requirements of the Company and also to evaluate and determine the adaptability of the Employee into the work culture of the Company.

• The Probation Period shall be considered as continuation of selection process of employment of the Employee. Upon completion of the Probation Period, the Company may either retain or terminate the services of the Employee, depending upon the performance of the Employee during the Probation

Period, which shall be reviewed by the person so authorized by the Company in this behalf. Unless otherwise confirmed by the Company in writing, the Employee is deemed to be in Probation Period for such period of time, notwithstanding the initial period of 3 (Three) months and such time till the confirmation by the Company in writing shall be Probation Period for this purpose.

- Without prejudice to anything stated above, the Company reserves the right to terminate the services of the Employee during the Probation Period for any reason whatsoever, without any prior written notice or cause.

- REMUNERATION:

- The Employee shall receive an Monthly remuneration of ₹ 10,000 Rupees on a cost to Company basis. The breakup components of the Remuneration are annexed with this Offer Letter as Annexure No.1. The Employee will receive the salary after deduction of tax, as per the prevailing applicable tax laws, rules, regulations, notifications etc. and after such statutory deductions as are required to the deductedby the Company, as applicable and as detailed in Annexure No.1.

- The Company may give a percentage of annual increment to the Employee and promotion from time to time, based upon the performance of the Employee, which shall be assessed based on the internal policy of the Company, conduct and behavior of the Employee and appraisals by the superiors. The increment and promotion as mentioned shall be given purely based upon the performance of the Employee and the Company and the Employee cannot seek the same as a matter of right.

- LEAVE:

- The Employee shall be eligible for leaves as per the Leave Policy of the Company, which shall be subject to modifications / amendments from time to time.

- The Employee shall be eligible to holidays as per the Hypersage holiday calendar and the same shall be based on the applicable central and state laws and notifications passed in this behalf by such relevant authority.

- The Employee is required to apply for leave formally by a 7-day prior notice, as per the policy & guidelines of the Company communicated from time to time and shall duly inform the concerned officials apprising them of the leave.

If the Employee absents himself from the work without applying for leave formally as per the Leave Policy of the Company, for more than three (3) consecutive days, the same shall be treated as abandonment of service and the Company shall terminate the services of the Employee with immediate effect, without any further notice. Provided, before affecting the termination, the Company shall give the Employee a reasonable opportunity to provide a satisfactory reason for being absent from the work without intimation. If the reason is found to be satisfactory, the Company shall exonerate the Employee with a formal warning or by imposing penalty, as may be decided by the Company in this behalf. If the reason is found to be unsatisfactory, the Company shall terminate the Employee with immediate effect and shall also exercise such rights as available to it under the terms and conditions herein or under any law for the time being in force. The decision regarding the reasonability shall be at the discretion of the Company and the Employee hereby assures to adhere by the same without any demur or challenge.

- WORKING HOURS:

The normal Working hours would be from 09:30 AM IST to 06:30 PM IST in accordance with the working hours of the Company's overseas affiliate. Every Saturday & Sunday are non-working days. Whenever necessary, in view of the roles and responsibilities associated with the Designated Role, theEmployee might be required to stretch the working hours. The Working Hours are subject to change from time to time as per the Daylight-Saving Time (DST) of the Company's overseas affiliate and the same shall be intimated to the Employee from time to time.

- BACKGROUND VERIFICATION:

If at any time during the course of the employment, it is found that any information provided by the Employee with respect to but not limited to Employee's qualification, certificates, reference(s), address, health, personal identity, criminal background, remarks from the former employer (if any) etc. to be false or that the Employee has committed fraud or misrepresented such information, the Company shall terminate the employment of Employee with immediate effect without any notice or compensation and shall also reserve its rights to take any legal action that is available to it under the Law. Any termination of the Employee due to adversary remarks / facts found from the background verification, shall be

deemed to be a breach of the employment terms and conditions by Employee and the Employee shall be liable to pay damages in addition to other remedies available to the Company under law.

- DUTIES AND RESPONSIBILITIES:
- Each Employee shall be assigned a reporting officer to whom the Employee is expected to report regarding his assigned duties and responsibilities.
- The Employee is expected to work with utmost dedication, initiative, efficiency and shall carry out the duties and responsibilities as per the instructions given by the reporting officer.
- The Employee shall perform all the responsibilities assigned to the best of the ability by exercising due care and diligence and according to the instructions as may be provided in this behalf.
- The Employee shall effectively communicate and cooperate with fellow Employees and clients and shall actively contribute to the team work to deliver good output without exhibiting any haste or intolerance towards others.
- The Employee shall regularly attend the office and report to the work on time and shall duly inform and seek consent of the Company of any late reporting or absence from work.

The Employee shall always use, store or transmit the information disclosed which shall include but not limited to Confidential Information, Intellectual Property and Proprietary Information with utmost care and caution and shall follow all the protocols or instructions in using the same as may be laid down by the Company in this behalf and where such procedure is absent shall apply all reasonable industrial standards in protecting the same as are applicable.

- The Employee shall duly abide by the Non-Compete and Non-Solicitation clause as defined hereunder and shall devote the entire time to the Company exclusively.
- The Employee shall not indulge in any acts that is contrary to the principles or policies of the Company and shall duly adhere to all such terms and internal policies as are mentioned thereunder. The above-mentioned duties are not exhaustive but inclusive and are only laid down to apprise the Employee of the general expected behavior and this does not in any manner give the Employee a space or scope to restrict his duties to those as mentioned above. The Employee is expected to serve the Company in such manner as may be reasonably expected of the person employed in his position and this clause does not attempt to restrict or bring down the scope of the duties or manner of discharge of the duties in any manner.

- CONFIDENTIALITY AND DISCLOSURE OF CONFIDENTIAL INFORMATION:

- The Employee shall not during the course of the employment disclose, divulge or transmit any information including but not limited to Confidential Information, Intellectual Property and Proprietary Information, disclosed to the Employee by virtue of its employment except with the explicit permission or in the manner permitted by the Company and except to such members, Employees, agents, consultants etc. who are entitled to receive such information either by virtue of their employment or on a need to know basis or to whom the Company authorizes to inform in this behalf. For the purpose of this, the terms Confidential Information, Intellectual Property and Proprietary Information shall carry the following meanings:

- "Confidential Information" shall mean any business or technical information regarding manufacturing process, method of development, preparation, chemical formulas with respect to various plasma products including production processes, flow charts, designs, work plans, raw materials, reports, samples, analytical techniques, specifications, drawings, technical documentation and production schedules including but not limited to any other documents, business records, Company files, client information, supplier information, financial information, budgets, costs, profits, passwords including any agreement entered into with any third-party, and such other content and data and Intellectual Property and Proprietary Information as defined hereunder whether such information is available in physical copies or digital form or disclosed verbally and whether such information is classified as confidential information or not.

The above definition is not exhaustive but inclusive and includes all such information which the Company deems to be confidential and which the Employee by virtue of the nature of information and context considers confidential.

"Intellectual Property" shall mean and include all patents, copyrights, trademarks, trade secrets, designs, technical know-how, literary, and other works of ownership, innovations, licenses, assignments etc. including all the works of authorship or innovation/ inventions, discoveries that are owned and controlled and shall also include any and all works that are pending consideration before any authority and acquired by the Company by way of license or assignment or in any other manner.

- "Proprietary Information" shall mean all the Intellectual Property, Confidential Information, including but not limited to any information that belongs to or is developed or being developed by the Company in course of its business, that are owned by the Company or that which flows from the Company.

- This Confidentiality clause survives for a period of two years post termination.

- INTELLECTUAL PROPERTY:

- The Employee understands that all the Intellectual Property, Proprietary Information and Confidential Information shall remain the sole and exclusive property of the Company and the Employee shall not have any rights, claims, action, interest of whatsoever nature over the same.

- The Employee agrees that all the discoveries, inventions, processes, methodologies, products, formulas, work plans, technical know-how, procedures including works of authorship that are developed by the Employee using the resources, data or information that is proprietary to the Company (whether capable of intellectual property protection or not) shall remain the exclusive property of the Company.

- The Employee undertakes to not transfer or create any encumbrance such as license or assignment in respect of the work developed by him / her during the course of the employment to any person without the explicit consent from the Company. The Employee further understands that all such work developed during the course of the employment by the Employee shall remain the exclusive property of the Employee even after termination and the Employee shall have no rights in respect of the same.

- Further, the Employee agrees to cooperate with the Company to execute all or any documents in favour of the Company to register the intellectual property developed by the Employee in its favour including with any proceedings or permissions from the competent authorities as are necessary in this behalf.

- NON-COMPETE:

- During the course of the employment, the Employee shall not engage directly or indirectly in any business, employment or have any interest in or be associated with any entity either as an owner, partner, shareholder, or director or commence or incorporate the business that is similar to or identical or is competitive with the business of the Company or any of its affiliates without the written consent of the Company.

- The Employee shall duly disclose to the Company about any of its ownership interest in any entity or in any business that could possibly lead to or give rise to any conflict of interest with the business of the Company or any of its affiliates.

- Further to the above and with an intent to protect the interests of the Company and its trade secrets, the Employee agrees that he / she shall not either directly or impliedly through his affiliates, start a similar business or be associated with an organization in the similar business as that of the

Company or shall be associated with any competitor of the Company for a period of 1 year from the date of termination of his / her services from the Company.

If the Employee commits any breach of this clause, the Employee understands that same would result in irreparable loss to the Company and the Company shall be entitled to recover damages from the Employee without prejudice to any other rights available to it under this or under any law for the time being in force including obtaining an injunctive relief or specific performance in respect of the same.

- NON-SOLICITATION:

- During the course of the employment or for a period of 1year from the date of termination, the Employee shall not solicit, hire, induce, engage any of the Employees or personnel of the Company or any of its affiliates, clients, suppliers, of the company, business or employment that the Employee commences or incorporates, engages or is engaged in or working with after the termination of employment with the Company, either directly or indirectly in whatever capacity, without the prior written consent of the Company.

- If the Employee commits any breach of this clause, the Employee understands that the same would result in irreparable loss to the Company and the Company shall be entitled to recover damages from the Employee without prejudice to any other rights available to it under this or under any law for the time being in force including obtaining an injunctive relief or specific performance in respect of the same.

- TERMINATION:

- Without prejudice to anything mentioned anywhere above, the employment of the Employee with the Company may be terminated by the Company with immediate effect without giving any notice or salary in lieu of such notice, if:

- the performance of Employee is found to be unsatisfactory during the Probation Period.

- The Employee commits any serious misconduct, gross negligence or willful disobedience, fraud, breach of trust, during the course of the employment.

- The Employee is convicted of any offence punishable under Indian Penal Code, 1860 or for any offence punishable under any other law for the time being in force.

- Employee has indulged or accused to be indulged in any act (s) that caused damage to the reputation or the goodwill or interests of the Company.

- Employee has committed any misappropriation, willful damage to any property that belongs to the Company, including to any documents, files, records, or any information whether stored digitally or in the form of physical copies.

- Employee is found to be in possession of any dangerous substances such as explosives, firearms including drugs or any other dangerous weapons that has the potential to threaten or risk the lives of personnel working in the Company.

- Employee commits any breach of terms and conditions of this Offer Letter.

- The Company finds that the Employee is guilty of willful misrepresentation of any information as provided by the Employee as mentioned under clause 6 or otherwise, The Employee absents from work without intimation for more than three(3) consecutive days and when the Employee neither responds to the Company's communication in this regard nor provides a reason for such absenteeism to the satisfaction of the Company.

- For any other breach of the obligations of the Employee as mentioned hereunder or is reasonably expected of the Employee to discharge during the course of the employment.

- Without prejudice to anything mentioned above, Company may terminate the employment by giving a notice of thirty (30) days or one month salary in lieu thereof after the Probation Period and the Employee may terminate the employment by giving the Company a notice of (30) days or one-month Salary in lieu thereof.

Nothing mentioned in this clause, shall be deemed as a waiver by the Company to avail such other remedies as available to it under the laws of India.

- Post termination, the Employee shall cooperate with the Company for smooth transition with respect to return of property, settlement of dues, handing over responsibilities including with respect to any other aspects as are required for implementing such smooth transition.

- Upon termination under this clause, the Employee shall within seven (7) days from the date of the Termination return all the assets of the Company including but not limited to Company laptop, mobile phone, lab equipment, Company vehicle, if any, including the Confidential and Proprietary Information, Intellectual Property in such manner as may be advised by the Company in this behalf and shall also surrender all the credentials with respect to accessing Computers, office emails, documents, data, content or any other information in this regard.

- INDEMNITY:

- The Employee agrees to indemnify, defend and hold harmless the Company against all or any loss, damages, costs, expenses, suits, legal proceedings or any other proceedings initiated by any authority including reasonable attorney fees arising out of or in connection with any breach of Non-Compete, Non-Solicitation, misrepresentation or for breach of any other obligation, covenant, declarations and statements or any clauses herein for any other acts, as may be assessed by the Company.

- The above acts are not exhaustive and shall include any loss or damage etc. suffered by the Company due to commission or omission of any act by the Employee in connection with the discharge of his duties hereunder.

- The Employee agrees that monetary compensation may not be adequate, and the Company shall reserve its right from seeking any other relief or remedy including any other relief available to it under any law that is for the time being in force in order to enforce its rights for any breach or acts committed by the Employee.

- GOVERNING LAW AND DISPUTE RESOLUTION:

- In case of any dispute between the Employee and Company with respect to any interpretation, enforcement, and performance as per the terms and conditions here or otherwise, both the Employee and Company shall endeavor to resolve the same by way of Arbitration of Arbitral Tribunal consisting of 3 members. Out of the three, each shall appoint a member of their own choice and third arbitrator shall be appointed by the arbitrators so appointed by both the Employee and Company.

- In case of failure of Arbitration, the courts at Dhanbad Civil Court shall have exclusive jurisdiction to resolve the disputes.

WAIVER:

Any failure on part of Company to exercise any right requiring the Employee to perform any term or condition of the Offer Letter shall not be construed as a Waiver and the Company shall be entitled to all the rights and the enforcement thereto and to the relief's remedies for breach of the same under this Offer Letter or under law and the Company shall insist upon the performance by the Employee of any term and condition throughout the period of Employment.

- AMENDMENT:

The Company shall reserve the right to amend, modify or alter the terms and conditions of this Offer Letter and the same shall be circulated to the Employee for his/her consent. No amendment shall come into force unless made in writing and agreed and such amendment, modification or alteration shall come into force after execution of the same by Employee.

Such amendment, modification or alteration shall be read in conjunction with the terms and conditions herein and shall not waive the performance of any of the terms and conditions as laid down herein, unless such amendment or modification has the effect of replacing or relinquishing any such right or term or condition hereunder.

- JURISDICTION:

This Offer Letter is governed by and is to be construed in accordance with the laws of India. The appropriate Court in Hyderabad shall have the exclusive jurisdiction to entertain and try any suit or matter in dispute between them relating to the employment.

- NOTICES:

If the notice is sent by email, the same shall be sent to the following official mail ids:

Company: Info@hypersagetech.com Employee: janmithagowdaa@gmail.com

- SEVERABILITY:

If any clause herein is or becomes, in whole or in part, invalid or unenforceable, the same shall be removed to the extent of its inconsistency and that inconsistent clause shall not affect the validity and enforcement of other clauses herein and the entire Offer Letter herein shall remain valid, enforceable and binding upon both Employee and Company.

HYPERSAGE

Your Digital Growth Partner

www.hypersagetech.com

I Janmitha S N , hereby accept and agree to the above stipulated terms and conditions of the Offer with free will and consent and undertake to adhere by the same including the rights, duties, obligations, and the Company's internal policies as are informed from time to time.

Anuj Kumar

Managing Director

md@hypersagetech.com

Date: 06-03-2024

Signed: Anuj Kumar.

Janmitha S N

janmithagowdaa@gmail.com

Date: 06-03-2024

Signed: _____

Total Monthly Salary	**10000**

TekkyBench Technologies and Innovation Pvt. Ltd.
CIN: U62091KA2024PTC183571
Mob: +91 80731 56044
Email: contact@tekkybench.com

TEKKYBENCH™
TECHNOLOGIES AND INNOVATION

www.tekkybench.com

Ref.: 240228056 Date: 10-03-2024

Dear **Mr.Arun prabu S H**

Greetings from TekkyBench!

Congratulations! We are delighted to offer you a position as a Full Stack Web Development Intern at TekkyBench. After careful consideration, we believe that you have the skills and potential to excel in this role, and we are excited to have you join our team.

As a Web Developer Intern, you will be an integral part of our development team. During your internship, you will have the opportunity to learn and grow while working on real-world projects. Your responsibilities will include:

- Collaborating with the development team to design, develop, and maintain responsive and user-friendly web pages
- using modern web development technologies and related tools.
- Assisting in website performance optimization, ensuring fast load times and a seamless user experience, while conducting thorough testing and debugging to identify and resolve any issues.
- Actively contributing ideas and solutions during team meetings to enhance project outcomes, demonstrating effective collaboration and communication abilities.
- Showing adaptability and a willingness to learn new technologies and frameworks while consistently delivering high-quality results.

This internship will provide you with valuable hands-on experience and the opportunity to enhance your skills in web development. We believe that your contributions will be valuable to our team, and we look forward to supporting your growth and development.

The duration of the internship will be approximately **90 days**, starting from **20-03-2024.**

Employment Terms and Conditions:

During your internship period:

1. All work you produce will be the property of TekkyBench, and you are not allowed to use or share it without prior written consent.
2. You are expected to maintain strict confidentiality regarding any proprietary or sensitive information you encounter, with breach of confidentiality leading to immediate termination.

Please review this internship offer and indicate your acceptance by signing and returning a copy of this letter by **15-03-2024**. If you have any questions or require further information, please do not hesitate to contact us.

Once again, congratulations on your selection as a Full Stack Web Development Intern at TekkyBench! We are excited to welcome you to our team and help you kickstart your career in Full Stack Web Development.

With regards,

Savitha. C

Savitha C

C.E.O.

TEKKYBENCH
TECHNOLOGIES AND INNOVATION
TEKKYBENCH TECHNOLOGIES
AND INNOVATION PVT. LTD.
BANGALORE - 560 072

TekkyBench Technologies and Innovation Pvt. Ltd.

Square Yards 17/09/2023

to me, aditya.gupta12, al...

Dear **Fahad ur Rahman,**

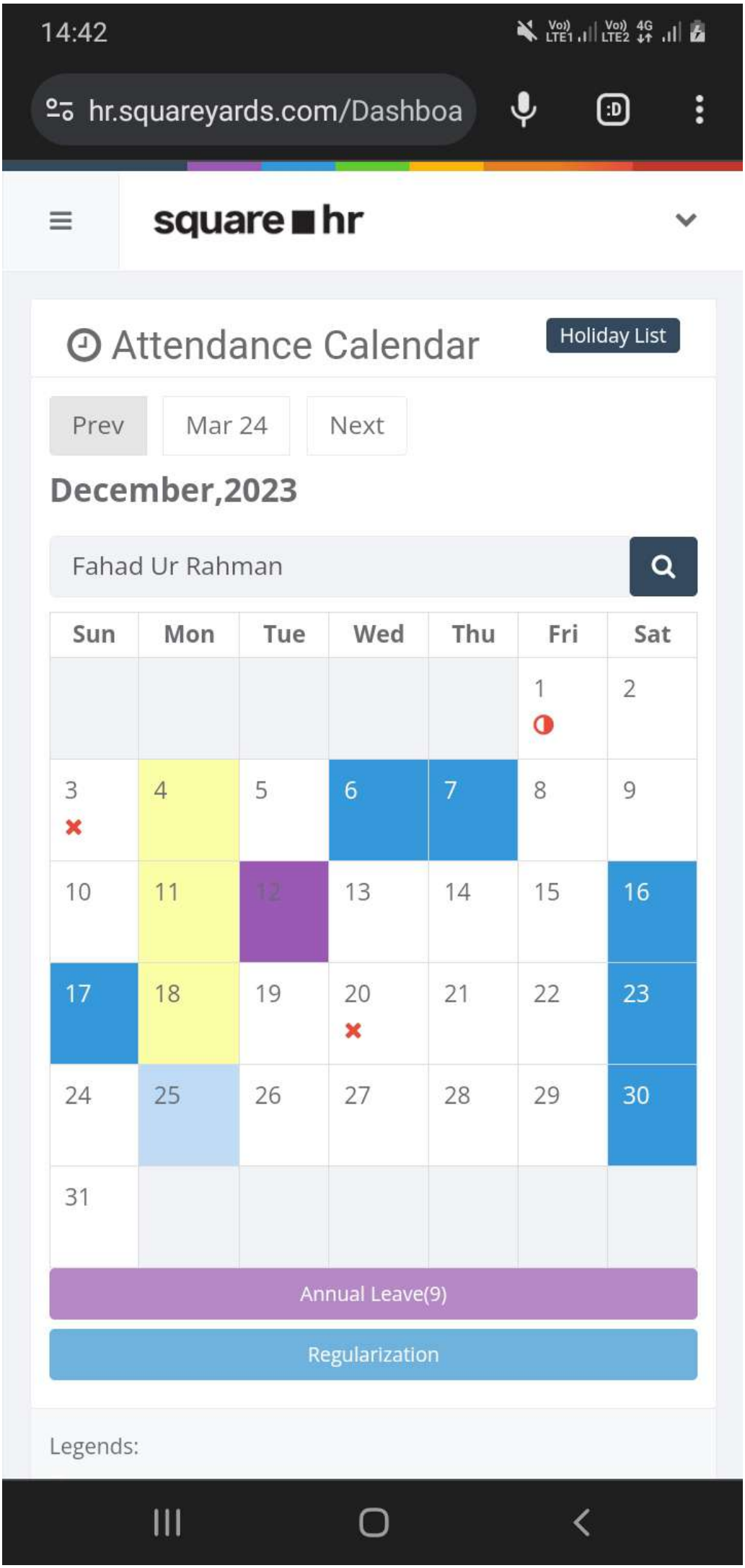
Congratulations!!

With reference to your application and subsequent interviews with us, we are pleased to offer you the position of **Software Intern** in our Company. Your beginning annual remuneration will be **INR 25,000/-** **(Enclosed: CTC break-up).**

In addition you will be eligible to participate in:

- The candidate will also be entitled to a variable incentive earned as a percentage of the revenue generated by the candidate on achieving the minimum required revenue target. The percentage will be determined in the incentive model which will be shared with the employee along with the Job Description. The incentive percentage and slabs will be subject to change from time to time at the sole discretion of the Company.
- Conveyance is part of the CTC and there shall not be separate reimbursement of conveyance expense.

Your joining location will be	**Bangalore (Smartworks)**
Reporting Date & Time:	20-Sep-2023, 9:30 AM
Venue Detail:	Smart Works Coworking Pvt Ltd, Squareyards Consulting Pvt Ltd, Second Floor, Raja Ram Mohan Roy Rd, Sampangi Rama Nagar, Bangalore 560001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Attendance Calendar
Holiday List
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Mar 24
Next
December,2023
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Sun Mon Tue Wed Thu Fri Sat
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Annual Leave(9)
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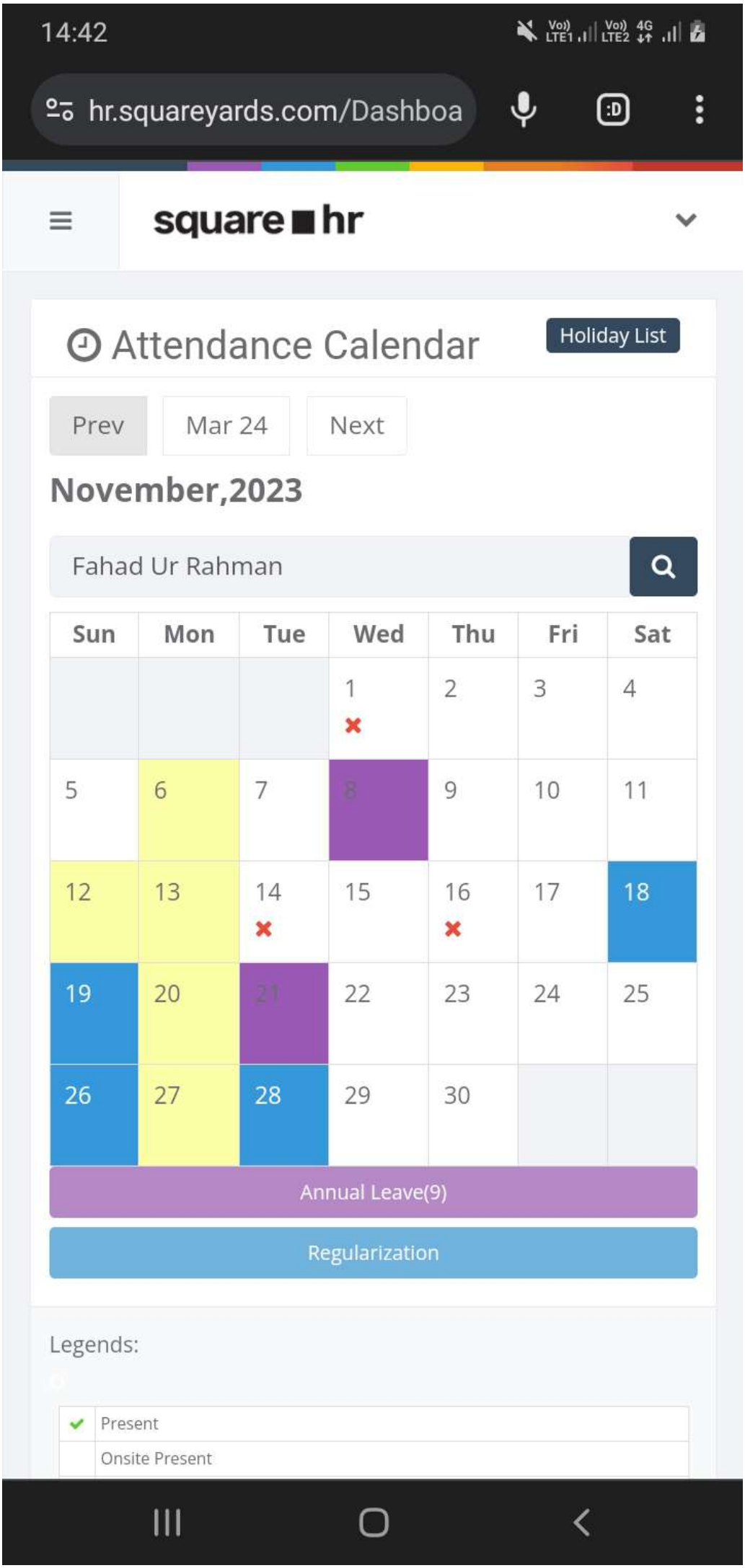
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Attendance Calendar
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Mar 24
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November,2023
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Sun Mon Tue Wed Thu Fri Sat
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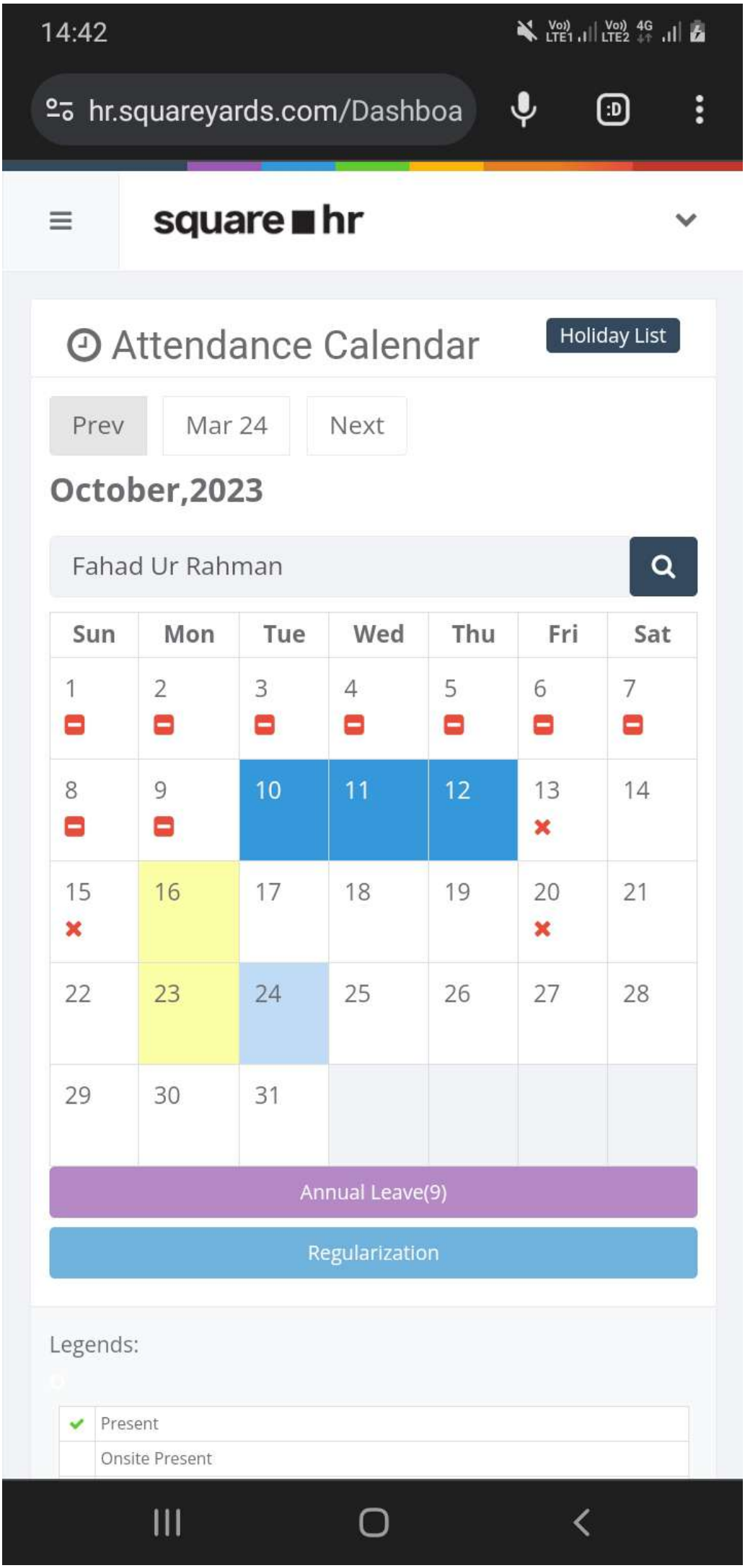
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Attendance Calendar
Holiday List
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Fahad Ur Rahman
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prwatech

Compose

Inbox 7
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Drafts
More

Labels

Conversation History
UX design

Akhila @Prwatech <team@prwatech.com>
to me, george.fernandez-cse@dsu.edu.in

Prwatech
Bangalore 76

8 February 2024

Kishore Kumar K
Bangalore

Dear Kishore Kumar K,

We are pleased to extend our congratulations and officially confirm your selection for the Cloud Intern position at Pr
align well with our team's needs.

Position Details:
You have been selected for the position of Cloud Intern, reporting directly to Prinshu Verma, designated director. You

Terms of Employment:
This is a Full-Time internship position, and the duration of your internship is expected to be 3 Months. During this pe

Orientation and Onboarding:
Prior to your start date, you will receive further information about the orientation and onboarding process. This will

We are enthusiastic about the contributions we believe you will make to our team, and we look forward to welcomi
that your time with us will be both rewarding and impactful.

Once again, congratulations on your selection, and we anticipate a mutually beneficial and successful internship exp

Sincerely,

Prinshu Verma
Director
Prwatech

CODE ALPHA

YOUR DREAM OUR PASSION

INTERNSHIP OFFER LETTER

29th March 2024 **STUDENT ID: CA/CP1/12213**

Name: Tharani M

Welcome to CodeAlpha

Congratulations**!** We are delighted to make you an offer as **C++ Programming Internship** offer letter is to confirm your selection **C++ Programming Internship** at **CodeAlpha** and welcome you for the same effective from 01/04/2024 till 30/04/2024. Hope you will be doing well.

This Internship is observed by CodeAlpha as being a learning opportunity for you.

Your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects.

Wishing you the most enjoyable and truly meaningful internship program experience.

Sincerely,

Swati Sri

Swati Srivastava

Founder & CEO

CODEALPHA SOFTWARE DEVELOPMENT

GOVERNMENT OF INDIA

MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES

Phone
+91 9336576683

Email
services.codealpha@gmail.com

Address
Lucknow U.P

KATTHA1 PROPERTY PRIVATE LIMITED

U70109BR2022PTC056178

EMPLOYMENT OFFER LETTER

04/02/2024

Confidential

Dear Sushant Kumar,

Pursuant to our discussions, we are pleased to offer you internship opportunity with KatthaOne from 06/02/2024 (or such other date as may be communicated to you by the Company), as per details given below

A) Your designation will be **Backend Developer Intern**.

B) Duration of this internship will be for 3 months.

You will be required to do work from home. Please note that your name mentioned in the offer letter will be used to create your employee records in KatthaOne & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc. Throughout your internship, you won't be paid. You will receive a recommendation letter and experience letter from us. Kattha1 Property Pvt. Ltd.

• Duties: You will perform all acts, duties and obligations and comply with such instructions as may be specified by KatthaOne and which are reasonably consistent with your job title and profile. KatthaOne may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. KatthaOne may also require you (as part of your duties of employment) to perform duties or services not only for KatthaOne but also for any Group Company where such duties or services are of a similar status to or consistent with your position with KatthaOne.

• Confidentiality: As an employee of KatthaOne, you will have access to KatthaOne's Confidential Information. The Confidential Information remains the sole property of KatthaOne or any Group Company. You must not, either during (except in the proper course of your duties) or after the termination of your employment, without the prior written consent of the Company, directly or indirectly, divulge, use or otherwise disclose to any person whatsoever, the Confidential Information, either for your own or for another's benefit. You must use your best endeavors to protect the Confidential Information and prevent unauthorized disclosure or misuse of the Confidential Information. You must immediately notify the Company should you suspect unauthorized disclosure or misuse of the Confidential Information and, where required, assist the Company in any proceedings taken by the Company for alleged unauthorized disclosure and/or misuse of the Confidential Information. You must enter into any other confidentiality agreement or provide confidentiality undertakings as required by the Company from time to time to protect its business interests and those of its customers and any Group Company. For the purpose of this

clause, “Confidential Information” means any trade secrets or confidential information relating to or belonging to the Company or any Group Company, in any form or format, including but not limited to:

(i) business strategy, plans and dealings;
(ii) product lines, services, price and cost information, marketing plans;
(iii) staff salaries and terms and conditions, personnel history;
(iv) secrets, dealings, transactions, lists or affairs of any clients of the Company or any Group Company;
(v) business accounts, finances, profit margins and financial records;
(vi) business forms and operating KatthaOne & Company 2 procedures, policies and practices;
(vii) (technical data and software; (viii) intellectual property and inventions;
(viii) any information in respect of which the Kattha1 Property Pvt. Ltd. Company or any Group Company is bound by an obligation of confidentiality to a third party; and
(ix) any information classified as private, internal use, confidential or restricted (or similar) under KatthaOne’s Information Classification Matrix (or any such document or policy from time to time in place);

but does not include:

(i)information that is within the public domain;
(ii) information required to be disclosed by law;
(iii) information which the Company has consented to being disclosed; and
(iv) information required to be disclosed as a necessary part of your duties. You are directed not to bring any confidential or proprietary material of any former employer. Also, you represent that you are not subject to any restrictions that prevent you from working for KatthaOne.

• Intellectual Property: For the purpose of this section, “Work” means any invention, discovery, design, improvement, formula, process, technique, literary or artistic work, or any other item in which Intellectual Property Rights subsist or are capable of subsisting and is wholly or partly created, made or discovered by you either: (i) in the course of your employment with the Company; or (ii) otherwise using the facilities, resources, time or any other opportunity provided by the Company. “Intellectual Property Rights” means all existing and future rights which are capable of protection by copyright, patent, design, trademark or other registration or other forms of protection available in India or elsewhere. The Work and all Intellectual Property Rights in the Work will belong absolutely to the Company, and you agree to do all things necessary and execute any document required to give effect to this ownership. You shall communicate to the Company any Work created, made or discovered during your employment with the Company. You hereby consent to the use of all existing and future Works made by you in the course of your employment, and agree to waive any moral rights you may have in them, and consent to any act which amounts to an infringement of any such moral right, in favour of the Company. You also agree that this consent and waiver extends to any licensees and successors in title to the Company in respect of such works, as well as to any persons who are authorised by the Company or by its licensees and successors in title to do acts compromising the copyright of such works. You agree to execute any further document necessary to

give effect to this. For the purpose of this clause, the expression "moral rights" includes the right to be identified as the author of the work, the right not to have any other person identified as the author of the work and the right not to have the work subjected to any derogatory treatment.

• Non-Solicitation: You acknowledge that during your employment with the Company, you:

(i)have or will become possessed of Confidential Information regarding the business of the Company and Group Companies, and their respective employees and officers; and/or

(ii) have developed or will Kattha1 Property Pvt. Ltd. develop influence over employees and officers of the Company and Group Companies; and/or
(iii) have developed or will develop commercially valuable relationships with the suppliers and stakeholders of the Company and Group Companies.

You shall not during the Restricted Period (as defined below), directly or indirectly on your account or on behalf of or in association with any other Person induce, solicit, entice or procure, or seek to induce, solicit, entice or procure any Protected Employee (as defined below) to leave the employment of the Company or Group Company. You also agree that you shall not during the Restricted Period, directly or indirectly on your account or on behalf of or in association with any other Person, directly or indirectly in relation to any contract or arrangement which the Company has with any supplier for the exclusive supply of goods or services to the Company and/or to Group Company for the duration of such contract or arrangement, interfere with the supply of goods or services to the Company from any supplier and/or induce any supplier of goods or services to the Company to cease or decline supply such goods or services in the future. Your obligations under this clause will continue notwithstanding the termination of your employment with the Company. You agree that the post-employment restrictions set out above are reasonable and necessary for the protection of the business of the Company and the Group Companies. The restrictions in this section shall only apply with respect to Group Companies to which you have provided services, supervision or management within the last 3 months prior to the end of your employment with the Company. With respect to the Group Companies to which the restrictions apply, the Company contracts as trustee and agent for the benefit of each such Group Company, and you will promptly execute any agreement to give effect to this arrangement at the Company's request. For purposes of this section, the following definitions shall apply: "Person" includes any person, company, partnership, business entity or other organization. "Protected Employee" means an employee of the Company or Group Company: (i) with whom you had material contact or dealings with in the course of your performance of the duties in the twelve (3) months immediately preceding the final day of your employment with the Company; or (ii) who, as of your final day of employment, is in your line of business and has a corporate title of Vice President or above; or (iii) who, as of your final day of employment, belongs to the same team as you (i.e. both report to the same manager). "Restricted Period" means the period of 3 months from the final day of your employment. "Prohibited Area" means India.

• Exclusivity of Service: You represent and warrant that you are not subject to any agreement, arrangement, contract, understanding, court order or otherwise, which in any way directly or Kattha1 Property Pvt. Ltd. indirectly restricts or prohibits you from fully performing any of the duties of your employment, in accordance with the terms and conditions of this letter. You are required to devote your full time, attention and abilities to your job duties during working hours, and to act in the best interests of KatthaOne and/or its Group Companies at all times during the course of your employment with KatthaOne. You must not carry on, during the term of your employment, without the prior express permission of KatthaOne or any person so authorized by KatthaOne obtained in writing, any lecturing assignments or any business either alone or in partnership, nor be directly or indirectly employed or concerned with as principal, agent or otherwise in any business, trade or profession whatsoever.

• Separation for Cause: KatthaOne reserves the right to terminate your employment without prior notice or payment in lieu of notice in the following circumstances: (a) if you are guilty of dishonesty or other gross misconduct, or gross incompetence or wilful neglect of duty, or if you commit any other serious breach of any of the provisions of this letter; (b) if you neglect or fail (otherwise than by reason of accident or ill health), or refuse to carry out the lawful instructions of the Company, within the scope of your duties; (c) if you are guilty of a criminal offence; (d) if you commit any unlawful act of discrimination or harassment; (e) if you report to work under the influence of alcohol, narcotics or unlawful controlled substances; (f) if you breach the rules of any regulatory authority or any Company policies (such as the Code of Conduct); (g) if you engage in any civil wrong or conduct of a criminal nature (including but not limited to assault, theft and fraud) or any other conduct which in the reasonable opinion of the Company may seriously impact on your ability to perform the duties or is likely to significantly damage the reputation or business of the Company; (h) if there are grounds to terminate summarily under the handbook, policies applicable to the Company or under applicable law.

• Code of Conduct: Your appointment at KatthaOne would require you to be bound by the prevailing code of conduct, rules, regulations, policies, procedures and guidelines of the KatthaOne. KatthaOne reserves the right to modify, replace or eliminate any of its policies, procedures and guidelines, at any time without notice.

• Your appointment with KatthaOne would require you to be bound by all rules, regulations, policies and guidelines issued by KatthaOne from time to time, in relation to personal and professional conduct, and discipline.

Director

O.P. Singh

devskillhub
Learn, Grow, Succeed

+919182454921
info@devskillhub.com
www.devskillhub.com

KOMMAREDDY HEMANTH REDDY

Congratulations!

Dear KOMMAREDDY HEMANTH REDDY

We are both delighted and excited to welcome you to DevSkillHub Training and Consultancy as a Cloud Computing Internship approved by AICTE . At DevSkillHub, we firmly believe that our team is our greatest asset. We pride ourselves on collaborating with the brightest and most dedicated individuals. We are confident that your contributions will play a significant role in our continued growth and success. We look forward to an engaging, enriching, and productive internship period with you. Your association with us will be based on the terms and conditions delineated in Annexure A. Kindly review them and, upon agreement, sign and return a copy of this letter, indicating your acceptance.

Warm regards,

Vamshikrishna
www.devskillhub.com
+91 9059154003
info@devskillhub.com

devskillhub
Learn, Grow, Succeed

+919182454921
info@devskillhub.com
www.devskillhub.com

Annexure A

28 Feb 2024

During your internship at DevSkillHub Training and Consultancy, you'll adhere to the following terms and conditions:

- Role: You are joining as a Cloud Computing Internship.

❖ Duration & Expectations:

- Your internship starts on 01 Mar 2024 and lasts for two months.
- It's expected that you exclusively dedicate your time and effort to your designated tasks.
- Kindly inform your mentor of any prior engagements to facilitate effective planning.

❖ Nature of Internship:

- This is a virtual internship.

❖ Intellectual Property:

- All creations, codes, or projects you work on related to DevSkillHub remain the sole intellectual property of the company. Sharing, selling, or discussing these projects without prior consent is prohibited.

devskillhub
Learn, Grow, Succeed

+919182454921
info@devskillhub.com
www.devskillhub.com

Annexure A

28 Feb 2024

❖ Data Confidentiality:

- We prioritise data confidentiality. Any client, student, or company data you access should be treated with utmost care.
- At the end of your internship, all company-related data should be deleted from personal devices.

❖ Exclusivity:

- Concurrent engagement with other organisations during this internship is not permitted.
- Professional Conduct: Professionalism is expected in all interactions. This includes interactions with peers, mentors, clients, and other associated entities.

❖ Values & Expectations:

- At DevSkillHub, innovation and proactiveness are valued. Surprise us with your dedication, creativity, and effort, and recognition will follow.
- Feedback is an integral part of our growth. Regular feedback sessions will be organised, and open communication is encouraged.

devskillhub
Learn, Grow, Succeed

+919182454921
info@devskillhub.com
www.devskillhub.com

28 Feb 2024

I affirm my understanding and acceptance of the terms and conditions of this Internship letter as well as the attached Annexure.

Vamshi

Signature: _____

DevSkillHub Training & Consultancy

RE: Ghorpade's son- Internship

NS

Nagalakshmi S

To Pushparaj Shetty; Anita Balagopal

Cc Rudroji Ghorpade; Veena N

Reply | Reply All | Forward

Fri 1/5/2024 12:02 PM

Hi Rudroji,

Kindly share the profile. We will connect with him and understand the requirement to take it forward.

Thanks,
Nagalakshmi

From: Pushparaj Shetty <pushparaj.shetty@ecanarys.com>
Sent: Friday, January 5, 2024 11:57 AM
To: Nagalakshmi S <nagalakshmi.s@ecanarys.com>; Anita Balagopal <anita.balagopal@ecanarys.com>
Cc: Rudroji Ghorpade <rudroji.ghorpade@ecanarys.com>
Subject: Ghorpade's son- Internship

Hello Nagalakshmi,

Please check, availability and procedure to onboard Shri Ghorpade's son for a 3 month internship .

@Anita Balagopal, please guide.

Warm regards

Pushparaj Shetty

Activate Windows

CODE ALPHA

YOUR DREAM OUR PASSION

Student ID: CA/CP1/12242

CERTIFICATE

OF COMPLETION

This Certificate Is Proudly Presented To

SONIKA T

Was an active Participant at CodeAlpha Virtual Internship Program in C++ Programming Internship with dedication and hard work. We really appreciate your efforts taken and wish you all the best for the further.

1st April 2024 to 30th April2024

SwathiSri

CEO & Founder

3rd May 2024

Date of Issue

GOVERNMENT OF INDIA

MSME

MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES

Date: 22 January 2023

Bhaskar B
Dayananda Sagar College of Engineering
Shavige Malleswaram Hills, 91st Main Rd,
1st Stage, Kumaraswamy Layout,
Bengaluru, Karnataka 560078

AGREEMENT

SUB: Internship with Alcon Laboratories (India) Pvt. Ltd.

We would like to congratulate you on being selected for an internship with **Alcon** based at **Bangalore**.

Your internship is scheduled to start effective **5 Feb, 2024** for a period of **6 months** as per the internship request letter issued by **Dayananda Sagar College of Engineering** with letter dated **4 Dec 2023**.

You should report for the internship at the following address:

Alcon Laboratories (India) Pvt. Ltd.
Godrej Woodsman Estate RMZ Azure (IT Complex),
9th, 10th & 11th, Bellary Rd, Hebbal,
Bengaluru, Karnataka 560092

Reporting Time: 10:00 AM
Contact Person: Santhosh Kumar SG
Department: Human Resources (Talent Acquisition)

You will be eligible to receive a **stipend** of **INR 25,000 per month** during your internship. Other terms are mentioned in Annexure enclosed with this letter.

We look forward to welcome you and wishing you an enriching learning experience with us.

Sincerely,
Indumathy Karthikeyan
HR Head – AGS Bangalore, India

Acknowledgement:

I hereby acknowledge, confirm, and agree to the contents of this letter including the Annexure.

Bhaskar B

Annexure

1. The internship or training is in accordance with the internship letter requested by **Dayananda Sagar College of Engineering** with letter dated **Dec 4, 2023,** that he/she has qualified all prerequisites including examination or other requirements to undergo the internship or training.
2. Intern shall, faithfully and to the best of their ability, devote all working hours exclusively to the performance of the learning as may be assigned by Alcon from time to time. Intern shall abide by applicable laws, guidelines, and policies of Alcon during internship.
3. During internship, Intern will have access to business, confidential and personal information ('Confidential Information') of the Company, its associates, customers, vendors, or other parties. Intern shall at any time during or after the internship maintain confidentiality of the information and shall not make any unauthorized disclosure of Confidential Information or make any use of Confidential Information except for purposes permitted and intended by the Company.
4. Either party is entitled to terminate the internship with 30 days prior notice Employment and Conflicts of Interest

25.02.2024

To,
Mr. Nithin B S
B Tech - CS
Dayanand Sagar University
Bangalore- 560068

Sub: Confirmation letter for internship training

Ref: Your request letter dated 20.02.2024

Dear Nithin,

We are pleased to confirm our acceptance for your internship training in the IT-IN Department with **SEG Automotive India Pvt Ltd.,** from 26-Feb-24 to 24-May-24. Your training details will be described to you on your orientation day by the Department Head or the person who is being nominated by him.

Please report to the Human Resources Department at 9:00 am on 26-Feb-24 at the below address.

SEG Automotive India Private Limited
Naganathapura, Electronics City,
Post Box No. 10011
Bengaluru – 560 100, Karnataka, India.

Please note that you will not be entitled for any allowance, payments or any other benefits during your training period except canteen facility.

If you have any questions, please feel free to contact HRL2-IN.

We wish you all the best!!!

Sincerely,
Regards
Shyam Sundar
Deputy General Manager - Human Resources
SEG Automotive India Private Limited.

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

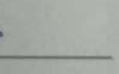
I, [Karthikraj Ghorpade], hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024".

Participant Name: [Karthikraj Ghorpade]
USN: [ENG21CS1010]
Semester and Section: [8th sem]and [C section]
Internship Date(s): [Feb 27 2024] to [5th May 2024]
Venue: [Bhirgu Academy] T343(B block- third floor)
Phone number:8296406845
Email id:karthikghorpade165@gmail.com

Signature: 

Print Name: [Karthikraj Ghorpade]

Date: [23/02/2024]

CODE ALPHA

YOUR DREAM OUR PASSION

INTERNSHIP OFFER LETTER

29th March 2024 **STUDENT ID: CA/CP1/12213**

Name: Tharani M

Welcome to CodeAlpha

Congratulations**!** We are delighted to make you an offer as **C++ Programming Internship** offer letter is to confirm your selection **C++ Programming Internship** at **CodeAlpha** and welcome you for the same effective from 01/04/2024 till 30/04/2024. Hope you will be doing well.

This Internship is observed by CodeAlpha as being a learning opportunity for you.

Your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects.

Wishing you the most enjoyable and truly meaningful internship program experience.

Sincerely,

Swati Sri

Swati Srivastava

Founder & CEO

CODEALPHA SOFTWARE DEVELOPMENT

GOVERNMENT OF INDIA

MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES

Phone
+91 9336576683

Email
services.codealpha@gmail.com

Address
Lucknow U.P

INTL · FCStone®	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 14, 2023

Dear Parag Mandal**,**

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the “Company”). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as Intern - Data Engineer**,** for the period of 6 months starting from January 10, 2024 till July 10, 2024. On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

Compensation Heads	**Amount / Monthly (INR)**
Training Allowance	30,000

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

Signed by Parag Mandal | paragm.raw@gmail.com | 7/14/2023 2:19:49 PM UTC | 223.186.155.112

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com, thangamma.ganesh@stonex.com & mayuri.arunjain@stonex.com.

Yours sincerely,

Molly Thomas
Director - Talent Acquisition Programs

For **INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED**

I accept the internship with the Company on the terms and conditions set out in this letter.

Signed by Parag Mandal | paragm.raw@gmail.com | 7/14/2023 2:19:49 PM UTC | 223.186.155.112

INTL · FCStone®	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Employment Offer Letter

Date: July 14, 2023

Dear Parag Mandal,

With reference to the discussions, you had with us, it gives us great pleasure to inform you that we have found you suitable as below.

We are pleased to offer the following compensation as part of your employment, subject to your conversion from Trainee to Regular Full Time Employee upon good standing performance and conduct.

Compensation Heads	**Amount / Annual (INR)**
Basic Salary	400000
HRA	160000
Special Allowance	137080
Retirals and Health Benefits	
Employer's PF contribution	21600
Insurance (Medical, Accident, Term)	25000
Allowances	
Leave Travel Allowances	33,320
Broadband Allowances	48000
CTC (INR)	825000

In additional to the above fixed CTC, per your eligibility you will be awarded annual performance linked **Bonus and Gratuity** as per statutory norms.

Bonus*	82,500

*An indicative number is 10%, that varies based on performance.

This letter of offer is only provisional and your confirmation acknowledgement within five days to the contents of this communication is a pre-requisite for the formal letter of appointment that will be issued to you to confirm your appointment.

Your joining location would be **Bangalore / Pune** and tentative date of joining will be on or before July 11, 2024.

Your sincerely,

Signed by Parag Mandal | paragm.raw@gmail.com | 7/14/2023 2:19:49 PM UTC | 223.186.155.112

Molly Thomas
Director - Talent Acquisition Programs

For INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED

Correspondence Address: Offices No.03A101 to 03A118, WeWork Galaxy, No. 43 Residency Road, Shanthala Nagar, Ashok Nagar, Bengaluru Bangalore - 560025 Karnataka India

Signed by Parag Mandal | paragm.raw@gmail.com | 7/14/2023 2:19:49 PM UTC | 223.186.155.112

Letter of appointment **2nd February 2024**

Dear Tejashwini V,

We are pleased to offer you Machine learning with Python intern for 3 months starting from 02/02/2024 to 30/04/2024 with Datex Technologies Pvt. Ltd. Please find the following confirmation of your internship:

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Datex Technologies Pvt. Ltd. By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the internship will be not later than 02/02/2024, after which we shall have the unilateral right to terminate this offer.
2. Stipend: No fixed pay shall be given.
3. Confidential Information: You hereby represent and warrant that, always, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information"). You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. Making social media pages in company's name and spreading false information may lead to termination.

Yours sincerely

KANCHAN KUMARI

DIRECTOR

DATEX TECHNOLOGIES PVT. LTD. PATNA

||KREEM||
...Software technologies...
#263, 1stFloor, 21st Main 3rdCross, 1st phase, BTM 2ndStage,
Bangalore-560076
80-65689605, 7259107251

Mar 14, 2024

Kreem Software Technologies
Bangalore-560086

Subject: Offer Letter

Dear **Swati Priya,**

We are pleased to offer you the Intern Role position of Web Developer at Kreem Software Technologies with a start date of **15/03/2024**, contingent upon [background check, Govt ID Proof & Education documents, etc.]. You will be reporting directly to Vinay Kolkare at Work from Home. We believe your skills and experience are an excellent match for our company.

In this your role will be to build Front-end portion of websites and web applications—the part users see and interact with. A front-end developer creates websites and applications using WordPress & web languages such as HTML, CSS, and JavaScript, PHP & Mysql

The Monthly starting stipend for this position is 12.000/- to be paid on a monthly basis by direct deposit, starting on first pay period. In addition to this starting stipend, we're offering you other incentives based on the performance.

Your employment with Kreem Software Technologies will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of Kreem Software Technologies, you are also eligible for our benefits program, which includes working as a Company Employee, and other benefits which will be described in more detail in the employee handbook

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

Vinay Kolkare
Founder & Operations Manager

Acceptance Terms

Signature:

Printed Name: **__Vinay Kolkare_____**

Date: ___27/02/2024_____

Kreem Software Technologies

Bangalore

Scontinent Technologies Pvt Ltd.

#7,2nd Floor, 2nd Block,Old Outer Ring Rd, 2 Stage,Naagarabhaavi, Bengaluru, Karnataka 560072

INTERNSHIP JOINING LETTER

Scontinent Technologies Pvt Ltd
#7,2nd Floor, 2nd Block,
Old Outer Ring Rd, 2 Stage,
Naagarabhaavi, Bengaluru,
Karnataka 560072

Subject**:- Internship joining Offer from Scontinent Technologies Pvt Ltd.**

Dear Shravan B B,

We are thrilled to welcome you to Scontinent Technologies Pvt Ltd as an intern. Congratulations on your acceptance into our internship program! We are confident that your talent and dedication will be a great asset to our team.

Internship Details:
- Internship Role: Intern
- Duration: 3 Months
- Location: Bengaluru.
- Stipend/Compensation: No Stipend (depends on your performance company will decide)

Your journey with us will be an opportunity to gain practical experience, develop new skills, and contribute to exciting projects in the tech industry. Our team of experienced professionals is eager to mentor and support you throughout your internship, ensuring you have a meaningful and rewarding experience.

Internship Program Highlights:
- Hands-on experience in innovative tech projects.
- Collaboration with a diverse and dynamic team.
- Learning opportunities through workshops and training sessions.
- Exposure to cutting-edge technologies and industry trends.

Joining Details:
- Start Date: 07/03/2024
- Reporting Time: 10.00AM

Please find attached the necessary documents, including your offer letter and other essential details about your internship program.

If you have any questions or require further information before your start date, feel free to contact us at 9964473910 or naveen.sconti@gmail.com We are here to assist you and make your onboarding process smooth.

We are excited to have you join our team and look forward to a fantastic and enriching internship journey together.

Welcome aboard, and once again, congratulations on becoming a part of Scontinent Technologies!

Note:- In the period of internship any instance where an intern engages in misconduct or inappropriate behaviour, the company reserves the right to take appropriate measures, which may include the possibility of intern's participation being discontinued.

Best regards,

Naveen Kumar
Scontinent Technology Pvt Ltd.
9964473910
naveen.sconti@gmail.com

Date:-07/03/2024

Applicant Signature

UD TRUCKS

UD Trucks India Private Limited
66/1, Block-A, 2nd Floor, Lakeview building
Bagmane Tech Park, C V Raman Nagar
Bengaluru - 560093, India
Tel: +91 80 6691 4500, www.udtrucks.com
CIN Number: U73100KA2020FTC133340

Mr. P Prithvi Reddy
Dayananda sagar college of engineering
Bengaluru - 560059

17 January 2024

Dear Prithvi,

Sub: - Internship

We have an internship opportunity in our organization that we would like to leverage as a part of our talent development process. Based on the discussions with you and the process that we have gone through, we are pleased to offer you an internship with us, as per the following details:

Project Title	Cloud application testing automation
Date	05-Feb-24 to 30-June-24
Project Guide	Chandrashekar Madapura Shivaswamy
Place of Work	EP building- Bengaluru
Stipend (INR)	25000 INR per month
Working Hours	9:30 am to 6:30 pm

As the project is time-bound and critical, you must be punctual and contribute to meeting the requirements/deliverables on time. During the project, you may have access to company information so it is important to maintain confidentiality and not divulge any details of your project to any party without the permission of your project guide, failing which, the organization can take necessary actions to protect its interests. You will be required to sign the non-disclosure agreement (NDA) of the company.

You would be required to manage all expenses that may be incurred by you during your assignment like accommodation, food, daily conveyance, etc. except for reimbursement of a "one-time" travel cost (to and for limited to second class AC train fare) from the place of your college to the place of the project. Statutory requirements as relevant will be applicable.

**** *This is an electronically generated letter and hence does not require signature* ****

UD TRUCKS

UD Trucks India Private Limited
66/1, Block-A, 2nd Floor, Lakeview building
Bagmane Tech Park, C V Raman Nagar
Bengaluru - 560093, India
Tel: +91 80 6691 4500, www.udtrucks.com
CIN Number: U73100KA2020FTC133340

As a part of your project, you may have to go on local or international travel depending on the business requirements. In this regard, you will be provided with a cash advance for the expenses you incur, we would require you to settle the bills immediately after completion of your travel, failing which, you would bear the incurred expenses.

It must be clearly understood that this project is not to be construed, either directly or indirectly, as a prelude to employment, either in an expressed or implied manner.

You are requested to report to the HR Representative for necessary formalities at UD Trucks India Private Limited, 2nd Floor Lakeview Building, Bagmane Tech Park, Krishnappa Garden, CV Raman Nagar, Bengaluru-560093, India, on 05-February-2024 at 09:30 am.

We wish you good luck and hope this will provide a platform for your capability building and networking.

Yours Sincerely,

For UD Trucks India Private Limited

Shubha Kadiyali
HR Head

24/01/24

Read & Agreed
P Prithvi Reddy

**** *This is an electronically generated letter and hence does not require signature* ****

Teragon Edtech Private Limited

2nd Floor,Srinivasa Building,Behind New Masters College,Vivek Nagar,Hassan-573201
Ph no:72594 05684 | Email:admin@theteragon.com | Website:www.theteragon.com
CIN/Form INC-1 Ref No : U80902KA2021PTC155507

Offer Letter

Date: 22/01/2024
Name: Darshan R
Contact No: 9113082271
EmailId:gowdadarshan977@gmail

Dear Darshan,

Congratulations! We are pleased to offer you a position at **Teragon Edtech Pvt Ltd**. We enjoyed getting to know you, and strongly believe that you have much to contribute to our mission and growth ambitions. We hope that in the process of getting to know us, our values, the quality of our team, and the exciting road ahead have become apparent to you. We believe that **Teragon Edtech Pvt Ltd** will offer you immense opportunities to achieve your personal and professional ambitions. The terms and conditions of your appointment are as below:

1. Designation: You will be designated as an "**Front-End Development Intern**".

2. Work Location: You will work out of our office in **Bengaluru**.

3. Date of Appointment: Your date of Appointment will be 22nd of January 2024.

4. Scope of Work & Responsibilities: Upon joining, on completion of your training (if any), you will, in consultation with your manager, evolve and agree upon a set of KRAs and deliverables for the first year of your employment. Thereafter, these KRAs and deliverables will change as per your review conversation, based on the company's performance review cycle.

5. Leave: You will be governed by the leave rules of the company.

6. Non-Disclosure of Confidential Information: You will not, at any time, without the consent of the company, disclose or divulge or make public, except on legal obligations, information about the company's affairs or administration or research carried out or business/customer data. Any disclosures of confidential information (including personal information kept on computer or other media) will be treated as a serious offense warranting disciplinary and/or legal action.

7. Protection of Interest and Intellectual Property: The product offerings developed during internship, and any subsequent edits/modifications and addenda will be the sole property of the company. Further, if you conceive of / invent / discover / improve on any new or advanced or current methods of improving process / formulae / systems in relation to the operation of the company or its affiliates or customers, such developments, discoveries, intellectual property or inventions will be fully communicated to the company and will remain as the sole right / property of the company.

8. General: You will abide by the office rules application from time to time. The above terms and conditions are subject to company policy. Please confirm that the above terms are acceptable to you by signing a copy of this letter. This offer is contingent upon proof of residence, education and employment credentials and a satisfactory letter from your college/institution. The company may, at its discretion, conduct an independent verification of the information thus provided. You should also provide us with 3 passport size photographs, copies of all educational Certificates / Mark Sheet and a copy of your passport. Please confirm acceptance of the appointment letter by signing and returning a copy. We would like to once again welcome you to the Teragon family and look forward to having a long and mutually gratifying relationship.

Welcome to Teragon Edtech!

With warm regards,

For Teragon Edtech Pvt Ltd
Vaishak S H,
Co-Founder & CEO,
Teragon Edtech.

I agree to accept employment on the terms and conditions mentioned above.

Date: Name:
Date of Joining: 26/08/2023 . Signature:

Letter of appointment **2nd February 2024**

Dear Vandana M,

We are pleased to offer you Machine Learning with Python intern for 3 months starting from 02/02/2024 to 30/04/2024 with Datex Technologies Pvt. Ltd. Please find the following confirmation of your internship:

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Datex Technologies Pvt. Ltd. By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the internship will be not later than 02/02/2024, after which we shall have the unilateral right to terminate this offer.
2. Stipend: No fixed pay shall be given.
3. Confidential Information: You hereby represent and warrant that, always, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information"). You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. Making social media pages in company's name and spreading false information may lead to termination.

Yours sincerely

KANCHAN KUMARI

DIRECTOR

DATEX TECHNOLOGIES PVT. LTD. PATNA

CODE ALPHA

YOUR DREAM OUR PASSION

INTERNSHIP OFFER LETTER

31st March 2024 **STUDENT ID: CA/CP1/12241**

Name: Sonika T

Welcome to CodeAlpha

Congratulations**!** We are delighted to make you an offer as **C++ Programming Internship** offer letter is to confirm your selection **C++ Programming Internship** at **CodeAlpha** and welcome you for the same effective from 01/04/2024 till 30/04/2024. Hope you will be doing well.

This Internship is observed by CodeAlpha as being a learning opportunity for you.

Your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects.

Wishing you the most enjoyable and truly meaningful internship program experience.

Sincerely,

Swati Sri

Swati Srivastava

Founder & CEO

CODEALPHA SOFTWARE DEVELOPMENT

GOVERNMENT OF INDIA

MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES

Phone
+91 9336576683

Email
services.codealpha@gmail.com

Address
Lucknow U.P

devskillhub
Learn, Grow, Succeed

+919182454921
info@devskillhub.com
www.devskillhub.com

MULAMREDDY HEMANTH REDDY

Congratulations!

Dear MULAMREDDY HEMANTH REDDY

We are both delighted and excited to welcome you to DevSkillHub Training and Consultancy as a Cloud Computing Internship approved by AICTE . At DevSkillHub, we firmly believe that our team is our greatest asset. We pride ourselves on collaborating with the brightest and most dedicated individuals. We are confident that your contributions will play a significant role in our continued growth and success. We look forward to an engaging, enriching, and productive internship period with you. Your association with us will be based on the terms and conditions delineated in Annexure A. Kindly review them and, upon agreement, sign and return a copy of this letter, indicating your acceptance.

Warm regards,

Vamshikrishna
www.devskillhub.com
+91 9059154003
info@devskillhub.com

devskillhub
Learn, Grow, Succeed

+919182454921
info@devskillhub.com
www.devskillhub.com

Annexure A

28 Feb 2024

During your internship at DevSkillHub Training and Consultancy, you'll adhere to the following terms and conditions:

- Role: You are joining as a Cloud Computing Internship.

❖ Duration & Expectations:

- Your internship starts on 01 Mar 2024 and lasts for two months.
- It's expected that you exclusively dedicate your time and effort to your designated tasks.
- Kindly inform your mentor of any prior engagements to facilitate effective planning.

❖ Nature of Internship:

- This is a virtual internship.

❖ Intellectual Property:

- All creations, codes, or projects you work on related to DevSkillHub remain the sole intellectual property of the company. Sharing, selling, or discussing these projects without prior consent is prohibited.

devskillhub
Learn, Grow, Succeed

+919182454921
info@devskillhub.com
www.devskillhub.com

Annexure A

28 Feb 2024

❖ Data Confidentiality:

- We prioritise data confidentiality. Any client, student, or company data you access should be treated with utmost care.
- At the end of your internship, all company-related data should be deleted from personal devices.

❖ Exclusivity:

- Concurrent engagement with other organisations during this internship is not permitted.
- Professional Conduct: Professionalism is expected in all interactions. This includes interactions with peers, mentors, clients, and other associated entities.

❖ Values & Expectations:

- At DevSkillHub, innovation and proactiveness are valued. Surprise us with your dedication, creativity, and effort, and recognition will follow.
- Feedback is an integral part of our growth. Regular feedback sessions will be organised, and open communication is encouraged.

devskillhub
Learn, Grow, Succeed

+919182454921
info@devskillhub.com
www.devskillhub.com

28 Feb 2024

I affirm my understanding and acceptance of the terms and conditions of this Internship letter as well as the attached Annexure.

Vamshi

Signature: _____

DevSkillHub Training & Consultancy

Date: 13/12/2023

Dear Uday Narayan Gautam,

Apropos to your application for the post of **"Software Development Intern"** and subsequent to our discussions we are pleased to offer you the position of **Software Development Intern.** Attached are our terms and conditions of our offer. Please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **05/02/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

The terms and conditions of the offer are as below:

• Your initial posting will be in Bangalore. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Bangalore office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
• Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
• You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
• If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
• Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours]* In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

Absence from work – stipend will not be paid for periods of unauthorized absence.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

Restriction After Termination of the Internship - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

Intellectual Property - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

• You do not disclose any personal data without prior written approval

• You do not access information that you are not otherwise authorized to view.

• You do not access systems and IT infrastructure that you are not authorized to use.

• You do not treat personal data carelessly

• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

Termination – **By you**: During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

Termination – **By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

Intellectual Property - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Your roles and responsibilities during the internship will include:

Role - Within this role, your primary responsibilities involve the development and ongoing maintenance of backend services, employing the [Programming Language/Framework] for optimal efficiency. Seamless collaboration with frontend developers is essential to integrate user-facing elements cohesively with the server-side logic. Rigorous testing and debugging efforts are integral to guaranteeing the code's reliability and high performance. Additionally, your active participation in team meetings is encouraged, where your insights and ideas will contribute significantly to the continual enhancement of our products and refinement of operational processes.

Training - You will be provided on-the-job training for specific job roles, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 3000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 9000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 9000 in your stipend during the 7th, 8th & 9th month.

Acceptance – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name…….

Accept & Sign ……..

Best wishes

Neha Sharma

HR Associate Manager |
Movidu Technology Pvt Ltd.

HQ :1018-993, 20th cross road, sector 7, HSR Layout, Bangalore, 560102
+91-8197539961/ hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

+91-8197539961
hr@inmovidutech.com

Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name…….

Accept & Sign ……..

Best wishes

Neha Sharma

HR Associate Manager |
Movidu Technology Pvt Ltd.

ANNEX 1

Name: Uday Narayan Gautam	Designation: Software Development Intern
Date of Joining: 05th February 2024	Work Location: Bangalore

Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	15000

Yours sincerely,

Neha Sharma
HR Associate Manager |
Movidu Technology Pvt Ltd.

Name…….

Accept & Sign ……..

Date……

INTL · FCStone	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 14, 2023

Dear Mohammad Tofiq,

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the "Company"). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as Intern, for the period of 6 months starting from January 10, 2024 till July 10, 2024. On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com

Signed by Mohammad Tofiq | tajmohammadtofiq786@gmail.com | 7/14/2023 2:19:15 PM UTC | 157.45.53.192

& mayuri.arunjain@stonex.com. & Thangamma.ganesh@stonex.com

Yours sincerely,

Molly Thomas

Molly Thomas
Director - Talent Acquisition Programs

For **INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED**

I accept the internship with the Company on the terms and conditions set out in this letter.

orrespondence Address: Offices No.03A101 to 03A118, WeWork Galaxy, No. 43 Residency Road, Shanthala Nagar, Ashok Nagar, Bengaluru Bangalore - 560025 Karnataka India

Signed by Mohammad Tofiq | tajmohammadtofiq786@gmail.com | 7/14/2023 2:19:15 PM UTC | 157.45.53.192

Prinston Smart Engineers
Engineering, Training & IT Services

Internship Acceptance Offer Letter 01/04/24

INTERNSHIP ID: PSE015387

Dear **Mohammed Tahair Hussain,**

Prinston Smart Engineers is pleased to offer you an internship position in our company with an effective start date of **01/04/24 to 30/09/24.**

As an intern, this is not a paid position, which means you will not be receiving any salary, you will be rewarded with an internship completion certificate only on completion of tasks assigned to you during the term.

Throughout your internship, Upon acceptance of this offer, you agree that you will keep all the information private and confidential. We look forward to working with you. Please feel free to reach out to us directly if you have any questions.

INTERN NAME: **Mohammed Tahair Hussain.**

COLLEGE: DAYANAND SAGAR UNIVERSITY.

DOMAIN: **Front-End Development.**

MODE: OFFLINE

Yours sincerely,

FARHEEN FARHATH ,PROJECT LEAD

Prinston.smart@gmail.com / 9513106196.

Address: Prinston Smart Engineers Above Manya Dental Clinic
Second Floor Begur Road Bangalore-560068

Date
Thursday, January 25, 2024

Internship Offer Letter

To,
Dear **Monisha S**,
monisha94802@gmail.com

We are delighted & excited to welcome you to NeoDocto as an **Associate NeoDocto Intern**. At NeoDocto, we believe that our team is our biggest strength, we take pride in hiring ONLY the best and brightest talent. We are confident that you will play a significant role in the overall success of venture. We wish you the most enjoyable, learning packed and truly meaningful internship experience with NeoDocto.

As an Associate NeoDocto Intern, you'll have the unique opportunity to work on live corporate projects and collaborate with 8 diverse international teams, each playing a crucial role.

Your Teams and Responsibilities:

1. Product Management:
Dive into the world of product strategy and roadmap planning.
Ensure our products meet and exceed customer expectations.

2. Product Development:
Engage in designing, developing, and maintaining fluid layouts and e-commerce products using cutting-edge technologies, with a special focus on Wix.

3. Quality Assurance (QA) / Testing:
Contribute to the excellence of our software applications by ensuring their quality and reliability through meticulous testing and validation.

4. Sales and Marketing:
Immerse yourself in the realm of sales and marketing.
Contribute to promoting and selling NeoDocto's innovative products and services.

5. Human Resources (HR):
Gain insights into the core of our organization by participating in recruitment, employee relations, and other HR-related functions.

6. Information Technology (IT):
Explore the intricate world of IT as you contribute to managing our internal IT infrastructure.

7. Data Management:
Dive into the vast ocean of data management, where you'll work with cutting-edge technologies to organize and harness the power of information.

8. Artificial Intelligence:
Get hands-on experience in the realm of Artificial Intelligence, exploring innovative solutions and contributing to our AI initiatives.

You have the flexibility to work in any of the eight teams or even explore all of them. Feel free to discuss your preferences with your project mentor during the onboarding process.

Your appointment will be governed by the terms and conditions presented in the “Annexure-A”. We look forward to you joining us. Please do not hesitate to write back to us for more information.

Congratulations!

Annexure A

You shall be governed by the following terms and condition of service during your internship with NeoDocto, and those may be amended from time to time.

1. Your date of joining is set for **29 January 2024**. During this time you are expected to devote your time and efforts solely to NeoDocto work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

2. SMART Sessions are designed to be Structured, Measurable, Achievable, Relevant, and Time-bound. Customize these sessions to suit your schedule. For every completed session, you earn 20 points. When you accumulate 3000 points within 6 months, you will be eligible to claim your internship certificate. In the event that you do not achieve 3000 points within the specified timeframe, you will need to reapply for the internship, starting afresh from zero points. Your work timings will be flexible, and you may attend up to 4 SMART sessions in a day, with each SMART session lasting for 2 hours. We suggest that you dedicate 1 to 2 hours per day to study the course material provided by NeoDocto, which is 100% covered with a scholarship (US$1500). It is free to you. There will be calls and meetings scheduled with your mentor to discuss work progress and the overall internship experience at regular intervals.

3. All the work that you will produce at or in relation to NeoDocto will be the intellectual property of NeoDocto. You are not allowed to store, copy, sell, share and distribute to a third party under any circumstances.

4. We take data privacy and security very seriously and to maintain confidentiality of any student, customer, client and companies’ data and contact details that you may get access to during your internship will be your responsibility. At the completion of the internship, you are expected to hand over all the data/work of NeoDocto stored on your personal computer to your mentor and delete the same from your devices.

5. During the internship period you shall not engage yourself directly or indirectly or in any capacity in any other organization (other than your school college or university).

6. Under normal circumstances either the company or you may terminate this association by providing a prior notice of 7 days without assigning any reason. However, the company may terminate this agreement forthwith under the situation of in-disciplinary behaviour acts.

7. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients, customers and treat everyone with due respect.

8. NeoDocto is a multinational company and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – expect appreciation & rewards to follow.

9. Expect constant and continuous objective feedback from your mentor and other team members. We encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way, we all can continuously push ourselves to do better.

10. Have fun at what you do and do the right things – both the principles are core of what NeoDocto stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

11. You will receive an internship certificate, performance report, proficiency certificate, and scholarship certificate upon successful completion of your internship.

Sincerely,

Dr. Phani Bhushan Sanneerappa
Global Vice President and CFO, NeoDocto Inc
NeoDocto Inc. www.neodocto.com

B S R & Co. LLP
Chartered Accountants

14th Floor, Central B Wing and North C Wing
Nesco IT Park 4, Nesco Center
Western Express Highway
Goregaon (East), Mumbai – 400 063, India
Telephone: +91 (22) 6257 1000
Fax: +91 (22) 6257 1010

21-December-2023

Deepthi S
#49, J.V. Shetty Road,
RS Palya, Kammanahalli,
Bengaluru, Karnataka
560033

Dear Deepthi,

On behalf of **BSR & Co. LLP** (the '**Firm'**), we are pleased to offer you the position of Academic trainee with the Firm. You will be part of the **Audit-Central-IRM** team.

You shall be based at our office in **Bangalore.**

Your internship shall start from 5-February-2024 and you will be a trainee for a period of 6 month(s) in the Firm unless terminated earlier by the Firm at its sole discretion.

Your internship may be extended for further periods as mutually agreed between you and the Firm.

Subject to clause A1, you shall be entitled to a stipend of Rs. **20,000** per month. The Details of your mentor, internship project and HR Business Partner will be communicated closer to your date of commencement of internship.

The terms and conditions of your internship with the Firm shall be as follows along with the terms and policies mentioned in the training deck shared with you:

A. Miscellaneous

1. Taxation

The stipend payable by the Firm to you shall be subject to deduction of withholding taxes and/or, any other taxes under applicable law. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

2. Confidential Information

2.1 For the purposes of this Agreement, 'Confidential Information' in relation to the Firm shall include: -

(i) trade secrets,

(ii) lists or details of its suppliers and/or their services, customers and/or the services to them including their terms of business,

(iii) prices charged to and terms of business with clients,

(iv) marketing plans and revenue forecasts,

(v) any proposals relating to the future forecast of the Firm or any of its business or any part thereof,

(vi) details of its employees and officers and matters relating to their compensation/remuneration and other benefits paid or payable to them,

(vii) any Firm or client data/information/records, Firm policies and procedures, internal communications, databases, training materials, templates, emails, proposals, engagement letters, etc., information relating to business matters, corporate plans, management systems, investments, finances, accounts, marketing or sales of any past, present or future products or service, processes, inventions, designs, know how, discoveries, technical/financial specifications and other technical or financial information relating to the creation, production or supply of any past, present or future products or service of the Firm, any information given to the Firm in confidence by clients/customers, suppliers or other persons and any other information (whether or not recorded in documentary form, or on computer disk or tape) which is confidential or commercially sensitive and is not in the public domain, and

(viii) any other information which is notified to you as confidential or which by its nature is confidential.

2.2 You shall not, either during your internship or at any time thereafter, except as required by law or otherwise specifically approved by the Firm in writing, use, divulge, copy, quote, refer or disclose to any third party or send, upload, transfer, transmit to yourself on any email address, including by use of official and/or personal email account, external storage devices (e.g. USB, flash drives, SD card, external hard disk), upload on cloud storage (e.g. Google Drive, One Drive etc.), unofficial/unauthorized collaboration sites or third party messaging applications (e.g. WhatsApp, Telegram etc.) or in any other manner whatsoever, any sensitive and/or Confidential Information, whether in whole or in part, which may have come to your possession or knowledge at any time during the course of your internship with the Firm. Any non-compliance of this obligation shall be construed as a misconduct as per the policies of the firm and shall be subject to the Firm's disciplinary process. You shall also ensure that you comply with all Firm policies at all times in this regard. This clause will cease to apply to information which enters the public domain other than (directly or indirectly) through your act, omission, negligence, or fault.

B. Termination

1. Without Cause

1.1 During the Internship Period, the Firm may terminate this Agreement without assigning any reasons upon fifteen (15) days prior written notice or payment of stipend (as applicable) in lieu thereof, at the discretion of the Firm.

2. Breach or Misconduct

2.1 Notwithstanding anything herein, the Firm shall be entitled to terminate this Agreement, without notice and with immediate effect, and with no liability to make any further payment to you (other than in respect of amounts accrued due at the date of termination) in the event you:

(i) Fail to satisfactorily complete, the Firm's background screening procedures
(ii) are found to have engaged in any act of misconduct or negligence in the discharge of your duties or in the conduct of the Firm's business; or
(iii) are found to have engaged in any other act or omission, inconsistent with your duties; or
(iv) are found to have engaged in any breach of this Agreement, or the Firm Policy (including code of Conduct) or lawful orders given to you by the Firm;
(v) are convicted of any criminal offence; or,
(vi) are found to have engaged in unauthorized absence beyond a period of seven (7) days.
(vii) Have breached any of your obligations hereunder.

2.2 Indemnity

You acknowledge and agree that you shall indemnify and keep the Firm indemnified at all times from all losses, costs, expenses and damages caused to or incurred by the Firm directly or indirectly due to any breach of the terms of your internship.
In addition to the above, in case of breach of any of the obligations relating to confidentiality intellectual property rights, the Firm will be entitled to obtain appropriate injunctive relief or other equitable remedies against you.

The above rights of the Firm are not the sole and exclusive remedy and are in addition to any other rights the Firm may have either under law or in contract or by operation of any other policy/document.

2.3 Provisional Offer

In accordance with the policy, this offer is conditional on receiving and being satisfied, with the background checks as per the Firm's policy.

The present internship is offered to you on the basis of the information/ particulars provided by you and in the event it is discovered at any stage that any information/particulars and/or details provided by you are incorrect and/or any material information has been concealed/withheld/suppressed by you, it shall constitute a breach of the Firm's code of conduct and the Firm shall be entitled to terminate your internship with immediate effect without notice and with no liability on the Firm to make any further payments to you as applicable (other than in respect of amounts accrued due at the date of termination).

The internship offer is also subject to your eligibility to work in India. It will be your responsibility to ensure that you continue to be eligible to work in India during the course of your internship.

3. Return of Property

3.1 For the purposes of this Paragraph B.3, Property means keys, mobile phone, computer equipment, security access cards, all Confidential Information, lists of clients or customers, correspondence and all other documents, papers and records (including, without limitation, any records stored or maintained in any form including by electronic means, together with any codes or implements necessary to give full access to such records), system designs, software designs, software programs (in whatever media), presentations, proposals, specifications or Confidential Information which may have been prepared by you or have come into or passed from your possession, custody or control in the course of your internship.

3.2 You shall promptly, whenever requested by the Firm and in any event upon receipt of notice of termination or termination of internship under this Paragraph B, deliver to the Firm all Property and you shall not retain any copies thereof. All title and intellectual property rights in the Property shall vest with the Firm.

C. Governing Law

This Agreement shall be governed and construed in accordance with the laws of India and the Court of New Delhi shall have exclusive jurisdiction. The invalidity or unenforceability of any part of this Agreement shall not affect the binding effect of the rest of the Agreement.

This Agreement shall be concluded and effective on your delivering a signed copy of this Agreement to us.

If the terms and conditions of this offer letter are acceptable to you, please signify your acceptance by signing and returning a copy of this letter to the Firm on or before **24-December-2023** failing which, this offer stands automatically withdrawn by the Firm without any further notice to you.

D. Miscellaneous

1. Entire Agreement:

This Agreement constitutes the entire agreement between you and the Firm with respect to the subject matter hereof to the exclusion of all other prior agreements, arrangements or understandings and assurances between the parties to this Agreement, relating to such subject matter either written or oral. Should any terms of this Agreement conflict with any of the terms of the Firm's policy, the terms of the Firm's policy shall prevail.

2. Waiver:

No failure or delay on the part of any party in exercising any right or power under this Agreement shall take effect as a waiver of such right or power under this Agreement.

3. Survival:

Upon termination of this Agreement those sections that by their nature are intended to survive termination, rescission or expiration of this Agreement shall so survive, unless otherwise indicated in this Agreement.

Yours sincerely,
for **BSR & Co. LLP**

Inderpal Singh Dhawan
Human Resources - Head-Talent Acquisition

OFFER LETTER

Intern ID: SMI65994
Dear Nagapruthvik S
Dayananda Sagar University

Congratulations!

We are delighted to present you with an offer for the position of Python Internship commencing from February 25, 2024 to May 25, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

HanSoftUmans

Department of Software Development, Research & Innovation
A MSME/Govt. of India Registered UAM : KR03D0163022
Sai Enclave, J P Nagar, 8th phase, Bangalore, Karnataka - 560078
Phone : 7349090397, Website : https://hansoftumansbangalore.business.site/

Ref : 2024/HSU/0024

Date : Mar 08, 2024

To whom it may concern

This is to certify that **Mr. Nahush KS (ENG20CS0219)**, student of Bachelor of Technology from Dayananda Sagar University, Bangalore has been in term of **Internship** under the guidance of Ms. Tabassum Taj from 07/Feb/2024. During his internship, his major responsibilities include different modules on Front End Design and Developing along with Deployment. His exposure in these areas is very good, during this term he is easily handling major responsibilities and found him to be hardworking and very productive for us.

We have found him to be a self starter who is motivated, duty bound and a highly committed team player with strong conceptual knowledge.

For HanSoftUmans

Mr. Guruprasad C Kulkarni

Sr. System Lead HanSoftUmans

Deepthi.S

Dayanand Sagar University, Bangalore deepthisgasmin@gmail.com
7483618839

4-December-2023

Dear Deepthi,

We are pleased to inform that you have been shortlisted for the position of an **Analyst.**

Your annual gross salary inclusive of allowances shall be INR 5,00,000 (Five Lacs only). You will also be entitled to a performance bonus as per the Firm's compensation policy and at the sole discretion of the firm.

Any additional bonus entitlements will be detailed in your employment contract.

All payment shall be subject to deduction of taxes as applicable from time to time.

The break-up of your fixed salary will be as follows:

- Fifty percent is Basic
- In addition to the basic salary referred above as part of Cost to Company (CTC), you shall be entitled to allowances and Employers Contribution to Provident Fund.

Upon joining you would be required to structure allowances to be chosen out of the allowances / perquisites detailed in the People Handbook.

Your employment shall be subject to issuance of the employment contract and positive background checks conducted by us and is also conditional upon your satisfactory performance and the successful completion of the course/internship (as applicable) that you are currently undergoing. The terms and conditions of your employment will be as stated in the employment contract (which will be handed over to you on the date of your joining) and the People Handbook and any subsequent amendments thereto. Please see the attached annexure to help you understand the independence requirements.

This offer is contingent on your satisfactory performance and successful completion of your internship (as applicable) with us to our satisfaction and subject to issuance of the employment contract from the Firm and we shall be working together to determine an appropriate date of joining and work location (basis business requirements). This offer is valid till **6-December-2023,** unless extended in writing by us. You are requested to confirm acceptance of this offer by the date mentioned above. Should we not receive a confirmation from you by the above-mentioned date, the offer will automatically stand withdrawn.

Yours sincerely
For **BSR & Co LLP**

Inderpal Singh Dhawan Human
Resources

4/12/23

January 24, 2024.

Dear Sarvotham Gowda NK,

Sub: Offer for engagement as Intern

Further to the discussions we have had on the above subject we are pleased to offer to engage you as anIntern in the Company.

Scope of work

The scope would include providing services on specific projects that will be assigned to you by the Company time to time and the deliverables of each of them will depend on the project and the client.

Timing and Location

As discussed, you will assist the development team but shall be available in person as and when the need arises, you shall also be available for calls and through mail as required. However, based on business requirements you will have to spend additional time as and when necessary to accomplish certain tasks. The basic location of the work would be at the office of the Company at Bangalore.

Professional fees

A stipend fee of INR **4,000/-** (Rupees Four Thousand Only) will be paid to you. Applicable statutory levies would be extra and the same shall be subject to income tax deducted at source.

When you are required to travel to other locations in connection with official work, you will be eligible for allreimbursements as per the current travel policy of the Company, in force.

Period and Exclusivity

This arrangement would be on an exclusive basis and this mandate would be valid from **23-January-2024** to **23-April-2024** and shall be extended by mutual consent. This can be cancelled by either partygiving 7 days' notice thereof, without assigning any special reasons thereof.

During the period of this assignment and for one year later, you shall not work or consult for any entity that isengaged in similar business either directly or indirectly.

Confidentiality & IPR

You shall keep all information that you may receive from the Company during the course of this assignment asconfidential and shall not disclose the same to anyone. The confidentiality and non-disclosure will survive the expiration or termination of the agreement. If such a necessity arises you shall do so after obtaining prior permission from the Company.

All products feature, upgrades, and development of any sort that shall be developed by you during the course of the assignment shall remain the property of the Company and you shall have no claim whatsoever on the same.

Trust the above is in order. Please sign the duplicate copy of this letter in acceptance of the terms and conditions mentioned above.

Thanking You

Yours Truly

For Tvam Technologies Pvt. Ltd.

Phone No.: +91-80-42921999
www.tvam.co
secretarial@tvam.co
Corporate Office: 490, 3rd floor, Chinmaya Hospital Mission Road, Above Karnataka Bank, Indiranagar 1st stage, Bangalore – 560038, Karnataka

Tvam Technologies Private Limited
CIN: U72900KA2022FTC156732

Registered Office: 301 to 323, 3rd Floor, Tower 'C', Diamond District, Old Airport Road, Kodihalli, Bangalore – 560008, Karnataka

JOINING REPORT

I, T. S. SURESH (full name)

Son/daughter/wife of SUDARSHAN T. R have joined **WIPRO LIMITED**

INTERN (Designation as given in the letter) at

Bangalore (Place of Joining) with effect from 20/10/2023 (Date of joining).

The above date may be deemed to be my date of joining to the Internship for all the purpose of all records.

I have read and understood all the terms and conditions of my engagement, as in the letter of internship and will fully abide by it.

My permanent address for the purpose of the company records may be taken as under.

SF-203, A' Block, Neelachi Kota Hills Apartments
Turahalli Main Road, Subramanyapura post
Bangalore - 560061

I will inform the company if there is any change to the above address.

Date: 20/10/2023 Signature:

Place: Bangalore Name: T. S. SURESH

PickSell Homes
You pick, We sell

To:

Chetan R,

DATE:

8 February, 2024

Sub : Appointment as Data Scientist Intern

Dear Chetan R,

PickSellHomes would like to have you as a Data Scientist Intern. You are now an integral part of our PickSellHomes family. Hope your journey would be enjoyable and professionally rewarding.

Stipend with respect to the following Terms & Conditions:

- First few months would be your training period, the duration depends upon your performance and compatibility in the organization. [It could be more or less than 3-4 months]
- After successful completion of your training period you would be paid 10,000 Rupees(INR) per month also increment based on performance.

Note: The notice Period would be 2 weeks.

You shall join the Organization from **12th of February 2024.** You shall execute the day-to-day work and take care of the work assigned to you.

Email
info@picksellhomes.com

Website
https://picksellhomes.com

Address
Bangalore, Karnataka

PickSell Homes
You pick, We sell

You will strictly abide by the Organization's code of conduct while on duty or while representing Organization anywhere at any point of time.
If you failed to do so, Organization reserves the right to withdraw this offer at any point in time.

We are confident that the Organization as well as you benefit from the experience and dedication you bring.

We would appreciate your indicating acceptance of this agreement by signing to this letter.

THANK YOU
Team PickSell Homes

Email
info@picksellhomes.com

Website
https://picksellhomes.com

Address
Bangalore, Karnataka

Date: **09-02-2024**

To,
Nithin V,
USN: **ENG20CS0234**
College: **Dayananda Sagar University**
Branch: **Computer Science and Engineering**

OFFER LETTER

Dear **Nithin V**

AiBricks Technologies is pleased to offer you an educational internship opportunity commencing from **12th February 2024.** This position is located in Bangalore. For this position, you will be working on a live project which will be assigned to you during the internship period of **12 weeks**. For any queries or clarifications, please feel free to contact us and we will be glad to assist you.

Please also note that this offer holds true for 2 weeks from the date of the letter and if you fail to join us by then, this offer will be considered null and void.

Please review, sign and return via mail to confirm acceptance. All other terms and conditions are annexed.

We hope that you will have a pleasant stay and wish you all the best.

For Anspro Technologies
Authorized Signatory

www.aibricks.in
E-mail : contact@aibricks.in

#7
100 ft Outer Ring Road
B.T.M Stage 2nd
Bangalore-560076

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, NANCY K hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrigu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I do any damage to tangible assets then I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024".

Participant Name: NANCY K
USN: [ENG20CS0223]
Semester and Section: [8]and [C]
Internship Date(s): [27 Feb 2024] to [05 MAY 2024]
Venue: [Internship Venue] T343(B block- third floor)
Phone number:8792124787
Email id:nancyknancyk36@gmail.com

Signature:

Print Name: NANCY K

Date: 23 Feb 2024

VISIONET

Jan 29, 2024

Vaibhavi,

Re: Unpaid Internship

Dear Vaibhavi,

We are very pleased to offer you an unpaid internship with Visionet Systems Pvt. Ltd. ("Visionet"). Your internship is subject to the terms and conditions set forth in this letter, which override anything said to you during your interview or any other discussions about your internship with Visionet.

Your internship is with Visionet's Digital Business Services Division. Your internship is for a period of from **February 01, 2024 to July 31, 2024.**

You will be interning at Visionet's office at Ground Floor no. 23/24, AMR Tech Park, Hosur Main Road, Bengaluru, Karnataka-560068.

As an intern with Visionet, you will not replace or be a substitute for any Visionet employee. However, during the internship program you might be asked to perform tasks from time to time as a part of internship program.

Sunil P O(Senior Manager and Lead L and D Digital Business, IT Services) will closely supervise you on any assigned tasks and be available to answer any questions you may have about those tasks, as well as questions you may have about the Software department and careers as an in-house counsel.

Upon conclusion of the internship as a part of internship program, you understand that you will have to give presentation based on your overall learning during the internship program.

This internship is conditioned upon your agreement to comply with all applicable Visionet policies and to sign a confidentiality agreement if requested by Visionet, as well as your agreement to complete the requirements of internship program. You understand and agree that this internship can be revoked/terminated at any time if you breach any portion or section of this internship offer letter.

You understand that all materials, data, notes, information, etc., provided to you during the tenure of internship program are to be kept confidential, unless disclosure is allowed by Visionet or if required by law. Furthermore, you agree that any intellectual property provided to you by Visionet will remain the sole property of Visionet, including, but not limited to, copyrights, patents, trade secret rights, and other intellectual property rights associated with any ideas, concepts, techniques, inventions, processes, works of authorship, confidential information, or trade secrets. You also understand that you will be provided with or have access to systems/equipment/materials/property etc., as a part of this internship program and you agree not to misplace or mishandle any of the property of Visionet. Furthermore, you understand and agrees to that upon conclusion of the internship program or upon termination of this internship, you shall return any and all of Visionet's materials, products, property, material and any other items provided by Visionet under the internship program, at the earliest.

By signing below, you agree to and acknowledge the terms of this internship, including that the internship is unpaid, that you will not be an employee of Visionet during the internship, and that you will not be entitled to a paid position with Visionet upon completion of the internship, unless otherwise agreed in writing by Visionet.

All of us at Visionet are excited at the prospect of you joining us as an unpaid intern. If you wish to accept this unpaid internship, please sign below and return the signed agreement. We look forward to hearing from you.

For: M/s. Visionet Systems Pvt. Ltd.

Yours sincerely,

Senthil Velmurugan K

Vice President, Human Resources

Agreed and acknowledged:

Accepted

Vaibhavi

(Signature & Date)

CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2, No.95/1 & 95/2,
Electronic City, Phase I (West)
Bangalore – 560 100. India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com
CIN: U72200KA1990PTC019138

Personal and Confidential
14 March 2024

Mr. Raymond Gladson Daniel
Chethan Mansion,
MEG Officers Colony
Jai Bharath Nagar
Bangalore
560033

Mob: +91- 8123251449 / raymond.gd36052@gmail.com

Sub: Confirmation of Project Internship

This has reference to the resume sent by you for the purpose of project Internship in our Company.

We are pleased to inform you that you have been selected for the said Internship at our organization. Your Internship shall be for a period of **Three Month** starting from **March 15, 2024,** and ending on **June 11, 2024**

You will be visiting our office premises 5 days a week during the period of assignment period, subject to prior approvals.

During the period of Internship, you shall strictly abide by the Company's policies and code of ethics. Since this Internship is only for the accomplishment of your academic requirement, the Company shall not pay any stipend during this period. However, the Company shall provide you with the necessary documentation on successful completion of the Internship.

All the Best!

Yours sincerely
For CGI Information Systems and Management Consultants Pvt. Ltd.,

Sarika Pradhan
Vice President Corporate Services

I have read the terms and conditions of employment/assignment and also the contents of the employment agreement and in token of my acceptance I duly acknowledge the receipt of the letter of assignment.

Please sign below to confirm that you agree with the terms and conditions stated in this letter.

Signature & Date

वैमानिकीय विकास संस्थापन

डी आर डी ओ, रक्षा मंत्रालय, भारत सरकार, बेंगलूरु - 560075, भारत

AERONAUTICAL DEVELOPMENT ESTABLISHMENT

DRDO, MINISTRY OF DEFENCE, GOVERNMENT OF INDIA, BENGALURU - 560075, INDIA

INTERNSHIP / PROJECT WORK COMPLETION CERTIFICATE

This is to certify that Ms. / ~~Mr.~~ SONA THOMAS (ENG20CS0354) of Fourth ~~Semester~~ / Year, ~~BE~~ / B.Tech. / ~~ME~~ / ~~M.Tech~~ / ~~PhD~~ in Computer Science and Engineering Student of Dayananda Sagar University, Bengaluru (Batch No: 084/3/ST-UG/23-24) has undergone Internship Training / ~~Project Work~~ in the field of "Multifunctional Warning System Simulator with Display" from 16-Jan-2024 to 15-Apr-2024 in this Establishment under the guidance of ~~Ms.~~ / Mr. / ~~Dr.~~ Ravi Kumar Karri, Scientist 'F' of SUMEDHA Div. of ADE.

During the above period her / ~~his~~ performance and conduct was very good.

Bengaluru
Date: 16-Apr-24

Head HR
For Director
अनिता सर्वणन / Anitha Saravanan
वैज्ञानिक 'एफ' / Scientist 'F'
प्रमुख, (एच.आर.) / Head, (HR)
वैमानिकीय विकास संस्थापन
AERONAUTICAL DEVELOPMENT ESTABLISHMENT

वैमानिकीय विकास संस्थापन
रक्षा अनुसंधान तथा विकास संगठन
रक्षा मंत्रालय, भारत सरकार
न्यू तिप्पसंद्रा, बेंगलूरु - 560 075, कर्नाटक

दूरभाष: 080 2505 7095/7046
फैक्स: 080 2505 7026/25283188
ई-मेल: anitha.ade@gov.in / anitaa@ade.bandom

AS9100D CERTIFIED

Aeronautical Development Establishment
Defence Research & Development
Organisation
Government of India, Ministry of Defence
New Thippasandra Post
Bengaluru - 560 075, Karnataka

Phone : 080 2505 7095/7046
Fax : 080 2505 7026/25283188
Email : anitha.ade@gov.in/anitaa@ade.bandom

सं./No. ADE/HRD/10012/084/3/ST-UG/23-24

दिनांक/Date : 09 Jan 2024

To,
The Principal,
Dayananda Sagar University,
Kudlu Gate,
Hosur Main Road,
Bangalore - 560068

SUB : INTERNSHIP TRAINING AT ADE, BANGALORE

Reference is made to your letter dated 03-Jan-2024 on the above subject.

2. Sanction has been accorded by Director, ADE to accommodate the following students of your Institution to carry out the Internship Training at ADE from **16-Jan-2024** for a period of **3 Months.**

SONA THOMAS	**ENG20CS0354**
SANIYA FATHIMA	**ENG20CS0318**
SHARADHI KAVOOR	**ENG20CS0329**

3. It is brought to your notice that no stipend will be paid to the above students during the Training period and also students have to make their own arrangements for boarding and lodging.

4. The following documents (**hard copies**) are to be in possession of the students at the time of report:-

   a) **Blank Character & Antecedents certificate ("Certificate" Part – III) is attached herewith to be filled and signed by the Controlling Authority (each one) of the College.**
   b) **Letter from the college mentioning the name of the College internal guide and his/her contact Telephone No.**
   c) **Final Certificate for COVID-19 Vaccination.**

5. Students may be informed that the certificate should not be taken from the Guide at ADE and the **Certificate should be obtained only from Head HR of ADE.**

6. The students have to report to HR Division on arrival at ADE for further guidance.

(Anitha Saravanan), Sc 'F'
Head, HR
for Director

Encls : As above

Anspro Technologies

Find a better solution

Date: **08th February 2024**

To,
Manjunath M,
Dayananda Sagar University
Computer Science and Engineering

Internship OFFER Letter

Dear **Manjunath**

With reference to your interview with us, we are pleased to offer you a position in our organization as intern. You will be on probation for a period of three months from your date of joining.

Your consolidated stipend will be R.s. 5000/- per Month.

Please find enclosed terms & conditions of your appointment and the details applicable to you.

We would like you to join us on 12th February 2024 at 10:00 A.M. We wish you the very best and welcome you to Anspro Technologies Team. You are requested to complete all joining formalities before joining us. You may contact Mr. Sumit Saha for further assistance. If any queries **Call**: 9886832434 or **Email**: info@ansprotech.com . Kindly return a copy of this letter duly counter signed by you in acceptance of terms and conditions set out therein. Initially you will be joining at **Bangalore**.

We look forward to your joining us for a mutually rewarding association.

Authorized Signatory

Yours faithfully,

ANSPRO TECHNOLOGIES HR MANAGER BANGALORE

For Anspro Technologies
Authorized Signatory

#7, 1st Floor
100 ft Ring Road B.T.M 2nd Stage,
Near Jayadeva Metro Station,
Bengaluru-560076

www.ansprotech.com
E-mail : **info@ansprotech.com**
Mob : 9886832434

INTL · FCStone®	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 14, 2023

Dear Tamanna Verma,

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the “Company”). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as Intern - Retail, for the period of 6 months starting from January 10, 2024 till July 10, 2024. On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

Compensation Heads	Amount / Monthly (INR)
Training Allowance	30,000

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com

Signed by Tamanna Verma | tamanna20025@gmail.com | 7/14/2023 2:21:42 PM UTC | 106.79.195.229

& mayuri.arunjain@stonex.com. & Thangamma.ganesh@stonex.com

Yours sincerely,

Molly Thomas
Director - Talent Acquisition Programs

For **INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED**

I accept the internship with the Company on the terms and conditions set out in this letter.

orrespondence Address: Offices No.03A101 to 03A118, WeWork Galaxy, No. 43 Residency Road, Shanthala Nagar, Ashok Nagar, Bengaluru Bangalore - 560025 Karnataka India

Signed by Tamanna Verma | tamanna20025@gmail.com | 7/14/2023 2:21:42 PM UTC | 106.79.195.229

INTL FCStone	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Employment Offer Letter

Date: July 14, 2023

Dear Tamanna Verma,

With reference to the discussions, you had with us, it gives us great pleasure to inform you that we have found you suitable as below.

We are pleased to offer the following compensation as part of your employment, subject to your conversion from Trainee to Regular Full Time Employee upon good standing performance and conduct.

Compensation Heads	**Amount / Annual (INR)**
Basic Salary	400,000
HRA	160,000
Special Allowance	137,080
Retirals and Health Benefits	
Employer's PF contribution	21,600
Insurance (Medical, Accident, Term)	25,000
Allowances	
Leave Travel Allowances	33,320
Broadband Allowances	48,000
CTC (INR)	825,000

In additional to the above fixed CTC, per your eligibility you will be awarded annual performance linked **Bonus and Gratuity** as per statutory norms.

Bonus*	82,500

This letter of offer is only provisional and your confirmation acknowledgement within five days to the contents of this communication is a pre-requisite for the formal letter of appointment that will be issued to you to confirm your appointment.

Your joining location would be **Bangalore / Pune** and tentative date of joining will be on or before July 11, 2024.

Your sincerely,

Molly Thomas

Signed by Tamanna Verma | tamanna20025@gmail.com | 7/14/2023 2:21:42 PM UTC | 106.79.195.229

Molly Thomas
Director - Talent Acquisition Programs

For INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED

Correspondence Address: Offices No.03A101 to 03A118, WeWork Galaxy, No. 43 Residency Road, Shanthala Nagar, Ashok Nagar, Bengaluru Bangalore - 560025 Karnataka India

Signed by Tamanna Verma | tamanna20025@gmail.com | 7/14/2023 2:21:42 PM UTC | 106.79.195.229

OFFER LETTER

Intern ID: SMI66024
Dear YASHASWINI C
DAYANANDA SAGAR UNIVERSITY

Congratulations!

We are delighted to present you with an offer for the position of Machine Learning Internship commencing from February 25, 2024 to May 25, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

HYPERSAGE

Your Digital Growth Partner

www.hypersagetech.com

OFFER LETTER

PRIVATE AND CONFIDENTIAL

Letter No: HYST/06/03/39(1)

Date: 06/03/24

Dear Sanjana Lenka,

We are pleased to offer you the position of "**Software Developer Intern**" with Hypersage Technology Private Limited, Bangalore. where we hope you will enjoy your role and make a significant contribution to the success of the business of the Company. This offer is subject to your acceptance of the following terms and conditions which govern your employment with the ccompany:

- DATE OF JOINING:

Your date of joining would be **6st March 2024**, subject to acceptance of this Offer Letter as on such date.

- PROBATION PERIOD:

- For the initial period of 6 (Six) months, the Employee shall be under probation to assess the abilities and skill set of the Employee which is required for discharging the duties associated with the Designated Role, as per the requirements of the Company and also to evaluate and determine the adaptability of the Employee into the work culture of the Company.

- The Probation Period shall be considered as continuation of selection process of employment of the Employee. Upon completion of the Probation Period, the Company may either retain or terminate the services of the Employee, depending upon the performance of the Employee during the Probation

Period, which shall be reviewed by the person so authorized by the Company in this behalf. Unless otherwise confirmed by the Company in writing, the Employee is deemed to be in Probation Period for such period of time, notwithstanding the initial period of 3 (Three) months and such time till the confirmation by the Company in writing shall be Probation Period for this purpose.

- Without prejudice to anything stated above, the Company reserves the right to terminate the services of the Employee during the Probation Period for any reason whatsoever, without any prior written notice or cause.

- REMUNERATION:

- The Employee shall receive an Monthly remuneration of ₹ 10,000 Rupees on a cost to Company basis. The breakup components of the Remuneration are annexed with this Offer Letter as Annexure No.1. The Employee will receive the salary after deduction of tax, as per the prevailing applicable tax laws, rules, regulations, notifications etc. and after such statutory deductions as are required to the deductedby the Company, as applicable and as detailed in Annexure No.1.

- The Company may give a percentage of annual increment to the Employee and promotion from time to time, based upon the performance of the Employee, which shall be assessed based on the internal policy of the Company, conduct and behavior of the Employee and appraisals by the superiors. The increment and promotion as mentioned shall be given purely based upon the performance of the Employee and the Company and the Employee cannot seek the same as a matter of right.

- LEAVE:

- The Employee shall be eligible for leaves as per the Leave Policy of the Company, which shall be subject to modifications / amendments from time to time.

- The Employee shall be eligible to holidays as per the Hypersage holiday calendar and the same shall be based on the applicable central and state laws and notifications passed in this behalf by such relevant authority.

- The Employee is required to apply for leave formally by a 7-day prior notice, as per the policy & guidelines of the Company communicated from time to time and shall duly inform the concerned officials apprising them of the leave.

If the Employee absents himself from the work without applying for leave formally as per the Leave Policy of the Company, for more than three (3) consecutive days, the same shall be treated as abandonment of service and the Company shall terminate the services of the Employee with immediate effect, without any further notice. Provided, before affecting the termination, the Company shall give the Employee a reasonable opportunity to provide a satisfactory reason for being absent from the work without intimation. If the reason is found to be satisfactory, the Company shall exonerate the Employee with a formal warning or by imposing penalty, as may be decided by the Company in this behalf. If the reason is found to be unsatisfactory, the Company shall terminate the Employee with immediate effect and shall also exercise such rights as available to it under the terms and conditions herein or under any law for the time being in force. The decision regarding the reasonability shall be at the discretion of the Company and the Employee hereby assures to adhere by the same without any demur or challenge.

- WORKING HOURS:

The normal Working hours would be from 09:30 AM IST to 06:30 PM IST in accordance with the working hours of the Company's overseas affiliate. Every Saturday & Sunday are non-working days. Whenever necessary, in view of the roles and responsibilities associated with the Designated Role, theEmployee might be required to stretch the working hours. The Working Hours are subject to change from time to time as per the Daylight-Saving Time (DST) of the Company's overseas affiliate and the same shall be intimated to the Employee from time to time.

- BACKGROUND VERIFICATION:

If at any time during the course of the employment, it is found that any information provided by the Employee with respect to but not limited to Employee's qualification, certificates, reference(s), address, health, personal identity, criminal background, remarks from the former employer (if any) etc. to be false or that the Employee has committed fraud or misrepresented such information, the Company shall terminate the employment of Employee with immediate effect without any notice or compensation and shall also reserve its rights to take any legal action that is available to it under the Law. Any termination of the Employee due to adversary remarks / facts found from the background verification, shall be

deemed to be a breach of the employment terms and conditions by Employee and the Employee shall be liable to pay damages in addition to other remedies available to the Company under law.

- DUTIES AND RESPONSIBILITIES:
- Each Employee shall be assigned a reporting officer to whom the Employee is expected to report regarding his assigned duties and responsibilities.
- The Employee is expected to work with utmost dedication, initiative, efficiency and shall carry out the duties and responsibilities as per the instructions given by the reporting officer.
- The Employee shall perform all the responsibilities assigned to the best of the ability by exercising due care and diligence and according to the instructions as may be provided in this behalf.
- The Employee shall effectively communicate and cooperate with fellow Employees and clients and shall actively contribute to the team work to deliver good output without exhibiting any haste or intolerance towards others.
- The Employee shall regularly attend the office and report to the work on time and shall duly inform and seek consent of the Company of any late reporting or absence from work.

The Employee shall always use, store or transmit the information disclosed which shall include but not limited to Confidential Information, Intellectual Property and Proprietary Information with utmost care and caution and shall follow all the protocols or instructions in using the same as may be laid down by the Company in this behalf and where such procedure is absent shall apply all reasonable industrial standards in protecting the same as are applicable.

- The Employee shall duly abide by the Non-Compete and Non-Solicitation clause as defined hereunder and shall devote the entire time to the Company exclusively.
- The Employee shall not indulge in any acts that is contrary to the principles or policies of the Company and shall duly adhere to all such terms and internal policies as are mentioned thereunder. The above-mentioned duties are not exhaustive but inclusive and are only laid down to apprise the Employee of the general expected behavior and this does not in any manner give the Employee a space or scope to restrict his duties to those as mentioned above. The Employee is expected to serve the Company in such manner as may be reasonably expected of the person employed in his position and this clause does not attempt to restrict or bring down the scope of the duties or manner of discharge of the duties in any manner.

- CONFIDENTIALITY AND DISCLOSURE OF CONFIDENTIAL INFORMATION:

- The Employee shall not during the course of the employment disclose, divulge or transmit any information including but not limited to Confidential Information, Intellectual Property and Proprietary Information, disclosed to the Employee by virtue of its employment except with the explicit permission or in the manner permitted by the Company and except to such members, Employees, agents, consultants etc. who are entitled to receive such information either by virtue of their employment or on a need to know basis or to whom the Company authorizes to inform in this behalf. For the purpose of this, the terms Confidential Information, Intellectual Property and Proprietary Information shall carry the following meanings:

- "Confidential Information" shall mean any business or technical information regarding manufacturing process, method of development, preparation, chemical formulas with respect to various plasma products including production processes, flow charts, designs, work plans, raw materials, reports, samples, analytical techniques, specifications, drawings, technical documentation and production schedules including but not limited to any other documents, business records, Company files, client information, supplier information, financial information, budgets, costs, profits, passwords including any agreement entered into with any third-party, and such other content and data and Intellectual Property and Proprietary Information as defined hereunder whether such information is available in physical copies or digital form or disclosed verbally and whether such information is classified as confidential information or not.

The above definition is not exhaustive but inclusive and includes all such information which the Company deems to be confidential and which the Employee by virtue of the nature of information and context considers confidential.

"Intellectual Property" shall mean and include all patents, copyrights, trademarks, trade secrets, designs, technical know-how, literary, and other works of ownership, innovations, licenses, assignments etc. including all the works of authorship or innovation/ inventions, discoveries that are owned and controlled and shall also include any and all works that are pending consideration before any authority and acquired by the Company by way of license or assignment or in any other manner.

- "Proprietary Information" shall mean all the Intellectual Property, Confidential Information, including but not limited to any information that belongs to or is developed or being developed by the Company in course of its business, that are owned by the Company or that which flows from the Company.

- This Confidentiality clause survives for a period of two years post termination.

- INTELLECTUAL PROPERTY:

- The Employee understands that all the Intellectual Property, Proprietary Information and Confidential Information shall remain the sole and exclusive property of the Company and the Employee shall not have any rights, claims, action, interest of whatsoever nature over the same.

- The Employee agrees that all the discoveries, inventions, processes, methodologies, products, formulas, work plans, technical know-how, procedures including works of authorship that are developed by the Employee using the resources, data or information that is proprietary to the Company (whether capable of intellectual property protection or not) shall remain the exclusive property of the Company.

- The Employee undertakes to not transfer or create any encumbrance such as license or assignment in respect of the work developed by him / her during the course of the employment to any person without the explicit consent from the Company. The Employee further understands that all such work developed during the course of the employment by the Employee shall remain the exclusive property of the Employee even after termination and the Employee shall have no rights in respect of the same.

- Further, the Employee agrees to cooperate with the Company to execute all or any documents in favour of the Company to register the intellectual property developed by the Employee in its favour including with any proceedings or permissions from the competent authorities as are necessary in this behalf.

- NON-COMPETE:

- During the course of the employment, the Employee shall not engage directly or indirectly in any business, employment or have any interest in or be associated with any entity either as an owner, partner, shareholder, or director or commence or incorporate the business that is similar to or identical or is competitive with the business of the Company or any of its affiliates without the written consent of the Company.

- The Employee shall duly disclose to the Company about any of its ownership interest in any entity or in any business that could possibly lead to or give rise to any conflict of interest with the business of the Company or any of its affiliates.

- Further to the above and with an intent to protect the interests of the Company and its trade secrets, the Employee agrees that he / she shall not either directly or impliedly through his affiliates, start a similar business or be associated with an organization in the similar business as that of the

Company or shall be associated with any competitor of the Company for a period of 1 year from the date of termination of his / her services from the Company.

If the Employee commits any breach of this clause, the Employee understands that same would result in irreparable loss to the Company and the Company shall be entitled to recover damages from the Employee without prejudice to any other rights available to it under this or under any law for the time being in force including obtaining an injunctive relief or specific performance in respect of the same.

- NON-SOLICITATION:

- During the course of the employment or for a period of 1year from the date of termination, the Employee shall not solicit, hire, induce, engage any of the Employees or personnel of the Company or any of its affiliates, clients, suppliers, of the company, business or employment that the Employee commences or incorporates, engages or is engaged in or working with after the termination of employment with the Company, either directly or indirectly in whatever capacity, without the prior written consent of the Company.

- If the Employee commits any breach of this clause, the Employee understands that the same would result in irreparable loss to the Company and the Company shall be entitled to recover damages from the Employee without prejudice to any other rights available to it under this or under any law for the time being in force including obtaining an injunctive relief or specific performance in respect of the same.

- TERMINATION:

- Without prejudice to anything mentioned anywhere above, the employment of the Employee with the Company may be terminated by the Company with immediate effect without giving any notice or salary in lieu of such notice, if:

- the performance of Employee is found to be unsatisfactory during the Probation Period.

- The Employee commits any serious misconduct, gross negligence or willful disobedience, fraud, breach of trust, during the course of the employment.

- The Employee is convicted of any offence punishable under Indian Penal Code, 1860 or for any offence punishable under any other law for the time being in force.

- Employee has indulged or accused to be indulged in any act (s) that caused damage to the reputation or the goodwill or interests of the Company.

- Employee has committed any misappropriation, willful damage to any property that belongs to the Company, including to any documents, files, records, or any information whether stored digitally or in the form of physical copies.

- Employee is found to be in possession of any dangerous substances such as explosives, firearms including drugs or any other dangerous weapons that has the potential to threaten or risk the lives of personnel working in the Company.

- Employee commits any breach of terms and conditions of this Offer Letter.

- The Company finds that the Employee is guilty of willful misrepresentation of any information as provided by the Employee as mentioned under clause 6 or otherwise, The Employee absents from work without intimation for more than three(3) consecutive days and when the Employee neither responds to the Company's communication in this regard nor provides a reason for such absenteeism to the satisfaction of the Company.

- For any other breach of the obligations of the Employee as mentioned hereunder or is reasonably expected of the Employee to discharge during the course of the employment.

- Without prejudice to anything mentioned above, Company may terminate the employment by giving a notice of thirty (30) days or one month salary in lieu thereof after the Probation Period and the Employee may terminate the employment by giving the Company a notice of (30) days or one-month Salary in lieu thereof.

Nothing mentioned in this clause, shall be deemed as a waiver by the Company to avail such other remedies as available to it under the laws of India.

- Post termination, the Employee shall cooperate with the Company for smooth transition with respect to return of property, settlement of dues, handing over responsibilities including with respect to any other aspects as are required for implementing such smooth transition.

- Upon termination under this clause, the Employee shall within seven (7) days from the date of the Termination return all the assets of the Company including but not limited to Company laptop, mobile phone, lab equipment, Company vehicle, if any, including the Confidential and Proprietary Information, Intellectual Property in such manner as may be advised by the Company in this behalf and shall also surrender all the credentials with respect to accessing Computers, office emails, documents, data, content or any other information in this regard.

- INDEMNITY:

- The Employee agrees to indemnify, defend and hold harmless the Company against all or any loss, damages, costs, expenses, suits, legal proceedings or any other proceedings initiated by any authority including reasonable attorney fees arising out of or in connection with any breach of Non-Compete, Non-Solicitation, misrepresentation or for breach of any other obligation, covenant, declarations and statements or any clauses herein for any other acts, as may be assessed by the Company.

- The above acts are not exhaustive and shall include any loss or damage etc. suffered by the Company due to commission or omission of any act by the Employee in connection with the discharge of his duties hereunder.

- The Employee agrees that monetary compensation may not be adequate, and the Company shall reserve its right from seeking any other relief or remedy including any other relief available to it under any law that is for the time being in force in order to enforce its rights for any breach or acts committed by the Employee.

- GOVERNING LAW AND DISPUTE RESOLUTION:

- In case of any dispute between the Employee and Company with respect to any interpretation, enforcement, and performance as per the terms and conditions here or otherwise, both the Employee and Company shall endeavor to resolve the same by way of Arbitration of Arbitral Tribunal consisting of 3 members. Out of the three, each shall appoint a member of their own choice and third arbitrator shall be appointed by the arbitrators so appointed by both the Employee and Company.

- In case of failure of Arbitration, the courts at Dhanbad Civil Court shall have exclusive jurisdiction to resolve the disputes.

WAIVER:

Any failure on part of Company to exercise any right requiring the Employee to perform any term or condition of the Offer Letter shall not be construed as a Waiver and the Company shall be entitled to all the rights and the enforcement thereto and to the relief's remedies for breach of the same under this Offer Letter or under law and the Company shall insist upon the performance by the Employee of any term and condition throughout the period of Employment.

- AMENDMENT:

The Company shall reserve the right to amend, modify or alter the terms and conditions of this Offer Letter and the same shall be circulated to the Employee for his/her consent. No amendment shall come into force unless made in writing and agreed and such amendment, modification or alteration shall come into force after execution of the same by Employee.

Such amendment, modification or alteration shall be read in conjunction with the terms and conditions herein and shall not waive the performance of any of the terms and conditions as laid down herein, unless such amendment or modification has the effect of replacing or relinquishing any such right or term or condition hereunder.

- JURISDICTION:

This Offer Letter is governed by and is to be construed in accordance with the laws of India. The appropriate Court in Hyderabad shall have the exclusive jurisdiction to entertain and try any suit or matter in dispute between them relating to the employment.

- NOTICES:

If the notice is sent by email, the same shall be sent to the following official mail ids:

Company: Info@hypersagetech.com Employee: lenkasanjana@gmail.com

- SEVERABILITY:

If any clause herein is or becomes, in whole or in part, invalid or unenforceable, the same shall be removed to the extent of its inconsistency and that inconsistent clause shall not affect the validity and enforcement of other clauses herein and the entire Offer Letter herein shall remain valid, enforceable and binding upon both Employee and Company.

HYPERSAGE

Your Digital Growth Partner

www.hypersagetech.com

I Sanjana Lenka, hereby accept and agree to the above stipulated terms and conditions of the Offer with free will and consent and undertake to adhere by the same including the rights, duties, obligations, and the Company's internal policies as are informed from time to time.

Anuj Kumar

Managing Director

md@hypersagetech.com

Date: 06-03-2024

Signed: Anuj Kumar.

Sanjana Lenka

lenkasanjana@gmail.com

Date: 06-03-2024

Signed: _____

Total Monthly Salary	**10000**

BOSCH

Bosch Limited
No.42, II Phase ,Sector 2,
KIADB Industrial Area,
Shanumangala, Bidadi Hobli
Ramanagar Dist-562109
Karnataka, India
www.boschindia.com

To
Chairman
Dayananda Sagar University
School oof Engineering
Kudlu gate, Hosur Road
Bangalore :560068

Our Ref: BidP1/TCT- INT/PR 23/2024 03.04.2024

Sub: Project Work / Internship for your Student

Dear Sir/Madam

This has reference to your request letter permission for your student **Mr. PRANAV PADAKI** pursuing BE Computer Science Engineering to take up internship project training at Bosch Limited, Bidadi Location. We are pleased to inform you that the above candidate's profile has been selected for internship Project from **04.04.2024 to 18.06.2024**. The Internship project should be completed, including submission of reports, before the end of the Internship period.

During the project Internship the code of conduct applicable to the trainees, including wearing of **Safety Shoes** would be the same as that applicable to the Managerial & Superintending Staff of our Company.

In case if the performance/conduct of the trainee is found not satisfactory during the project/internship, the Management reserves the right to discontinue the project/internship without prior notice or intimation.
The student will not be eligible for any **stipend or company transport** during this period.

As part of the joining formalities, the candidate is required to meet Mr. Seetharamu (Tel: 08884451299 / Email: Seetharamu.g@in.bosch.com) in the above-mentioned address on 04.04.2024 at 08.30am

With best wishes,

For Bosch Limited,

pki, BOSCH, APAC, S, E, Seetharamu.G
Digitally signed by pki, BOSCH, APAC, S, E, Seetharamu.G
Date: 2024.04.03 14:24:34 +05'30'

Seetharamu. G
Manager
Training & Development

3/4/24

BOSCH

Bosch Limited
No.42, II Phase ,Sector 2,
KIADB Industrial Area,
Shanumangala, Bidadi Hobli
Ramanagar Dist-562109
Karnataka, India
www.boschindia.com

To
Chairman
Dayananda Sagar University
School oof Engineering
Kudlu gate, Hosur Road
Bangalore :560068

Our Ref: BidP1/TCT- INT/PR 23/2024 03.04.2024

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With best wishes,

For Bosch Limited,

pki, BOSCH, APAC, S, E, Seetharamu.G
Digitally signed by pki, BOSCH, APAC, S, E, Seetharamu.G
Date: 2024.04.03 14:24:34 +05'30'

Seetharamu. G
Manager
Training & Development

3/4/24

DocuSign Envelope ID: FF879598-BC4A-488F-B5E8-D6E98A1FB5E9

IRON MOUNTAIN®

INTERNSHIP OFFER LETTER

Ms. Prathama N **December 26, 2023**
Bangalore

Dear **Prathama N ,**

Iron Mountain Services Private Limited (the "Company") is pleased to offer you an educational internship opportunity as **'Data Analyst Intern'**. This position is based out of our office Iron Mountain Services Private Limited Bangalore, Karnataka.

Please find following a confirmation of the specifics of your Internship:

Position Title: Intern
Supervisor/Reporting Manager: Prashant Madivalappa Bidarkoti
Start Date: January 08, 2024
End Date: July 05, 2024
Tenure: 18 Weeks
Number of work hours per day: 9 hours
Number of days per week: 5 days
Stipend: INR 30,000/- (Per Month)

We anticipate that the internship will continue until **July 05, 2024,** contingent upon business requirement and progress, funding approval and satisfactory performance. In view of the above-mentioned factors it should be noted that the internship with the company shall be on 'an at-will basis' and the Company may terminate the internship for any reason and at any time.

You will be required, as a condition to your internship with the Company, to sign the Company's standard Employee Confidentiality, Non-Competition, Non-Solicitation and Assignment of Inventions Agreement, provided at the time of joining.

This letter hereto contains all of the terms of your internship with the Company and supersedes any prior understandings or agreements, whether oral or written, between you and the Company.
If you have any questions, please contact the concerned HR personnel.

Please review, sign and return the copy of this letter to confirm acceptance, no later than close of business on **December 26, 2023** .

Congratulations and welcome to the IMS Team!

DocuSign Envelope ID: FF879598-BC4A-488F-B5E8-D6E98A1FB5E9

Sincerely yours,

Arindam Kar
Head – Talent Acquisition, India & APAC

Declaration

By my signature below, I hereby confirm that I have read the letter and its attachments and their terms and conditions carefully, that this letter and its attachments contain the terms and conditions of my internship with the Company, and that all such terms and conditions are fair and reasonable and are accepted and agreed to by me.

_____

Prathama N **December 26, 2023**

DocuSign Envelope ID: FF879598-BC4A-488F-B5E8-D6E98A1FB5E9

Date: **12-02-2024**

To,
B V Shobaraj,
USN: **ENG20CS0052**
College: **Dayananda Sagar University**
Branch: **Computer Science and Engineering**

OFFER LETTER

Dear **B V Shobaraj**

AiBricks Technologies is pleased to offer you an educational internship opportunity commencing from **14th February 2024.** This position is located in Bangalore. For this position, you will be working on a live project which will be assigned to you during the internship period of **12 weeks**. For any queries or clarifications, please feel free to contact us and we will be glad to assist you.

Please also note that this offer holds true for 2 weeks from the date of the letter and if you fail to join us by then, this offer will be considered null and void.

Please review, sign and return via mail to confirm acceptance. All other terms and conditions are annexed.

We hope that you will have a pleasant stay and wish you all the best.

For Anspro Technologies
Authorized Signatory

www.aibricks.in
E-mail : contact@aibricks.in

#7
100 ft Outer Ring Road
B.T.M Stage 2nd
Bangalore-560076

Dated: 20-February-2024

Sriraksha P

4th year student, B Tech – CSE, School of Engineering,

Academic Year: 2020-2024, Reg No: ENG20CS0358

Dayananda Sagar University, Bengaluru, Karnataka-560068

Dear Sriraksha,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of three months, beginning 20-February-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!

Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/07

Candidate Name: Adhitya Sagar K S
Internship Location: Bangalore

Dear Adhitya Sagar K S,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Adhitya Sagar K S

Date 12-02-2024

Dear Adhitya Sagar K S,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, Adhitya Sagar K S, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

Signature :

Name : **Adhitya Sagar K S**

Date : 12-02-2024

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Adhitya Sagar K S ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar College of Engineering

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or

failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

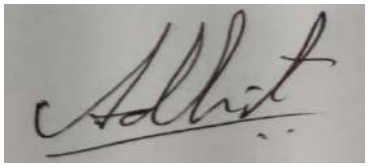
9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:



Adhitya Sagar K S

Date 12-02-2024

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IRON MOUNTAIN®

LETTER OF INTENT

Mr. Aditya Mukund Sarwade **Date: Oct 10, 2023**
Bangalore

Dear **Aditya Mukund Sarwade,**

With reference to your interview, we are pleased to offer you a position of "**Associate Software Engineer"** at Iron Mountain Services Private Limited at Iron Mountain Services Private Limited subject to you completing your **Bachelor of Engineering** qualification from **Dayananda Sagar University** college with a minimum of **60 %**marks..

Please find following a confirmation of your job offer:

Position Title: Associate Software Engineer
Number of work hours per day: 9 hours
Number of days per week: 5 days
Gross Salary: INR 7,00,000/- Per Annum plus bonus & retirals

Components	Amount in INR (Annual)
Basic Salary	350,000
House Rent Allowance	210,000
Children Education and Hostel Allowance	9,600
Conveyance	60,000
Special Allowance	44,000
Food Allowance (Sodexo Meal Pass)	26,400
Gross Salary	**700,000**
Bonus @ 10%	**70,000**

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This offer letter is subject to your joining the company in 2024 **(Date and month will be based on completion of your degree program and business requirement).**

You will be required, as a condition to your joining with the Company, to sign the Company's standard Employee Confidentiality, Non-Competition, Non-Solicitation and Assignment of Inventions Agreement, provided at the time of joining.

An official offer letter with date of joining and terms of offer will be issued post completion of your degree program. If you have any questions, please contact the concerned placement officer.

Please review, sign and return the copy of this letter to confirm acceptance, no later than close of business on **Oct 10, 2023**.

Congratulations and welcome to the IMS Team!

Sincerely yours,

Arindam
Head – Talent Acquisition, India & APAC
Iron Mountain Services Pvt. Ltd.
Bangalore, India

Declaration
By my signature below, I hereby confirm that I have read the letter and their terms and conditions carefully, and that all such terms and conditions are fair and reasonable and are accepted and agreed to by me.

_____

Aditya Mukund Sarwade

Snive
ONE STEP AI SOLUTION

+91 - 77604-07733
+91 - 70881-43923

www.snive.io
contact@snive.io

Bengaluru, India

7th May 2023

Abhilipsa Jena
Bangalore, India

Dear **Abhilipsa Jena**,

We are pleased to extend an offer of employment for the position of **Product Intern** at **Snive Technologies Private Limited**. We believe that your skills and experiences align well with our company's goals, and we are excited about the potential contributions you can make to our team.

Position: Product Intern

Salary: INR 20,000 per month

Joining Date: 7th May 2023

Job Responsibilities:

- Collaborate with cross-functional teams to contribute to the development of innovative products.
- Assist in product research, analysis, and documentation.
- Participate in brainstorming sessions and contribute creative ideas to enhance product features.
- Support the product team in various tasks and projects.

Salary and Benefits:

In addition to the monthly salary of INR 20,000, you will be entitled to the following benefits:

- Professional development opportunities
- Flexible work hours
- Employee assistance program
- Other benefits as per company policies

+91 - 77604-07733
+91 - 70881-43923
www.snive.io
contact@snive.io
Bengaluru, India

Salary Revision and Full-time Offer:

Your performance during the internship will be closely monitored. Based on your contributions and capabilities, we will conduct a salary revision as per our company's policies. If you demonstrate exceptional skills and dedication during your internship, we are excited to extend a full-time offer to join Snive with a revised salary that reflects your value to the organization.

Contingencies:

Notice Period:

As per our company policy, the notice period for terminating the internship is 30 days for both parties. This period allows for a smooth transition and ensures that sufficient time is provided to wrap up any pending tasks and transfer knowledge for continuity within the organization.

Resignation Procedures: If you decide to terminate your internship with Snive, we kindly request that you follow these procedures:

● Submit a formal resignation letter addressed to your immediate supervisor or the Human Resources department, stating your intention to resign and the effective date of your departure.

● Participate in an exit interview, if required, to provide feedback and insights on your internship experience at Snive. Your valuable input will help us improve our processes and work environment.

At-will Statement: Please note that your internship with Snive is offered on an at-will basis. This means that either you or Snive may terminate the internship relationship at any time, with or without cause, and with or without advance notice. This at-will employment policy provides both parties with flexibility and ensures that we can adapt to changing circumstances as needed. It is essential to understand that this at-will relationship does not alter any other terms and conditions of your internship, including compensation, benefits, and company policies, which will be outlined in a separate internship agreement.

To accept this offer, please sign and return a copy of this letter by 6th May 2023 to confirm your acceptance of the terms and conditions outlined herein.

We are enthusiastic about the prospect of you joining our team and contributing to the success of **Snive Technologies Private Limited**. If you have any questions or require further clarification, please do not hesitate to contact at hr@snive.io.

Snive
ONE STEP AI SOLUTION

+91 - 77604-07733
+91 - 70881-43923

www.snive.io
contact@snive.io

Bengaluru, India

We look forward to welcoming you aboard and are excited about the positive impact we know you will make within our organization.

Sincerely,

(**Abhilipsa Jena**)

HR Manager
Snive Technologies Private Limited
Bengaluru, India
https://snive.io/

Date: **09-02-2024**

To,
Nikhil C,
USN: **ENG20CS0229**
College: **Dayananda Sagar University**
Branch: **Computer Science and Engineering**

OFFER LETTER

Dear **Nikhil C**

AiBricks Technologies is pleased to offer you an educational internship opportunity commencing from **12th February 2024.** This position is located in Bangalore. For this position, you will be working on a live project which will be assigned to you during the internship period of **12 weeks**. For any queries or clarifications, please feel free to contact us and we will be glad to assist you.

Please also note that this offer holds true for 2 weeks from the date of the letter and if you fail to join us by then, this offer will be considered null and void.

Please review, sign and return via mail to confirm acceptance. All other terms and conditions are annexed.

We hope that you will have a pleasant stay and wish you all the best.

For Anspro Technologies
Authorized Signatory

www.aibricks.in
E-mail : contact@aibricks.in

#7
100 ft Outer Ring Road
B.T.M Stage 2nd
Bangalore-560076

INTELLIOUS TECHNOLOGIES PRIVATE LIMITED.
Office Number HD-103,
WeWork Embassy TechVillage, Block L,
Devarabisanahalli, Outer Ring Rd,
Bellandur, Bengaluru, Karnataka 560103.
+9180 44451044
CIN: **U62099KA2023PTC171436**

To

Date: 1st Feb 2024

Debneet Balabantaray
Final Semester Student of Dayanand Sagar University, Bangalore
Branch: Computer Science and Engineering, 2020-24 Batch

We are pleased to offer you **Software Developer** internship for 3 months starting from 5th Feb 2024 to 4th May 2024 with **Intellious Technologies Pvt. Ltd.**

Please find the following confirmation of your internship.

Further to our discussions, the following is a summary of terms and conditions applicable to your association with **Intellious.** By signing this offer, you confirm that you are no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the internship will be not later than 05th Feb 2024, after which we shall have the unilateral right to terminate this offer.
2. Workspace: Ensure you have a well-equipped computer with necessary software, a stable internet connection, and the ability to work remotely if needed.
3. You will be involved on Cloud and BI technologies during this internship period.
4. Stipend: No fixed pay shall be given.
5. Confidential Information: You hereby represent and warrant that, always, you will maintain confidentiality with respect to all and any information
6. Relating to the company (“Confidential Information”). You will not, either directly or indirectly, make any disclosure of confidential information to any third party, or make any use of confidential information, for your own benefit or the benefit of third party, without the company’s prior written consent. Making social media pages in company’s name and spreading false information may lead to termination.

For Intellious Technologies Private Limited

(Ayyapa Raju K)

Director, Talent Acquisition & People Engagement

Date: Feb 1, 2024

Place: Bengaluru

CYRAAC Services Private Limited
#22, Gopalan Innovation Mall, 3rd Floor,
Bannerghatta Main Road, 3rd Phase JP Nagar,
Bengaluru-560076,
Karnataka
CIN: U74999KA2017PTC104449

03 January 2024

Pradyumna Ramakrishna

Dear Pradyumna,

Sub: Internship with CyRAACS

We are pleased to offer you Internship at CYRAAC SERVICES PRIVATE LIMITED so as to facilitate you to acquire requisite degree of proficiency, competency and work knowledge.

Joining Date: 8th January 2024

Duration: 6 months

Location: Bangalore

Business Line: Business Development

Stipend: INR 10,000 only per month

You will be reporting to **Mr. Murari Shanker** and will be briefed on your Project when you join.

Your current engagement is only in the capacity of an Intern and shall not be construed to be an employment. Moreover, the current training shall not entitle you to claim permanent employment with either CYRAAC SERVICES PRIVATE LIMITED or any of the customers you may be working with for a project. Based on your performance during this internship, you may be offered a position at CYRAAC Services Private Limited.

During your internship with Company, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of internship, you acknowledge that you will keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information .

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment.

Looking forward to having you with us, and hope your association with the Company will be successful and rewarding. If you have any questions, please contact do not hesitate to contact me.

Please indicate your acceptance of this offer by signing below.

Yours faithfully,

For **CYRAAC SERVICES PRIVATE LIMITED**

Jyothi Mehta

Head - HR

CYRAAC Services Private Limited
#22, Gopalan Innovation Mall, 3rd Floor,
Bannerghatta Main Road, 3rd Phase JP Nagar,
Bengaluru-560076,
Karnataka
CIN: U74999KA2017PTC104449

ACKNOWLEDGEMENT

I have read, understand and accept the internship on the terms and conditions herein and have signed without any undue influence, pressure or coercion from any side.

I am not relying on any representations made to me by anyone other than as set out above. I have submitted herewith the documents mentioned above.

Candidate: Pradyumna Ramakrishna

Signature: Date:

Annexure I - Documents for On-Boarding

Photocopy of the below documents along with the originals. The original copies are only for verification purposes.

Education documents

- SSC / Class X / Matriculation Mark sheet and Passing Certificate
- HSC / Class XII Mark sheet and Passing Certificate
- Degree / Diploma mark sheet (all Semesters) and Convocation Certificate (Graduation)
- Master's degree / Post-Graduation mark sheet (all Semesters) & Convocation Certificate

Personal Documents

- Photocopy of Passport
- Bank cheque leaf (Mandatory)
- Passport size colour photos - 4 No.
- Photocopy of Aadhar card and PAN Card / Photocopy of status document (if applied) (Mandatory)
- Soft Copy of Aadhar card and PAN Card (to be shared on email after joining)

Previous Employment Documents (Minimum Last 2 Companies if any)

- Appointment letter
- Relieving Letter & Service Certificate or Experience letter
- Last 3 months pay slips
- Latest 3 months bank statement of Salary credit
- Any promotion/increment letter

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Internship Agreement

Dear Elton Derick Richard,

We are pleased to offer you a position as an intern at ADVA Optical Networking (India) Pvt Ltd. ("**ADVA**") on the terms set out in this agreement (Agreement).

1 Internship

1) The content of your internship program will be determined by Manas Mal, Senior Manager Engineering who will also be your main point of contact for further guidance during your internship program. The purpose of this internship program is to provide you with relevant guidance and to equip you with experience that will be helpful in your future career. In furtherance of this, you may be asked to execute various assignments/tasks from time to time during the course of your internship. You should use your best efforts in performing and delivering the tasks. During the tenure of your internship, you should work closely with your mentor, Manas Mal, Senior Manager Engineering, who will guide you and review your assignment to ensure that the internship is an enriching experience for you.
2) During your internship with ADVA, you will be working from office and interacting with ADVA employees on a regular basis and hence you are expected to comply with all applicable rules and regulations of ADVA as enforced from time to time in respect of the matters not covered by this Agreement. ADVA's decision on all such matters will be final and binding on you.
3) It is clarified that you are not an "employee" or a "workman" for the purposes of any employment statute. If your performance is satisfactory during the internship and business permits, you will be offered with full time employment opportunity, but there is no assurance or guarantee that you will be employed by ADVA upon completion of your internship.

2. Location

1) During the internship, you will be based in ADVA's office in Bangalore. However, if required and at ADVA's request, you may need to travel to other location for certain period.
2) If you are offered with full time employment after the internship, the permanent working location will be ADVA's office in Bangalore.

3. Stipend and Certificate

1) You will be paid a stipend of INR 20,000 per month, payable once a month at the end of each month, subject to applicable deductions. This amount is inclusive of a sum to cover your incurred expenses such as meals and connectivity. You will however not be entitled to any other allowances or benefits given to the regular employees of ADVA.
2) On your successful completion of the internship program, you will be provided an internship certificate by ADVA.

4. Term of the Internship

Your internship program shall be starting from 12 February 2024 to 31 July 2024 or the date of your graduation from Dayananda Sagar College of Engineering, Bangalore whichever is earlier.

5. Working Hours and Leave

1) For us to be able to effectively equip you with the skills you would require in your future professional career, you would be required to be available for 8 hours each day, Monday to Friday during the course of your internship.

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2) During the course of your internship, in case you require to take leave for any personal emergencies, you would be required to take approval from your mentor prior to taking such leave and apply for unpaid leave in ADVA HR system, Workday. The equivalent amount of stipend will be deducted from the monthly stipend.

6. Termination

1) During your internship program, either party may terminate this Agreement by giving two weeks' notice in writing.
2) ADVA shall be entitled to terminate this Agreement with immediate effect (but without prejudice to the rights and remedies of ADVA for any breach of this Agreement and to your continuing obligations under this Agreement) if you are guilty of dishonesty or serious or persistent misconduct, or without reasonable cause neglect or refuse to attend to your duties or fail to perform any of your obligations hereunder, or fail to observe ADVA's disciplinary rules or any other applicable regulations of ADVA.

7. No Restriction to work as Intern in ADVA

We have taken note that you are not bound by any competitive clauses by your previous employer that would impact your availability and your ability to fully perform your obligations under this internship agreement with ADVA.

8. Confidentiality/Intellectual Property

1) You shall keep confidential all the information and material, including information in relation to business, dealings, transactions and affairs, provided to you by ADVA or by its clients concerning their affairs or any information that comes to your knowledge or you make or discover during the course of the internship program, except as required to perform tasks during the course of your internship. Your obligation to keep such information confidential shall remain valid even on the termination or cancellation of your internship.
2) You shall also keep your internship terms and conditions strictly confidential. Any disclosure will constitute a breach of this Agreement and may result in termination of this Agreement.
3) You shall not at any time after the termination of this Agreement in any way make known, disclose or divulge to any person, firm or body corporate any of the methods, systems or other information of any kind in relation to the affairs of ADVA, whether such information is or was acquired by you before commencement of your internship with ADVA, in the course of your internship or otherwise.
4) You may be required to be involved in developing material for both in-house usage as well as for other purposes based on ADVA's requirements. Any material or intellectual property so developed by you during the course of your internship shall be regarded as having been made under a contract of service and shall be the exclusive property of ADVA and you shall not use the same in any personal capacity, during the term of the internship program or at any point in time thereafter. For the avoidance of doubt, ADVA shall have a right to freely develop and alter such material, results and intellectual property rights and to license and assign them to third parties.
5) You agree to hereby transfer, assign in favor of ADVA, all rights, titles and interests in and to all the intellectual property, together with the rights to sub-license or transfer any and all rights assigned hereunder to third parties, in perpetuity. You agree that such assignment shall be perpetual, worldwide and royalty free. Notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even

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if ADVA does not exercise the rights under the assignment within a period of one year from the date of assignment. You further acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957. You agree to assist and cooperate with ADVA in perfecting ADVA's rights in all such materials and intellectual property.

6) You shall also disclose to ADVA any discovery, invention (whether patentable or not and whether or not patent protection has been applied for or granted), process or improvement made or discovered by you while with ADVA and such discovery, invention, process or improvement shall belong absolutely to and be the sole property of ADVA.
7) You confirm that, by entering into this Agreement or performing any of the obligations under it, you will not be in breach of any court order or any express or implied terms of any contract or other obligation binding on you. You shall advise ADVA if at any time during your internship, you believe you are being asked to engage in work that will, or will likely, jeopardize any confidentiality or other obligations owed to any third party, so that ADVA may consider modifying your duties. You undertake to indemnify ADVA against any claims, costs, damages, liabilities or expenses which ADVA may incur as a result of your breach of any third-party obligations, which you did not first raise a concern with ADVA.
8) You shall, whenever requested so by ADVA whether during or after the completion of internship hereunder, at the cost of ADVA, execute and sign any and all applications, assignments and other instruments which ADVA may deem necessary or advisable in order to apply for and to obtain letters, patent, design, registration or other forms of protection for the aforesaid improvements, inventions and discoveries in such countries as ADVA may direct and to vest in ADVA the whole right, title and interest therein.

9. Return of ADVA Property

1) You will be responsible for the safe return of all the properties of ADVA including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to ADVA or any reproduction thereof which may have been provided to you during the course of your internship with ADVA or which may be in your use, custody, care or charge. For the loss of any property of ADVA in your possession, ADVA will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.
2) On expiry or earlier termination of this Agreement, you shall immediately hand over all papers, documents and other property of the ADVA as may be in your possession, custody, control or power, including but not limited to computer, etc. provided by ADVA.

10. Data Privacy

As a part of onboarding process, as well as during the course of your internship with ADVA, ADVA may collect personal information, including but not limited to, your bank details, medical records and history, and such other personal data or information as it may deem necessary, from time to time, as necessary for the purposes of your internship. You hereby acknowledge and grant your consent to ADVA collecting, using, processing, storing, disposing off, and transferring, whether to any other ADVA Group company, or to third party service providers, within or outside India, any such personal information relating to you.

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11. Tax Liability
You will arrange to take care of your tax liabilities, i.e. income tax, professional tax or any other tax as may be applicable to the aforesaid stipend payments, and ADVA will not be liable for the same. All stipend and other payments (if any) to you will be subject to tax withholding in accordance with applicable laws.

14. Governing Law and Dispute Resolution
This Agreement shall be governed by and construed in accordance with the laws of India. The courts in Bangalore will have exclusive jurisdiction in relation to all disputes arising out of this Agreement.

This Agreement constitutes the entire terms and conditions governing your engagement as an Intern with ADVA.

If the terms and conditions of this agreement are understood and accepted, please sign and return the attached copy of this Agreement.

ADVA Optical Networking India Private Limited

DocuSigned by:
Christoph Glingener
96CAE9C875C241D...
Christoph Glingener
Chief Technology Officer
christoph.glingener@adtran.com

DocuSigned by:
50E8F00591D6466...
Peggy Tang
Senior Manager Human Resources APAC
Peggy.Tang@adtran.com

I, the undersigned, hereby accept the internship assignment on the terms and conditions set out in the foregoing Agreement.

Signature : DocuSigned by: Elton Derick Richard
EE845C91AD26427...

Name : Elton Derick Richard

Official Name on Aadhar: R.Elton Derick

Date : February 7, 2024 | 9:13 AM PST

Edge Learning

February 25th, 2024

Saanjh Saxena

Dear Saanjh Saxena,

Subject: Internship Offer at Edge Learning

We are pleased to extend an offer for the Front End Intern role at Edge Learning. We have thoroughly reviewed your qualifications and believe that your skills and experiences align well with the responsibilities of this position.

Internship Details:

- Internship Position: Front End Intern
- Mode: Online
- Type: Unpaid
- Commitment: Internship Completion Letter

Responsibilities: As a Front End Intern at Edge Learning, you will be responsible for:

1. Making the website responsive using React components.
2. Adding components and content to the website.

Duration: The internship will commence on 1st March 2024 and will conclude on 31st May 2024. The duration of the internship is subject to change based on mutual agreement and performance evaluation.

Internship Benefits: While this internship is unpaid, we offer valuable hands-on experience in a dynamic and supportive environment. Additionally, upon successful completion of the internship, you will receive a formal Internship Completion Letter, acknowledging your contributions and accomplishments during your tenure at Edge Learning. Please note that this internship is remote, allowing you the flexibility to work from your location while still gaining valuable experience in front-end development.

We are excited about the opportunity to work with you and believe that this internship will provide you with valuable insights and skills that will benefit your future endeavors in the field of front-end development.

Please indicate your acceptance of this offer by signing and returning a copy of this letter by 27th Feburary. If you have any questions or need further clarification, feel free to contact me.

We look forward to welcoming you to the Edge Learning team and embarking on this mutually rewarding journey.

Sincerely,
Akshita Gupta
Co-Founder
Edge Learning
+91 9399596564

12th Feb 2024

PDA/2024/29

Candidate Name: Faiza Maleeha
Internship Location: Bangalore

Dear Faiza Maleeha,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at ***EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100***

You will be entitled to get a Stipend [redacted] **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Faiza Maleeha

Date **12/02/2024**

Texity Technology Pvt Ltd.

C-705, Venezia Society, Baner, Pune - 411045

Dear Prathamesh Pensalwar,

We are pleased to offer you the opportunity to join Texity Technology Pvt Ltd. as an Intern. We were impressed with your qualifications and believe that your skills and experiences will be a great fit for our team. We are excited to welcome you on board and look forward to your contributions to our dynamic and innovative company.

Internship Details:

Position: Full Stack Development Intern (React Native and Java)
Period: Start Date 11 March 2024 – 11 June 2024 (3 Months)

As an Intern at Texity Technology Pvt Ltd., you will have the opportunity to work closely with experienced professionals in the industry, gain valuable hands-on experience, and contribute to meaningful projects. This internship will provide you with insights into the workings of our company and the chance to develop key skills that will enhance your career prospects.

We believe that your dedication and hard work during this internship will not only benefit our company but also contribute to your personal and professional growth.

We are excited about the prospect of working with you and believe that your skills and enthusiasm will make a significant contribution to Texity Technology Pvt Ltd.

Thank you for considering this internship opportunity with Texity Technology Pvt Ltd. We look forward to your positive response.

Sincerely,

Aishwarya Dadage Director Texity Technology Pvt Ltd.

[Director's Signature]

Accepted by: Prathamesh Pensalwar

Date: 9 March 2024

INTERNSHIP OFFER LETTER

Ms. Shrinidhi Nayak **December 26, 2023**
Bangalore

Dear Shrinidhi Nayak ,

Iron Mountain Services Private Limited (the “Company”) is pleased to offer you an educational internship opportunity as ‘Data Analyst Intern’. This position is based out of our office Iron Mountain Services Private Limited Bangalore, Karnataka.

Please find following a confirmation of the specifics of your Internship:

Position Title: Intern
Supervisor/Reporting Manager: Prashant Madivalappa Bidarkoti
Start Date: January 08, 2024
End Date: July 05, 2024
Tenure: 18 Weeks
Number of work hours per day: 9 hours
Number of days per week: 5 days
Stipend: INR 30,000/- (Per Month)

We anticipate that the internship will continue until **July 05, 2024**, contingent upon business requirement and progress, funding approval and satisfactory performance. In view of the above-mentioned factors it should be noted that the internship with the company shall be on ‘an at-will basis’ and the Company may terminate the internship for any reason and at any time.

You will be required, as a condition to your internship with the Company, to sign the Company’s standard Employee Confidentiality, Non-Competition, Non-Solicitation and Assignment of Inventions Agreement, provided at the time of joining.

This letter hereto contains all of the terms of your internship with the Company and supersedes any prior understandings or agreements, whether oral or written, between you and the Company.

If you have any questions, please contact the concerned HR personnel.

Please review, sign and return the copy of this letter to confirm acceptance, no later than close of business on **December 26, 2023** .

Congratulations and welcome to the IMS Team!

Sincerely yours,

Arindam Kar
Head – Talent Acquisition, India & APAC

Declaration

By my signature below, I hereby confirm that I have read the letter and its attachments and their terms and conditions carefully, that this letter and its attachments contain the terms and conditions of my internship with the Company, and that all such terms and conditions are fair and reasonable and are accepted and agreed to by me.

Shrinidhi Nayak **December 26, 2023**

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN : U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/112

Candidate Name: Vasudeva Hegde
Internship Location: Bangalore

Dear Vasudeva Hegde,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Vasudeva Hegde

Date

Dear Vasudeva Hegde,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, _____, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

Signature :

Name : **Vasudeva Hegde**

Date :

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Vasudeva Hegde ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without

restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Vasudeva Hegde

Date

Gmail **Vishaal <vmliyengar@gmail.com>**

Internship Application and Resume Attachment of Vishaal

Gopi K L <gopi@sigsenz.com> Tue, Mar 12, 2024 at 10:46 AM
To: Vishaal <vmliyengar@gmail.com>
Cc: Shiv Guddadmath <shiv@sigsenz.com>

Hi Vishal

Please come over to our office today between 2:00 and 3:00. pm

@Shiv Guddadmath Vishal is expected to gain some basic Industry experience in the next 2-3 months.

Thanks and Best regards

Gopi Kramadhati

CEO, SigSenz Technologies Pvt Ltd

SigSenz®

LL: 080 40996931 / +91 9986662013

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[Quoted text hidden]

वैमानिकीय विकास संस्थापन
रक्षा अनुसंधान तथा विकास संगठन
रक्षा मंत्रालय, भारत सरकार
न्यू तिप्पसंद्रा, बेंगलूरु - 560 075, कर्नाटक

दूरभाष: 080 2505 7095/7046
फैक्स: 080 2505 7026/25283188
ई-मेल: anitha.ade@gov.in / anitaa@ade.bandom

AS9100D CERTIFIED

Aeronautical Development Establishment
Defence Research & Development
Organisation
Government of India, Ministry of Defence
New Thippasandra Post
Bengaluru - 560 075, Karnataka

Phone : 080 2505 7095/7046
Fax : 080 2505 7026/25283188
Email : anitha.ade@gov.in/anitaa@ade.bandom

सं./No. ADE/HRD/10012/084/3/ST-UG/23-24

दिनांक/Date : 09 Jan 2024

To,
The Principal,
Dayananda Sagar University,
Kudlu Gate,
Hosur Main Road,
Bangalore - 560068

SUB : INTERNSHIP TRAINING AT ADE, BANGALORE

Reference is made to your letter dated 03-Jan-2024 on the above subject.

2. Sanction has been accorded by Director, ADE to accommodate the following students of your Institution to carry out the Internship Training at ADE from **16-Jan-2024** for a period of **3 Months.**

SONA THOMAS	**ENG20CS0354**
SANIYA FATHIMA	**ENG20CS0318**
SHARADHI KAVOOR	**ENG20CS0329**

3. It is brought to your notice that no stipend will be paid to the above students during the Training period and also students have to make their own arrangements for boarding and lodging.

4. The following documents (**hard copies**) are to be in possession of the students at the time of report:-

   a) **Blank Character & Antecedents certificate ("Certificate" Part – III) is attached herewith to be filled and signed by the Controlling Authority (each one) of the College.**
   b) **Letter from the college mentioning the name of the College internal guide and his/her contact Telephone No.**
   c) **Final Certificate for COVID-19 Vaccination.**

5. Students may be informed that the certificate should not be taken from the Guide at ADE and the **Certificate should be obtained only from Head HR of ADE.**

6. The students have to report to HR Division on arrival at ADE for further guidance.

(Anitha Saravanan), Sc 'F'
Head, HR
for Director

Encls : As above

www.embrizon.com
info@embrizon.com

EMBRIZON
TECHNOLOGIES

Internship Offer Letter

Dear **P DEEPTHI VENKATESH**,

Congratulations on being offered the position of **"Data Science"** Trainee and Intern at Embrizon Technologies. We are thrilled to welcome you on- board for the training and internship program scheduled to begin on **5th February, 2024**; spanning a duration of **3 months**.

During this period, you will have the opportunity to immerse yourself in our organization, gaining hands-on experience and valuable insights into **Data Science.** Our team is dedicated in providing guidance and support to facilitate your growth and learning.

Your acceptance of this internship offer indicates your commitment to participate in the program. If you have any queries or require further information, please feel free to reach out to us at your convenience.

We eagerly anticipate your contribution to our team and are excited about the prospect of working together at Embrizon Technologies.

With Regards,

Prabhakar Samadder

Prabhakar Samadder
Chief Executive Officer
Embrizon Technologies Pvt. Ltd

EMBRIZON TECHNOLOGIES PRIVATE LIMITED
Estd. 2023

Candidate's Signature

TELAVERGE
COMMUNICATIONS

Réf: INT/192/24

06th March 2024

Letter of Appointment- Software Engineer - Intern

Dear Bhagyalaxmi,

Welcome to Telaverge Communications!

With reference to your interview with us, we are pleased to appoint you as **"Software Engineer - Intern"** in our organisation.

The terms and conditions governing your appointment and internship period are given below:

1. The internship will be effective from 25th March 2024 and you will be on a job-oriented training for a minimum of six months.You will have to submit a provisional or degree completion certificate for starting the Joining formalities with the company.
2. A consolidated stipend of Rs 20,000/- p.m. will be paid to you during the period of internship and the same will be subjected to tax deduction at source, in accordance with the prevailing Income Tax rules.
3. Internship certificate will be provided only after successful completion of Internship Training and joining Telaverge.
4. On completion of the internship period, your services will be confirmed subject to, Demonstrated results and performance during the period of review.
5. You may be given a performance incentive or a joining bonus of up to a maximum of Rs 2,00,000/- after successful completion of internship and joining Telaverge. The final joining bonus depends purely on your performance appraisal, business conditions, and your contribution during the internship period. Depending on the business conditions, the payment will be distributed over a period of two years.
6. Any invention, discovery, or improvement in the field of YuviPep made by the Employee during the term of their employment shall be promptly disclosed to the Employer. The Employee agrees to assign and does hereby assign to the Employer all rights, title, and interest in and to such invention, discovery, or improvement, including any patent rights. The Employee further agrees to cooperate fully with the Employer in obtaining patents and other intellectual property protections for such inventions, discoveries, or improvements. This clause shall survive the termination of employment for any reason.
7. During the internship period, the notice period will be one month. In the event of an intern discontinuing the internship prematurely, the stipend will not be processed in accordance with company policy. However, in the event of unsatisfactory performance of your duties

TELAVERGE
COMMUNICATIONS

that may be prejudicial to the interests of the company, the company has the discretion to terminate your services forthwith or with such notice as it deems fit, and without any notice pay whatsoever.

8. The Company reserves the right to terminate your services without giving any notice, if any information provided by you about your candidature is incorrect, or in case of any serious misconduct.

9. You must be enrolled as a full-time student as defined by the school, organisation, or institution. Telaverge Communication will accept each individual institution's definition of full-time.

10. You are ineligible for Telaverge Communication benefits during your internship period.

11. Please understand that the provisions of this letter do not constitute an express agreement. If you have any questions about your internship or any information in this letter, please contact the HR Team.

Congratulations on your internship and welcome again to Telaverge Communication.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

We wish you good luck and a very bright career with us.

Yours sincerely,

Telaverge Communications India Pvt. Ltd. Bangalore

Leena S
Human Resources

Bhkulkarni
(Bhagyalaxmi N. Kulkarni)

Contact Us :
E : hr@telaverge.com
T : 9980003482
www.telavergecommunications.com

Registered Office:
Ground Floor, South Central, # 23 & 24 EPIP 1st Phase,
KIADB Whitefield, Bangalore – 560 066, India
CIN No. U72200KA2016PTC086409

Internship Offer Letter

Dear R DINAKAR,
We are delighted to extend an offer to you for the position of DATA ANALYTICS at ACCENTURE. After carefully considering your qualifications and interview performance, webelieve that your skills, enthusiasm, and potential will greatly contribute to our team and provide you with valuable learning opportunities.
Position Details: Internship Position: **DATA ANALYTICS AND VISULIZATION**

Department: ANALYST

Start Date: 05/03/2024

End Date: 20/05/2024

Location: ONLINE Internship
Stipend/Compensation: **UNPAID**.
Internship Responsibilities: During your internship, you will be involved in various tasks andresponsibilities related to clients in performing data analytics. These responsibilities are designed to provide you with a comprehensive understanding of our industry
Internship Supervisor/Mentor: You will be reporting to M Srividya/Melissa Martinez. They will guide and support you throughout your internship, providing feedback, mentorship, and opportunities for growth. You will have regular check-ins and meetings to discuss your progress, addressany questions, and provide guidance.
Internship Benefits: As an intern at ACCENTURE, you will have access to certain benefits, which may include Increased Efficiency and Productivity, Enhanced Customer Experience. Confidentiality and Non-Disclosure: You will be required to sign a confidentiality and non- disclosure agreement to protect the sensitive and proprietary information you may have access to during the course of your internship. You may reach out to M Srividya if you have any questions or need further clarification.
We are excited to welcome you to our team and look forward to a mutually beneficial andsuccessful internship experience.
Thank you for considering this internship opportunity with ACCENTURE.
Sincerely,
Srividya
HR
Accenture
Srividya

वैमानिकीय विकास संस्थापन
रक्षा अनुसंधान तथा विकास संगठन
रक्षा मंत्रालय, भारत सरकार
न्यू तिप्पसंद्रा, बेंगलूरु - 560 075, कर्नाटक

दूरभाष: 080 2505 7095/7046
फैक्स: 080 2505 7026/25283188
ई-मेल: anitha.ade@gov.in / anitaa@ade.bandom

AS9100D CERTIFIED

Aeronautical Development Establishment
Defence Research & Development
Organisation
Government of India, Ministry of Defence
New Thippasandra Post
Bengaluru - 560 075, Karnataka

Phone : 080 2505 7095/7046
Fax : 080 2505 7026/25283188
Email : anitha.ade@gov.in/anitaa@ade.bandom

सं./No. ADE/HRD/10012/084/3/ST-UG/23-24

दिनांक/Date : 09 Jan 2024

To,
The Principal,
Dayananda Sagar University,
Kudlu Gate,
Hosur Main Road,
Bangalore - 560068

SUB : INTERNSHIP TRAINING AT ADE, BANGALORE

Reference is made to your letter dated 03-Jan-2024 on the above subject.

2. Sanction has been accorded by Director, ADE to accommodate the following students of your Institution to carry out the Internship Training at ADE from **16-Jan-2024** for a period of **3 Months.**

SONA THOMAS	**ENG20CS0354**
SANIYA FATHIMA	**ENG20CS0318**
SHARADHI KAVOOR	**ENG20CS0329**

3. It is brought to your notice that no stipend will be paid to the above students during the Training period and also students have to make their own arrangements for boarding and lodging.

4. The following documents (**hard copies**) are to be in possession of the students at the time of report:-

   a) **Blank Character & Antecedents certificate ("Certificate" Part – III) is attached herewith to be filled and signed by the Controlling Authority (each one) of the College.**
   b) **Letter from the college mentioning the name of the College internal guide and his/her contact Telephone No.**
   c) **Final Certificate for COVID-19 Vaccination.**

5. Students may be informed that the certificate should not be taken from the Guide at ADE and the **Certificate should be obtained only from Head HR of ADE.**

6. The students have to report to HR Division on arrival at ADE for further guidance.

(Anitha Saravanan), Sc 'F'
Head, HR
for Director

Encls : As above

OFFER LETTER

Organization Reference ID : CORPORATE651177488847416956434 64

Intern ID: SMI66550

Dayananda Sagar University

Dear K JAHNAVI,

Congratulations!

We are delighted to present you with an offer for the position of Data Science Internship commencing from March 31, 2024 to May 31, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

P Abhishek
Human Resources (HR)
Slash Mark IT Startup

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

NTH SPACE SOLUTIONS

February 16, 2024

Dear Ms. Jayasudha S

I am delighted to extend an offer for you to join Nth Space Solutions Pvt Ltd as an Intern (Software Development Intern) for a period of six weeks, starting on February 19, 2024. We were impressed with your skills and enthusiasm during the interview process, and we believe that your contribution will add significant value to our team.

INTERNSHIP DETAILS
Duration: 6 weeks
Start Date: February 19, 2024
Timings: 10:00 AM to 4:00 PM [Monday to Friday]

RESPONSIBILITES:
We believe in hands-on learning and collaboration. As an element of the team, you are going to be participating not just in coding and development, but also across strategy, design, decisions, and deployment processes. We trust your skills will play a crucial role in the success of our endeavors. As a startup, we value versatility, and we expect you to adapt to various tasks and challenges that may arise during the internship.

INTERNSHIP CERTIFICATE:
Upon successful completion of the internship, we will provide you with a certificate acknowledging your contribution and the skills you have developed during your time with us.

COMPENSATION:
Your fixed stipend shall be INR 10,000/- (Ten Thousand Rupees only) **PER PROJECT ONLY**. Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

We look forward to your positive response and anticipate a fruitful collaboration. Feel free to reach out if you have any questions or need further clarification.

Welcome to Nth Space Solutions Pvt Ltd, and we are excited to embark on this journey together!

With best regards.

NTH SPACE SOLUTIONS LTD Bangalore 560038

Mangala Mary
Co-Director.
Nth Space Solutions Pvt Ltd

Jayasudha.

Ms. Jayasudha S

SECON
CMMI Level 3, ISO 9001:2015, ISO/IEC 17025:2017
GIS Driven Multidiscipline Engineering Consultancy

CORPORATE OFFICE
147, 7B Road, EPIP, Whitefield,
Bengaluru - 560 066, India.
Ph: 91 - 80 - 41197778 Fax: 4119 4277
CIN : U74140KA2000PTC026384

20.02.2024

INTERNSHIP OFFER LETTER

Dear Bhuvan N R,

(Through Asst. Director – Placements, Mr. Binod Kumar Singh, Dayananda Sagar Institutions)

Based on your performance during the selection process and the interview you had with us on 15.02.2024, we are pleased to offer you an Internship in our organization as per the details given below,

1. Internship is scheduled to begin from 04.03.2024 to 03.07.2024 as Intern in the Software Development unit at our Bengaluru Whitefield office.

2. You will be under internship for the period of 4 months and during the internship you will be paid a stipend of Rs. 7,000/- (Rupees Seven Thousand only) per month.

3. During the internship tenure, you will report directly to the HOD of the Software Department.

4. By accepting this offer, you acknowledge that you understand participation in this internship program is not an offer of employment.

5. If your performance during the internship is satisfactory, then you may be absorbed for the Software Department, subject to successful completion of your degree in Bachelor of Engineering in Computer Science/Information Science. A separate appointment letter with market driven package will be issued at the end of completion of your Internship program in this respect.

6. You are aware that this internship program is offered to you based on your voluntary willingness to serve SECON, post completion of internship program, subject to mutually acceptable terms and conditions.

7. During your internship in our organization, you will have exposure to SECON's intellectual property, trade secrets, design and development works undertaken by SECON, by accepting this offer, you acknowledge that this information is confidential and agree to protect the same from any misuse by any person/persons directly or indirectly and shall not divulge/dispense or distribute the information contained thereon.

8. During your internship association with SECON you will be bound by the SECON office etiquette/customs.

9. Notwithstanding anything mentioned above your internship assignment will be terminated automatically if you are found involved in any misbehavior or misconduct acts which is against the SECON policy.

10. The internship assignment will automatically come to an end after the above period unless extended in writing.

11. If the afore said terms and conditions are acceptable, you are advised to sign and return to the undersigned the duplicate copy of this letter latest by 26th of February 2024, signifying your acceptance.

Please treat the contents of this letter as "Strictly Confidential". This internship offer letter is valid up to 26.02.2024.

With best wishes,

B N Devaiah
Director

SECON PRIVATE LTD. Bangalore 560066

I accept the terms and conditions mentioned in this internship offer letter and will join the internship program at Bangalore on 04.03.2024.

Signed in the presence of Asst. Director – Placements, Mr. Binod Kumar Singh, Dayananda Sagar Institutions.

Bhuvan BHUVAN.N.R

Signature & Name

Date: 23/02/2024

From: "Jessica Livon, JPMorgan Chase" <admin@theforage.com>
To: shreynahar3@gmail.com
Date: 11/21/2023 12:40:28 PM
Subject: Shrey - Welcome to the JPMorgan Chase Software Engineering VirtualExperience

JPMORGAN CHASE & CO.

Hi Shrey,

This is Michelle Burton from JPMorgan Chase. I just wanted to say welcome to the JPMorgan Chase Software Engineering Virtual Experience.

We're excited that you've taken the first step towards a career with JPMorgan Chase.

In this Virtual Experience, you'll explore life as a software engineer in our Technology team and gain valuable experience that will drive your career forward.

Best of all, by completing the JPMorgan Chase Software Engineering Virtual Experience, when you apply for our Summer Software Engineering internship, **your application will be prioritized** for review and follow-up.

Start your first task now

The team at Forage are here to support you every step of the way. So if you'd like assistance with any of the tasks, email help@theforage.com.

Best wishes
Michelle Burton, Campus Sourcer, JPMorgan Chase

Please ensure that any reference to this virtual experience program is done so in accordance with Forage's Referencing Policy.

Unsubscribe - Unsubscribe Preferences

Date
Tuesday, February 6, 2024

Internship Offer Letter

To,
Dear **Ashmita Neog**,
ashmitaneogcse20@gmail.com

We are delighted & excited to welcome you to NeoDocto as an **Associate NeoDocto Intern**. At NeoDocto, we believe that our team is our biggest strength, we take pride in hiring ONLY the best and brightest talent. We are confident that you will play a significant role in the overall success of venture. We wish you the most enjoyable, learning packed and truly meaningful internship experience with NeoDocto.

As an Associate NeoDocto Intern, you'll have the unique opportunity to work on live corporate projects and collaborate with 8 diverse international teams, each playing a crucial role.

Your Teams and Responsibilities:

1. Product Management:
Dive into the world of product strategy and roadmap planning.
Ensure our products meet and exceed customer expectations.

2. Product Development:
Engage in designing, developing, and maintaining fluid layouts and e-commerce products using cutting-edge technologies, with a special focus on Wix.

3. Quality Assurance (QA) / Testing:
Contribute to the excellence of our software applications by ensuring their quality and reliability through meticulous testing and validation.

4. Sales and Marketing:
Immerse yourself in the realm of sales and marketing.
Contribute to promoting and selling NeoDocto's innovative products and services.

5. Human Resources (HR):
Gain insights into the core of our organization by participating in recruitment, employee relations, and other HR-related functions.

6. Information Technology (IT):
Explore the intricate world of IT as you contribute to managing our internal IT infrastructure.

7. Data Management:
Dive into the vast ocean of data management, where you'll work with cutting-edge technologies to organize and harness the power of information.

8. Artificial Intelligence:
Get hands-on experience in the realm of Artificial Intelligence, exploring innovative solutions and contributing to our AI initiatives.

You have the flexibility to work in any of the eight teams or even explore all of them. Feel free to discuss your preferences with your project mentor during the onboarding process.

Your appointment will be governed by the terms and conditions presented in the “Annexure-A”. We look forward to you joining us. Please do not hesitate to write back to us for more information.

Congratulations!

Annexure A

You shall be governed by the following terms and condition of service during your internship with NeoDocto, and those may be amended from time to time.

1. Your date of joining is set for **12 February 2024**. During this time you are expected to devote your time and efforts solely to NeoDocto work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

2. SMART Sessions are designed to be Structured, Measurable, Achievable, Relevant, and Time-bound. Customize these sessions to suit your schedule. For every completed session, you earn 20 points. When you accumulate 3000 points within 6 months, you will be eligible to claim your internship certificate. In the event that you do not achieve 3000 points within the specified timeframe, you will need to reapply for the internship, starting afresh from zero points. Your work timings will be flexible, and you may attend up to 4 SMART sessions in a day, with each SMART session lasting for 2 hours. We suggest that you dedicate 1 to 2 hours per day to study the course material provided by NeoDocto, which is 100% covered with a scholarship (US$1500). It is free to you. There will be calls and meetings scheduled with your mentor to discuss work progress and the overall internship experience at regular intervals.

3. All the work that you will produce at or in relation to NeoDocto will be the intellectual property of NeoDocto. You are not allowed to store, copy, sell, share and distribute to a third party under any circumstances.

4. We take data privacy and security very seriously and to maintain confidentiality of any student, customer, client and companies’ data and contact details that you may get access to during your internship will be your responsibility. At the completion of the internship, you are expected to hand over all the data/work of NeoDocto stored on your personal computer to your mentor and delete the same from your devices.

5. During the internship period you shall not engage yourself directly or indirectly or in any capacity in any other organization (other than your school college or university).

6. Under normal circumstances either the company or you may terminate this association by providing a prior notice of 7 days without assigning any reason. However, the company may terminate this agreement forthwith under the situation of in-disciplinary behaviour acts.

7. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients, customers and treat everyone with due respect.

8. NeoDocto is a multinational company and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – expect appreciation & rewards to follow.

9. Expect constant and continuous objective feedback from your mentor and other team members. We encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way, we all can continuously push ourselves to do better.

10. Have fun at what you do and do the right things – both the principles are core of what NeoDocto stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

11. You will receive an internship certificate, performance report, proficiency certificate, and scholarship certificate upon successful completion of your internship.

Sincerely,

Dr. Phani Bhushan Sanneerappa
Global Vice President and CFO, NeoDocto Inc
NeoDocto Inc. www.neodocto.com

July 3, 2023

PMO/MEM/14203338/2024

Tousif Ahamed K S

3c,3rd floor, sri sai residency,2nd cross,, yellammanagara,behind hotel galaxy,hennagara gate,
Bangalore - 560099
Karnataka, India

Dear Tousif,

Subject: Offer of Employment with EdgeVerve Systems Limited

At “Edge Verve”, our purpose is to amplify human potential and create the next opportunity for people, businesses and communities. Our employees are key to realizing this. It is our continuing ambition to find and retain people who believe in our values and share our desire to build a great Company.

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you employment in the role of **Member - Product Engineering** with EdgeVerve Systems Limited (the “Company”). Your Role Designation will be **3835APRINP : Product Engineer (PE).** Your location of reporting is **Bangalore, India** and the scheduled date of joining the Company is **July 10, 2024**. You will be in the **Member** Group.

Your **Total Gross Salary** including **Performance Bonus** will be INR **66,667** per month. Kindly refer to the compensation details sheet for details.

The terms & conditions of our offer are as follows:

1. Date of Commencement of Employment:

Your employment with the Company shall commence on **July 10, 2024**.

2. Location:

Your current location of employment shall be **Bangalore**, India. However, please note that the Company reserves the right to transfer its employees to any of its Unit (s), office(s) or of its Affiliates and/or the office of the Company’s customer (“Work Location”), other than the one an employee was initially hired to work in.

For the purpose of this agreement, “Affiliate” means any entity that controls, is controlled by, or is under common control with the Company. For purpose of this agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

Accordingly, we want you to be aware that you may be transferred to another Work Location in the future depending on the Company's business requirements, and in the event thereof your remuneration and other benefits in relation thereto shall be determined in accordance with the Company's existing and future policies in that Work Location. Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the foregoing.

EDGEVERVE SYSTEMS LIMITED
Plot No. 47, Electronics City,
Hosur Road,
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
www.edgeverve.com
edgeverve@edgeverve.com

In the event of a transfer of your Work Location, the Company shall do its best to accommodate, solely at its own sole discretion, any requests or preferences you may have with respect to your choice of Work Location or any other matter in relation to the transfer, consistent with internal Company's policies.

3. Probationary Period and Confirmation as a Permanent Employee:

The period of confirmation with the Company is six months, or such extended date as notified by the Company, from the date of joining. In the event you are currently under probation with Infosys Limited and/or its Affiliates, your probation will continue with the Company for the remaining probation period agreed with your previous Infosys group employer. If you are a confirmed employee with Infosys Limited and/or its Affiliates, you will join as a confirmed employee with the Company.

Please note that as per the existing Company policy, employees would be confirmed on the 1st day of the month succeeding the month of completion of probation period. In addition to your performance during the probationary period, your confirmation as a permanent employee is subject to your submitting the requisite documents as required by the Company. Your confirmation or probation extension shall be as per the Confirmation Policy of the Company. Ongoing employment however, is conditional upon your performance in relation to the accountabilities and level of professionalism expected of you in your role.

4. Earned and Sick Leave:

You shall be eligible for 20 working days of earned leave annually.
The earned leave eligibility shall begin in the respective quarter of your joining the Company. Please note that earned leave days shall be credited on a pro-rated basis in the first quarter of your employment.

Year / Quarter	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of Days	5	5	5	5	20

You will also be eligible for 5 days of sick leave. The entire sick leave eligibility shall begin at the time of your joining the company and will be credited on your date of joining the Company.

The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. All leaves will be governed by the Company's leave policy. Further details will be provided to you during the course of your employment.

5. Performance Bonus:

The Company's discretionary performance bonus is governed by various parameters viz. performance of the Company, product / platform / function / department and individual performance. The actual payout shall be determined by the Company in line with above parameters. To be eligible for the payment of this performance bonus for a given period, you should be on the rolls of the Company as on the last working day of the period under consideration. For the avoidance of doubt, the payment of and timelines of payment of performance bonus will be governed by Company's communications on performance bonus payouts. Further details will be provided to you during the course of your employment.

6. **Superannuation / Superannuation Allowance:**

In the event you are eligible for Superannuation / Superannuation Allowance, it shall be calculated at 15% of your Basic Salary as mentioned in the compensation details sheet of this offer. Of the amount as calculated above, a maximum amount of INR. 12,500 per month shall be contributed towards the Superannuation Fund of the Company; the balance amount shall be paid to you on a monthly basis as a part of your monthly salary. The eligibility for Superannuation shall be determined as per Company's policy and practices as notified to you during the course of your employment.

7. **Health Insurance Plan - Group Health Insurance Scheme**

You will be eligible to participate in the Company's group health insurance scheme, and will be covered under the standard plan of the Company. Further details will be provided to you during the course of your employment.

8. **Group Life Insurance & Personnel Accident Coverage Scheme:**

You will be eligible to be covered under the Company's group life insurance scheme. A fixed monthly contribution shall be deducted every month to be eligible for coverage under this scheme. Further details will be provided to you during the course of your employment.

9. **Notice Period:**

During probation, you can terminate your services with one (1) month's written notice or salary thereof. Post confirmation, you can terminate your services with three (3) month's written notice or salary thereof. Similarly, during probation, the Company can terminate your services by giving one (1) months' notice or salary thereof. Post confirmation, the Company can terminate your services by giving three (3) months' notice or salary thereof. However, the Company shall not be required to give any notice period when terminating your services for misconduct. Further, where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of such period which is mutually agreed.

10. **Background check:**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your employment details furnish by you including your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you expressly consent to the Company migrating employment data submitted by you or available with Infosys Limited or its Affiliates in relation to your employment for the purpose of the Company being able to regulate your employment with the Company. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment. When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

11. **Other Terms & Conditions:**

Our offer to you is subject to the fulfillment of the following conditions:

(a) You, having fully and lawfully completed your graduation / post-graduation qualification, including completion of all applicable educational and examination, requirements for the award of the educational qualification(s) recorded by You in your application for employment with the Company.
(b) You, being declared as passed / qualified by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs will be at the Company's discretion.

(c) Your acceptance and enrolment in the Finacle Certification Program **("Program")** and completion of your obligations towards the Program as mentioned in Annexure V of this offer letter.

Finally, your application and / or employment is subject to the background checks process stated in this agreement. Should the Company ascertain that any of the proofs, documents or statements made by you are untrue or misleading, the Company reserves the right to take appropriate action which may include termination of employment.

In addition, you are required to mandatorily furnish a copy of your passport on the date of joining, unless you have already submitted your passport copy to your previous employer which is either Infosys Limited or its Affiliate in which case the passport copy details available with such companies shall be migrated to the Company's records and you expressly consent to such migration. In the absence of the same, you will be required to undergo a criminal background check, the cost of which will be borne by you. This check will be initiated on the date of your joining or during the course of employment.

You agree not to undertake employment, whether full-time or part-time, as the director / partner / member / employee of any other organization / entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

You will be required to claim all business related expenses and settle all dues within 30 days of incurring the expenditure. Expense claims, which are received after 30 days from the date of incurring the expenditure, will be deemed to be unauthorized. Also, any unsettled dues post the aforementioned period would be deducted from the salary.

You hereby acknowledge and agree to abide by all internal policies of the Company as notified to you from time to time during the course of your employment. The same shall either be expressly provided to you or they shall be available at the Company's intranet.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your category of employees. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure I) and Confidentiality, Intellectual Property Rights (Annexure II).

You understand and accept that while participating in any social media forum(s) for either professional or personal reasons you shall act responsibly. Social media should never be used in a way that breaches any of our policies. Without being exhaustive you are prohibited from using social media to:

- post any confidential or proprietary information belonging to the company or of its customers, clients, business partners, suppliers, vendors or other stakeholders
- defame or disparage the company or its employees or Affiliates, customers, clients, business partners, suppliers, vendors or other stakeholders
- Breach any law or ethical standards

Please refer to the Company's Social Media Policy for further details.

Furthermore, the Company has various human resources and administration policies and procedures. The Company reserves the right to vary these policies at any time in its absolute discretion and you are required to abide by all applicable policies of the Company as notified to you from time to time during the course of your employment.

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation

other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorised officer of the Company.

The contents of this offer of employment are confidential in nature and you shall not disclose any information pertaining to your terms of employment for any purpose without the prior written consent of the Company. Your confidentiality obligations created by this offer of employment shall survive termination of this offer of employment.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bengaluru, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copy of the same on the date of joining.

We welcome you to the EdgeVerve family and wish you a rewarding career over the years to come.

For EdgeVerve Systems Limited,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

I, **Tousif Ahamed K S,** have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: 12/02/2024

Signature:

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Tousif Ahamed K S,**
ROLE	**Member - Product Engineering**
ROLE DESIGNATION	**3835APRINP : Product Engineer (PE)**

1. MONTHLY COMPONENTS	
BASIC SALARY	18,020
BASKET OF ALLOWANCES (HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance, Miscellaneous Allowance)	35,347
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic) being paid out on a monthly basis)	3,424
MONTHLY GROSS SALARY	**56,791**

2. OTHER COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	180

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic	2,162
GRATUITY - 4.81% of Basic*	867
FIXED GROSS SALARY (1+2+3)	**60,000**

4. PERFORMANCE BONUS	**At an indicative Payout of 100%**
PERFORMANCE-BASED BONUS	6,667
TOTAL GROSS SALARY (Inclusive of Bonus)	**66,667**

All the above benefits are as per Company's policies, which are subject to change from time to time.

*The gratuity amount set out above is an approximation. The eligibility and payment of gratuity shall be in accordance with the applicable provisions of the Payment of Gratuity Act, as amended and supplemented from time to time.

NON COMPETE AGREEMENT (Annexure I)

I,**Tousif Ahamed K S** do hereby acknowledge and confirm the following:-

(1) I am accepting employment with EdgeVerve Systems Limited ("Company"). Now, as per the presents below, I agree to the following terms herein, and acknowledge that this is a material condition of my employment with the Company.

(2) I am required, on behalf of the Company, to provide services to, or solicit business from, various clients of the Company for whom I performed services as a Company employee (each such client hereinafter referred to as a "Customer").

(3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with the Company for any reason, I will not:

a. accept any offer of employment from any Customer, where I had worked in a professional capacity with that Customer in the twelve (12) months immediately preceding the termination of my employment with the Company;
b. Seek or accept any employment from a Named Competitor of the Company, if my employment with such Named Competitor would involve me having to work with a Customer of the Company with whom I had worked in the twelve (12) months immediately preceding the cessation of employment with the Company.

<u>Non-Compete Clause and Obligations upon Termination</u>

1. During the course of my employment with the Company, I undertake not to enter upon or carry on, either directly or indirectly, any activity which is similar to or in competition with the business or activities carried on by the Company.
2. I agree to return to the Company upon termination of my employment, or upon the Company's request, all tangible forms of confidential information or any other material, together with all copies thereof and extracts there from. I further agree not to make or retain any copies or extracts of any of the foregoing, and will so represent to the Company in writing upon termination of my employment or upon the Company's request.
3. Notification of new Employer: In the event that I leave the employment of EdgeVerve, I hereby grant consent to notification by EdgeVerve to my new employer about my rights and obligations under this Agreement.
4. Non Solicitation of Employees: I agree that for a period of twelve (12) months immediately following the termination of my relationship with EdgeVerve for any reason, whether with or without cause, I shall not either directly or indirectly solicit, induce, recruit or encourage any of EdgeVerve employees to leave their employment, or take away such employees, or attempt to solicit, induce, recruit, encourage or take away employees of EdgeVerve, either for myself or for any other person or entity.
5. Client and Partner Notification: In the event that my employment with the company is terminated (whether by the Company or by me), or my engagement with a particular client or partner is terminated or changed by the Company, I acknowledge and agree that the Company's management shall be solely responsible for notifying any client or partner of the Company of the fact, timing, and details of such termination or change. In addition, in the event that I have decided to terminate my employment with the Company, I agree that I will first notify the Company of my resignation before discussing it with any client or partner of the Company, and will desist from any such discussions until the Company has had a reasonable period of time in which to notify its clients and partners of the termination of my employment.

The named competitors for your stream are as follows:

1. Accenture Limited
2. Cognizant Technology Solutions Corporation
3. International Business Machines Corporation
4. Oracle Corporation
5. SAP AG
6. Tata Consultancy Services Limited
7. Wipro Limited
8. HCL

Please note that this clause applies to your area of work or domain only.

Place: BANGALORE Employee Signature:

Date: 12/02/2024 Employee Name: **Tousif Ahamed K S**

Acknowledged by EdgeVerve Systems Limited

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Confidentiality and Intellectual Property Rights (Annexure II)

To,

EdgeVerve Systems Limited,

In consideration of

a) My employment with the Company and
b) The fact that I will have access to information and technical data which is confidential in nature; I agree as follows:

Company Intellectual Property

1. During the course of my employment with the Company, it is likely that I will come into possession of or become familiar with confidential information relating to identity, personnel, customers, vendors, their present and future requirements, pricing, terms and conditions of contracts and transactions between the customers and vendors, patents, trademarks, copyrights, inventions, prototypes, models, drawings, discoveries, concepts, trade secrets, formulas, source code, methods, plans for acquisition or assignment of products, training material, unique development/servicing/commercial methods and models, prospective customer list and systems that relate to the business of the company, its clients, partners or vendors and that are not a matter of public record, specifications, process information and other technical information used in the business and business plans of the Company. I acknowledge and agree that disclosure of such confidential information can cause serious damage, financial or otherwise, to the Company and put the Company at a serious competitive disadvantage. I hereby agree that no part of such confidential information will be disclosed by me to any person without the prior written approval of the Company. I agree to maintain strict confidentiality in respect of all such confidential information both during my employment and subsequent to my employment with the Company.

2. I further agree that all copyright, ownership and intellectual property rights in any work, including any enhancements or derivatives, of any nature carried out by me during the course of my employment with the Company shall vest with and remain with the Company, or such other person / entity as designated by the Company. I agree that I will not be entitled to claim any right, title or interest therein, including moral rights. In the event it should be established that such work does not qualify as a work made for hire, I agree to and do hereby assign to Company all of my right, title, and interest in such work product including, but not limited to, all copyrights, patents, trademarks, designs and other proprietary rights. I further acknowledge and agree that the Company may, in its sole discretion, assign to third parties all such intellectual property rights.

3. I further agree that I shall not disclose to any person all or any part of the intellectual property rights in any work of any nature carried out by me during the course of my employment, belonging to the Company, or such other person / entity as designated by the Company. I agree to maintain strict confidentiality in respect of all such intellectual property rights both during my employment and subsequent to my employment with the Company. All intellectual property and confidential information, deemed Company's sole and exclusive property, unless warranted by work, shall not be removed from the premises without prior written consent, nor shall I make unauthorized copies of such information.

4. Both during the term of this agreement and thereafter, I agree to fully cooperate with Company in the creation, establishment, protection and enforcement of any intellectual property rights that may derive as a result of the services performed by me under the terms of this agreement. This shall include executing, acknowledging, and delivering to the Company all documents or papers that may be requested by the Company to enable the Company or customers of the Company to create, establish, publish or protect said intellectual property rights.

5. If requested by the Company, or upon cessation of my employment with the Company, I agree to promptly return to the Company all materials, writings, equipment, models, mechanisms, and the like obtained from or through the Company, including, but not limited to, all confidential information, all of which I recognize is the sole and exclusive property of the Company or such other person / entity as designated by the Company.

6. I shall immediately inform the Company and I undertake to maintain the confidentiality of all information pertaining to the Company, its intellectual property including methodologies, processes and know how, and its business activities and agree to be bound by any other obligations owed to the Company in respect of third parties.

7. (a) Customer Intellectual Property – During the course of my employment with the Company I may be deputed on specific project/projects of customers. I agree that during such deputation I will fully, punctually and to the satisfaction of the Company and such customers comply with the rules and requirements relating to non-disclosure, confidentiality, security checks and procedures or any other related matters as may be prescribed by such customers.

   (b) I agree to strictly and conscientiously abide by the rules, regulations and security policies related to network security both at the Company and at customer sites. I shall adhere to the specific security measures at customer sites unequivocally and to the satisfaction of the Company and the customer.

8. I represent and warrant to the Company that I am not a party to or otherwise bound by any agreement that may, in any way, restrict my right or ability to enter into this agreement or otherwise be employed by the Company. Additionally, I agree that I will not reveal to the Company, or otherwise utilize in my employment with the Company, any proprietary trade secrets or confidential information of any previous employer.

9. This agreement shall be binding on and shall inure to the benefit of the parties hereto, and their heirs, administrators, successors, and permitted assigns.

10. No waiver by either party of any default shall be deemed as a waiver of any prior or subsequent default of the same or other provisions of this agreement.

11. If any provision hereof is held invalid or unenforceable by a court of competent jurisdiction, such invalidity shall not affect the validity or operation of any other provision, and such invalid provision shall be deemed to be severed from the agreement.

12. This agreement and the rights and obligations hereunder are personal with respect to employee and may not be assigned by any act of employee or by operation of law. The Company shall, however, have the absolute, unfettered right to assign this agreement to a successor in interest to the Company or to the purchaser of any of the assets of the Company.

13. I agree that the Company may initiate appropriate legal action against me for the breach of any of the terms of this agreement, and to recover the costs of such legal action, including all damages and attorney's fees. The Company may also, at its discretion, terminate my employment with the Company.

14. This agreement constitutes the entire agreement, and supersedes all other previous agreements. It can only be modified by an agreement in writing and signed by the parties hereto. Notwithstanding the foregoing, those contractual obligations relating to (a) intellectual property and confidentiality signed by me with the group companies; or (b) client or vendor partners of the group companies, which survive the cessation of my employment with such group companies shall continue for the duration these obligations are enforceable.

Place: BANGALORE Employee Signature: Tousif.KS

Date: 12/02/2024 Employee Name: Tousif Ahamed K S

Acknowledged by EdgeVerve Systems Limited

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Offer Annexure for India

At the time of joining, you are requested to bring the following original certificates along with two sets of photocopies (A4 size only). These documents are also essential to obtain a Visa when you may be required in the future to go abroad on business/ work. So it would be in your interest to ensure that they are all in place at the time of joining the organization.

1. Offer letter (signed photocopy as a token of acceptance of the offer)
2. Degree / Provisional / Course completion Certificate of all College / University qualifications
3. Mark sheets of all College / University qualifications (all semesters)
4. Certificates & Mark sheets of 10th & 12th classes
5. 5 passport size photographs
6. Relieving letter from all previous employers (in case you have previous employment experience)
7. Passport (if you don't have a passport, kindly apply immediately)
8. PAN Card (PAN details are mandatory at the time of joining)
9. Four wheeler driving license (where available)
10. NSR Card else ITPIN Number
11. Aadhar Card

Under Income Tax laws, disclosure of your Permanent Account Number (PAN) to EdgeVerve Systems Limited is mandatory. Please disclose your PAN to EdgeVerve Systems Limited on the day of joining as this is required for the income tax calculation on your salary Non Availability of PAN No. attracts an Income tax at higher rates.

As per the directions of the Employees Provident Fund Organization ("EPFO") it is mandatory KYC requirement for all employees to link their Aadhaar card number with their provident fund Universal Account Number ("UAN"). Hence, to comply with the obligations under the Employees Provident Funds and Miscellaneous Provisions Act 1952 ("EPF Act") and also for availing the benefits under the EPF Act, you are required to disclose either your Aadhaar card number or the Aadhaar enrollment number as applicable, at the time of joining. Please note that EdgeVerve Systems Ltd. would not be liable for your inability to avail the benefits provided under the EPF Act due to the non-linkage of your Aadhaar card number to your UAN.

ANNEXURE – V
FINACLE CERTIFICATION PROGRAM

1. For the successful completion of the Program, You must fulfill the below requirements:

a) have a minimum of 80% attendance for the in-person sessions conducted by Edgeverve. In case of absence from any of the in-person sessions, You are expected to attend the recorded sessions in order to complete the training,
b) submit all the assignments and capstone projects within the stipulated timelines,
c) complete your mandatory internship with Edgeverve during your 8th semester. In case of non-completion, absence or opting out from the internship, Edgeverve shall have the right to revoke the offer made to you.
d) satisfy the qualification criteria for all the assessment tests within the relevant topics covered in the sessions.

2. Qualification Criteria:

a) The assessments shall have two components:

(i) Objective type assessment – 30% weightage

(ii) Hands-on problem-solving assessment - 70% weightage

b) The assessments shall be conducted by the end of each focus area. To qualify in the respective focus areas, You must attain an average score of at least 65%, which includes both objective and hands-on problem solving components. In the event of failing to meet the minimum average score of 65% in the assessments, Edgeverve shall provide you an individualized coaching, if needed. Furthermore, you will be given two additional opportunities to take the assessment tests at the end of the seventh semester in order to meet the qualification criteria.

Edgeverve reserves the right to revoke the offer if any of the aforementioned criteria are not met by You.

Teragon Edtech Private Limited

2nd Floor,Srinivasa Building,Behind New Masters College,Vivek Nagar,Hassan-573201
Ph no:72594 05684 | Email:admin@theteragon.com | Website:www.theteragon.com
CIN/Form INC-1 Ref No : U80902KA2021PTC155507

Offer Letter

Date: 30/01/2024
Name: Darshith D R
Contact No: 82962 00184
E-mail Id: darshithdr57@gmail.com

Dear Darshith,

Congratulations! We are pleased to offer you a position at **Teragon Edtech Pvt Ltd**. We enjoyed getting to know you, and strongly believe that you have much to contribute to our mission and growth ambitions. We hope that in the process of getting to know us, our values, the quality of our team, and the exciting road ahead have become apparent to you. We believe that **Teragon Edtech Pvt Ltd** will offer you immense opportunities to achieve your personal and professional ambitions. The terms and conditions of your appointment are as below:

1. Designation: You will be designated as an "**Front-End Development Intern**".

2. Work Location: You will work out of our office in **Bengaluru**.

3. Date of Appointment: Your date of Appointment will be 30th of January 2024.

4. Scope of Work & Responsibilities: Upon joining, on completion of your training (if any), you will, in consultation with your manager, evolve and agree upon a set of KRAs and deliverables for the first year of your employment. Thereafter, these KRAs and deliverables will change as per your review conversation, based on the company's performance review cycle.

5. Leave: You will be governed by the leave rules of the company.

6. Non-Disclosure of Confidential Information: You will not, at any time, without the consent of the company, disclose or divulge or make public, except on legal obligations, information about the company's affairs or administration or research carried out or business/customer data. Any disclosures of confidential information (including personal information kept on computer or other media) will be treated as a serious offense warranting disciplinary and/or legal action.

7. Protection of Interest and Intellectual Property: The product offerings developed during internship, and any subsequent edits/modifications and addenda will be the sole property of the company. Further, if you conceive of / invent / discover / improve on any new or advanced or current methods of improving process / formulae / systems in relation to the operation of the company or its affiliates or customers, such developments, discoveries, intellectual property or inventions will be fully communicated to the company and will remain as the sole right / property of the company.

8. General: You will abide by the office rules application from time to time. The above terms and conditions are subject to company policy. Please confirm that the above terms are acceptable to you by signing a copy of this letter. This offer is contingent upon proof of residence, education and employment credentials and a satisfactory letter from your college/institution. The company may, at its discretion, conduct an independent verification of the information thus provided. You should also provide us with 3 passport size photographs, copies of all educational Certificates / Mark Sheet and a copy of your passport. Please confirm acceptance of the appointment letter by signing and returning a copy. We would like to once again welcome you to the Teragon family and look forward to having a long and mutually gratifying relationship.

Welcome to Teragon Edtech!

With warm regards,

For Teragon Edtech Pvt Ltd
Vaishak S H,
Co-Founder & CEO,
Teragon Edtech.

I agree to accept employment on the terms and conditions mentioned above.

Date: Name:
Date of Joining: 30/01/2024 . Signature:

www.embrizon.com
info@embrizon.com

EMBRIZON TECHNOLOGIES

Internship Offer Letter

Dear **NADIG GANESH**,

Congratulations on being offered the position of **"Cyber Security"** Trainee and Intern at Embrizon Technologies. We are thrilled to welcome you on- board for the training and internship program scheduled to begin on **5th February, 2024**; spanning a duration of **3 months**.

During this period, you will have the opportunity to immerse yourself in our organization, gaining hands-on experience and valuable insights into **Cyber Security.** Our team is dedicated in providing guidance and support to facilitate your growth and learning.

Your acceptance of this internship offer indicates your commitment to participate in the program. If you have any queries or require further information, please feel free to reach out to us at your convenience.

We eagerly anticipate your contribution to our team and are excited about the prospect of working together at Embrizon Technologies.

With Regards,

Prabhakar Samadder

Prabhakar Samadder
Chief Executive Officer
Embrizon Technologies Pvt. Ltd

EMBRIZON TECHNOLOGIES PRIVATE LIMITED Estd. 2023

Candidate's Signature

From: "Jessica Livon, JPMorgan Chase" <admin@theforage.com>
To: shravankumarr327@gmail.com
Date: 2/12/2023 2:35:39 AM
Subject: Shravan - Welcome to the JPMorgan Chase Software Engineering VirtualExperience

JPMORGAN CHASE & CO.

Hi Shravan,

This is Michelle Burton from JPMorgan Chase. I just wanted to say welcome to the JPMorgan Chase Software Engineering Virtual Experience.

We're excited that you've taken the first step towards a career with JPMorgan Chase.

In this Virtual Experience, you'll explore life as a software engineer in our Technology team and gain valuable experience that will drive your career forward.

Best of all, by completing the JPMorgan Chase Software Engineering Virtual Experience, when you apply for our Summer Software Engineering internship, **your application will be prioritized** for review and follow-up.

Start your first task now

The team at Forage are here to support you every step of the way. So if you'd like assistance with any of the tasks, email help@theforage.com.

Best wishes
Michelle Burton, Campus Sourcer, JPMorgan Chase

Please ensure that any reference to this virtual experience program is done so in accordance with Forage's Referencing Policy.

Unsubscribe - Unsubscribe Preferences

OFFER LETTER

Intern ID: SMI66374
Dear Himanshu
Dayananda sagar University

Congratulations!

We are delighted to present you with an offer for the position of Java Internship commencing from March 15, 2024 to June 15, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

mycaptain

Certificate of Participation

This is to certify that

Mallikarjuna G

has been a participant of MyCaptain's

Web Development Course

For the Month of February 2024

We wish you all the best for your future endeavours.

Sameer Ramesh
(Chief Product Officer)
NAUSIYEIGTXF

Course ratified by
mycaptain

An IIMB NSR CEL incubated company A Climber Knowledge and Careers Pvt Ltd Initiative

Sristi Sharma,
Bangalore

Date 31-01-2024

Dear Sristi Sharma,

We are pleased to offer you an opportunity with **Wise Leap Technologies Pvt. Ltd.** as a Growth and Marketing. Please read through the following terms and conditions:

1. Your training period commences from 1st Feb 2024.
2. Your monthly stipend during the training period will be **Rs. 15,000.**
3. You will be working on-site from our Bangalore office
4. You will be entitled to leave in accordance with the rules of the Company.
5. You shall during your service with us, devote your complete time as per the working hours from **10:30am - 6:30pm** with 5 days working.
6. Information pertaining to the Company's operation shall remain secret and safe guarded by you.
7. If you conceive any new or advanced mention of improving the design/ process/ formulae/ system, etc. in relation to the business/operation of the company, such developments will be fully communicated to the company and will be, and remain, the sole right/property of the company.
8. You will abide by the Rules and Regulations of the Company which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service which shall be binding on you.
9. Your services in the Company shall be terminable immediately thereof which would be at the discretion of the management.
10. Your training period will be for a duration of at least **3 months.**
11. Breach of any of the above conditions will render you liable to termination of your employment without notice or stipend amount.
12. Certificate for Experience will be issued only if you complete at least 2 months with the Company.

We take pleasure in welcoming you to our organization and look forward to a mutually beneficial association.

Mubeen Masudi
Co-founder, Wise

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN : U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/115

Candidate Name: Vikas K N
Internship Location: Bangalore

Dear Vikas K N,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at ***EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100***

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Vikas K N

Date

Dear Vikas K N,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, _____, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Signature :

Name : **Vikas K N**

Date :

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Vikas K N ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such

request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for

his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Vikas K N

Date

Droit
JMS Holistic Selfcare Solutions Pvt Ltd
No 55, Shampara Rd, Coffee board colony,
Bengaluru 560045
Karnataka KA
India

Dear Gauthami C S ,

We are pleased to offer you an internship at our company in the Technology & Operations Support department at our Bangalore office. Your internship shall commence on **February 15, 2024** and shall end on **May 15, 2024**. The terms and conditions of your internship with the company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. The roles and responsibilities of the role are:

Learn from Industry Experts:

- Work closely with seasoned professionals who have decades of experience in the healthcare domain
- Gain insights into the nuances of healthcare entrepreneurship and organizational development

Customer Coordination and Partnerships:

- Collaborate with the team to coordinate and assist customers facing real-life health problems
- Learn to provide empathetic and effective support to individuals navigating healthcare challenges

Technology Exposure:

- Gain extensive knowledge in the tools and technologies shaping the new-age healthcare landscape
- Work on projects that involve the implementation of cutting-edge solutions for improved patient care

Be Future Ready:

- Stay at the forefront of industry trends and advancements
- Participate in workshops, training sessions, and discussions to ensure you are well-prepared for the future of healthcare

3. You are eligible for a stipend of Rs 5000 per month during the term which shall be paid on completion of the tasks

assigned to you during your internship to the satisfaction of the company.

4. Your timings will be from 9:00 AM to 6:00 PM, Monday to Friday. These timings can be retrofitted based on your academic calendar and the same shall be notified with the DSU Placement office.
Please be sure to bring an acceptance letter from the HOD with you on your first day to complete your profile.

5. You will sign a confidentiality agreement with the company before you commence your internship.

6. The internship cannot be construed as an employment or an offer of employment with JMS Holistic Selfcare Solutions Pvt Ltd.,

Please confirm your acceptance of the terms of this offer by **Feb 2, 2024** failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Sincerely,

Arun Patre

Regards,

Arun Patre

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/25

Candidate Name: C Bharat Reddy
Internship Location: Bangalore

Dear C Bharat Reddy,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend [redacted] **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

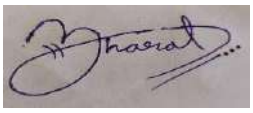
You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:



C Bharat Reddy

Date: 12/02/2024

Dear C Bharat Reddy,

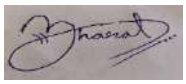
We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, C Bharat Reddy, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Signature : 

Name : **C Bharat Reddy**

Date : 12/02/2024

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

C Bharat Reddy ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without

restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

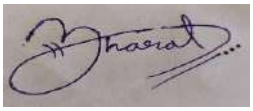
9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:



C Bharat Reddy

Date: 12/02/2024

Yuvraj ,
Bangalore

Date 31-01-2024

Dear Yuvraj,

We are pleased to offer you an opportunity with **Wise Leap Technologies Pvt. Ltd.** as a Growth and Product Intern. Please read through the following terms and conditions:

1. Your training period commences from 1st Feb 2024.
2. Your monthly stipend during the training period will be **Rs. 15,000.**
3. You will be working on-site from our Bangalore office
4. You will be entitled to leave in accordance with the rules of the Company.
5. You shall during your service with us, devote your complete time as per the working hours from **10:30am - 6:30pm** with 5 days working.
6. Information pertaining to the Company's operation shall remain secret and safe guarded by you.
7. If you conceive any new or advanced mention of improving the design/ process/ formulae/ system, etc. in relation to the business/operation of the company, such developments will be fully communicated to the company and will be, and remain, the sole right/property of the company.
8. You will abide by the Rules and Regulations of the Company which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service which shall be binding on you.
9. Your services in the Company shall be terminable immediately thereof which would be at the discretion of the management.
10. Your training period will be for a duration of at least **3 months.**
11. Breach of any of the above conditions will render you liable to termination of your employment without notice or stipend amount.
12. Certificate for Experience will be issued only if you complete at least 2 months with the Company.

We take pleasure in welcoming you to our organization and look forward to a mutually beneficial association.

Mubeen Masudi
Co-founder, Wise

DTS/2.2.1/P02/F05/Q08/R3

COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH
NATIONAL AEROSPACE LABORATORIES
BANGALORE - 560 017

DIRECTOR'S TECHNICAL SECREARIAT (DTS)

DTS/HRDG/PWT

DATE: 11/3/24

OFFICE MEMORANDUM

The Director, CSIR-National Aerospace Laboratories, Bangalore has been pleased to accord Internshi Practical Training / Project Work facilities for - ME / M.Tech / MCA / BE / B.Tech/ MSc / BS to t following students/Staff/Lecturer.

1. Name of the STUDENT / TRAINEE : Kruthika Gowda

2. DIVISION : R. Balamurugan, SPP, ICTD

3. NAME OF THE INSTITUTION/COLLEGE : Dayanand Sagar Uni.

4. DATE OF COMMENCEMENT : 11/3/24

5. DATE OF COMPLETION : 10/5/24

During the period of training the above trainee will have to abide by the rules and regulations of the Laboratory and will be under the administrative control of the Director, CSIR-NAL Bangalore.

The training will be :

* Without any financial commitment of the part of the Laboratory.
* At the risk of the trainee and NAL will not be responsible for any accident, loss or injury that the trainee may suffer during the course of the training.

for Dr. Harish Barshilia
Chief Scientist & Head, DTS

PS: The Trainee should contact DTS office atleast two days before the completion of formalities of th training / Project work.

Cc: 1. HOD/ Project Leader at NAL 2. Security Officer – to issue ID card
3. Institution / College 4. Students/Trainee concerned

PASCHIM SOLAR PRIVATE LIMITED
Reg. Off.: B-36, Om Aditya C.H.S., Ganeshwadi,
Panchpakhadi, Thane (W) 400 602.
Mob.: +91 7506517111 / +91 9820354158
Email: info@paschimsolar.in / Web.: www.paschimsolar.in
CIN : U74999MH2016PTC285961

No. PSPL/2024/1503-1 Date: 15 March 2024

To,
Mr. V V N Vignesh,
201, C.B.S.Heights,Balaji Complex,
Nandyal, Andhra Pradesh
College: Dayananda Sagar University

Job Location : Remote/Online

Dear Vignesh,

We are delighted to offer you an internship opportunity at Paschim Solar Private Limited for a period of six months starting on March 15, 2024. During this internship, you will be responsible for developing websites for our upcoming group company, Oakstone Energy, and also for a welfare Trust. The location of this job will be remote.

As an online intern, you will be expected to:
1. Complete assigned tasks and projects remotely within the given deadlines.
2. Participate in virtual meetings and collaborate with team members using online communication tools.
3. Seek guidance and support from your assigned supervisor or mentor as needed.
4. Maintain regular communication with the team and provide progress updates.
5. Adhere to the company's policies, guidelines, and code of conduct.

Please note that this internship is unpaid. However, we want to assure you that your efforts and contributions will be highly valued and recognized by our team. This internship will provide you with valuable experience and skills that will benefit you in your future career endeavors.

We are confident that your skills and enthusiasm will make a valuable contribution to our team. We look forward to welcoming you aboard and working together to achieve our goals.

Please indicate your acceptance of this offer by signing and returning a copy of this letter by 25 March 2024.

We are excited to have you join us and are looking forward to a mutually beneficial working relationship.

For Paschim Solar Private Limited

Gaurav Thosar
Executive Director

Student Signature

Knowx
Beyond Innovations.

An Embedded and Telecom company.

To,
The HOD
Dept of Computer Science & Engineering,
Dayananda Sagar Univarsity,
Bangalore.

Date: 07th March 2024.

Dear Sir,

Subject: Confirmation Letter for undergoing Internship Program.

We are glad to inform you that the student **Ms. Sangeetha M (USN: ENG20CS0179)** pursuing Final year B-Tech (Computer Science & Engineering) from your College has been selected for undergoing Internship Program.

We will extend the necessary guidance and support required to complete the internship program to meet the requirements for his B-Tech (Computer Science & Engineering).

Thanking You,

For **Knowx Innovations Pvt Ltd.**

Knowx Innovations (P) Ltd. Phone 41735553 41735554 Bangalore

Uma. N
HR Manager

Knowx Innovations (p) Ltd.
Corporate office and works : # 56/56, 2nd Floor, Pushpagiri Complex, 17th Cross, 8th Main,
Vijayanagar, Bangalore - 560 040. INDIA. Ph : 91-080-41735554
www.knowxindia.com

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EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/93

Candidate Name: Shermeen Ulfat
Internship Location: Bangalore

Dear Shermeen Ulfat,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend [redacted] **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Shermeen Ulfat

12/02/2024

Date

Dear Shermeen Ulfat,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, Shermeen Ulfat, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

Signature :

Name : **Shermeen Ulfat**

Date : 12/02/2024

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Shermeen Ulfat ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without

restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Shermeen Ulfat

12/02/2024

Date

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/96

Candidate Name: Shreya Naga Sai Malepaty
Internship Location: Bangalore

Dear Shreya Naga Sai Malepaty,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

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Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Shreya Naga Sai Malepaty

Date 12/02/2024

Dear Shreya Naga Sai Malepaty,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, Shreya Naga Sai Malepaty, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

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Signature :

Name : **Shreya Naga Sai Malepaty**

Date : 12/02/2024

TRAINING AGREEMENT

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AND

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WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

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restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

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5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Shreya Naga Sai Malepaty

Date 12/02/2024

28/12/2023

C S V Devish Cheruku

Confidential

Confidential

Dear C S V Devish,

We are pleased to confirm our offer for the **Apprentice – Software Development** position with NSM Services Private Limited. Your work location will be Chennai, India. The details of Apprenticeship are specified below:

1. **Duration:** This offer is intended to create a contract of apprenticeship for the period of 6 months, i.e., from 03rd Jan 2024 to 30th Jun 2024.

Confidential

3. **Confidentiality:** All information gathered in this period should be kept confidential and not shared with any outside firm/individual.

4. **Leave Eligibility:** During the period of apprenticeship you will be entitled for one day leave per month and unused leave will not carry forward to next month.

5. **Termination**: This apprenticeship can be terminated by either side by giving one week notice in writing.

Your signature on the bottom of this letter serves as your written acceptance of the stated contract.

If you have any questions regarding the apprenticeship, please feel free to contact us.

For **NSM Services Private Limited**

Arati Mohanram
Vice President - People Org, India Center

INTL FCStone	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 14, 2023

Dear Adithya G S,

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the "Company"). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as Intern, for the period of 6 months starting from **January 10, 2024** till **July 10, 2024**. On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

Compensation Heads	Amount / Monthly (INR)
Training Allowance	30,000

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

Signed by Adithya G S | adithyags@icloud.com | 7/14/2023 2:36:00 PM UTC | 172.225.220.183

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com, thangamma.ganesh@stonex.com & mayuri.arunjain@stonex.com.

Yours sincerely,

Molly Thomas

Molly Thomas
Director - Talent Acquisition Programs

For **INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED**

I accept the internship with the Company on the terms and conditions set out in this letter.

TEACHNOOK
592, 3rd Block
Koramangala, Bengaluru
Karnataka 560068

Re: Internship Acceptance letter

Dear PRAJWAL J,

We are pleased to offer you Ms. PRAJWAL J , Student of CSE Department, Dayananda Sagar University , for an internship in Web Development with our Company Teachnook collaborated with Wissenaire (IITBhubaneswar).

This is an Internship and Training Program. Our goal is for you to learn more about the domain, to get real industrial knowledge & experience.

As we discussed, your internship is expected to last for 2 months from February,2024 to April,2024.

However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice. During the Internship no leaves will be provided.

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all this information strictly.

Confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to our company desk. If you have any questions, please do not hesitate to contact us.

Very truly yours,

Saumya Tiwari

Senior HR Manager

TEACHNOOK

I accept Intern with the Company on the terms and conditions set out in this letter.

Date : 31/01/2024 **Signature**

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INDUSTAN AERONAUTICS LIMITED

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Marathahalli – Post, Bengaluru –560037, I
ದೂ/दूरभाष /Ph.: 91-80 – 22321490, 22322
ಫ್ಯಾಕ್ಸ್/फैक्स/Fax: 91-80 – 22313

No. D/MCSRDC/HR/Internship/331/2024

Date: 26.03.2024

To,
Head of Department
Department of CSE
Dayananda Sagar University
Bangalore - 560068

Dear Madam / Sir,

Sub: Internship on No-Pay-No-Fee-Basis.

Reference is made to your request letter dated 05.03.2024 on the above subject and requesting for **Internship** to the student of **BE(CSE)** from **M/s Dayananda Sagar University, Bangalore** on No-Pay-No-Fee-Basis in our organization.

2. We are pleased to accept the following student to undergo **Internship** in MCSRDC, Design Complex, HAL, Bangalore – 560037 for a period of **4 weeks** from **15.04.2024 to 14.05.2024** subject to the terms & conditions mentioned below:-

Mr. Prajwal J (USN No. ENG20CS0258)

a) The Training is purely on No-Pay-No-Fee-Basis;
b) Only Bonafide students of the institution should be sponsored;
c) The students should be of Indian Nationality;
d) The students will strictly a bide by the rules & regulation of the Company;
e) The Company will not provide Lodging, Boarding & Transport facilities. As such they have to make their own arrangements;
f) The Company will not be responsible for any accident the student may meet with and the company will not be liable for any compensation thereof;
g) Request letter in original received from the Principal / Director/ Dean of the College / Institute, on the official Letter Head of the College / Institute clearly indicating the particulars of the Student, specific field of study (if any) required duration of the study, etc. A photograph of the Students must be affixed in the letter, duly attested by the signatory of the letter, alongwith the College / Institute Seal.
h) The student should produce his/her **One Passport Size Photograph & One Stamp Size Photograph, Character & Conduct Certificate (with the Photograph Of the Student) in original issued by the Head of the Institution and Original Police Verification / Original Acknowledgement for having applied for PVR (valid for 10 days only. Original to be submitted within 10 days). Undertaking to be submitted by Candidate in this regard at Annexure –I alongwith the photocopy to Security and HR Department;**
i) The student will have to submit the **Undertaking / Indemnity Bond to** (format as enclosed) the Company before commencing Project Work/Industrial Training; The Bond will be given to the student when she/he report for Project Work/Industrial Training.
j) The Student is required to bring with them Police Clearance from the Commissioner of Police/Superintendent of Police enclosed along with 2 Stamp size photos and contact **CHIEF MANAGER (SECURITY) – ARDC Division, Bangalore** for issuance of Security Pass.

Contd..., 2

No.D/MCSRDC/HR/ Internship/331/2024 26.03.2024

IMPORTANT:-

k) Students have to strictly follow the prescribed **Dress Code** i.e. (for Ladies Salwar Kameez with Duppatta and for Gents Formal Trousers and Shirts).

l) The Students should not carry Mobile Phones, Pen Drives, Laptops and any other Electronic Gadgets inside the company premises.

m) The students should strictly adhere to the timings from **07:30 AM to 02:30 PM during the Internship.**

3. Please go through carefully each of the terms spelt in Para No. 2 (a) to (n) for compliance.

4. It is our experience that most student(s) who report here for training are ignorant of the rules. Non-compliance of which would entail the students to be sent back. It is also important that the students in a group as applicable should report for training at the same time. In case of drop out etc., the institution has to communicate to us in writing for further action.

5. It is also observed that students from out station colleges often break their Project Work/Internship on the grounds of attending to college / examination etc. which in turns delays the completion of their Projects and create inconvenience. It should be ensured that the students should be present continuously and complete their project /internship within the stipulated period. Student should be advised to adhere to this stipulation scrupulously, failing which their project will be terminated.

6. If the students are **agreeable to the above terms & conditions**, they are advised to report to the **HR Department (MCSRDC, ARDC Premises, HAL, Marathahalli post, Bangalore - 560 037)** between **07.30 AM to 10.00 AM**.

Thanking You,

Yours sincerely,
For Hindustan Aeronautics Limited

(K S YOGANTH MURTHY)
Chief Manager (HR)

Encl: As stated

Cc: CM (S) – ARDC

January 19th, 2024

Akshaya G

21-102, Mantri Residency

Bannerghatta Road, Near Meenakshi Temple

Bangalore

*Dear **Ms. Akshaya G,***

Welcome to Qminds!

*We are very happy to inform you that you have been appointed as **Intern- Information Security.** You will be reporting to **BVLN Prasad , Director.*** **Your joining date will be no later than January 22nd, 2024 at our Bangalore office for induction training and familiarization.**

***Qminds** is engaged in Business Process Consulting and Software Services. We owe much of our success to the dedicated work of all our people, and therefore we strive to make our policies employee friendly. We hope your association with us will be challenging and rewarding.*

1. Emoluments & Perquisites

During the internship, you will be paid INR 10,000 per month.

2. Working Hours

Being a result-oriented company, we believe in flexible timings. Though the official timings are between 8:00 a.m. and 5:00 p.m., your timings will be flexible. However, we would like you to be available between 10:00 am and 5:00 pm, as most of the business meetings are scheduled during these hours. Work meetings are currently virtual, in keeping with current circumstances.

In case if you are deputed at Client's location for business reasons, you would be bound to follow the working hours of the Client Organization.

3. Leave

The Company leave benefits include:

a. Privilege leave of 12 days per year of service, which can be accumulated for a maximum period of 30-days. ! week of medical leave per year with no accumulation

b. 10 National & Festival holidays every calendar year as per Canadian Government.

4. What we expect from you

a. We expect that you will devote your full time and attention in carrying out your work activities honestly, faithfully and diligently keeping in mind at all times the Company's

progress. We expect that you will not engage in or do any other business or render any professional service either on full time or part time basis.

b. We expect you to keep your work strictly confidential and not divulge or disclose to any outsider or ex-employee, either during your employment or after, any information or confidential matters related to the Company, its employees or associates, which you became aware of during your employment with us. We expect that you will not act in any manner, which may be prejudicial or detrimental to the reputation and standing of the Company.

c. As part of your duties and as may be required, you shall travel outside of the Company's premises on terms prescribed by the Company. Pursuant to any business arrangement, including but not limited to, a sale of assets, merger, takeover, acquisition, or hive-off, the Company may also transfer you onto the rolls of another entity and you shall agree for such transfer.

5. Termination

We hope your association with us will be a very long one. However, either party may terminate this association by giving one month's notice or on payment of one month's salary in lieu of the same. However, in the event of willful neglect of your duties, breach of trust, gross indiscipline or any other serious dereliction of duties that may be prejudicial to the interests of the company, the company has the discretion to terminate your services forthwith or with such notice as it deems fit and without any notice pay whatsoever.

So, kindly ensure that you send the acceptance of the offer i.e., the signed duplicate of this letter at the earliest to us. You shall join latest by ***1-July-2021.***

We expect you to be at our registered office address on the Date of Joining (22-Jan-2024) by 9:00AM.

We hope that our association will be a long, fruitful and mutually satisfactory one. Once again, a very warm welcome to you!

Yours sincerely,

For ***Qminds Consulting Global Private Limited***

Prasad BVLN

CEO & Director

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Hashedin
by Deloitte

Hashedin Technologies Private Limited
#36/5, Somasundarapalya, 27th Main Road, Sector 2,
HSR Layout, Bengaluru – 560102, India
Tel: +91 80 6755 3331
www.hashedin.com

Mar 20, 2024

Mr. Vaishnav G B
19, 1st Main, 7th Cross, Yelachenahalli,
Bangalore, 560078
India

Dear Vaishnav G B:

We are pleased to inform you that your application for the Training program has been accepted.

Your training with **HashedIn Technologies Private Limited** (the ''Employer'' or ''Company'') will be located in **Bengaluru**. The Training program is for a tentative duration of **15 weeks** starting from **April 15, 2024.**

During this period, you will be paid a monthly stipend of **Rs./₹ 25,000/-**.

You will maintain confidentiality of the information you would have access to - both during and after the completion of the training.

Upon your reporting, you will be informed of your guide and program scope.

For HashedIn Technologies Private Limited
Best regards,

By: DocuSigned by: Himanshu Varshney 297CD71021AA4BB...
Signature

Authorized Signatory

Signature _____ Date _____

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CONFIRMATION PAGE

The undersigned hereby confirms that he has signed and accepted the Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement ("Agreement") in consideration of his training with subject to the following:

- The Agreement shall be valid from **April 15, 2024** till the training duration(except the conditions mentioned in Paragraphs 10 – 16 of the Agreement which shall survive).
- The conditions relating to Notice Period, Retirement Age and Leaves as mentioned in the Terms of Service shall not apply.
- Any reference to "Employment" in the Agreement shall mean "Training".
- Any reference to "Employer" in the Agreement shall mean "Company".
- Any reference to myself as an "Employee" in the Agreement shall mean "Trainee".
- Any reference to "Employment Agreement" in the Agreement shall mean "Training Agreement".

Signed and Accepted

_____

Vaishnav G B

Date: _____

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CONFIDENTIALITY AND WAIVER AGREEMENT

This Confidentiality and Waiver Agreement (the "Agreement") is effective as of **HashedIn Technologies Private Limited** ("Effective Date") is by and between:

HashedIn Technologies Private Limited having its registered office at **Hashedin Technologies Private Limited #36/5, Somasundarapalya, 27th Main Road, Sector 2, HSR Layout, Bengaluru – 560102, India** (referred to as "Company") and **Vaishnav G B**, residing at **Bangalore** (referred to as "Recipient") hereby agree as follows:

1. The Recipient has applied to the Company for the Training Program with the Company (referred to as "Training"). The Company has accepted the application of the Recipient for Training at the Company's premises from **April 15, 2024**.

2. The Recipient will comply with all rules, regulations, guidelines, policies and practices of the Company, which may be amended from time to time.

3. In consideration of the Recipient's participation in the Training, the Recipient, for himself and his heirs, executors, administrators, representatives, assigns and successors in interest (hereinafter collectively "successors") forever waive and release the Company, its affiliates, Deloitte LLP and its subsidiaries, affiliates and related entities, Deloitte Touche Tohmatsu Limited ("DTTL") and any and all DTTL associate and member firms, all their respective, past, present and future parent companies, subsidiaries, officers, directors, employees, members, partners, principals, successors, transferees and assigns (collectively "Released Parties") from any and all claims, causes of action, liabilities, obligations, damages, losses, demands, judgments, costs and expenses, of every kind, nature or form, including, without limitation, attorney's fees, whether in contract, statute, tort (such as negligence) or otherwise, relating to, arising from or in any way, directly or indirectly, connected to, or arising out of the Recipient's participation in or association with the Training, including any travel to or return from the Training at the Company's premises.

4. The Company may disclose to the Recipient certain confidential, proprietary or non-public business information and/or trade secrets, which may also include information, materials, and ideas of or about the Company, its affiliates, related entities of Deloitte U.S. Entities, DTTL and its network of member firms or their affiliates, or clients, vendors, licensors or other persons, which materials, information or ideas are not generally known to the public, including, without limitation, discussion, presentation, materials, information or ideas relating to business plans, operations, products, services, methods, procedures, clients or prospective clients, equipment, or systems, whether in written, oral or any other form and also includes personally identifiable information about employees (including name, address, date of birth, photographs, government identifiers like PAN, license etc.) (referred to as the "Confidential Information") from the Effective Date onwards.

5. From the Effective Date onwards, Recipient shall not disclose such Confidential Information and shall hold it in trust for the sole benefit of the Company. Any other details provided to or otherwise made available to the Recipient by the Company or otherwise obtained or learnt by the Recipient are also covered under this Agreement and is to be treated as Confidential Information.

6. From the Effective Date onwards in relation to Confidential Information, Recipient agrees that:

I. Recipient shall not disclose the Confidential Information to anyone;
II. Recipient shall not copy or reproduce, in whole or in part, any Confidential Information without prior written authorization of the Company; and
III. Recipient shall promptly return or, with Company's prior written approval, destroy all Confidential Information and copies thereof.

7. Recipient acknowledges that the Confidential Information has tangible value and contains personal and proprietary information and that the Company will suffer irreparable damage for which money damages will not be a sufficient remedy in the event of a breach of any provision of this Agreement. The Company shall be entitled to specific performance and injunctive relief as remedies for any breach or threatened breach of any provision of this Agreement and such remedies shall not be deemed to be exclusive remedies for such breach or threatened breach by Recipient, but shall be in addition to all other remedies available to the Company at law or in equity.

8. Recipient shall indemnify and hold harmless the Company, and their respective partners, principals and employees from and against any and all claims, obligations, losses, injuries, damages, reasonable costs and reasonable expenses (including, without limitation, reasonable attorneys' fees) incurred or suffered by reason of any breach by Recipient of any of the provisions of this Agreement.

9. Waivers and Amendments

(i) No delay or omission by any party in enforcing its rights or remedies hereunder shall impair such right or remedy or be deemed to be a waiver thereof.

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(ii) No amendment or waiver shall be valid unless in writing and signed by both parties.

10. This Agreement shall be governed by the laws of India.

IN WITNESS WHEREOF, the Company and Recipient have caused this Agreement to be executed by their duly authorized representatives effective as of the date first above written.

HashedIn Technologies Private Limited	**Mr. Vaishnav G B** Date: Place: **Bangalore**

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Hashedin
by Deloitte

Vaishnav G B **Bengaluru**

Annexure B

Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement ("Employment Agreement")

In consideration of my employment by **HashedIn Technologies Private Limited**, an Employer incorporated under the provisions of the Companies Act, 1956 and having its registered office **Hashedin Technologies Private Limited #36/5, Somasundarapalya, 27th Main Road, Sector 2, HSR Layout, Bengaluru – 560102, India** (the "Employer") as **Trainee Engineer** and other valuable consideration, I acknowledge and agree that:

PRELIMINARY MATTERS

1. Defined Terms. The italicized terms in this agreement (the "Employment Agreement") are defined in **Exhibit A** hereto.

2. *Pre-existing Agreements or Arrangements*. I warrant and agree that I have listed on **Exhibit B** all *Pre-existing Agreements or Arrangements*. The Employer expects me to abide by all restrictions or obligations that are contained in such Pre-existing Agreements or Arrangements and to avoid involvement, while employed by the Employer, in any matter that could pose a conflict as a result of confidential information or intellectual property obtained by me prior to my *Employment*. I further represent that none of these restrictions or obligations, including those set forth in any non-compete agreements with prior employers, is inconsistent with my acceptance of the Employer's offer of *Employment* or my becoming, and serving as, **Trainee Engineer** of the Employer. To the extent applicable and if I am joining the Employer after having served as an employee or official of the United States Government, I further represent that: (1) I have disclosed my prior participation, if any, in any discussions or negotiations with, or decisions to award contracts to, the Deloitte U.S. Firms while I was employed by the United States Government; and (2) I had either recused myself or had not played an active role in the applicable United States Government agency's decision to award any contracts to the Deloitte U.S. Firms while I was employed by the United States Government.

PROTECTION OF OUR BUSINESS

3. Reporting of *Proceedings.* Except as provided by law and except as I have disclosed in writing on **Exhibit C** to this Agreement, I represent and warrant that I have no *Proceedings* to report. Should I become a subject of any *Proceedings* during my association with the Employer, I agree to immediately report, in writing, all relevant facts to the Chief Talent Officer of Deloitte LLP, the Regional Talent Director of the Employer, and the Chief Ethics and Compliance Officer of Deloitte LLP. I understand that my responses are subject to audit and review by the Employer and others in accordance with applicable professional, ethical, legal, or Employer requirements, rules, regulations, policies, or practices, or other requests.

4. Confidentiality. I acknowledge that, by virtue of my *Employment*, I will acquire and be exposed to, have access to, make use of and/or create *Confidential Information*. Therefore, I agree to hold in trust and confidence all such *Confidential Information*. I will neither disclose any such *Confidential Information* to anyone outside a *Deloitte Entity* without the prior written approval of an *Authorized Signatory*, except as required by my authorized duties for the Employer, nor use any such *Confidential Information* for any purpose other than for the benefit of a *Deloitte Entity.*

5. Third Party Information and Property. I agree that during my *Employment*, I shall not use or disclose any confidential information or intellectual property of any former employer or other person or entity without the prior written authorization of such employer, person or entity and the prior written consent of an *Authorized Signatory*. If I were to use or disclose any such Confidential Information or Intellectual Property without prior consent, and any of the *Deloitte Entities* become the subject of any claim from a third party regarding such unauthorized use or disclosure, I agree to hold harmless and indemnify the *Deloitte Entities* for any legal defense costs and/or damages related to any such claim.

6. Authorization. Only employees of the Employer holding a senior or managerial position with the Employer will be authorized by a specific authorization, delegation, or power of attorney to sign legal documents, representing the Employer. Similarly, only such authorized employees of the Employer may speak about the Employer, the business and plans, various client-related projects etc.

7. Competing Activities and Conflict of Interest. During the period of my *Employment* I will not, directly or indirectly, participate in or in any way render services or assistance to any business that is or may be competitive with a *Deloitte Entity*, whether or not for compensation, or engage in any conduct which might result in, or create the appearance of using my position for private gain or other than for the benefit of a *Deloitte Entity*, or otherwise create a conflict, or the appearance of a conflict, of interest with a *Deloitte Entity*. Such conduct shall include, but not be limited to, having an undisclosed financial

interest in any vendor or supplier of a *Deloitte Entity*, accepting payments of any kind or gifts other than of a nominal value from vendors, clients or suppliers, or having an undisclosed relationship with a family member or other individual who is employed or associated with any entity in active or potential competition with a *Deloitte Entity*, and which creates a conflict of interest. I represent and warrant that I am not currently aware of any present or past violation of this provision.

8. *Authorization to Access Systems and Electronic Communications and use of Deloitte Property.* I understand that while employed with a *Deloitte Entity*, I will use and have access to the Systems. I also acknowledge that a *Deloitte Entity* has the right at any time to access, retrieve, delete, monitor, examine, use and/or disclose my Electronic Communications and information from (or about) me and the content, without notice to me, and that such *Electronic Communications* are considered part of a *Deloitte Entity's* business and client records and are not to be considered private or personal to me or any other *Personnel*. I further acknowledge that this right extends to *Electronic Communications* transmitted for either a business or personal purpose.

I agree that I am authorized to access the *Systems* only for approved business purposes and occasional personal use if such use does not interfere with my work responsibilities and other required business activities, business operations, or *Systems* performance. However, I also acknowledge that such occasional personal use does not create an expectation of privacy as to any of my personal *Electronic Communications* and, as such, are *Deloitte Property*.

I further acknowledge that I am not authorized to use the *Systems* for personal gain or any illegal or unethical use. I agree that under no circumstances am I authorized to access any of the *Systems* for the purpose of obtaining *Deloitte Property* for a competitor of a *Deloitte Entity*, transmitting *Deloitte Property* to me (e.g., emailing *Confidential Information* to my personal email address) or to a third party for purposes other than furthering the business objectives of a *Deloitte Entity*. I am not authorized to download a *Deloitte Entity's Confidential Information* or other *Deloitte Property* to removable media such as a CD Rom, disk or thumb drive other than as authorized for furthering the business objectives of a *Deloitte Entity*.

I will be responsible for the safe keeping and return in good condition and order of all the *Deloitte Property* that may be in my use, custody, care or charge. For the loss of any *Deloitte Property* in my possession or custody or for which I have been assigned responsibility, the Employer will have a right to assess on its own basis and recover from me, the damages in respect of such materials (out of the amounts due to me or otherwise) and to take such other legal action as it deems appropriate including termination of my employment without notice or payment in lieu thereof in the event of my failure to account for such material or property to its satisfaction.

9. *Security.* I am provided with a worktable and lockable storage space. I will ensure they are locked when unattended and understand that a duplicate key will only be provided if I sign for it. I am required to display my identity card to the appropriate security personnel on demand and at all times within the office premises.

10. Ownership of *Works*.

a. I agree that the Employer owns all rights, title and interest in and to all *Works*.

b. I agree that all *Works* are deemed works made for hire under India copyright or applicable laws or equivalent laws of any applicable foreign jurisdiction, and all *Intellectual Property Rights* therein vest automatically in the Employer upon creation of the *Works*. I agree that, to the extent any *Work* is held not to be a work made for hire, I hereby irrevocably assign all *Intellectual Property Rights* in the *Work* to the Employer. Notwithstanding anything contained in Section 19(4) of the Indian Copyright Act, 1957, I agree that such assignment shall continue to be in force for perpetuity irrespective of whether or not the Employer exercises its rights as the assignee for any period of time.

c. I will at all times, even after termination of my *Employment*, do whatever the Employer reasonably requests of me, at the Employer's expense, to document the assignment of any *Works* to the Employer or to assist the Employer in pursuing, renewing, extending or assigning any *Intellectual Property Rights*, and otherwise perfecting, protecting and enforcing said *Intellectual Property Rights* in, any *Works*. I agree that, as between me and the Employer, the Employer shall be the sole author, inventor, and owner of all such *Works* and *Intellectual Property Rights* therein throughout the world, and that the Employer shall have the sole right to seek copyright registrations, patents or trademark registrations, including all extensions and renewals thereof. I also hereby agree that I waive all moral rights in any *Works*.

I also agree to assign all my right, title and interest in and to any particular *Works* to a third party as directed by the Employer.

In the event the Employer is unable for any reason, after reasonable effort, to secure my signature on any document needed in connection with the actions specified in the preceding paragraphs, I hereby irrevocably designate and appoint the Employer and its duly authorized officers and agents as my agent and attorney in fact, which appointment is coupled with an interest, to act for and in my behalf to execute, verify and file any such documents and to do all other lawfully permitted acts to further the purposes of the preceding paragraphs with the same legal force and effect as if executed by me. I hereby waive any and all claims, of any nature whatsoever, which I now or may hereafter have for infringement of any *Works* assigned hereunder to the Employer.

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d. During a 12 month period after termination of my *Employment*, I agree that any *Intellectual Property* I create or conceive that results from and is related to any work assigned to or performed by me for the Employer, or that was created using *Deloitte Property*, is a *Work* that is subject to Paragraph 10 (b) above. For purposes of clarification, the foregoing provision is in addition to, and not in limitation of, any rights and remedies the Employer may have under the applicable laws protecting *Intellectual Property* of the *Deloitte Entities*.

e. I agree to keep and maintain adequate and current records (in the form of notes, sketches, drawings and in any other form that may be required by the Employer) of all *Works* developed by me during the period of my employment with the Employer, which records shall be available to and remain the sole property of the Employer at all times.

11. *Pre-existing Creations*; *Personal Creations*. My obligations in Paragraph 10 do not apply to *Pre-existing Creations* and *Personal Creations*. I warrant and agree that I have listed on **Exhibit B** all *Pre-existing Creations*. I acknowledge and agree that I will not assert any ownership rights against the *Deloitte Entities*, or their respective clients, with respect to any *Pre-existing Creations* unless they appear on **Exhibit B,** and **Exhibit B** has been accepted and agreed to by an *Authorized Signatory* who has signed at the bottom of such **Exhibit B**. I further agree that I shall not use any *Pre-existing Creations* or *Personal Creations* in connection with my *Employment* without the prior written consent of an *Authorized Signatory*. To the extent that I use any *Pre-existing Creations* or *Personal Creations* in connection with my *Employment*, I agree that, except as otherwise provided in a written agreement executed by me and the Employer, I hereby grant to the Employer an irrevocable, royalty free, perpetual, fully paid up, transferable, sub-licensable license to use, reproduce, distribute, display, perform, modify and create derivative works of and otherwise exploit such *Pre-existing Creations* or *Personal Creations* for any purpose including, but not limited to, client engagements.

12. Post- *Employment* Restrictions re: Clients. I acknowledge that, because of the nature of my work for a *Deloitte Entity*, my solicitation or serving of certain clients related to my work for a *Deloitte Entity* would necessarily involve the unauthorized use or disclosure of *Confidential Information*, and the proprietary relationships and goodwill of the *Deloitte Entities*, and, in the case of my serving of certain clients, could compromise the full compliance of the Employer or another *Deloitte Entity* with the applicable laws, rules and regulations of a U.S. or India regulatory body or other independence-related requirement of a regulatory body. Accordingly, during the period of my *Employment* and for a period of one year thereafter, I will not, directly or indirectly, solicit or provide services to any existing client of a *Deloitte Entity* with which I had personal contact and provided services during the two-year period prior to termination of my *Employment*.

13. Exceptions to Post- *Employment* Restrictions re: Clients. I understand that the obligations of Paragraph 12 will not apply for a period of three (3**)** years after my start date or the date of my promotion or transfer to clients of a *Deloitte Entity* and/or certain specified kinds of services rendered to such clients that meet all of the following criteria: (a) are personal clients of mine who came to a *Deloitte Entity* solely to avail themselves of certain specified kinds of services rendered by me and only as a result of my own independent recruitment efforts, which a *Deloitte Entity* neither subsidized nor otherwise financially supported as part of a program of client development, (b) are listed on **Exhibit D** expressly by name with respect to client and with sufficient specificity with respect to the kinds of service(s) that I will be permitted to render, and (c) are accepted and agreed to as to their listing on **Exhibit D** by an *Authorized Signatory* who has signed at the bottom of such Exhibit. I agree that after a period of three (3) years from my start date or the date of my promotion or transfer the Employer will have invested sufficient time, financial support and effort in developing and serving the clients listed on **Exhibit D** to support the application of the obligations of Paragraph 12 to those clients.

14. Future Employment with Clients. Except as otherwise provided herein, I understand that I am not prohibited from accepting employment with a client (or an affiliate of such client) of a *Deloitte Entity*. Before entering into substantive discussions with an *Attest Client* regarding any employment opportunity, I acknowledge and agree that during my *Employment* and for five years thereafter I must first notify *Independence* and obtain prior written approval from *Independence*. I acknowledge and understand that it is the intent of the Employer to interpret and apply this provision (a) in an effort to ensure the full compliance of the *Deloitte Entities* with applicable U.S. and India laws, rules, and regulations; (b) to serve the public interest; and (c) to protect the legitimate interests of the *Deloitte Entities* or their respective *Attest Clients* under applicable U.S. or India laws, rules and regulations in a manner that is no greater than is reasonably necessary to protect such interests and without being unduly harsh and oppressive to me and my interests in future employment with an *Attest Client*. Further, I acknowledge and agree that because of, among other things, the importance of the *Deloitte Entities* remaining in compliance with applicable independence rules, such approval may be withheld by *Independence* in the event that my employment with an *Attest Client* would, in the view of Deloitte LLP, be inconsistent with applicable laws, rules and regulations or jeopardize the independence of a *Deloitte Entity* with respect to such *Attest Client*.

15. Restrictions re: *Personnel* and Contractors. I acknowledge that, because of the nature of my work for a *Deloitte Entity*, my solicitation or hiring or of any of its *Personnel* or contractors of the *Deloitte Entities*, or my participation in their hiring, admission or retention, would necessarily involve the unauthorized use or disclosure of *Confidential Information* or the proprietary relationships and goodwill of the *Deloitte Entities*. Accordingly, during my *Employment* and for one year thereafter, I will not, directly or indirectly, (a) solicit or attempt to solicit, or participate in the solicitation of or any attempt to solicit any *Personnel* to leave a *Deloitte Entity*, or to join any firm or business with which I may be or become affiliated;(b) participate in the hiring or admission of any *Personnel*; or (c) cause a contractor of a *Deloitte Entity* to cease providing

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services to, with, or on behalf of the *Deloitte Entity*.

16. Post- *Employment* Restrictions re: *Deloitte Property*. Upon termination of my *Employment*: (a) I will not use or disclose *Deloitte Property*, including, but not limited to, *Confidential Information* and *Works*, for any purpose; (b) I will not retain or take with me any *Deloitte Property*; (c) I will immediately deliver to a *Deloitte Entity* at any location that it designates, at my expense, within one business day after the termination of my *Employment* or on an alternate date designated by a *Deloitte Entity*, any *Deloitte Property* that I may then or thereafter hold or control; and (d)I agree to allow a *Deloitte Entity* to inspect any of my personal or home computers, including smart phones, tablet computers, or any device, media or location capable of storing electronic data, to determine whether any *Deloitte Property* resides on such computers and to permit a Deloitte Entity to remove such *Deloitte Property*.

OTHER POST- *EMPLOYMENT* OBLIGATIONS

17. Transition of Work and Cooperation. Upon termination of my *Employment* for any reason, I will cooperate with a *Deloitte Entity* in all matters relating to the completion of pending work and its orderly transfer. I will also cooperate fully with a *Deloitte Entity* in connection with any threat of or actual legal proceeding against a *Deloitte Entity* or any client, customer or licenser of a *Deloitte Entity* arising out of any matter with or of which I had contact or knowledge during my *Employment*.

18. Notification of Post- *Employment* Obligations. I agree that prior to accepting employment or affiliation with another firm or business I will advise such firm or business of my duties and obligations under this Employment Agreement. After my *Employment* ends, I agree that a *Deloitte Entity* shall be permitted to advise any firm or business with which I have accepted an offer of employment or affiliation concerning my duties and obligations under this Employment Agreement.

19. Certification. I agree that during or after my *Employment* I will, if requested, provide written certification in such form as the Employer may require that I have complied with my obligations hereunder, including, without limitation, those obligations set forth in Paragraphs 4, 5, 7, 8, 9, 10, 11, 12, 14, 15 and 16 of this Agreement.

OUR ENFORCEMENT RIGHTS AND REMEDIES IN THE EVENT OF A BREACH

20. Equitable Relief and Attorney's Fees. I acknowledge and agree that a breach of this Employment Agreement, including, but not limited to, a breach of my duties and obligations under the terms and conditions of Paragraphs 4, 5, 7, 8, 9, 10, 12, 14, 15 or 16 would cause irreparable harm to the *Deloitte Entities* and that, in addition to other remedies, the Employer on behalf of itself or another *Deloitte Entity* is entitled to a temporary restraining order, an injunction or other equitable relief to prevent any such breach. I also acknowledge that, to the extent permitted by law, a *Deloitte Entity* will be entitled to the payment of the *Deloitte Entities'* reasonable costs and attorney's fees incurred in enforcing this Employment Agreement. I also acknowledge that, to the extent permitted by law, the Employer may request that a court extend the one year period following the termination of my *Employment*, as provided in Paragraphs 12 and 15**,** to correspond with the period that I participated in activities prohibited by Paragraphs 12 and 15.

21. Liquidated Damages: Client Fees. I agree that in the event of a breach under Paragraph 12, the Employer shall be entitled to receive, as liquidated damages, payment from me of an amount equal to the annual compensation, inclusive of overtime, bonuses, and sales incentives, received by any person who leaves the Employer in connection with my breach over his or her last twelve months at the Employer. Such amount shall be paid within thirty days from the mailing of a written notice to me advising of the amount due.

22. Liquidated Damages: Compensation. I agree that the precise amount of damages flowing from a breach under Paragraph 15 would be impracticable or extremely difficult to ascertain in an actual amount. Therefore, I agree that in the event of a breach under Paragraph 15, the Employer shall be entitled to receive, as liquidated damages, payment from me of an amount equal to the annual compensation, inclusive of overtime, bonuses, and sales incentives, received by or owed to any person who leaves the Employer in connection with my breach over his or her last twelve months at the Employer. Such amount shall be paid within thirty days from the mailing of a written notice to me advising of the amount due.

23. Right of Inspection. I agree to permit the Employer (or to use my best efforts to enable the Employer) to inspect my books and records (and the books and records of any entity which employs or is associated or affiliated with me), upon request and at reasonable times, to enable the Employer to confirm the calculations described above and to verify compliance with Paragraphs 12 and 15. The Employer shall keep confidential any proprietary information obtained, except as may be necessary or desirable to enable the Employer to enforce its rights under this Employment Agreement and except as may be required by any statute, court or administrative order to decree or government ruling or regulation.

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MISCELLANEOUS

24. Governing Law; Choice of Forum. This Employment Agreement is deemed to have been executed in the Employer's office in **Bengaluru, Karnataka, India** and will be construed and governed in accordance with the laws of the Republic of India without regard to its conflicts-of-law principles. You agree to submit to jurisdiction before any court of record in which the Employer's office to which you were assigned is located, or in which a breach of this Employment Agreement may occur, at the election of the Employer, and you waive any right to raise questions of personal jurisdiction or venue in any action the Employer may bring against you in any such court. You further agree to accept service of process/summons/legal notice from the Employer when that process/summons/legal notice is either sent to your last known address by certified mail or served by any other means permitted under the law of the jurisdiction in which the Employer may bring an action against you.

25. Modifications. My obligations hereunder may not be changed or modified, released, discharged, abandoned or terminated, in whole or in part, except by an instrument in writing signed by an *Authorized Signatory*.

26. Severability. Every provision of this Employment Agreement is intended to be severable. If any term or provision is illegal or invalid for any reason whatsoever, such term or provision will be enforced to the maximum extent permitted by law and, in any event, such illegality or invalidity shall not affect the validity of the remainder of the Employment Agreement.

27. Blue-Penciling. If any court determines that any provision of this Employment Agreement, or any part hereof, or the application of any such provision, or any part hereof, to any person or circumstance is unenforceable or void, such court shall have the power to modify such provision, or any part hereof, to the extent necessary to render it legal and enforceable while preserving its intent, or if such modification is not possible, by substituting therefore another provision that is legal and enforceable and that achieves the same objective.

28. Waiver. None of my obligations under this Employment Agreement shall be deemed to have been waived by the Employer except if the giving of such waiver is contained in a written notice given to me and no such waiver shall be deemed to be a waiver of any other or further obligation I have under this Employment Agreement.

29. Entire Agreement. This Employment Agreement, the Employer's employment application, the Terms and Conditions of Service issued pursuant to the offer of employment and any documentation employing me or transferring me to the Employer, contain the entire understanding between me and the Employer or any other *Deloitte Entity* with respect to the subject matter hereof and supersedes all prior representations, warranties, and agreements with respect to such subject matter, and no representations, warranties or other covenants exist with respect to such subject matter that are not contained or expressly referred to herein. Notwithstanding the foregoing, any written agreement between a *Deloitte Entity* and me with respect to the subject matter hereof that was signed by me prior to the effective date of this Employment Agreement shall remain valid and enforceable according to the terms of such agreement with respect to all acts and omissions occurring prior to the effective date of this Employment Agreement. In the event of a conflict between this Employment Agreement and the employment application or any other document purporting to set forth terms and conditions of my *Employment*, this Employment Agreement will control.

30. Transfer and Assignment. Unless as the Employer shall otherwise determine, the rights, obligations and benefits of the Employer under this Employment Agreement, including but not limited to those rights and benefits relating to my post-Employment obligations set forth in this Paragraph 30 and in Paragraphs 4, 5, 7, 8, 9, 10, 11, 12, 14, 15, 16, 17, 18, 19 and 23 above, are transferred and assigned, in whole or in part (as the Employer shall determine) and without the need for my consent or the formality of documentation or prescribed processes, to (a) any *Deloitte Entity* in connection with my transfer to that *Deloitte Entity* or (b) any entity that acquires all or a part of the assets or business of the Employer. All provisions of this Employment Agreement shall inure to the benefit of and be binding upon the respective heirs, executors, administrators, representatives, successors, and assigns of the Employer and me, and any *Deloitte Entity* to which I may be transferred during my *Employment*, provided, however, none of my duties or obligations under this Employment Agreement may be assigned or transferred by me to any other person or entity without the Employer's prior written approval of such assignment or transfer. Any purported assignments in violation of this Paragraph 30 shall be null and void.

31. Headings. The headings contained in this Employment Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Employment Agreement.

I have read the foregoing, understand it, and agree to comply with its terms.

_____

For HashedIn Technologies Private Limited

DocuSigned by:
Himanshu Varshney
297CD71021AA4BB...

Himanshu Varshney

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Talent

Authorized Signatory

Effective as of **April 15, 2024**, I accept all the terms and conditions of the Employer as stipulated in this Employment Agreement.

Vaishnav G B

_____ _____

Signature Name

Sealed By: DS DELOITTE CONSULTING INDIA PRIVATE LIMITED 10
Sealed Time: 2024.03.20 15:58:00 -07:00

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EXHIBIT A

The definitions below apply to the italicized terms that appear in the Employment Agreement (including the exhibits):

Attest Client – attest client (or an affiliate of such client) of Deloitte & Touche LLP or a *Deloitte Entity*.

Authorized Signatory – a director, officer or other person who is authorized to sign on behalf of a *Deloitte Entity*.

Confidential Information – any information not generally known to the public, in any *Form*, that (1) relates to the operation of a *Deloitte Entity* or provides the *Deloitte Entities* with a competitive advantage, (2) consists of Personally Identifiable Information *(PII)* or other personal information about *Personnel*, client and other third party personnel, independent contractors, subcontractors, agents, vendors, suppliers or others which the Employer or another *Deloitte Entity* receives in the course of business, and (3) all other information entrusted to the Employer or another *Deloitte Entity* by clients and other third parties. *Confidential Information* includes, but is not limited to, *Intellectual Property*, supplier information, designs, business or marketing plans, forecasts and financial information, tax returns, tax identification numbers, agreements, client or prospective client lists, specific information about clients or prospective clients such as preferences for specific products and services, client or prospective client needs based on financial history and past purchases of services, client or prospective client development plans, specific rates charged to a client or offered to a prospective client and other business or client records. *Confidential Information* also includes, but is not limited to, debit or credit card information, employment applications, organization charts, performance ratings and other personnel records.

Deloitte Entity – the Employer, Deloitte LLP, and any corporation, company, partnership, limited liability company or other entity (a) that (i) is owned, directly or indirectly, in whole or in part, by Deloitte LLP (the "Deloitte U.S. Firms"), including but not limited to Deloitte LLP subsidiaries in India, the Deloitte Touche Tohmatsu verein, Deloitte Global Services Limited, Deloitte Global Services Holdings Limited, Deloitte Touche Tohmatsu Limited ("DTTL") or any member firm of DTTL or affiliate thereof (collectively, the "DTTL Member Firms") or (ii) controls, is controlled by or is under common control with any of the entities listed in clause (i); or (b) in which any *Personnel* participated on its behalf, or carried out any duties with respect to its affairs. For purposes of this Employment Agreement, the term "control" (including the terms "controlled by" and "under common control with") means the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of a person or entity, whether through the ownership of voting securities, by contract, or otherwise.

Deloitte Property – *Confidential Information, Systems*, equipment, debit and credit cards issued in connection with my *Employment*, furniture, facilities and any and all other materials owned, licensed or leased by a *Deloitte Entity*, including, without limitation, computerized or electronic information and all copies thereof in any form or media, created by, furnished to, obtained by or prepared by me in the course of my employment in any capacity.

Deloitte India (Offices of the US) - The following companies shall be deemed to be the affiliates of each other and are collectively referred to as Deloitte India (Offices of the US): (i) Deloitte Consulting India Private Limited (ii) Deloitte Tax Services India Private Limited (iii) Deloitte Support Services India Private Limited (iv) Deloitte Financial Advisory Services India Private Limited and (v) Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited (vi) Deloitte Special Projects India Private Limited (vii) HashedIn Technologies Private Limited or any other body corporate which, as per Companies Act 2013, is a holding, subsidiary or an associate of any of these companies.

Electronic Communications – all text, audio, video, images, information, data, files and attachments created, displayed, sent, received, posted, accessed or stored, whether deleted or not, by means of the *Systems*.

Employment – the nature of my relationship with the Employer or a *Deloitte Entity* pursuant to this Employment Agreement. Alternatively, and depending on context, *Employment* is the period of time during which this relationship persists.

Form - paper, computer disc, USB drive, website; any other tangible or electronic medium by which information may be stored or accessed; and human memory.

Independence – National Office (Independence) of Deloitte LLP.

Intellectual Property - works of authorship (including, without limitation, books, articles, data compilations, software and other copyrightable materials), materials, patents, inventions, designs, techniques, methodologies, processes, discoveries, know-how, ideas, trade secrets, moral rights, trademarks and other indicia of origin together with the goodwill therein, and all patent applications, copyright and trademark applications and registrations, and extensions and renewals thereof, throughout the world.

Intellectual Property Rights – all rights, title and interest in Intellectual Property.

PCAOB – the United States Public Company Accounting Oversight Board.

Personal Creations – *Intellectual Property* that meet all of the following criteria: (1) it is conceived, developed, and created by me on my own time without using *Deloitte Property* or *Personnel* (during work hours), facilities, *Confidential Information* or *Works* of a *Deloitte Entity*, (2) it is unrelated to the actual or reasonably anticipated business or research and development of a *Deloitte Entity*, and (3) it does not result from any work performed by me and the*Personnel* (during work hours) for a *Deloitte Entity*.

Personnel – partners, principals, members, officers and employees of a *Deloitte Entity.*

PII – information (excluding business contact information such as an individual's name and one or more of the following: organization name, organizational title, organizational role, business address, business telephone number (including business cell phone number and business email address) relating to an identified or identifiable natural person. An identifiable natural person is a natural person who can be identified, directly or indirectly, by reference to an identification number or factors specific to his or her physical, physiological, mental, economic, cultural or social identity. Set forth below is a non-exclusive list of information that constitutes PII when such information relates to an identified or identifiable natural person:

- Account number (bank account, credit card, etc.)
- Address
- Biometric identifier
- Certificate or license number
- Date of birth
- Government identifiers (such as PAN)
- Name*
- Personnel Number
- Photograph or video identifiable to an individual
- Vehicle identifier or serial number
- Other information related to an individual that may directly or indirectly identify that individual (e.g., salary, performance rating, purchase history, call history, etc.)

* Note: When an individual's name is used with PII that is not business contact information, it is included in the definition of PII.

Pre-existing Agreements or Arrangements – agreements or arrangements that (1) relate to any*Pre-existing Creations*; or (2) may affect my ability to comply with the requirements of this Employment Agreement, including all contractual and other restrictions or obligations with other parties, including any post-employment restrictions and required notifications to the extent applicable under 18 United Stated Code §207, CFR 3.104-4, and India laws, rules and regulations that may or will impose limitations on my professional activities during my *Employment* (such as any non-compete agreements with prior employers and the one-year ban on lobbying contacts).

Pre-existing Creations – any *Intellectual Property* and *Intellectual Property Rights* that were developed or created by me, alone or with others, or otherwise acquired by me, before the period of my employment in any capacity with the Employer, in which I claim any ownership or right.

Proceedings – past or pending (1) actual or threatened claims or complaints of, or arising out of service to, present or former clients, (2) regulatory, self-regulatory, disciplinary, administrative, civil or criminal investigations, inquiries, charges, complaints, actions, sanctions, alternative dispute resolution proceedings, other proceedings or matters (other than criminal proceedings which relate solely to the operation of a motor vehicle) of any kind or nature, in India or any other jurisdiction, against me, including criminal proceedings arising out of my provision of professional services, proceedings brought by a professional association, or proceedings involving the Securities and Exchange Board of India, United States Securities and Exchange Commission or the PCAOB, other professional bodies like the Institute of Chartered Accountants of India or (3) matters of any kind or nature which could adversely affect my association with the Employer or my ability to perform my duties or responsibilities to the Employer, whether set forth in this Employment Agreement or otherwise, or my registration with or licensure by any governmental, quasi-governmental, or other regulatory agency, body or entity, in or outside the United States or India.

Systems – the communications systems or any part of such systems that a*Deloitte Entity* owns, licenses or operates and approves for use, including, but not limited to, e-mail, text messaging, Lotus Notes, Deloitte Online (eRoom), instant messaging, local area network, wide area network, Intranet (e.g., DeloitteNet, D Street), Internet, extranet, collaborative tools (e.g., blogs, wikis, etc.), laptop and desktop computers, servers, air cards, Personal Digital Assistants, cell phones, telephones and voicemail.

Works - all *Intellectual Property*, in any *Form*, created by me, alone or with others, during the period of my*Employment* that (1) is created within the scope of my *Employment*; (2) relates in any manner to the actual or anticipated business, research,

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or development of a *Deloitte Entity*; (3) results from any work assigned to or performed by me, alone or with others, for the Employer; or (4) is created with the use of *Deloitte Property*.

EXHIBIT B

Pre-existing Creations; Pre-existing Agreements or Arrangements

I understand and agree that the Employer makes no attempt to verify my claim of ownership to any of the *Pre-existing Creations* listed, and makes no admission that any *Pre-existing Creations* listed are owned by me.

[If yes, please enter details below]

	Yes, I do have *Pre-existing Creations*, *Pre-existing Agreements or Arrangements*
X	No, I do not have *Pre-existing Creations*, *Pre-existing Agreements or Arrangements*

Title	**Date**	**Brief Description**

_____ _____

Signature Date

Vaishnav G B

_____

Name (Print)

ACCEPTED AND AGREED TO:
HashedIn Technologies Private Limited

DocuSigned by:
Himanshu Varshney
297CD71021AA4BB...

Himanshu Varshney
Talent

Its: Authorized Signatory

Mar 20, 2024
_____
Date

DELOITTE

Sealed By: DS DELOITTE CONSULTING INDIA PRIVATE LIMITED 10
Sealed Time: 2024.03.20 15:58:00 -07:00

An *Authorized Signatory's* signature is required only if Pre-existing Creations or *Pre-existing Agreements* or *Arrangements* are listed pursuant to Paragraphs 2 and 11 of this Employment Agreement. The signature of an *Authorized Signatory* indicates his or her judgment made in light of Paragraph 2 that Pre-existing *Creations*, if any, are described and explained in sufficient detail so that the likelihood of confusion between the employee's *Pre-existing Creations* and the Intellectual *Property* of a *Deloitte Entity* can be avoided or minimized in the future and further indicates that the *Pre-existing Agreements* or *Arrangements* have been obtained and reviewed and that the *Authorized Signatory* is satisfied that such *Pre-existing Agreements* or *Arrangements* will not interfere with the employee's ability to comply with the requirements of this Employment Agreement.

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EXHIBIT C

Proceedings

[none, unless otherwise specified]

	Yes, I do have *Proceedings* to report
X	No, I do not have *Proceedings* to report

My signature below certifies that to the best of my knowledge, the information I have provided above, pursuant to Paragraph 3, is complete and accurate.

_____	Vaishnav G B	_____
Signature	Name	Date

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EXHIBIT D

Exceptions to Post-*Employment* Restrictions: re: Clients

[none, unless otherwise specified]

As specified in Paragraph 13, I agree that after a period of three (3) years from my start date or the date of my employment, as the case may be, the Employer will have invested sufficient time, financial support and effort in developing and serving the clients listed on Exhibit D to support the application of the obligations of Paragraph 12 to those clients.

	Yes, I do have Post-*Employment* Restrictions re: Clients
X	No, I do not have Post-*Employment* Restrictions re: Clients

Name of Client	Specified Kind of Services(s) Permitted

ACCEPTED AND AGREED TO:

_____

HashedIn Technologies Private Limited

DocuSigned by:
Himanshu Varshney
297CD71021AA4BB...

Himanshu Varshney
Talent

Its: Authorized Signatory

Mar 20, 2024
_____
Date

I have read and understood the above policy terms.

_____	Vaishnav G B	_____
Signature	Name	Date

Sealed By: DS DELOITTE CONSULTING INDIA PRIVATE LIMITED 10
Sealed Time: 2024.03.20 15:58:01 -07:00

An *Authorized Signatory's* signature is required only if information is provided pursuant to Paragraph 13 of this Employment Agreement. The signature of an *Authorized Signatory* indicates his or her judgment that criteria in Paragraph 13 have been fully satisfied, the clients listed have been properly identified, and the kinds of services permitted have been described with sufficient specificity.

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Terms and Conditions of Service

In continuation to our offer of employment with **HashedIn Technologies Private Limited** (the "Employer"), please note the terms and conditions of service.

The italicized terms in these Terms and Conditions of Service are defined in **Exhibit A** of the Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement hereto.

Terms of Service

1. COMPLIANCE WITH INDEPENDENCE, ETHICS AND OTHER REQUIREMENTS

Deloitte & Touche LLP performs attest services for certain of its clients and is subject to the independence requirements of, among others, the United States Securities and Exchange Commission (SEC), the United States Public Company Accounting Oversight Board (PCAOB), and the American Institute of Certified Public Accountants (AICPA). These requirements mandate that certain of the Employer's employees and their relatives be independent of some or all of such attest clients and their affiliates in accordance with the policies of Deloitte LLP and its subsidiaries (the "Deloitte US Entities").

Upon joining the Employer, you will be asked to review a listing of the attest clients and the affiliates of such clients of certain of the Deloitte US Entities and disclose relationships or financial holdings that you or your relatives may have that could affect the independence of the Deloitte US Entities. Any relationships or holdings that conflict with, among other things, the requirements of the SEC, the PCAOB or the AICPA or the independence or ethics policies of the Deloitte US Entities will need to be resolved immediately. Further, you will be required to comply with these policies throughout your career with the Employer, including, when applicable, maintaining a current list of certain of your financial interests (but not their value) in the independence tracking system.

As a condition to your joining the Employer and continued employment, you are required to complete a representation regarding your understanding of, and compliance with, independence and other matters, on a periodical basis (as requested beginning on or prior to the date of you joining the Employer, annually thereafter, and upon certain changes in your role in the Employer), the details of which are provided in the independence representation. An example copy of this representation form is available for your reference on www.deloittenet.com. The representation should be made to the best of your knowledge and ability. It is your responsibility to consult on any matter should you be uncertain or have a question. You are also requested to refer to www.deloittenet.com and *Independence* for more information in this respect. The representations made by you will be subject to an audit and may be reviewed by Deloitte LLP representatives and shared with certain third parties. If you are selected for such an audit, you will need to submit certain personal financial records to Deloitte LLP's internal audit team. Please be assured that Deloitte LLP fully intends to keep all information obtained through the audit process confidential and secure. You hereby give your consent to Deloitte LLP to use the information provided by you for such purposes as provided in the policies regarding independence and ethics.

In the event you (i) do not cooperate or comply with the independence requirements, or (ii) do not complete the necessary representations, or (iii) make inaccurate representation(s); you may be subject to disciplinary action including and up to termination of employment with the Employer.

Please feel free to contact or consult *Independence* should you require any further information or if you have any specific concerns in this respect.

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2. NON DISCLOSURE, NON SOLICIT AND INTELLECTUAL PROPERTY RIGHTS ASSIGNMENT AGREEMENT ("Employment Agreement")

You will be expected to sign the Employer's Employment Agreement. Please contact Talent for further details.

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3. HARRASSMENT POLICY

Administrative Policy Release ("APR") 213 is the Employer's policy prohibiting harassment. Deloitte LLP's subsidiaries located in India ("Deloitte India (Offices of the US) & its affiliates") are committed to providing a working environment that is free from harassment based on caste, place of birth, race, religion, creed, color, citizenship, national origin, age, sex, gender, sexual orientation, marital status, disability, genetic information or any legally protected basis, in accordance with applicable Indian central, state or local law. Expressly forbidden are unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Depending on the circumstances, such harassment may also include conduct such as stereotyped or demeaning remarks or gestures or the display or circulation, whether in writing or electronically, of materials or pictures offensive to persons because of their caste, place of birth, race, religion, creed, color, citizenship, national origin, age, sex, gender, sexual orientation, marital status, disability, genetic information or any legally protected

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basis in accordance with applicable Indian central, state or local law. The full policy will be accessible to you on DeloitteNet after joining Deloitte Entity.

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4. WORKING HOURS, HOLIDAYS, LEAVES AND MATERNITY BENEFITS

You will be provided with your standard working hours, which may vary over the course of your career. The Employer may, from time to time, subject to applicable laws, require the employee to work beyond these hours.

You shall be entitled to paid holidays and leave as per the Employer's policies.

Women employees are eligible for maternity benefits as per the recent amendments (2017) in the maternity benefit act, 1961, including having 26 weeks of maternity leave with pay, as applicable.

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5. RETIREMENT AGE

The age of retirement for employees of Deloitte Entity is 60 years. Your employment will therefore automatically terminate at the end of the month in which you attain 60 years.

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6. TRANSFERS

You may be transferred, assigned, or asked to attend training at the offices of a Deloitte Entity or its clients or third parties in India or abroad with or without additional compensation. In such an event, you will also be governed by the terms and conditions of service applicable to the transfer, assignment, or training.

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7. NOTICE PERIOD FOR TERMINATION OF SERVICES

The notice period for termination of your services is **30 Days** by either side and/or salary in lieu of notice period on part of the Employer only.

The Employer expects all employees to maintain the highest standards of professional conduct at all times.

In order to assure orderly operations and provide the best possible work environment, the Employer expects you to follow rules of conduct that will protect the interests and safety of all personnel, including but not limited to the Code of Ethics and Professional Conduct.

In the event of any breach of the Code of Ethics and Professional Conduct, non-performance of a contractual obligation or the terms and conditions laid down in this Annexure, or if you engage in any misconduct whether or not in connection with or affecting the business or affairs of the Employer or the work conduct, as specified by Employer, you will be subject to disciplinary action up to and including termination of your services/ employment with the Employer without any notice or payment in lieu of notice notwithstanding any other terms and conditions stipulated herein.

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8. MISCONDUCT

Misconduct may include but is not limited to:

- Irregular attendance: repeated or excessive absence, tardiness or early departures/ late comings without approval.
- Unreported or unapproved absence (including overstay of leave) for more than five consecutive days or deviation from assigned and accepted schedule for more than five days.
- Falsification or manipulation in background verification process or employment records, employment information, or other records prior to or after joining the Employer.
- Falsification or manipulation of Deloitte Time & Expense (DTE).
- Knowingly providing false statements, either verbally or in written form.
- Neglect of normal duties and functions.
- Practices such as reading personal materials during working time, having obscene or inappropriate posters or screen savers at your work station, playing games at your work station, etc.
- Continued discharge of work functions that do not meet the standards reasonably expected.
- Breach of the confidentiality provision in the Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement including disclosing to any unauthorized person any *Confidential Information* or *PII*.

• Willful insubordination or disobedience, whether or not in combination with another, of any lawful and reasonable instructions of any member of management or any authorized person.
• Engaging in unapproved outside employment and activities as defined in APR 218 (US & IND) (https://deloittenet.deloitte.com/About/Policies/Admin/Pages/218_OutsideEmploymentActivities_US.aspx).
• Installing, downloading, copying or duplicating any unauthorized or unlicensed software, programs, games, or attachments on any computer system of the Employer or of any *Deloitte Entity* or its clients.
• Engaging in any illegal activities.
• Workplace violence, including threats of physical violence.
• Corporate credit card delinquencies.
• Causing damage to the property of the Employer, any *Deloitte Entity*, its clients, or their respective personnel
• Going on or abetting a strike in contravention of any law.
• Theft of any property belonging to another, the Employer or any *Deloitte Entity*, or their respective personnel, clients, or visitors
• Possession of firearms, explosives, knives or any instruments that can be used as an injurious or deadly weapon in the workplace or at any *Deloitte Entity* sponsored event.
• Corruption, fraud, or misappropriation of funds.
• Failure to comply with the policies, guidelines, rules and regulations of the Employer or a *Deloitte Entity* as applicable.
• Excessive personal use of the Employer's telephone, fax or computer systems.
• Failure to adhere to applicable laws.
• Any act prejudicial to or in conflict with the interests of the Employer or a *Deloitte Entity*.

The above terms and conditions are based on, and should be read in conjunction with, the Employer's policies, guidelines, procedures and other rules currently applicable, including but not limited to Administrative Policy Releases (APRs) and Deloitte Entity's other policies, guidelines, rules, and regulations. The above rules are subject to amendments from time to time and the amended rules, policies, procedures, and guidelines would be posted on the Employer's Intranet site i.e. https://deloittenet.deloitte.com/Pages/Home.aspx for employee reference. The policies will be updated from time to time in the future and we deem to have your consent to any and all such changes. Furthermore, upon acceptance of employment with the Employer, you may be requested to read and acknowledge acceptance of various policies and guidelines of the Employer. It is expected that you will read and acknowledge all such communications.

Effective as of **April 15, 2024**, I accept all the terms and conditions of the Employer as stipulated in these Terms and Conditions of Service.

_____	Vaishnav G B _____
Signature	Name

VISIONET

Jan 29, 2024

Simran Kaur,

Re: Unpaid Internship

Dear Simran Kaur,

We are very pleased to offer you an unpaid internship with Visionet Systems Pvt. Ltd. ("Visionet"). Your internship is subject to the terms and conditions set forth in this letter, which override anything said to you during your interview or any other discussions about your internship with Visionet.

Your internship is with Visionet's Digital Business Services Division. Your internship is for a period of from **February 01, 2024 to July 31, 2024.**

You will be interning at Visionet's office at Ground Floor no. 23/24, AMR Tech Park, Hosur Main Road, Bengaluru, Karnataka-560068.

As an intern with Visionet, you will not replace or be a substitute for any Visionet employee. However, during the internship program you might be asked to perform tasks from time to time as a part of internship program.

Sunil P O(Senior Manager and Lead L and D Digital Business, IT Services) will closely supervise you on any assigned tasks and be available to answer any questions you may have about those tasks, as well as questions you may have about the Software department and careers as an in-house counsel.

Upon conclusion of the internship as a part of internship program, you understand that you will have to give presentation based on your overall learning during the internship program.

This internship is conditioned upon your agreement to comply with all applicable Visionet policies and to sign a confidentiality agreement if requested by Visionet, as well as your agreement to complete the requirements of internship program. You understand and agree that this internship can be revoked/terminated at any time if you breach any portion or section of this internship offer letter.

You understand that all materials, data, notes, information, etc., provided to you during the tenure of internship program are to be kept confidential, unless disclosure is allowed by Visionet or if required by law. Furthermore, you agree that any intellectual property provided to you by Visionet will remain the sole property of Visionet, including, but not limited to, copyrights, patents, trade secret rights, and other intellectual property rights associated with any ideas, concepts, techniques, inventions, processes, works of authorship, confidential information, or trade secrets. You also understand that you will be provided with or have access to systems/equipment/materials/property etc., as a part of this internship program and you agree not to misplace or mishandle any of the property of Visionet. Furthermore, you understand and agrees to that upon conclusion of the internship program or upon termination of this internship, you shall return any and all of Visionet's materials, products, property, material and any other items provided by Visionet under the internship program, at the earliest.

By signing below, you agree to and acknowledge the terms of this internship, including that the internship is unpaid, that you will not be an employee of Visionet during the internship, and that you will not be entitled to a paid position with Visionet upon completion of the internship, unless otherwise agreed in writing by Visionet.

All of us at Visionet are excited at the prospect of you joining us as an unpaid intern. If you wish to accept this unpaid internship, please sign below and return the signed agreement. We look forward to hearing from you.

For: M/s. Visionet Systems Pvt. Ltd.

Yours sincerely,

Senthil Velmurugan K

Vice President, Human Resources

Agreed and acknowledged:

Accepted

Simran Kaur

(Signature & Date)

REDHILL SOFTEC

"Engineering Simplified"

02 March 2024

Shrikara Acharya

USN: ENG21CS1021

Dayananda Sagar University

BENGALURU

Subject: Internship Offer Letter

Dear **Mr. Shrikara Acharya,**

In reference to your application we would like to congratulate you on being selected for Internship Program with **REDHILL SOFTEC** based at VijayaNagar Bengaluru. Your internship is scheduled to start effective from **11 March 2024** till **07 May 2024**. All of us at REDHILL SOFTEC are excited that you will be joining our team!

As such, your Internship will include training / orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of Internship. Upon successful completion of the Internship, you will be issued a certificate. You will be required to submit a copy of the detailed project report before completion of the Internship.

During your Internship, you may come across confidential business information. By accepting this training offer, you acknowledge that you must adhere to the company's confidentiality policy. In addition, upon conclusion of your training, you must return all company-owned property, equipment and documents or any other information.

If you have any queries please feel free to contact Mr. Vikas (9066 383878) .

Again, congratulations and we look forward to working with you.

Sincerely,

For REDHILL SOFTEC

NITHESHA K Proprietor

#20, 3rd Floor, Service Road, Vijayanagar, Bengaluru-40.
LM. Opp. Vijayanagar TTMC Bus Stand, Metro Pillar #331.

+91 94488 47874
+91 9066 383878

info@redhillsoftec.com
www.redhillsoftec.com

VISIONET

Jan 29, 2024

Shwetha V Reddy,

Re: Unpaid Internship

Dear Shwetha V Reddy,

We are very pleased to offer you an unpaid internship with Visionet Systems Pvt. Ltd. ("Visionet"). Your internship is subject to the terms and conditions set forth in this letter, which override anything said to you during your interview or any other discussions about your internship with Visionet.

Your internship is with Visionet's Digital Business Services Division. Your internship is for a period of from **February 01, 2024 to July 31, 2024.**

You will be interning at Visionet's office at Ground Floor no. 23/24, AMR Tech Park, Hosur Main Road, Bengaluru, Karnataka-560068.

As an intern with Visionet, you will not replace or be a substitute for any Visionet employee. However, during the internship program you might be asked to perform tasks from time to time as a part of internship program.

Sunil P O(Senior Manager and Lead L and D Digital Business, IT Services) will closely supervise you on any assigned tasks and be available to answer any questions you may have about those tasks, as well as questions you may have about the Software department and careers as an in-house counsel.

Upon conclusion of the internship as a part of internship program, you understand that you will have to give presentation based on your overall learning during the internship program.

This internship is conditioned upon your agreement to comply with all applicable Visionet policies and to sign a confidentiality agreement if requested by Visionet, as well as your agreement to complete the requirements of internship program. You understand and agree that this internship can be revoked/terminated at any time if you breach any portion or section of this internship offer letter.

You understand that all materials, data, notes, information, etc., provided to you during the tenure of internship program are to be kept confidential, unless disclosure is allowed by Visionet or if required by law. Furthermore, you agree that any intellectual property provided to you by Visionet will remain the sole property of Visionet, including, but not limited to, copyrights, patents, trade secret rights, and other intellectual property rights associated with any ideas, concepts, techniques, inventions, processes, works of authorship, confidential information, or trade secrets. You also understand that you will be provided with or have access to systems/equipment/materials/property etc., as a part of this internship program and you agree not to misplace or mishandle any of the property of Visionet. Furthermore, you understand and agrees to that upon conclusion of the internship program or upon termination of this internship, you shall return any and all of Visionet's materials, products, property, material and any other items provided by Visionet under the internship program, at the earliest.

By signing below, you agree to and acknowledge the terms of this internship, including that the internship is unpaid, that you will not be an employee of Visionet during the internship, and that you will not be entitled to a paid position with Visionet upon completion of the internship, unless otherwise agreed in writing by Visionet.

All of us at Visionet are excited at the prospect of you joining us as an unpaid intern. If you wish to accept this unpaid internship, please sign below and return the signed agreement. We look forward to hearing from you.

For: M/s. Visionet Systems Pvt. Ltd.

Yours sincerely,

Senthil Velmurugan K

Vice President, Human Resources

Agreed and acknowledged:

Accepted

Shwetha V Reddy

(Signature & Date)

To
The HOD
Computer Science Engineering
Dayananda Sagara University
School of Engineering
Kudlu Gate Hosur road .
Bengaluru:560068

Bosch Limited
No.42, II Phase ,Sector 2,
KIADB Industrial Area,
Shanumangala, Bidadi Hobli
Ramanagar Dist-562109
Karnataka, India
www.boschindia.com

Our Ref: BidP1/TCT- INT/PR 08/2024 06.02.2024

Sub: Project Work / Internship for your Student

Dear Sir/Madam

This has reference to your request letter permission for your student **Mr. PRANAV KANURI, Mr.SACHETH.B & Mr.ELTON DERICK** pursuing BE Computer Science Engineering to take up internship project training at Bosch Limited, Bidadi Location. We are pleased to inform you that the above candidate's profile has been selected for internship Project from **07.02.2024 to 31.05.2024**. The Internship project should be completed, including submission of reports, before the end of the Internship period.

During the project Internship the code of conduct applicable to the trainees, including wearing of **Safety Shoes** would be the same as that applicable to the Managerial & Superintending Staff of our Company.

In case if the performance/conduct of the trainee is found not satisfactory during the project/internship, the Management reserves the right to discontinue the project/internship without prior notice or intimation.
The student will not be eligible for any **stipend or company transport** during this period.

As part of the joining formalities, the candidate is required to meet Mr. Seetharamu (Tel: 08884451299 / Email: Seetharamu.g@in.bosch.com) in the above-mentioned address on 07.02.2024 at 08.30am

With best wishes,

For Bosch Limited,

Seetharamu. G
Manager
Training & Development

Internship Offer Letter

Date	12th Feb 2024
Name	**A V Manjula**
College Name	Dayananda Sagar University
Department	CSE
Internship Cohort	EI24_009

Dear **A V Manjula,**

Hearty Congratulations!

We are pleased to offer you an Online internship in Embedded Systems for a duration of 4 weeks at Emertxe Information Technologies, Bangalore. This internship is an initiative from Emertxe to skill yourself in the core Embedded Programming.

Kindly note, you will go through our internship evaluation process mentioned below. Upon successfully clearing, you will be provided a completion certificate.

This certificate is issued for your college administration purpose.

We look forward to your active participation in the internship program and building your foundations for your future career in the core Embedded / Electronics / IoT domains.

Mubeen Jukaku,

Technology Head, Emertxe

Jayakmar Balasubramanian,

Director, Emertxe

**Internship Evaluation will be done based on regular attendance, attending quizzes and on-time project report submission*

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INTL · FCStone®	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 21, 2023

Dear Shreyas Shet**,**

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the "Company"). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as Intern**,** for the period of 6 months starting from January 10, 2024 till July 10, 2024. On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

Compensation Heads	**Amount / Monthly (INR)**
Training Allowance	30,000

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

Signed by Shreyas Shet | shreyasshet908@gmail.com | 7/21/2023 8:05:08 AM UTC | 106.193.40.60

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com,thangamma.ganesh@stonex.com & mayuri.arunjain@stonex.com.

Yours sincerely,

Molly Thomas
Director - Talent Acquisition Programs

For **INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED**

I accept the internship with the Company on the terms and conditions set out in this letter.

Signed by Shreyas Shet | shreyasshet908@gmail.com | 7/21/2023 8:05:08 AM UTC | 106.193.40.60

INTL · FCStone®	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Employment Offer Letter

Date: July 21, 2023

Dear Shreyas Shet,

With reference to the discussions, you had with us, it gives us great pleasure to inform you that we have found you suitable as below.

We are pleased to offer the following compensation as part of your employment, subject to your conversion from Trainee to Regular Full Time Employee upon good standing performance and conduct.

Compensation Heads	**Amount / Annual (INR)**
Basic Salary	400,000
HRA	160,000
Special Allowance	137,080
Retirals and Health Benefits	
Employer's PF contribution	21,600
Insurance (Medical, Accident, Term)	25,000
Allowances	
Leave Travel Allowances	33,320
Broadband Allowances	48,000
CTC (INR)	825,000

In additional to the above fixed CTC, per your eligibility you will be awarded annual performance linked **Bonus and Gratuity** as per statutory norms.

Bonus*	82,500

*An indicative number is 10%, that varies based on performance.

This letter of offer is only provisional and your confirmation acknowledgement within five days to the contents of this communication is a pre-requisite for the formal letter of appointment that will be issued to you to confirm your appointment.

Your joining location would be **Bangalore / Pune** and tentative date of joining will be on or before July 11, 2024.

Your sincerely,

Signed by Shreyas Shet | shreyasshet908@gmail.com | 7/21/2023 8:05:08 AM UTC | 106.193.40.60

Molly Thomas
Director - Talent Acquisition Programs

For INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED

Correspondence Address: Offices No.03A101 to 03A118, WeWork Galaxy, No. 43 Residency Road, Shanthala Nagar, Ashok Nagar, Bengaluru Bangalore - 560025 Karnataka India

Signed by Shreyas Shet | shreyasshet908@gmail.com | 7/21/2023 8:05:08 AM UTC | 106.193.40.60

18th January 2024,

Dear Srushti B Yalgudri,

Sub: Contract for Services

Further to the discussion we had with you, we are pleased to offer the post of **Intern** in our organization on as per terms and conditions mentioned hereunder:

1. Period of Contract: **Jan 22, 2024 – Jul 31, 2024**

2. Total Consideration: **Rs 3,60,000/-** per annum. Taxes as appropriate shall be deducted at source.

Other Terms:

1. You shall keep confidential all the information provided to you by the Company in the course of the Contract and shall not divulge the same to any third person without prior written permission from the Company. You shall also sign an NDA which shall be considered as part of the contract for service.
2. You shall not engage in activities similar to that which has not been contemplated in this Contract, during the tenure of the Contract.
3. You shall attend to your allotted assignments and shall be available as per the demands of your job.
4. Any business expense (travel, accommodation) that you may incur on the job will be reimbursed to you on actuals /as per the company's policies.
5. Medical Insurance: You will be covered under a Group medical insurance plan.
6. You agree that under no circumstances it is intended that you are an employee of the Company. The relationship with you is of a contractual nature and is tenable for the period of contract.
7. This contract gets terminated on **Jul 31, 2024** unless renewed by the Company. This contract may however be terminated any time before **Jul 31, 2024** by either party by serving to the other, a notice of 30 days.

Thanking you,

Sincerely,

For Altair India

Preeta Bahugune

Director-HR

Declaration:

I hereby declare and affirm that I have carefully studied and understood the terms and conditions of service, which have been explained to me in a language understood by me, and I accept and undertake to abide by the said terms and conditions

Name: **Signature:** **Date:**

Altair Engineering India Pvt. Ltd.
Prestige Trade Tower, No. 46,
1 Floor, Palace Road,
Sampangiramanagar,
Bengaluru-560 001. INDIA

p: +91 80 6629 4501

CIN: U72200KA1996FTC020391

altair-india.in

By clicking the "eSign it!" button below, you are signing this agreement electronically. This agreement includes both the Offer Letter and the Non-Disclosure & Intellectual Property Rights Agreement (collectively, the “Agreement”). You agree your electronic signature is the legal equivalent of your manual signature on this Agreement. By selecting "eSign it!" you consent to be legally bound by this Agreement's terms and conditions.

Password Verified

Name: *Srushti B Yalgudri*

Date: 1/19/24 (m/d/yy)

Signature ID: BH4Y5900JI8-3X3USSIAN

Powered by Taleo

Letter of Offer (Internship)

12th February, 2024

Ms. Sanaa Kittur
Email: sanaasma919@gmail.com
Mobile: 8618634498

Dear Sanaa,

This is with reference to your interest in taking up an internship opportunity with **ideaForge Technology Ltd.** and our subsequent meetings.

It gives me great pleasure to invite you to be a part of **ideaForge Technology Ltd.** team. Your internship training is scheduled to start effective from **12th February, 2024** for a period of six months. You will be joining as an intern in the Mobility Solutions Department. Your stipend will be Rs 10,000/ Month.

As such, your internship will include orientation and focus primarily on learning and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class. The project details will be shared with you on or before the commencement of the internship. We are confident that you will be able to make a significant contribution to the growth and success of **ideaForge Technology Ltd.**

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of internship, you acknowledge that you must keep all this information strictly confidential, refrain from using it for your own purposes or any other organization, and maintain strict confidentiality from disclosing it to anyone outside ideaForge Technology Pvt. Ltd. In case of breach of this clause, you will be liable to indemnify the company as given in clause 5 of this agreement**.**

In addition, you agree that, upon conclusion of your Internship, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information. By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and Interns, including our policies prohibiting discrimination and harassment.

Sincerely,
For ideaForge Technology Ltd.

Sachin Mathur
Associate Director- HR

1. Confidentiality and Non-Disclosure

1.1. "Confidential Information" in relation to the Company, as well as its the client(s), shall mean all proprietary material exchanged with you including but not limited to written and electronic media, all verbal disclosures of information made and/or accessible to you, strategic and development plans, financial condition, business plans, co-developer identities, data, software specifications, software source code, inventions, designs, patents, copyrights, passwords, business records, customer lists, project records, market reports, Intern lists, and business manuals, policies and procedures, information relating to processes, technologies or theory and all other information which may be disclosed or to which you may be provided access during the course of your Internship, or which is generated as a result of or in connection with your Internship. Confidential Information includes, but is not limited to:

a. information of value or significance to the Company or its Competitors (present or potential) such as:

I. customer data and any Company data names, addresses, sales figures, and sales conditions of the Company.
II. business data, particularly data relating to new products, promotion campaigns, distribution strategies, license agreements, pricing, and other commercial terms, terms, and conditions of contracts and transactions between the customers/merchants and the Company, and/ or any information directly or incidentally connected to any Intellectual Property.
III. any data, documents, plans, drawings, photographs, reports, statements correspondence, etc. and technical information, know-how, and instructions as well as business details or commercial policies including papers and documents, compact discs, or other media containing the same.
IV. any information which may be reasonably understood by its nature, or by the context of its disclosure to the Company, to be confidential.
V. financial data concerning budgets, fees, revenue calculations, sales figures, financial statements, and profit expectations of the Company.
VI. original information supplied by the Company or information or intellectual property of third parties which the Company is obligated to keep confidential; and
VII. information not intended by the Company for general dissemination.

1.2. You agree not to disclose or use any Confidential Information of the Company for any purpose whatsoever during and after your internship with the Company, except if required under any existing law, in which case you shall provide the Company with prompt written notice of such requirement so that the Company may seek a protective order or other appropriate relief. Subject to the foregoing, you may furnish that portion (and only that portion) of the Confidential Information that you are legally compelled or are otherwise legally required to disclose; provided, however, that you shall provide such assistance as the Company may reasonably request in obtaining such order or other relief.

1.3. You shall not reverse engineer, disassemble or decompile any prototypes, software or other tangible and intangible objects that embody the Company's Confidential Information and that are provided to you during your Internship.

1.4. You further recognize that since damages and compensation alone are not sufficient remedies for the breach of this section, the Company shall be entitled to seek specific performance or injunctive relief (as appropriate) as a remedy for any breach or threatened breach, in addition to any other remedies at law or in equity.

1.5. Return of Materials: All documents and other tangible objects containing or representing Confidential Information that has been disclosed by the Company to you and all copies or extracts that are in your possession, shall be and remain the property of the Company and shall be promptly returned to the Company forthwith upon the Company's written request or at the time of the termination of your Internship, whichever is earlier. Further, you will not remove or transmit by any means from the Company or store or take with you any of the Company's property, including the Confidential Information or intellectual property rights that are embodied in any tangible medium of expression. You further agree that any property situated on the Company's premises and owned by the Company, including computers, computer files, e-mail, voicemail, disks, and other electronic storage media, filing cabinets, or other work areas, is subject to inspection by Company personnel at any time with or without prior notice.

2. Intellectual Property

2.1. You acknowledge that all right, title, and interest (including without limitation any and all patent, copyright, trademarks, moral rights, design rights, database rights, trade names, service marks, and other proprietary rights), that is now or may be available, in any ideas, inventions, discoveries, concepts, designs, know-how developments, improvements, original works of authorship, material, trade secrets, processes, formulae, business and product names, logos, slogans, industrial models, processes, designs, databases, methodologies, software, computer programs, technical information, manufacturing, engineering and technical drawings, know-how created or conceived by you (either solely or jointly) in course of your Internship with the Company together with all associated service names, brand names, internet domain names, and sub-domains, (collectively "**Intellectual Property**") shall vest with Company upon creation. To the extent that any such rights do not vest with the Company automatically as per the terms above or through the operation of law, you irrevocably and in perpetuity assign to the Company all of right, title, and interest, that is now or may be available, in any and all Intellectual Property, that you solely or jointly may conceive, write, encode, develop, or reduce to practice during your Internship with the Company. Further, all records, documents, papers (including copies and summaries of them), "**professional packages**" and other copyright-protected works made or acquired by you in the course of your Internship shall, together with all the worldwide copyright and design rights in all such works, be and at all times remain the absolute property of the Company.

2.2. You agree and understand that all copyrightable works that are prepared by you, within your scope of Internship, are "work for hire" under the law and the Company will be considered the first owner of such copyrightable works. To the extent that the Company is not considered the first owner of the intellectual property rights created by you, you shall irrevocably assign the copyright and all related rights, title, and interest in all such Intellectual Property to the Company in consideration of your Internship with the Company which constitutes valid and adequate consideration. You waive any right to and agree that you shall not raise any objection or claims to the Indian Copyright Board with respect to the ownership of the Intellectual Property Rights, under the provisions of Section 19A of India's Copyright Act, 1957. It is further agreed between the parties that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, the assignment under this provision shall not lapse nor the rights transferred under this Agreement, revert to you, even if the Company does not exercise the rights under this Agreement within a period of 1 (one) year from the date the assignment becomes effective.

2.3. All such assignments shall be valid anywhere in the world and shall include all registrations and applications related to assignment and analogous rights anywhere in the world. You undertake and agree to execute confirmations of such assignments and any other documents that may be requested by the Company in connection with the Intellectual Property. You agree that you will not be entitled to claim any right, title, or interest in the Intellectual Property, and expressly waive any moral rights you may have. You further acknowledge and agree that the Company may, in its sole discretion, assign to third parties all such intellectual property rights.

2.4. You undertake that you shall always during your Internship with the Company, and at any time after, fully co-operate with Company to register, perfect and/or enforce intellectual property rights that may derive because of the work performed by you as an Intern of the Company. This shall include executing, acknowledging, and delivering to the Company all documents or papers that may be requested by the Company to enable the Company to create, establish, publish, or protect said intellectual property rights.

2.5. You represent and warrants that you shall not use or integrate any third-party materials or data that are not validly licensed to the Company into Intellectual Property unless previously authorized by the Company. You represent and warrant that you have not violated and will not violate the intellectual property rights of any third party, and covenant that you shall not violate the intellectual property rights of any third party during your Internship with the Company.

3. Representations and Warranties of the Intern

3.1 You represent and warrant as follows:

a. That you are competent to contract and perform your obligations under this Agreement as per applicable laws.

b. You have reviewed the Agreement and have understood its terms, purposes, and effect.

c. You are not doing an internship with any other employer on the date of your appointment with the Company.

d. You do not have any impending legal proceedings against you in any court of law as on the date of your appointment with the Company.

e. That you have the requisite experience, expertise, and technical know-how for the performance of your obligations under the Agreement.

f. You have all the requisite power and authority and do not require the consent of any third party to enter into and grant the rights provided in this Agreement.

g. No previous employer, if any, has terminated your internship owing to reasons of fraud, misrepresentation, cheating, theft, misappropriation of funds, mismanagement of affairs, breach of confidentiality provisions, etc.

h. You are neither a party to nor bound by any restrictive covenants, including but not limited to non-competition, non-disclosure, and non-solicitation covenants binding you under any previous Internship agreements and/ or contracts. You further warrant that all information provided by you to the Company, including the information set forth in your résumé, the information provided during the interview process, and information in any Internship application, is true and accurate.

4. Termination and Consequences

4.1. Termination Without Cause by the Intern

Both Parties shall have the right to terminate this Agreement by serving upon the other Party, a notice of 15 days in writing, or compensation in lieu of such notice period, provided that the notice period in case of termination by the Intern may be waived wholly or in part, by the Company after receipt of the notice from the Intern and in case of such whole or partial waiver, the Internship will be deemed terminated by the Intern as of the date specified by the Company.

4.2. Termination for Cause by the Company

Where in the opinion of the Company an event or circumstance that constitutes a Cause has occurred, the Internship of the Intern with the Company may be terminated, at the sole discretion of the Company, by the Company with no notice whatsoever.

4.3. Effect of Termination

Notwithstanding anything contained in this section, upon the termination of this Agreement by the Intern or the Company for any reason whatsoever, the Intern shall remain in full compliance with the confidentiality, non-disclosure, non-competition, and non-solicitation provisions in this Agreement. The Intern shall hand over all documents and materials constituting the property of the Company, including any proprietary rights, Intellectual Property rights, and Confidential Information, which may be in the possession of the Intern at the time of termination of this Agreement.
For the purpose of this section, "**Cause**" means any of the following events with respect to the Intern: (a) there has been gross negligence or willful misconduct on the part of the Intern in the course of his/her Internship with the Company; (b) Intern has engaged in embezzlement, theft, commission of a felony or dishonesty, or any crime involving moral turpitude, fraud or misrepresentation; (c) Intern has engaged in such behavior materially detrimental to the interests of the Company; or (d) a material breach by the Intern of any of the terms and conditions of this Agreement event;

5. Indemnification

The Intern shall defend, indemnify, and hold the Company harmless from and against any and all losses, claims, liabilities, judgments, and other matters, including but not limited to, reasonable attorney's fees arising out of or incurred in connection with, a breach of any representation, warranty or covenant of the Intern under this Agreement.

6. Miscellaneous

6.1. The Intern shall not assign any of his/her obligations under this Agreement to any third party.

6.2. Governing Law and Dispute Resolution

a. This Agreement shall be governed by and interpreted in accordance with, the laws of India. Subject to the provision related to Dispute Resolution below, each party consents to the exclusive jurisdiction and venue of the courts of Mumbai, India in all matters arising out of or relating to the Agreement, and any order, decree, direction, or award shall be final and binding.

b. Dispute Resolution

(i) Any dispute or difference between the parties arising under or in connection with this Agreement, including any question regarding its existence, validity, or termination, shall be referred to and finally resolved by arbitration in accordance with the Arbitration and Conciliation Act, 1996.

(ii) The arbitral tribunal shall consist of 1 (one) arbitrator to be appointed by the Company. The seat of arbitration shall be Bangalore, and the arbitral proceedings shall be conducted in English. The respective costs shall be borne by the parties to the dispute unless otherwise decided by the arbitral tribunal.

(iii) Any award made by the arbitration tribunal shall be final and binding on each of the parties that were parties to the dispute.

6.3. This Agreement may be executed in counterparts, all of which taken together shall constitute one and the same document.

SIGNED AND DELIVERED

For ideaForge Technology Ltd.

Authorized Signatory
Mr. Sachin Mathur

SIGNED AND ACCEPTED

By Sanaa Kittur

01-01-2024

To
Manvi Singh
80 Feet Road, JP Nagar-8th phase
Bengaluru- 560076

Subject: Internship with KaroStartup Technologies India Pvt Ltd

This is to inform you that you have been selected for an internship with **KaroStartup Technologies India Pvt Ltd** (hereafter known as the **"Organization"**), per the following terms:

Role	ML engineering Intern	**Internship Start Date**	10-01-2024
Intern Location	Bangalore/ Remote	**Internship End Date**	10-04-2024
Stipend	NIL		

Other Terms and Conditions:

- Maintain confidentiality regarding proprietary information, data, and intellectual property. Adhere to the company's code of conduct, policies, and guidelines; any violation may result in termination.

- Your supervisor will communicate specific projects and responsibilities. Performance will be regularly assessed with feedback sessions. Either party may terminate the internship with the notice period specified in your offer letter.

- Any work or discoveries created during the internship are the property of KaroStartup Technologies.
  Timely communication of concerns or changes in circumstances is crucial. Access to training resources and professional development opportunities is encouraged.

- Your acceptance of this offer implies understanding and agreement with these terms and conditions. We anticipate your valuable contribution to KaroStartup Technologies.

Madhumita Singh

Madhumita Singh
Co-Founder and CEO, KaroStartup

Intern Signature

Coincent
Learning Drives Excellence

WorInWell

Candidate Name: **LIKHITHA H M** Date: 20 Mar, 2024
College Name: DAYANANDA SAGAR UNIVERSITY

Dear **Likhitha H M**,

We are delighted to extend a Project based internship offer for **Java** program with **Coincent** in association with **WorinWell**. The internship is scheduled to commence in the month of 01 Apr, 2024 to 31 May, 2024.

Please be advised that any information or data collected from you during the course of the internship must be treated as confidential at all times.

Internship Hours:

The internship hours at our firm are fixed from **11.00 AM to 09.00 PM** and we do not offer flexible working hours. It is mandatory to complete the assigned working hours either at the office or from home. As an intern, you may be required to work on weekends, and in such cases, the Manager will provide weekday offs as agreed upon between you and him/her.

Work:

As an intern, you are expected to fulfill all duties and responsibilities assigned to you by the Company's management, provided that they are reasonably consistent with your position.

Working in Shifts:

It is possible that you may be required to intern in shifts. Your manager/supervisor will provide you with advance notice regarding this.

Code of Conduct:

As an intern, you are bound by the Code of Conduct which has been atached herewith. It is mandatory for you to read, comprehend, and strictly adhere to it.

Confidentiality:

In the course of your internship, you will have access to confidential and commercially sensitive information about the Company's business, clients, and customers. Such information is not for public disclosure and sharing it with unauthorized persons or outside the office environment could harm the Company's reputation. Therefore, you are required to keep such information confidential and only share it with authorized individuals on a need-to-know basis. Additionally, after your internship, you are prohibited from soliciting or enticing any other intern of the firm for a period of 6 months to protect the Company's trade secrets and interests. These requirements are outlined in the Code of Conduct, which you must read, understand, and adhere to in leter and spirit.

Data protection is a critical aspect of your job. As an intern, you are required to abide by the following guidelines:

- Obtain writen approval before disclosing any personal data
- Access only the information that you are authorized to view
- Access only the systems and IT infrastructure that you are authorized to use
- Handle personal data with utmost care and confidentiality
- Keep all printouts securely stored when not in use
- Do not share your passwords with anyone who is not authorized to access the data.

Training:

As deemed necessary by the Company's management, you may receive job-specific and/or business process training while on the job. The Company will bear the cost of such training and it is expected that you will make your best effort to acquire the knowledge and skills provided during the training sessions.

Coincent
Learning Drives Excellence

WorInWell

Background Verification:

As a standard practice during the onboarding process, a background check is conducted which requires the submission of your original documents. By signing the offer leter in duplicate, you confirm your acceptance of the terms and conditions of the internship. Please return one copy of the signed leter to us.

Data Consent:

In order to proceed with my Internship at Coincent, I hereby provide my explicit consent as follows: Coincent is authorized to collect, process, and disclose my personal information/data for the purpose of verifying the accuracy of the information provided by me in my application form or during the recruitment process.

This may include conducting appropriate background checks such as obtaining a personal credit report, conducting a criminal record search, and contacting the individuals I have appointed as personal references during the recruitment process.

Date:

Signature:

Name:

Permanent Address:

We appreciate your Interest in Coincent.ai

Yours sincerely,

Paul Mathew. I
Operations Manager

VERIFY

Email
care@coincent.ai

Address : 1st Floor, 17/E, 18th Cross Road,
Sector 3, HSR Layout, 560102

UNDERTAKING FOR COMPULSORY ATTENDANCE AT THE INTERNSHIP

I, Nagarjuna T , hereby undertake to attend the 3 months internship [from feb 27th to 5th may 2024], which is organized by Bhrighu Academy collaborated with Department of Computer Science Engineering, SOE, DSU Bangalore at Gallery Hall 1 Kudlu Gate Campus. I understand that attending this internship is compulsory as part of academic curriculum, professional development and employment requirement. I commit to being present for the entire duration of the internship. I acknowledge the importance of this internship in enhancing my skills, knowledge, professional competence in the field of Data Science.

I also commit to actively participate in all the activities, discussions, and sessions conducted during the internship and to adhere to the rules and regulations set by the organizers for the smooth conduct of the internship. Based on the training I will compulsorily complete the training by building an innovative project. If I make any damage of tangible asset than I will pay the damaged product amount to the SOE DSU college account as mentioned by the coordinator.

I am aware that failure to attend the internship without a valid reason and prior notification to the SPOC may result in consequences and disciplinary action on me. In case of an unavoidable circumstance that may prevent my attendance, I will inform the internship SPOC at the earliest possible opportunity and provide the necessary documentation to support my absence.

By signing this undertaking, I confirm my commitment to fulfil the requirements of attending the internship from 27th Feb 2024 to 5th May 2024''.

Participant Name: Nagarjuna T
USN:ENG20CS0218
Semester and Section: [8]and [C]
Internship Date(s): [27th Feb 2024] to [5TH May 2024]
Venue: [Internship Venue] T343(B block- third floor)
Phone number: 6361138382
Email id: eng20cs0218.nagarjun@gmail.com

Signature: Nagarjuna

Print Name: Nagarjuna T

Date: 23 Feb 2024

Scanned By Camera Scanner

Teragon Edtech Private Limited

2nd Floor,Srinivasa Building,Behind New Masters College,Vivek Nagar,Hassan-573201
Ph no:72594 05684 | Email:admin@theteragon.com | Website:www.theteragon.com
CIN/Form INC-1 Ref No : U80902KA2021PTC155507

Offer Letter

Date: 22/01/2024
Name: Deekshith S
Contact No: 79750 38416
E-mail Id: deekshith17s@gmail.com

Dear Deekshith,

Congratulations! We are pleased to offer you a position at **Teragon Edtech Pvt Ltd**. We enjoyed getting to know you, and strongly believe that you have much to contribute to our mission and growth ambitions. We hope that in the process of getting to know us, our values, the quality of our team, and the exciting road ahead have become apparent to you. We believe that **Teragon Edtech Pvt Ltd** will offer you immense opportunities to achieve your personal and professional ambitions. The terms and conditions of your appointment are as below:

1. Designation: You will be designated as an "**Front-End Development Intern**".

2. Work Location: You will work out of our office in **Bengaluru**.

3. Date of Appointment: Your date of Appointment will be 22nd of January 2024.

4. Scope of Work & Responsibilities: Upon joining, on completion of your training (if any), you will, in consultation with your manager, evolve and agree upon a set of KRAs and deliverables for the first year of your employment. Thereafter, these KRAs and deliverables will change as per your review conversation, based on the company's performance review cycle.

5. Leave: You will be governed by the leave rules of the company.

6. Non-Disclosure of Confidential Information: You will not, at any time, without the consent of the company, disclose or divulge or make public, except on legal obligations, information about the company's affairs or administration or research carried out or business/customer data. Any disclosures of confidential information (including personal information kept on computer or other media) will be treated as a serious offense warranting disciplinary and/or legal action.

7. Protection of Interest and Intellectual Property: The product offerings developed during internship, and any subsequent edits/modifications and addenda will be the sole property of the company. Further, if you conceive of / invent / discover / improve on any new or advanced or current methods of improving process / formulae / systems in relation to the operation of the company or its affiliates or customers, such developments, discoveries, intellectual property or inventions will be fully communicated to the company and will remain as the sole right / property of the company.

8. General: You will abide by the office rules application from time to time. The above terms and conditions are subject to company policy. Please confirm that the above terms are acceptable to you by signing a copy of this letter. This offer is contingent upon proof of residence, education and employment credentials and a satisfactory letter from your college/institution. The company may, at its discretion, conduct an independent verification of the information thus provided. You should also provide us with 3 passport size photographs, copies of all educational Certificates / Mark Sheet and a copy of your passport. Please confirm acceptance of the appointment letter by signing and returning a copy. We would like to once again welcome you to the Teragon family and look forward to having a long and mutually gratifying relationship.

Welcome to Teragon Edtech!

With warm regards,

For Teragon Edtech Pvt Ltd
Vaishak S H,
Co-Founder & CEO,
Teragon Edtech.

I agree to accept employment on the terms and conditions mentioned above.

Date: Name:
Date of Joining: 26/08/2023 . Signature:

ವಿಮಾನ ವಿಭಾಗ / एयरक्राफ्ट प्रभाग / AIRCRAFT DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ / बेंगलूर कॉम्प्लेक्स / BANGALORE COMPLEX
ಹಿಂದೂಸ್ಥಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ ೧೭೮೮, ಬೆಂಗಳೂರು-೫೬೦೦೧೭, ಭಾರತ
पोस्ट बैग सं.1788, बेंगलूरु - 560 017, भारत
Post Bag No.1788, Bengaluru - 560 017, India
Ph. : 91 - 80 - 2232 2528
Fax : 91 - 80 - 2231 5188

A/HR/507/566 /2024

March 01, 2024

The HoD,
Department of Computer Science Engineering,
Dayananda Sagar University,
Bangalore-560 068.

Sir/Madam,

Sub: Permission for Internship

Reference is made to your letter dated 13.02.2024 on the subject.

2. We are pleased to inform you that the following students who are studying BE(CS&E) in your College have been permitted to carry out the internship for a period of 6 weeks in Aircraft Division on 'No Pay No Fee' basis. The training is to be completed by the students within this period:

Sl No	Name	USN
i.	Uday Kumar A	ENG20CS0389
ii.	Vinod V	ENG20CS0413

3. The following guidelines are to be followed by the students:-

a. The Students should not quote classified information that may come to their knowledge during the internship/project.

b. The student should get the report vetted by the guide before submitting to the College with a copy's the undersigned.

c. The student will have to make their own arrangements for stay and transportation to the factory and back.

d. The Company will not take any responsibility for any accident /incidents that may occur inside or outside the factory premises.

e. The Students are required to bring with them Police clearance from the Commissioner of Police / Superintendent of Police as per proforma enclosed along with 2 Stamp size photos, xerox of College id card, address proof (Aadhar card, Passport or DL), Character Certificate issued by the College Authorities and contact Chief Manager (Security) for issuance of Security Pass.

f. Students should have taken two doses of the COVID vaccination.

g. **Electronic Items such as Camera, Pendrive, Mobile Phones, Digital Dairy, Calculator, etc. are not permitted in the Factory premises.**

h. Trainees may avail the Canteen Services on payment basis.

i. Duly filled **Indemnity Bond in a Non-Judicial Stamp for Rs.50/- for each Trainee individually is to be** submitted to HR Department on the day of reporting.

Contd/-

www.hal-india.co.in

j. Students have to strictly follow the prescribed Dress Code i.e (for Ladies Salwar Kameez with Duppatta only and for Gents Formal Trousers and Shirts for the duration of the Training/Internship/Project Work.

k. The trainees are required to report at HAL, Aircraft Division, Bangalore Complex on 04.03.2024 to 13.04.2024 at 08:00am for commencement of Internship.

Yours faithfully,
for Hindustan Aeronautics Ltd,

Narain 01/03/24
(Kanika Narain)
Senior Manager (HR)

Encl: as stated

THOMSON REUTERS

PRIVATE AND CONFIDENTIAL

March 11, 2024

Vinod V
Bengaluru

Dear Vinod,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **March 11, 2024** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "**Codes Work Bench**" effective from **March 13, 2024** and during the course of training you shall be under the guidance of **Anjna Gupta**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **March 13, 2024** for a period of **6** Months from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **September 13, 2024** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid INR. **35,000** (Per Month) as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **March 13, 2024**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.

Confidentiality:

You acknowledge that information of a confidential nature pertaining to the Company or any other Group Company may come into your possession or become otherwise known to you in the course of your employment. Such information may include (but is not limited to) trade secrets, know-how, business processes, product information, pricing, business strategy, customer lists, supplier terms and conditions, employment practices, employee particulars, etc. All such information is called **Confidential Information**.

You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

Confidentiality obligations set out in this clause do not apply to information that the Company generally makes known to the public or otherwise comes into public domain through no fault of yours.

Code of Conduct:

a. The Company is part of the Thomson Reuters group of companies and upholds the shared values and standards of ethics and conduct that apply generally across the Thomson Reuters group of companies. As an employee of a Thomson Reuters group company you shall uphold the Thomson Reuters Code of Business Conduct and Ethics and any other codes or other relevant local company policies that the Company may from time to time notify as applying to its employees, including any modifications, alterations, additions, deletions or replacement of any of them at its sole discretion (together, Codes; each a Code).

The Codes are integral to the Company and are an important source of guidance to the Company's employees as to the standards of conduct expected of each of the Company's employees. While no document could possibly cover every question or circumstance with regard to your conduct and discipline as the Company's employee, the Codes provide guidance on some of the conduct issues that are critically important to us. Just as important, the Codes can help you identify when it's time to ask for guidance from your manager, a Thomson Reuters Human Resources business partner or a Thomson Reuters lawyer.

You may be asked for a written or signed acknowledgement for certain Codes. If so requested, please acknowledge that you have received access to and read those Codes and that you understand your obligations to comply with the Code. Regardless of whether you have provided such written or signed acceptance, you expressly agree that each of the Codes are binding on you and that it is important for you to comply with them at all times.

If you have computer access, you will likely be able to submit your acknowledgment electronically. Information will be provided to you as to how to submit your electronic acknowledgment. If you do not have computer access, you should sign a copy of the acknowledgment form at the end of the Code and return it to your local Human Resources department.

b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.

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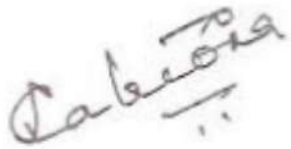
You acknowledge that non-compliance with any of the Codes or "Confidentiality Inventions Rights & Non-Competition Agreement" of Company's entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,
Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)



Catriona Mackness
Senior Director, Regional HR India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **March 13, 2024**.

PLACE: Bengaluru
DATE:
SIGNATURE OF CANDIDATE:

Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not , patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature:
Name: Vinod V
Title: Technology Intern
Date:

clinisys

November 17, 2023

Bussa Sri Sharan
Flat No. 3, 2nd Floor, Anugraha Apartment, No. 31/32,
Between 12th and 13th Cross, Margosa Road, Near Green Trends,
Malleshwaram, Bengaluru, Karnataka - 560003

Subject: INTERNSHIP LETTER

Dear Sri Sharan,

We are pleased to engage you in Clinisys (India) Private Limited in the capacity of **INTERN** at our **Bangalore** Unit**.**

1. **INTERNSHIP PERIOD:**
   Commencement of internship will begin on or before January 02, 2024, and will continue for a period of 6 months, tentatively till June 30, 2024, or on successful completion of the curriculum/course, whichever is earlier.

2. **REMUNERATION:**
   You will be paid a consolidated stipend of Rs 20,000 (Rupees Twenty Thousand Only) per month, inclusive of all allowances.

3. **RESPONSIBILITIES:**
   a. During the office hours you are expected to execute the responsibilities assigned to you with full dedication and honesty. You shall comply with the rules, regulations and policies as outlined in the various policies/notifications published by the Company from time to time.
   b. You may be required to undertake travel for official purposes for which the Company will make necessary arrangements or reimburse the expenses incurred by you as pre-determined by the Company.
   c. During your association with the Company (not limited only to the period of internship), you shall not directly or indirectly engage in any conduct which is averse to the best interests of the Company.
   d. You shall at all times maintain exemplary conduct, decorum and shall also uphold honesty and integrity in all your actions.

clinisys

4. CONFLICT OF INTEREST:

a. During your period of internship, the Company will entrust you with assignments and responsibilities as deemed fit and you are expected to accept the same with high faith and commitment. Moreover, you are expected not to undertake any other activities which would be in conflict with the interest of the Company.

b. In case of any conflict or doubt, you are expected to discuss the matter with your Manager or People Operations team member to understand the Company's perspective and resolve the conflict.

5. CONFIDENTIALITY AND NON -DISCLOSURE:

You would be expected to maintain confidentiality associated with your work behavior and breach of this work behavior would attract very severe disciplinary action. You would be expected not to share information with regard to Company's data or client organizations or any other information that you may become privy to in the course of your engagement with the Company, to other individuals within or outside of the Company, or other organizations.

6. TERMINATION:

The Company may cease your internship with immediate effect on the grounds of misconduct or consequence of any other disciplinary matter(s).

7. FUTURE ENGAGEMENT:

On successful completion of your internship program and academic course obligations you will be offered employment in the position of an "Associate Engineer" (Software / Quality) with an annual CTC of INR 6.35 lacs (varies based on insurance coverage & premium). A detailed Offer & Appointment Letter to this effect will be issued to you 10 days prior to completion of the internship period which will supersede this Internship letter.

Being mindful of the high cost of extensive training incurred by the Company, you agree to serve the company for the entire duration of the Internship, and concurrently accept the appointment with the Company, if and when you are offered the permanent employment position post completion of the internship period.

8. RULES AND REGULATIONS:

You shall abide by the rules and regulations of the Company which are in force and/or may be framed from time to time.

clinisys

9. SAFETY OF COMPANY'S ASSETS AND LIFE:

You shall be responsible for the safekeeping of all the Company's property and observance of all safety protocols failing which the Company reserves its right to take appropriate disciplinary action against you. Disciplinary action may include a fine or termination from the internship of the Company or both depending on the extent of the misconduct.

10. PERSONAL INFORMATION:

It is obligatory on your part to keep the Company updated of any changes in your personal information like residential address, civil status, and related areas.

In addition to the above-mentioned points, you will also be governed by Clauses in the "Employee Handbook" and the "Restrictive Covenants of Internship" duly signed by you at the time of joining internship.

Please confirm that the above terms are acceptable to you and that you accept them by signing a copy of this Internship Letter.

Sincerely,

ViteshBalaji Digitally signed by ViteshBalaji Date: 2023.11.17 18:34:19 +05'30'

ViteshBalaji P
Manager People Operations

clinisys

ACCEPTANCE AND ACKNOWLEDGEMENT OF TERMS AND CONDITIONS:

I hereby acknowledge that I have been provided with relevant time to go through this internship letter and understand its contents and I consciously accept all the terms and conditions of internship with Clinisys (India) Private Limited as stated in the Internship Letter:

Signature: _____

Printed Name: Bussa Sri Sharan

Date: _____ Date of Joining: _____

clinisys

ACKNOWLEDGEMENT

I hereby acknowledge that I have received and have been provided with relevant time to read and understand the following documents and that I shall be covered by the terms and conditions stated in these documents and in addition by the policies which will be framed by the Company, Clinisys (India) Private Limited, during my tenure of internship:

1. Internship Non-Disclosure & Confidentiality Agreement
2. Restrictive Covenants of Internship
3. Policy and Procedure - Access to Live Client Environments
4. Resolution # 4 – Password Security
5. Resolution # 5 – Patient Information
6. Employee Personal Information Form (employee emergency contact information)

Signature: _____

Printed Name: Bussa Sri Sharan

Date: _____ Date of Joining: _____

Letter of Internship

22.Dec.2023

Sandeep Kumar Pradhan

Dayananda Sagar College of Engineering, Bangalore

Dear Sandeep Kumar Pradhan ,

Subject : Internship Letter

We are pleased to offer you the Internship in **Porting Matter Stack on Nordic WiFi/BLE** from 08.Jan.2024 to 07.Jun.2024. Mentioned below are the terms of internship as accepted by you.

1. **Non Remunerative Learning Opportunity:** The internship is a non-remunerative temporary assignment and you will not receive any monetary compensation or stipend for the same. This does not give any right for claiming employment in the organization at present or in future.
2. **Voluntary Participation:** The participation in the internship is totally voluntary and you are at the liberty to leave the internship anytime during its duration by informing your project guide. The company also reserves right to alter or modify this duration at any point of time.
3. **Eligibility Criteria:** This internship is offered based on the eligibility criteria and information submitted by you. As per the eligibility criteria, you must be enrolled in a full time degree/diploma program with a govt. recognized institute, your institute must allow you to do internship with us and you must be minimum 18 years of age while accepting this internship.
4. **Confidentiality:** You will maintain confidentiality and secrecy of the information shared with you. You will not make presentation of the company data without prior permission of the company.
5. **Adherence to processes and protocols**: During the internship, you will adhere to all processes, operational standards / protocols as may be communicated by the company.
6. **Accident Liability**: During and in the course of the term of internship, the company shall not be viable for any injury/accident , if caused for any reason whatsoever.
7. **Handover of Company Assets / Documents:** At the end of the internship or as may be advised, you will handover company assets and any documents related to the assignment to the company.
8. **Certificate of Completion:** On successful completion of your internship, you will submit your project report to receive a certificate of internship.

In case you do not meet eligibility criteria or if any discrepancy is found in the information submitted by you then the internship offer stands null and void.

We wish you all the best.

Yours sincerely,
for Jio Platforms Limited

Authorized Signatory

THINKLEARN

Offer Letter - Internship

Date: 7 March 2024

Dear Jagrath Chengappa K N,

Congratulations!

We are extending an offer to come join us at ThinkLearn as a ***Full stack development Intern*** for a period of ***3*** months. What's in storefor you is a lot of exciting work along with a great opportunity to learn and grow.

We would like to offer you a stipend of **Rs *10,000* per month (fixed)**. No other allowances are applicable. TDS, if any, will be deducted from the stipend.

Upon your acceptance of this offer, your internship will start on ***11th March 2024***.
You will be on probation for **2 weeks** from your date of joining. If your performance is not found to be satisfactory, the Company can terminate your internship with immediate notice and effect. After the probation period, a notice of **2 weeks** is required from either side to terminate this internship unless this is exempted by the Company.
Note that you will be required to sign a Non-Disclosure Agreement (NDA) when presented by the Company.

We are currently a small team that believes in doing exciting work, creating immense impact and are deeply customer centric.

We are excited to have you aboard on this journey.

Thanks,

Jagadesh
Co-founder
Thinklearn

Acknowledged and accepted
[*Sign below*]

Name:
Date:

Note: *Please submit your ID proof, Address proof & Student ID proof (if applicable) for records and verification.*

OFFER LETTER

Organization Reference ID : CORPORATE651177488884741695643464

Intern ID: SMI66528

Dayananda Sagar University

Dear Hariom Tiwari,

Congratulations!

We are delighted to present you with an offer for the position of Full Stack Web Development Internship commencing from March 15, 2024 to June 15, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

See Ciba

Date:-10/01/2024

Dear **Aryan Raj**,

Welcome to See Ciba Crop Sciences!

Congratulations! We are delighted to make you an offer as an intern in **IT Department at our organization.** ***Here are the terms and conditions of our offer:***

Your scheduled date of internship with us will be from 14th Jan 2024 . If you accept this offer, you will begin your internship with the Company. As an intern, you will receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us. I hope that your internship with the Company will be successful and rewarding.

See Ciba Crop Sciences ★ Sikandrabad Distt. Bulandshahr ★ Plot No. HD-15, Ind. Area

Thank You

See Ciba Crop Sciences

OFFER LETTER

Organization Reference ID : CORPORATE651177488847416956434 64

Intern ID: SMI66570

Dayananda Sagar University

Dear Rakshit R Soratur,

Congratulations!

We are delighted to present you with an offer for the position of Business Analyst Internship commencing from April 01, 2024 to July 01, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

P Abhishek
Human Resources (HR)
Slash Mark IT Startup

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

Date: - March 4th, 2024

Kishen Vivel Mascarenhas
Dayananda Sagar University ENG20CS0158

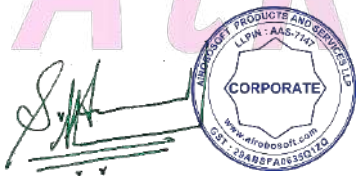
Dear Kishen Vivel Mascarenhas,

We are excited to extend an offer to you as a **Trainee Software Engineer** position at **AiROBOSOFT Products and Services**. You are requested to report on or before **22nd March 2024**. Contact HRD for date negotiation.

In this role, you will report directly to your assigned team leads.

During your internship with AiROBOSOFT, you may have access to trade secrets and confidential or proprietary business information belonging to AiROBOSOFT Products and Services, by accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of AiROBOSOFT Products and Services.

We look forward to having you begin your career at AiROBOSOFT Products and Services and wish a successful internship, Welcome to our team!



Regards,
CEO & Chief Ai Engineer at AiROBOSOFT.

I accept the offer with the company on the terms and conditions set out in the letter.

Kishen Vivel

AiROBOSOFT Products and Services LLP
No - 4, 3rd Floor, 5th A Main Rd, adjacent to Bangalore Baptist Hospital, Hebbal, Bengaluru - 560024.
airobosoft.com
99644 83 843
88843 99 089
hr@airobosoft.com

DocuSign Envelope ID: 1E9EF3AD-5887-49E1-BB65-381FAE24649A

HRSSC/29-11-2023/ 518507

29 November 2023

Varsha K
Mobile Number: + 91 9611410432
Email ID: varsha2.kumar.vasisht7@gmail.com

Dear Varsha,

We are pleased to appoint you as "**Project Trainee"** with Tata Communications Limited in **" CDN"** under the guidance of **Mr. Aswin Chandrasekaran** You will be working at our Chennai JTP Office**.**

The terms and conditions of your appointment are enclosed, kindly return a digital signed copy of this letter as an acceptance.

Following are the terms & conditions:

1) Stipend

No Stipend will be paid to you during internship.

2) Duration of Training

The assignment will be valid from **2 January 2024 to 23 February 2024.**

3) Confidentiality

You will devote your whole time, attention and ability to the successful completion of this assignment with Tata Communications Ltd. and will not take up employment or will work in any capacity for any other person/firm/company/organization in whatever form during the period of this assignment.

You will keep Tata Communications informed of all the particulars of all agencies including government and private with whom you interact in connection with this assignment. All information statistics and other data that you collect in connection with and during the course of this assignment shall not be disclosed to any agency government or private without the prior written consent of Tata Communications Ltd.

DocuSign Envelope ID: 1E9EF3AD-5887-49E1-BB65-381FAE24649A

4) Termination/Continuation/Extension of Internship

This assignment will terminate automatically at the end of the assignment or can be terminated at any point by giving a week notice by either party or by mutual consent. In case you leave the organization before the training period, the company will not issue the training completion certificate.

5) Alteration/Amendment to contract

All terms and conditions of this contract may be modified by mutual consent during the tenure of the contract.

6) You will be governed by the provisions of the Tata Code of Conduct.

We wish you the very best for your project and a mutually beneficial association.

Thanking you,

For **Tata Communications Limited,**

DocuSigned by:
Mridul Chandra
87A528E3436F477...

Mridul Chandra
Vice President – Human Resource

Accepted

Signature: DocuSigned by: Varshak 5B30D69A7A6C4D2...

Varsha K

Name:

11/30/2023

Date:

TATA COMMUNICATIONS
Tata Communications Limited
Pune-Alandi Road, Dighi, Pune 411 015 India. Tel: +91 20 6615 3333 Fax: +91 20 6615 3309
Regd. Office: VSB Mahatma Gandhi Road, Fort, Mumbai 400 001 India.
Tel: +91 22 6657 8765 Fax: +91 22 6639 5162 email: askhr@tatacommunications.com
CIN no. : L64200MH1986PLC039266 website: www.tatacommunications.com

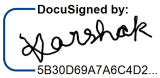
DocuSign

Certificate Of Completion

Envelope Id: 1E9EF3AD588749E1BB65381FAE24649A
Status: Completed
Subject: Internship Letter
Source Envelope:
Document Pages: 2
Signatures: 1
Envelope Originator:
Certificate Pages: 5
Initials: 0
Globalonboarding
AutoNav: Enabled
Nariman Point
EnvelopeId Stamping: Enabled
Mumbai, MH 400021
Time Zone: (UTC-08:00) Pacific Time (US & Canada)
globalonboarding@tatacommunications.com
IP Address: 163.116.213.94

Record Tracking

Status: Original
11/29/2023 4:00:24 AM
Holder: Globalonboarding
globalonboarding@tatacommunications.com
Location: DocuSign

Signer Events	Signature	Timestamp
Varsha K varsha2.kumar.vasisht7@gmail.com Security Level: Email, Account Authentication (None)	DocuSigned by:  5B30D69A7A6C4D2...	Sent: 11/29/2023 4:01:00 AM Viewed: 11/29/2023 4:42:33 AM Signed: 11/30/2023 2:45:08 AM
	Signature Adoption: Drawn on Device Using IP Address: 122.172.81.159	

Electronic Record and Signature Disclosure:
Accepted: 11/29/2023 4:42:33 AM
ID: 4a14574e-6306-44ac-a55b-ff4da3ec63cd

In Person Signer Events	Signature	Timestamp

Editor Delivery Events	Status	Timestamp

Agent Delivery Events	Status	Timestamp

Intermediary Delivery Events	Status	Timestamp

Certified Delivery Events	Status	Timestamp

Carbon Copy Events	Status	Timestamp
Tanvi Khairnar Tanvi.Khairnar@tatacommunications.com Sr. Manager Tata Communications Limited Security Level: Email, Account Authentication (None)	COPIED	Sent: 11/30/2023 2:45:09 AM

Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Witness Events	Signature	Timestamp

Notary Events	Signature	Timestamp

Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	11/29/2023 4:01:00 AM
Certified Delivered	Security Checked	11/29/2023 4:42:33 AM
Signing Complete	Security Checked	11/30/2023 2:45:08 AM
Completed	Security Checked	11/30/2023 2:45:09 AM

Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, Tata Communications HR (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a $0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact Tata Communications HR:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:
To contact us by email send messages to: AskHR@tatacommunications.com

To advise Tata Communications HR of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at AskHR@tatacommunications.com and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

To request paper copies from Tata Communications HR

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to AskHR@tatacommunications.com and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with Tata Communications HR

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an email to AskHR@tatacommunications.com and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: https://support.docusign.com/guides/signer-guide-signing-system-requirements.

Acknowledging your access and consent to receive and sign documents electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify Tata Communications HR as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Tata Communications HR during the course of your relationship with Tata Communications HR.

XCIENCIA

X-Ciencia Technologies India Pvt. Ltd.

Dear **Mohith K**,

I am delighted & excited to welcome you to **X-Ciencia Technologies** as an **Intern**. At **X-Ciencia**, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with **X-Ciencia Technologies**.

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Arshiya Fathima
HR Manager

X-Ciencia Technologies India Pvt. Ltd.

Annexure A

You shall be governed by the following terms and condition of service during your internship with **X-Ciencia Technology**, and those may be amended from time to time.

1. You are being hired as an Intern you would be responsible for designing, coding and modifying, from layout to function and according to a client's specifications, strive to create visually appealing sites that feature user-friendly design and clear navigation.

2. Your date of joining **11th March 2024** and the duration of the internship would be one month for the role of **Full Stack Devloper**. During this time you are expected to devote your time and efforts solely to **X-Ciencia Technologies** work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work canbe planned
Accordingly.

3. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.

4. All the work that you will produce at or in relation to **X-Ciencia** will be the intellectual property of **X-Ciencia**. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.

5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. **X-Ciencia** operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all **X-Ciencia** work/data stored on your Personal Computer to your mentor and delete the same from your machine.

6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In

addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

11. Have fun at what you do and do the right thing – both the principles are core of what **X-Ciencia** stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

12. You will be provided **8,000/-** per month as stipend.

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure here to and affix my signature in complete acceptance of the terms of the letter.

Date: Signature:

Place: Name:

OFFER LETTER

Intern ID: SMI66363
Dear CHIMPIRI SAI KIRAN
DAYANANDA SAGAR UNIVERSITY

Congratulations!

We are delighted to present you with an offer for the position of Python Internship commencing from February 25, 2024 to May 25, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

TechnoFly Solutions

Date : 15-02-2024

Internship offer Letter

Dear Aishwarya S,

On behalf of Technofly Solutions, I am pleased to offer the position of Intern in the field of Machine Learning Using Python. The Internship is beginning from 12th of February 2024. You will be Initially Reporting to Mr. Paramanand Badiger.

This offer is subject to and conditioned upon the truthfulness of the representations you have made to the company during the Recruitment process.

ABZAL NAWAZ

CEO, MANAGER

TECHNOFLY SOLUTIONS

Technofly

21 December, 2023

Chethan Yadav B
DAYANANDA SAGAR COLLEGE OF ENGINEERING,
BENGALURU.

Dear Chethan,

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Trivandrum** from **14 February, 2024 to 28 June, 2024** under the following terms and conditions.

1. You will be paid all inclusive stipend of **Rs. 10000/-** per month for the period of **4.5 Months and w.e.f. 14 February, 2024 to 28 June, 2024.**
2. During the period of assignment you shall administratively report to **Mr. Brijesh Prajapati** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.
We wish you all success in your assignment.

Cordially,
for Tata Elxsi Limited,

Rajagopalan S.
Head – Human Resources

engineering creativity

Main Flow Services and Technologies

05 April 2024

Dear, B Rajasekhar REDDY ID – 11129

Congratulations on being selected for the "**Web Designing"** internship position with "**Main Flow**". We at **"Main Flow"** are excited that you will join our team.

The internship will be 8 weeks, from 05 April 2024 to 05 June 2024. The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions.

We are confident that this internship will be a valuable experience for you, We lookforward to working with you and helping you achieve your career goals.

Sincerely,

Director - Gauravkumar

Ministry of Micro, Small and Medium Enterprises, Government of India
MICRO, SMALL & MEDIUM ENTERPRISES
सूक्ष्म, लघु एवं मध्यम उद्यम
MSME REGISTERED **UP-29-XX**

All India Council for Technical Education AICTE

Main Flow services MSME APPROVED and Technologies

+919389641586
+919773699074

www.mainflow.in
career.mainflow@gmail.com

OFFER LETTER

Intern ID: SMI66223
Dear MADHAV JADHAV
Dayananda Sagar University

Congratulations!

We are delighted to present you with an offer for the position of Python Internship commencing from March 01, 2024 to June 01, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

TekkyBench Technologies and Innovation Pvt. Ltd.
CIN: U62091KA2024PTC183571
Mob: +91 80731 56044
Email: contact@tekkybench.com

TEKKYBENCH™
TECHNOLOGIES AND INNOVATION

www.tekkybench.com

Ref.: 240228063 Date: 10-03-2024

Dear **Mr.MAHADEVAPPA MALLAPPA TUMBARMATTI**

Greetings from TekkyBench!

Congratulations! We are delighted to offer you a position as a Full Stack Web Development Intern at TekkyBench. After careful consideration, we believe that you have the skills and potential to excel in this role, and we are excited to have you join our team.

As a Web Developer Intern, you will be an integral part of our development team. During your internship, you will have the opportunity to learn and grow while working on real-world projects. Your responsibilities will include:

- Collaborating with the development team to design, develop, and maintain responsive and user-friendly web pages
- using modern web development technologies and related tools.
- Assisting in website performance optimization, ensuring fast load times and a seamless user experience, while conducting thorough testing and debugging to identify and resolve any issues.
- Actively contributing ideas and solutions during team meetings to enhance project outcomes, demonstrating effective collaboration and communication abilities.
- Showing adaptability and a willingness to learn new technologies and frameworks while consistently delivering high-quality results.

This internship will provide you with valuable hands-on experience and the opportunity to enhance your skills in web development. We believe that your contributions will be valuable to our team, and we look forward to supporting your growth and development.

The duration of the internship will be approximately **90 days**, starting from **20-03-2024.**

Employment Terms and Conditions:

During your internship period:

1. All work you produce will be the property of TekkyBench, and you are not allowed to use or share it without prior written consent.
2. You are expected to maintain strict confidentiality regarding any proprietary or sensitive information you encounter, with breach of confidentiality leading to immediate termination.

Please review this internship offer and indicate your acceptance by signing and returning a copy of this letter by **15-03-2024**. If you have any questions or require further information, please do not hesitate to contact us.

Once again, congratulations on your selection as a Full Stack Web Development Intern at TekkyBench! We are excited to welcome you to our team and help you kickstart your career in Full Stack Web Development.

With regards,

Savitha. C

Savitha C

C.E.O.

TEKKYBENCH
TECHNOLOGIES AND INNOVATION
TEKKYBENCH TECHNOLOGIES
AND INNOVATION PVT. LTD.
BANGALORE - 560 072

TekkyBench Technologies and Innovation Pvt. Ltd.

FUTURESTUDY ONLINE PVT.LTD.

95, BDA Complex, HSR Layout, Bengaluru -560102

Khushi Periwal
Dayananda Sagar University
khushiperiwal123@gmail.com

Date-31/03/2024

Dear Khushi Periwal,

We are pleased to offer you an internship with Futurestudy Online Pvt. Ltd. as **UI/UX Design and Development Intern**. This is an industrial internship. Our goal is for you to learn more about UI/UX design and development. As we discussed, your internship is expected to last from **1 Apr 2024 to 1 Jul 2024.**

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the company offers its employees. You understand that this internship is not an offer of employment, and successful completion of the internship does not entitle you to employment with the company.

Our company is a start up and this is a virtual internship and the communication will happen via mail or call. Once you accept the offer letter we shall start giving you guidance and work to be done.

We look forward to welcoming you and wish you a successful and rewarding career with us.

Warm Regards,

Rakesh

CEO,
Rakesh Kumar.

Internship Offer Letter

Date: 11/03/2024
Name of Candidate: Tejas Kumar L
Address of Candidate: 262/1, Kumar Layout, Attibele Anekal (T.K), Bangalore-07

Dear Tejas Kumar L,

I am pleased to inform you of your acceptance of an internship position as Cloud Support Engineer and Web App Developer Intern in the project called Dwell Define. Your first day of joining will continue from 11th March 2024 till 30th August 2024 for 5 Months.

In addition to your duties outlined in the interview, you will report to your Reporting Manager, (Mr. Aravind M).

The offer is dependent on the successful completion of a background check. As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You understand that participating in the internship program is not an offer of employment.

Intern Job Responsibilities for New Project called Dwell Define by WGM:

Intern duties for a Cloud Engineer:

- **Assisting in Cloud Infrastructure Setup:** Help in setting up and configuring cloud infrastructure components such as virtual machines, containers, storage buckets, databases, and networking resources.

- **Monitoring and Optimization:** Learn to monitor cloud infrastructure for performance, availability, and cost optimization. Assist in implementing auto-scaling and load balancing solutions.

- **Security and Compliance:** Aid in implementing security best practices, such as identity and access management (IAM), encryption, and compliance controls. Assist in conducting security assessments and implementing security policies.

- **Automation and Scripting:** Learn to automate repetitive tasks using scripting languages like Python or automation tools like Terraform. Help in writing scripts for provisioning and managing cloud resources.

- **Troubleshooting and Support:** Assist in troubleshooting issues related to cloud infrastructure, such as network connectivity problems, resource provisioning errors, and performance issues.

- **Documentation and Knowledge Sharing:** Contribute to documentation efforts by documenting procedures, configurations, and troubleshooting steps. Share knowledge with team members through presentations or internal documentation.

Intern duties for a Web App Developer:

- **Frontend Development:** Assist in designing and developing user interfaces for web applications using HTML, CSS, and JavaScript frameworks like React, Angular, Node.js or Vue.js.

- **Backend Development:** Learn to build server-side components and APIs using programming languages such as Node.js, Python, or Java. Help in designing and implementing database schemas and data access layers.

- **Integration and Testing:** Assist in integrating frontend and backend components to create a cohesive web application. Learn to write unit tests and perform integration testing to ensure the reliability and functionality of the application.

- **User Experience (UX) Design:** Collaborate with UX designers to implement user-friendly interfaces and interactive features. Learn about usability principles and assist in improving the overall user experience of the application.

- **Version Control and Collaboration:** Gain experience using version control systems like Git for code management and collaboration. Participate in code reviews and learn best practices for collaborative software development.

- **Deployment and DevOps:** Assist in deploying web applications to hosting platforms like AWS, Azure, or Heroku. Learn about continuous integration and deployment (CI/CD) pipelines and assist in automating the deployment process.

- **Performance Optimization:** Help in optimizing web applications for performance and scalability. Learn techniques for improving page load times, reducing server response times, and optimizing database queries.

- **Documentation and Support:** Contribute to documenting application features, architecture, and deployment procedures. Provide support to end-users and assist in troubleshooting issues reported in production environments.

During your internship, you will have access to the company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents, equipment, and all property of the company.

Congratulations on the Internship.

Best Regards,

Seal And Signature of the Director & Co - Director

Name: Dhandapani Ravi and Lavanya Sitharam

.. Seal of WGM …..

Happiest Minds Technologies Limited
Regd. Office: #53/1-4, Hosur Main Road,
Madivala (Next to Madivala Police Station),
Bangalore-560068, Karnataka, India
CIN of the Co. L72900KA2011PLC057931
P: +91 80 6196 0300, F: +91 80 6196 0700
www.happiestminds.com

Sumeet Angadi

19-03-2024

Dear **Sumeet**,

We are very happy to induct you as Intern at Happiest Minds Technologies Limited.

Please send in your acceptance of this offer within 2 days. This Offer letter shall remain in force for the period as specified in Annexure I.

Please note, this offer letter becomes invalid and will stand automatically withdrawn by Happiest Minds, unless extended in writing.

Your work location will be at **ELECTRONIC CITY,Bengaluru, Karnataka, India, (INDIA)** and will be reporting to **GAURAV TIWARI**. We expect that you will not engage in or do any other business or render any professional services on full time or part time basis during the course of your internship with us.
We expect you to keep the details of your internship strictly confidential and not divulge or disclose to any outsider or others either during your internship or after, any information related to the company, its employees or associates without the express approval of the company undersigned. We expect that you will not act in any manner, which may tend to be prejudicial or detrimental to the reputation to the company and its associates.

You are requested to acknowledge by returning the signed duplicate of this letter mentioning date of joining as a token of acceptance of the internship offer.

On the date of joining you will be signing the forms of Information security code of conduct, NDA and conflict of interest.
We expect you will strictly follow all the information security policies and procedures of Happiest Minds.

For Happiest Minds Technologies Limited

Sandeep Birdi
ASSOCIATE DIRECTOR TALENT ACQUISITION
I have gone through the offer letter and Terms and conditions. I accept the same

Name: **Sumeet Angadi**
Signature with Date

Annexure I

A. Details of the Assignment:

1. Name: **Sumeet Angadi**
2. Work Location: **ELECTRONIC CITY,Bengaluru, Karnataka, India, (INDIA)**
3. Name of the Reporting Manager: **GAURAV TIWARI**
4. Duration: 2 **month(s)**

Start Date: **20-03-2024** End Date: **17-05-2024**

Happiest Minds Technologies Limited
Regd. Office: #53/1-4, Hosur Main Road,
Madivala (Next to Madivala Police Station),
Bangalore-560068, Karnataka, India
CIN of the Co. L72900KA2011PLC057931
P: +91 80 6196 0300, F: +91 80 6196 0700
www.happiestminds.com

Sumeet Angadi

19-03-2024

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For Happiest Minds Technologies Limited

Sandeep Birdi
ASSOCIATE DIRECTOR TALENT ACQUISITION
I have gone through the offer letter and Terms and conditions. I accept the same

Name: **Sumeet Angadi**
Signature with Date

Annexure I

A. Details of the Assignment:

1. Name: **Sumeet Angadi**
2. Work Location: **ELECTRONIC CITY,Bengaluru, Karnataka, India, (INDIA)**
3. Name of the Reporting Manager: **GAURAV TIWARI**
4. Duration: 2 **month(s)**

Start Date: **20-03-2024** End Date: **17-05-2024**

OFFER LETTER

Reference ID : CORPORATE651177488884741695643464
Intern ID: SMI66496
Dear Piyush Chaudhary
Dayananda Sagar University

Congratulations!

We are delighted to present you with an offer for the position of React Internship commencing from April 01, 2024 to July 01, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

Square Yards 17/09/2023

to me, aditya.gupta12, al...

Dear **Fahad ur Rahman,**

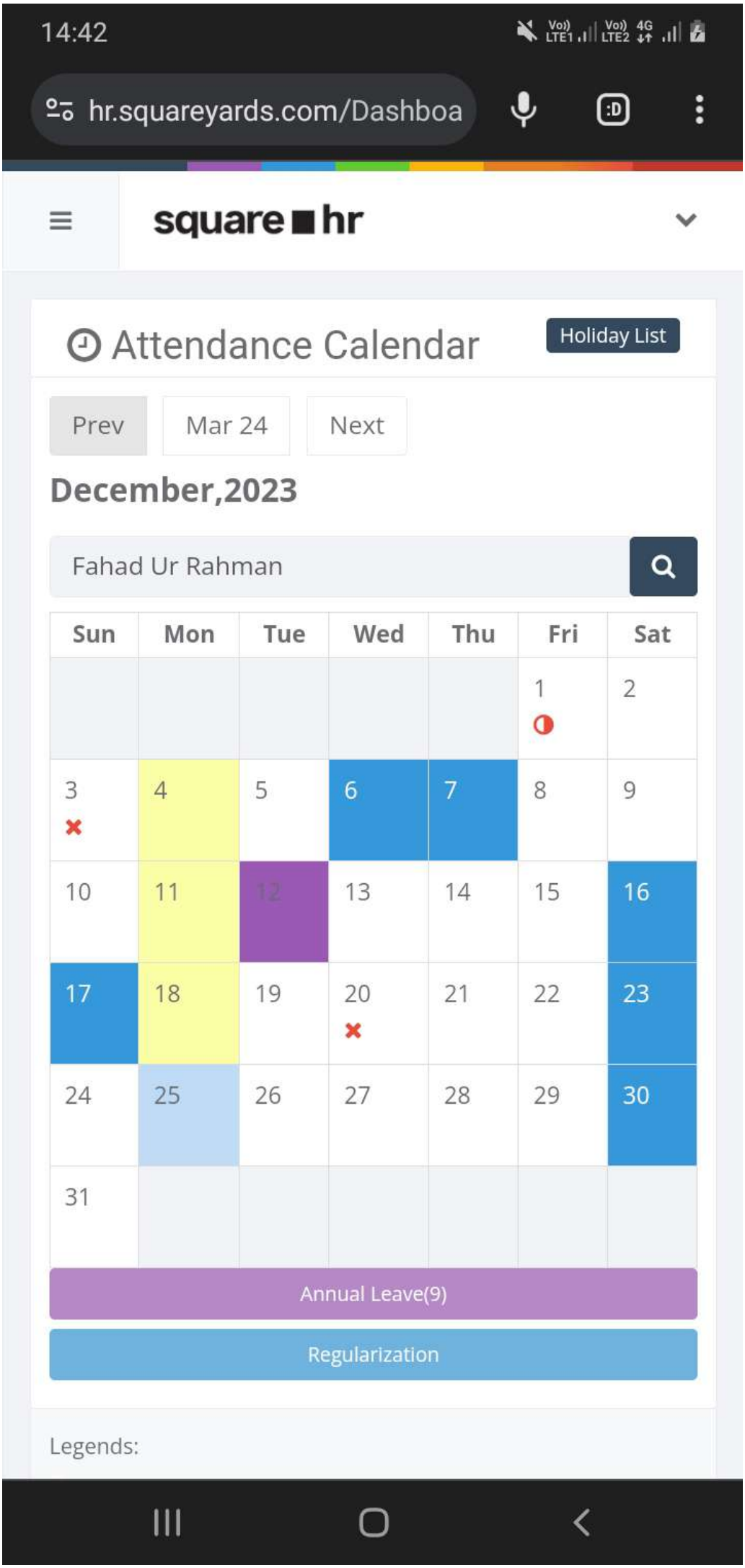
Congratulations!!

With reference to your application and subsequent interviews with us, we are pleased to offer you the position of **Software Intern** in our Company. Your beginning annual remuneration will be **INR 25,000/-** **(Enclosed: CTC break-up).**

In addition you will be eligible to participate in:

- The candidate will also be entitled to a variable incentive earned as a percentage of the revenue generated by the candidate on achieving the minimum required revenue target. The percentage will be determined in the incentive model which will be shared with the employee along with the Job Description. The incentive percentage and slabs will be subject to change from time to time at the sole discretion of the Company.
- Conveyance is part of the CTC and there shall not be separate reimbursement of conveyance expense.

Your joining location will be	**Bangalore (Smartworks)**
Reporting Date & Time:	20-Sep-2023, 9:30 AM
Venue Detail:	Smart Works Coworking Pvt Ltd, Squareyards Consulting Pvt Ltd, Second Floor, Raja Ram Mohan Roy Rd, Sampangi Rama Nagar, Bangalore 560001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Attendance Calendar
Holiday List
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Mar 24
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December,2023
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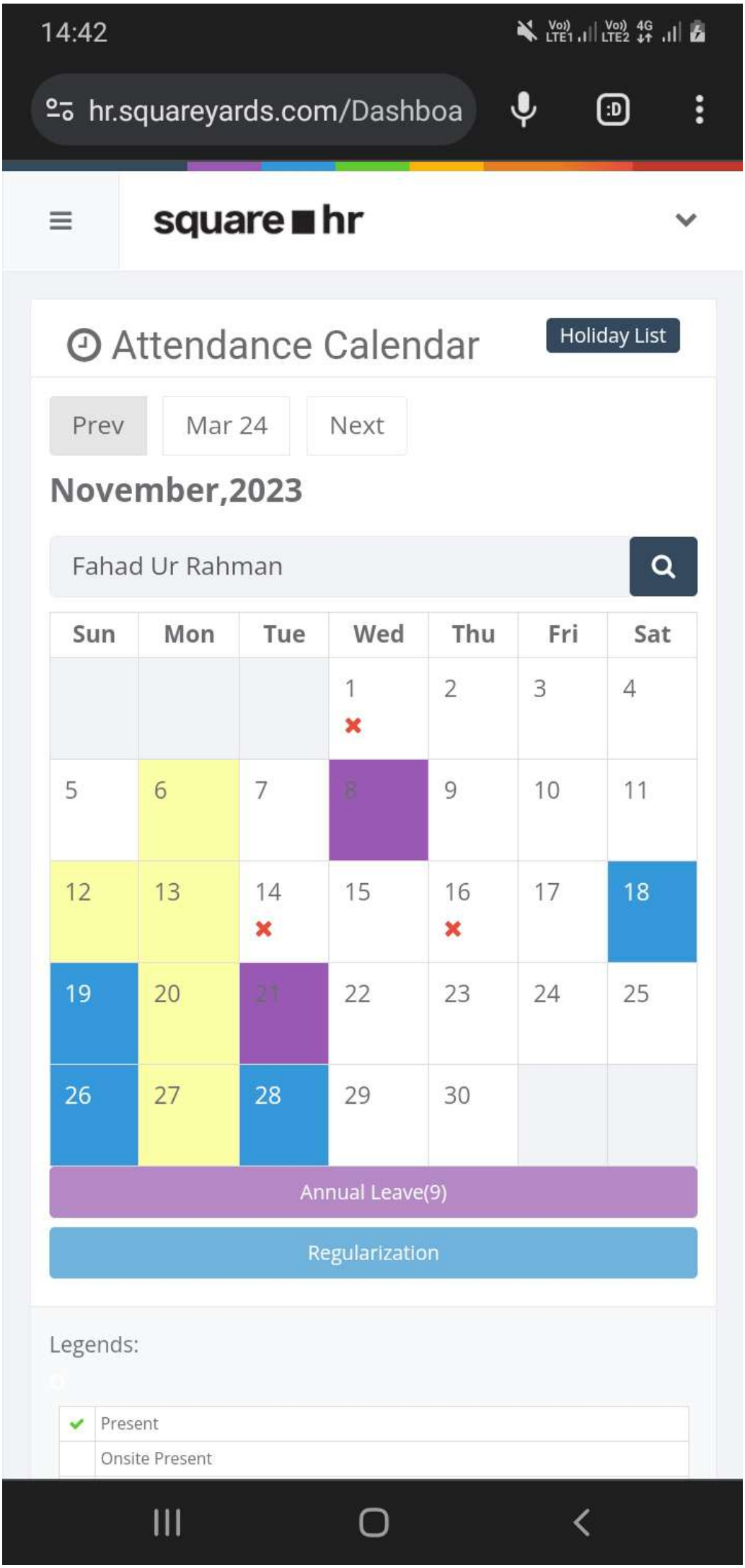
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Attendance Calendar
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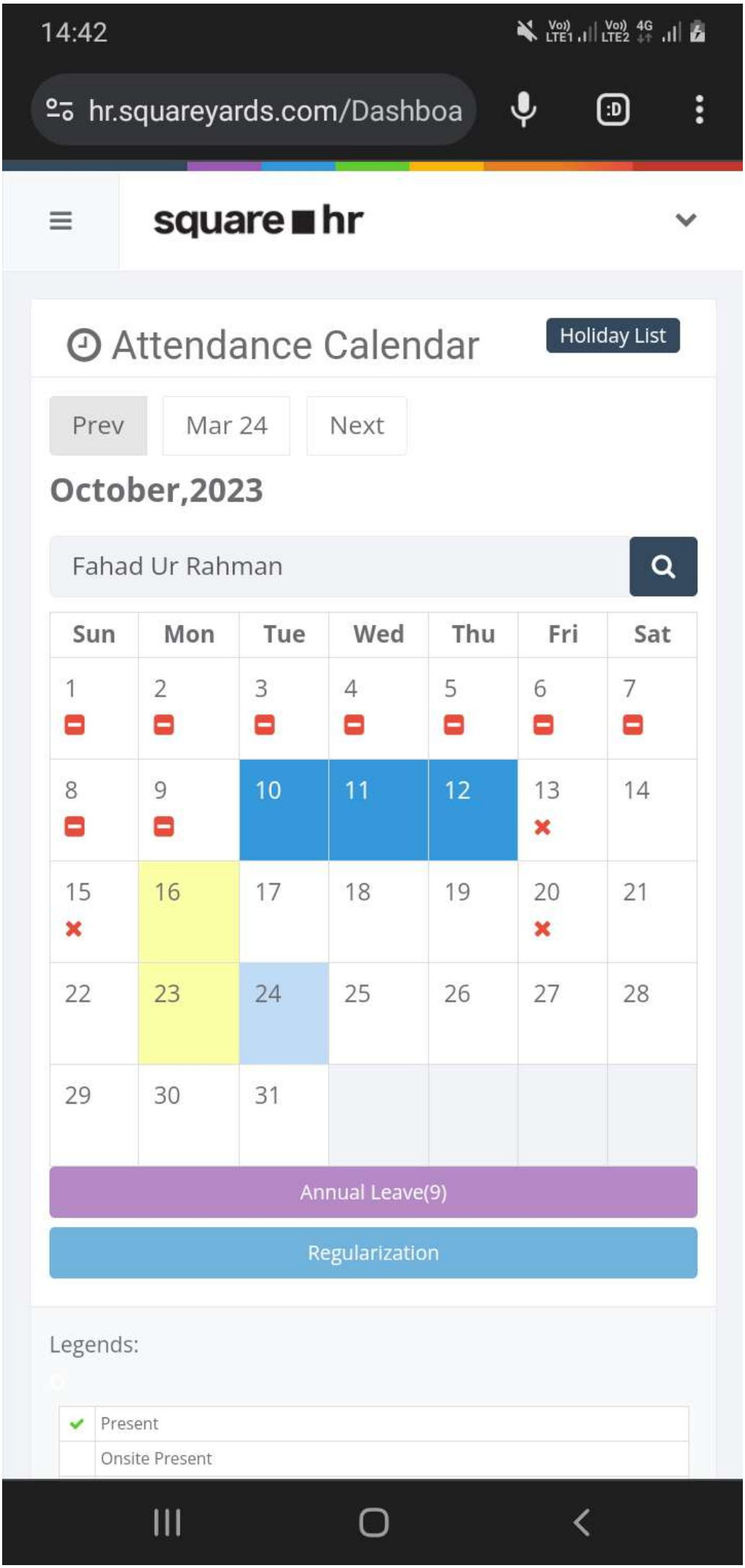
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Attendance Calendar
Holiday List
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Mar 24
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October,2023
Fahad Ur Rahman
Sun Mon Tue Wed Thu Fri Sat
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8 9 10 11 12 13 14
15 16 17 18 19 20 21
22 23 24 25 26 27 28
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Annual Leave(9)
Regularization
Legends:
Present
Onsite Present

One step Innovation Pvt Ltd [Teckzeal]
+91 6200519416, teckzeal@gmail.com
www.teckzeal.com

Offer Letter

02 March 2024

Ayush Kumar
ayushkr347@gmail.com
+91 8651577304

Dear Ayush Kumar,

We are pleased to offer you a **3-month** internship as a Backend Developer at **Teckzeal (One Step Innovation Pvt Ltd)**. Your start date will be **13 March 2024**, and your internship will end on **12 June 2024**.

During your internship, you will have the opportunity to work closely with our experienced team and gain hands-on experience in developing and maintaining backend services for our web applications. You will be involved in various projects that will enhance your skills in programming, database management, and software development.

Your responsibilities will include:
- Developing and maintaining backend services using [Programming Language/Framework]
- Collaborating with frontend developers to integrate user-facing elements with server-side logic
- Testing and debugging code to ensure proper performance and reliability
- Participating in team meetings and contributing ideas for improving our products and processes

As an intern, you will be paid a stipend. You will be expected to work 8 hours per day, 6 days, from 10:00 AM to 6:00 PM. Please note that this is a temporary position and does not guarantee employment beyond the internship period.

To accept this offer, please sign and return a copy of this letter by 10 March 2024. If you have any questions or need further information, please do not hesitate to contact me at kinshuk@teckzeal.com

We look forward to welcoming you to our team and helping you grow as a backend developer.

Sincerely,
Kinshuk Arya, CEO
Teckzeal
+91 6200519416

randstad
Staffing | Selection | Professionals

Traineeship Letter

Employee Code: 37094

09/02/2024
Sharadhi Bhaskar
Bangalore, BANGALORE, INDIA

Dear Sharadhi,

Welcome to Randstad!

With more than 60 years of global HR heritage and 30 years of being HR pioneers in India, Randstad is India's market leading HR services provider offering the broadest portfolio ranging from Permanent Recruitment and Contract Staffing to Recruitment Process Outsourcing.

At Randstad India, 'best people' is the cornerstone of our business. Over the years, we have created and sustained a high-performance culture, founded on meritocracy, potential & our core values. To celebrate this High Performance Culture and those who have truly moved the needle, we have been focusing on a well-rounded Total Rewards Strategy which leverages not only competitive Compensation (aligned to the market conditions) but also three other critical elements: *(i) Career and Capability Development, (ii) Benefits and Rewards (iii) Organizational Culture.*

We are pleased to offer you a traineeship with Randstad India in the **Technology** team at our **Bangalore** location for a period of **6 months** from **Friday, February 09, 2024**.

Should you have any queries, please do not hesitate to contact your Manager or your HR Business Partner. Kindly upload the signed copy of this letter on r-People as a token of your acknowledgement and for our records.

We are delighted to have you on board and look forward to giving you a true 'human forward' experience with us.

Yours truly,

Anjali.

Anjali Raghuvanshi
Chief People Officer
Randstad India Pvt. Ltd.

Stipend Details

Name	Sharadhi Bhaskar
Service	Technology
Location	Bangalore
Component	Monthly (INR)
Stipend*	25000.00000000000000000000

**Does not include Income Tax Deductions*

Benefits:

1. Coverage under Mediclaim Insurance scheme to an extent of INR 75,000 for self only.

Annexure 1

Terms and Conditions:

1. You will be required to observe the rules and regulations applicable to all employees of the company as per the latest implemented policies updated on our Randstad Portal. By acknowledging this appointment letter, you are agreeing to follow all such policies which shall be an integral part of this Agreement, by reference.

2. The standard work timing is between 09.30 A.M. to 06.30 P.M. from Monday to Friday. We are closed on all Saturdays and Sundays. At times flexibility in work timings would be required as per the company's requirements.

3. In the event of your resigning from the services of the Company, you are required to serve a notice period of **1 week**.

4. Your Internship shall automatically come to an end basis the period of your internship. You shall need to initiate the exit process at least one (1) week in advance from your last working date.

5. In case you are found in violation of any Code of Conduct as laid out by Randstad India, the company shall have the right to terminate you on an immediate basis with no liability to pay you.

6. All confidential information must be held in trust and used solely for the purposes such information is provided for. In no event will you make use of any confidential information for any purpose other than fulfilling your duties and obligations in Randstad.

7. We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the Randstad family. As a new entrant, we would like you to whole-heartedly contribute in this process.

8. Randstad as an HR Industry leader recognizes the need to act with integrity at all times and is committed to observing and upholding the highest standard of ethical behavior in conduct of its business.

9. **Non-Disparagement** - During the term of this Agreement and thereafter, you shall not, directly or indirectly, disparage or make negative, derogatory or defamatory statements about the Company, their business activities, their clients, or any of their directors, officers, employees, affiliates, agents, or representatives or any of them, to any person or business entity.

   Except pursuant to a subpoena validly issued or enforced by a court, arbitrator, agency, or other governmental body of competent jurisdiction, or in response to a valid investigative demand by a governmental body, the Employee will testify, consult, cooperate or otherwise communicate with any other person concerning any legal proceeding, judicial or administrative, against or adverse to the Company. Employee shall give prompt notice i.e., no later than 7 days (seven days) business days following receipt to the other of any such subpoena or investigative demand before taking any action in response thereto. The provisions of this clause shall survive termination of this Agreement.

10. **Non-Disclosure** – You acknowledge that during your employment with the company, confidential information will be disclosed to you and, any unauthorized revelation, disclosure, dissemination etc. of such information to any individual or party or for use other than for the company's purposes could cause irreparable harm to the company. The confidential information of the company includes any and all trade secrets, private or secret information of the company including but not limited to business and financial information, business methods and practices, promotion strategies etc. You assume that during your employment or at any time afterward, either directly or indirectly, use on your own behalf or on behalf of any other person, reveal to any other person, and you shall use your best actions to avert the illegal revelation or publication of such information. You agree that you will not copy any confidential information nor take away the same from the company's premises, IT system, or any other place where the information is stored or shared with you without the written authorization. You recognize and acknowledge that a violation of this condition may result in your employment termination and/or the initiation of legal proceedings against you.

11. **Return of Property**: Upon cessation or termination of your employment with the company, you shall immediately return to the company all documents, assets or other property or material belonging to the company.

12. At Randstad your privacy is important to us. By submitting your personal information, you have agreed and consented to Randstad's processing of your personal information for the intended purposes of employment opportunities. Please note that your involvement in any violation of data protection laws or causing data breach would result in disciplinary action, which can lead to immediate termination and withholding of your pecuniary benefits.

13. **Randstad Rules:** You have a special responsibility as a member of Randstad to follow, abide and comply at all times with Randstad Business principles as in force from time to time:

To know
We are experts. We know our clients, their companies, our candidates and our business. In our business it's often the details that count the most.

To serve
We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

To trust
We are respectful. We value our relationships and treat people well.

Simultaneous promotion of all interests
We see the bigger picture and take our social responsibility seriously. Our business must always benefit society as a whole.

Striving for perfection
We always seek to improve and innovate. We are here to delight our clients and candidates in everything we do, right down to the smallest detail. This gives us the edge.

As a token of your acceptance of the above terms and conditions, you are requested to sign a copy of this letter and upload it under Document Records on the r People (HRMS) within 3 working days from the date of receipt

---

I have read and fully understand the points listed above and have agreed to adhere to all sections as presented. I am aware that I have an option to seek the advice of legal counsel regarding the terms of this agreement.

Signature: Sharad Date 21/2/2024 Joining Date:09/02/2024

Please note: This document needs to be signed and updated under Document Records on the r People (HRMS) within 3 working days from the date of receipt; else the employment stands null and void.

PRIVATE AND CONFIDENTIAL

Mr. Santhosh K
#604/A, 4th Main Road,
Muthyala Nagar, MES Ring Road,
Bengaluru - 560054
Ph +91 9740170261

Dear Santhosh K,

Subject: Letter of Intent to offer you Student internship / Project work at Unisys India Private Limited - RGA (Non SEZ: 5F,6F,7F,8F & 10F), Block 3, Wing B, Survey No. 31/1, Sarjapur Main Rd, Carmelaram, Hadosiddapura, Chikkakannalli Village, Bangalore - 560035. Based on your application and subsequent interviews with us, we are happy to express our intention to offer you student internship/ Project work starting **November 20, 2023.** for a period of **13 weeks.** A formal offer letter with all terms will be issued after you submit the following documents.

1) Letter (Original) issued by your Principal/Head of Department addressed to Unisys India Private Limited authorizing you to do the internship/ project work with us
2) Photocopies of all education certificates/ transcripts/ degrees starting from your schooling. You are requested to bring your originals along with photocopies. Unisys representative will scrutinize them and return to you the same day
3) Please note that we will be issuing you an offer of Student internship to undertake project with us and not an offer of employment

Pursuant to your accepting our offer, you will be required to sign with Unisys India Private Limited, a contract of Apprenticeship, enumerating the terms and conditions, your duties and responsibilities as an Apprentice.
During your student internship/ project work you will be eligible for a stipend of **INR 15,000 /- (Fifteen Thousand Rupees only)** per month based on attendance and satisfactory report from Unisys Project Manager supervising your work. Professional and other applicable tax deductions and if you wish to avail our canteen facility all applicable deductions will be made from your stipend.
We thank you for your interest in Unisys and look forward towards a mutually beneficial association soon.
Yours Sincerely,

Signature:

Sign1

Seema Rani
Director - Talent Acquisition
Unisys India Private Limited
Date: November 16, 2023

ACCEPTED

Student Name: Santhosh K

Signature: Sign2

Date: Date Signed2

CONTRACT OF APPRENTICESHIP

This contract of Apprenticeship (the "**Contract**") is entered into this **November 20, 2023.**

Between

Unisys India Private Limited, a Company registered under the Companies Act, 1956 and having its registered office **at Bengaluru** (herein after referred to as the "**Company**") of the first part;

And

Santhosh K S/o **S Kumarasamy,** residing at **#604/A, 4th Main Road, Muthyala Nagar, MES Ring Road, Bengaluru - 560054.** (Herein after referred to as the "**Apprentice**") of the second part.

WHEREAS:

The Apprentice has requested the Company to take him/her as a graduate apprentice to train in the technical field currently engaged in by the Company The Company has agreed to engage the Apprentice as a graduate apprentice in the Company under the terms and conditions specified herein below.

NOW THIS CONTRACT WITNESSES AND IS MUTUALLY AGREED TO BETWEEN THE PARTIES AS FOLLOWS:

1. Scope of Apprenticeship

The Company has agreed to engage the Apprentice as a graduate apprentice and train him/her in the field of Information Technology and the Apprentice has agreed to serve the Company as such graduate apprentice.

2. Period of Apprenticeship

The period of Apprenticeship training will commence from the **20th day of November 2023** and continue for a period of **13 weeks** up to **19th day of February 2024.** On request by the Apprentice, the Company may choose to extend such period at its discretion for such further period/s as it deems necessary.

3. Stipend

The Company will pay to the Apprentice, a monthly stipend of **INR 15,000 /- (Fifteen Thousand Rupees only)** by the 10th day of the month following the month in which the stipend falls due. Besides the Stipend, the Apprentice will not be eligible for any other statutory benefits, emoluments or remuneration as provided to the regular employees of the Company.

4. Undertakings of Company

4.1 The Company will make suitable arrangement for imparting the course of apprenticeship training as approved by the Regional Central Apprenticeship Advisor, where applicable and otherwise to provide good and adequate training and related facilities to the Apprentice.

4.2 The Company will provide a conducive environment for the Apprentice to carry out his/her apprenticeship and will ensure that a competent mentor or trainer is assigned to the Apprentice.

5. Undertakings of Apprentice

5.1. The Apprentice hereby agrees that he/she will learn his/her trade conscientiously and diligently and Endeavour to qualify as trained person by the end of the period of apprenticeship training.

5.2 The Apprentice hereby agrees that he/she will conform to the rules and regulations as specified by the Company relating to his/her work, work conduct and work ethic as well as punctuality and dress code.

5.3 The Apprentice will also conform to the existing codes of conduct prevalent for regular employees in the Company.

6. Hours of Work

6.1 The hours of work of the Apprentice will be **45 hours** per week according to the normal hours of work of the department to which the Apprentice is attached.

6.2 The Apprentice will not as a matter of normal course, be required to work overtime (beyond the hours specified in Clause 6.1 above).

7. Leave

7.1 The Apprentice will be given 12 days of casual leave (not including intervening holidays) and 15 days of medical leave per annum (including intervening holidays) with payment of stipend.

7.2 The Company may at its discretion grant to the Apprentice an Extraordinary leave with or without pay for up to 10 days per annum.

7.3 All leave-taking should be in conformance with the Company's regular leave taking policy as prescribed for its employees.

Where medical leave either immediately precedes or follows casual leave, or vice versa, then the entire leave taken will be construed, at the discretion of the Company, as either one of these types of leave and will be counted towards the total number allowable under such type of leave.

8. **Code of conduct**

The Apprentice will at all times be governed by the rules and regulations and the code of conduct of the Company as applicable to other regular employees of the Company. The Company reserves the right to modify or change the Rules and Regulations from time to time in accordance with its policies and shall duly notify all of such changes as may be applicable to the Apprentice. Statutory laws enacted by Central or State Government or local authorities will also govern the Apprentice as may be applicable from time to time.

9. **Apprentice not Employee**

The Apprentice will in no event be construed either under law or by virtue of this Contract or the conduct of any representative of the Company, as an employee of the Company and none of the labour laws applicable to the employees, would be applicable to the Apprentice.

10. **No Employment Obligation**

The Company reserves the right to employ the Apprentice after the completion of the period of Apprenticeship training subject to the satisfactory performance of the Apprentice during the period of the training. However it will not be obligatory on the part of the Company to offer any employment to the Apprentice on the completion of the training.

11. **Confidentiality**

The Apprentice will not, during or after the term of Apprenticeship, in whole or in part, by word or otherwise, disclose any of Company's' particulars or details of systems, procedures, technical know-how, administrative, financial, marketing, business or organizational matters, trade secrets and confidential and proprietary information to any person, firm, corporation, association or other entity for any reason or purpose whatsoever.

12. **Intellectual Property**

The rights to any invention, discovery or creation of any system or method related to the Company's operations and arising out of any work done in the course of the Apprenticeship training will automatically vest with the Company. In this connection wherever required, the Company may obtain patent rights in its name (or jointly with others) based on the fact of the invention, discovery or other creative effort. The Company may require the Apprentice to sign invention assignment and such other agreements as may be necessary for it to obtain patents and/or register its intellectual property rights. The Apprentice will not, in any event be liable to any compensation apart from as aforesaid for such acts.

13. **Property**

The Apprentice should take reasonable care in maintaining and protecting the assets, properties, facilities, software and hardware, if and when provided by the Company for the Apprenticeship training. On demand by the Company, and in any event within 8 working days of cessation of this Contract, the Apprentice shall take all steps to return such assets, properties etc., back to the Company in the same condition as given, subject to normal wear and tear. Failing this, the Company will be entitled to recover such costs/ compensation as it may deem fit, keeping in view the cost of such assets, properties etc.

14. **Termination**

14.1 Subject to sub-clause 14.2, this Contract will automatically terminate on the expiry of the period of Apprenticeship training.

14.2 This Contract may be terminated by either party for failure to perform their respective obligations under this Contract with the provision of 30 days written notice.

14.3 Where the Contract is terminated for failure on the part of the Apprentice to carry out the terms and conditions of the Contract, the apprentice will refund to the Company the cost of the training of such amount as may be determined by the Apprenticeship Advisor.

14.4 Where the Contract is terminated through failure on the part of the Company to carry out any of the terms and conditions of the Contract, the Company will be liable to pay the Apprentice compensation of an amount equivalent to his/her three months last drawn stipend.

15. **Solicitation**

The Apprentice hereby agrees not to solicit or cause to be solicited, either during the currency of the Apprenticeship training and beyond, any employee in the Company or any of its affiliates or subsidiaries or any of its clients, directly or indirectly for any person or company engaged in the similar business undertaking.

16. **Dispute Resolution**

Any disagreement or dispute between the Company and the Apprentice arising out of this Contract will be referred to the Apprenticeship Advisor for decision. Any party aggrieved by the decision of the Apprenticeship Advisor may within 30 days from the date of communication to him of such decision, prefer an appeal against the decision to the Apprenticeship Council which shall be final and binding on both the parties.

In witness whereof the parties hereto have executed this contract on the day and year first above written.

Signature:

Sign1

Seema Rani
Director - Talent Acquisition
Unisys India Private Limited
Date: November 16, 2023

Declaration

I have read and understood the above terms and conditions of the training of Apprenticeship and agree to abide by the same.

ACCEPTED by:

Student Name: Santhosh K

Signature: Sign2

Date: Date Signed2

ANNEXURE:
DAY-ONE FORMALITIES - JOINING FORMALITIES & NEW HIRE ORIENTATION/INDUCTION

Dear Santhosh K,

Please report at 9.30 AM at the following office address on the day of joining:
Unisys India Private Limited, - **RGA SEZ - UNIT, 7th Floor Infinity Training Room, Block – 3, Wing – B Survey no# 31/1, Sarjapur Main Road, Carmelaram, Hadosiddapura, Chikkakannalli, Bangalore, 560035.**

Kindly note that it is important to be on time to complete joining formalities.
Salary Payout: If you join us on or before 10th of the month, your salary will be paid in the same month. If you join after 10th of the month, your salary will be paid in the subsequent month along with the previous month's salary.

Please **bring originals** and **1 set of photocopies** of the following documents:

- Education mark sheets (all semester / year mark sheets) & certificate from 10th standard to highest degree attained. Photocopies should include both front and back side of the mark sheets and certificates.
- Three passport size colour photographs.
- Passport (All pages with entries).
- Proof of identity. Bring one of the following documents. Passport, Driving Licence, Voter's ID card or PAN card.
- Address proof current and permanent. Bring one of the following documents. Most recent BSNL phone bill, Electricity bill, Water bill, Lease deed, Rent deed, Ration card or Passport.
- Cancelled cheque with the name on it, Bank Passbook/Bank Statement with IFSC code
- **PAN Card and Aadhaar Card copy is a must for salary processing. If you do not have a PAN card, please apply for the same immediately.**

Please note, all of the above mentioned documents are mandatory and we will not be able to induct you without these documents.
All original documents will be returned to you on the same day after verification by **Human Resources Department** and copies will be retained for records.

Should you require any clarifications and/or on joining date, please contact the following:
Contact Person: Preety Kumari, Ph: +91 40 6624 1676, Email: preety.kumari@unisys.com

I have read and understood the above documents checklist and agreed to submit the same on my joining date.

Student Name: Santhosh K

Signature: Sign2

Date: Date Signed2

https://feynnlabs.com/

Phone: (+91) 7002326736
support-vectors@feynnlabs.com
Chandmari, Guwahati
Assam -781003

Dear **Kiran Thomas V**,

Subject: Appointment in the position of **Machine Learning Intern**.

Feynn Labs Services is the B2B unit of Feynn Labs where we provide Artificial Intelligence integrated services like Market Analysis and Segmentation, Product Segmentation to Businesses, AI Products/Services Development, implementing Deep Tech under our Smart Regions Initiative etc.

Feynn Labs is primarily an **Artificial Intelligence Company** currently focusing on AI integration in Small and Medium Businesses and ensuring the providence of high-quality education in AI/Machine Learning.

Our primary mission is to build a premier chain of institutes in India where students will experiment with and apply what they learn hand in hand.

This vision is implemented with our "**Project-based Top-Down Learning**" approach, focusing on some of the frontier technologies like Artificial Intelligence (AI), IoT, Augmented Reality (AR), Blockchain, Quantum Computing, etc.

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment as an executive under an Internship opportunity expanding over **4 months** for the above-said position in Feynn Labs Services subject to the following terms and conditions.

You will be solely **working from home (online),**
Under the guidance of a Project Mentor assigned by the company.

The Internship will commence on 31st January, 2024.

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Chandmari, Guwahati
Assam -781003

Your job role would entail these tasks and operations:

Summary of role:

As a Machine Learning Intern working in Business Analytics and Market Research Domain, your role would be to assist the company in developing and implementing machine learning models to analyze medium/large datasets related to consumer behavior, market trends, and other relevant factors. You will work on tasks such as data cleaning and preprocessing, model selection and tuning, and visualization of results. You will be expected to work with various tools and technologies such as Python, R, SQL, and data visualization tools. Ultimately, your goal would be to help our organization make data-driven decisions and improve our market strategy.

You will be working on the following projects:

1. AI Product/Service Prototyping:

This a Product Ideation task, Interns have to come up with a Product Idea which will primarily use Machine Learning & Artificial Intelligence to solve real world business problems and prepare a report on the abstract prototype/business model. The Report should be prepared as per some specific touchpoints where Problem Statements, Market Needs, Business Model of the Product and Product Design (abstract) are compulsory.

ML Models required: Any Machine Learning Model can be used as basis for the Product Idea.

Tentative Duration: 10 days

2. Market Segmentation using Machine Learning:

This project involves use of Machine Learning and Data Analysis techniques to segment Real World Business Markets and Industries based on market variables. This project

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Assam -781003

will involve a study period of around 10 days and a Client Based Real World Market Segmentation Project of around 14-20 days.

ML Models required: K-means clustering, KNN, PCA, Neural Networks (optional) etc.

Tentative Duration: 24-30 days

3. AI Product/Service Business and Financial Modelling:

This project is a continuation of 1st Project and application of Market Analysis and Segmentation in 1st Project. Interns have to build a working prototype (in app or web form – IF PLAUSIBLE) along with developing a financial equation for their Product's Business Model after properly analyzing the associated Market, using Market Trend Forecasting and Market Segmentation.

ML Models required: K-means clustering, KNN, PCA, Time Series Analysis etc.

Tentative Duration: 7-10 days

NOTE: There will be buffer period of 5-10 days between each project assignment.

In addition, you will be given **exposure** through the management and technical tasks to help you upskill yourself and build your resume.

A **Certificate** will be provided to the intern by Feynn Labs upon the successful completion of the internship.

A **Letter of Recommendation** is also provided by the Head of Operations on excellence in performance.

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The company shall not provide any fixed stipend at the end of the aforementioned Internship period. We do, however, provide Project Payouts (performance based) to Interns depending on the quality of Projects they present.

Pay Structure:

Segment B – Pay Structure	
Type of Stipend	**Amount**
I. Fixed Stipend	NIL
II. **Performance Based:** **(Kindly refer to Internship Guidelines to learn about the Performance Criteria)**	
1st Project	Rs. 1,500
2nd Project (**PERFORMED SOLO**)	Rs. 1,500

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Assam -781003

Terms and Conditions

Dos and Don'ts

- Kindly use the official marketing material provided by the company (if necessary).
- Do not commit to marketing any posters or content that is not approved by the company authority.
- Collaboration with third party platforms is restricted
- Social media pages on the name of “Feynn Labs” or related pages should not be created by the intern. The official Social Media pages of the company only have to be promoted, if and when necessary.

Non-Disclosure Agreement

During the internship program, the Intern may have access to trade secrets or confidential business information belonging to the company (including, but not limited to “source code”, “graphic assets”, “source repositories”, “practical documentation”,” development binaries”, “Company internet accounts” etc.). By accepting this appointment, the Intern acknowledges that all this information must be kept strictly confidential, and should not be used for Intern’s purposes or disclosed to anyone outside the company unless authorized in writing by the company. In addition, the Intern agrees that, upon the termination of the internship program (for any reason whatsoever), the Intern will immediately return to the company, all of its property, equipment, and documents, including but not limited to electronically stored information. The Intern agrees to hereby indefinitely assign ownership of any intellectual property right and copyrights to the company for any work that is done as a part of the internship program with the company.

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Non-Compete Agreement

The Intern undertakes, agrees and covenants with the Company that for a period of 1 month from the termination/ expiry of this internship, as the case may be ("Non-Compete Period"), the Intern shall not, either directly or indirectly work with any company, association, firm, individual or carry on any activity, which is the same as, or similar to, or which competes or is reasonably likely to compete with, the business of the Company, including, but not limited, to any company involved in the field of Education technology.

We hope you have a great learning experience with us and grow in the process of this role. Hearty congratulations and a warm welcome to the Feynn Labs community.

Yours sincerely,

Sanjay Basumatary
Director, Feynn Labs.
UDYAM-AS-19-0000179
GSTIN: 18CDDPB8175P1ZZ

Internship Offer Letter

02-Feb-2024

Dear Rakshath U Shetty,

In reference to your application, we would like to congratulate you on being selected for the position Web Development internship with Zidio Development based in Bangalore, India**.** Your training is scheduled to start effectively from 15-Feb-2024 for a period of 6 months. All of us at Zidio Development are excited that you will be joining our team!

During your internship, you will have access to the company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

Again, congratulations and we look forward to working with you.

Best Regards,

Sneha Rajput
HR Manager Zidio

TECURCITY

Hi Abhishek S Shetty,

Tecurcity would like to have you as a Full Stack Developer Intern. You are now an integral part of our Tecurcity family. Hope your journey would be enjoyable and professionally rewarding.

At Tecurcity, we think that when people work together and have a sense of community, they all perform to their best. We are thrilled to welcome you and look forward to your experience with us.

We are pleased to confirm and offer you an internship with **Tecurcity** as per below terms.

1. Full Name : **Abhishek S Shetty**
2. Start of internship : **8th January 2024**
3. Internship duration **: 4 Months**
4. Stipend per month **: INR 20,000**
5. Additional allowance(s) **: NA**

You will strictly abide by the organization's code of conduct while on duty or while representing Tecurcity at any point of time.
If you fail to do so, Tecurcity reserves the right to withdraw this offer at any point in time.

Please review the Terms & Conditions below:

- Non-Disclosure Agreement (NDA) is required to be signed by all to ensure compliance of Tecurcity's data security and privacy policies.
- Other than the stipend for internship mentioned above, no further stipend for additional allowance(s), transportation or accommodation would be provided.
- Interns are expected to be punctual, disciplined, and professional in their approach to all their activities while dealing with Tecurcity work.
- Ethical usage of Tecurcity resources is expected at all times and a breach may result in actions including but not limited to termination of internship.

TECURCITY

Leave Policy:
In this internship, your continuous presence is essential. However, we do understand that in certain circumstance you may require a leave and accordingly the following leaves can be availed by you during the internship.

1. **Exigency/Unplanned Leave:** Any emergency situation/unforeseen incident that requires you to miss work where you are unable of working owing to unavoidable factors. This is available upon proper supervisor approval and receipt of the required documentation. This includes situations including accidents, deaths, serious illnesses, or urgent medical needs. These, however, are limited to the internship time.
2. **Casual leaves:** Any other absence/leave should not exceed more than 02 days across your internship duration, taken with prior approval from your reporting manager. The internship may be terminated at the company's discretion if the absence or leave exceeds the amount of time permitted for casual leaves.

We are looking forward to having you on board with us

THANK YOU,
Team Tecurcity

Letter of Intent for Internship

1 message

Srinivas Durvasula **<srinivas.durvasula@itca.org.in>** **Thu, Jan 11, 2024 at 13:57 To: ENG20CS0331_SHARAN . KALBURGI <sharankalburgi27@gmail.com>**
Bcc: president <president@itca.org.in>, vijayareddy kadapagunta <vijayatech@gmail.com>

Dear Mr. Sharan Kalburgi

After careful consideration of your qualifications, projects completed, and the subsequent interviews you had with us, we believe that you will be a valuable addition to our team at ISPACEI Satellite and Research Private Limited.

We are pleased to extend the position of Intern-Software Development. **Internship is for three months duration, and you will be working at ISPACEI's facility in Bangalore during Monday to Friday.**

We are offering a stipend of Rs.10,000/- (Rupees Ten Thousand Only)**, which will be paid monthly for the duration of internship, which is for three months.**

Your start date will be Tuesday, 16 January 2024**. To accept this offer, please acknowledge the email by the End of** Friday, 12 January 2024**.**

We are excited about the opportunity to work with you and look forward to your positive response. Welcome to the team!

Sincerely,
Srinivas Durvasula
Director, Program Management
ISPACEI Satellite and Research Private Limited
Email: ispacei@itca.org.in

INTERNSHIP OFFER LETTER

15 Feb 2024

Dear Chaakrika Kapireddy,

This is with reference to your conversation requesting an internship with **Sanghvi Beauty &Technologies Pvt Ltd.**

We are pleased to offer you an opportunity as **"Intern – Web Development"** with us for a duration. Starting **February 15 2024,** to **May 15, 2024,** under the mentorship of **Kasturee Bhattacharyya.**

Please note that during your period of internship, as stated above, you will be paid **INR 12,000** would be paid to you, subject to the no. of working days. Details and scope of your project will be provided to you on your first day at the company.

Your working period with our Company will entail dealing with important and sensitive information, records, and other matters of the company, and you agree to keep confidential,any and all such unpublished information made known to you during the course of your consultancy, both during and after the completion of this Internship. Violation of any terms of these conditions will result in compounding of your fees and immediate suspension of the Internship from the Company.

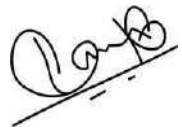
In case you discontinue the Internship before the assigned duration, you shall be eligible for the stipend on a pro-rata basis. (Subject to working a minimum of 15 Days).

You shall be required to assist your assigned team and perform the duties on a day-to-day basis.

Request you confirm your acceptance of this internship opportunity within 1 (One) day of receipt ofthis offer.

We look forward to having you on board!

For Sanghvi Beauty & Technologies Pvt Ltd.



Kartik Rao
Group Chief People Officer

Chaakrika Kapireddy

Date: **09-02-2024**

To,
Samarth M B,
USN: **ENG20CS0430**
College: **Dayananda Sagar University**
Branch: **Computer Science and Engineering**

OFFER LETTER

Dear **Samarth M B**

AiBricks Technologies is pleased to offer you an educational internship opportunity commencing from **12th February 2024.** This position is located in Bangalore. For this position, you will be working on a live project which will be assigned to you during the internship period of **12 weeks**. For any queries or clarifications, please feel free to contact us and we will be glad to assist you.

Please also note that this offer holds true for 2 weeks from the date of the letter and if you fail to join us by then, this offer will be considered null and void.

Please review, sign and return via mail to confirm acceptance. All other terms and conditions are annexed.

We hope that you will have a pleasant stay and wish you all the best.

For Anspro Technologies
Authorized Signatory

www.aibricks.in
E-mail : contact@aibricks.in

#7
100 ft Outer Ring Road
B.T.M Stage 2nd
Bangalore-560076

February 28, 2024

Abinaya A
Dayananda Sagar University, Bangalore

Dear Abinaya,

Offer of Internship

We are pleased to offer you an internship from **March 04, 2024 to June 07, 2024** at **Tally Education Private Ltd**. You would be based out of Bangalore.

You would be paid a stipend of Rs 20,000/-.

Good luck and look forward to having you onboard.

For **Tally Education Private Limited**

Tony Kenneth Boniface
Head – HR Operations

Date: 31st October 2023

To whomsoever it may concern

This is to certify that Mr. Sriram M pursuing B.Tech in Dayananda Sagar University, Bangalore , Karnataka, India is currently doing internship with us from 16th October 2023.

Best Regards,

Encora Innovation Labs India Pvt Ltd. Bengaluru

Anitha Sarathy
People and Culture - India Head

July 4, 2023

PMO/MEM/14203532/2024

Parth Sheth

90/1-4, Ranoji Rao Road, Basavanagudi, Bengaluru ,
Bengaluru - 560004
KARNATAKA, India

Dear Parth,

Subject: Offer of Employment with EdgeVerve Systems Limited

At “Edge Verve”, our purpose is to amplify human potential and create the next opportunity for people, businesses and communities. Our employees are key to realizing this. It is our continuing ambition to find and retain people who believe in our values and share our desire to build a great Company.

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you employment in the role of **Member - Product Engineering** with EdgeVerve Systems Limited (the “Company”). Your Role Designation will be **3835APRINP : Product Engineer (PE).** Your location of reporting is **Bangalore, India** and the scheduled date of joining the Company is **July 10, 2024**. You will be in the **Member** Group.

Your **Total Gross Salary** including **Performance Bonus** will be INR **66,667** per month. Kindly refer to the compensation details sheet for details.

The terms & conditions of our offer are as follows:

1. Date of Commencement of Employment:

Your employment with the Company shall commence on **July 10, 2024**.

2. Location:

Your current location of employment shall be **Bangalore**, India. However, please note that the Company reserves the right to transfer its employees to any of its Unit (s), office(s) or of its Affiliates and/or the office of the Company’s customer (“Work Location”), other than the one an employee was initially hired to work in.

For the purpose of this agreement, “Affiliate” means any entity that controls, is controlled by, or is under common control with the Company. For purpose of this agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

Accordingly, we want you to be aware that you may be transferred to another Work Location in the future depending on the Company's business requirements, and in the event thereof your remuneration and other benefits in relation thereto shall be determined in accordance with the Company's existing and future policies in that Work Location. Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the foregoing.

EDGEVERVE SYSTEMS LIMITED
Plot No. 47, Electronics City,
Hosur Road,
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
www.edgeverve.com
edgeverve@edgeverve.com

In the event of a transfer of your Work Location, the Company shall do its best to accommodate, solely at its own sole discretion, any requests or preferences you may have with respect to your choice of Work Location or any other matter in relation to the transfer, consistent with internal Company's policies.

3. Probationary Period and Confirmation as a Permanent Employee:

The period of confirmation with the Company is six months, or such extended date as notified by the Company, from the date of joining. In the event you are currently under probation with Infosys Limited and/or its Affiliates, your probation will continue with the Company for the remaining probation period agreed with your previous Infosys group employer. If you are a confirmed employee with Infosys Limited and/or its Affiliates, you will join as a confirmed employee with the Company.

Please note that as per the existing Company policy, employees would be confirmed on the 1st day of the month succeeding the month of completion of probation period. In addition to your performance during the probationary period, your confirmation as a permanent employee is subject to your submitting the requisite documents as required by the Company. Your confirmation or probation extension shall be as per the Confirmation Policy of the Company. Ongoing employment however, is conditional upon your performance in relation to the accountabilities and level of professionalism expected of you in your role.

4. Earned and Sick Leave:

You shall be eligible for 20 working days of earned leave annually.
The earned leave eligibility shall begin in the respective quarter of your joining the Company. Please note that earned leave days shall be credited on a pro-rated basis in the first quarter of your employment.

Year / Quarter	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of Days	5	5	5	5	20

You will also be eligible for 5 days of sick leave. The entire sick leave eligibility shall begin at the time of your joining the company and will be credited on your date of joining the Company.

The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. All leaves will be governed by the Company's leave policy. Further details will be provided to you during the course of your employment.

5. Performance Bonus:

The Company's discretionary performance bonus is governed by various parameters viz. performance of the Company, product / platform / function / department and individual performance. The actual payout shall be determined by the Company in line with above parameters. To be eligible for the payment of this performance bonus for a given period, you should be on the rolls of the Company as on the last working day of the period under consideration. For the avoidance of doubt, the payment of and timelines of payment of performance bonus will be governed by Company's communications on performance bonus payouts. Further details will be provided to you during the course of your employment.

6. **Superannuation / Superannuation Allowance:**

In the event you are eligible for Superannuation / Superannuation Allowance, it shall be calculated at 15% of your Basic Salary as mentioned in the compensation details sheet of this offer. Of the amount as calculated above, a maximum amount of INR. 12,500 per month shall be contributed towards the Superannuation Fund of the Company; the balance amount shall be paid to you on a monthly basis as a part of your monthly salary. The eligibility for Superannuation shall be determined as per Company's policy and practices as notified to you during the course of your employment.

7. **Health Insurance Plan - Group Health Insurance Scheme**

You will be eligible to participate in the Company's group health insurance scheme, and will be covered under the standard plan of the Company. Further details will be provided to you during the course of your employment.

8. **Group Life Insurance & Personnel Accident Coverage Scheme:**

You will be eligible to be covered under the Company's group life insurance scheme. A fixed monthly contribution shall be deducted every month to be eligible for coverage under this scheme. Further details will be provided to you during the course of your employment.

9. **Notice Period:**

During probation, you can terminate your services with one (1) month's written notice or salary thereof. Post confirmation, you can terminate your services with three (3) month's written notice or salary thereof. Similarly, during probation, the Company can terminate your services by giving one (1) months' notice or salary thereof. Post confirmation, the Company can terminate your services by giving three (3) months' notice or salary thereof. However, the Company shall not be required to give any notice period when terminating your services for misconduct. Further, where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of such period which is mutually agreed.

10. **Background check:**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your employment details furnish by you including your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you expressly consent to the Company migrating employment data submitted by you or available with Infosys Limited or its Affiliates in relation to your employment for the purpose of the Company being able to regulate your employment with the Company. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment. When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

11. **Other Terms & Conditions:**

Our offer to you is subject to the fulfillment of the following conditions:

(a) You, having fully and lawfully completed your graduation / post-graduation qualification, including completion of all applicable educational and examination, requirements for the award of the educational qualification(s) recorded by You in your application for employment with the Company.
(b) You, being declared as passed / qualified by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs will be at the Company's discretion.

(c) Your acceptance and enrolment in the Finacle Certification Program **("Program")** and completion of your obligations towards the Program as mentioned in Annexure V of this offer letter.

Finally, your application and / or employment is subject to the background checks process stated in this agreement. Should the Company ascertain that any of the proofs, documents or statements made by you are untrue or misleading, the Company reserves the right to take appropriate action which may include termination of employment.

In addition, you are required to mandatorily furnish a copy of your passport on the date of joining, unless you have already submitted your passport copy to your previous employer which is either Infosys Limited or its Affiliate in which case the passport copy details available with such companies shall be migrated to the Company's records and you expressly consent to such migration. In the absence of the same, you will be required to undergo a criminal background check, the cost of which will be borne by you. This check will be initiated on the date of your joining or during the course of employment.

You agree not to undertake employment, whether full-time or part-time, as the director / partner / member / employee of any other organization / entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

You will be required to claim all business related expenses and settle all dues within 30 days of incurring the expenditure. Expense claims, which are received after 30 days from the date of incurring the expenditure, will be deemed to be unauthorized. Also, any unsettled dues post the aforementioned period would be deducted from the salary.

You hereby acknowledge and agree to abide by all internal policies of the Company as notified to you from time to time during the course of your employment. The same shall either be expressly provided to you or they shall be available at the Company's intranet.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your category of employees. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure I) and Confidentiality, Intellectual Property Rights (Annexure II).

You understand and accept that while participating in any social media forum(s) for either professional or personal reasons you shall act responsibly. Social media should never be used in a way that breaches any of our policies. Without being exhaustive you are prohibited from using social media to:

- post any confidential or proprietary information belonging to the company or of its customers, clients, business partners, suppliers, vendors or other stakeholders
- defame or disparage the company or its employees or Affiliates, customers, clients, business partners, suppliers, vendors or other stakeholders
- Breach any law or ethical standards

Please refer to the Company's Social Media Policy for further details.

Furthermore, the Company has various human resources and administration policies and procedures. The Company reserves the right to vary these policies at any time in its absolute discretion and you are required to abide by all applicable policies of the Company as notified to you from time to time during the course of your employment.

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation

other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorised officer of the Company.

The contents of this offer of employment are confidential in nature and you shall not disclose any information pertaining to your terms of employment for any purpose without the prior written consent of the Company. Your confidentiality obligations created by this offer of employment shall survive termination of this offer of employment.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bengaluru, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copy of the same on the date of joining.

We welcome you to the EdgeVerve family and wish you a rewarding career over the years to come.

For EdgeVerve Systems Limited,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

I, **Parth Sheth,** have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date:

Signature:

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Parth Sheth,**
ROLE	**Member - Product Engineering**
ROLE DESIGNATION	**3835APRINP : Product Engineer (PE)**

1. MONTHLY COMPONENTS	
BASIC SALARY	18,020
BASKET OF ALLOWANCES (HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance, Miscellaneous Allowance)	35,347
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic) being paid out on a monthly basis)	3,424
MONTHLY GROSS SALARY	**56,791**

2. OTHER COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	180

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic	2,162
GRATUITY - 4.81% of Basic*	867
FIXED GROSS SALARY (1+2+3)	**60,000**

4. PERFORMANCE BONUS	**At an indicative Payout of 100%**
PERFORMANCE-BASED BONUS	6,667
TOTAL GROSS SALARY (Inclusive of Bonus)	**66,667**

All the above benefits are as per Company's policies, which are subject to change from time to time.

*The gratuity amount set out above is an approximation. The eligibility and payment of gratuity shall be in accordance with the applicable provisions of the Payment of Gratuity Act, as amended and supplemented from time to time.

NON COMPETE AGREEMENT (Annexure I)

I,**Parth Sheth** do hereby acknowledge and confirm the following:-

(1) I am accepting employment with EdgeVerve Systems Limited ("Company"). Now, as per the presents below, I agree to the following terms herein, and acknowledge that this is a material condition of my employment with the Company.

(2) I am required, on behalf of the Company, to provide services to, or solicit business from, various clients of the Company for whom I performed services as a Company employee (each such client hereinafter referred to as a "Customer").

(3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with the Company for any reason, I will not:

a. accept any offer of employment from any Customer, where I had worked in a professional capacity with that Customer in the twelve (12) months immediately preceding the termination of my employment with the Company;
b. Seek or accept any employment from a Named Competitor of the Company, if my employment with such Named Competitor would involve me having to work with a Customer of the Company with whom I had worked in the twelve (12) months immediately preceding the cessation of employment with the Company.

<u>Non-Compete Clause and Obligations upon Termination</u>

1. During the course of my employment with the Company, I undertake not to enter upon or carry on, either directly or indirectly, any activity which is similar to or in competition with the business or activities carried on by the Company.
2. I agree to return to the Company upon termination of my employment, or upon the Company's request, all tangible forms of confidential information or any other material, together with all copies thereof and extracts there from. I further agree not to make or retain any copies or extracts of any of the foregoing, and will so represent to the Company in writing upon termination of my employment or upon the Company's request.
3. Notification of new Employer: In the event that I leave the employment of EdgeVerve, I hereby grant consent to notification by EdgeVerve to my new employer about my rights and obligations under this Agreement.
4. Non Solicitation of Employees: I agree that for a period of twelve (12) months immediately following the termination of my relationship with EdgeVerve for any reason, whether with or without cause, I shall not either directly or indirectly solicit, induce, recruit or encourage any of EdgeVerve employees to leave their employment, or take away such employees, or attempt to solicit, induce, recruit, encourage or take away employees of EdgeVerve, either for myself or for any other person or entity.
5. Client and Partner Notification: In the event that my employment with the company is terminated (whether by the Company or by me), or my engagement with a particular client or partner is terminated or changed by the Company, I acknowledge and agree that the Company's management shall be solely responsible for notifying any client or partner of the Company of the fact, timing, and details of such termination or change. In addition, in the event that I have decided to terminate my employment with the Company, I agree that I will first notify the Company of my resignation before discussing it with any client or partner of the Company, and will desist from any such discussions until the Company has had a reasonable period of time in which to notify its clients and partners of the termination of my employment.

The named competitors for your stream are as follows:

1. Accenture Limited
2. Cognizant Technology Solutions Corporation
3. International Business Machines Corporation
4. Oracle Corporation
5. SAP AG
6. Tata Consultancy Services Limited
7. Wipro Limited
8. HCL

Please note that this clause applies to your area of work or domain only.

Place: Employee Signature:

Date: Employee Name: **Parth Sheth**

Acknowledged by EdgeVerve Systems Limited

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Confidentiality and Intellectual Property Rights (Annexure II)

To,

EdgeVerve Systems Limited,

In consideration of

a) My employment with the Company and
b) The fact that I will have access to information and technical data which is confidential in nature; I agree as follows:

Company Intellectual Property

1. During the course of my employment with the Company, it is likely that I will come into possession of or become familiar with confidential information relating to identity, personnel, customers, vendors, their present and future requirements, pricing, terms and conditions of contracts and transactions between the customers and vendors, patents, trademarks, copyrights, inventions, prototypes, models, drawings, discoveries, concepts, trade secrets, formulas, source code, methods, plans for acquisition or assignment of products, training material, unique development/servicing/commercial methods and models, prospective customer list and systems that relate to the business of the company, its clients, partners or vendors and that are not a matter of public record, specifications, process information and other technical information used in the business and business plans of the Company. I acknowledge and agree that disclosure of such confidential information can cause serious damage, financial or otherwise, to the Company and put the Company at a serious competitive disadvantage. I hereby agree that no part of such confidential information will be disclosed by me to any person without the prior written approval of the Company. I agree to maintain strict confidentiality in respect of all such confidential information both during my employment and subsequent to my employment with the Company.

2. I further agree that all copyright, ownership and intellectual property rights in any work, including any enhancements or derivatives, of any nature carried out by me during the course of my employment with the Company shall vest with and remain with the Company, or such other person / entity as designated by the Company. I agree that I will not be entitled to claim any right, title or interest therein, including moral rights. In the event it should be established that such work does not qualify as a work made for hire, I agree to and do hereby assign to Company all of my right, title, and interest in such work product including, but not limited to, all copyrights, patents, trademarks, designs and other proprietary rights. I further acknowledge and agree that the Company may, in its sole discretion, assign to third parties all such intellectual property rights.

3. I further agree that I shall not disclose to any person all or any part of the intellectual property rights in any work of any nature carried out by me during the course of my employment, belonging to the Company, or such other person / entity as designated by the Company. I agree to maintain strict confidentiality in respect of all such intellectual property rights both during my employment and subsequent to my employment with the Company. All intellectual property and confidential information, deemed Company's sole and exclusive property, unless warranted by work, shall not be removed from the premises without prior written consent, nor shall I make unauthorized copies of such information.

4. Both during the term of this agreement and thereafter, I agree to fully cooperate with Company in the creation, establishment, protection and enforcement of any intellectual property rights that may derive as a result of the services performed by me under the terms of this agreement. This shall include executing, acknowledging, and delivering to the Company all documents or papers that may be requested by the Company to enable the Company or customers of the Company to create, establish, publish or protect said intellectual property rights.

5. If requested by the Company, or upon cessation of my employment with the Company, I agree to promptly return to the Company all materials, writings, equipment, models, mechanisms, and the like obtained from or through the Company, including, but not limited to, all confidential information, all of which I recognize is the sole and exclusive property of the Company or such other person / entity as designated by the Company.

6. I shall immediately inform the Company and I undertake to maintain the confidentiality of all information pertaining to the Company, its intellectual property including methodologies, processes and know how, and its business activities and agree to be bound by any other obligations owed to the Company in respect of third parties.

7. (a) Customer Intellectual Property – During the course of my employment with the Company I may be deputed on specific project/projects of customers. I agree that during such deputation I will fully, punctually and to the satisfaction of the Company and such customers comply with the rules and requirements relating to non-disclosure, confidentiality, security checks and procedures or any other related matters as may be prescribed by such customers.

   (b) I agree to strictly and conscientiously abide by the rules, regulations and security policies related to network security both at the Company and at customer sites. I shall adhere to the specific security measures at customer sites unequivocally and to the satisfaction of the Company and the customer.

8. I represent and warrant to the Company that I am not a party to or otherwise bound by any agreement that may, in any way, restrict my right or ability to enter into this agreement or otherwise be employed by the Company. Additionally, I agree that I will not reveal to the Company, or otherwise utilize in my employment with the Company, any proprietary trade secrets or confidential information of any previous employer.

9. This agreement shall be binding on and shall inure to the benefit of the parties hereto, and their heirs, administrators, successors, and permitted assigns.

10. No waiver by either party of any default shall be deemed as a waiver of any prior or subsequent default of the same or other provisions of this agreement.

11. If any provision hereof is held invalid or unenforceable by a court of competent jurisdiction, such invalidity shall not affect the validity or operation of any other provision, and such invalid provision shall be deemed to be severed from the agreement.

12. This agreement and the rights and obligations hereunder are personal with respect to employee and may not be assigned by any act of employee or by operation of law. The Company shall, however, have the absolute, unfettered right to assign this agreement to a successor in interest to the Company or to the purchaser of any of the assets of the Company.

13. I agree that the Company may initiate appropriate legal action against me for the breach of any of the terms of this agreement, and to recover the costs of such legal action, including all damages and attorney's fees. The Company may also, at its discretion, terminate my employment with the Company.

14. This agreement constitutes the entire agreement, and supersedes all other previous agreements. It can only be modified by an agreement in writing and signed by the parties hereto. Notwithstanding the foregoing, those contractual obligations relating to (a) intellectual property and confidentiality signed by me with the group companies; or (b) client or vendor partners of the group companies, which survive the cessation of my employment with such group companies shall continue for the duration these obligations are enforceable.

Place: Employee Signature:

Date: Employee Name: Parth Sheth

Acknowledged by EdgeVerve Systems Limited

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Offer Annexure for India

At the time of joining, you are requested to bring the following original certificates along with two sets of photocopies (A4 size only). These documents are also essential to obtain a Visa when you may be required in the future to go abroad on business/ work. So it would be in your interest to ensure that they are all in place at the time of joining the organization.

1. Offer letter (signed photocopy as a token of acceptance of the offer)
2. Degree / Provisional / Course completion Certificate of all College / University qualifications
3. Mark sheets of all College / University qualifications (all semesters)
4. Certificates & Mark sheets of 10th & 12th classes
5. 5 passport size photographs
6. Relieving letter from all previous employers (in case you have previous employment experience)
7. Passport (if you don't have a passport, kindly apply immediately)
8. PAN Card (PAN details are mandatory at the time of joining)
9. Four wheeler driving license (where available)
10. NSR Card else ITPIN Number
11. Aadhar Card

Under Income Tax laws, disclosure of your Permanent Account Number (PAN) to EdgeVerve Systems Limited is mandatory. Please disclose your PAN to EdgeVerve Systems Limited on the day of joining as this is required for the income tax calculation on your salary Non Availability of PAN No. attracts an Income tax at higher rates.

As per the directions of the Employees Provident Fund Organization ("EPFO") it is mandatory KYC requirement for all employees to link their Aadhaar card number with their provident fund Universal Account Number ("UAN"). Hence, to comply with the obligations under the Employees Provident Funds and Miscellaneous Provisions Act 1952 ("EPF Act") and also for availing the benefits under the EPF Act, you are required to disclose either your Aadhaar card number or the Aadhaar enrollment number as applicable, at the time of joining. Please note that EdgeVerve Systems Ltd. would not be liable for your inability to avail the benefits provided under the EPF Act due to the non-linkage of your Aadhaar card number to your UAN.

ANNEXURE – V
FINACLE CERTIFICATION PROGRAM

1. For the successful completion of the Program, You must fulfill the below requirements:

a) have a minimum of 80% attendance for the in-person sessions conducted by Edgeverve. In case of absence from any of the in-person sessions, You are expected to attend the recorded sessions in order to complete the training,
b) submit all the assignments and capstone projects within the stipulated timelines,
c) complete your mandatory internship with Edgeverve during your 8th semester. In case of non-completion, absence or opting out from the internship, Edgeverve shall have the right to revoke the offer made to you.
d) satisfy the qualification criteria for all the assessment tests within the relevant topics covered in the sessions.

2. Qualification Criteria:

a) The assessments shall have two components:

(i) Objective type assessment – 30% weightage

(ii) Hands-on problem-solving assessment - 70% weightage

b) The assessments shall be conducted by the end of each focus area. To qualify in the respective focus areas, You must attain an average score of at least 65%, which includes both objective and hands-on problem solving components. In the event of failing to meet the minimum average score of 65% in the assessments, Edgeverve shall provide you an individualized coaching, if needed. Furthermore, you will be given two additional opportunities to take the assessment tests at the end of the seventh semester in order to meet the qualification criteria.

Edgeverve reserves the right to revoke the offer if any of the aforementioned criteria are not met by You.

SYSFORE
TECHNOLOGIES

INTERNSHIP OFFER

Dear K Shravya,

We are delighted to extend to you an offer of employment to join us as an Associate Software Engineer (Trainee) at Sysfore Technologies Pvt. Ltd. Details as recorded on this letter of appointment are as follows:

Name:	K Shravya
Phone:	+91- 8217893379
Designation:	Associate Software Engineer (Trainee)
Joining Date:	12th February 2024
Duration:	6 months
Stipend:	₹ 20,000/- per month

(Out of this amount, ₹ 90,000 will be your fixed stipend and, completion bonus of ₹ 30,000 is your joining bonus which is contingent upon your successful completion of your internship and joining at Sysfore Technologies as a full-time employee)

SYSFORE
TECHNOLOGIES

ANNEXURE – A

RESPONSIBILITIES:

- You will work within the framework of the organizational structure, polices and directions as laid down by the Management from time to time. You will at all times conduct yourself in an ethical and fair manner in all your activities and work assignments, even without oversight. We expect you to be mindful and sensitive to other employees from diverse cultural backgrounds.

- During your work, you will work on several engagements with varied clients. You are to treat all project information, documents, deliverables, and work products as confidential in nature. These are not to be discussed with others outside the office or with persons who are not directly involved with the project. As an employee, you are automatically bound by the Non-Disclosure and Non- Compete Agreements or any other such Agreements that the Company signs with Clients before or during engagements.

- You will not divulge any secret, confidential or valuable information, which is likely to damage the interests of the company or its clients. All documents, specifications, reports, software etc. developed during your tenure with Sysfore Technologies Private Limited will be company's property and you will not be permitted to and are not supposed to take them with you when you resign from the company.

- All property of the company including documents, magazines, books, software, journals etc. are for exclusive use of the company personnel within the company premises and you shall not allow any outsider to use such property. In case you are authorized to take any company property out of the company premises, you shall be liable for any loss or damage to the same while these are in your custody.
- You shall not be allowed to take out any material from the company premises or bring into the premises any material without the permission of the Management.

- The designation assigned to you is subject to change depending upon the nature of work assigned to you from time to time. Details of your remuneration should be treated as strictly personal and confidential and should not be shared with any other employee of the company.

SYSFORE

ANNEXURE – B

NON-DISCLOSURE AGGREMENT:

An agreement is made on the 10th January 2024 between Sysfore Technologies of the one part and K Shravya on the other part for indemnifying the party of the one part by the party of the other for the following acts:

Whereby it is agreed as follows:

Software Application, Source Code & Sales Information

K Shravya is obliged to maintain and keep the source code, data on project management tools, any other digital asset including but not limited to assets, business logic and workflows, course appliances and material made available by Sysfore Technologies in good and functional condition.

Duty of Confidentiality

K Shravya will in no way divulge or make public any of the transactions or dealings of Sysfore Technologies or any information received while performing his duties for Sysfore Technologies, except for matters which must be brought to the notice of the third party due to the nature of the case. This duty not to divulge confidential matters shall also apply after the agreement ceases to exist. After expiration or termination of the employment/contract, irrespective of the reason, all data & material belonging to Sysfore Technologies and all data & material composed on the basis of material belonging to Sysfore Technologies and which is in K Shravya possession will be handed over to Sysfore Technologies. No possessor lien may be exercised in the material in question.

Secrecy Clause

K Shravya during the continuances of appointment/contract and after the termination hereof observe strict secrecy as to the source code, product roadmap, business logic, trade prices, processes, affairs, customer contact details, budgets, forecasts, reports, corporate & business plans, any sales & marketing related information, product pricing, pricing policies, salary structures & incentives, all passwords & access codes, and any other digital asset of Sysfore Technologies dealings and concerns of the company and shall not divulge or communicate any time to the injury or detriment of the company any confidential information or knowledge relative thereto obtained during his period of appointment.

Arbitration

Any dispute arising out of the agreement shall be referred to the Chairman of Sysfore Technologies for Arbitration.
The above terms and conditions have been read by me and understood. The said terms and conditions are acceptable to me and I will abide by them.

K. Shravya

K Shravya

For Sysfore Technologies Private Limited
Bobby Varghese
Head – HR

AT&T Communication Services India Pvt. Ltd.
13th Floor, Mohan Dev House 13 Tolstoy Marg,
New Delhi 110001, India

CIN: U64203DL1996PTO78375

Tel: 91. 11.42408774
Fax: 91. 11.42408775
91. 11.42408774
www.ap.att.com

December 5, 2023

To,

Sejal Elizabeth
Dayananda Sagar College of Engineering

REF: INTERNSHIP AND PRE-PLACEMENT OFFER WITH AT&T COMMUNICATION SERVICES INDIA PVT LTD.

Dear Sejal,

With reference to the interview that you have had with us, it gives us great pleasure to offer you an **Internship** at **AT&T Communication Services India Pvt Ltd.** (the "Company"). In addition to confirming the offer, this letter will describe the terms and conditions of your Pre-placement offer. We hope that this opportunity will provide you with exposure to technology and corporate work culture besides helping you to fulfill the criteria for your academic course.

Title: Your title will be **'Staff Associate Technical Intern'**. You will be informed about your manager by the Company at the time of joining and subsequently whenever there is a change in manager.

Terms and Conditions:

Location: You will report for joining at **Bangalore** office. Post onboarding training you will be required to work from Hyderabad or Chennai office as per business requirement.

Effective Date: Your internship duration will be **Six Months** from **February 1, 2024** or other mutually agreed date and may be extended by mutual consent based on performance appraisals and progress of learning.

Timings: The work hours during the internship will be 8 hours per day besides a meal break of one hour as per the company policy, which may include shift timings.

Payment Terms: This internship is for the purpose of training only and will not be deemed to be employment. You will receive a stipend of **Rs. 45,356.00** per month during your period of internship, less all applicable taxes. This stipend is assuming attendance on all the company working days during the month; stipend will be paid pro-rata in the event of absence on any grounds. Payment of stipend will be as per the Company's prevailing practice, in arrears, for the completed month.

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Job Confirmation: On successful completion of 3 months from the start date, your performance will be evaluated and based on the feedback you may be eligible for a permanent position with AT&T subject to the terms and conditions of the company. You will receive a confirmation letter from the Company, if selected for the permanent position. Your internship will be continued till the end of your academic's course.

Leave: Intern will be eligible for one day of casual/sick leave per month and any leave/s consumed beyond the eligibility will be treated either as Loss of Pay (LOP) or will be added to the internship duration as applicable.

Salary for Permanent Position: You will be eligible for an Annual Compensation in the range of **minimum INR 12,00,000/Annum to INR 16,00,000/Annum** (CTC - Cost to Company) depending on the role of your final placement, as a regular employee of the Company.

Student Verification: The internship offer is subject to your providing a letter from your college/training institution certifying your registration as a student at the college/training institution for the duration of the internship. Student internship will be terminated if the intern is no longer a student in the college/training institute.

Confidentiality, Non-Disclosure, Network & Application Use and Intellectual Property Rights: You will be required to adhere to the terms given in Annexure I to this offer letter. The Annexure mentioned shall be deemed to be integral part of this offer document.

Conduct: You will abide by the rules and regulations of the Company as may be enforced from time to time, including dress code and ethical conduct as applicable for other personnel in the Company.

At-Will Contract: Your Internship contract with the Company is "At-Will." This means that you have the right to terminate your Internship contract at any time and for any reason. Likewise, the Company may terminate your Internship contract with or without cause at any time and for any reason. Accordingly, this letter is not to be construed or interpreted as containing any guarantee of continuing/assured internship. As such, the recitation of certain time periods in this letter is also not to be construed or interpreted as containing any guarantee of internship period or any particular level or nature of compensation.

Background Verification: Your appointment for Internship will be subject to successful completion of background verification.

Indemnity: Your Internship contract is conditional to your providing an Indemnity Undertaking to the Company as Annexure II to this offer letter. Failure to provide this Indemnity Undertaking will render your Internship contract null and void.

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This letter (together with the attached Annexures) reflects the entire agreement regarding the terms and conditions of your internship contract. Accordingly, it supersedes and completely replaces any prior oral or written communication on this subject. This letter may not be modified or amended except by a written agreement, signed by the Company and by you.

We welcome you onboard and expect that our relationship will be mutually rewarding. As a token of your acceptance, please sign one copy of the offer letter and return it to the Company.

Sincerely,
For AT&T Communication Services India Pvt. Ltd.

Mohan N
Digitally signed by Mohan N
Date: 2023.12.07 09:39:56 +05'30'

Authorized Signatory

Date:

Acknowledged and Agreed

Sejal Elizabeth
Sejal Elizabeth (Dec 7, 2023 19:56 GMT+5.5)

Candidate Name: Sejal Elizabeth

Date: 7-12-2023

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ANNEXURE I

TERMS AND CONDITIONS FOR STUDENT INTERNSHIP

1. CONFIDENTIALITY AND NON-DISCLOSURE

1.1 For the purpose of this offer letter, the term "**Confidential Information**" means and includes, without limitation: any trade secrets, knowledge, data or other proprietary or confidential information relating to products, processes, know-how, intellectual property, designs, developmental or experimental work, ideas, innovations, computer programs, computer artwork, databases, other original works or authorship, client/customer lists, business plans, marketing plans and strategies, financial information or other subject matter pertaining to any business of the Company or any of the Company's clients, consultants or licensees, which may or may not be registered under any of the laws pertaining to protection of intellectual property rights in the country; personnel data information and materials developed, collected or used by the personnel of the Company, information related to deals or proposed deals to be entered into by the Company, information disclosed by third parties with which the Company may have a business relationship, business practices and all other proprietary information, methods and property of the Company, whether in tangible and/or intangible form, all information that is classified as restricted, proprietary and confidential as per AT&T policies related to protection of proprietary and Confidential Information.

1.2 The Intern recognizes, acknowledges and accepts that during the internship period, he/she would be exposed to and has access to a substantial amount of Confidential Information pertaining to Company's business and/or the business of its affiliates as the case may be, and/or of the clients.

1.3 The Intern shall not, either during the internship period or thereafter except in the proper course of his/her duties, divulge to any person whomsoever and shall use his/her best endeavors to prevent the unauthorized use, dissemination, publication or disclosure of any Confidential Information. The Intern shall not, either during the internship period or thereafter, use the Confidential Information for his/her own benefit, or for the benefit of a third party, and will not permit such use, except with the prior, express written consent of the Company.

1.4 Persons providing the Confidential Information to the Intern shall include, but not be restricted to directors of the Company or its affiliates, promoters/shareholders of the Company or its affiliates, authorized representatives of the Company or its affiliates, interns/officers/trainees of the Company or its affiliates, consultants appointed by the Company or its affiliates and clients of the Company.

1.5 If the Intern is directed by court order or other legal or regulatory request to disclose Confidential Information, the Intern shall immediately notify the Company in writing, in sufficient detail immediately upon the receipt of such court order or request, in order to enable the Company to make an application for an appropriate protection order.

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1.6 The Intern understands and agrees that the Company is providing Confidential Information to the Intern in pursuance of the Intern's unconditional undertaking mentioned above.

1.7 Disclosure of Confidential Information pursuant to this Section 1 shall, in no case, be construed as granting to the Intern, expressly or implicitly any license, proprietary title or interest whatsoever with respect to the Confidential Information prior, during or subsequent to this internship.

1.8 The Company shall bear no liability, either to any third party or the Intern, arising out of or relating to the use of the Confidential Information by the Intern for the purpose other than what it has been imparted in the first instance by the Company and any such unauthorized use of the Confidential Information shall be solely at the risk, cost and consequence of the Intern. Without prejudice to the aforesaid, it is further clarified and agreed that incase of any unauthorized use of the Confidential Information or breach of any other covenant under this Section 13, the Company shall, at all times be entitled to the remedies available to it under law and in this Internship Offer, including those set out above.

1.9 The Company may require and upon such request the Intern shall execute non-disclosure letters or confidentiality undertaking/agreements (in the form acceptable to the Company) with the Company or its affiliates or its clients or any other entity with which the Company or its affiliates have a business relationship.

1.10 The final internship project report will be submitted to the Supervisor assigned by the Company for review. The supervisor will edit the same for ensuring that confidentiality and Intellectual Property Rights are not violated. The project report will not be submitted in college/training institution without Supervisor's written consent.

2. NETWORK AND APPLICATION USAGE

2.1 The Company may provide to the Intern a network/application login identity and password to enable the Intern to access the data/information/applications stored on the Company's network. The Intern undertakes not to use the network/application login identity and password except for the purpose of performing his/her duties and responsibilities as an Intern of the Company. The Intern shall not in any manner discuss or divulge the network/application login identity and password or any other information which the Intern gains from the Company's network, to any third person including any other intern of the Company.

2.2 The Intern shall not attempt to gain access to network/application login identity or password of any other intern of the Company.

2.3 In the event the confidentiality of the Intern's network/application login identity or password has been breached or compromised, the Intern shall immediately contact the Company's IT department for being assigned a new network/application login identity and password.

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3. RIGHT TO INTELLECTUAL PROPERTY RIGHTS AND INVENTIONS

3.1 For the purpose of this Section the term 'Invention' means any discovery, invention, original work of authorship, improvement, modification, adaptation, process, formulae or technique, whether patentable or not and including works which can be protected under the applicable copyright laws.

3.2 The Intern agrees that he/she shall promptly make full written disclosure of all Inventions which the Intern may solely or jointly conceive or develop or which arises out of, or is in any way connected with his/her internship with the Company. Such Invention and all intellectual property rights therein shall be and remain the sole and exclusive property of the Company. The Intern shall not during or at any time after the completion, expiry or termination of internship in any way question or dispute the ownership of the Company over such Invention or any such rights relating thereto.

3.3 The Intern agrees that at the time of leaving the internship of the Company, the Intern shall return to the Company and will not retain, keep in his/her possession, recreate or deliver to anyone else, any and all devices, records, data notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or any other material relating to the Inventions. All such devices, records, data notes, reports etc. as aforesaid relating to Inventions shall also form part of Confidential Information.

4. RESTRICTIONS ON USE OF ELECTRONIC EQUIPMENT

4.1 Please note that you will not be allowed to bring personal laptops, computers or any other similar electronic equipment into the company or try to access company network with such equipment.

4.2 All computers and other electronic equipment provided by the Company would have to be returned on conclusion of the internship.

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RaftLabs

Raft Media Systems Pvt Ltd
Ahmedabad - Gujarat (INDIA) 380 009
CIN:U72300GJ2015PTC083836

www.raftlabs.co
info@raftlabs.co

30 January 2024

Dear Vatsal Sorathiya,

I am pleased to offer you an internship at RaftLabs - Raft Media Systems Pvt Ltd for a **Machine Learning Engineer Intern** position. Your full-time remote internship will begin on **1st February 2024** for a period of **3 months.**

The first 21 days is a probation period during which we both will evaluate the work and see if our expectations are in sync. If it is, your internship will be continued for 3 months. If our engagement is found unsatisfactory, this agreement will be terminated with a notice period of 7 days.
If during the first 21 days you voluntarily quit the internship, then it will be considered as “Offer Revoke” from our end and hence we will not be liable to pay any stipend for this period of time.

By accepting this internship offer, you acknowledge that you must adhere to our confidentiality policy. In addition, upon the conclusion of your internship, you must return all company-owned property, equipment, and documents, including electronic mail or other information.

We are very excited about the prospect of you joining our team and staff as an intern at RaftLabs. If you have any questions about the terms of our offer outlined above, please contact me at hr@raftlabs.co.

Nirav Vasa
Co-Founder
Raft Media Systems Pvt Ltd

Vatsal Sorathiya

J.P.Morgan

03-Oct-2023

Ruby Seher
#86,1st A cross road,Sir M Visveswaraya Road, Billekahalli, Behind State Bank of India ,BENGALURU, KARNATAKA 560076
-560076
BENGALURU
Karnataka
INDIA

Dear Ruby,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 05-Oct-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

Alqwip
AI That Works for Your Business

BHIVE Workspace
No.467/468
Shri Krishna Temple Rd
Bengaluru - 560038

Info@alqwip.com
www.alqwip.com
T: +91-9959398893

16-01-2024

To,
Keerthanyaa N,
#313/A, 23rd A Cross, 17th B Main,
Near HSR Club,
HSR Layout Sector-3,
Bangalore Karnataka - 560102,
Mobile: 9353290673.

Offer of Internship

Hello Keerthanyaa N,
Further to our discussions, we are pleased to offer you an internship with Alqwip following complete adherence to the following Terms and Conditions.

1. You will be working as an Intern for a period of 3 months from date **16th Jan 2024** to **16th April 2024**.
2. During these months you will be evaluated on your performance and learning, and you will be paid a **stipend of Rs.15,000/-** (Rupees Fifteen thousand only) per month.
3. You will be eligible for a **monthly allowance of 3000/-** (Rupees Three thousand only) per month.
4. During your stay with the Organization, you shall adhere to all copyright and rules of the company as and when the company changes or adds.
5. You will not indulge in any other profitable venture, including employment with another company, during your course of stay with the Organization.
6. All material, documents, templates, software, designs and any other such material that you may use or generate shall remain as property of the Organization.
7. You will maintain complete secrecy and integrity to the Organization's Trade Secrets, its documents and any other Business plans that you may come across during your stay, failing which the Organization has the implicit right to terminate your services with immediate effect.
8. We will expect you to deliver your complete efforts in the projects and assignments that are allocated to you.
9. Upon successful completion of your internship, If the Organization is satisfied with your performance and believes you are a right fit to the role then the Organization may

consider extending an offer to you to join as a Data Scientist. This is subjected to your successful completion of your Bachelor of Technology program by June 2024.

We hope that you will have a great learning experience with the Organization, and we wish you the very best in your assignment. The Organization looks forward to your association and hopes that it will be a mutually beneficial association.

For Alqwip.,

Ch. Sairam

Sairam Chennapragada

I hereby declare that I have fully read and understood all the above mentioned terms and conditions and agree to comply with them to the fullest.

16/Jan/2024

Signature with Date.

16th Jan 2024

Dear Ananya M S,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. ***Nature of Engagement***

You will be engaged as an **Intern at Wipro.**

2. ***Duration of training***

The duration of **internship** will be from **16th Jan 2024** to **15th Apr 2024**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. ***Verification Report***

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. ***Obligations and Responsibilities***

a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as shareholder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.

d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Technologies,

Sandesh Kumar
General Manager & Head NextGen Talent

Endorsement:

1. **I accept the terms and conditions stipulated in the above letter of engagement.**
2. **I shall report for internship on** 16th Jan 2024.

Name:

Signature.....

Date: 16 / 1 / 24

Place:

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560035
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Internal to Wipro

21 December, 2023

Nanditha M
DAYANANDA SAGAR COLLEGE OF ENGINEERING,
BENGALURU.

Dear Nanditha,

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Bangalore** from **14 February, 2024 to 28 June, 2024** under the following terms and conditions.

1. You will be paid all inclusive stipend of **Rs. 10000/-** per month for the period of **4.5 Months and w.e.f. 14 February, 2024 to 28 June, 2024.**
2. During the period of assignment you shall administratively report to **Ms. Navya Madadi** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.
We wish you all success in your assignment.

Cordially,
for Tata Elxsi Limited,

Rajagopalan S.
Head – Human Resources

Nanditha M
Nanditha M

engineering creativity

INTERNSHIP OFFER LETTER

Ms. SURAVI R **December 26, 2023**
Bangalore

Dear SURAVI R ,

Iron Mountain Services Private Limited (the “Company”) is pleased to offer you an educational internship opportunity as ‘Data Analyst Intern’. This position is based out of our office Iron Mountain Services Private Limited Bangalore, Karnataka.

Please find following a confirmation of the specifics of your Internship:

Position Title: Intern
Supervisor/Reporting Manager: Prashant Madivalappa Bidarkoti
Start Date: January 08, 2024
End Date: July 05, 2024
Tenure: 18 Weeks
Number of work hours per day: 9 hours
Number of days per week: 5 days
Stipend: INR 30,000/- (Per Month)

We anticipate that the internship will continue until **July 05, 2024**, contingent upon business requirement and progress, funding approval and satisfactory performance. In view of the above-mentioned factors it should be noted that the internship with the company shall be on ‘an at-will basis’ and the Company may terminate the internship for any reason and at any time.

You will be required, as a condition to your internship with the Company, to sign the Company’s standard Employee Confidentiality, Non-Competition, Non-Solicitation and Assignment of Inventions Agreement, provided at the time of joining.

This letter hereto contains all of the terms of your internship with the Company and supersedes any prior understandings or agreements, whether oral or written, between you and the Company.

If you have any questions, please contact the concerned HR personnel.

Please review, sign and return the copy of this letter to confirm acceptance, no later than close of business on **December 26, 2023 .**

Congratulations and welcome to the IMS Team!

Sincerely yours,

Arindam Kar
Head – Talent Acquisition, India & APAC

Declaration

By my signature below, I hereby confirm that I have read the letter and its attachments and their terms and conditions carefully, that this letter and its attachments contain the terms and conditions of my internship with the Company, and that all such terms and conditions are fair and reasonable and are accepted and agreed to by me.

SURAVI R **December 26, 20**

November 27, 2023

Monithira C

Internship Letter

We are pleased to offer an Internship to you at Hudson's Bay Services Private Limited, ("HBC" or "the Company") situated at 4th 5th & 6th Floors, Wing A, Block Teak (G3), Manyata Embassy Business Parks Special Economic Zone, Outer Ring Road, Bangalore - 560045 with Technology from January 3, 2024 till June 30, 2024.

This letter sets out the main terms and conditions of your internship with the Company-

1. **Confidentiality:** During your internship and (if your internship is discontinued for any reason whatsoever) thereafter, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this internship, you acknowledge that you will keep all of this information strictly confidential. Please sign the Non-Disclosure Agreement ("NDA") which is attached as Annexture-1 to this letter. This NDA will form a part of the Internship Letter.

2. **Representations:** You represent that: (1) you are not a party to any agreement that would prohibit you from entering into internship with the Company; (2) no trade secret or proprietary information belonging to your previous employers/supervisors will be disclosed by you at the Company and that no such information, whether in the form of documents, memoranda, software, drawings, etc., will be retained by you or brought with you to the Company; (3) you will be required to adhere to various policies and procedures of the Company during the term of your internship; (4) you agree to conduct yourself in a professional manner and in a manner that does not conflict with HBC's interests.

3. **Termination of Internship:** You may terminate your internship with HBC at any time upon providing 7 days' advance notice in writing of your last intended day of work. The Company may terminate your internship with or without cause at any time and for any reason. Accordingly, this letter is not to be construed or interpreted as containing any guarantee of continued or permanent employment.

4. **Company Property:** You agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information

5. You will be entitled to a stipend of **INR 35,000/-** per month, less statutory deductions and other required withholdings as applicable. This will not include any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or leave.

6. You understand and agree that any breach by you of the provisions in this letter could cause the Company to suffer irreparable harm and no adequate remedy at law would be available in respect thereof. Accordingly, you agree that upon any such breach, the Company shall be entitled to seek relief, as may be granted by a court of competent jurisdiction.

We look forward to having you join us and we expect that our relationship will be mutually rewarding. To confirm your acceptance of this internship, please return a signed copy of this document. to the Company by (validity period/date) confirming your acceptance of the position. If this letter is not received by said date, the internship will be considered retracted.

Best Regards,

Madhu Natesan
Vice President, Saks.com, HBC India

For any additional questions related to your offer components, please reach out to shivaraj.bagalkoti@saks.com directly.

Hudson's Bay Services Private Limited
Registered Address: 4th, 5th and 6th Floors of Block Teak (G3), Manyata Embassy Business Park, Special Economic Zone, Nagawara & Rachenahalli Village, Outer Ring Road, Bagalore 560045, Karnataka, India Tel: +91 80 30606000
CIN: U72200KA2016FTC097220
As a Service Provider of SCS

Offer electronically accepted by: Monithira C
Offer electronically accepted on: Nov 27, 2023, 1:21 PM GMT+05:30

Signed Offer Letter

clinisys

November 17, 2023

Mikhil S
No. 479, 2nd Floor, 8th Cross,
AECS Layout, A Block, Singasandra,
Bengaluru, Karnataka - 560068

Subject: INTERNSHIP LETTER

Dear Mikhil,

We are pleased to engage you in Clinisys (India) Private Limited in the capacity of **INTERN** at our **Bangalore** Unit**.**

1. **INTERNSHIP PERIOD:**
   Commencement of internship will begin on or before January 02, 2024, and will continue for a period of 6 months, tentatively till June 30, 2024, or on successful completion of the curriculum/course, whichever is earlier.

2. **REMUNERATION:**
   You will be paid a consolidated stipend of Rs 20,000 (Rupees Twenty Thousand Only) per month, inclusive of all allowances.

3. **RESPONSIBILITIES:**
   a. During the office hours you are expected to execute the responsibilities assigned to you with full dedication and honesty. You shall comply with the rules, regulations and policies as outlined in the various policies/notifications published by the Company from time to time.
   b. You may be required to undertake travel for official purposes for which the Company will make necessary arrangements or reimburse the expenses incurred by you as pre-determined by the Company.
   c. During your association with the Company (not limited only to the period of internship), you shall not directly or indirectly engage in any conduct which is averse to the best interests of the Company.
   d. You shall at all times maintain exemplary conduct, decorum and shall also uphold honesty and integrity in all your actions.

clinisys

4. CONFLICT OF INTEREST:

a. During your period of internship, the Company will entrust you with assignments and responsibilities as deemed fit and you are expected to accept the same with high faith and commitment. Moreover, you are expected not to undertake any other activities which would be in conflict with the interest of the Company.

b. In case of any conflict or doubt, you are expected to discuss the matter with your Manager or People Operations team member to understand the Company's perspective and resolve the conflict.

5. CONFIDENTIALITY AND NON -DISCLOSURE:

You would be expected to maintain confidentiality associated with your work behavior and breach of this work behavior would attract very severe disciplinary action. You would be expected not to share information with regard to Company's data or client organizations or any other information that you may become privy to in the course of your engagement with the Company, to other individuals within or outside of the Company, or other organizations.

6. TERMINATION:

The Company may cease your internship with immediate effect on the grounds of misconduct or consequence of any other disciplinary matter(s).

7. FUTURE ENGAGEMENT:

On successful completion of your internship program and academic course obligations you will be offered employment in the position of an "Associate Engineer" (Software / Quality) with an annual CTC of INR 6.35 lacs (varies based on insurance coverage & premium). A detailed Offer & Appointment Letter to this effect will be issued to you 10 days prior to completion of the internship period which will supersede this Internship letter.

Being mindful of the high cost of extensive training incurred by the Company, you agree to serve the company for the entire duration of the Internship, and concurrently accept the appointment with the Company, if and when you are offered the permanent employment position post completion of the internship period.

8. RULES AND REGULATIONS:

You shall abide by the rules and regulations of the Company which are in force and/or may be framed from time to time.

clinisys

9. SAFETY OF COMPANY'S ASSETS AND LIFE:

You shall be responsible for the safekeeping of all the Company's property and observance of all safety protocols failing which the Company reserves its right to take appropriate disciplinary action against you. Disciplinary action may include a fine or termination from the internship of the Company or both depending on the extent of the misconduct.

10. PERSONAL INFORMATION:

It is obligatory on your part to keep the Company updated of any changes in your personal information like residential address, civil status, and related areas.

In addition to the above-mentioned points, you will also be governed by Clauses in the "Employee Handbook" and the "Restrictive Covenants of Internship" duly signed by you at the time of joining internship.

Please confirm that the above terms are acceptable to you and that you accept them by signing a copy of this Internship Letter.

Sincerely,

ViteshBalaji P
Manager People Operations

clinisys

ACCEPTANCE AND ACKNOWLEDGEMENT OF TERMS AND CONDITIONS:

I hereby acknowledge that I have been provided with relevant time to go through this internship letter and understand its contents and I consciously accept all the terms and conditions of internship with Clinisys (India) Private Limited as stated in the Internship Letter:

Signature:

Date: 22-11-2023 Date of Joining: 02-01-2024

clinisys

ACKNOWLEDGEMENT

I hereby acknowledge that I have received and have been provided with relevant time to read and understand the following documents and that I shall be covered by the terms and conditions stated in these documents and in addition by the policies which will be framed by the Company, Clinisys (India) Private Limited, during my tenure of internship:

1. Internship Non-Disclosure & Confidentiality Agreement
2. Restrictive Covenants of Internship
3. Policy and Procedure - Access to Live Client Environments
4. Resolution # 4 – Password Security
5. Resolution # 5 – Patient Information
6. Employee Personal Information Form (employee emergency contact information)

Signature:

Printed Name: Mikhil S

Date: 22-11-2023 Date of Joining: 02-01-2023

clinisys

November 17, 2023

Shreya
Tower-1/704, Parshavnath Platinum Apartment, Swarn Nagri,
Gate No. 5, Greater Noida,
Gautam Buddha Nagar, Uttar Pradesh - 201308

Subject: INTERNSHIP LETTER

Dear Shreya,

We are pleased to engage you in Clinisys (India) Private Limited in the capacity of **INTERN** at our **Bangalore** Unit**.**

1. **INTERNSHIP PERIOD:**
   Commencement of internship will begin on or before January 02, 2024, and will continue for a period of 6 months, tentatively till June 30, 2024, or on successful completion of the curriculum/course, whichever is earlier.

2. **REMUNERATION:**
   You will be paid a consolidated stipend of Rs 20,000 (Rupees Twenty Thousand Only) per month, inclusive of all allowances.

3. **RESPONSIBILITIES:**
   a. During the office hours you are expected to execute the responsibilities assigned to you with full dedication and honesty. You shall comply with the rules, regulations and policies as outlined in the various policies/notifications published by the Company from time to time.
   b. You may be required to undertake travel for official purposes for which the Company will make necessary arrangements or reimburse the expenses incurred by you as pre-determined by the Company.
   c. During your association with the Company (not limited only to the period of internship), you shall not directly or indirectly engage in any conduct which is averse to the best interests of the Company.
   d. You shall at all times maintain exemplary conduct, decorum and shall also uphold honesty and integrity in all your actions.

4. CONFLICT OF INTEREST:

a. During your period of internship, the Company will entrust you with assignments and responsibilities as deemed fit and you are expected to accept the same with high faith and commitment. Moreover, you are expected not to undertake any other activities which would be in conflict with the interest of the Company.

b. In case of any conflict or doubt, you are expected to discuss the matter with your Manager or People Operations team member to understand the Company's perspective and resolve the conflict.

5. CONFIDENTIALITY AND NON -DISCLOSURE:

You would be expected to maintain confidentiality associated with your work behavior and breach of this work behavior would attract very severe disciplinary action. You would be expected not to share information with regard to Company's data or client organizations or any other information that you may become privy to in the course of your engagement with the Company, to other individuals within or outside of the Company, or other organizations.

6. TERMINATION:

The Company may cease your internship with immediate effect on the grounds of misconduct or consequence of any other disciplinary matter(s).

7. FUTURE ENGAGEMENT:

On successful completion of your internship program and academic course obligations you will be offered employment in the position of an "Associate Engineer" (Software / Quality) with an annual CTC of INR 6.35 lacs (varies based on insurance coverage & premium). A detailed Offer & Appointment Letter to this effect will be issued to you 10 days prior to completion of the internship period which will supersede this Internship letter.

Being mindful of the high cost of extensive training incurred by the Company, you agree to serve the company for the entire duration of the Internship, and concurrently accept the appointment with the Company, if and when you are offered the permanent employment position post completion of the internship period.

8. RULES AND REGULATIONS:

You shall abide by the rules and regulations of the Company which are in force and/or may be framed from time to time.

9. SAFETY OF COMPANY'S ASSETS AND LIFE:

You shall be responsible for the safekeeping of all the Company's property and observance of all safety protocols failing which the Company reserves its right to take appropriate disciplinary action against you. Disciplinary action may include a fine or termination from the internship of the Company or both depending on the extent of the misconduct.

10. PERSONAL INFORMATION:

It is obligatory on your part to keep the Company updated of any changes in your personal information like residential address, civil status, and related areas.

In addition to the above-mentioned points, you will also be governed by Clauses in the "Employee Handbook" and the "Restrictive Covenants of Internship" duly signed by you at the time of joining internship.

Please confirm that the above terms are acceptable to you and that you accept them by signing a copy of this Internship Letter.

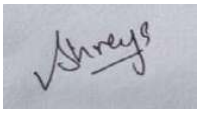
Sincerely,

ViteshBalaji P
Manager People Operations

clinisys

ACCEPTANCE AND ACKNOWLEDGEMENT OF TERMS AND CONDITIONS:

I hereby acknowledge that I have been provided with relevant time to go through this internship letter and understand its contents and I consciously accept all the terms and conditions of internship with Clinisys (India) Private Limited as stated in the Internship Letter:

Signature: 

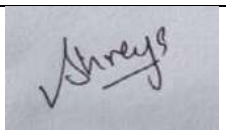
Printed Name: Shreya

Date: 19-11-2023 Date of Joining: 02-01-2024

ACKNOWLEDGEMENT

I hereby acknowledge that I have received and have been provided with relevant time to read and understand the following documents and that I shall be covered by the terms and conditions stated in these documents and in addition by the policies which will be framed by the Company, Clinisys (India) Private Limited, during my tenure of internship:

1. Internship Non-Disclosure & Confidentiality Agreement
2. Restrictive Covenants of Internship
3. Policy and Procedure - Access to Live Client Environments
4. Resolution # 4 – Password Security
5. Resolution # 5 – Patient Information
6. Employee Personal Information Form (employee emergency contact information)

Signature: 

Printed Name: Shreya

Date:19-11-2023 Date of Joining: 02-01-2024

clinisys

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **"IDENTIFYING AND DIAGNOSING / PREDICTING COMMON MENTAL DISORDERS BY DIGITAL PHENOTYPING"** is carried out by **Sanaa Kittur (ENG20CS0313), Shermeen Ulfat (ENG20CS0335), Shravana (ENG20CS0339), Swati Priya (ENG20CS0375),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Dr. Basavaraj N Hiremath
Professor
Dept. of CS&E,
School of Engineering
Dayananda Sagar University
Date: 02/08/2024

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar University
Date:

Dr. Udaya Kumar Reddy K R
Dean
School of Engineering
Dayananda Sagar University
Date:

Name of the Examiner

1. Dr Gowtham Mamidi
2. Dr. S.K. Mahe Barugui

Signature of Examiner

24/8/24

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **"DEEP LEARNING BASED POULTRY DISEASES DIAGNOSIS"** is carried out by **Danyata S (ENG20CS0080), Deepika L (ENG20CS0087), Deesha A S (ENG20CS0089), Kavya B (ENG20CS0149),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof Santhosh M	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 23/4/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 06/05/2024	Dean School of Engineering Dayananda Sagar University Date: 06/05/2024

Name of the Examiner

1. Dr. Nirmala M
2. Sunita Uyaj

Signature of Examiner

22/5

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

Kudlu Gate, Bangalore – 560068
Karnataka, India

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major Project Stage-2 work titled **"A Model for Estimating and Characterization of Biomass in the Forest Regions. A Case Study - Bannerghatta National Park"** is carried out by **Aditi A Navale (ENG20CS0013), Gagandeep B R (ENG20CS0101), Neha D Jagtap (ENG20CS0227)** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Rajesh T M	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 03/05/24	Chairman CSE School of Engineering Dayananda Sagar University Date:	Dean School of Engineering Dayananda Sagar University Date:

Name of the Examiner **Signature of the Examiner**

1. Dr Nirmala M
2. Sarita Vijay

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"Balancing Societal Challenges by navigating the Needs of Rural and Urban Communities"** is carried out by **PRAJWAL J (ENG20CS0258),R DINAKAR (ENG20CS0272), RAKSHATH U SHETTY(ENG20CS0278), RAVI SHANKAR V (ENG20CS0286)** bonafide students Eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Pooja Shree H R	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Depart of CSE School of Engineering Dayananda Sagar University Date: 30-04-24	Chairman CSE School of Engineering Dayananda Sagar University Date: 30/4/24	Dean School of Engineering Dayananda Sagar University Date:

Name of the Examiner **Signature of Examiner**

1. Dr Gowtheeswaran SK
2. Dr. M. Senbagavalli

02/05/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science& Engineering
Kudlu Gate, Bangalore –560068
Karnataka, India

CERTIFICATE

This is to certify that the **Major Project** titled **"Hospital Management System"** is carried out by **Jennifer Immanuale W (ENG20CS0133), Vignesh A (ENG21CS1024), Shrikara Acharya (ENG21CS1021), Varunesh A (ENG20CS0403),** bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Kousalya G	**Dr. Girisha GS**	**Dr. Uday Kumar Reddy K R**
Professor Dept. of CSE, School of Engineering Dayananda Sagar University Date: 20/5/2024	Chairman CSE School of Engineering Dayananda Sagar University Date: 20/5/2024	Dean School of Engineering Dayananda Sagar University Date: 20/5/2024

Name of the Examiner

1. Dr. S Sravan
2. pramod

Signature of Examiner

DAYANANDA SAGAR UNIVERSITY

School of Engineering
Department of Computer Science & Engineering
Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-2 work titled **"BRAIN TUMOR DETECTION USING DEEP LEARNING"** is carried out by **Mohammed Tanveer (ENG20CS0205), Mohammed Irfan (ENG20CS0203), Mohammed Hussain (ENG20CS0204), Mohammad Tofiq A (ENG20CS0199)** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Pramod Kumar Naik
Associate Professor
Deptartment of CSE, School of Engineering Dayananda Sagar University
Date: 20/05/2024

Dr Girisha G S
Chairman CSE School of Engineering
Dayananda Sagar University
Date: 20/05/2024

Dr. Udaya Kumar Reddy K R
Dean
School of Engineering
Dayananda Sagar University
Date: 20/05/2024

Name of the Examiner
1. Dr. Rashmi M
2. Dr. Poopashree S

Signature of Examiner
23/5/24
23/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

KUDLU GATE, BANGALORE - 560068

Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-I work titled **Early-Stage Detection of Autism Spectrum Disorders** is carried out by **Ayush Kumar- ENG20CS0047, Uday Narayan Gautam- ENG20CS0390, Himanshu- ENG20CS0115, Fahad Ur Rahman- ENG20CS0097** bonafide students seventh semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. George Fernandez I

Associate Professor
Dept. of CS&E,
School of Engineering
Dayananda Sagar University

Date: 24/4/24

Dr. Girisha G S

Chairman CSE
School of Engineering
Dayananda Sagar
University

Date: 30/04/2024

Dr. Udaya Kumar Reddy K R

Dean
School of Engineering
Dayananda Sagar
University

Date: 30/04/2024

Name of the Examiner

1. Dr. Vinoth Kumar. M
2.

Signature of Examiner

DAYANANDA SAGAR UNIVERSITY

Department of Computer Science & Engineering
Devarakaggalahalli, Harohalli
Kanakapura Road, Ramanagara - 562112, Karnataka, India

SCHOOL OF ENGINEERING

CERTIFICATE

This is to certify that the Major Project Stage-I work titled **"Depression Detection in Speech"** is carried out by **Harsh Wardhan (ENG20CS0109), Rishi Ranjan (ENG20CS0290), and Sehaj Talwar (ENG20CS0390)** bona fide students in the seventh semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore, in partial fulfillment for the award of a degree in Bachelor of Technology in Computer Science and Engineering during the year **2023-2024**.

Prof. Bhagath M B	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K.R.**
Assistant Professor Dept. of CS&E, School of Engineering, Dayananda Sagar University	Chairman CSE School of Engineering, Dayananda Sagar University	Dean School of Engineering, Dayananda Sagar University
Date:	Date:	Date:

Name of the Examiner Signature of Examiner

1. Dr. Rashmi M — 23/5/24
2. Dr. Roopashree. S — 23/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"HYDROPONIC SYSTEM USING IOT AND ML"** is carried out by **Tanish Rudrojirao Ghorpade (ENG20CS0383), T S Suresh (ENG20CS0378), Tarun Rama M (ENG20CS0380), Santhosh K A (ENG20CS0322), a** Bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Veena M	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 30/4/2024.	Date: 8/5/2024	Date: 8/5/2024

Name of the Examiner **Signature of Examiner**

1

2. Dr. Pramod

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **"IMPLEMENTATION OF IOT USING BLOCKCHAIN WITH AUTHENTICATION AND DATA PROTECTION** is carried out by **Darshan M (ENG20CS0082), Viswanth Reddy (ENG20CS0095), Chethana P (ENG20CS0077), Chandana C P(ENG20CS0070),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Mr. Vishwas D B	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 08/05/2024	Chairman CSE School of Engineering Dayananda Sagar University Date: 09/05/24	Dean School of Engineering Dayananda Sagar University Date: 09/05/24

Name of the Examiner **Signature of Examiner**

1. Dr Manickamaran SA
2. Dr. M. Senbagavalli

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **"EFFICIENT ANEMIA MONTORING AND ASSESSMENT TOOL "** is carried out by **Khushi E Chirchi (ENG20CS0153), Vandana W M (ENG20CS0400), Vidhya Shree H (ENG20CS0409), Yukthi H S (ENG20CS0421),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

On Behalf of Banga Sir.

Dr. M K Banga	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 3.05.2024	Chairman CSE School of Engineering Dayananda Sagar University Date: 06/05/2024	Dean School of Engineering Dayananda Sagar University Date: 06/05/2024

Name of the Examiner **Signature of Examiner**

1. Dr Nirmala M
2. Sunita Vijay

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"CRIME AWARENESS AND REGISTRATION SYSTEM"** is carried out by **Varsha K (ENG20CS0401), Yuktha TD (ENG20CS0420), Aswanth K (ENG21CS1001),** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023- 2024**.

Prof. Navya Damodar	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 24/05/2024	Date: 24/05/24	Date: 24/05/24

Name of the Examiner

1. Dr. Vinoth Kumar. M

Signature of Exam

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **DETECTION OF FAKE FACES THROUGH DEEP NEURAL NETWORKS** is carried out by **Nadig Ganesh (ENG20CS0216), Mallikarjuna G (ENG20CS0185), Nahush K S (ENG20CS0219),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2020-2024**.

Prof Deepa P	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 08/05/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 09/05/2024	Dean School of Engineering Dayananda Sagar University Date: 09/05/2024

Name of the Examiner **Signature of Examiner**

1. Dr. Vinay Kumar M
2.

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **"HEALTHCARE APPLICATION FOR CANCER DETECTION AND ANALYSIS USING MACHINE LEARNING AND IMAGE PROCESSING"** is carried out by **Vivek Belagali (ENG20CS0414), Rahul (ENG19CS0242), Yash C (ENG20CS0416), Rahul Bhattacharya (ENG20CS0428),** bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Pramoda R	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE, School of Engineering Dayananda Sagar University Date: 20/5/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 21/5/24	Dean School of Engineering Dayananda Sagar University Date: 21/5/24

Name of the Examiner **Signature of Examiner**

1. Dr. Nandan Kumar. M

2.

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

KUDLU GATE, BANGALORE - 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **Secure Image Sharing and Deduplication of Images using the Concepts of Blockchain** is carried out by **S H Arun Prabu – ENG20CS0300, Moosa Adnan – ENG20CS0212, Shravani S – ENG20CS0340, Steevan – ENG20CS0361** bonafide students an eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

15/5/24	15/05/24	
Prof. Shilpa Sudheendran	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 15/05/2024	Date: 15/05/2024	Date: 15/05/2024

Name of the Examiner

1. Dr. Rashmi M
2. Dr. Poojashree S

Signature of Examiner

23/5/24

23/5/24

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **"SUPPLY CHAIN MANAGEMENT USING BLOCKCHAIN TECHNOLOGY"** is carried out by **SATYAM ANAND (ENG20CS0323), SAYANTAN DAS (ENG21CS1017), SUSHANT KUMAR (ENG20CS0374), ANSHUL KUMAR (ENG20CS0036),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Gaurav Kumar	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 3/5/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 6/5/24	Dean School of Engineering Dayananda Sagar University Date: 6/5/24

Name of the Examiner **Signature of Examiner**

1. Dr Manjunatha Sir
2. Dr. S K. Manju Bargavi 24/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"PLANT LEAF DISEASE DETECTION AND MANAGEMENT"** is carried out by **Samiksha P Jain (ENG20CS0312), Sanjana Lenka (ENG20CS0320), Sharadhi Kavoor (ENG20CS0329), Sona Thomas (ENG20CS0354),** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Shilpa Sudheendran	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 03/05/2024	Date: 03/05/2024	Date: 03/05/2024

Name of the Examiner **Signature of Examiner**

1. Dr Mounleeswaran BK
2. Dr S K Manju Bargavi

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"Tamil Script Translation"** is carried out by **Maitra M N (ENG20CS0184), Megha H B (ENG20CS0194), Pradeep Kumar (ENG20CS0255), Rajeshwari N D (ENG20CS0277) bonafide** student of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Prof. Navya Damodar
Assistant Professor
Dept. of CS&E,
School of Engineering
Dayananda Sagar University
Date: 07/05/2024

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar University
Date: 7/5/2024

Dr. Udaya Kumar Reddy K R
Dean
School of Engineering
Dayananda Sagar University
Date: 7/5/2024

Name of the Examiner

1. Dr. Rashmi M
2. Dr. Roopashree S

Signature of Examiner

23/5/24

23/5/24

DAYANANDA SAGAR UNIVERSITY

School of Engineering

Department of Computer Science & Engineering

Kudlu Gate, Bangalore – 560068

Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-2, Review-1, titled **FUELZAPP** is carried out by **Amrit Kaur Maan (ENG20CS0027), Saismita Das (ENG20CS0309), Ronit Kumar (ENG20CS0425)**, bonafide students of Bachelor of Technology in Computer Science and Engineering, at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Mala B A	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE School of Engineering Dayananda Sagar University Date: 23/5/24	Chairperson, CSE School of Engineering Dayananda Sagar University Date: 23/5/24	**Dean** **School of Engineering** **Dayananda Sagar** **University Date:**23/5/24

Name of the Examiner **Signature of Examiner**

1.

2.

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"AUTOMATED POULTRY FARM MANAGEMENT SYSTEM USING IOT"** is carried out by **Aishwarya L (ENG20CS0017), Ankitha Shree B (ENG20CS0034), Bhavani N (ENG20CS0060), Bhoomika T (ENG20CS0063),** bonafide students of eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

02/05/24
Prof. Dharmendra D P

Assistant Professor,
Dept. of CSE,
School of Engineering,
Dayananda Sagar University.

Date: 02/05/24

Dr. Girisha G S

Chairman CSE,
School of Engineering,
Dayananda Sagar University.

Date: 03/05/24

Dr. Udaya Kumar Reddy K R
Dean,
School of Engineering,
Dayananda Sagar University.

Date: 03/05/24

Name of the Examiner

1. Dr Jagadeeswaran SE
2. Dr. S.K. Manju Bargavi

Signature of Examiner

24/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-I work titled **"SMART-SEGREGATION OF WASTE MANAGEMENT USING IOT SENSORS"** is carried out by **Aditi Bharath(ENG20CS0014), Antriksh Singh(ENG20CS0037), Aryanjeet Singh (ENG20CS0042), Ashmita Neog (ENG20CS0043)** bonafide students seventh semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. George Fernandez I

Associate Professor
Dept. of CSE,
School of Engineering
Dayananda Sagar University

Date: 22/05/2024

Dr. Girisha G S

Chairman
Dept. of CSE
School of Engineering
Dayananda Sagar University

Date: 22/05/2024

Dr. Udaya Kumar Reddy K R

Dean
School of Engineering
Dayananda Sagar University

Date: 22/05/2024

Name of the Examiner

1. Dr. Santhosh Krishna B
2. Md. Khurran

Signature of Examiner

1. Dr. Santhosh 24/5
2. Md. 24/5

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - .
562112Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"Transforming Agriculture with AI, collaborative solutions and Image based diagnosis"** is carried out by **Abhishek H (ENG20CS0004), Aravind Bhat (ENG20CS0038), Bhajan H P (ENG0CS0057), Chethan Yadav B (ENG20CS0076),** bonafide students Eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Revathi V	**Dr. Girisha G**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE, School of Engineering Dayananda Sagar University	Dean, School of Engineering Dayananda Sagar University
Date: 9/5/2024	Date: 9/5/2024	Date: 9/5/2024

Name of the Examiner

1. Dr. Rashmi M

2 Dr. Roopashree-S

Signature of Examiner

23/5/24

23/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"ROBUST HUMAN TARGET DETECTION AND ACQUISITION"** is carried out by **P Prithvi Reddy (ENG20CS0243), Parag Mandal (ENG20CS0246), Pranav Padaki (ENG20CS0262), Sai Shreenidhi Satish (ENG20CS0308),** bonafide students of the eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Pramod Kumar Naik	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 30/4/2024	Chairman CSE School of Engineering Dayananda Sagar University Date: 30/4/2024	Dean School of Engineering Dayananda Sagar University Date: 30/4/2024

Name of the Examiner **Signature of Examiner**

1. Dr Manikandan S
2. Dr Senbagavalli

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"BLOCKCHAIN BASED AUTHENTICATION SYSTEM FOR INTERNET OF THINGS"** is carried out by Sandhya M (ENG20CS0317), Shareeba N (ENG20CS0332), Sowmya M K(ENG20CS0356), Suravi R(ENG20CS0373), bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year 2023-2024.

Prof Vedashree L V	Dr. Girisha G S	Dr. Udaya Kumar Reddy K R
Assistant Professor Dept. of CSE, School of Engineering Dayananda Sagar University Date: 15/5/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 15/5/24	Dean School of Engineering Dayananda Sagar University Date: 15/5/24

Name of the Examiner **Signature of Examiner**

1. Dr. H. Bhaskarayan
2. Dr Gousia Thajaraz

25/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Kudlu Gate, Bangalore - 560068

CERTIFICATE

This is to certify that the Major Project Report work titled **"IMAGE FORGERY DETECTION USING DEEP LEARNING"** is carried out by **Ekta Agarwal (ENG20CS0096), Gauthami C S (ENG20CS0104), K Jahnavi (ENG20CS0137),** bonafide students of eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Veena M Assistant Professor Dept. of CSE, School of Engineering Dayananda Sagar University Date: 13/5/24.	**Dr. Girisha GS** Chairman CSE School of Engineering Dayananda Sagar University Date: 13/5/24	**Dr. Udaya Kumar Reddy KR** Dean School of Engineering Dayananda Sagar University Date: 15/5/24

Name of the Examiner **Signature of Examiner**

1. Dr. S. Sannuth

2.

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"ELECTRONIC HEALTH RECORD SHARING SCHEME WITH SEARCHABLE ATTRIBUTE BASED ENCRYPTION USING BLOCK CHAIN** is carried out by **Daniel Thomas (ENG20CS0079), Hemaraj N (ENG20CS0114), K Vivek Vardhan Reddy (ENG20CS0144), Prakruthi R (ENG20CS0260),** bonafide students seventh semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Kavya B
Assistant Professor
Dept. of CSE,
School of Engineering
Dayananda Sagar University
Date: 24/04/2024

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar University
Date: 03/05/2024

Dr. Udaya Kumar Reddy K R
Dean
School of Engineering
Dayananda Sagar University
Date: 03/05/2024

Name of the Examiner **Signature of Examiner**

1. Dr. S. Sarvesh
2.

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **"INTELLIGENT VEHICLE SAFTEY SYSTEM"** is carried out by **Vasudeva Hegde(ENG20CS0404), Vedant Naik(ENG20CS0405),Vaishnav G B(ENG20CS0397), Prathamesh (ENG20CS0266),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**

Dr. Gousia Thahniyath
Assistant
Dept. of
CS&E,
School of Engineering
Dayananda Sagar
University

Date: 6/5/24

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar
University

Date: 6/5/24

Dr. Udaya Kumar Reddy K R
Dean
School of Engineering
Dayananda Sagar
University

Date: 6/5/24

Name of the Examiner	Signature of Examiner
1 D. Karthikeyan	
2. Dr Gousia Thahniyath	

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"IOT AND WEB BASED REAL TIME ASSISTING SYSTEM FOR DETECTING CARDIAC ARRHYTHMIA"** is carried out by **Krutika Gouda (ENG20CS0164), Namratha Nayana J (ENG20CS0222), Tuvvishree N (ENG20CS0387),** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Ms. Kavya B
Assistant Professor
Dept. of CSE,
School of Engineering
Dayananda Sagar University
Date: 25/4/2024

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar University
Date: 25/4/24

Dr. Udaya Kumar Reddy K R
Dean
School of Engineering
Dayananda Sagar University
Date: 25/4/24

Name of the Examiner

1. Dr. Rashmi M
2. Dr. Roopashree S

Signature of Examiner

23/5/24

23/5/24

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
KUDLU GATE, BENGALURU-560068
KARNATAKA, INDIA

CERTIFICATE

This is to certify that the Major Project work titled **"NEUROLOGICAL DISORDER DETECTION USING GAIT ANALYSIS AND ASSISTING PARALYSIS PATIENTS"** is carried out by **Ajay B Kattimani (ENG20CS0018), B V Shobaraj (ENG20CS0052), Bhaskar B (ENG20CS0058), C Bharat Reddy (ENG20CS0066),** bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Prof. Kavyashree I Pattan
Assistant Professor
Dept. of CS&E
School of Engineering
Dayananda Sagar University
Date: 29/4/24

Dr. Girisha G S
Chairman CS&E
School of Engineering
Dayananda Sagar University
Date: 29/4/24

Dr. Udaya Kumar Reddy K R
Dean
School of Engineering
Dayananda Sagar University
Date: 29/4/24

Name of the Examiner

1. Dr. H. Karthikeyan
2.

Signature of Examiner

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"SECURED PATIENT DIAGNOSTIC REPORTS STORAGE AND ACCESS IN HEALTHCARE SYSTEM USING IPFS AND BLOCKCHAIN"** is carried out by **Ujjwal S (ENG20CS0391), U V Nikhil Kumar Reddy (ENG20CS0392), V V N Vignesh (ENG20CS0394), Y Ikshwak Varma (ENG20CS0415),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. T K Pradeep Kumar	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 7.5.2024	Date: 09-05-2024	Date: 09-05-2024

Name of the Examiner	**Signature of Examiner**
1. Dr. H. Karthikeyan	
2. Dr. Gousia Thahyath	

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major Project work titled **"ENHANCING THE DETECTION OF FRAUDS IN CREDIT CARD TRANSACTIONS USING ENSEMBLE STACKING"** is carried out by **Kumara (ENG20CS0166), Kushal Reddy HG (ENG20CS0169), Manjunath M (ENG20CS0190), Nithin V (ENG20CS0234),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof.Naik S T	**Dr.. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 25/04/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 25/04/24	Dean School of Engineering Dayananda Sagar University Date: 25/04/24

Name of the Examiner

1. Dr. Rashmi.M
2. Dr. Roopashree.S

Signature of Examiner

23/5/24

23/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"GASGUARD: INTELLIGENT GAS LEAK DETECTION AND EMERGENCY RESPONSE SYSTEM"** is carried out by **P Sai Manohar (ENG20CS0244), P Jay Kumar (ENG20CS0268), Rajesh V Patil (ENG20CS0276), S Neeraj (ENG20CS0301),** bonafide students seventh semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Dr. Girisha G S 17/05/24	**Dr. Girisha G S** 17/05/24	**Dr. Udaya Kumar Reddy K R**
Chairman CSE School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 17/05/24	Date: 17/05/24	Date: 17/05/24

Name of the Examiner **Signature of Examiner**

1. Dr. Gowtham Mamidisetti
2. Dr. M. Sivabalaselvamani 21/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"SMART TRAFFIC MANAGEMENT SYSTEM FOR EMERGENCY VECHICLES"** is carried out by **B Sri Sharan (ENG20CS0051), Sandeep Kumar Pradhan (ENG20CS0315), Uday Kumar A (ENG20CS0389), Vinod V (ENG20CS0413),** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof Bharathy Vijayan	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 6/05/2024	Date: 8/05/2024	Date: 8/05/2024

Name of the Examiner	**Signature of Examiner**
1 Dr Mallesswaran SA	
2. Dr Senbagavalli	21/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112 Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"DISTRIBUTED LEDGER ORGAN DONATION AND TRANSPLANTATION MANAGEMENT USING BLOCKCHAIN"** is carried out by **Awantika Kumari Gupta (ENG20CS0046), J Deeksha Saluja (ENG20CS0122), Pranjal Priya (ENG20CS0263), Shreya (ENG20CS0343),** bonafide students seventh semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Ms. Aiswarya R

Assistant Professor
Dept. of CS&E,
School of Engineering
Dayananda Sagar University

Date: 15-05-24

Dr. Girisha G S

Chairman CSE
School of Engineering
Dayananda Sagar University

Date: 15-05-24

Dr. Udaya Kumar Reddy K R

Dean
School of Engineering
Dayananda Sagar University

Date: 15-05-24

Name of the Examiner

1. Dr. B. Sowmyan
2. Gaurav Kumar

Signature of Examiner

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli
Kanakapura Road, Ramanagara - 562112, Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"EMOTION ANALYSIS OF SHADOW PERSONALITY AND SOCIAL PERSONALITY USING IOT AND VIDEO ANALYSIS"** is carried out by **Anantha Sharma Y N (ENG20CS0028), Anmol Rathan M Sabale (ENG20CS0035), Chanaksha A M (ENG20CS0069), Jagruti N Anchalkar (ENG20CS0128)** bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Praveen Kulkarni	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date:	Chairman Dept. of CSE School of Engineering Dayananda Sagar University Date:	Dean School of Engineering Dayananda Sagar University Date:

Name of the Examiner **Signature of Examiner**

1.

2

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli
Kanakapura Road, Ramanagara - 562112, Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"MOBILE APPLICATION BASED ON AI TO DETECT REAL-TIME OBJECTS AND CONVERT INTO SPEECH FOR BLIND PEOPLE"** is carried out by **Piyush Chaudhary (ENG20CS0252), Rakshit R Soratur (ENG20CS0279), Uttam Singh (ENG20CS0393), Aryan Raj (ENG20CS0041),** bonafide students of eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Prof. Yashpal Gupta S	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 30-04-24	Date: 30-04-24	Date: 30-04-24

Name of the Examiner **Signature of Examiner**

1. Dr. L. Sarasvathi

2. Gaurav Kumar

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"FIND YOUR KICKS"** is carried out by **Atharva Mahajan (ENG20CS0045), Basant Narayan (ENG20CS0053), P. Monnish Sayi Reddy (ENG20CS0251),** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof Nandini K	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date:	Chairman CSE School of Engineering Dayananda Sagar University Date:	Dean School of Engineering Dayananda Sagar University Date:

Name of the Examiner **Signature of Examiner**

1. Dr. Santhosh Kumar B V
2. Md. Khurram

DAYANANDA SAGAR UNIVERSITY

School of Engineering
Department of Computer Science & Engineering
Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"Automated Task Scheduling in Fog Systems"** is carried out by **Kunal Jaiswal (ENG20CS0167), M L Vishaal (ENG20CS0178), Maheep Singh Shaan (ENG20CS0183), Mikhil S (ENG20CS0196),** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Arunkumar Gopu
Associate Professor
Dept. of CS&E
School of Engineering
Dayananda Sagar University
Date: 11/5/24

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar University
Date: 22-05-24

Dr. Udaya Kumar Reddy K R
Dean
School of Engineering
Dayananda Sagar University
Date: 22/05/24

Name of the Examiner

1. Dr. G. Saravanan
2. Gaurav Kumar

Signature of Examiner

23/5/24

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, HOSUR MAIN ROAD, BANGALORE – 560068
KARNATAKA ,INDIA

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **"SMART CLASSROOM MONITORING USING IOT"** has been carried out by **Praghna H k(ENG20CS0257),P Deepthi Venkatesh (ENG20CS0241) Rinxia Barman(ENG19CS0255) Shivangi Dasgupta(ENG21CS1020),** bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Ms. Pranami Chowdhury	Dr. Girisha G S	Dr. Udaya Kumar Reddy K R
Assistant Professor Dept. of CSE, School of Engineering Dayananda Sagar University Date: 13/5/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 13/5/24	Dean School of Engineering Dayananda Sagar University Date: 13/5/24

Name of the Examiner **Signature of Examiner**

1. Dr Nagaraja Sharma SK
2. Dr. S.K. Manju Bargavi

24/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Kudlu Gate, Bangalore - 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"QUANTUM RESISTANT CLOUD STORAGE PROVIDER: IMPLEMENT QUANTUM RESISTANT AUTHENTICATION MECHANISM IN CLOUD SERVICE & SECURE THE DATA"** is carried out by **Anchal Singh (ENG20CS0030), Ankit Prasad (ENG20CS0032), Divyanshu Kedia (ENG20CS0094),** bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Mouleeswaran S K	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 16/05/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 16/05/24	Dean School of Engineering Dayananda Sagar University Date: 16/05/24

Name of the Examiner **Signature of Examiner**

1. Dr Mouleeswaran SK
2. Dr. S.K. Raju Bargali

24/5/24

Dayananda Sagar University
School of Engineering
Department of Computer Science & Engineering
Kudlu Gate, Bangalore – 560068, Karnataka, India

CERTIFICATE

This is to certify that the Major Project Phase-II Report work titled **"Environmental Impact Analysis using Satellite Image Processing: A Case Study on Bangalore STRR Phase-1"** is carried out by **Varun P Shrivathsa (ENG20CS0402), Smriti Reddy (ENG20CS0388) and Girish Singh BS (ENG21CS3001)** bonafide student of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

for **Dr. Rajesh T M**	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairperson Dept. of CS&E School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date:	Date:	Date:

Name of the Examiner **Signature of**
Examiner

1. Dr. Vinod Kumar M

2.

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Kudlu Gate, Bangalore –560068 Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-2 work titled **"Cloud Based Web Scraping Automation"** is caried out by **LAVANYA(ENG20CS0172), LEELAVATHI N(ENG20CS0173) , MANOJ M (ENG20CS0191), NANCY K (ENG20CS0223)** bonified students of eighth semester of bachelor of technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in **Bachelor of Technology in Computer Science and Engineering**, during the year **2023-2024.**

Prof. Mohammed Khurram J
Assistant Professor
Dept. of CS&E,
School of Engineering
Dayananda Sagar University

Date: 6/5/24.

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar University

Date: 7/5/2024

Dr. Udaya Kumar Reddy K R
Dean
School of Engineering
Dayananda Sagar University

Date: 7/5/2024

Name of the Examiner **Signature of Examiner**

1. Dr. H. Kantesh Kumar
2. Dr. Gouse Baig

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major Project work titled **"HUMAN ACTION RECOGNIZATION USING CNN + LSTM"** is carried out by **JANMITHA S ENG20CS0130, DEEKSHTIH ENG20CS0086, DARSHAN R ENG20CS0084,** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year 2023-2024.

Dr. Praveen kulkarni	Dr. Girisha G S	Dr. Udaya Kumar Reddy K R
Associate Professor, Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 29/4/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 21/05/24	Dean School of Engineering Dayananda Sagar University Date: 21/05/24

Name of the Examiner **Signature of Examiner**

1. Dr. Rashmi.M — 23/5/24
2. Dr. Poopashree S — 23/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Phase-II project work titled **"FEEDKIND: BRIDGING GENEROSITY AND NEED"** is carried out by **Abhilipsa Jena (ENG20CS0002), Aditya Sarwade (ENG20CS0016), Bhagyalaxmi N Kulkarni (ENG20CS0056), Chandana R Bhagwat (ENG20CS0071),** bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Rashmi Mothkur	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 08/05/2024	Chairman CSE School of Engineering Dayananda Sagar University Date: 09/05/2024	Dean School of Engineering Dayananda Sagar University Date: 09/05/2024

Name of the Examiner **Signature of Examiner**

1. Dr. Vinay Kumar M
2.

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **"Community Based Car Pooling and Tracking App (Travel Share)"** is carried out by **Yuvraj Ghimiray (ENG20CS0429), Sristi Sharma (ENG20CS0426), Yashaswini C (ENG20CS0417), Srushti R (ENG21CS1022),** bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Mouleeswaran SK	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CSE School of Engineering Dayananda Sagar University Date: 30.04.24	Chairman CSE School of Engineering Dayananda Sagar University Date: 30.04.24	Dean School of Engineering Dayananda Sagar University Date: 30.04.24

Name of the Examiner **Signature of Examiner**

1. Dr. Vinoth Kumar M

2.

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Phase-II project work titled **"REAL-TIME AUTOMATED MONITORING AND ASSISTANCE FOR WOMEN'S SECURITY IN INDOOR ENVIRONMENTS "** is carried out by **Shreyas Shet (ENG20CS0347), Shrinidhi Nayak (ENG20CS0348), Sriraksha P (ENG20CS0358),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Dr. Savitha Hiremath	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 02/05/2024	Chairman CSE School of Engineering Dayananda Sagar University Date: 03/05/2024	Dean School of Engineering Dayananda Sagar University Date: 03/05/2024

Name of the Examiner **Signature of Examiner**

1. Dr. H. Karteekeyan
2. Dr. Gowri Thakur

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major project work titled **"Football Player and Playstyle Evaluation: ML driven Team Building with StatsBomb"** is carried out by **Alan Joshy Thomas (ENG20CS0023), Ankita Singh (ENG20CS0033), Kiran Thomas V (ENG20CS0157), Ivan Reni Varghese (ENG20AM0031),** bonafide eighth semester students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr Meenakshi Malhotra	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CSE, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 17/5/24	Date: 20/5/2024	Date: 20/5/2024

Name of the Examiner	**Signature of Examiner**
1. Dr D. Karthikeyan	
2. Dr. Goutam Thakur	

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

KUDLU GATE, BANGALORE - 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-1 work titled **Cognitive Training App for Alzheimer** is carried out by **Abhishek Pawar - ENG20CS0005, Abhishek Mahawar - ENG20CS0006, Akhilesh C Mali - ENG20CS0020, Ashutosh Singh - ENG20CS0044** bonafide students of eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Arunkumar Gopu	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 15/5/24	Date: 16/5/24	Date: 16/5/24

Name of the Examiner **Signature of Examiner**

1. Dr. H. Parthasarathy
2. Dr. Goutham Reddy

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"IoT Based Smart Plant Monitoring System"** is carried out by **Ayushman Joshi (ENG20CS0050), Sonika T (ENG20CS0355), Jasraj Singh (ENG20CS0423), Tharani M (ENG20CS0384),** bonafide students of eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Ms. Deepa P	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE, School of Engineering Dayananda Sagar University **Date:** 17/5/24	Chairman CSE, School of Engineering Dayananda Sagar University **Date:** 17/5/24	Dean School of Engineering Dayananda Sagar University **Date:** 17/5/24

Name of the Examiner **Signature of Examiner**

1. Dr. Santhosh Krishna BV
2. Md. Khurram

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Kudlu Gate, Bangalore – 560068

CERTIFICATE

This is to certify that the Major Project work titled **"AN EMERGENCY APP FOREPILEPTIC PEOPLE"** is carried out by **Darshan R - ENG20CS0083, J Karthik - ENG20CS0124, K Chaakrika - ENG20CS0135, K Shyam Sai - ENG20CS0141,** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Prof. Manjushree T L	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 29/4/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 29/4/24	Dean School of Engineering Dayananda Sagar University Date:

Name of the Examiner **Signature of Examiner**

1. Dr. G Saravanan
2 Gaurav Kumar

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **"RISK REDUCTION USING GAMIFICATION FOR DEMENTIA PATIENTS"** has been carried out by **Reefa Patel (ENG20CS0249), Tharun G Naidu (ENG20CT0028), V Gokul Manda (ENG20CT0030), Arfath Ahmed (ENG20CS0039),** bonafide students of Bachelor of Technology in Computer Science and Engineering/Technology at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Girisha G S	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Chairman CSE Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 17-05-24	Chairman CSE School of Engineering Dayananda Sagar University Date: 17-05-24	Dean School of Engineering Dayananda Sagar University Date: 17-05-24

Name of the Examiner **Signature of Examiner**

1. Dr Nirmala M 22/5

2.

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major Project work titled **"DATA DRIVEN ROADS : A CONNECTED AND SECURE VEHICLE MOBILITY NETWORK"** is carried out by **Arpitha M (ENG19CS0043), Shashank C (ENG20CS0333), Shravan Vaidya (ENG20CS0338), Sudarshan (ENG20CS0363)** bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Prof. Arjun Krishnamurthy	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE, School of Engineering Dayananda Sagar University Date: 3/5/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 3/5/24	Dean School of Engineering Dayananda Sagar University Date: 31/5/24

Name of the Examiner

1. Dr. Nirmala
2. Sarita ujjwal

Signature of Examiner

22/5

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Kudlu Gate,Bangalore–560068

Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"DETECTING FOREST FIRES IN INDIA USING DATA ANALYTICS PROGRAMS TO ADAPT PREVENTIVE MEASURES"** is carried out by **Akshaya G (ENG20CS0021), Ananya MS (ENG20CS0029), Chandana Shree BS (ENG20CS0072),** bonafide students seventh semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Nandini K	**Dr. Girisha G S**	**Dr.UdayaKumar Reddy K R**
AssistantProfessor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering DayanandaSagar University	Dean School of Engineering DayanandaSagar University
Date:	Date:	Date:

Name of the Examiner **Signature of Examiner**

1. Dr. S.K. Manju Bargavi

2. Dr Manjunathan SK

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **PRIVILEGE ESCALATION OR INSIDER ATTACK DETECTION AND PREVENTION USING MACHINE LEARNING** is carried out by **Prajwal Singh (ENG20CS0259), Rajesh Panigrahi (ENG20CS0275), Ravi Ranjan (ENG20CS0285), Ritu Raj (ENG20CS0292),** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof Gaurav Kumar	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 13/05/2024	Date: 13/05/2024	Date: 13/05/2024

Name of the Examiner **Signature of Examiner**

1. Dr. Vinoth Kumar .M
2.

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"CUSTOMER ANALYTICS FRAMEWORK FOR CHURN MANAGEMENT IN TELCO USING BAYESIAN ANALYSIS"** is carried out by **Komal Saranobat (ENG20CS0160), Manje Gowda D B (ENG20CS0187), Muskan A (ENG20CS0214), Nayana V (ENG20CS0226),** bonafide students Eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Dr. Savitha Hiremath	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 11/05/2024	Date: 11/05/24	Date: 11/05/24

Name of the Examiner

1. Dr. Rashmi M
2. Dr. Roopashree S

Signature of Examiner

23/5/24

23/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112 Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-I work titled "**AUTOMATION OF BEHAVIORAL GRADING FOR GOOGLE CLASSROOM ASSIGNMENTS**" is carried out by **J Gyanasai Dixith (ENG20CS0123), K Santhosh (ENG20CS0139), Keerthanyaa N(ENG20CS0151), Kiran B Malagi (ENG20CS0156)** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Meenakshi Malhotra	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 3/5/24	Date:	Date:

Name of the Examiner	**Signature of Examiner**
1.	
2.	22/5/24.

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science& Engineering

Devarakaggalahalli, Harohalli,
Kanakapura Road, Ramanagara – 562112 Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled "**CROWDSOURCING OF CRIMINAL RECORDS FROM DIGITAL IDENTITIES OF INDIVIDUALS USING AI**" is carried out by **Lakshit Loy Dutta (ENG21CS1011), Mohammed Faiz (ENG21CS1012), Asif Ali (ENG21CS1025),Kumar Priyadarshi(ENG21CS1026)** bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Naitik ST	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor	Chairman CSE	Dean
Dept. of CS&E,	School of Engineering	School of Engineering
School of Engineering	Dayananda Sagar University	Dayananda Sagar University
Dayananda Sagar University		
Date:	Date:	Date:

Name of the Examiner

Signature of Examiner

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"TOMATO LEAF DISEASE DETECTION USING DEEP LEARNING"** is carried out by **Mahadev Mallappa (ENG20CS0182), Sangeetha M (ENG20CS0179), A V Manjula (ENG20CS0189), Niranjana S (ENG20CS0231),** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. George Fernandez I	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor	Chairman CSE	Dean
Dept. of CS&E,	School of Engineering	School of Engineering
School of Engineering	Dayananda Sagar University	Dayananda Sagar University
Dayananda Sagar University		
Date: 17/05/24	Date: 17/05/24	Date: 17/05/24

Name of the Examiner

1. Dr. Vinodh Kumar. M
2.

Signature of Examiner

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major Project Stage-I work titled **"CROP STRESS MONITORING USING REMOTE SENSING METHODS"** is carried out by **Ruby Seher (ENG20CS0297), Shubhangi Mittal (ENG20CS0349), Srushti B Yalgudri (ENG20CS0360), Sumukh Sankarshana M (ENG20CS0371)** bonafide students seventh of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor ofTechnology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Rajesh T M	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 30/4/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 30/4/24	Dean School of Engineering Dayananda Sagar University Date: 30/4/24

Name of the Examiner **Signature of Examiner**

1. Dr. Nirmala
2. Sarita

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **"AI BASED FUNDRAISING PLATFORM USING BLOCKCHAIN"** is carried out by **Nikhil C (ENG20CS0229), Mohith K (ENG20CS0208), Nagapruthvik S (ENG20CS0217), N K Sarvotham Gowda (ENG20CS0215),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Kavyashree I Pattan	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 29/4/24	Chairman CSE School of Engineering Dayananda Sagar University Date:	Dean School of Engineering Dayananda Sagar University Date:

Name of the Examiner **Signature of Examiner**

1. Dr. Nirmala M
2. Sainath Vijay

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"DESIGN AND ANALYSIS OF CNN BASED HEART BLOCKAGE DETECTION"** is carried out by **Sanjana Krishna (ENG20CS0319), Sejal Elizabeth (ENG20CS0326), Sharadhi B (ENG20CS0330),** bonafide students of the eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Revathi V	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 21-05-2024	Chairman CSE School of Engineering Dayananda Sagar University Date: 21-05-2024	Dean School of Engineering Dayananda Sagar University Date: 21-05-2024

Name of the Examiner **Signature of Examiner**

1. Dr. Santhosh Krishna B.V
2. Md. Khurram

24/5.

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"TrustNHire"** is carried out by **Abhishek S Shetty(ENG20CS0007), Bhuvan N R (ENG20CS0064), Chandrashekar P Sarasetti (ENG20CS0073), Chetan R (ENG20CS0074),** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr Gousia Thahniyath	**Dr Girisha G S**	**Dr Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE School of Engineering Dayananda Sagar University Date: 15/05/2024	Chairman CSE School of Engineering Dayananda Sagar University Date: 15/05/2024	Dean School of Engineering Dayananda Sagar University Date: 15/05/2024

Name of the Examiner

1. Dr. S. Saravanan
2. Dr Pramod

Signature of Examiner

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"TrustNHire"** is carried out by **Abhishek S Shetty(ENG20CS0007), Bhuvan N R (ENG20CS0064), Chandrashekar P Sarasetti (ENG20CS0073), Chetan R (ENG20CS0074),** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr Gousia Thahniyath	**Dr Girisha G S**	**Dr Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE School of Engineering Dayananda Sagar University Date: 15/05/2024	Chairman CSE School of Engineering Dayananda Sagar University Date: 15/05/2024	Dean School of Engineering Dayananda Sagar University Date: 15/05/2024

Name of the Examiner **Signature of Examiner**

1. Dr. S. Sarvanan
2. Dr Pramod

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science& Engineering

CERTIFICATE

This is to certify that the Major project work titled **"NGO MANAGEMENT USING BLOCKCHAIN"** is carried out by **Numa Fathima (ENG20CS0239), Parth Sheth (ENG20CS0248), Paritosh Premnath (ENG20CS0247) , Saniya Fathima (ENG20CS0318),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Prof Amruta B.	**Dr. Girisha G S**	**Dr.Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 6/5/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 7/5/24	Dean School of Engineering Dayananda Sagar University Date: 7/5/24

Name of the Examiner **Signature of Examiner**

1.

2. Dr Pramod

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science Engineering

CERTIFICATE

This is to certify that the Major project work titled **"INFORMATION SECURITY USING WATERMARKING"** is carried out by by **Sumith Desai (ENG20CS0370), Shaan Meraj Khan (ENG20CS0327), Mohammed Adnan (ENG20CS0200), Syed Muzakir (ENG20CS0377),** a bonafide student's of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Manoj Kumar N I	**Dr. Girisha G S**	**Dr.Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date:	Chairman CSE School of Engineering Dayananda Sagar University Date:	Dean School of Engineering Dayananda Sagar University Date:

Name of the Examiner

1. Dr. Santhosh Kumar B.V
2. Md. Khurram

Signature of Examiner

B.V Santhosh 24/5

Md. Khurram 24/5

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering .
Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"Sign Language Recognition using Machine Learning"** is carried out by **Amogh M C (ENG20CS0026), Arun V (ENG20CS0040), Raymond G Daniel (ENG20CS0287), Sacheth B (ENG20CS0306),** bonafide students of the eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Pooja Shree H R	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 22-5-2024	Chairman CSE School of Engineering Dayananda Sagar University Date: 21-5-2024	Dean School of Engineering Dayananda Sagar University Date: 21-5-2024

Name of the Examiner

1. Dr. Rashmi M
2. Dr. Roopashree. S

Signature of Examiner

23/5/24

23/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-I work titled **"LANGUAGE IDENTIFICATION FOR HOMOPHONIC SHORT UTTERANCE USING CNN"** is carried out by **Karthikraj Ghorpade (ENG21CS1010), Anilkumar (ENG21CS1003), Pratham Chavan (ENG20CS0264), Kumar Arayan(ENG20CS0165),**bonafide students seventh semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Sharath H A
Assistant Professor
Dept. of CS&E,
School of Engineering
Dayananda Sagar University
Date: 15/5/24

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar University
Date: 16-05-2024

Dr. Udaya Kumar Reddy K R
Dean
School of Engineering
Dayananda Sagar University
Date: 16-05-2024

Name of the Examiner	Signature of Examiner
1 Dr. Santhosh Kumar B	
2 Md. Khurram	

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

KUDLU GATE, BANGALORE - 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **Detection of Deepfake videos** is carried out by **Dishant Hirpara -ENG20CS0092, Gaurav- ENG20CS0103, Hariom Tiwari- ENG20CS0107,** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Savita Vijay	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 30/04/2024	Date: 30/04/2024	Date: 30/04/2024

Name of the Examiner **Signature of Examiner**

1. Dr. S. Saravanan
2. Dr Pramod

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"INTRUSION DETECTION WITH MACHINE LEARNING COMPARISON ANALYSIS"** is carried out by **Amar Dadge (ENG20CS0024), B Rajshekar (ENG20CS0065), Sanjay D B (ENG20CS0321)** Bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Bharath M B	**Dr. Grisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor	Chairman CSE	Dean
Dept of CS&E	School of Engineering	School of Engineering
School of Engineering	Dayananda Sagar University	Dayananda Sagar University
Dayananda Sagar University		
Date: 3/5/24	Date: 3/5/24	Date: 3/5/24

Name of the Examiner **Signature of Examiner**

1. Dr Mouleeswaran S
2. Dr. Sindhuja Bangari

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Kudlu Gate, Bangalore–560068 Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"Applying Federated Learning for Breast Cancer Prediction"** is carried out by **Shashank S (ENG20CS0334), Shravan BB (ENG20CS0336), Sidharth M Kalkur (ENG0CS0351), Sriram M(ENG20CS0359),** bonafide students seventh semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the Year **2023-2024**.

Dr Mouleeswaran SK	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 10/05/2024	Chairman CSE School of Engineering Dayananda Sagar University Date: 15/05/2024	Dean School of Engineering Dayananda Sagar University Date: 15/5/2024

Name of the Examiner **Signature of Examiner**

1.

2. Dr Pramod

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **"E-COMMERCE WEBSITE FOR THE VISUALLY IMPAIRED"** is carried out by **Khushi Periwal (ENG20CS0155), K. Shravya (ENG20CS0140), Jayasudha S. (ENG20CS0132),** bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof Bharathy Vijayan	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 6/05/2024	Chairman CSE School of Engineering Dayananda Sagar University Date: 8/5/2024	Dean School of Engineering Dayananda Sagar University Date: 8/5/24

Name of the Examiner **Signature of Examiner**

1. Dr Mouleeswaran
2. Dr. S. K. Manju Bargavi 24/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"VOICE-ENABLED COMMAND AND COMMUNICATION SYSTEM"** is carried out by **M J Jerusha Naomi (ENG20CS0176), Monithira C (ENG20CS0211), Naina Swaroop (ENG20CS0220),** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Revathi V
Associate Professor
Dept. of CS&E,
School of Engineering
Dayananda Sagar University
Date: 06.05.2024

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar University
Date: 06.05.2024

Dr. Udaya Kumar Reddy K R
Dean
School of Engineering
Dayananda Sagar University
Date: 06.05.2024

Name of the Examiner **Signature of Examiner**

1.

2. Dr Pramod

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **Crop disease detection and identification using machine learning and drone** is carried out by **Rohan Alam ENG20CS0293, Rohan Yadav ENG20CS0295, Ramesh Rm ENG20CS0280, Aditya Mohan ENG20CS0015**, a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof Mohammad Khurram J	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 8/5/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 8/5/24	Dean School of Engineering Dayananda Sagar University Date: 8/5/24

Name of the Examiner	**Signature of Examiner**
1. Dr. Rashmi M	23/5/24
2. Dr. Roopashree S	23/5/24

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major project work titled **"Reading Eye For Blind Using Raspberry Pi"** is carried out **Kishore Kumar K (ENG20CS0159), Pavan Kumar (ENG20CS0250), Madhav Jadhav (ENG20CS0180), Shashidhar K M (ENG21CS1019),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Pramod Kumar Naik	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Chairman AI & Robotics & Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 17/05/24	Chairman CSE School of Engineering Dayananda Sagar University Date: 17/05/24	Dean School of Engineering Dayananda Sagar University Date: 17/05/24

Name of the Examiner

1. Dr. H. Karthikeyan
2. Dr. Gouri Thalyath

Signature of Examiner

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science& Engineering

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"AI-POWERED AUTONOMOUS CHECKOUT SYSTEM FOR RETAIL STORES"** is carried out by **Kishen Vivel Mascarenhas (ENG20CS0158), Nagarjuna (ENG20CS0218), Nihal (ENG20CS0228), Manoj Kumar (ENG20CS0192),** a bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Prof. Yashpal Gupta S	**Dr. Girisha G S**	**Dr.Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 8/5/2024	Chairman CSE School of Engineering Dayananda Sagar University Date: 13/5/24	Dean School of Engineering Dayananda Sagar University Date: 15/5/24

Name of the Examiner **Signature of Examiner**

1. Dr. Pashmi M — 23/5/24
2. Dr. Roopashree S — 23/5/24

DAYANANDA SAGAR UNIVERSITY

School of Engineering
Department of Computer Science & Engineering
Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Phase-II project work titled **"DETECTION AND CHARACTERIZATION OF DDOS ATTACKS USING TIME BASED FEATURE "** is carried out by **Pankaja S K ENG20CS0245, Tejashwini V ENG20CS0382, Vandana M ENG20CS0398, Vandana M Koppal ENG20CS0399,** bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof Vedashree L V	**Dr . Girisha G S**	**Dr . Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 15/5/24	Date: 15/5/24	Date: 15/5/24

Name of the Examiner	**Signature of Examiner**
1. Dr Manjeeswaran S	
2. Dr. S.K. Manju Bargavi	24/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Kudlu Gate, Bangalore – 560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"PREDICTION OF RESPIRATORY DISORDER USING SOUND VIA DEEP LEARNING"** is carried out by **Isha M (ENG20CS0120), Shreya Naga Sai Malepaty (ENG20CS0344), Shreya S (ENG20CS0345), Tamanna Verma (ENG20CS0379),** bonafide students of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Dr Bondu Venkateswarlu	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 25/4/'24	Chairman CSE School of Engineering Dayananda Sagar University Date: 30/4/2024	Dean School of Engineering Dayananda Sagar University Date: 30/4/2024

Name of the Examiner **Signature of Examiner**

1. Dr Manjaiah

2. Dr M. Senbagavalli

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"DECENTRALIZED ELECTRONIC HEALTH RECORDS LEDGER SYSTEM USING BLOCKCHAIN AND DEEP LEARNING"** is carried out by **K J Devaiah (ENG20CS0136), Yogdeep G (ENG20CS0418), Pranav Bawgikar (ENG21CS1015),** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Dr. Revathi V	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Associate Professor, Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 09-05-24	Date: 09-05-24	Date: 09-05-24

Name of the Examiner **Signature of Examiner**

1. Dr L Ramanjaneyulu
2. Gaurav Kumar

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science &Engineering
Kudlu Gate, Bangalore – 560068 Karnataka,
India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"Blockchain based Educational & Work Experience Certificate Distribution System"** is carried out by **"Chethan Patel (ENG20CS0075) Om Nandaganvakar (ENG20CS0240), Poojith NU (ENG20CS0254), Raghavendra Jamakhandi(ENG20CS0274)"** bonafide students Eighth Semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial full fillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Prof. Aiswarya R	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 3/5/24	Date: 3/5/24	Date: 3/5/24

Name of the Examiner	**Signature of Examiner**
1. Dr Mouleeswaran SR	
2. Dr. S. Kanaja Barger	24/8/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli
Kanakapura Road, Ramanagara - 562112, Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled **"AUTOMATIC FISH FEEDER USING COMPANION APP"** is carried out by **N Meghana (ENG20CS0238), Pooja v Kumar (ENG20CS0253), Rashmitha M (ENG20CS0284), S Ananya (ENG20CS0299)** bonafide students Eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof. Nandini K	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CS&E, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 16/8/24	Date: 20/5/24	Date: 20/5/24

Name of the Examiner **Signature of Examiner**

1. Dr. G Sanjivaiah
2. Gaurav Kumar

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering

Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"ACUTE PAIN ANALYSIS THROUGH FACIAL EXPRESSIONS"** is carried out by **A L Monica (ENG20CS0001), Abinaya A (ENG20CS0008), Bhagya Lakshmi A (ENG20CS0055), Aishwarya S (ENG21CS1002),** bonafide students of eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

30/4/24

Mr. Dharmendra D P

Assistant Professor
Dept. of CS&E,
School of Engineering
Dayananda Sagar University

Date: 30/4/24

30/4/24

Dr. Girisha G S

Chairman CSE
School of Engineering
Dayananda Sagar University

Date: 30/4/24

Dr. Udaya Kumar Reddy K R
Dean
School of Engineering
Dayananda Sagar University

Date: 30/4/24

Name of the Examiner

1.

2.

Signature of Examiner

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering

CERTIFICATE

This is to certify that the Major Project work titled **"MACHINE LEARNING BASED CARDIO VASCULAR DISEASE TRIAGE IDENTIFICATION"** is carried out by **Sharan Kalburgi - ENG20CS0331, Shravan Kumar R - ENG20CS0337, Shrey Nahar A - ENG20CS0342, Sumeet Angadi - ENG20CS0369,** bonafide students eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024.**

Dr. Basavaraj N Hiremath	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Professor Dept. of CS&E, School of Engineering Dayananda Sagar University Date: 30/04/2024	Chairman CSE School of Engineering Dayananda Sagar University Date:	Dean School of Engineering Dayananda Sagar University Date:

Chairperson
Dept. of Computer Science and Engineering
School of Engineering
DAYANANDA SAGAR UNIVERSITY
Devarakaggalahalli, Harohalli,
Kanakapura Road, Ramanagara District-562112

Name of the Examiner **Signature of Examiner**

1. Dr. G. Sadashivappa
2. Gaurav Kumar

DAYANANDA SAGAR UNIVERSITY

School of Engineering

Department of Computer Science& Engineering

Kudlu Gate, Bangalore –560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Project work titled "Autism Spectrum Disorder" is carried out by **DEEPTHI S (ENG20CS0088), LIKHITHA H M (ENG20CS0174), MEGHANA G N (ENG20CS0195), MONISHA S (ENG20CS0210)** bonified students of eighth semester of bachelor of technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year 2023-2024.

Dr. Pramod Kumar Naik	**Dr. Girisha G S**	**Dr. Uday Kumar Reddy K R**
Associate Professor & Chairperson AI & Robotics Dept. of CSE, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 8/5/2024	Date: 8/5/2024	Date: 8/5/2024

Name of the Examiner

1. Dr Nirmala
2. Sarita vijay

Signature of Examiner

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering
Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara - 562112
Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled "A SMART IRRIGATION SYSTEM USING IOT" is carried out by **M.HEMANTH REDDY (ENG20CS0213), K.HEMANTH REDDY(ENG20CS0161),NIKHILESHKUMAR(ENG20CS0230),NITHINBS(ENG20CS0233)** bonafide student eighth semester of Bachelor of Technology in Computer Science and Engineering at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering, during the year **2023-2024**.

Prof.P.Soubhagyalakshmi	**Dr. Girisha G S**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE, School of Engineering Dayananda Sagar University	Chairman CSE School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date: 9/5/2024	Date: 9/5/2024	Date: 9/5/2024

Name of the Examiner **Signature of Examiner**

1. Dr. S. Sanjeevkumar
2. Dr. Pramod

DAYANANDA SAGAR UNIVERSITY
DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY
KUDLU GATE
BANGALORE – 560068

BACHELOR OF VOCATIONAL
IN
COMPUTER ENGINEERING & IT INFRASTRUCUTRE

FINAL YEAR PROJECT REPORT

On

DEVOPS STREAMLINE

BY

ATHUL JOSEPH	ENG21VC0001
VARSHITHA B T P	ENG21VC0002
DEEPAK S	ENG21VC0003
GOPI C	ENG21VC0004
KRISHNA RAJ K S	ENG21VC0005

Under the supervision of
Prof. Nandini K
Assistant Professor

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY
(2021-2024)

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING

CERTIFICATE

This is to certify that Mr. Athul Joseph (ENG21VC0001), Ms. Varshitha B T P (ENG21VC0002), Mr. Deepak S (ENG21VC0003), Mr. Gopi C (ENG21VC0004)..Mr. Krishna Raj K S (ENG21VC0005) has satisfactorily completed Final Year Project as prescribed by the University for the 6th semester B.Voc Computer Engineering & IT Infrastructure programmed in Computer Science & Engineering during the year 2021-2024 at the School of Engineering, Dayananda Sagar University, Bangalore.

Date: 18/06/2024

18/06/2024

Signature of the faculty in-charge

18/6/24

Signature of Chairman

Department of Computer Science and Engineering

School of Engineering

DAYANANDA SAGAR UNIVERSITY

Devarakaggalahalli, Harohalli,

Kanakapura Road, Ramanagara District-562112

DECLARATION

We, Mr. Athul Joseph (ENG21VC0001), Ms. Varshitha B T P (ENG21VC0002), Mr. Deepak S (ENG21VC0003), Mr. Gopi C (ENG21VC0004), Mr. Krishna Raj K S (ENG21VC0005) are students of the fourth semester B.Voc in Computer Engineering & IT Infrastructure, at School of Engineering, Dayananda Sagar University, hereby declare that the Special Topic titled "Devops Streamline" has been carried out by us and submitted in partial fulfilment for the award of degree in Bachelor of Vocation in Computer Engineering & IT Infrastructure during the academic year 2021-2024.

Student — Signature

Name - Athul Joseph

USN - ENG21VC0001

Name - Varshitha BTP

USN - ENG21VC0002

Name - Deepak S

USN - ENG21VC0003

Name - Gopi C

USN - ENG21VC0004

Name - Krishna Raj K S

USN - ENG21VC0005

Place - Bangalore

Date - 13-06-2024

OBJECT DETECTION USING YOLOV8 ULTRALYTICS

A thesis submitted in partial fulfillment of the requirements for the award of the degree of

Master of Technology
in
COMPUTER SCIENCE AND ENGINEERING

By
JAI KUMAR R
(ENG22CSE001)

Under the supervision of
Dr. GIRISHA G S
Chairman, CSE
Department of Computer Science and Engineering

SCHOOL OF ENGINEERING

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING,
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY,
BANGALORE

(2023-2024)

BONAFIDE CERTIFICATE

This is to certify that the project titled **"Object detection using yolov8 ultralytics"** a bonafide record of the work done by JAI KUMAR R (ENG22CSE001) in partial fulfillment of the requirements for the award of the degree of **Master of Technology** in **Computer Science and Engineering** of the **DAYANANDA SAGAR UNIVERSITY, BANGALORE,** during the year 2023-2024.

Dr. Revathi V
Associate Professor
Dept. of CS&E,
School of Engineering
Dayananda Sagar University

Date: 04/10/24

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar University

Date: 04/10/24

Project Viva-voce held on 04/10/24

Internal Examiner

External Examiner

EARLY DETECTION OF PARKINSON'S DISEASE FOR HAND DRAWINGS USING CNN, LSTM AND GRU

A thesis submitted in partial fulfillment of the requirements for the award of the degree of

Master of Technology
in
COMPUTER SCIENCE AND ENGINEERING

By
MARY LITTA DAVID K
(ENG22CSE002)

Under the supervision of
Dr. REVATHI V
Associate Professor
Department of Computer Science and Engineering

SCHOOL OF ENGINEERING

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING,
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY,
BANGALORE

(2023-2024)

BONAFIDE CERTIFICATE

This is to certify that the project titled **"Early Detection of Parkinson's Disease for Hand Drawings using CNN, LSTM and GRU"** a bonafide record of the work done by MARY LITTA DAVID K (ENG22CSE002) in partial fulfillment of the requirements for the award of the degree of **Master of Technology** in **Computer Science and Engineering** of the **DAYANANDA SAGAR UNIVERSITY, BANGALORE,** during the year 2023-2024.

V. Revathi 4/10/24

Dr. Revathi V
Associate Professor
Dept. of CS&E,
School of Engineering
Dayananda Sagar University

Date: 4-10-24

Girisha G S 4/10/24.

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar University

Date: 4-10-24

Project Viva-voce held on 4/10/24

Internal Examiner

External Examiner

ADVANCED IMAGE CAPTIONING USING XCEPTION AND LSTM NETWORKS

A thesis submitted in partial fulfillment of the requirements for the award of the degree of

Master of Technology
in
COMPUTER SCIENCE AND ENGINEERING

By
Patel Pruthvi Jagatkumar
(ENG22CSE003)

Under the supervision of
Dr. Rajesh T.M
Associate Professor
Department of CSE

SCHOOL OF ENGINEERING

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING,
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY,
BANGALORE
(2023-2024)

BONAFIDE CERTIFICATE

This is to certify that the project titled **"Advanced Image Captioning Using Xception and LSTM Networks"** is a bonafide record of the work done by PATEL PRUTHVI JAGATKUMAR (ENG22CSE003) in partial fulfillment of the requirements for the award of the degree of **Master of Technology** in **Computer Science and Engineering** of the **DAYANANDA SAGAR UNIVERSITY, BANGALORE,** during the year 2023-2024.

04/10/2024

Dr. Rajesh T M
Associate Professor
Dept. of CSE,
School of Engineering
Dayananda Sagar University
Date: 04/10/2024

4/10/24

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar University
Date: 04/10/2024

Project Viva-voce held on 04/10/2024

4/10/24

Internal Examiner

4/10/24

External Examiner

KIDNEY DISEASE DETECTION USING CNN AND DEEP LEARNING MODELS BASED ON IMAGE ANALYSIS

A thesis submitted in partial fulfillment of the requirements for the award of the degree of

Master of Technology
in
COMPUTER SCIENCE AND ENGINEERING

By
SAMPRITH S
(ENG22CSE004)

Under the supervision of
Dr. Revathi V
Associate Professor
Department of CSE

SCHOOL OF ENGINEERING

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING,
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY,
BANGALORE
(2023-2024)

BONAFIDE CERTIFICATE

This is to certify that the project titled Advancements in Image Restoration Techniques using Generative Adversarial Networks is a bonafide record of the work done by SAMPRITH S (ENG22CSE004) in partial fulfillment of the requirements for the award of the degree of **Master of Technology** in **Computer Science and Engineering** of the **DAYANANDA SAGAR UNIVERSITY, BANGALORE,** during the year 2023-2024.

V. Revathi 4/10/24

Dr. Revathi V
Associate Professor
Dept. of CSE,
School of Engineering
Dayananda Sagar University

Date: 04/10/2024

Girisha G S 4/10/24

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar University

Date: 04/10/2024

Project Viva-voce held on 04/10/2024

V. Revathi 4/10/24

Internal Examiner

4/10/24

External Examiner

Precision Brain Tumor Segmentation Utilizing VGG19-UNet Model

A thesis submitted in partial fulfillment of the requirements for the award of the degree of

Master of Technology
in
COMPUTER SCIENCE AND ENGINEERING

By
VARUN A S- ENG22CSE005

Under the supervision of
Dr. Revathi V
Associate Professor
Department of CSE

SCHOOL OF ENGINEERING

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING,
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY,
BANGALORE
(2023-2024)

BONAFIDE CERTIFICATE

This is to certify that the project titled Precision Brain Tumor Segmentation Utilizing VGG19-UNet Model is a bonafide record of the work done by VARUN A S (ENG22CSE005) in partial fulfilment of the requirements for the award of the degree of **Master of Technology** in **Computer Science and Engineering** of the **DAYANANDA SAGAR UNIVERSITY, BANGALORE,** during the year 2023-2024.

V. Revathi 4/10/24

Dr. Revathi V
Associate Professor
Dept. of CSE,
School of Engineering
Dayananda Sagar University

Date: 04/10/2024

4/10/24

Dr. Girisha G S
Chairman CSE
School of Engineering
Dayananda Sagar University

Date: 04/10/2024

Project Viva-voce held on 04/10/2024

V. Revathi 4/10/24

Internal Examiner

4/10/24

External Examiner

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGLORE – 560068

Department of **CSE (DATA SCIENCE)**

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"ANALYZING HUMAN EMOTIONS THROUGH EEG-BASED EMOTION RECOGNITION"** is carried out by **Akhil Reddy V (ENG20DS0006), Bala Venkata Varun Varma Kanumuri (ENG20DS0012), Chethan S (ENG20DS0014),** bonafide students eighth semester of Bachelor of Technology in CSE(Data Science) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Data Science), during the year **2023-2024**.

Prof. Monish L	**Dr. Shaila S.G**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE(Data Science), School of Engineering Dayananda Sagar University Date:	Chairperson CSE(Data science) School of Engineering Dayananda Sagar University Date: 13.5.24.	Dean School of Engineering Dayananda Sagar University Date:

Name of the Examiner **Signature of Examiner**

1. Dr. Kakoli Bora — 15/5/24
2. Dr. Surbhi Agrawal — 15/5/24

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering (Data Science)

Kudlu Gate, Bangalore – 560068 Karnataka,
India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"DROWSY DRIVER ALERT SYSTEM"** is carried out by **Adyasha Roul (ENG20DS0005), K Sai Pradeepthi (ENG20DS0018), Keerthana Hebbar R (ENG20DS0019), Kurli Likitha (ENG20DS0020),** bonafide students of eighth semester of Bachelor of Technology in CSE (Data Science) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Data Science), during the year **2023-2024**.

Dr. Kakoli Bora 07/05/24	**Dr. Shaila.S.G**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. of CSE(DS), School of Engineering Dayananda Sagar University	Chairperson CSE(DS) School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
Date:	Date: 9.5.24	Date:

Name of the Examiner

1. Dr. Kakoli Bora
2. Dr. Surbhi Agrawal

15/5/24
15/5/24.

Signature of Examiner

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering (Data Science)

Kudlu Gate, Bangalore – 560068 Karnataka, India

CERTIFICATE

This is to certify that the Major Project Phase-2 work titled **"EMERGENCY VEHICLE DETECTION"**is carried out by **MARIA NAVYA PRINCY (ENG20DS0024), NISHAN S M (ENG20DS0027), SUDHARSHAN G K (ENG20DS0039), VENKATA AVINASH G (ENG20DS0045)** bonafide students of eighth semester of Bachelor of Technology in CSE (Data Science) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Data Science), during the year **2023-2024**.

Prof. Vaishali Bagewadikar	**Dr. Shaila.S.G**	**Dr.Udaya Kumar Reddy KR**
Assistant Professor Dept. of CSE(DS), School of Engineering Dayananda Sagar	Chairperson CSE(DS)School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University
UniversityDate: 13-05-24	Date: 13.5.2024.	Date:

Name of the Examiner

1. Dr. Kakoli Bora
2. Dr. Surbhi Agrawal

15/5/24

15/5/24

Signature of Examiner

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of **CSE (DATA SCIENCE)**

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"Harnessing Speech Based Audio Analysis For Emotion Recognition"** is carried out by **Kushal B S (ENG20DS0021), M Madan (ENG20DS0022), Vinayak M Shenoy (ENG20DS0047), P Vanavee (ENG20DS0029),** bonafide students eighth semester of Bachelor of Technology in CSE (Data Science) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Data Science), during the year **2023-2024**.

Dr. Shaila S.G.	**Dr. Shaila S.G.**	**Dr. Udaya Kumar Reddy K R**
Chairperson CSE, Data ScienceSchool of Engineering Dayananda Sagar University Date: 9.5.24	Chairperson CSE, Data Science School of Engineering Dayananda Sagar University Date: 9.5.24.	Dean School of Engineering Dayananda Sagar University Date:

Name of the Examiner

1. Dr. Kakoli Bora
2. Dr. Surbhi Agrawal

Department of CSE(Data Science), SOE, DSU

Signature of Examiner

15/5/24

15/5

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering (Data Science)

Kudlu Gate, Bangalore – 560068

Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-II work titled **"GENTEX HARNESSING AI TO PERFORM ADVANCED TEXTURE ENHANCEMENT AND TRANSFORM TEXT INPUTS INTO CAPTIVATING VISUAL TEXTURES"** is carried out by **Sukrutha G (ENG20DS0040), Manju Swaroop V (ENG20DS0023), Pranav S S (ENG20DS0030), R D Lohith (ENG20DS0032),** bonafide students eighth semester of Bachelor of Technology in CSE (Data Science) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Data Science), during the year **2023-2024**.

Prof. Shivamma D	**Dr. Shaila.S.G**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor	Chairperson	Dean,
Dept. of CSE (Data Science),	Dept. of CSE (Data Science),	School of Engineering,
School of Engineering,	School of Engineering,	Dayananda Sagar University
Dayananda Sagar University	Dayananda Sagar University	
Date: 08/05	Date: 9.5.24	Date:

Name of the Examiner	**Signature of Examiner**
1. Dr. Kakoli Bora	15/5/24
2. Dr. Sweta Agrawal	

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Department of Computer Science & Engineering (Data Science)

Kudlu Gate, Bangalore – 560068

Karnataka, India

CERTIFICATE

This is to certify that the Major Project Stage-IIwork titled **"GENTEX HARNESSING AI TO PERFORM ADVANCED TEXTURE ENHANCEMENT AND TRANSFORM TEXT INPUTS INTO CAPTIVATING VISUAL TEXTURES"** is carried out by **Sukrutha G (ENG20DS0040), Manju Swaroop V (ENG20DS0023), Pranav S S (ENG20DS0030), R D Lohith (ENG20DS0032),** bonafide students eighth semester of Bachelor of Technology in CSE (Data Science) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Data Science), during the year **2023-2024**.

Prof. Shivamma D 08/05	**Dr. Shaila.S.G**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE (Data Science), School of Engineering, Dayananda Sagar University	Chairperson Dept. of CSE (Data Science), School of Engineering, Dayananda Sagar University	Dean, School of Engineering, Dayananda Sagar University
Date:	Date: 9.5.24.	Date:

Name of the Examiner	**Signature of Examiner**
1. Dr. Kakoli Bora	15/5/24
2. Dr. Sweta Agrawal	15/5/24.

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering (DATA SCIENCE)

CERTIFICATE

This is to certify that the Major project work titled **"DIABETIC RETINOPATHY DETECTION"** is carried out by **Nabil Irshad (ENG20DS0049), Annavaram Satvik Reddy (ENG20DS0008)** and **Aditya Aman (ENG20DS0050),** a bonafide students of Bachelor of Technology in Computer Science & Engineering (Data Science) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Data Science), during the year **2023-2024.**

Prof Vaishali Bagewadikar	**Dr. Shaila S.G**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE (Data Science), School of Engineering, Dayananda Sagar University Date:	Chairperson Dept. of CSE (Data Science), School of Engineering, Dayananda Sagar University Date:	Dean, School of Engineering, Dayananda Sagar University Date:

Name of the Examiner **Signature of Examiner**

1. Dr. Kakoli Bora
2. Dr. Surbhi Agrawal

INTERNSHIP CONTRACT

PRIVATE & CONFIDENTIAL

SCHEDULE I

Summary of Terms and Conditions

Name: Dhanusha R

Address: 27/4, 9th Cross, Krishna Layout, Hulimavu, Near Vaishno Maa Temple, Bengaluru- 560076 India

Date of Agreement: 02/06/2024

We are pleased to offer you (the "Intern") an internship (the "Internship") with Labcorp Laboratories India Private Limited, a company incorporated under the Companies Act, 1956 (as amended from time to time) and having its registered office at 29 Union Street, Off Cubbon Road Municipal Ward 78 of Vasanthnagar, G.P.O. ,Bangalore-560001,Karnataka, India (the "Company"), upon the following terms and conditions (this "Agreement").

Nothing in this Summary of Terms and Conditions is intended to replace the language of the full Detailed Terms and Conditions provided below in the body of this Agreement. The Summary of Terms and Conditions is only intended to provide you with a general overview of the full Detailed Terms and Conditions. It should not be read alone. It should be read in conjunction with the actual provisions of the Agreement which contain additional and important terms and conditions of the Internship.

Reporting Manager	Shalini Singhi
Start Date	02/19/2024
End Date	08/19/2024
Internship Duration	6 Months
Base Location	Office Based
Hours of Work per Week	40 hours

CN012460011

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1.	Name and Registered Address of Establishment	: Teamlease Services Limited (E10192900009)
	with Telephone no. & E-mail address	: 6th Floor, BMTC Commercial Complex,, BangaloreBengaluru Urban, Karnataka : 080-68243000 : infoda@teamlease.com
2.	(a) Name of Apprentice (Block Letters)	: NABIL IRSHAD (A0124103237)
	(b) Father's/Mother's /Spouse's Name	: S Irshad Haider
3.	Address of apprentice	: 202- Sana Plaza, New Colony, Digha, 202- : Sana Plaza, Bihar, Patna, 800011, 202- : Sana Plaza, : Patna, Bihar
4.	Gender	: Male
5.	Date of Birth	: 10-08-2002
6.	(a) Whether belongs to SC/ST/OBC/PwD/ Minority	: No
	(b) Name of the Category	: General
7.	Educational Qualification (Highest)	: Graduate Pursuing - B.tech
8.	(a) Category of Apprenticeship	: Optional
	(b) Name of the trade for which Apprentice is training	: Software Developer Trainee
9.	Apprenticeship Training duration (Total)	: 180 Days
	(a) Duration of Basic Training	: 4 Weeks
	(b) Period of On-the-Job Training	: From 05-02-2024 to 02-08-2024
10.	Apprenticeship Training Location	: Bangalore
	(a) Name and address of facility where Basic Training is to be provided	: N/A
	(b) Name and address of the facility where On-the-Job Training is to be provided	: Teamlease Services Limited Bangalore Bengaluru Urban Karnataka
11.	(a) Date of execution of contract	: 22-01-2024
	(b) Age of Apprentice on the date of execution of contract	: 21 years, 5 months and 12 days
12.	Is the establishment opting for benefits under NAPS*?	: No
	*If yes, Annexure 2 to this contract will also be applicable.	

***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

sportskeeda

INTERNSHIP AGREEMENT

Dear Madan,

On behalf of Absolute Sports Private Limited (hereinafter referred to as "Sportskeeda"), I am pleased to extend to you this offer of temporary employment as a Content Management Intern. Your reporting manager will be Arjun Kumar.If you accept this offer, you will begin your internship with Sportskeeda on 01st Jan 2024 and will end on 30th June 2024.

Post completion of your Internship your performance shall be evaluated and if deemed fit we may either extend your Internship agreement through an addendum or email or offer you permanent employment in Sportskeeda.

Pay & Compensation

- A fixed stipend of Rs 7,000 per month.
- In addition to the above, you will be eligible for a performance incentive of INR 2000, subject to performance evaluation & achievement of targets.

Stipend shall be paid out on or before the 10th of every month.

Working Days

- Working days & shift timings are subject to change based on the company's requirements and will be communicated by the reporting manager.

Confidentiality

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your purposes or from disclosing it to anyone inside or outside the company. In addition, you agree that, upon the conclusion of the internship, you will immediately return to the company all of its property, equipment, and documents, including electronically stored information.

Termination

If the contract has failed to be fulfilled, Sportskeeda can annul the contract immediately.

This letter constitutes the complete understanding between you and Sportskeeda regarding your internship. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to us.

DocuSigned by:
Amita
AE9245A9FC554BB...

Human Resources

Date: 30-Dec-2023

I accept employment as an Intern with the company on the terms and conditions set out in this letter.

Name: Madan M

Signature: _____

ABSOLUTE SPORTS PRIVATE LIMITED
No. P3 & P4, 10th Main, Jeevan Bhima Nagar,
HAL 3rd Stage, Bangalore-560075. Landmark: Opp Traffic Police Station Jeevan Bhima Nagar CIN: U92412KA2010PTC093814 | E mail: contact@sportskeeda.com | +91-8197842345

INTL FCStone	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 14, 2023

Dear Sukrutha G,

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the "Company"). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as Intern - Data Engineer, for the period of 6 months starting from **January 10, 2024** till **July 10, 2024**. On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

Compensation Heads	Amount / Monthly (INR)
Training Allowance	30,000

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com.

Signed by Sukrutha G | sukruthag2002@gmail.com | 7/14/2023 2:38:45 PM UTC | 157.45.63.46

TATA

21 December, 2023

Mokshitha Nadella
DAYANANDA SAGAR COLLEGE OF ENGINEERING,
BENGALURU.

Dear Mokshitha,

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Bangalore** from **14 February, 2024 to 28 June, 2024** under the following terms and conditions.

1. You will be paid all inclusive stipend of **Rs. 10000/-** per month for the period of **4.5 Months and w.e.f. 14 February, 2024 to 28 June, 2024.**
2. During the period of assignment you shall administratively report to **Mr. Kunjumon P G** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.
We wish you all success in your assignment.

Cordially,
for Tata Elxsi Limited,

Rajagopalan S.
Head – Human Resources

N.Mokshitha

engineering creativity

Suvidha Mahila Mandal, Walni
Registration No. MH/568/1995
F No.12669
Registerd Under the Society Act of 1860

H.No. 1951, W.N.4, Khaperkheda, Saoner,
Nagpur, Maharashtra, India
Contact: (+91)08010996763
info@suvidhafoundationedutech.Org
www.suvidhafoundationedutech.org

Date: 16-08-2023

Ref. No. SMM2023ML97077

INTERNSHIP: OFFER LETTER

To,

Vinayak Mohit Shenoy,

With reference to your interview, we are pleased to inform you that you have been selected as "**Machine Learning Intern**" in our NGO - "Suvidha Mahila Mandal", with the following terms and conditions.

- You will provide the Machine Learning Services **and Apart from your domain, you will provide the Fundraising Service** to SUVIDHA FOUNDATION and deliver the effect of
- the work.
- The internship period will be from August 17, 2023, to September 17, 2023.
- Your work base station is work from Home and six days a week.
- **It is Unpaid Internship**. The certificate of completion will be given only if you invest 4 hours daily on all working days. You must participate in the daily team meetings through Google Meet. Also, the letter holds no value without a completion certificate from us with a unique identification number, which can be verified online.
- During the internship period and thereafter, you will not give out to anyone in writing or by word of mouth or otherwise particulars or details of work process, technical know-how, research carried out, security arrangements and/or matters of confidential or secret nature which you may come across during your service in this organization.
- In case of any misconduct which causes financial loss to NGO or hurts its reputation and goodwill of organization, the management has the right to terminate any intern. In case of termination, the management will not be issuing certificate to the intern.
- It is necessary for an intern to return all the organization belongings (login credentials, media created, and system) at the time of leaving the organization. A clearance and experience certificate will be given after completing the formalities. If any employee leaves the job/Internship without completing the formality, organization will take necessary action. All the software/courses/data developed by the interns or any employee for the Suvidha Mahila Mandal are intellectual property of the organization & are protected by Indian Copyright Act. All the data generated during the internship period, is the property right of organization and can be used for any purpose. In case of any piracy, strict legal action will be taken by the organization against erring persons. No information or source codes or course curriculum or business secrets or financial position or other details of organization shall be discussed among friends or relatives or our competitors. Such leakage of information is likely to cause financial loss to the organization. Hence, in such case, organization will be terminating the employee immediately and if required, further legal action will be taken against that intern.

Vinayak Mohit Shenoy ( )

Shobha Motghare

CODING RAJA
TECHNOLOGIES

INTERNSHIP OFFER LETTER

15/2/2024

Dear Keerthana Hebbar R

We are excited to extend a warm welcome to you for the two-months internship with our organization. This program is being observed by **Coding Raja Technologies** as a valuable learning opportunity for you.

During your **Data Science Internship**, you will be introduced to new concepts and will have the opportunity to learn new skills through hands-on application.

Our team is confident that you will take your responsibility seriously and perform all assigned tasks to the best of your ability. We will provide you with lawful and reasonable direction to help you succeed in this internship.

We are looking forward to a productive and enjoyable association with you, which will equip you for future projects. We wish you the best of luck in this two-months internship program, and hope that you have a truly meaningful experience.

Thank you for choosing to intern with us.

Sincerely,
Team Coding Raja Technologies

SIGNATURE

CODING RAJA TECHNOLOGIES VERIFIED

Internship Confirmation Letter

Thursday, February 22, 2024

Dear **Aditya Aman**,

This letter is to confirm that you have been offered and has accepted an internship position at COSMIC365 as an Associate COSMIC365 Intern in the Data Management Team.

Duration of Internship: [Start Date:26 February 2024]

to [Expected End Date:26 July 2024]

During this internship, you will be actively involved in data management activities, utilizing cutting-edge technologies to organize and harness the power of nformation.

We are confident that your skills and dedication will contribute significantly to the success of our projects.

On behalf of the COSMIC365 Team, we extend every good wishes for your future success.

Sincerely,

Anjali Shenoy,
Head of Project Management
HR Department
COSMIC365
www.cosmic365.ai

Zoho Sign Document ID: DF965BD2E-OI1RPXWC1_O4JEDTXRULIQSA9BRJVLOYVAUIEUSXICA

25 Jan. 24

Dear **Chandrashekar N**,

We are delighted to extend you an internship at Zentience. This position is a remote internship for **developer intern** and is a **non-remunerative** internship for a period of around **3 months** that starts on **29 Jan. 24** and concludes on **30 Apr. 24**. In this role, you will report directly to **Ashok Nimmala**.

During your temporary employment with Zentience, you may have access to trade secrets and confidential or proprietary business information belonging to Zentience or its Clients. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Zentience. Also, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from Zentience.

This internship offer is contingent upon satisfactory performance during the first six to twelve weeks of the internship program. If at any time during this period your performance is deemed unsatisfactory, the offer of this internship may be terminated with no further obligation to you.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. If you have any questions about this offer, please contact us at hello@zentience.co . Please review this letter in full, and sign digitally to confirm your acceptance of the position no later than a week from when it is issued. Welcome onboard, hoping to share a playful and yet sincere vocation with you. Happy engineering!!

Sincerely,

Aswath Premaradj

Jan 26 2024 17:10 IST

Aswath Premaradj

I, **Chandrashekar N**, accept the above offer and will begin the internship position

Chandrashekar

Jan 26 2024 17:14 IST

Chandrashekar N

Techjet.ai
38/A, 3rd Floor, 18th Main, 22nd Cross Rd, Sector 3, HSR Layout, Bengaluru, Karnataka 560102

Internship Offer Letter

Ref: TJ/INT/SS/17/2024

Date: 14/02/2024

Shivendu Pratap Singh

Kancheepura,

Tamil Nadu-603002

Dear Shivendu,

We are happy to inform you that you have been selected for temporary employment as a Project Coordinator Intern. If you accept this internship offer then you will be joining the company from 14th February 2024.

The duration of this paid internship will be 6 months and during this time, you will be entitled for the stipend of Rs. 8,000 per month. During this time, your status will be that of a temporary employee and therefore, you will not be entitled for any of the employee benefits.

Your internship is going to end on 14th August, 2024. However, the company holds all the rights to terminate your internship with or without any reason or notice at anytime during this period.

While working with the company, you will have access to various company records and lots of confidential information. By accepting this appointment, you agree that you will maintain the confidentiality of all information and you will not be using it by any means for personal benefits or other reasons other than job related work. Once you will complete your internship with the company, you will hand over all the documents and other company possessions to the company.

Having accepted this offer, you agree that during the course of your internship, you will be following all the

rules and regulations at the company and will be observing all the practices and policies that define the working and conduct at the company.

We are hopeful that this association will be mutually beneficial and you will enjoy working with us. You need to express your acceptance to the appointment as Intern with our company by signing the copy of this document and sharing it.

Acknowledged &accepted the above terms & conditions.

Signature of Authorized Person

Name of the Intern: Shivendu Pratap Singh

Contlo Technologies Private Limited
63/64, 1st Main 2nd Cross, Muneswara Layout,
Munnekolala, Marathalli Bangalore , Karnataka, 560037

Date : 23rd Jan 2024

Internship Offer Letter

Dear Tharun,

We are pleased to offer you an internship at our company in the Engineering Department at our **Contlo Technologies Private Limited("Contlo")** office. Your internship shall commence on 24/01/2024 and shall end on 24/07/2024 ("Term"). The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.

2. You are eligible for a stipend of **Rs. 25,000 per month,** during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.

3. Your timings will be from 10:00 am to 7:00 pm, Monday to Friday. Please note that this will be an in-office internship program and you are expected to be on-site during working hours.

4. You will sign a confidentiality agreement with the company before you commence your internship.

5. During your internship with **Contlo**, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Contlo. The internship cannot be construed as employment or an offer of employment with Contlo.

Please confirm your acceptance of the terms of this offer by 24/01/2024 failing which, we have the right to cancel the internship.

We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Sincerely,
Sd/-
Pradeep Chigurupati
Head, Talent Acquisition
Contlo Technologies Private Limited

I, Tharun Subramanya, accept the aforesaid offer.

Signature: _____
Date:_____

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN : U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/114

Candidate Name: Vikas Jutlad
Internship Location: Bangalore

Dear Vikas Jutlad,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Vikas Jutlad

Date

Dear Vikas Jutlad,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, _____, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Signature :

Name : **Vikas Jutlad**

Date :

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Vikas Jutlad ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without

restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Vikas Jutlad

Date

OFFER LETTER

Reference ID : CORPORATE651177488884741695643464
Intern ID: SMI66450
Dear Vikrant Singh
Dayananda Sagar University

Congratulations!

We are delighted to present you with an offer for the position of Python Internship commencing from March 01, 2024 to June 01, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

DRONIX TECHNOLOGIES PRIVATE LIMITED
CIN : U72900TN2017PTC115843
#7, KRJ Building, 3rd Floor, Welder Street, Mount Road,Chennai-600002.
www.aero360.co.in I santhosh@aero360.co.in 044 4203 6888 I +919962458751

14th November 2023

Dear Mr. Viswamber P,

I am delighted to welcome you to join DRONIX TECHNOLOGIES PRIVATE LIMITED as an **Intern – Artificial Intelligence & Machine Learning** on 14th-November-2023 for a period of six months.

At DRONIX TECHNOLOGIES PRIVATE LIMITED., we believe our team is our biggest strength and we take pride in hiring only the best. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful working experience with us.

Your appointment will be subject to strict adherence to the policies and procedures of the Company. Your service will be governed by the terms and conditions as per **Annexure A** and **Annexure B**.

Please sign and return the duplicate of this appointment letter together with the annexure as your acceptance.

We at Dronix Technologies, warmly welcome you to join a vibrant team at an exciting period and to be part of our growth story.

With regards,

A Pragadish,
Director
Dronix Technologies Private Limited.

Annexure A

(Annexure to Appointment letter dated 14-November-2023)

You shall be governed by the following terms and condition of service during your employment with DRONIX TECHNOLOGIES PVT LTD, and those may be amended from time to time.

1. You are being appointed as an Intern – **Artificial Intelligence & Machine Learning** and you would be reporting to Mr. Pragadish – Director, Dronix Technologies Pvt Ltd.

2. You shall diligently, faithfully and to the best of your skill and ability serve the company and perform all the duties entrusted to you from time to time during the tenure of your employment with the company.

3. You shall comply with all orders and directions given to you by the company and/or by its duly constituted/authorized officers and faithfully observe all the rules, regulations and arrangements of the company for the time being in force including conditions of services as may be made applicable from time to time.

4. All the work that you will produce at or in relation to DRONIX TECHNOLOGIES PVT LTD will be the intellectual property of DRONIX TECHNOLOGIES PVT LTD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval.

5. We take data privacy and security very seriously and to maintain confidentiality of any projects, customers, clients, and companies data and contact details that you may get access to during your employment will be your responsibility. DRONIX TECHNOLOGIES PVT LTD operates on zero tolerance principle with regard to any breach of data security guidelines.

6. Throughout your appointment period you shall not engage yourselves directly or indirectly or in any capacity with any other organization, firm, company or individual engaged in business similar to or in any way competitive with the employment or business of the company. In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

7. Not at any time either during the continuance of your employment or at any time disclose either directly or indirectly to any person, firm or corporate body any knowledge or information, which you may acquire during the course of your employment concerning the affairs or the property of the company or any activity, business or transactions in which the company may be or may have been concerned or interested whether directly or indirectly.

8. Not take up directly or indirectly, either full-time or part-time employment or assignment on consultancy basis for remuneration or otherwise, for a minimum period of two years from the date of cessation of service either due to retirement or resignation or severance of contract of employment for any reason whatsoever with any of our competitors, JV partners, collaborators, licensors or principals represented by us without prior written consent from the company.

9. Under normal circumstances either the company or you may terminate this association by giving not less than one month's prior notice of termination in writing. However, the company shall be entitled to terminate your service at any time without any notice or payment in lieu of notice in case of any act of disobedience, insubordination, dishonesty or such other misconduct in the discharge of your duties or of breach of any of the conditions of service

10. Upon the termination of your employment, you shall hand over your charge to such person nominated for this purpose by the company and deliver all such articles and effects of the company, movable or immovable as may be in your possession including notes, notebooks and all correspondence either addressed to you by the company or received by you for and on behalf of the company

11. The Company may add/alter/modify/delete any of the condition(s) during continuance of your employment without assigning any reason therefore

Yours sincerely,
For Dronix Technologies Private Limited

A Pragadish,
Director

I accept the terms and conditions of this appointment letter.

I will join duties on or before 14/11/23.

[Mr. Viswamber P]

Date: 14/11/23

Annexure B

(Annexure to Appointment letter dated 14-November-2023)

- Your internship duration will be 06 (Six) months starting from 14 – November - 2023
- You will be provided ₹**10,000** (Ten thousand rupees only) per month as stipend.
- All office related expenses (Travel, etc, if any) will be reimbursed as per company policies, actuals as applicable and approved.

For Dronix Technologies Private Limited

A Pragadish,
Director

I accept the above-mentioned terms and conditions - **Annexure B**

[Mr. Viswamber P]

Date: 14/11/23

DRONIX TECHNOLOGIES PRIVATE LIMITED
CIN : U72900TN2017PTC115843
#7, KRJ Building, 3rd Floor, Welder Street, Mount Road, Chennai - 600002
www.aero360.co.in | santhosh@aero360.co.in
044 4203 6888 | +91 9962458751

Aero360
Unmanned Engineering

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Viswamber Prasad** has done his internship at Dronix Technologies private limited, Chennai, Tamilnadu. During the period **Nov 2023 to Feb 2024**. We wish him all success in his future endeavour.

He demonstrated excellent team work, communication and problem-solving skills and consistently upheld the company's value during his three-month term.

With regards,

DRONIX TECHNOLOGIES PRIVATE LIMITED CHENNAI 600 002

14/02/2024

Arunkumar G,
Human Resource Executive,
Dronix Technologies Pvt Ltd.

July 3, 2023

PMO/MEM/14186034/2024

Yathish M

kannurahalli village, Doddagattiganabbe post, , Hoskote Taluk, ,
Bangalore rural - 562114
Karnataka, India

Dear Yathish,

Subject: Offer of Employment with EdgeVerve Systems Limited

At “Edge Verve”, our purpose is to amplify human potential and create the next opportunity for people, businesses and communities. Our employees are key to realizing this. It is our continuing ambition to find and retain people who believe in our values and share our desire to build a great Company.

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you employment in the role of **Member - Product Engineering** with EdgeVerve Systems Limited (the “Company”). Your Role Designation will be **3835APRINP : Product Engineer (PE).** Your location of reporting is **Bangalore, India** and the scheduled date of joining the Company is **July 10, 2024**. You will be in the **Member** Group.

Your **Total Gross Salary** including **Performance Bonus** will be INR **66,667** per month. Kindly refer to the compensation details sheet for details.

The terms & conditions of our offer are as follows:

1. Date of Commencement of Employment:

Your employment with the Company shall commence on **July 10, 2024**.

2. Location:

Your current location of employment shall be **Bangalore**, India. However, please note that the Company reserves the right to transfer its employees to any of its Unit (s), office(s) or of its Affiliates and/or the office of the Company’s customer (“Work Location”), other than the one an employee was initially hired to work in.

For the purpose of this agreement, “Affiliate” means any entity that controls, is controlled by, or is under common control with the Company. For purpose of this agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

Accordingly, we want you to be aware that you may be transferred to another Work Location in the future depending on the Company's business requirements, and in the event thereof your remuneration and other benefits in relation thereto shall be determined in accordance with the Company's existing and future policies in that Work Location. Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the foregoing.

In the event of a transfer of your Work Location, the Company shall do its best to accommodate, solely at its own sole discretion, any requests or preferences you may have with respect to your choice of Work Location or any other matter in relation to the transfer, consistent with internal Company's policies.

3. Probationary Period and Confirmation as a Permanent Employee:

The period of confirmation with the Company is six months, or such extended date as notified by the Company, from the date of joining. In the event you are currently under probation with Infosys Limited and/or its Affiliates, your probation will continue with the Company for the remaining probation period agreed with your previous Infosys group employer. If you are a confirmed employee with Infosys Limited and/or its Affiliates, you will join as a confirmed employee with the Company.

Please note that as per the existing Company policy, employees would be confirmed on the 1st day of the month succeeding the month of completion of probation period. In addition to your performance during the probationary period, your confirmation as a permanent employee is subject to your submitting the requisite documents as required by the Company. Your confirmation or probation extension shall be as per the Confirmation Policy of the Company. Ongoing employment however, is conditional upon your performance in relation to the accountabilities and level of professionalism expected of you in your role.

4. Earned and Sick Leave:

You shall be eligible for 20 working days of earned leave annually.
The earned leave eligibility shall begin in the respective quarter of your joining the Company. Please note that earned leave days shall be credited on a pro-rated basis in the first quarter of your employment.

Year / Quarter	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of Days	5	5	5	5	20

You will also be eligible for 5 days of sick leave. The entire sick leave eligibility shall begin at the time of your joining the company and will be credited on your date of joining the Company.

The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. All leaves will be governed by the Company's leave policy. Further details will be provided to you during the course of your employment.

5. Performance Bonus:

The Company's discretionary performance bonus is governed by various parameters viz. performance of the Company, product / platform / function / department and individual performance. The actual payout shall be determined by the Company in line with above parameters. To be eligible for the payment of this performance bonus for a given period, you should be on the rolls of the Company as on the last working day of the period under consideration. For the avoidance of doubt, the payment of and timelines of payment of performance bonus will be governed by Company's communications on performance bonus payouts. Further details will be provided to you during the course of your employment.

6. **Superannuation / Superannuation Allowance:**

In the event you are eligible for Superannuation / Superannuation Allowance, it shall be calculated at 15% of your Basic Salary as mentioned in the compensation details sheet of this offer. Of the amount as calculated above, a maximum amount of INR. 12,500 per month shall be contributed towards the Superannuation Fund of the Company; the balance amount shall be paid to you on a monthly basis as a part of your monthly salary. The eligibility for Superannuation shall be determined as per Company's policy and practices as notified to you during the course of your employment.

7. **Health Insurance Plan - Group Health Insurance Scheme**

You will be eligible to participate in the Company's group health insurance scheme, and will be covered under the standard plan of the Company. Further details will be provided to you during the course of your employment.

8. **Group Life Insurance & Personnel Accident Coverage Scheme:**

You will be eligible to be covered under the Company's group life insurance scheme. A fixed monthly contribution shall be deducted every month to be eligible for coverage under this scheme. Further details will be provided to you during the course of your employment.

9. **Notice Period:**

During probation, you can terminate your services with one (1) month's written notice or salary thereof. Post confirmation, you can terminate your services with three (3) month's written notice or salary thereof. Similarly, during probation, the Company can terminate your services by giving one (1) months' notice or salary thereof. Post confirmation, the Company can terminate your services by giving three (3) months' notice or salary thereof. However, the Company shall not be required to give any notice period when terminating your services for misconduct. Further, where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of such period which is mutually agreed.

10. **Background check:**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your employment details furnish by you including your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you expressly consent to the Company migrating employment data submitted by you or available with Infosys Limited or its Affiliates in relation to your employment for the purpose of the Company being able to regulate your employment with the Company. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment. When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

11. **Other Terms & Conditions:**

Our offer to you is subject to the fulfillment of the following conditions:

(a) You, having fully and lawfully completed your graduation / post-graduation qualification, including completion of all applicable educational and examination, requirements for the award of the educational qualification(s) recorded by You in your application for employment with the Company.
(b) You, being declared as passed / qualified by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs will be at the Company's discretion.

(c) Your acceptance and enrolment in the Finacle Certification Program **("Program")** and completion of your obligations towards the Program as mentioned in Annexure V of this offer letter.

Finally, your application and / or employment is subject to the background checks process stated in this agreement. Should the Company ascertain that any of the proofs, documents or statements made by you are untrue or misleading, the Company reserves the right to take appropriate action which may include termination of employment.

In addition, you are required to mandatorily furnish a copy of your passport on the date of joining, unless you have already submitted your passport copy to your previous employer which is either Infosys Limited or its Affiliate in which case the passport copy details available with such companies shall be migrated to the Company's records and you expressly consent to such migration. In the absence of the same, you will be required to undergo a criminal background check, the cost of which will be borne by you. This check will be initiated on the date of your joining or during the course of employment.

You agree not to undertake employment, whether full-time or part-time, as the director / partner / member / employee of any other organization / entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

You will be required to claim all business related expenses and settle all dues within 30 days of incurring the expenditure. Expense claims, which are received after 30 days from the date of incurring the expenditure, will be deemed to be unauthorized. Also, any unsettled dues post the aforementioned period would be deducted from the salary.

You hereby acknowledge and agree to abide by all internal policies of the Company as notified to you from time to time during the course of your employment. The same shall either be expressly provided to you or they shall be available at the Company's intranet.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your category of employees. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure I) and Confidentiality, Intellectual Property Rights (Annexure II).

You understand and accept that while participating in any social media forum(s) for either professional or personal reasons you shall act responsibly. Social media should never be used in a way that breaches any of our policies. Without being exhaustive you are prohibited from using social media to:

- post any confidential or proprietary information belonging to the company or of its customers, clients, business partners, suppliers, vendors or other stakeholders
- defame or disparage the company or its employees or Affiliates, customers, clients, business partners, suppliers, vendors or other stakeholders
- Breach any law or ethical standards

Please refer to the Company's Social Media Policy for further details.

Furthermore, the Company has various human resources and administration policies and procedures. The Company reserves the right to vary these policies at any time in its absolute discretion and you are required to abide by all applicable policies of the Company as notified to you from time to time during the course of your employment.

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation

other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorised officer of the Company.

The contents of this offer of employment are confidential in nature and you shall not disclose any information pertaining to your terms of employment for any purpose without the prior written consent of the Company. Your confidentiality obligations created by this offer of employment shall survive termination of this offer of employment.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bengaluru, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copy of the same on the date of joining.

We welcome you to the EdgeVerve family and wish you a rewarding career over the years to come.

For EdgeVerve Systems Limited,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

I, **Yathish M,** have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: **12/02/2024**

Signature:

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Yathish M,**
ROLE	**Member - Product Engineering**
ROLE DESIGNATION	**3835APRINP : Product Engineer (PE)**

1. MONTHLY COMPONENTS	
BASIC SALARY	18,020
BASKET OF ALLOWANCES (HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance, Miscellaneous Allowance)	35,347
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic) being paid out on a monthly basis)	3,424
MONTHLY GROSS SALARY	**56,791**

2. OTHER COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	180

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic	2,162
GRATUITY - 4.81% of Basic*	867
FIXED GROSS SALARY (1+2+3)	**60,000**

4. PERFORMANCE BONUS	**At an indicative Payout of 100%**
PERFORMANCE-BASED BONUS	6,667
TOTAL GROSS SALARY (Inclusive of Bonus)	**66,667**

All the above benefits are as per Company's policies, which are subject to change from time to time.

*The gratuity amount set out above is an approximation. The eligibility and payment of gratuity shall be in accordance with the applicable provisions of the Payment of Gratuity Act, as amended and supplemented from time to time.

NON COMPETE AGREEMENT (Annexure I)

I,**Yathish M** do hereby acknowledge and confirm the following:-

(1) I am accepting employment with EdgeVerve Systems Limited ("Company"). Now, as per the presents below, I agree to the following terms herein, and acknowledge that this is a material condition of my employment with the Company.

(2) I am required, on behalf of the Company, to provide services to, or solicit business from, various clients of the Company for whom I performed services as a Company employee (each such client hereinafter referred to as a "Customer").

(3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with the Company for any reason, I will not:

a. accept any offer of employment from any Customer, where I had worked in a professional capacity with that Customer in the twelve (12) months immediately preceding the termination of my employment with the Company;
b. Seek or accept any employment from a Named Competitor of the Company, if my employment with such Named Competitor would involve me having to work with a Customer of the Company with whom I had worked in the twelve (12) months immediately preceding the cessation of employment with the Company.

<u>Non-Compete Clause and Obligations upon Termination</u>

1. During the course of my employment with the Company, I undertake not to enter upon or carry on, either directly or indirectly, any activity which is similar to or in competition with the business or activities carried on by the Company.
2. I agree to return to the Company upon termination of my employment, or upon the Company's request, all tangible forms of confidential information or any other material, together with all copies thereof and extracts there from. I further agree not to make or retain any copies or extracts of any of the foregoing, and will so represent to the Company in writing upon termination of my employment or upon the Company's request.
3. Notification of new Employer: In the event that I leave the employment of EdgeVerve, I hereby grant consent to notification by EdgeVerve to my new employer about my rights and obligations under this Agreement.
4. Non Solicitation of Employees: I agree that for a period of twelve (12) months immediately following the termination of my relationship with EdgeVerve for any reason, whether with or without cause, I shall not either directly or indirectly solicit, induce, recruit or encourage any of EdgeVerve employees to leave their employment, or take away such employees, or attempt to solicit, induce, recruit, encourage or take away employees of EdgeVerve, either for myself or for any other person or entity.
5. Client and Partner Notification: In the event that my employment with the company is terminated (whether by the Company or by me), or my engagement with a particular client or partner is terminated or changed by the Company, I acknowledge and agree that the Company's management shall be solely responsible for notifying any client or partner of the Company of the fact, timing, and details of such termination or change. In addition, in the event that I have decided to terminate my employment with the Company, I agree that I will first notify the Company of my resignation before discussing it with any client or partner of the Company, and will desist from any such discussions until the Company has had a reasonable period of time in which to notify its clients and partners of the termination of my employment.

The named competitors for your stream are as follows:

1. Accenture Limited
2. Cognizant Technology Solutions Corporation
3. International Business Machines Corporation
4. Oracle Corporation
5. SAP AG
6. Tata Consultancy Services Limited
7. Wipro Limited
8. HCL

Please note that this clause applies to your area of work or domain only.

Place**: BANGALORE** Employee Signature:

Date: **12/02/2024** Employee Name: **Yathish M**

Acknowledged by EdgeVerve Systems Limited

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Confidentiality and Intellectual Property Rights (Annexure II)

To,

EdgeVerve Systems Limited,

In consideration of

a) My employment with the Company and

b) The fact that I will have access to information and technical data which is confidential in nature; I agree as follows:

Company Intellectual Property

1. During the course of my employment with the Company, it is likely that I will come into possession of or become familiar with confidential information relating to identity, personnel, customers, vendors, their present and future requirements, pricing, terms and conditions of contracts and transactions between the customers and vendors, patents, trademarks, copyrights, inventions, prototypes, models, drawings, discoveries, concepts, trade secrets, formulas, source code, methods, plans for acquisition or assignment of products, training material, unique development/servicing/commercial methods and models, prospective customer list and systems that relate to the business of the company, its clients, partners or vendors and that are not a matter of public record, specifications, process information and other technical information used in the business and business plans of the Company. I acknowledge and agree that disclosure of such confidential information can cause serious damage, financial or otherwise, to the Company and put the Company at a serious competitive disadvantage. I hereby agree that no part of such confidential information will be disclosed by me to any person without the prior written approval of the Company. I agree to maintain strict confidentiality in respect of all such confidential information both during my employment and subsequent to my employment with the Company.

2. I further agree that all copyright, ownership and intellectual property rights in any work, including any enhancements or derivatives, of any nature carried out by me during the course of my employment with the Company shall vest with and remain with the Company, or such other person / entity as designated by the Company. I agree that I will not be entitled to claim any right, title or interest therein, including moral rights. In the event it should be established that such work does not qualify as a work made for hire, I agree to and do hereby assign to Company all of my right, title, and interest in such work product including, but not limited to, all copyrights, patents, trademarks, designs and other proprietary rights. I further acknowledge and agree that the Company may, in its sole discretion, assign to third parties all such intellectual property rights.

3. I further agree that I shall not disclose to any person all or any part of the intellectual property rights in any work of any nature carried out by me during the course of my employment, belonging to the Company, or such other person / entity as designated by the Company. I agree to maintain strict confidentiality in respect of all such intellectual property rights both during my employment and subsequent to my employment with the Company. All intellectual property and confidential information, deemed Company's sole and exclusive property, unless warranted by work, shall not be removed from the premises without prior written consent, nor shall I make unauthorized copies of such information.

4. Both during the term of this agreement and thereafter, I agree to fully cooperate with Company in the creation, establishment, protection and enforcement of any intellectual property rights that may derive as a result of the services performed by me under the terms of this agreement. This shall include executing, acknowledging, and delivering to the Company all documents or papers that may be requested by the Company to enable the Company or customers of the Company to create, establish, publish or protect said intellectual property rights.

5. If requested by the Company, or upon cessation of my employment with the Company, I agree to promptly return to the Company all materials, writings, equipment, models, mechanisms, and the like obtained from or through the Company, including, but not limited to, all confidential information, all of which I recognize is the sole and exclusive property of the Company or such other person / entity as designated by the Company.

6. I shall immediately inform the Company and I undertake to maintain the confidentiality of all information pertaining to the Company, its intellectual property including methodologies, processes and know how, and its business activities and agree to be bound by any other obligations owed to the Company in respect of third parties.

7. (a) Customer Intellectual Property – During the course of my employment with the Company I may be deputed on specific project/projects of customers. I agree that during such deputation I will fully, punctually and to the satisfaction of the Company and such customers comply with the rules and requirements relating to non-disclosure, confidentiality, security checks and procedures or any other related matters as may be prescribed by such customers.

   (b) I agree to strictly and conscientiously abide by the rules, regulations and security policies related to network security both at the Company and at customer sites. I shall adhere to the specific security measures at customer sites unequivocally and to the satisfaction of the Company and the customer.

8. I represent and warrant to the Company that I am not a party to or otherwise bound by any agreement that may, in any way, restrict my right or ability to enter into this agreement or otherwise be employed by the Company. Additionally, I agree that I will not reveal to the Company, or otherwise utilize in my employment with the Company, any proprietary trade secrets or confidential information of any previous employer.

9. This agreement shall be binding on and shall inure to the benefit of the parties hereto, and their heirs, administrators, successors, and permitted assigns.

10. No waiver by either party of any default shall be deemed as a waiver of any prior or subsequent default of the same or other provisions of this agreement.

11. If any provision hereof is held invalid or unenforceable by a court of competent jurisdiction, such invalidity shall not affect the validity or operation of any other provision, and such invalid provision shall be deemed to be severed from the agreement.

12. This agreement and the rights and obligations hereunder are personal with respect to employee and may not be assigned by any act of employee or by operation of law. The Company shall, however, have the absolute, unfettered right to assign this agreement to a successor in interest to the Company or to the purchaser of any of the assets of the Company.

13. I agree that the Company may initiate appropriate legal action against me for the breach of any of the terms of this agreement, and to recover the costs of such legal action, including all damages and attorney's fees. The Company may also, at its discretion, terminate my employment with the Company.

14. This agreement constitutes the entire agreement, and supersedes all other previous agreements. It can only be modified by an agreement in writing and signed by the parties hereto. Notwithstanding the foregoing, those contractual obligations relating to (a) intellectual property and confidentiality signed by me with the group companies; or (b) client or vendor partners of the group companies, which survive the cessation of my employment with such group companies shall continue for the duration these obligations are enforceable.

Place: **BANGALORE** Employee Signature:

Date: **12/02/2024** Employee Name: **Yathish M**

Acknowledged by EdgeVerve Systems Limited

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Offer Annexure for India

At the time of joining, you are requested to bring the following original certificates along with two sets of photocopies (A4 size only). These documents are also essential to obtain a Visa when you may be required in the future to go abroad on business/ work. So it would be in your interest to ensure that they are all in place at the time of joining the organization.

1. Offer letter (signed photocopy as a token of acceptance of the offer)
2. Degree / Provisional / Course completion Certificate of all College / University qualifications
3. Mark sheets of all College / University qualifications (all semesters)
4. Certificates & Mark sheets of 10th & 12th classes
5. 5 passport size photographs
6. Relieving letter from all previous employers (in case you have previous employment experience)
7. Passport (if you don't have a passport, kindly apply immediately)
8. PAN Card (PAN details are mandatory at the time of joining)
9. Four wheeler driving license (where available)
10. NSR Card else ITPIN Number
11. Aadhar Card

Under Income Tax laws, disclosure of your Permanent Account Number (PAN) to EdgeVerve Systems Limited is mandatory. Please disclose your PAN to EdgeVerve Systems Limited on the day of joining as this is required for the income tax calculation on your salary Non Availability of PAN No. attracts an Income tax at higher rates.

As per the directions of the Employees Provident Fund Organization ("EPFO") it is mandatory KYC requirement for all employees to link their Aadhaar card number with their provident fund Universal Account Number ("UAN"). Hence, to comply with the obligations under the Employees Provident Funds and Miscellaneous Provisions Act 1952 ("EPF Act") and also for availing the benefits under the EPF Act, you are required to disclose either your Aadhaar card number or the Aadhaar enrollment number as applicable, at the time of joining. Please note that EdgeVerve Systems Ltd. would not be liable for your inability to avail the benefits provided under the EPF Act due to the non-linkage of your Aadhaar card number to your UAN.

ANNEXURE – V
FINACLE CERTIFICATION PROGRAM

1. For the successful completion of the Program, You must fulfill the below requirements:

a) have a minimum of 80% attendance for the in-person sessions conducted by Edgeverve. In case of absence from any of the in-person sessions, You are expected to attend the recorded sessions in order to complete the training,
b) submit all the assignments and capstone projects within the stipulated timelines,
c) complete your mandatory internship with Edgeverve during your 8th semester. In case of non-completion, absence or opting out from the internship, Edgeverve shall have the right to revoke the offer made to you.
d) satisfy the qualification criteria for all the assessment tests within the relevant topics covered in the sessions.

2. Qualification Criteria:

a) The assessments shall have two components:

(i) Objective type assessment – 30% weightage

(ii) Hands-on problem-solving assessment - 70% weightage

b) The assessments shall be conducted by the end of each focus area. To qualify in the respective focus areas, You must attain an average score of at least 65%, which includes both objective and hands-on problem solving components. In the event of failing to meet the minimum average score of 65% in the assessments, Edgeverve shall provide you an individualized coaching, if needed. Furthermore, you will be given two additional opportunities to take the assessment tests at the end of the seventh semester in order to meet the qualification criteria.

Edgeverve reserves the right to revoke the offer if any of the aforementioned criteria are not met by You.

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN : U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/120

Candidate Name: Yathish M
Internship Location: Bangalore

Dear Yathish M,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at ***EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100***

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Yathish M

Date

Dear Yathish M,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, _____, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Signature :

Name : **Yathish M**

Date :

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Yathish M ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such

request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for

his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Yathish M

Date

Date: 20- 04 – 2023

To,

Respected Teacher,

DSU(SOE),Bangalore.

Respected Sir/Madam,

Subject: Request to Grant Attendance on 21st April 2023

We students of DSU School of Engineering are collaborating and working on a project/problem statement with Dr P.G. Diwakar Director, Earth Observation & Disaster Management (EDPO), ISRO INDIA. And Prof. Rudrodip Manjumdar, Assistant professor at National Institute Of Advance Studies.

This Friday that is 21st April 2023, We have been called to visit NIAS Campus for discussion about the project. Therefore requesting to provide attendance for the following listed students on 21st April 2023.

Kindly do the needful and oblige.

Yours Sincerely,

Students of DSU(SOE)

List of students visiting NIAS:

SL.NO	NAME	USN	SECTION
1)	Sumukh Sankarshana M	ENG20CS0371	6E
2)	Srushti B Yalgudri	ENG20CS0360	6E
3)	Ruby Seher	ENG20CS0297	6D
4)	Yash Mahesh Narule	ENG20AM0063	6H
5)	Pulkit Singh	ENG20AM0050	6G

Please make attendance as above present for the mentioned students (6H & 6G)

Permitted

20/04/2022

Please give the permission for the attendance to the above mentioned students Recognized by Department to meet NIAS Director.

20/4/23

Dr. Rajesh T.M.

Grey matter
Real stuff resources

Corporate Office:
2nd Floor, Vattoly Estate, St. Vincent Road, Metro Pillar No.618,
Ernakulum North, Cochin-18, Kerala Ph: , 0484-4052554, 04844052553,
Email:info@greymatterhr.in Website:www.greymatterhr.in

Date: 06/12/2023

To,
Sumanth Kumar
19-409 rani Nagar old town,
Anantapur, Anantapur, India,

Offer for Employment

Dear **Sumanth Kumar**,

We are pleased to offer you employment in our organization as **Marketing Coordinator I (Intern) – FES** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of 6 Months w.e.f **18/12/2023** notwithstanding this, in the event of the project/work for which you are being employed comes to an end before the aforementioned period this contract shall be co-terminus with the aforementioned project/work. At the end of the above-referred period, the contract will stand terminated automatically without notice or communication to you, unless we explicitly extend them by a letter in writing.

2. During the period of fixed contract, your services will be deputed to our client, **Fragomen Immigration Services India Pvt. Ltd** at **Fragomen Educational Services – Bangalore Branch** to do work pertaining to or incidental to the client's business.

3. 3. In the day-to-day functioning or carrying out all responsibilities, you will receive instructions from the management of **Fragomen Immigration Services India Pvt. Ltd** and will undertake to abide by any suggestions, etc., given by any assigned person(s)

4. You shall be bound to follow the working hours of, **Fragomen Immigration Services India Pvt. Ltd** and take care not to disclose confidential information/trade secrets, etc. that you may come across in the course of your responsibilities to anyone outside and use such information only in connection with the service provided to **Fragomen Immigration Services India Pvt. Ltd** You shall not perform any freelance or contractual work during your employment with us, whereby you may earn or receive, directly or indirectly, money or profit, from any vendor/ organization/ service providers of the organization/ supplier/ any external agency.

Grey matter
Real stuff resources

Corporate Office:
2nd Floor, Vattoly Estate, St. Vincent Road, Metro Pillar No.618,
Ernakulum North, Cochin-18, Kerala Ph: , 0484-4052554, 04844052553,
Email:info@greymatterhr.in Website:www.greymatterhr.in

5. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against **Fragomen Immigration Services India Pvt. Ltd** This arrangement is purely a contractual agreement between **GREY MATTER** and **Fragomen Immigration Services India Pvt. Ltd** for the time specified.

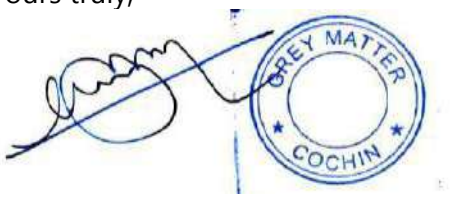
6. Details of your salary break up with components are enclosed in Annexure I..

7. This contract shall be terminable by either party giving 1 month notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of Grey matter. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,
Yours truly,



Biju Paul C.
CEO

I hereby accept the above-mentioned terms and conditions

Signature:

Date:

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Real stuff resources

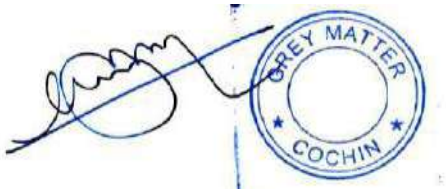
Corporate Office:
2nd Floor, Vattoly Estate, St. Vincent Road, Metro Pillar No.618,
Ernakulum North, Cochin-18, Kerala Ph: , 0484-4052554, 04844052553,
Email:info@greymatterhr.in Website:www.greymatterhr.in

Annexure I

Name : Sumanth Kumar
Designation : Marketing Coordinator I (Intern) – FES

SALARY STRUCTURE

Salary Structure	
Basic	14500
HRA	7240
Gross Salary (A)	**21740**
PF Employee	1740
ESIC	0
Total Deduction (B)	**1740**
Net Take Home (A-B)	**20000**
PF Employer	1885
ESIC Employer	0
Total Statutory (C)	**1885**
Cost to Company (A+C)	**23625**



Authorized Signatory

Acceptance

Grey matter
Real stuff resources

Corporate Office:
2nd Floor, Vattoly Estate, St. Vincent Road, Metro Pillar No.618,
Ernakulum North, Cochin-18, Kerala Ph: , 0484-4052554, 04844052553,
Email:info@greymatterhr.in Website:www.greymatterhr.in

Date: 14/02/2024

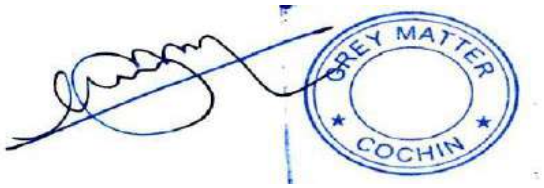
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr Kilari Sumanth Kumar (Emp ID: GM/FRG/130)** has been working with our client **FRAGOMEN IMMIGRATION SERVICES INDIA PVT. LTD**, as **Marketing Co-Ordinator I(Intern) – FES** from **18/12/2023** to **12/02/2024** at **Bangalore.** During the tenure of his service, he was found to be quite effective and hardworking in discharging the duties assigned to him.

He is relieved from his duty on 12/02/2024 after closing of working Hours.

We wish him all the best in his future endeavors.

Authorized Signatory



Grey matter

Navodita Infotech

Internship Offer Letter

Date: 24/02/2024
Intern Id: N242601484

Dear **Gautham Raj S**,

We are pleased to offer you the opportunity to join Navodita Infotech as an Intern. We were impressed with your qualifications and your passion for **Machine Learning**, and we believe that you will make a valuable contribution to our team.

Position: Machine Learning Intern
Duration: 26th February 2024 to 25th March 2024

Complete the Internship Acceptance Formalities by February 25, 2024, to secure this offer. Failure to do so will result in offer revocation, effective February 26, 2024.

We look forward to welcoming you to the Navodita Infotech team and working together to achieve success. Thank you for choosing Navodita Infotech as the place to further your career and professional growth.

Sincerely,
HR Executive
Navodita Infotech
www.navinfotech.com

Letter Of Internship

15st January 2024

Dear Ayush Raj Panda ,
Dayanand Sagar University

College I'd: Eng21AM3002

We are pleased to offer you an internship at our company in the Technology department at our Riso App office. Your internship shall commence on and shall 15st January 2024 end on 30st March 2024 ("90 Days"). The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You are eligible for a Internship Letter and Stipend, during the Term which shall be paidon completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. Your timings will be from 11 am to 5 pm, Monday to Friday. Please be sure to bring Laptop and documents with you on your first day to complete your profile.
4. You will sign a confidentiality agreement with the company before you commence your internship.
5. The internship cannot be construed as an employment or an offer of employment with Riso App.

Please confirm your acceptance of the terms of this offer by 15st January 2024 failing which, we have the right to cancel the internship. We look forward to having youon our team! If you have any questions, please feel free to reach out to us.

Riso App

Name: **Sunil Basudeb Panda**
Designation: CXO

Name of Employee:
Designation: Intern- Software Engineer

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/23

Candidate Name: Benson T Yohannan
Internship Location: Bangalore

Dear Benson T Yohannan,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

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EdgeVerve Highly Confidential

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Benson T Yohannan

12/02/2024

Date

Dear Benson T Yohannan,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, Benson T Yohannan, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

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EdgeVerve Highly Confidential

Signature :

Name : **Benson T Yohannan**

Date : 12/02/2024

TRAINING AGREEMENT

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AND

Benson T Yohannan ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

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2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

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3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without

restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Benson T Yohannan

12/02/2024

Date

OFFER LETTER

Intern ID: SMI66019
Dear Bhoomika R
Dayanand Sagar University

Congratulations!

We are delighted to present you with an offer for the position of Machine Learning Internship commencing from February 25, 2024 to May 25, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

BUNDL TECHNOLOGIES PRIVATE LIMITED

Nov 27, 2023
Hridanshu Ashish Ruparel

Internship Offer Letter

Dear **Hridanshu Ashish Ruparel**,

Congratulations!! We are pleased to offer you an Internship at Swiggy-BundlTechnologies Pvt Ltd., in the team based out of **Bangalore**.

1. **Tenure:** Your Internship will commence from **Nov 27, 2023** and expire on **Feb 27, 2024**. If this date is not acceptable, please contact us immediately. The expected working hours are 9 hours (including lunch). However, as per organizational need you might be asked to work in different shifts. This contract does not guarantee continued employment post the internship tenure.

2. **Compensation:** You will be entitled to receive stipend in the amount of **Rs**. **20,000/-** (**Rupees INR: Twenty Thousand**) every month.

3. **Confidentiality:** During your internship, you may come across confidential business information. By accepting this internship offer, you acknowledge that you must adhere to our confidentiality policy.

4. On the completion of your Internship, you have to submit a copy of your project work at Swiggy. You will receive your internship certificate after 7 working days post your project submission.

We are very excited about the prospect of you joining our team. We hope you have a great learning experience here at Swiggy.

For Bundl Technologies Pvt. Ltd.

Girish Menon

Sincerely,

Head – Human Resource

ANNEXURE A

Intellectual Property

1. In this Annexure unless the context otherwise requires, the capitalized words and expressions mentioned below shall have the following meanings assigned to them:

   a. "**Intellectual Property Rights**" shall mean any and all intellectual property rights in any and all parts of the world, whether registered or unregistered, including without limitation: (a) patents (whether utility or design), patent applications, patent disclosures, continuation, continuation-in-part, divisional, reissues, re-examinations, utility models, certificate of invention, provisional and foreign counterparts; (b) trademarks, service marks, trade dress, logos, trade names and corporate names and other source indicators and registrations and applications for registration and foreign counterparts thereof, and the goodwill of the business symbolized thereby; (c) copyrights and copyrighted works (including software and documentation) and registrations and applications for registration thereof; (e) designs including registrations and applications for registration thereof; (f) computer software, data and documentation; (g) inventions, trade secrets, know-how, business intelligence and confidential business information, whether patentable or non-patentable and whether or not reduced to practice; (h) know-how, manufacturing and product processes and techniques, and research and development information, financial, marketing and business data, pricing and cost information, business and marketing plans and customer and supplier lists and information; and (i) copies and tangible embodiments thereof;

   b. "**Work Product**" means Intellectual Property Rights or parts thereof, conceived, developed, or otherwise made by the Intern, alone or jointly with others (a) in any way relating to the Company's business; or (b) during the course of Intern's internship with the Company; or (c) using tools, resources or materials belonging to the Company; or (d) based on material or information belonging to the Company; whether or not made during the Intern's regular working hours or whether or not made on the Company's premises or whether or not made prior to the Intern's engagement with the Company;

2. You acknowledge that the Work Product shall be the sole and absolute property of the Company from date of creation thereof. You acknowledge that the Company has sole and absolute rights over any and all Intellectual Property Rights used by the Company.

3. To the extent that the Work Product, or any portion thereof needs to be assigned to the Company to ensure that the Company is sole and absolute owner thereof, you hereby perpetually assign and agree to perpetually assign in the future to the Company all worldwide rights, title, and interest in and to any and all of the portion of the Work Product. To the extent permitted by applicable Law, the moral rights in relation to the Work Product shall also vest in the Company. To the extent such moral rights cannot be assigned to Company and to the extent the following is allowed by the laws in any country where moral rights exist, you hereby unconditionally and irrevocably waive the enforcement of such moral rights, and all claims and causes of action of any kind against the Company or related to the Company's customers, with respect to such rights. Your legal heirs shall not retain any moral rights in the Work Product.

4. You shall assist the Company, at the Company's expense, in every proper way to secure and maintain the Company's rights hereunder and to carry out the intent of the Agreement and for vesting the Company with full title to the Work Product including executing necessary documents, applications in that respect.

5. You represent and warrant and undertake that you will not use or integrate in the Work Product any third party materials or data that are not validly licensed to the Company. You represent and warrant that you have not violated the Intellectual Property Rights of any third party and covenant that you shall not violate the Intellectual Property Rights of any third party in the course of your internship with the Company.

6. If, in the course of your internship with the Company, you incorporate intellectual property into the Company's products, processes or machines, the Company is hereby granted and shall have a nonexclusive, royalty-free, irrevocable, perpetual, worldwide license (with rights to sublicense through multiple tiers of sub-licensees) to make, have made, modify, use and sell such intellectual property.

7. You hereby irrevocably appoint the Company as your attorney for the purpose of (a) ensuring that the ownership of the Work Product vests in the Company and (b) for the purposes of seeking registration or other statutory protection in relation to the Work Product. You acknowledge that the Company has an interest in the agency and that the same may not be terminated to the prejudice of the Company. Termination of your internship shall not result in termination of the agency.

Agreed and accepted by

_____

Hridanshu Ashish Ruparel

Date:
Place:

SWIGGY
FOOD DELIVERY APP

ANNEXURE B

Confidentiality

1. In this Annexure unless the context otherwise requires, the capitalized words and expressions mentioned below shall have the following meanings assigned to them:

   a. "**Confidential Information**" shall mean any confidential and/or proprietary information belonging or relating to the Group or its vendors, customers or other third parties including the following (i) inventions, innovations, works or intellectual property rights, trade secrets, ideas and know-how including the Work Product; (ii) information relating to the development, utility, operation, functionality, performance, cost, present and proposed businesses, formulae, ideas, strategies, techniques, policy, data related to Interns, present or proposed vendors/customers, research and development, financial statements, budgets and other financial details, business and marketing plans, forecasts, licenses, price lists, quotes, bids, controls, operating procedures, responsibilities, policies and procedures, software programs and files, operating manuals, user manuals documentation etc; (iii) confidential and proprietary information of third parties, including former, existing or prospective agents, customers, partners, vendors, suppliers or affiliates; (iv) the terms and conditions of this Agreement; and (v) and all record bearing media containing or disclosing the above information or techniques, whether identified as "confidential" expressly or not. Confidential Information shall not include (a) information that is publicly available through no fault of the Intern and (b) information disclosed by third parties without any obligation of confidentiality.

2. You shall not, whether during yourinternship with the Company, or after termination of your internship, for any reason, directly or indirectly, use for yourself or use for or disclose to any Person any Confidential Information other than for the benefit of the Company and in the course of performing your duties and responsibilities.

3. Without prejudice to the generality of the foregoing, you shall:

   a. keep confidential the Confidential Information and not disclose the same to any third party or use the same for your benefit or for the benefit (financial or otherwise) of any third party, except as expressly permitted by this Annexure or except with the prior written consent of the Company;
   b. protect the Confidential Information received with all reasonable care so as to ensure that the same does not fall into the hands of third parties or is not put to unauthorised use;

   c. not reproduce in any form the Confidential Information except with the prior written consent of the Company.

4. The confidentiality obligations under this Annexure shall not prevent you from disclosing the same if required by Law or under the orders of any court of competent jurisdiction or other competent legal authority, provided that you give the Company notice of such intended disclosure and an opportunity to oppose the same.

5. You confirm that all Confidential Information shall remain the sole and absolute property of the Company or any third party, as applicable. You shall, at the time of leaving the services of the Company, return all Confidential Information and other Company property, which you are in possession of.

6. The obligations under this Annexure shall survive the termination of your internship and shall survive so long as such information remains confidential. You also acknowledge that use of the Confidential Information contrary to the provisions of this Annexure constitutes, among other things, criminal breach of trust in terms of the provisions of the Indian Penal Code, 1860.

7. The provisions of this Annexure for the protection of Confidential Information shall apply notwithstanding that you have unauthorized or inadvertently obtained access to or otherwise come into possession of such Confidential Information.

8. In order to secure or preserve Confidential Information, the Company shall have the right at all times to deactivate, disable, remove or prevent access to any Company property, including computers, servers, computer networks, email accounts, databases, storage, and vehicles.

Agreed and accepted by

_____

Name

Date:
Place:

SWIGGY
FOOD DELIVERY APP

BUNDL TECHNOLOGIES PRIVATE LIMITED

04-Mar-2024

TO WHOM SO EVER IT MAY CONCERN

This is to acknowledge that **Hridanshu Ruparel,** student of **Dayanand Sagar University** has interned in our organization, Swiggy (Bundl Technologies Pvt Ltd), from 27-Nov-23 to 27-Feb-24**.** His work was on a project **"Winter Internship".**

During his tenure, we found him to be an enthusiastic contributor and a keen learner. He was a part of our **SteppinOut / Dineout** team.

We deeply appreciate him for his commitment towards the tasks assigned to him and the quality of work.

We wish Hridanshu Ruparel the best in his studies and future career.

Yours Sincerely,
For Bundl Technologies Pvt. Ltd.

Girish Menon
VP- Human Resources

SWIGGY
FOOD DELIVERY APP

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/37

Candidate Name: Jeramiah T Varghese
Internship Location: Bangalore

Dear Jeramiah T Varghese,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at ***EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100***

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Jeramiah T Varghese

Date:12/02/24

Dear Jeramiah T Varghese,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, Jeramiah T Varghese, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Signature :

Name : **Jeramiah T Varghese**

Date :12/02/24

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Jeramiah Varghese ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without

restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Jeramiah T Varghese

Date:12/02/24

clinisys

November 17, 2023

K Kusumitha
24-72/12, Lakshmi Nagar Colony,
Chittoor,
Andhra Pradesh - 517001

Subject: INTERNSHIP LETTER

Dear Kusumitha,

We are pleased to engage you in Clinisys (India) Private Limited in the capacity of **INTERN** at our **Bangalore** Unit**.**

1. **INTERNSHIP PERIOD:**
   Commencement of internship will begin on or before January 02, 2024, and will continue for a period of 6 months, tentatively till June 30, 2024, or on successful completion of the curriculum/course, whichever is earlier.

2. **REMUNERATION:**
   You will be paid a consolidated stipend of Rs 20,000 (Rupees Twenty Thousand Only) per month, inclusive of all allowances.

3. **RESPONSIBILITIES:**
   a. During the office hours you are expected to execute the responsibilities assigned to you with full dedication and honesty. You shall comply with the rules, regulations and policies as outlined in the various policies/notifications published by the Company from time to time.
   b. You may be required to undertake travel for official purposes for which the Company will make necessary arrangements or reimburse the expenses incurred by you as pre-determined by the Company.
   c. During your association with the Company (not limited only to the period of internship), you shall not directly or indirectly engage in any conduct which is averse to the best interests of the Company.
   d. You shall at all times maintain exemplary conduct, decorum and shall also uphold honesty and integrity in all your actions.

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4. CONFLICT OF INTEREST:

a. During your period of internship, the Company will entrust you with assignments and responsibilities as deemed fit and you are expected to accept the same with high faith and commitment. Moreover, you are expected not to undertake any other activities which would be in conflict with the interest of the Company.

b. In case of any conflict or doubt, you are expected to discuss the matter with your Manager or People Operations team member to understand the Company's perspective and resolve the conflict.

5. CONFIDENTIALITY AND NON -DISCLOSURE:

You would be expected to maintain confidentiality associated with your work behavior and breach of this work behavior would attract very severe disciplinary action. You would be expected not to share information with regard to Company's data or client organizations or any other information that you may become privy to in the course of your engagement with the Company, to other individuals within or outside of the Company, or other organizations.

6. TERMINATION:

The Company may cease your internship with immediate effect on the grounds of misconduct or consequence of any other disciplinary matter(s).

7. FUTURE ENGAGEMENT:

On successful completion of your internship program and academic course obligations you will be offered employment in the position of an "Associate Engineer" (Software / Quality) with an annual CTC of INR 6.35 lacs (varies based on insurance coverage & premium). A detailed Offer & Appointment Letter to this effect will be issued to you 10 days prior to completion of the internship period which will supersede this Internship letter.

Being mindful of the high cost of extensive training incurred by the Company, you agree to serve the company for the entire duration of the Internship, and concurrently accept the appointment with the Company, if and when you are offered the permanent employment position post completion of the internship period.

8. RULES AND REGULATIONS:

You shall abide by the rules and regulations of the Company which are in force and/or may be framed from time to time.

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9. SAFETY OF COMPANY'S ASSETS AND LIFE:

You shall be responsible for the safekeeping of all the Company's property and observance of all safety protocols failing which the Company reserves its right to take appropriate disciplinary action against you. Disciplinary action may include a fine or termination from the internship of the Company or both depending on the extent of the misconduct.

10. PERSONAL INFORMATION:

It is obligatory on your part to keep the Company updated of any changes in your personal information like residential address, civil status, and related areas.

In addition to the above-mentioned points, you will also be governed by Clauses in the "Employee Handbook" and the "Restrictive Covenants of Internship" duly signed by you at the time of joining internship.

Please confirm that the above terms are acceptable to you and that you accept them by signing a copy of this Internship Letter.

Sincerely,

ViteshBalaji Digitally signed by ViteshBalaji Date: 2023.11.17 18:34:19 +05'30'

ViteshBalaji P
Manager People Operations

clinisys

ACCEPTANCE AND ACKNOWLEDGEMENT OF TERMS AND CONDITIONS:

I hereby acknowledge that I have been provided with relevant time to go through this internship letter and understand its contents and I consciously accept all the terms and conditions of internship with Clinisys (India) Private Limited as stated in the Internship Letter:

Signature: K Kusumitha

Printed Name: K Kusumitha

Date: 18/11/2023 Date of Joining: 02/01/2024

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ACKNOWLEDGEMENT

I hereby acknowledge that I have received and have been provided with relevant time to read and understand the following documents and that I shall be covered by the terms and conditions stated in these documents and in addition by the policies which will be framed by the Company, Clinisys (India) Private Limited, during my tenure of internship:

1. Internship Non-Disclosure & Confidentiality Agreement
2. Restrictive Covenants of Internship
3. Policy and Procedure - Access to Live Client Environments
4. Resolution # 4 – Password Security
5. Resolution # 5 – Patient Information
6. Employee Personal Information Form (employee emergency contact information)

Signature: K·Kusumitha

Printed Name: K Kusumitha

Date: 18/11/2023 Date of Joining: 02/01/2024

Dated 06-February-2024

Ka arthi Gayathri

4th year student, B Tech – CSE, School o Engineering,

Academic ear 2020-2024, Reg No ENG20CS0142

Dayananda Sagar niversity, Bengaluru, Karnataka-560068

Dear Ka arthi Gayathri,

e are leased to o er you a **S ft re De e per Intern** osition at e enite Technologies Private imited or a duration o our months, beginning 06-February-2024.

Attached lease ind an Internshi Agreement that ill e lain the basic details o your internshi , hich ill go into e ect as soon as you send your acce tance to this o er. e have also rovided a Con identiality and Non-Disclosure Agreement. Please indicate your acce tance to this o er by signing and returning both agreements to us.

e are very leased to have you oin the team

Best Regards

Nitin Kumar Srivastava

CEO, e enite Technologies Private imited

. e enite.com

INTERNSHIP AGREEMENT

T IS INTERNS IP AGREE ENT Agreement Contract made this 06-February-2024 E ective Date bet een **e enite Techn gies P t Ltd**. Com any and **p rthi G thri** Re erred to as ou or our , re erred to collectively as the Parties .

For and in consideration of the Company's agreement to pay you for the services listed in this Agreement, the parties agree

Ac n edg ents ou ackno ledge that

i during our engagement ith the Com any, ou ill have access to Con idential In ormation, Trade Secrets, and in ormation concerning customers o the Com any

ii the Trade Secrets and Con idential In ormation, and the relationshi bet een the Com any and its Customers are valuable assets o the Com any and may not be used or any ur ose other than the Com any s Business and ou ill sign a Con identiality and Non-Disclosure Agreement ith the Com any rior to start date. In case o any breach or de ault by the Intern under the Con identiality and Non-Disclosure Agreement, this Agreement may be terminated by the Com any ith immediate e ect.

iii the restrictions contained in this Agreement are reasonable and necessary to rotect the legitimate business interests o the Com any and ill not im air or in ringe u on our right to ork or earn a living hen our engagement ith the Com any ends.

Ter nd Ter in ti n The initial term o this Agreement shall be 4 months. The Com any may, at any time, terminate this Agreement immediately u on our ailure to remedy, ithin t o eeks o receiving a ritten notice, any breach arising rom i ill ul dishonesty to ard or deliberate in ury or attem ted in ury to the Com any, ii criminal conduct, or iii violation or other ailure o ou to er orm the Services as re uested by Com any. ou may also initiate the termination o this agreement by giving a ritten notice o t o eeks ith reasons or terminating the agreement mentioned in the notice. on termination o this Agreement or any reason, ou shall return immediately to the Com any all documents, ro erty, and other records o the Com any, including all co ies, ithin our ossession, custody or control, including but not limited to any materials containing any Trade Secrets or Con idential In ormation. All ost-termination obligations contained herein shall survive the termination o this Agreement.

Ser ice: ou agree to er orm the services set orth on the Internshi ork assigned to you and as may rom time to time may be designated by Company and agreed to by You ("the Services"). If any services, functions or responsibilities not s eci ically described in this Agreement are re uired or the ro er er ormance and rovision o the Services and are reasonably related to the Services de ined herein, they shall be deemed to be im lied by and included ithin the Services to the same e tent and in the same manner as i s eci ically described in this Agreement. The Com any may terminate Internshi ork at any time ith or ithout cause by roviding a t o eek notice.

C pens ti n nd P ce f r This Internshi is ork-From- ome osition. This osition ill not rovide any salary or com ensation or these 4 months. This internshi osition ill re uire you to ork ith your o n la to & internet connection as Com any ill not rovide la to internet connection or this eriod o time.

E p ees nd S c ntr ct rs

i ou may not utili e the services o Com any em loyees or subcontractors in the er ormance o the Services ithout the e ress rior ritten Agreement o Com any. ou shall remain res onsible or all our res onsibilities and obligations in accordance ith the terms o this Agreement.

ii Also note you cannot en oy the regular em loyee leave olicy. There ill be no aid holidays e ce t Saturday, Sunday and Com any holiday.

Rep rts. ou shall re are re orts on an accurate and timely basis and submit to the Com any each re ort that is s eci ied on any Internshi ork, or such other re orts as may reasonably be designated by Com any rom time to time to support the Company's business operations. You shall meet as reasonably requested by the Company from time to time to revie and discuss any re orts submitted by ou ursuant to this aragra h, to ans er uestions and rovide su orting detail and other data, and to revise and correct any re orts as may be necessary in order to make such re orts accurate and com lete, in a ormat reasonably acce table to the Com any in its sole discretion. All re orts shall be re ared in a manner hich is consistent, here a licable, ith Com any s accounting methods, olicies and rocedures.

Rec rds. ou shall make and kee com lete and systematic ritten records o all Services er ormed, all invoices issued, and all com ensation aid, as ell as such other records reasonably re uested by the Com any. ou hereby agree to ully observe and com ly ith our recordkee ing obligations under all a licable local, state and ederal la s and all regulations and orders o any government or governmental agency or de artment. During the term o this Agreement and or three 3 years therea ter, Com any shall have the right to ins ect such records during our regular orking hours, and such records may be used by Com any ithout limitation, sub ect to any limitation regarding ro rietary in ormation as may be necessary.

O nership. The Services may include inventing in areas directly or indirectly related to the business o the Com any or to a line o business that the Com any may reasonably be interested in ursuing. All Internshi ork Product shall constitute ork made or hire. I i any o the Internshi ork Product may not be considered ork made or hire, or ii o nershi o all right, title, and interest in and to the ork Product ill not vest e clusively in the Com any, then, ithout urther consideration, ou assign all resently-e isting Internshi ork Product to the Com any, and agree to assign, and automatically assign, all uture Internshi ork Product to the Com any. The Com any ill have the right to obtain and hold in its o n name co yrights, atents, design registrations, ro rietary database rights, trademarks, rights o ublicity, and any other rotection available in the Internshi ork Product. At the Com any s re uest, ou agree to er orm, during or a ter our engagement ith the Com any, any acts to trans er, er ect and de end the Com any s o nershi o the Internshi ork Product, including, but not limited to i e ecuting all documents including a ormal assignment to the Com any or iling an a lication or registration or rotection o the Internshi ork Product an A lication , ii e laining the nature o the Internshi ork Product to ersons designated by the Com any, iii revie ing A lications and other related a ers, or iv roviding any other assistance reasonably re uired or the orderly rosecution o A lications. ou agree to rovide the Com any ith a ritten descri tion o any Internshi ork Product in hich ou are involved solely or ointly ith others and the circumstances surrounding the creation o such Internshi ork Product.

License During our engagement ith the Com any and a ter our engagement ith the Com any ends, ou grant to the Com any an irrevocable, none clusive, orld ide, royalty ree license to i make, use, sell, co y, er orm, dis lay, distribute, or other ise utili e co ies o the icensed aterials, ii re are, use and distribute derivative orks based u on the icensed aterials, and iii authori e others to do the same. ou shall noti y the Com any in riting o any icensed aterials ou deliver to the Com any.

Re e se During our engagement ith the Com any and a ter our engagement ith the Com any ends, ou consent to the Com any s use o our image, likeness, voice, or other characteristics in the Com any s roducts or services. ou release the Com any rom any claims arising out o the use, distribution, ada tation, re roduction, broadcast, or e hibition o such characteristics. ou re resent that ou have obtained, or the bene it o the Com any, the same release in riting rom all third arties hose characteristics are included in the services, materials, com uter rograms and other deliverables that ou rovide to the Com any.

Tr de Secrets nd C nfidenti Inf r ti n

a ou re resent and arrant that

i ou are not sub ect to any legal or contractual duty or agreement that ould revent or rohibit ou rom roviding the Services or the Com any or com lying ith this Agreement, and

ii ou are not in breach o any legal or contractual duty or agreement, including any agreement concerning trade secrets or con idential in ormation o ned by any other arty.

b ou ill not

i use, disclose, or reverse engineer the Trade Secrets or the Con idential In ormation, e ce t as authori ed in riting by the Com any

ii during our engagement ith the Com any, use, disclose, or reverse engineer a any con idential in ormation or trade secrets o any third arty, or b any orks o authorshi develo ed in hole or in art by ou or any third arty, unless authori ed in riting by the third arty or

iii u on the termination o our engagement ith the Com any, a retain Trade Secrets or Con idential In ormation, including any co ies e isting in any orm including electronic orm hich are in our ossession or control, or b destroy, delete, or alter the Trade Secrets or Con idential In ormation ithout the Com any s ritten consent.

iv during our engagement ith the Com any and the duration o the Restricted eriod disclose subcontracted rates or the er ormance o any services to Com any in su ort o any Com any Customer initiatives to any Com any customers.

v make any attem t to contact Com any customers or the ur ose o roviding services to them ithout the rior consent o the Com any.

c The obligations under this Agreement shall

i ith regard to the Trade Secrets, remain in e ect as long as the in ormation constitutes a trade secret under a licable la and

ii ith regard to the Con idential In ormation, remain in e ect during the Restricted Period.

C st er N n S icit ti n During the Restricted Period, ou ill not directly or indirectly solicit any Customer o the Com any or the ur ose o roviding any goods or services com etitive ith the Business. The restrictions set orth in this aragra h a ly only to Customers ith hom ou had Contact.

E p ee N n Recr it During the Restricted Period, ou ill not, directly or indirectly, solicit, recruit or induce any Em loyee to i terminate his or her em loyment relationshi ith the Com any, or ii ork or any other erson or entity engaged in the Business.

In ncti e Re ief I ou breach aragra hs 10, 11, or 12 o this Agreement, you agree that

i the Com any ould su er irre arable harm.

ii it ould be di icult to determine damages, and money damages alone ould be an inade uate remedy or the in uries su ered by the Com any and

iii i the Com any seeks in unctive relie to en orce this Agreement, ou ill aive and ill not i assert any de ense that the Com any has an ade uate remedy at la ith res ect to the breach, ii re uire that the Com any submit roo o the economic value o any Trade Secret or Con idential In ormation, or iii re uire the Com any to ost a bond or any other security. Nothing contained in this Agreement shall limit the Com any s right to any other remedies at la or in e uity.

Re ti nship f P rties The Parties agree that ou are not an em loyee o the Com any and ou ill act as an intern in the er ormance o our Services under this Agreement. ou shall be res onsible or determining the best method or roviding the Services and or su lying all tools and e ui ment that may be needed in er orming the Services. ou shall ay all out-o - ocket e enses incurred in connection ith our er ormance o the Services. ou agree and ackno ledge that ou are an intern and that ou are ully res onsible or our o n ederal, state and local ta es and that, as an intern, ou are not eligible to artici ate in any em loyee bene it rogram o ered by Com any to its em loyees. ou urther understand and agree that ou are not covered under Com any s orker s com ensation insurance or state unem loyment insurance coverages. ou e ressly re resent that ou are an intern under Indian la s and the common la and ackno ledge that Com any is relying u on this re resentation. ou and Com any ackno ledge and agree that this Agreement does not constitute or a oint ou as an agent o Com any or any ur ose hatsoever. ou are rohibited rom acting as, or holding oursel out, as an agent o Com any.

E p ee Benefits ou shall not be eligible to artici ate in any em loyee bene it lan o Com any, including but not limited to, health insurance, dental insurance, disability insurance, age re lacement insurance, hos itali ation insurance, ension lans, ro it sharing lans, ESOP lans, em loyee stock urchase lans, commission lans, em loyee stock o tion lans, bonus lans, or any other em loyee bene it lan rovided by Com any to its em loyees. ou acce t ull res onsibility or a ro riate ta ithholding and ayment o all ta es as re uired under a licable ederal, state, and local ta la s.

Pr fessi n C nd ct ou arrant that ou ill rovide all Services in a ro essional, res onsible and ca able manner, consistent ith the highest level o industry standards. ou also ackno ledge that, in er orming the Services hereunder

i ou ill not unla ully in ringe u on the intellectual ro erty rights o third arties
ii ou ill not unla ully use or disclose the trade secrets or ro rietary in ormation o third arties
iii You will not use any program belonging to Company without Company's permission;
iv ou ill not discriminate, oke, condone stereoty es or engage in other re udicial or o ensive behavior, on the basis o se , age, religion, race, color, national origin, disability, or any other category rotected by la
v ou ill not engage in un elcome se ual advances to any individual, including, ithout limitation, verbal and hysical conduct and
vi ou ill noti y Com any in riting o any otential or actual con lict o interest bet een Contractor and Com any.

Inde nific ti n ithout limiting any other rovision contained in this Agreement ertaining to indemni ication, de ense o Com any by ou, or agreement by ou to hold Com any harmless, ou agree to rotect, de end, indemni y and hold Com any, its a iliates, and subsidiaries, their shareholders, em loyees, o icers, directors, agents, and re resentatives, harmless rom and against any and all losses, liabilities, claims, suits, demands, damages, in uries, costs and e enses including ithout limitation court costs and reasonable attorneys' fees) of every kind or character, in any way arising from any act or omission by ou, under or ursuant to this Agreement, including but not limited to

i charges o discrimination, including em loyee claims o se ual or other harassment by ou.
ii any ederal or state income ta ithholding liability or similar ederal, state, or local ta , resulting rom this Agreement.
iii the er ormance under, or termination o , any other agreement hich ou have or may enter in our ca acity as an inde endent contractor or other ise, it being e ressly agreed that Com any shall assume no legal obligation, duty, or liability hatsoever under such agreements and
iv our being classi ied as, or determined to be, a common la em loyee o the Com any in any legal roceeding and, as a result o such classi ication or determination, you are becoming eligible or bene its under any em loyee bene it lan o Com any.

C p i nce ith L s ou shall use our best e orts and shall devote such time, attention, kno ledge, and skills as shall be necessary to er orm the Services to be rovided to or or Com any under this Agreement. This Agreement is sub ect to, and ou hereby agree to ully observe and com ly ith its obligations under, all a licable local, state and ederal la s and all regulations and orders o any government or governmental agency or de artment including, but not limited to, Occu ational Sa ety and ealth Act, in the er ormance o the Services to be urnished. oreover, ou shall certi y in riting to Com any a that ou are authori ed to ork in accordance ith the Agreement, and b that ou have com lied ith all o our obligations under all a licable la s concerning our ork status as an intern.

S ccess rs nd Assigns This Agreement shall be assignable to, and shall inure to the benefit of, Company's successors through merger, name change, consolidation, or sale of a majority of Company's stock or assets and shall be binding u on ou. ou shall not have the right to assign our rights or delegate our duties or obligations under this Agreement. The covenants contained in this Agreement shall survive cessation o our association ith Com any, regardless o ho causes the cessation or the reason or the cessation.

Att rne s ees In the event o litigation relating to this Agreement, either arty shall, i it is the revailing arty, be entitled to recover attorneys ees and costs o litigation in addition to all other remedies available at la or in e uity.

i er The Com any s ailure to en orce any rovision o this Agreement shall not act as a aiver o that or any other rovision. The Com any s aiver o any breach o this Agreement shall not act as a aiver o any other breach.

Se er i it The rovisions o this Agreement are severable. I any rovision is determined to be invalid, illegal, or unen orceable, in hole or in art, the remaining rovisions and any artially en orceable rovisions shall remain in ull orce and e ect.

Entire Agree ent This Agreement, is incor orated by re erence, constitutes the entire agreement bet een the Parties concerning the sub ect matter o this Agreement. This Agreement su ersedes any rior communications, agreements or understandings, hether oral or ritten, bet een the Parties relating to the sub ect matter o this Agreement.

G erning L The la s o the State o Karnataka and that o the Government o India shall govern this Agreement. I Karnataka's conflict of law rules would apply to another state's laws, the Parties agree that Karnataka's law shall still govern.

N Strict C nstr cti n I there is a dis ute about the language o this Agreement, the act that one Party dra ted the Agreement shall not be used in its inter retation.

A end ents This Agreement may not be amended or modi ied e ce t in riting signed by both Parties.

C nsent t risdicti n nd Ven e ou agree that any claim arising out o or relating to this Agreement shall be i brought in the igh Court o Karnataka, or ii removed to a igher Court in India. ou consent to the ersonal urisdiction o the courts identi ied above. ou aive a any ob ection to urisdiction or venue, or b any de ense claiming lack o urisdiction or im ro er venue, in any action brought in such courts.

Affir ti n ou ackno ledge that ou have care ully read this Agreement, ou kno and understand its terms and conditions.

IN ITNESS HEREO the Parties have e ecuted this Agreement as o the E ective Date.

e enite Techn gies P t Ltd C p n

p rthi G thri

By Nitin Kumar Srivastava

Title CEO

Date 06-February-2024

Address

677, 1st Floor, 13th Cross, 27th ain Rd,Ist Sector, SR ayout, Bengaluru, Karnataka - 560102

By Ka arthi Gayathri

Date 06-February-2024

Aadhar Card Number 2942 0249 7339

Address

C O Ka arthi ari Prasad, 5-9-1, Ramamandhiram Street, Ramamandhiram Street, Penukonda, Penukonda, Andhra Pradesh - 515110

HARMAN
Harman Connected Services Corporation India Pvt. Ltd
No.3 & 3A, EOIZ Industrial Area, Survey No. 85 & 86
Sadaramangala Village, Krishnarajapuram Hobli
Bangalore-560066, Karnataka, India
+91(80)3307 1000
+91(80)3307 2000

Don't forget to follow HARMAN on Social media **#harmanconnectsme**

8-Nov-2023

Dear **Karthik Pai**

Further to the discussion e had recently, e are leased to o er you a Summer Trainee assignment in our Organi ation, on the ollo ing terms and conditions

1. our training ill commence rom **e** or a eriod o **nths** till .
2. our lace o training shall be at the address mentioned belo .

   H r n C nnected Ser ices C rp r ti n Indi P t Ltd
3. our guide or this eriod ill be **Dr i G nesh** and you ill be re orting to him or yourday to day training.
4. ou ill be aid a monthly sti end o Rs 40,000 -. This ill be sub ect to ta es, i any, as er ta la s.
5. ou ill be governed by all the rules and regulations o the Com any.
6. All in ormation, data and intellectual ro erty that may come to your kno ledge by virtue o this assignment shall be ke t con idential and no art o it may be divulged to anyone ithout e licit a roval rom the undersigned.
7. This is urely a ro ect internshi and on com letion o the internshi it does not con er any right o em loyment.

Kindly sign a co y o this letter as a token o your acce tance o the above terms and conditions and return to the R.

For **H r n C nnected Ser ices C rp Indi P t Ltd**

Subhajit Ghosh
Director, Talent Acquisition

Karthik Pai

SUPERFONE

Offer Letter - Internship

Date: 30 January 2024

Dear Rama Raju,

Congratulations!

We are extending an offer to come join us at Ziberr Communications Pvt Ltd ("**Company"**) as a ***Product Operations Intern*** for a period of ***6*** months. What's in store for you is a lot of exciting work along with a great opportunity to learn and grow.

We would like to offer you a stipend of **Rs *20,000* per month (fixed)**. No other allowances are applicable. TDS, if any, will be deducted from the stipend.

Upon your acceptance of this offer, your internship will start on ***1st February 2024***. You will be on probation for **2 weeks** from your date of joining. If your performance is not found to be satisfactory, the Company can terminate your internship with immediate notice and effect. After the probation period, a notice of **2 weeks** is required from either side to terminate this internship unless this is exempted by the Company.
Note that you will be required to sign a Non-Disclosure Agreement (NDA) when presented by the Company.

We are currently a small team that believes in doing exciting work, creating immense impact and are deeply customer centric.

We are excited to have you aboard on this journey.

Thanks,

Nikhil Goenka
Co-founder
Ziberr Communications Pvt Ltd

Acknowledged and accepted
[*Sign below*]

Name:
Date:

Note: *Please submit your ID proof, Address proof & Student ID proof (if applicable) for records and verification.*

INTERNSHIP OFFER LETTER

This is to certify that **Mr. KAVUTURI CHAKRADHAR NAIDU** a student of **DAYANANDA SAGAR UNIVERSITY SCHOOL OF ENGINEERING** has been permitted to undertake an internship in partial fulfillment of requirements for the award of **B. Tech (CSE)** Course. The Internship will be conducted at our company branch, **ILANDER TECHNOLOGIES PRIVATE LIMITED, Andhra Pradesh,** Under our guidance and supervision.

The Internship is scheduled to take place from **March 04, 2024** to **June 05, 2024.**

We extend our best wishes to **Mr. KAVUTURI CHAKRADHAR NAIDU** for a successful internship and a prosperous future.

Yours Sincerely
For **ILANDER TECHNOLOGIES PRIVATE LIMITED**

SIVA SANKAR NEELA
Managing Director (MD)

Company Confidential - This communication is confidential between you and ILander Technologies Pvt Ltd

Personal & Confidential
30 January 2024

Sub: Traineeship Offer

Dear Ms.Vidhi Keshwani

Congratulations!

We are pleased to offer you the position of ***Trainee*** as per the terms and conditions mentioned in the enclosure(s). Your traineeship will be with IntegRhythm India Pvt Ltd. A fully owned subsidiary of IntegRhythm Inc. In this role your total compensation will be **Rs 3,60,000/-** and details as per Annexure-1.

Your traineeship is scheduled for a period of 4 months (extendable up to 6 months), following which you shall be offered an ***Associate*** position subject to successful completion of your current academic degree under consideration, successful completion of your traineeship, and your performance during the traineeship. Your total compensation as an Associate will be **Rs 8,41,610/-** and details as per Annexure-2.

You are requested to carry the following documents/certificates at the time of your reporting:

1. Original copies of your X, XII and UG (until recent semester) academic certificates.
2. Digital copy of passport-size photograph
3. On the day of joining, please report to our office located at the 7th Floor, Wing A, Aurobindo Galaxy, Plot No 1, SY No83/1, Knowledge City TAIIC, Raidurgam, Hyderabad 500019.

We welcome you to the IntegRhythm India Pvt Ltd and look forward to a mutually beneficial and purposeful association.

To indicate your acceptance of this offer, please sign and date this letter in the below space.

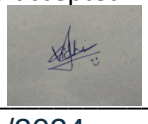
Please note that your traineeship with "IntegRhythm" constitutes an "at-will" traineeship and is not for a specified period. Refer to the Terms and Conditions document for the specific details.

For IntegRhythm India Private Limited

Integrhythm India Pvt Ltd.

Gayatri Nikkula
Vice President
Human Resources & Operations

Agreed to and accepted: Joining Date: 01/02/2024



Signature: _____
Date: 30/01/2024

Encl.: Terms and Conditions & Compensation structure

30 January 2024

Ms. Vidhi Keshwani, Trainee

Annexure-1 to Traineeship offer letter – Compensation Structure (in Rupees)

Your total compensation in this present capacity will be as below.

	Annual (Rs)	Monthly (Rs)
Fixed Compensation (Stipend)	**3,60,000**	**30,000**

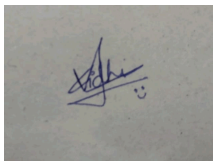
Applicable Taxes will be deducted accordingly.

Medical Insurance: As a trainee (Individual), you will be covered under the Group Medical Insurance policy.

For IntegRhythm India Private Limited

Gayatri Nikkula
Vice President
Human Resources & Operations

Signature:



Ms. Vidhi Keshwani

30 January 2024

Ms.Vidhi Keshwani

Annexure-2 to Traineeship offer letter – Compensation Structure (in Rupees)

Your total compensation as an **Associate** will be as below.

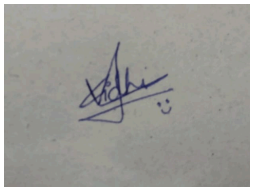
Component Category	Monthly (Rs)	Annual (Rs)
1) Fixed Compensation		
Basic Salary	23,333	2,80,000
House Rent Allowance	9,333	1,12,000
Special Allowance	22,867	2,74,400
2) Annual Components and Retirals		
Health Insurance* & Wellness	NA	11,610
Employer Provident Fund	2,800	33,600
Total of Annual Components and Retirals		
Home Office Setup Allowance**	NA	30,000
Bonus***	NA	1,00,000
TOTAL GROSS	**58,333**	**8,41,610**

*Health Insurance coverage of INR 500,000 per family. Employees can increase the coverage on payment of differential premiums.
**One-time payment, processed with the first salary.
***Payable within 30 days after completing 1 year at INRY

Applicable Taxes will be deducted accordingly.

For IntegRhythm India Private Limited

Signature:



Gayatri Nikkula
Vice President
Human Resources & Operations

Ms.Vidhi Keshwani

INRY

TRAINEESHIP AGREEMENT

This Traineeship Agreement ("Agreement") is entered into between **Ms.Vidhi Keshwani** ("Trainee"), based at, Bangalore, Karnataka and IntegRhythm India Private Limited ("IntegRhythm"), based at Unit A, 1st Floor, Plot No 78, Spaces & More Business Park, Kavuri Hills, Hyderabad 500033.

IntegRhythm India provides consulting Services support in the areas of computer hardware, software, processes and management consulting to its Holding Company IntegRhythm (US). IntegRhythm wishes to retain the Services of the Trainee in the position of "**Trainee**", and the Trainee accepts such traineeship with IntegRhythm subject to the terms and conditions of this Agreement:

1. **Date of Appointment and Designation:** Your appointment will be effective from your Date of Joining. You are designated as **Trainee.**

2. **Performance Warranties:** Trainee warrants that the Trainee shall comply with industry best practices and representations as to the Services, including performance capability, quality, accuracy, completeness and requirements, as defined in the Statement of Work or as specified by IntegRhythm or Client from time to time during execution of work. The Trainee agrees to be subject to general **supervision**, advice and direction of IntegRhythm.

3. **Place of work:** You should be prepared to work anywhere in India or overseas, if the company so directs you on account of work requirements. You would also be required to provide your services to the company's subsidiaries or associates, if and when required.

4. **Term and Termination / Notice Period:** Traineeship shall be for an unspecified term "at will". IntegRhythm or Trainee may terminate this Agreement at any time. During the traineeship, your services can be terminated with one month's notice, on either side.

5. **Contractual Obligations:** Trainee shall have no right to create any contract or obligation, express or implied, on behalf of, in the name of or binding upon IntegRhythm.

6. **Policies:** Trainee shall comply with IntegRhythm and Client policies including but not limited to information security, privacy, confidentiality, travel and expense, quality, and code of conduct. Trainee further agrees to Background Investigations and Drug Screening as required by IntegRhythm or Client.

7. **Compliance:** Trainee shall comply with all federal/national, state, and local laws, ordinances, and regulations which are applicable including but not limited to tax, commerce, employment and immigration.

8. **Holidays and Leave/Vacation:** You will be governed by the IntegRhythm holiday and leave policy that will be in force from time to time.

9. **Non-Solicitation / Non-Compete:** Trainee acknowledges that while providing Services, Trainee shall gain intimate knowledge of Client's affairs and requirements and build relationships with Client. Using this knowledge and relationship to provide Services directly to Client shall cause loss of revenue and loss of profit to IntegRhythm. Therefore, Employee agrees that for the Term of this Agreement and for a period of one (1) year after its expiration or termination:

   - Trainee shall not directly or indirectly engage in any business or traineeship/employment with any Clients or Partners of IntegRhythm.
   - Trainee shall not solicit, accept solicitation or assist in solicitation, directly or indirectly, with any Clients or Partners of IntegRhythm.
   - Trainee shall not directly or indirectly solicit, induce, recruit, encourage or otherwise endeavor to cause or attempt to cause any trainee or employee or consultant of IntegRhythm to terminate their relationship.

Integrhythm India Pvt Ltd

Gayatri

TRAINEESHIP AGREEMENT

10. **Confidentiality:** Confidential Information is defined as any information available only to Client, IntegRhythm or Trainee/Employee but not generally available, including but not limited to: terms of this Agreement, technical and business information relating to inventions, Services, products, computer software or hardware designs, implementation details, costs, profit or margin information, finances, customers, trainees, Employees, recruitment policies and programs, compensation information, marketing, production and future business plans.
    - All Confidential Information shall remain the property of the disclosing party. If disclosing party is not clear, Confidential Information shall remain property of IntegRhythm.
    - Trainee and IntegRhythm ("Parties") shall not disclose any part of the Confidential Information to anyone without the express written consent of both Parties.
    - No Party shall have the right to use the Confidential Information other than in the performance of the Services.
    - Trainee and IntegRhythm shall take all reasonable steps to ensure the confidentiality of all Confidential Information.
    - This article shall survive any termination of this Agreement and shall remain in effect until the information is no longer confidential.

11. **Intellectual Property Rights:** IntegRhythm retains rights for any work products developed on behalf of IntegRhythm or in collaboration with any trainee/employee of the IntegRhythm. Rights of work products developed for Clients shall be as per the agreements with Clients or retained by IntegRhythm if not specified by the Client. The Trainee/Employee hereby sells, transfers and assigns to the Company or to any person, or entity designated by the Company, all of the entire right, title and interest of the Trainee/Employee in and to all inventions, ideas, disclosures and improvements, whether patented or unpatented, and copyrightable material, made or conceived by the Trainee/Employee, solely or jointly, or in whole or in part, during the term of the Agreement which relate to methods, apparatus, designs, products, processes or devices sold, leased, used or under construction or development by the Company or any Subsidiary; or otherwise relate to or pertain to the business, functions or operations of the Company or any subsidiary; or arise (wholly or partly) from the efforts of the Employee during the term hereof. The Employee shall communicate promptly and disclose to the Company, in such form as the Company requests, all information, details and data pertaining to the aforementioned inventions, ideas, disclosures and improvements; and, whether during the term thereof or thereafter, the Trainee/Employee shall execute and deliver to the Company such formal transfers and assignments and such other papers and documents as may be required of the Trainee/Employee to permit the Company or any person or entity designated by the Company to file and prosecute the patent applications and, as to copyrightable material, to obtain copyright thereon. Any invention by the Trainee/Employee within six (6) months following the termination of this Agreement for any reason shall be deemed to fall within the provisions of this paragraph unless proved by the Trainee/Employee to have been first conceived and made following such termination or the Trainee/Employee has written agreement from the Company that an invention is excluded.

12. **Indemnification:** Trainee/Employee accepts exclusive liability for and shall indemnify IntegRhythm with respect to and defend and hold IntegRhythm harmless from and against all losses, damages, liabilities, costs or expenses which are caused by or arise out of Trainee/Employee performing the Services.

13. **Past Record:** If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any

Integrhythm India Pvt. Ltd.

Gayatri

material information in such case, you will be liable to removal from service without any notice.

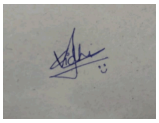
14. **On Separation:** On termination of this contract, you will immediately give up to the company before you are relieved, laptop and other devices, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings affects or records etc., belonging to the company or relating to its business and shall not make or retain any copies of these items.

15. **Contact information:** You will keep the company informed of your postal address, telephone number, fax, email or any other means for communication including changes that may occur during the period of your appointment.

16. **Acknowledgement:** Trainee/Employee expressly acknowledges that the covenants of this Agreement are supported by good and adequate consideration, and that such covenants are reasonable and necessary to protect the legitimate business interests of IntegRhythm.

17. **Entire Agreement:** This Agreement contains the entire agreement of the parties and there are no other promises or conditions in any other Contract whether oral or written. This Agreement supersedes any prior written or oral agreements between the parties.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the date first written below.

Trainee	**IntegRhythm India Pvt Ltd**
Signature: 	Signature:
Name: Vidhi Keshwani	Name: Gayatri Nikkula
Title: Trainee	Title: Vice President – Human Resources & Operations
Date: 30/01/2024	Date: 30 January 2024

LoveLocal

MPAANI SOLUTIONS PRIVATE LIMITED
Famous Working Company, 20, Dr. E Moses Road,
Mahalakshmi, Mumbai, Maharashtra 400 011
PAN: AAICM3967F / CIN: U74900MH2013PTC267501
www.lovelocal.in

April 3, 2024

Miss Khushi Kumari
Bangalore

Dear Khushi,

We are pleased to offer you the internship under the BuildHER Women Internship Program at our company in the Technology department. Your internship shall commence on April 4, 2024 and tenure of internship would be 6 months ending on October 4, 2024 ("Term"). The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You are eligible for a stipend of INR 20000 per month during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. Your timings will be from 09:30 am to 7:00 pm, Monday to Friday and as required for the assigned project. Please be sure to bring in the below required documents with you on your first day to complete your profile.
    - Aadhar Card
    - Pan Card
    - Educational Certificates - 10th, 12th, Graduation, Post-Graduation (if any)
    - Cancelled cheque with name printed on it
    - Vaccination Certificate

4. You will sign a confidentiality agreement with the company before you commence your internship.

5. Kindly note that this internship doesn't guarantee a full-time job after the completion of the internship. It shall be subjective to the intern's individual performance and the organization's manpower requirement for the year.

Please confirm your acceptance of the terms of this internship offer by EOD April 03, 2024 failing which, we have the right to cancel the internship.

We look forward to having you on our team!

If you have any questions, please feel free to reach out to us.

Sincerely yours,

For Mpaani Solutions Private Limited

Akanksha Hazari

Akanksha Hazari
Director

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN : U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/41

Candidate Name: Krishna Kant Dash
Internship Location: Bangalore

Dear Krishna Kant Dash,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Krishna Kant Dash

Date

Dear Krishna Kant Dash,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, _____, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

Signature :

Name : **Krishna Kant Dash**

Date :

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Krishna Kant Dash ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without

restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Krishna Kant Dash

Date

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/12

Candidate Name: Anagha L
Internship Location: Bangalore

Dear Anagha L,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at ***EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100***

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Anagha L

Date

Dear Anagha L,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, _____, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

Signature :

Name : **Anagha L**

Date :

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Anagha L ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without

restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Anagha L

Date

inventeron
nothing but smart..

Reg. No. : AAB 9565

Date : 20th Jan 2024

INTERNSHIP OFFER LETTER

To
M K Susmitha
7th Sem CSE Department
Dayananda Sagar University , Bangalore

Dear M K Susmitha ,

We are pleased to offer you the internship in the role of " **Trainee Software Engineer** " at Inventeron Technologies with effect from **5th Feb 2024** for a period of **3 months till 4th May 2024**

Please note the terms of this arrangement: a. On joining the Company, you are required to comply with the policies, values and obligations. It also requires you to abide by the Management Systems and Culture defined by the Company members

b. All ownership and usage rights of any work completed under the internship by you will remain with Inventeron Technologies only. 9C) Upon the expiry or termination of this Agreement, you will return any property, documentation, computer programs, files, records, or Confidential Information which is the Company's property or dispose of the same as per the instructions.

d).You will fully abide by the Non-Disclosure Agreement.

If you have questions on any of the above terms, please feel free to contact us at hr@inventeron.com

We wish you a successful career working with Inventeron Technologies Bangalore

For Inventeron Technologies And Business Solutions LLP

Managing Director

No.364, 19th Main Road,1st Block, Rajajinagar,
Bengaluru - 560 010

+91 8660723524
+91 7353822642

hr@inventeron.com
info@inventeron.com

Employee ID: JB0114
Date: 22/11/2023

Mohammed Tabish

Appointment Letter

Dear Mr. Mohammed Tabish,

We are pleased to appoint you as AI/ML Engineer with **JOBOX HIRE Pvt Ltd** (hereinafter referred to as **"Employer"**). This appointment letter confirms and sets out the terms and conditions of your employment with Employer as below and supersedes all other prior correspondence.

1. **Date of appointment:**
Your employment will be effective from 22/11/2023

2. **Location:**
Your position would be based in Bengaluru, and may be transferable to other JOBOX HIRE office locations, based on the Company's discretion. Your job may also require you to travel.

3. **Compensation and benefits:**
You will be paid a Stipend salary of **Rs 40000** per month which is subject to statutory deductions. The detailed breakup of salary has been enclosed herewith in Annexure I. Your compensation is very strictly private and confidential and should not be discussed with anyone except your Reporting Manager and Human Resource Department

4. **Salary review:**
Your salary will be reviewed once in a year. Salary increase following a performance review is not automatic but it depends on your performance as well as the performance of the company and the prevailing market conditions. And six months once incentive will be provided as per the performance.

5. **Leave:**
Every Sunday Will be the Week off will be a holiday. All other Saturdays and week days will be full day working except Public holidays – leaves applicable as per the Company Policy.

- **Notice period:**

If employee want to leave the organocation employee need to serve the 30 days' notice period during probation period and 90 days' notice period after probation period.

JOBOX HIRE PRIVATE LIMITED
No.262/1, Ground Flour, Garvebhavipalya, Singasandra,
Bangalore-560068.

6. Representations and Warranties:

You represent and warrant to the Employer that:

(i) You are free to enter in to this employment with the Employer without violation of any third-party rights and that your employment with Employer will not result in violation of any agreement or restrictive condition you may have with any third party including any former employer;

(ii) You are not a party to any arrangement or agreement which will compromise your ability to carry out your duties for Employer;

(iii) All information provided by you to the Employer, including information set forth in your résumé, information provided during the interview process, and information in any employment application, is truthful and accurate; and

(iv) You will not disclose to the Employer, or induce the Employer to use, any confidential or proprietary information or materials belonging to any third party, including any previous employers.

7. Duties and Responsibilities:

You will be employed mainly in an officer or managerial capacity of such nature as may from time to time be specified by the Company or any of its Directors or other officers. You will devote your whole time and attention to the business of the Company, obey and observe all lawful orders and instructions given to you, and generally use your best endeavors to promote the success of the Company.

8. Confidential information:

You will not, either during your employment with the Company or after the termination of such employment, divulge to anyone any information relating to the Company's business or any of its affairs.

9. Termination:

(i) Both you and the Employer will have an option of terminating the employment. This option may be exercised at any time by either party, by providing the other party with at least 2 (Two) month written notice or 2 (Two) month remuneration (including all allowances) in lieu of such notice.

10. Arbitration:

Any disputes in connection with your employment, including those pertaining to the terms and conditions, alleged breaches of contract, and remedies under contract, shall be governed by the laws of India and shall be settled exclusively and confidentially by final and binding arbitration in accordance with the provisions of the Arbitration & Conciliation Act, 1996. The venue for arbitration shall be Bangalore.

11.Provision of Non-Disclosure, Non-Compete and Non-Solicitation (NDA – Annexure):

You shall, on accepting the offer of employment of the Company execute an undertaking agreeing with the non-disel

Yours Sincerely

JOBOX HIRE PRIVATE LIMITED
No.262/1, Ground Flour, Garvebhavipalya, Singasandra,
Bangalore-560068.

For JOBOX HIRE PVT LTD

Authorized Signatory

Date: 22/11/2023

I accept the terms and conditions set out above. I also declare that I am not a relative of a Director of the company under the definition of relative mentioned in Section 2(76) and 188 of the Companies Act, 2013.

Signature: _____

Your consolidated Stipend would be inclusive of the Employee Compensation Policies as specified herein.

Name:

Mohammed

Tabish

Designation: AI/ML Engineer

Annexure I

Description	Amount per month
Stipend	40000
Insurance	350
Gross salary	40350
Net Salary	40000

Net salary of Rs 40000.00/- per month only.

JOBOX HIRE PRIVATE LIMITED
No.262/1, Ground Flour, Garvebhavipalya, Singasandra,
Bangalore-560068.

Code of conduct

The purpose of the Code of conduct is to describe principles of business conduct and to provide guidance in ethical decision making. Many sections of the Code reference matters for which specific policies exist as part of Board approved HR policies. You are expected to become familiar with Jobox Hire policies that directly impact your daily work.

Open Communication: Employees have the right and responsibility to bring their suggestions, complaints or concerns related to employment to the attention of management.

Dress code: An employee's dress and appearance should be appropriate to his/her job functions. All employees are expected to maintain an acceptable level of grooming and hygiene especially when interacting with customers/clients

Harassment: Jobox is committed to ensuring employees are treated fairly and rightfully in an environment free of bullying. Harassment could be a verbal or physical conduct that degrades or shows unfriendliness or hatred to an individual.

Sexual Harassment: Sexual harassment is an unacceptable form of action or misconduct which will not be tolerated under any circumstances. It's a severe offence if any employee involves in sexual harassment at the work place or other than work place.

Employee safety: Jobox Hire is committed to provide and maintain a safe work environment to its employees. Company assesses all the risks prior to engaging in new areas of operation.

Clean workplace: Employees should keep and maintain their work place clean and neat. Employees shouldn't keep non-work related or distracting things at the office.

Absence without notice: Employees who are unable to work due to illness or an accident should notify their supervisor. This allows the company to arrange for coverage of their duties and helps others continue to work in their absence. If an employee does a report for work and the company is not notified of an employee's status for 3 days, it is typically considered as absconding.

Confidentiality: During the course of his/her employment the employee may be disclosed with certain technical and business information of the company as well as that of the client such as methods, processes, pricing data, financial data, customer list etc. The employee needs to maintain confidentiality of the information he/she has with him/her.

JOBOX HIRE PRIVATE LIMITED
No.262/1, Ground Flour, Garvebhavipalya, Singasandra,
Bangalore-560068.

Patents and Rights to Inventions, Creations, and Other Intellectual Property: All rights in and to any and all inventions, creations, ideas, techniques, methods, developments, and improvements ("inventions") that you (either alone or in conjunction with others) conceive, make, reduce to practice, or obtain during employment with the company are the property of the

Protecting company assets: Employees should always act to protect company assets, including physical, intellectual, and electronic or digital properties.

Anti-bribery and corruption: Employees should always do their work fairly, honestly, and legally. Should not receive gifts, bribes, loans, and kickbacks

Smoke, Alcohol, Drug – FREE workplace: To promote the health and safety of employees & visitors, Jobox Hire maintains an environment that is free from tobacco smoke , free from Alcohol, and drug free workplaces. Jobox Hire expects its employees not to consume gutka and pan masala in the office premises

I acknowledge that I have read and understand the Jobox Hire Code of Conduct (the "Code"). I commit to following the guidelines and principles presented in the Code.

Date: 22/11/2023

Signature:

Name of Employee: Mohammed Tabish

Employee ID: JB0114

JOBOX HIRE PRIVATE LIMITED
No.262/1, Ground Flour, Garvebhavipalya, Singasandra,
Bangalore-560068.

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/59

Candidate Name: Mohammed Amrin Bushra Taj
Internship Location: Bangalore

Dear Mohammed Amrin Bushra Taj,

This is in reference to the Short Term Training / Internship ("**Training"**) offered to you ("**Trainee**") by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend Rs. 20,000 (Rupees Twenty Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

office at *[**Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Mohammed Amrin Bushra Taj

Date

Dear Mohammed Amrin Bushra Taj,

We would like to ensure that you are updated on a few things in order to ensure that your Training with EdgeVerve is productive and enjoyable.

You are required to work from Monday through Friday as per the regular working hours of EdgeVerve which will be communicated to you at the time of joining.

At the end of the Training, you will be required to make a presentation on an assigned project topic and adhere to all the training requirements as mandated by your college and submit a copy of your project report to your Project Mentor.

UNDERTAKING

I, _____, do hereby agree to abide by the policies, rules and regulations governing employees of EdgeVerve in their conduct as has been specified to me in the Training Agreement. I acknowledge and agree that EdgeVerve has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Training.

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

Signature :

Name : **Mohammed Amrin Bushra Taj**

Date :

TRAINING AGREEMENT

This Agreement is made as of **12th Feb 2024** ("Effective Date" hereinafter) between EdgeVerve Systems Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100**, India and its Affiliates ("**EdgeVerve**"/**Company** hereinafter) represented by **[*Rajeshwar Rao, AVP - Senior Director and Head - Talent Acquisition*]**

AND

Mohammed Amrin Bushra Taj ("**Trainee**" hereinafter), and a permanent resident of Dayananda Sagar University

WHEREAS EdgeVerve is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of training with EdgeVerve for a period of (Five) 5 months

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

1.1. "Affiliate" of EdgeVerve shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with EdgeVerve. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2. "Agreement" shall mean this Training Agreement which has been executed by and between EdgeVerve and the Trainee.

1.3. "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Training; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the EdgeVerve to which the Trainee gains access in the duration of the Training, but does not include information or knowledge which has come into the public domain.

1.4. "Employee Handbook" shall mean the Employee Handbook, available on the Policy Portal.

1.5. "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of EdgeVerve.

1.6. "Training" shall include the meaning ascribed to it in Clause 2.

2. TRAINING:

2.1 The Training would commence from **12th Feb 2024**

2.1 The Training would be conducted online or at the Company premises at EdgeVerve Systems Limited, Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, subject to the sole discretion of the Company and such information shall be provided to the Trainee separately by authorized EdgeVerve personnel.

2.2 The Training will require the Trainee to undergo training which may consist of on-the-job training.

2.3 The Training would comprise of project(s) where the Trainee would be allocated to a team mentored by project managers.

2.4 The Training will require the Trainee to be assessed on his/her soft skills by relevant personnel designated by EdgeVerve.

2.5 Performance Evaluation:

The Trainee's performance will be evaluated on a periodic basis. If the Trainee's performance is not satisfactory, EdgeVerve at its sole discretion may terminate this Agreement with immediate effect.

3. EDGEVERVE' OBLIGATIONS

3.1. EdgeVerve shall ensure that the Trainee is given every possible opportunity to complete the training and the project(s) allocated to the Trainee during the course of the Training.

3.2. For the above-mentioned completion of the project(s), EdgeVerve shall allow the Trainee extensive use of the facilities which are ordinarily available to the Trainee during the Training.

4. TRAINEE'S OBLIGATIONS

4.1. The Trainee, during the course of the Training needs to be present in the territory of India.

4.2. The Trainee, during the course of the Training, would have to follow certain rules and regulations and company policies of EdgeVerve, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

4.3. The Trainee shall attend the full duration of the Training and shall be granted leave of absence only at the sole discretion of EdgeVerve.

4.4. The Trainee shall faithfully and diligently undergo and imbibe the Training strictly in a manner prescribed by EdgeVerve.

4.5. The Trainee shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Training.

4.6. The Trainee shall not disclose any Confidential Information to any party without the prior written approval of EdgeVerve. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or

failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such Confidential Information, please consult your designated project manager.

4.7. The Trainee accepts that EdgeVerve shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Training.

4.8. The Trainee shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use.

4.9. Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 5 (five) day working week as part of the Training.

5. TERMINATION BY EDGEVERVE

5.1. EdgeVerve has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct in accordance with the Company's rules and policies during the course of the Training.

5.2. EdgeVerve has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

5.3. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

5.4. EdgeVerve has the right to terminate this Agreement with immediate effect if the Trainee is not present in the territory of India at any point during the duration of the Training, without prior written consent of the appropriate Company officials.

5.5. Any intimation of termination of this Agreement by EdgeVerve shall be in writing and shall be signed by a manager/officer of EdgeVerve generally or specifically authorized in that behalf and shall be issued to the Trainee concerned.

5.6. Termination of this Agreement under the aforementioned clauses by EdgeVerve would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

6. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Trainee shall be obliged to:

6.1. Return all tangible forms of Confidential Information to EdgeVerve.

6.2. Return any of the tangible equipment and/or assets, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Trainee may have access to by virtue of the Training with EdgeVerve or that may be provided to the Trainee by EdgeVerve from time to time, for his/her use, in the same condition as provided to the Trainee during the course of the Training. In the event the Trainee does not return all tangible equipment and/or assets including but not limited to the laptop, software, hardware, files, etc., the Company shall be entitled to deduct the costs and charges for the same from the stipend payable by the Company to the Trainee. If the stipend is insufficient to adjust/cover such amount for the tangible equipment of the Company not returned by the Trainee, the Trainee shall pay the difference to the Company within 3 days of the last date of the Training period.

7. REPRESENTATIONS, WARRANTIES AND INDEMNITIES

7.1. The Trainee fully understands the implications and obligations contained in this Agreement and has no objection(s) thereto.

7.2. Indemnity: The Trainee shall always hold harmless EdgeVerve, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Trainee or any breach of the aforementioned representations and warranties.

8. TRAINEE STATUS

8.1. Notwithstanding anything contained herein, this Agreement is not intended and, is not to be construed as and shall not constitute, an offer of employment from EdgeVerve.

8.2. . Please note that your participation in the Training with EdgeVerve is not guarantee of an offer of employment with EdgeVerve.

9. GENERAL PROVISIONS

9.1. Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both EdgeVerve and Trainee. The failure of either EdgeVerve or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

9.2. Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds 15 (fifteen) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.

9.3. Assignment: The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

9.4. Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.

9.5. Entire Agreement: This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of EdgeVerve and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.

9.6. Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

9.7. Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.

9.8. Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

9.9. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

9.10. For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.

Yours truly,

Best Regards,

Rajeshwar Rao
AVP - Senior Director and Head - Talent Acquisition

Accepted and Agreed To:

Mohammed Amrin Bushra Taj

Date

Employee ID: JB0113
Date: 22/11/2023

S Mohammed Arbaz

Appointment Letter

Dear Mr. S Mohammed Arbaz,

We are pleased to appoint you as AI/ML Engineer with **JOBOX HIRE Pvt Ltd** (hereinafter referred to as **"Employer"**). This appointment letter confirms and sets out the terms and conditions of your employment with Employer as below and supersedes all other prior correspondence.

1. **Date of appointment:**
Your employment will be effective from 22/11/2023

2. **Location:**
Your position would be based in Bengaluru, and may be transferable to other JOBOX HIRE office locations, based on the Company's discretion. Your job may also require you to travel.

3. **Compensation and benefits:**
You will be paid a Stipend salary of **Rs 40000** per month which is subject to statutory deductions. The detailed breakup of salary has been enclosed herewith in Annexure I. Your compensation is very strictly private and confidential and should not be discussed with anyone except your Reporting Manager and Human Resource Department

4. **Salary review:**
Your salary will be reviewed once in a year. Salary increase following a performance review is not automatic but it depends on your performance as well as the performance of the company and the prevailing market conditions. And six months once incentive will be provided as per the performance.

5. **Leave:**
Every Sunday Will be the Week off will be a holiday. All other Saturdays and week days will be full day working except Public holidays – leaves applicable as per the Company Policy.

- **Notice period**:

If employee want to leave the organocation employee need to serve the 30 days' notice period during probation period and 90 days' notice period after probation period.

JOBOX HIRE PRIVATE LIMITED
No.262/1, Ground Flour, Garvebhavipalya, Singasandra,
Bangalore-560068.

6. Representations and Warranties:

You represent and warrant to the Employer that:

(i) You are free to enter in to this employment with the Employer without violation of any third-party rights and that your employment with Employer will not result in violation of any agreement or restrictive condition you may have with any third party including any former employer;

(ii) You are not a party to any arrangement or agreement which will compromise your ability to carry out your duties for Employer;

(iii) All information provided by you to the Employer, including information set forth in your résumé, information provided during the interview process, and information in any employment application, is truthful and accurate; and

(iv) You will not disclose to the Employer, or induce the Employer to use, any confidential or proprietary information or materials belonging to any third party, including any previous employers.

7. Duties and Responsibilities:

You will be employed mainly in an officer or managerial capacity of such nature as may from time to time be specified by the Company or any of its Directors or other officers. You will devote your whole time and attention to the business of the Company, obey and observe all lawful orders and instructions given to you, and generally use your best endeavors to promote the success of the Company.

8. Confidential information:

You will not, either during your employment with the Company or after the termination of such employment, divulge to anyone any information relating to the Company's business or any of its affairs.

9. Termination:

(i) Both you and the Employer will have an option of terminating the employment. This option may be exercised at any time by either party, by providing the other party with at least 2 (Two) month written notice or 2 (Two) month remuneration (including all allowances) in lieu of such notice.

10. Arbitration:

Any disputes in connection with your employment, including those pertaining to the terms and conditions, alleged breaches of contract, and remedies under contract, shall be governed by the laws of India and shall be settled exclusively and confidentially by final and binding arbitration in accordance with the provisions of the Arbitration & Conciliation Act, 1996. The venue for arbitration shall be Bangalore.

11.Provision of Non-Disclosure, Non-Compete and Non-Solicitation (NDA – Annexure):

You shall, on accepting the offer of employment of the Company execute an undertaking agreeing with the non-discl

Yours Sincerely

JOBOX HIRE PRIVATE LIMITED
No.262/1, Ground Flour, Garvebhavipalya, Singasandra,
Bangalore-560068.

For JOBOX HIRE PRIVATE LIMITED

Authorized Signatory

Date: 22/11/2023

I accept the terms and conditions set out above. I also declare that I am not a relative of a Director of the company under the definition of relative mentioned in Section 2(76) and 188 of the Companies Act, 2013.

Signature: _____

Your consolidated Stipend would be inclusive of the Employee Compensation Policies as specified herein.

Name:

S.Mohammed

Arbaz

Designation: AI/ML Engineer

Annexure I

Description	Amount per month
Stipend	40000
Insurance	350
Gross salary	40350
Net Salary	40000

Net salary of Rs 40000.**00/-** per month only.

JOBOX HIRE PRIVATE LIMITED
No.262/1, Ground Flour, Garvebhavipalya, Singasandra,
Bangalore-560068.

Code of conduct

The purpose of the Code of conduct is to describe principles of business conduct and to provide guidance in ethical decision making. Many sections of the Code reference matters for which specific policies exist as part of Board approved HR policies. You are expected to become familiar with Jobox Hire policies that directly impact your daily work.

Open Communication: Employees have the right and responsibility to bring their suggestions, complaints or concerns related to employment to the attention of management.

Dress code: An employee's dress and appearance should be appropriate to his/her job functions. All employees are expected to maintain an acceptable level of grooming and hygiene especially when interacting with customers/clients

Harassment: Jobox is committed to ensuring employees are treated fairly and rightfully in an environment free of bullying. Harassment could be a verbal or physical conduct that degrades or shows unfriendliness or hatred to an individual.

Sexual Harassment: Sexual harassment is an unacceptable form of action or misconduct which will not be tolerated under any circumstances. It's a severe offence if any employee involves in sexual harassment at the work place or other than work place.

Employee safety: Jobox Hire is committed to provide and maintain a safe work environment to its employees. Company assesses all the risks prior to engaging in new areas of operation.

Clean workplace: Employees should keep and maintain their work place clean and neat. Employees shouldn't keep non-work related or distracting things at the office.

Absence without notice: Employees who are unable to work due to illness or an accident should notify their supervisor. This allows the company to arrange for coverage of their duties and helps others continue to work in their absence. If an employee does a report for work and the company is not notified of an employee's status for 3 days, it is typically considered as absconding.

Confidentiality: During the course of his/her employment the employee may be disclosed with certain technical and business information of the company as well as that of the client such as methods, processes, pricing data, financial data, customer list etc. The employee needs to maintain confidentiality of the information he/she has with him/her.

JOBOX HIRE PRIVATE LIMITED
No.262/1, Ground Flour, Garvebhavipalya, Singasandra,
Bangalore-560068.

OFFER LETTER

Reference ID : CORPORATE651177488884741695643464
Intern ID: SMI66481
Dear NARRAVULA LAKSHMI HEMANTH
Dayanand Sagar University

Congratulations!

We are delighted to present you with an offer for the position of Python Internship commencing from March 15, 2024 to June 15, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

Main Flow Services and Technologies

15 March 2024

Dear, Nishant Chaubey ID - 11059

Congratulations on being selected for the "**Data Analysis With Python Internship** internship position with "**Main Flow**". We at **"Main Flow"** are excited that you will join our team.

The internship will be 8 weeks, from 15 March 2024 to 15 May 2024. The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions.

We are confident that this internship will be a valuable experience for you, We lookforward to working with you and helping you achieve your career goals.

Sincerely,

Director - Gauravkumar

Ministry of Micro, Small and Medium Enterprises, Government of India
MICRO, SMALL & MEDIUM ENTERPRISES
सूक्ष्म, लघु एवं मध्यम उद्यम
MSME REGISTERED **UP-29-XX**

All India Council for Technical Education AICTE

Main Flow services MSME APPROVED and Technologies

+919389641586
+919773699074

www.mainflow.in
career.mainflow@gmail.com

Date
Sunday, March 31, 2024

Internship Offer Letter

To,
Dear **Nityasri B**,
nityashrib71@gmail.com

We are delighted & excited to welcome you to COSMIC365 as an **Associate COSMIC365 Intern**. At COSMIC365, we believe that our team is our biggest strength, we take pride in hiring ONLY the best and brightest talent. We are confident that you will play a significant role in the overall success of venture. We wish you the most enjoyable, learning packed and truly meaningful internship experience with COSMIC365.

As an Associate COSMIC365 Intern, you'll have the unique opportunity to work on live corporate projects and collaborate with 8 diverse international teams, each playing a crucial role.

Your Teams and Responsibilities:

1. Product Management:
Dive into the world of product strategy and roadmap planning.
Ensure our products meet and exceed customer expectations.

2. Product Development:
Engage in designing, developing, and maintaining fluid layouts and e-commerce products using cutting-edge technologies, with a special focus on Wix.

3. Quality Assurance (QA) / Testing:
Contribute to the excellence of our software applications by ensuring their quality and reliability through meticulous testing and validation.

4. Sales and Marketing:
Immerse yourself in the realm of sales and marketing.
Contribute to promoting and selling COSMIC365's innovative products and services.

5. Human Resources (HR):
Gain insights into the core of our organization by participating in recruitment, employee relations, and other HR-related functions.

6. Information Technology (IT):
Explore the intricate world of IT as you contribute to managing our internal IT infrastructure.

7. Data Management:
Dive into the vast ocean of data management, where you'll work with cutting-edge technologies to organize and harness the power of information.

8. Artificial Intelligence:
Get hands-on experience in the realm of Artificial Intelligence, exploring innovative solutions and contributing to our AI initiatives.

You have the flexibility to work in any of the eight teams or even explore all of them. Feel free to discuss your preferences with your project mentor during the onboarding process.

Your appointment will be governed by the terms and conditions presented in the “Annexure-A”. We look forward to you joining us. Please do not hesitate to write back to us for more information.

Congratulations!

Annexure A

You shall be governed by the following terms and condition of service during your internship with COSMIC365, and those may be amended from time to time.

1. Your date of joining is set for **3 April 2024**. During this time you are expected to devote your time and efforts solely to COSMIC365 work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

2. SMART Sessions are designed to be Structured, Measurable, Achievable, Relevant, and Time-bound. Customize these sessions to suit your schedule. For every completed session, you earn 20 points. When you accumulate 3000 points within 6 months, you will be eligible to claim your internship certificate. In the event that you do not achieve 3000 points within the specified timeframe, you will need to reapply for the internship, starting afresh from zero points. Your work timings will be flexible, and you may attend up to 4 SMART sessions in a day, with each SMART session lasting for 2 hours. We suggest that you dedicate 1 to 2 hours per day to study the course material provided by COSMIC365, which is 100% covered with a scholarship (US$600). It is free to you. There will be calls and meetings scheduled with your mentor to discuss work progress and the overall internship experience at regular intervals.

3. All the work that you will produce at or in relation to COSMIC365 will be the intellectual property of COSMIC365. You are not allowed to store, copy, sell, share and distribute to a third party under any circumstances.

4. We take data privacy and security very seriously and to maintain confidentiality of any student, customer, client and companies’ data and contact details that you may get access to during your internship will be your responsibility. At the completion of the internship, you are expected to hand over all the data/work of COSMIC365 stored on your personal computer to your mentor and delete the same from your devices.

5. During the internship period you shall not engage yourself directly or indirectly or in any capacity in any other organization (other than your school college or university).

6. Under normal circumstances either the company or you may terminate this association by providing a prior notice of 7 days without assigning any reason. However, the company may terminate this agreement forthwith under the situation of in-disciplinary behaviour acts.

7. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients, customers and treat everyone with due respect.

8. COSMIC365 is a multinational company and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – expect appreciation & rewards to follow.

9. Expect constant and continuous objective feedback from your mentor and other team members. We encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way, we all can continuously push ourselves to do better.

10. Have fun at what you do and do the right things – both the principles are core of what COSMIC365 stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

11. You will receive an internship certificate, performance report, proficiency certificate, and scholarship certificate upon successful completion of your internship.

Sincerely,
HR Department
COSMIC365
www.cosmic365.ai
As this document is computer-generated, no signature is required.

Pechetti Punith **5th Mar 2024**
Bangalore.

Dear **Punith,**

Congratulations and welcome to Mashreq Global Services!

With reference to your application and subsequent interview, we are pleased to offer the position of "**Intern**" as part of **Internship Program** at **Mashreq Global Services** (MGS). Your place of posting will be **Bangalore**.

Your Monthly **Stipend will be INR 15,000.**

You will be bound by all rules and regulations of the company and sign all such staff forms and documents as are or may in future be required by us. You will also be governed by the rules and regulations of the organization.

Employment Background Screening: Mashreq Global Services is committed to provide a safe and productive working environment. As a new hire, you will be required to successfully complete an employment background screening, which includes verification of previous employment, educational background, criminal conviction, and civil judgment histories. In addition, where applicable, this offer and your employment are conditional upon the Company receiving satisfactory references and background check results; however, the company reserves the right to withdraw the offer of employment if either of these is found to be unsatisfactory.

Your services can be terminated by giving you one month's notice in case of poor performance, breach of code of conduct, misbehavior, etc.. or on month's basic salary in lieu of notice. In case you desire to leave MGS service, you will be required to give MGS one month's notice.

This appointment is strictly subject to:
a) Your willingness to serve in any of our offices in India or abroad as and when required.
b) Your maintaining the strictest confidentiality in respect of all official matters pertaining to Mashreq Global Services.
Non-compliance with these may result in immediate termination of your services.

We request you to join us on or before **6th Mar 2024.** Kindly intimate us your agreement to the terms and conditions of the offer and keep us posted of any changes in your date of joining.

At the time of joining, please submit the following documents:
1. Photocopy of your passport, ID proofs.
2. Photocopy of your certificates and mark sheets in support of your educational qualifications.
3. Photocopy of your permanent and current address proof.
4. 4 Passport size color photographs.

Punith Pechetti

_____ _____

For Mashreq Global Services (P) Ltd
Jayanthi Gopal
Vice President-Human Resources

I accept the above offer
Pechetti Punith

E-Mail: hr@inoday.com
www.inoday.com
Tel: +91-120-4329327

inoday Consultancy Services Pvt. Ltd.
Registered Office: 105, Chaudhary complex,9, Veer savarkar block, Shakarpur, Delhi (110092)
Corporate Office: B-15, 1st floor, Sector-2, Noida (201301)
CIN: U74140DL2008PTC177745

Name: Rupesh Raj
Address: Emerald pg, Hosur main road, Bandepalya, Bengaluru – 560068, India.
Contact No. 9060857175
Email: rajrupesh150@gmail.com

SUB: INTERNSHIP OFFER LETTER

Dear Rupesh Raj,

Welcome to inoday Consultancy Services (P) Ltd.

Congratulations! We are delighted to make you an offer for a Business Analyst Intern.

This letter is to confirm your selection as Accounts Intern at inoday and welcome you for the same effective from 15th January 2024 till 15th July 2024.

This internship is observed by inoday as being a learning opportunity for you. Your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands on application of the knowledge you gained as an intern.

You will acknowledge your obligation to perform all work allocated to you to the best of your ability with lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects' wishing you the most enjoyable and truly meaningful internship program experience

Sincerely,

(Authorized Signatory)

Confidential: You agree to keep the contents, terms, and conditions of this Agreement confidential and not disclose them except to your spouse or domestic partner, attorneys, accountant or as required by subpoena or court order.

Gmail Nivedha S <nivukrish21@gmail.com>

Internship Offer

1 message

asha.ubendran@s4stechnocrats.com <asha.ubendran@s4stechnocrats.com> Tue, Mar 26, 2024 at 7:06 PM
To: Nivukrish21@gmail.com
Cc: Srinag@s4stechnocrats.com

Dear Nivedha,
Congratulations and welcome to S4S TECHNOCRATS PVT LTD!
With reference to your application and subsequent interview, we are pleased to offer the position of “Intern” as part of Internship Program at S4S TECHNOCRATS PVT LTD. Your place of posting will be Bangalore.

You will be bound by all rules and regulations of the company and sign all such staff forms and documents as are or may in future be
required by us. You will also be governed by the rules and regulations of the organization.

We have successfully completed the onboarding formalities and happy to have you join our team. Please consider this email as Internship Offer letter. Kindly intimate us your agreement to the terms and conditions of the offer and keep us posted of any changes in your date of joining.

Thanks,
Asha Ubendran
Program Head

OFFER LETTER

Intern ID: SMI66018
Dear Sanchith S
Dayananda Sagar University

Congratulations!

We are delighted to present you with an offer for the position of Machine Learning Internship commencing from February 25, 2024 to May 25, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

BOPPL
Pvt.Ltd

+91-8017639980
admin@theboringpeople.in
54,2nd BLOCK, Ramamurthy Nagar, Bangalore- 560016

Software Development Engineer Internship Agreement

This Agreement is made effective as of 1st March, 2024 by and between The Boring People ("the Company") and Sandhi Gupta ("the Intern").

Position Title: **Software Development Engineer Intern**

Duration and Location:
This is a **3-month remote internship** from 1st March 2024 to 1st June 2024. The Intern will primarily work remotely, with required check-ins via video chat.

Compensation:
The Intern shall receive a **stipend of 2500 Rupees per month** for the internship duration. This is a variable pay that is subject to review based on the Intern's performance and contributions, as evaluated by their manager.

Job Responsibilities:
As outlined in the offer letter, the Intern shall:
- Collaborate with engineering teams
- Write reusable, efficient code
- Participate in code reviews and stand ups
- Work on prototypes and proof of concepts
- Identify and troubleshoot issues

Additional Terms:
- The Intern must participate in at least five video stand up calls per week with their manager and team members.
- Notice of Termination: Either party can terminate this agreement with 90 days written notice to the other party.

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+91-8017639980
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54,2nd BLOCK, Ramamurthy Nagar, Bangalore- 560016

Confidentiality, Intellectual Property, and Non-Compete

Confidentiality:
The Intern agrees not to disclose or use, either during or after the term of this internship, any proprietary or confidential information of the Company without written permission, including but not limited to business plans, software, source code, data, customer lists, financial information, or other intellectual property belonging to the Company.

Intellectual Property:
All work product created by the Intern in relation to their internship duties shall be considered a "work for hire" owned exclusively by the Company. The Intern hereby assigns all rights, title, and interest to such work product to the Company.

Non-Compete:
For a period of 6 months after the end of the internship, the Intern shall not engage in or undertake any employment or business relating to the Company's work or products without written consent. The Intern also agrees not to solicit Company employees, clients, or customers during this 6 month period. This includes not working for a direct competitor within the same industry. The Company shall have discretion over consent and enforcement of this clause and can seek legal remedy if needed.

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54,2nd BLOCK, Ramamurthy Nagar, Bangalore- 560016

We look forward to onboarding you as an SDE Intern! Please sign and date below to indicate your acceptance of this agreement.

For the Company:

Subha Prakash Pattnaik

Co-Founder/CTO

The Boring People

Intern's Signature: sandhigupta

Date: 01-03-2024

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WLDD Private Limited
Erstwhile Wubba Lubba Dub Dub Private Limited

Registered Address - No.61, "Nalanda", 2nd and 3rd Floor, K R Road, Basavanagudi, Bengaluru, KA, 560 004

CIN - U74999KA2018PTC111231
Telephone No - +91 9060066666
Email - connect@wldd.in
Website - www.wldd.in

CONFIDENTIAL **DATE OF ISSUE: 31st August 2023**

OFFER LETTER

Dear Siddharth,

Welcome to the WLDD Family!

We are happy that you have decided to join us in our Mission of an exciting phase of expansion and development, and we believe that with your knowledge and skills you will be able to make a significant contribution and impactful change resulting into the success of the company.

We are pleased to offer you the position of **Voxpop-Junior Content Creator** in **WLDD Private Limited (Erstwhile: Wubba Lubba Dub Dub Private Limited)** ("**the Company**") to be based at **Bangalore** on the following Terms and Conditions as mentioned in the Employment Agreement attached below.

Joining date and formalities:
Your joining date will be **September 4, 2023** and will be contingent on your current employment arrangement. Please ensure that you report for work on the date indicated. This offer is subject to background verification along with verification of original certificates of educational qualifications and other documents submitted by you.

Please know that we would like to hear from you regarding your decision as soon as possible. Please indicate your acceptance of our employment offer by signing a copy of this letter and the Employment Agreement.

The elements of this offer are personal and specific to you, and accordingly, we do not consider them appropriate to be shared with colleagues or the general public. All details conveyed in the Employment Agreement below are based on our understanding of your expected completion of degree program, and availability and likely start timing. We describe benefits and conditions currently in force as of today and expected to be ongoing at the time you join.

Name: Siddharth Meher
Place: Bangalore

JAIDEV KASHINATH KESTI
Digitally signed by JAIDEV KASHINATH KESTI
Date: 2023.08.31 17:33:46 +05'30'

WLDD Private Limited
Place: Bangalore

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EMPLOYMENT AGREEMENT

This Employment Agreement ("**Agreement**") is executed on **4th day of September, 2023**("**Effective Date**"),

BY AND BETWEEN

WLDD Private Limited (Erstwhile: Wubba Lubba Dub Dub Private Limited), a company incorporated under the laws of India and having its registered office at 3 No.61, "Nalanda", Opp. Basavanagudi Head Post Office, K R Road, Basavanagudi, Bangalore, Karnataka-560004 (hereinafter referred to "**Company**") which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its authorized representatives, successors-in-interest and permitted assigns) of the First Part;

AND

Mr. Siddharth Meher, PAN GDQPM7396G, aged: 21 years, residing at Narsingha mandir, Barapali, Bargarh, Odisha-768029(hereinafter referred to as the "**Employee**" or "**you**"), of the Second Part.

The Company and the Employee shall be individually referred to as a "Party" and collectively as the "Parties".

WHEREAS,

A. The Company is engaged in the business of integrated and social media marketing especially around memes and influencers (hereinafter referred to as the "**Business**").
B. The Company wishes to employ the Employee and the Employee has accepted such an offer through signing an offer letter ("**Offer Letter**").
C. The Parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company as set out hereunder and this Agreement shall supersede all prior agreements, arrangements or understandings, whether written or oral, entered into between the Company and the Employee in relation to the employment of the Employee including but not limited to the Offer Letter.

1. DEFINITION AND INTERPRETATION:

1.1. In this Agreement the following terms shall have the following meanings:

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a. "**Agreement**" shall mean this Employment Agreement, together with the Annexures, Schedules hereto, as may be amended, modified, or supplemented from time to time, in accordance with its terms;

b. "**Applicable Law**" shall mean all statutes, enactments, acts of legislature or parliament, ordinances, rules, bye-laws, regulations, notifications, guidelines, policies, directions, directives and orders, requirement or other governmental restrictions or any similar form of decision of, or determination by, or any interpretation, policy or administration, having the force of law of any of the foregoing, of any government, statutory authority, tribunal, board, court having jurisdiction over the matter in question, whether in effect as of the Effective Date or thereafter;

c. "**Cause**" shall mean occurrence of any of the following events as may be determined by the Company:
   i. gross negligence or misconduct, as reasonably determined after following principles of natural justice by a court of competent jurisdiction, in connection with the performance of the employee's duties to the Company;
   ii. committing any act of dishonesty, wilful fraud or other intentional action in any such case which is materially injurious to the Company, relating to the Company or any of Company's associates or any of its employees or otherwise;
   iii. breach of fiduciary duties as per the designated role of the employee in the Company as determined by a court of competent jurisdiction;
   iv. being convicted by a competent court of competent jurisdiction of any criminal offence including without limitation being convicted of, or having plead guilty or nolo contendere to any crime that results in, or is reasonably expected to result in material harm to the business or reputation of the Company;
   v. becoming of unsound mind;
   vi. unauthorized use or disclosure by the Employee of the confidential information, intellectual property or trade secrets of the Company, or any person/entity to which the Company has a confidentiality obligation;
   vii. being at any time in breach of the employee's obligations of non-competition and non-solicitation;
   viii. employee's material breach of any material written agreement between the employee and the Company.

d. "**Client(s)**" shall mean any person/customer, past, current or prospective to whom the company, has provided, or currently provides or agrees to provide its services;

e. "**Confidential Information**" shall mean any confidential and/or proprietary information of the Company or any affiliate disclosed, either directly or indirectly, in writing or orally, or by inspection of tangible objects (including without limitation documents, prototypes, samples, plant and

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equipment) to the Employee during the course of the Employee's employment with the Company including (i) inventions, innovations, works or Intellectual Property Rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company or any affiliate and/or all other information belonging or relating to the business of the Company and its affiliates that is not generally known; (iii) proprietary information relating to the development, utility, operation, functionality, performance, cost, know-how, details of present and proposed businesses, formulas, ideas, strategies, techniques, policy, data related to employees, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, business or marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, marketing matters and any policies or procedures, software programs and files, operating manuals, user manuals documentation, source code and any or all information pertaining to the business, products and services of the Company and its affiliates; (iv) confidential and proprietary information of third parties, including former, existing or prospective agents, customers, partners, vendors, suppliers or affiliates, which shall constitute Confidential Information whether the Employee is working with the particular agent, customer or Client or affiliate or not; and (v) and all record bearing media containing or disclosing the above information or techniques, identified as "Confidential" expressly. Information shall be deemed to be confidential whether the same comes to the knowledge of the Employee orally or is contained in tangible or fungible form and whether contained in a document, disc, drive, computer system, brochure, booklet or otherwise. Unless otherwise specified by the Company, all information received by the Employee during the Employee's employment from the Company, its affiliates, its agents, Clients, vendors, partners or customers shall be deemed to be Confidential Information. For convenience, the disclosing party may, but is not required to, mark written Confidential Information with the legend "Confidential" or an equivalent designation.

f. "**Intellectual Property**" shall have the meaning as set forth under Clause 20.1 of this Agreement;

g. "**Intellectual Property Rights**" shall mean collectively or individually, the following worldwide rights relating to intangible property, whether or not filed, perfected, registered or recorded and whether now or hereafter existing, filed, issued or acquired: (i) patents, patent disclosures, patent rights, know-how, including any and all applications, continuations, inventions, processes, formula, ideas, drawings, blueprint, layout, plans, methodologies, discoveries, continuations-in-part, divisions, reissues, re-examinations, utility, model and design patents or any extensions thereof; (ii) rights associated with works of authorship, including without limitation, copyrights, copyright applications, copyright registrations; (iii) rights in trademarks, trademark registrations, and applications therefor, trade names, service marks, service names, logos, or trade dress; (iv) rights relating to the protection of trade secrets and confidential information; and (v) Internet domain names, Internet and World Wide Web URLs or addresses; (vi) mask work

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rights, mask work registrations and applications therefor; and (vii) all other intellectual or proprietary rights anywhere in the world including moral rights and rights of privacy and publicity, whether or not requiring registration and whether or not such registration has been obtained and including rights to secure registrations, renewals, reissues and extensions thereof;

1.2. Interpretation

In this Agreement where the context admits:

i. the singular includes the plural and conversely;

ii. a gender includes all genders;

iii. where a word or phrase is defined, its other grammatical forms have a corresponding meaning.

iv. the expression "**this Clause**" shall, unless followed by reference to a specific provision, be deemed to refer to the whole clause (not merely the sub-clause, paragraph or other provision) in which the expression occurs;

v. any reference to singular shall include the plural and vice-versa and the terms "i**nclude**" and "i**ncluding**" shall be construed as if followed by the phrase "**without limitation**";

vi. any reference to a "**person**" includes any individual, firm, partnership, body corporate wherever incorporated or registered, state or agency of a state, joint venture, partnership and any unincorporated association, in each case, whether having a separate legal personality or not;

vii. any references to this Agreement or any other document shall be construed as references to this Agreement or that other document as amended, varied, novated, supplemented or replaced from time to time;

viii. references to any recital, section, clause, paragraph or schedule are to those contained in this Agreement, and references to a part of a schedule are to the part of the schedule in which the reference appears and all schedules to this Agreement are an integral part of this Agreement;

ix. the recitals and schedules form part of this Agreement and shall have the same force and effect as if expressly set out in the body of this Agreement, and any reference to this Agreement shall include any recitals and schedules to it;

x. the expression "**in writing**" includes any communication made by letter, electronic mail or fax; and

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xi. headings, sections, parts, and paragraphs of schedules are for convenience only and do not affect the interpretation of this Agreement.

2. ROLE AND RESPONSIBILITY:

2.1. The detailed job description and the specific roles and responsibilities has been set out in **Annexure 1** annexed hereto, and you shall fulfil and execute all duties and responsibilities accordingly.

2.2. As an employee in the full-time employment of the Company, you are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself.

2.3. During your employment, you must devote your full time and attention to your duties of employment failing to which your employment will be terminated. Therefore, you may not (without the prior written consent of the Company or Board, which shall not be unreasonably withheld) directly or indirectly:

- Engage in, or
- Be concerned with, or
- Provide services to, (whether as an employee, officer, director, agent, partner, consultant or otherwise except to work for us or with us as Freelancer), or
- Have any financial or other interest in, or
- Accept any other engagement or appointment in
- Any other business activity (whether or not competitive with the business of the Company or any Group Company) or other non-business activity, or public office.

2.4. You shall endeavour to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility held by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.

2.5. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself to be disobedient, intemperate, irregular in attendance, commit a breach of the terms of your employment or of any of the stipulations herein contained, the company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.

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2.6. You will keep the company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.

2.7. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.

3. PLACE OF WORK:

3.1. You shall be posted at WLDD Private Limited (Erstwhile: Wubba Lubba Dub Dub Private Limited), No.61, "Nalanda Building", 2nd & 3rd floor, opp. Head Post office, Krishna Rajendra Road, Basavangudi, Bengaluru, Karnataka - 560004.

3.2. The Company may, at its sole discretion, require you to report to office 5 days a week. The work location will be the Company's office address mentioned above.

3.3. During the term period of this Agreement, the Company may change your post (or designation) or location based on the Company's production, operation or working requirements, policies or according to your working capacities and performance, including but not limited to adjustments made to your job description or work place, promotion, work transfer at the same level, and demotion, etc., or adjustments made to your roles and responsibilities without any change to your post (or position).

4. COMPENSATION AND BENEFITS:

4.1. Your annual CTC is INR 300,000 (INR Three Lakh only). Subject to the following provisions of this Agreement, during the period of employment, you shall be compensated for your services as detailed in **Annexure 2** of this Agreement.

4.2. The salary comprises of a Basic Pay, Fixed Allowances and Other benefits. The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

(a) Provident Fund
(b) Employee State Insurance
(c) Income tax deducted at source at the rates applicable;
(d) Employment Professional Taxes;
(e) Or any other applicable statutory deductions.

4.3. Gratuity Benefit. You shall be entitled to receive gratuity as per the provisions of the Payment of Gratuity Act, 1972, and any subsequent amendments made thereto, along with the rules and regulations framed under the Act. The payment of gratuity shall be subject to the conditions and requirements specified by the Act and its rules.

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4.4. The Income Tax Liability with regards your salary and perks will be your liability and will be governed by the tax laws of the country as applicable from time to time.

4.5. The Company is entitled to deduct from any payment due to you on termination of employment or during your employment, any monies due from you to the Company. Such sums include, without limitation, repayment of any loans or advances, repayment of any overpaid holiday pay, salary or benefits and the cost of any loss, damage to or failure to return the Company's property. The Company will operate this clause in a fair and reasonable manner.

4.6. Unauthorized spending, damaging Company property and losing company property will be liable to deduction from the salary.

4.7. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and profession merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.

4.8. All employees are paid between 1st to 5th of subsequent month.

5. REPRESENTATION AND WARRANTIES

5.1. You warrant and represent to the Company that:

(i) You have the full right, power and authority to execute, deliver and perform the duties and responsibilities under the Agreement;

(ii) You shall comply with all laws, rules, and regulations applicable to this Agreement or the performance of its obligations hereinunder;

(iii) The execution and delivery of this Agreement by you and performance by your duties and obligations hereunder do not and shall not result in any breach or constitute a default under and are not and will not be in conflict with or prohibited by any agreement to which you are party or by which you may be bound.

(iv) You are not currently and have ever been subject to expulsion, bar, suspended or other disciplinary proceeding or action from or by any statutory or regulatory authority.

(v) You do not have any rights, title or interests in any discovery, invention, improvement, design, original works of authorship or other Intellectual Property Rights that may in any way affect or relate to the Business of the Company.

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(vi) The execution and performance of this Agreement shall not contravene or constitute a default under any provision of Applicable Law or regulation or of any agreement, judgment, injunction, order, decree, or other instrument binding upon you.

5.2. You agree to inform the Company immediately if any statement set forth in Clause 4.1 above ceases to be true and correct as of any date after the date of this Agreement.

6. PROVIDENT FUND:

When you begin employment with WLDD, you will be enrolled in Provident Fund account. The primary objective of this program is to provide long-term financial security for WLDD's employees, while reducing current tax exposure. Personal contributions to the account of up to 12% of basic salary will be deducted from your gross salary; the Company also makes matching contributions to your account.

7. ANNUAL LEAVE, HOLIDAY & SICK LEAVE:

We offer 18 days of all-purposes leave (APL) per year, inclusive of casual and sick leave and only 9 (nine) unused leaves can be carried forward to the next succeeding year. Please note any unused leaves cannot be encashed at the end of the year. We also provide you with one Birthday Leave on your Birthday and one Wellness Leave. In your first year with the Company you will receive a pro-rata proportion of your annual leaves. The details of the leave policy shall be provided in the Company policies as may be amended from time to time by the Company.

8. HEALTH INSURANCE:

We offer a group insurance plan to cover hospitalization expenses for employees. Further details about all of these benefits will be provided upon joining the Company.

9. RETIREMENT AGE:

The age of superannuating of an employee from Company Service is 58 years.

10. PROBATION:

10.1. On joining the Company, you shall be on probation for three(3) months. During this period, your employment may be terminated by the Company on giving fifteen(15) days of notice. You are also at liberty to resign from the services of the Company by giving fifteen(15) days of notice in writing. Further, unless otherwise communicated to you in writing, your services shall stand confirmed at the end of the period of probation.

10.2. You hereby agree and acknowledge that, in the event that you resign from the services of the Company within thirty (30) days from the date of joining the Company, you will not be entitled to receive any salary due until your previous date of working or any experience letter from the Company.

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10.3. During the probation period, you will not be allotted any annual leaves mentioned in the clause 7 above.

11. TERMINATION:

11.1. During your employment with us, you are required to provide the Company with not less than sixty (60) days written notice to terminate the employment, or by payment of two month's salary in lieu of such notice.

11.2. The Company may relieve you from the services before the notice period or without any notice at its sole discretion. The Company reserves the right to require you not to attend work or attend work or undertake any duties in relation to your employment during the notice period.

11.3. You are not entitled to take any leave during notice period. In case you are granted leave during notice period then your notice period will be extended accordingly or salary will be deducted in lieu thereof.

11.4. **Termination for Cause.** The Company has the right to terminate your employment for Cause, by serving a written communication, on an immediate basis, at the Company's option. The Employee shall be entitled to receive any salary due as of the effective date of such termination and shall not be entitled to or have the right to receive any benefits or perquisites as provided in the Company's policies.

11.5. **Termination without Cause.** The Company has the right to terminate your employment without Cause, by giving prior written notice to you. The Employee shall be entitled to receive any salary, statutory payments, any benefits or perquisites as provided in the Company's policies and any reimbursable expenses incurred but not paid, as of the effective date of such termination.

11.6. If termination is found to be wrongful by an appropriate Court in India, based on a non-appealable order, the maximum liability of the Company shall not exceed one-month salary.

12. RETURN OF COMPANY PROPERTY:

When your employment is terminated or at any other time or if you are requested to do so, you must return to the Company all property and data belonging to or relating to the Company, any Associated Company or its or their Clients and business.

13. BYOD(Bring your own device): WLDD grants its employees the privilege of using their own smartphones, laptops, PCs, tablets, etc at work for their convenience.

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14. EQUIPMENT USAGE & SAFETY POLICY:

You are required to keep your place of work in a safe condition. You must inform the HR and Admin team immediately of any accident or if you believe your workstation or any equipment supplied by the Company is unsafe. Misuse of equipment and facilities will result in disciplinary action. In case of misuse or loss of company assets resulting in monetary loss, the same shall be recovered or deducted from the salary due to you.

15. DISCIPLINARY & GRIEVANCE PROCEDURES:

You will be subject to the Company's Disciplinary and Capability Rules and Grievance Procedures. If you have any grievance relating to your employment, you should refer the matter to your immediate senior or HR in the first instance.

16. NON-DISPARAGEMENT:

You shall not make any statements (whether oral or written) or do anything, during the period of employment and after the termination of this Agreement, which might damage the reputation of the Company or interfere with the Company's relationship with its Clients and customers.

17. NON-COMPETE:

During your employment with us, you shall be working with the company on a full-time basis and shall not engage in any competitive business or competitive assignments and not undertake any business, job or work from any of our Clients or customers or outsiders. You agree not to engage with any of our Clients or customers in any manner including employment after the termination of your services from the Company. The non-compete provisions will be applicable for six months from the date of your termination.

18. NON-SOLICITATION:

During the term of your employment and for a period of six (6) months immediately after the termination of your contract, you agree not to solicit/poach any employee or independent contractor of the Company on behalf of any other company or any other business enterprise, nor shall you induce any employee or independent contractor associated with the Company to terminate or breach an employment, contractual or other relationship with the Company.

19. EMPLOYMENT & CONFIDENTIALITY AGREEMENT:

19.1. You are required to sign a Non-Disclosure and Confidential Information Agreement as attached under **Annexure 3** of this Agreement, with the Company, prior to joining the services of the Company. Your employment to the Company shall be contingent upon you executing the said agreement. The terms and conditions of the Non-Disclosure and Confidential information Agreement shall survive perpetually even after the termination of your employment with the Company.

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19.2. The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between your self and the Company. You are expected to maintain such information appropriately.

19.3. You are required to maintain the highest order of discipline and secrecy with regards to the work of the Company and/or its subsidiaries or Associate Companies and in case of any breach of discipline/trust, your services may be terminated by the Company with immediate effect and legal actions will be taken.

19.4. All your activities will be monitored and if found sharing any confidential or company data to anyone else apart from our Clients even to your personal mail id will lead to strict actions under the breach of confidentiality policy. Breach of confidentiality will lead to Termination and you will have to pay 6 months of salary & charges of lawsuit filed against the Company by the Client. In case you fail to pay within 10 days from the date of notification the Company will take legal actions against you.

20. INTELLECTUAL PROPERTY RIGHTS:

20.1. You acknowledge that any work including without limitation inventions, discoveries, improvements, designs, ideas, concepts, drawings, working notes, artistic works, new development, device, product, method or process (whether or not patentable or reduced to practice or comprising Confidential Information), any copyrightable work (whether or not comprising Confidential Information) or any other form of Confidential Information relating directly or indirectly to the Business of the Company, as now or hereinafter conducted (collectively, "**Intellectual Property**") that you may individually or jointly originate, conceive or develop during the term of your employment are "works made for hire" and to the fullest extent permitted by Applicable Law.

20.2. You shall promptly disclose and deliver to the Company full details of the Intellectual Property and you hereby assign, to the Company all of your right, title and interest in and to all Intellectual Property improved, developed, discovered or written in such works.

20.3. The Company owns any Intellectual Property created by you during the course of the employment, or in relation to a certain field, and the Company shall thereon have all the necessary rights to retain it. After termination of employment, you shall not impose any rights on the Intellectual Property created. Any Intellectual Property developed that was created by you, during the course of employment under this Agreement, shall belong to the Company.

20.4. You shall, upon request of the Company, execute, acknowledge, deliver and file any and all documents necessary or useful to vest in the Company all of your right, title and interest in the Intellectual Property and to all such matters. In the event any of the rights in the Intellectual Property are not assignable under Applicable Laws, you shall provide exclusive, transferable,

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assignable, royalty free right in such Intellectual Property in perpetuity to the Company. You shall not assert any right title and interest over such Intellectual Property.

20.5. You irrevocably and unconditionally waive in favor of the Company all moral rights conferred on you now or in future in force in any part of the world for any work the rights in which are vested in the Company.

20.6. You will not use any third-party data or materials that are not validly licensed by the Company unless authorized by your manager. You will not violate the Intellectual Property Rights of any third party during your employment. If the Company is held liable for any violation by you, you will indemnify the Company against any losses, liabilities, litigation and expenses.

21. INDEMNITY:

You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- Any act or omission by you
- Contravention of any of the terms, conditions, covenants of this letter of the Non-Disclosure and Confidential Information Agreement
- Any representation or warranty or information furnished to the Company found to be false
- Violation/mom compliance with any laws/rules/regulations while rendering the services
- Failure to adhere to the standards/specifications/policies of the Company.

22. GENERAL PROVISIONS:

22.1. Notices

(i) Any notice required to be given hereunder shall be deemed to have been properly given in writing by hand delivery, courier service, Mail, or facsimile, or electronic mail addressed to the signatories of this Agreement as follows or at such addresses as may from time to time be designated by either Party to the other:

If to the Company:

Name: WLDD Private Limited (Erstwhile: Wubba Lubba Dub Dub Private Limited)

Address: No.61, "Nalanda Building", 3rd floor, opp. Head Post office, Krishna Rajendra Road, Basavangudi, Bengaluru, Karnataka - 560004.

Email: hr@wldd.in

If to the Employee:

Name: Siddharth Meher

Address: Narsingha mandir, Barapali, Bargarh, Odisha-768029.

Zoho Sign Document ID: DF98513EB-E-_ICR54WUYO8T1QCMBY3Q4CWBDPTW664HS2VT0AWRM

Email: siddharthmeher15@gmail.com

(ii) And if sent by registered mail shall be deemed to have been received on the 4th business day of uninterrupted postal service following the date of mailing. Either Party may change its address for notice at any time, by giving notice in writing to the other Party pursuant to the provisions of this Agreement.

22.2. Governing Law and Dispute Resolution

(i) This Agreement shall be governed by and construed in accordance with the laws of India at the time being in force.

(ii) Each Party hereby irrevocably submits to the exclusive jurisdiction of the courts of Bangalore for the adjudication of any dispute hereunder or in connection herewith.

(iii) The Parties mutually agree that in the event of any dispute arising out of or in connection with this Agreement, the same shall be resolved by arbitration. The arbitration proceedings shall be conducted by an arbitrator nominated jointly by both the Parties and in accordance with the Arbitration and Conciliation Act, 1996, as amended from time to time. The arbitration proceedings shall be conducted in English and seat and venue of Arbitration shall be in Bangalore, India. Any award rendered by an arbitrator so appointed shall be final and binding on both Parties.

22.3. Successors and Assigns; Assignment

The Agreement shall inure to the benefit of the successors and assigns of the Company. You shall not assign your obligations hereunder, and any such assignment shall be void.

22.4. Amendment and Waiver

Failure by either Party to enforce any provision of this Agreement shall not be deemed a waiver of future enforcement of that or any other provision and the obligations of any Party with respect thereto shall continue in full force and effect. Any waiver, amendment, or other modification of any provision of this agreement shall be effective only if reduced to writing and signed by both Parties.

22.5. Force Majeure

Neither Party shall be held liable for any default or delay in performance of any obligation under this Agreement on account of any reason beyond its reasonable control, including but not limited to act of war, act of terrorism, riot, strikes, work stoppages, accidents, rebellion or civil unrest, act of God, flood, nuclear or natural catastrophes, pandemics, earthquake, lightning or other natural physical disaster, explosion, fire, expropriation, nationalization, requisition or other interference by any governmental authority, the enactment or amendment after the Effective Date of any statute, order, by-law or other rule or regulation having the force of law or promulgated by a governmental authority claiming to have jurisdiction over a Party.

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22.6. Severability

If any provision of this Agreement is held by a court of competent jurisdiction, or arbitration panel, as applicable, to be unenforceable under Applicable Law, then such provision shall be excluded from this Agreement and the remainder of this Agreement shall be interpreted as if such provision were so excluded and shall be enforceable in accordance with its terms; provided however that, in such event this Agreement shall be interpreted so as to give effect, to the greatest extent consistent with and permitted by Applicable Law, to the meaning and intention of the excluded provision as determined by such court of competent jurisdiction, or arbitration panel, as applicable.

22.7.Further Assurances

Each of the Parties shall perform such further acts and execute such further documents as may reasonably be necessary to carry out and give full effect to the provisions of this Agreement and the intentions of the Parties as reflected hereby.

22.8. Entire Agreement

The Agreement supersedes and cancels any and all previous understandings, representations and agreements of whatever nature between the Parties with respect to the matters covered herein. The Agreement sets forth the entire agreement between the Parties with respect to the subject matter herein.

22.9. Counterparts

This Agreement may be executed in one (1) or more parts, each of which when so executed and delivered shall be deemed an original but all of which together shall constitute one and the same instrument and any Party may execute this Agreement by signing any one or more originals or counterparts by facsimile transmission or e-mail in "portable document format" (".pdf") or other electronic communication and this procedure shall be as effective as signing and delivering the counterpart in person.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

Siddharth Meher

Signature

WLDD Private Limited

JAIDEV KASHINATH KESTI

Digitally signed by JAIDEV KASHINATH KESTI
Date: 2023.08.31 17:33:58 +05'30'

Authorized Signatory

Zoho Sign Document ID: DF98513EB-E-_ICR54WUYO8T1QCMBY3Q4CWBDPTW664HS2VT0AWRM

ANNEXURE 1

JOB DESCRIPTION AND DUTIES & RESPONSIBILITIES OF THE EMPLOYEE

1. Job Description:

As a VoxPop-Junior Content Creator, your role involves creating engaging and insightful VoxPop content that captures public opinions, thoughts, and reactions on various topics, issues, and trends.

2. Duties and Responsibilities:

1. ***Content Creation*:**
   - Identify relevant and trending topics for voxpop content creation.
   - Develop scripts and interview questions that encourage open and honest responses from participants.
   - Collaborate with the creative team to plan the visual and auditory elements of each voxpop segment.

2. ***Participant Engagement*:**
   - Conduct interviews with a diverse range of individuals to gather opinions and perspectives on different subjects.
   - Maintain a friendly and approachable demeanor to put participants at ease during interviews.
   - Adapt interview techniques to elicit authentic and insightful responses.

3. ***Research*:**
   - Stay informed about current events, trends, and cultural happenings to ensure relevant and timely content production.
   - Conduct preliminary research on each topic to ask informed and engaging questions during interviews.

4. ***Interview Coordination*:**
   - Schedule interview appointments and coordinate logistics with participants.
   - Ensure that interviewees understand the purpose and format of the voxpop segment.

5. ***.Recording and Production*:**
   - Set up recording equipment, including cameras, microphones, and lighting, to ensure high-quality audio and video output.
   - Record interviews while maintaining technical quality and visual aesthetics.

6. ***Collaboration*:**
   - Work closely with the creative team, videographers, editors, and other stakeholders to ensure the successful execution of each voxpop project.
   - Incorporate feedback from team members to improve the overall quality of content.

7. ***Quality Control*:**
   - Review content for accuracy, clarity, and fairness before publishing to ensure that the opinions

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presented are a representative sample of the public's views.
- Verify participant consent and ensure compliance with privacy regulations when using interviews in content.

8. ***Distribution and Promotion*:**
   - Coordinate with the marketing and social media teams to effectively distribute and promote voxpop content across various platforms.
   - Monitor audience engagement and respond to comments and feedback.

9. ***Continuous Improvement*:**
   - Stay updated with industry trends and best practices in content creation and audience engagement.
   - Seek opportunities to innovate and experiment with new formats or approaches to voxpop content.

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ANNEXURE 2

COMPENSATION AND BENEFITS

Annual Total Compensation: The Annual Total Compensation payable to the Employee shall be INR 300,000 /- (Rupees Three Lakh Only) as detailed below:

WUBBA LUBBA DUB DUB PRIVATE LIMITED		
SALARY STRUCTURE FY 2023-24		
Name		Siddharth Meher
Designation		Voxpop-Jr Content Creator
Date of Joining		4th September 2023
Place of Work		Bangalore
CTC		300,000
CTC per Month		25,000
Particulars	**Monthly (Rs)**	**Annually (Rs)**
Basic + DA	12,500	150,000
HRA	5,000	60,000
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Bonus	2,083	24,990
Other Allowance	618	7,410
Gross Salary	**23,050**	**276,600**
Employer's Contribution		
Provident Fund	1,950	23,400
Employee State Insurance	0	0
Total	**1,950**	**23,400**
Employee's Contribution		
Provident Fund	1,800	21,600
Employee State Insurance	0	0
Profession Tax	0	0
Total	**1,800**	**21,600**
Total CTC	**25,000**	**300,000**
Monthly Net Pay	**21,250**	**255,000**

Note: TDS will be deducted as per the income tax slab for the financial year

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Notes:

- Salary & benefits shall be subjected to deductions of taxes & statutory deductions/ contributions as appropriate and consistent with Indian Tax laws e.g., TDS, PF, ESI, PT etc.
- Salary & benefits shall be subjected to deductions on account of any unauthorized absence, authorized absence for time period beyond leave entitlement, damage to property and/or reputation and/or brand of the company and all the matters as governed by Company policy from time to time.
- The Employee may be entitled to any other employee benefit programs. Descriptions of these benefits will be issued to the Employee during your employment.

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ANNEXURE 3

NON-DISCLOSURE AND CONFIDENTIAL INFORMATION AGREEMENT

THIS AGREEMENT is made and entered on **4th September 2023** ("**Effective Date**"), by and between **WLDD Private Limited (Erstwhile: Wubba Lubba Dub Dub Private Limited)**, ("**the Disclosing Party**") and **Siddharth Meher** ("**the Recipient**") (collectively, "**the Parties**").

The Parties hereby agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" shall mean any and all non-public information, related to the Company or any affiliates, either directly or indirectly, in writing or orally, or by inspection of tangible objects (including without limitation documents, prototypes, samples, plant and equipment) to the Employee during the course of the Employee's employment with the Company including (i) inventions, innovations, works or Intellectual Property Rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company or any affiliate and/or all other information belonging or relating to the business of the Company and its affiliates that is not generally known; (iii) proprietary information relating to the development, utility, operation, functionality, performance, cost, know-how, details of present and proposed businesses, formulas, ideas, strategies, techniques, policy, data related to employees, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, business or marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, marketing matters and any policies or procedures, software programs and files, operating manuals, user manuals documentation, source code and any or all information pertaining to the business, products and services of the Company and its affiliates; (iv) confidential and proprietary information of third parties, including former, existing or prospective agents, customers, partners, vendors, suppliers or affiliates, which shall constitute Confidential Information whether the Employee is working with the particular agent, customer or Client or affiliate or not; and (v) and all record bearing media containing or disclosing the above information or techniques, identified as "Confidential" expressly. Information shall be deemed to be confidential whether the same comes to the knowledge of the Employee orally or is contained in tangible or fungible form and whether contained in a document, disc, drive, computer system, brochure, booklet or otherwise. Unless otherwise specified by the Company, all information received by the Employee during the Employee's employment from the Company, its affiliates, its agents, Clients, vendors, partners or customers shall be deemed to be Confidential Information. For convenience, the disclosing party may, but is not required to, mark written Confidential Information with the legend "Confidential" or an equivalent designation.

2. All Confidential Information disclosed to the Recipient will be used solely for the Company's Business Purpose and for no other purpose whatsoever. The Recipient agrees to keep the Disclosing Party's

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Confidential Information confidential and to protect the confidentiality of such Confidential Information with the same highest degree of care that the receiving party will reflect for its own data.

3. Recipient will not disclose Confidential Information to peers/employees, third parties like agents, consultants and contractors etc. Recipient will not make any copies of Disclosing Party's Confidential Information except as needed for the Company's Business Purpose. At the request of the Disclosing Party, Recipient shall return to the Disclosing Party all Confidential Information of the Disclosing Party (including any copies thereof) and certify the destruction thereof.

4. All the unauthorized spends on Adwords, Media planning/buying, printing, images, fonts, voiceover, music, videos, photography etc. by the recipient will be recovered from his/her salary.

5. All rights, titles and interests in and to the Confidential Information shall remain with the Disclosing Party. Nothing in this Agreement is intended to grant any rights to Recipient under any patents, copyrights, trademarks, or trade secrets of the Disclosing Party. ALL CONFIDENTIAL INFORMATION IS PROVIDED "AS IS". THE DISCLOSING PARTY MAKES NO WARRANTIES, EXPRESS, IMPLIED OR OTHERWISE, REGARDING NON-INFRINGEMENT OF THIRD PARTY RIGHTS OR ITS ACCURACY, COMPLETENESS OR PERFORMANCE.

6. The obligations and limitations set forth herein regarding Confidential Information shall not apply to information which is: (a) at any time in the public domain, other than by a breach on the part of the Recipient; or (b) at any time rightfully received from a third party which had the right to and transmits it to the Recipient without any obligation of confidentiality.

7. In the event that the Recipient shall breach this Agreement, or in the event that a breach appears to be imminent, the Disclosing Party shall be entitled to recover the loss from the recipient's 6 months gross salary & charges of lawsuit filed against the Company by the lient.

8. This Agreement shall be governed by and construed in accordance with the laws of India at the time being in force.

9. Each Party hereby irrevocably submits to the exclusive jurisdiction of the courts of Bangalore for the adjudication of any dispute hereunder or in connection herewith.

10. The Parties mutually agree that in the event of any dispute arising out of or in connection with this Agreement, the same shall be resolved by arbitration. The arbitration proceedings shall be conducted by an arbitrator nominated jointly by both the Parties and in accordance with the Arbitration and Conciliation Act, 1996, as amended from time to time. The arbitration proceedings

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shall be conducted in English and seat and venue of Arbitration shall be in Bangalore, India. Any award rendered by an arbitrator so appointed shall be final and binding on both Parties.

11. This Agreement may not be amended except in writing signed by a duly authorized representative of the disclosing party.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first above written.

JAIDEV KASHINATH KESTI

Digitally signed by JAIDEV KASHINATH KESTI
Date: 2023.08.31 17:34:09 +05'30'

_____	_____
Name: Siddharth Meher	**WLDD Private Limited**
Place: Bangalore	**Place: Bangalore**

Zoho Sign Document ID: DF98513EB-E-_ICR54WUYO8T1QCMBY3Q4CWBDPTW664HS2VT0AWRM

Checklist

Please furnish the following documents as a part of joining formalities:

1. Relieving letter, latest salary certificate/salary slip, and experience letter from the immediate/previous employer.
2. Last 3 months salary certificate/salary slip from the immediate/previous employer.
3. Email id and Contact number of the previous employer.
4. Two passport-size photographs..
5. Copies of certificates of Educational Qualification.
6. Certificate showing proof of age (Birth Certificate or School Leaving Certificate).
7. Copy of Medical Insurance (if applicable)

सत्यमेव जयते

GOVERNMENT OF INDIA
MINISTRY OF CORPORATE AFFAIRS

Central Registration Centre

Certificate of Incorporation

[Pursuant to sub-section (2) of section 7 and sub-section (1) of section 8 of the Companies Act, 2013 (18 of 2013) and rule 18 of the Companies (Incorporation) Rules, 2014]

I hereby certify that BOPPL PRIVATE LIMITED is incorporated on this TWENTY SECOND day of JANUARY TWO THOUSAND TWENTY FOUR under the Companies Act, 2013 (18 of 2013) and that the company is Company limited by shares

The Corporate Identity Number of the company is **U74900KA2024PTC183809**

The Permanent Account Number (PAN) of the company is **AAMCB2677D***

The Tax Deduction and Collection Account Number (TAN) of the company is **BLRB26544A***

Given under my hand at Manesar this TWENTY SECOND day of JANUARY TWO THOUSAND TWENTY FOUR

Signature Not Verified
Digitally signed by
*.mca.gov.in
Date: 2024.01.22 15:47:16 IST

Charan Singh

Assistant Registrar of Companies/ Deputy Registrar of Companies/ Registrar of Companies

For and on behalf of the Jurisdictional Registrar of Companies

Registrar of Companies

Central Registration Centre

Disclaimer: This certificate only evidences incorporation of the company on the basis of documents and declarations of the applicant(s). This certificate is neither a license nor permission to conduct business or solicit deposits or funds from public. Permission of sector regulator is necessary wherever required. Registration status and other details of the company can be verified on mca.gov.in

Mailing Address as per record available in Registrar of Companies office:

BOPPL PRIVATE LIMITED

54, 2ND BLOCK, 18TH CROSS, AKSHAYA NAGAR, Ramamurthy Nagar, Bangalore North, Bangalore- 560016, Karnataka

*as issued by Income tax Department

inventeron
nothing but smart..

Reg. No. : AAB 9565

Date : 25th March 2024

INTERNSHIP OFFER LETTER

To
Suhas Shrinivas Patil
8th Sem , CSE Department
Dayananda Sagar University Bangalore.

Dear Suhas Shrinivas Patil

We are pleased to offer you the internship in the role of " **Trainee Software Engineer** " at Inventeron Technologies with effect from **1st April 2024** for a period of **3 months till 1st July 2024**

Please note the terms of this arrangement: a. On joining the Company, you are required to comply with the policies, values and obligations. It also requires you to abide by the Management Systems and Culture defined by the Company members

b. All ownership and usage rights of any work completed under the internship by you will remain with Inventeron Technologies only. 9C) Upon the expiry or termination of this Agreement, you will return any property, documentation, computer programs, files, records, or Confidential Information which is the Company's property or dispose of the same as per the instructions.

d).You will fully abide by the Non-Disclosure Agreement.

If you have questions on any of the above terms, please feel free to contact us at hr@inventeron.com

We wish you a successful career working with Inventeron Technologies Bangalore

For Inventeron Technologies And Business Solutions LLP

Managing Director

Inventeron Technologies and Business Solutions LLP

No.364, 19th Main Road,1st Block, Rajajinagar,
Bengaluru - 560 010

+91 8660723524
+91 7353822642

hr@inventeron.com
info@inventeron.com

BOPPL
Pvt.Ltd

+91-8017639980
admin@theboringpeople.in
54,2nd BLOCK, Ramamurthy Nagar, Bangalore- 560016

Dear Chakradhar Reddy,

I am pleased to offer you our Software Development Engineer Intern position at The Boring People for a duration of 3 months starting on 1st March, 2024. This letter outlines the terms and conditions of your internship.

Position Title: **Software Development Engineer Intern**

Duration: 3 months (1st March,2024 – 1st June,2024)

Compensation:
You will receive a **stipend of 2500 rupees (Variable Pay)** over the 3-month period. This will be paid on a Monthly basis. Your actual compensation may vary based on your performance and contributions during the internship, as evaluated by your manager.

Job Responsibilities:
- Collaborate with engineering teams to design, develop, and deliver high quality software solutions
- Write reusable and efficient code using best practices
- Participate in code reviews, design reviews, and stand ups
- Work on prototypes and proof of concepts
- Identify and troubleshoot issues with existing codebases

We are excited to have you intern with us this summer and look forward to working with you! Let me know if you have any other questions. Otherwise, please confirm your acceptance by March 1st 12 PM.

Sincerely,
Subha Prakash Pattnaik
Co - Founder/CTO

SanRadiance Technologies Bangalore Pvt Ltd

Date:23-Feb-2024

To,
Vaibhavi Akshita Reddy T
Roll Number: ENG21AM0042
Course: Computer Science and Engineering(Artificial Intelligence and Machine Learning)
Degree: BTech
University: Dayananda Sagar University

Sub: Offer of Internship

Dear Vaibhavi ,

We are happy to offer you the internship opportunity for 2 Months at SanRadiance .
You will be working on company's project assignment during this period.

For
SanRadiance Technologies Bangalore Pvt Ltd

For SanRadiance Technologies Bangalore Pvt. Ltd.
Managing Director

Praveen S (M.D)

OFFER LETTER

Reference ID : CORPORATE651177488884741695643464
Intern ID: SMI66480
Dear G V Prathap Reddy
Dayananda Sagar University

Congratulations!

We are delighted to present you with an offer for the position of Python Internship commencing from March 15, 2024 to June 15, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

OFFER LETTER

Intern ID: SMI66051
Dear Vibhansh Kandwal
Dayananda Sagar University

Congratulations!

We are delighted to present you with an offer for the position of Machine Learning Internship commencing from February 25, 2024 to May 25, 2024.

As an intern, you will have the opportunity to gain valuable experience. As a temporary employee, please be aware that you won't receive the same benefits as our regular staff.

Kindly adhere to our company's policies, including those related to conduct, safety, and confidentiality. We have every confidence that your internship with us will prove to be fulfilling and we extend our best wishes for success in this promising opportunity.

We look forward to welcoming you to our team and witnessing your growth and contributions firsthand.

Please feel free to contact us if you have any questions or require further information.

Shri Buddha Chandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Shri K Mukesh Raj
Chief Executive Officer(CEO)
Slash Mark

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

#startupindia

C.ID: b05496f

CodSoft

CERTIFICATE

OF COMPLETION
PROUDLY PRESENTED TO

Abhas Agnihotri

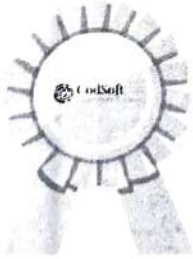
has successfully completed 4 weeks of a virtual internship program in

Data Science

with wonderful remarks at **CODSOFT** from **20/02/2024 to 20/03/2024.**

We were truly amazed by his/her showcased skills and invaluable contributions to the tasks and projects throughout the internship.

Founder



MSME
MICRO, SMALL & MEDIUM ENTERPRISES
सूक्ष्म, लघु एवं मध्यम उद्यम

contact@codsoft.in

www.codsoft.in

Date: 23/03/2024

C.ID: d9220b2

CodSoft

CERTIFICATE

OF COMPLETION
PROUDLY PRESENTED TO

Abhijeet Sahoo

has successfully completed 4 weeks of a virtual internship program in
Web Development
with wonderful remarks at **CODSOFT** from 05/02/2024 to 05/03/2024.

We were truly amazed by his/her showcased skills and invaluable contributions to the tasks and projects throughout the internship.

Founder

CERTIFIED ISO 9001-2015 COMPANY

MSME MICRO, SMALL & MEDIUM ENTERPRISES सूक्ष्म, लघु एवं मध्यम उद्यम

contact@codsoft.in www.codsoft.in Date: 08/03/2024

CORPUSIT CONSULTANCY SERVICES

Dated: 18-02-2024

To,

Ms. ANISAH MANIKYA WAINAH
Student B.Tech (Computer Science & Technology)
ENG20CT0004
Dayananda Sagar University, Bangalore

SUB: INTERNSHIP OFFER LETTER

Dear Anisah Manikya Wainah,

We are pleased to offer you an internship opportunity at Corpusit Consultancy Services Private Limited ("Company"), Bangalore.

Your internship shall commence on 19th February 2024 and shall continue upto 19th April 2024.

You will not be under the direct payroll of the Company and therefore, you will not be receiving any of the employee benefits including, but not limited to, health insurance, vacation, or sick-pay that the Company offers to its permanent employees.

You are required to submit the following documents at the time of joining: • 3 passport size colour photographs • Photocopies of PAN Card and address proof.

You are required to carry original documents at the time of joining for this internship, your major duties will include but are not limited to Software Analysis, Software Development, Product engineering activities and innovation. Company is understood that your internship is voluntary and treated as 'at-will'. Further, please note that your internship will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your internship without any notice or compensation.

During your tenure of internship, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time.

During the period of your internship you will not be paid any internship fees or stipend and this opportunity is only for your academic and training purpose.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. All of this information shall be kept strictly confidential and

CORPUSIT CONSULTANCY SERVICES PVT. LTD.

DocuSign Envelope ID: 20352BB6-A2D4-4003-9F7D-3AFEDC982A53

IRON MOUNTAIN®

LETTER OF INTENT

Mr. Ansh Gupta
Bangalore

Date: Oct 10, 2023

Dear **Ansh Gupta,**

With reference to your interview, we are pleased to offer you a position of "**Associate Software Engineer**" at Iron Mountain Services Private Limited at Iron Mountain Services Private Limited subject to you completing your **Bachelor of Engineering** qualification from **Dayananda Sagar University** college with a minimum of **60 %**marks..

Please find following a confirmation of your job offer:

Position Title: Associate Software Engineer
Number of work hours per day: 9 hours
Number of days per week: 5 days
Gross Salary: INR 7,00,000/- Per Annum plus bonus & retirals

Components	Amount in INR (Annual)
Basic Salary	350,000
House Rent Allowance	210,000
Children Education and Hostel Allowance	9,600
Conveyance	60,000
Special Allowance	44,000
Food Allowance (Sodexo Meal Pass)	26,400
Gross Salary	**700,000**
Bonus @ 10%	**70,000**

C.ID: 98c4c33

CodSoft

CERTIFICATE

OF COMPLETION
PROUDLY PRESENTED TO

Ayush mishra

has successfully completed 4 weeks of a virtual internship program in
Python Programming
with wonderful remarks at **CODSOFT** from 20/02/2024 to 20/03/2024.

We were truly amazed by his/her showcased skills and invaluable contributions to the tasks and projects throughout the internship.

Founder

CERTIFIED ISO 9001-2015 COMPANY

MSME MICRO, SMALL & MEDIUM ENTERPRISES सूक्ष्म, लघु एवं मध्यम उद्यम

contact@codsoft.in

www.codsoft.in

Date: 23/03/2024

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE,
HOSUR MAIN ROAD,
BENGALURU-560 068
TEL.NO.080 49092924

REF:DSU/SE/23-24/ 877

09/02/2024

To

The H R L,
SEG Automotive Private Limited,
Bengaluru.

Dear Sir,

Subject: Request for internship

Sir,

This is to certify that ***Ms Bhoomika S*** **(bearing USN ENG20CT0007)** is a bonafide student of Dayananda Sagar University, studying in 4th Year B Tech in Computer Science and Technology.

We find it extremely valuable for our students to get exposed to an organization such as yours while carrying out their UG studies. This exposure and experience will help them to define newer avenues for their professional career. I hereby request you to explore the possibilities for that ***Ms Bhoomika S*** to undergo an internship in your organization.

The student is available for internship from Monday to Thursday of every week, from 14th Feb 2024 to 14th May 2024 (without disturbing the academic activities, if any)

Her Character and conduct is good as per our records.

9/2/24

CHAIRPERSON

Chairperson
Dept. of Computer Science & Technolo
School of Engineering
Dayananda Sagar University
Kudlu Gate, Hosur Main Road
Bengaluru-560 068

NAME - BHOOMIKA S
PH NO. - 8050302604
9980921604

Globiva

Globiva Services

Date: 22-Feb-2024

To WHOMSOEVER IT MAY CONCERN

This is to certify that Daksha S has done his internship in Software Engineer at Globiva Services, Bangalore, from 08th Jan 2024 to 09h Feb 2024.

He has worked on a project titled **"Globivion"**. This project was aimed at Backend Development using Tableau Dashboards. As part of the project, he has created SQL queries and APIs for modules like Time & Attendance, Performance Management, Quality Assurance and Recruitment.

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations, and he/she was able to complete the project on time.

We wish him all the best for her upcoming career.

Globiva Services

Ashish Goyal

Director

https://bharatintern.live
bharatintern.info@gmail.com
Bharat Intern

BHARAT INTERN

WELCOME LETTER

To:

Deepak B G

Date:

09 March, 2024

Congratulations on securing a virtual internship opportunity at Bharat Intern as an "**Full Stack Developer Intern**" commencing on March 10, 2024. We are excited to welcome you aboard!

At Bharat Intern, we view internships as more than just jobs, they are invaluable educational experiences for students to acquire and refine skills. Throughout this internship, you will engage in hands-on learning, applying theoretical knowledge to real-world scenarios.

Prepare to explore a plethora of opportunities to showcase and enhance your abilities, gaining profound insights into the industry's inner workings.

By accepting this offer, you commit to executing assigned tasks diligently and ensuring excellence in all aspects of your work. We firmly believe that your time with us will be enriching, equipping you with the expertise to excel in your future endeavours. We are thrilled to have you as part of our team, ready to embark on a rewarding journey together.

Warms Regards,
Bharat Intern

CERTIFICATE OF COMPLETION

OASIS INFOBYTE

10/4/2024

This certificate is proudly presented to

Dhanush S

for successful completion of **1 month AICTE OIB-SIP internship** in **Web Development and Designing** from **5/3/2024 to 10/4/2024**

with wonderful remarks at **OASIS INFOBYTE**

contact@oasisinfobyte.in

Ayush Chaudhary

Program Coordinator

www.oasisinfobyte.com

CERTIFIED ISO 9001:2015 CERTIFIED

OIB/M1/IP817

MSME

CORPUSIT CONSULTANCY SERVICES

Dated: 18-02-2024

To,

Ms. DIVYASHREE M HEBBAR
Student, B Tech (Computer Science & Technology)
ENG20CT0011
Dayananda Sagar University, Bangalore

SUB: INTERNSHIP OFFER LETTER

Dear Divyashree,

We are pleased to offer you an internship opportunity at Corpusit Consultancy Services Private Limited ("Company"), Bangalore.

Your internship shall commence on 19th February 2024 and shall continue upto 19th April 2024

You will not be under the direct payroll of the Company and therefore, you will not be receiving any of the employee benefits including, but not limited to, health insurance, vacation, or sick-pay that the Company offers to its permanent employees.

You are required to submit the following documents at the time of joining: • 3 passport size colour photographs • Photocopies of PAN Card and address proof.

You are required to carry original documents at the time of joining for this internship, your major duties will include, but are not limited to Software Analysis, Software Development, Product engineering activities and innovation. Company is understood that your internship is voluntary and treated as 'at-will'. Further, please note that your internship will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your internship without any notice or compensation.

During your tenure of internship, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time.

During the period of your internship you will not be paid any internship fees or stipend and this opportunity is only for your academic and training purpose

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. All of this information shall be kept strictly confidential and

CORPUSIT CONSULTANCY SERVICES PVT. LTD.

edgeverve
An Infosys company

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India

secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

DTS/2024/17

Candidate Name: Keerthi A Reddy
Internship Location: Bangalore

Dear Keerthi A Reddy,

This is in reference to the Short Term Training / Internship ("**Training**") offered to you ("**Trainee**") by EdgeVerve Systems Limited ('**EdgeVerve/Company**' hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India,** as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at
   EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100

You will be entitled to get a Stipend Rs. 10,000 (Rupees Ten Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy –13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's office at [***Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

VOXTERIX

POSSIBILITIES INFINITE!

Voxterix (OPC) Pvt Ltd
3912475-81, Suite 677,LR Towers, SJRRA 104,
Kochi 682025
Kerala KL
India

Date: 20 April 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Manogna Yaragal has successfully completed an internship at Voxterix (OPC) PVT Ltd, at our Bangalore office, from February 15 2024 to April 15 2024.

During the internship, Manogna Yaragal actively participated in a project titled Influencer marketing strategy for the healthcare industry, which aimed to profile and study the trends to make influencer marketing a vital lever for a home health service. Manogna made significant contributions to the project by studying various sector influencers and profiled their personality which shaped the strategy for our company.

Throughout the internship period, Manogna exhibited a strong drive for self-improvement and actively sought opportunities to acquire new skills. Manogna consistently surpassed our expectations, delivering the project on time. We extend our best wishes to Manogna for his future endeavors.

For Voxterix (OPC) PVT Ltd

Mithun Gopal

CEO

Wpify.Tech
58, 9th Cross, Bannerghatta Main Rd, Akshayanagar,
Bengaluru, Karnataka 560068

Ph: +91 8310130921 | Email: info@wpify.tech | www.wpify.tech

PAN: INJPK0701G

April 10, 2024

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Mr. Mohith B Acharya, a student of Dayananda Sagar University, Bengaluru pursuing BTech worked as a Software Developer Intern with Wpify from March 03, 2024 till April 05, 2024 in Bengaluru.

During the period of the internship, Mohith B Acharya showed professionalism and completed all tasks assigned with dedication. He has also shown responsibility and ownership towards the tasks given to him.

Mohith also played a vital role in the development of our SaaS product COMMMAND AI where he was responsible for the fullstack development of the software.

We wish him all the best in his future endeavors.

Regards, Wpify.tech

Hrithik Kaul (Founder Wpify.tech)

TATA

21 December, 2023

Nikhil Guptha Mucharla
DAYANANDA SAGAR COLLEGE OF ENGINEERING,
BENGALURU.

Dear Nikhil,

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Trivandrum** from **14 February, 2024 to 28 June, 2024** under the following terms and conditions.

1. You will be paid all inclusive stipend of **Rs. 10000/-** per month for the period of **4.5 Months and w.e.f. 14 February, 2024 to 28 June, 2024.**
2. During the period of assignment you shall administratively report to **Mr. Brijesh Prajapati** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.
We wish you all success in your assignment.

Cordially,
for Tata Elxsi Limited,

Rajagopalan S.
Head – Human Resources

Poornashree Priyanka K

Dayananda Sagar University
priyanka8529@gmail.com
9739881039

30-October-2023

Dear Poornashree,

We are pleased to inform that you have been shortlisted for the position of an **Analyst.**

Your annual gross salary inclusive of allowances shall be INR 6,00,000 (Six Lacs Only). You will also be entitled to a performance bonus as per the Firm's compensation policy and at the sole discretion of the firm.

Any additional bonus entitlements will be detailed in your employment contract.

All payment shall be subject to deduction of taxes as applicable from time to time.

The break-up of your fixed salary will be as follows:

- Fifty percent is Basic
- In addition to the basic salary referred above as part of Cost to Company (CTC), you shall be entitled to allowances and Employers Contribution to Provident Fund.

Upon joining you would be required to structure allowances to be chosen out of the allowances / perquisites detailed in the People Handbook.

Your employment shall be subject to issuance of the employment contract and positive background checks conducted by us and is also conditional upon your satisfactory performance and the successful completion of the course/internship (as applicable) that you are currently undergoing. The terms and conditions of your employment will be as stated in the employment contract (which will be handed over to you on the date of your joining) and the People Handbook and any subsequent amendments thereto. Please see the attached annexure to help you understand the independence requirements.

This offer is contingent on your satisfactory performance and successful completion of your internship (as applicable) with us to our satisfaction and subject to issuance of the employment contract from the Firm and we shall be working together to determine an appropriate date of joining and work location (basis business requirements). This offer is valid till **1-November-2023,** unless extended in writing by us. You are requested to confirm acceptance of this offer by the date mentioned above. Should we not receive a confirmation from you by the above-mentioned date, the offer will automatically stand withdrawn.

Yours sincerely
For **KPMG Assurance and Consulting Services LLP**

Mohit Sharma
Human Resources

Signature Not Verified
MOHIT MOHANLAL SHARMA
30.10.2023 13:09

Priyanka

Poornashree Priyanka K

C.ID: 053bf48

CodSoft

CERTIFICATE

OF COMPLETION
PROUDLY PRESENTED TO

Prajjwal Mishra

has successfully completed 4 weeks of a virtual internship program in
Data Science
with wonderful remarks at **CODSOFT** from 05/02/2024 to 05/03/2024.
We were truly amazed by his/her showcased skills and invaluable contributions to the tasks and projects throughout the internship.

Founder

CERTIFIED ISO 9001-2015 COMPANY

MSME MICRO, SMALL & MEDIUM ENTERPRISES

contact@codsoft.in

www.codsoft.in

Date: 08/03/2024

clinisys

Date: 8 April 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. R Punith Raj (Intern Id: 106030505) is undergoing his internship program at Clinisys (India) Private Limited from January 02, 2024, till date.

This certificate is being issued on request for restrictive purposes of university / college examinations and will be valid for one month from the date of issue.

Should you require any further information or clarification, please feel free to contact me @ viteshbalaji.panneerselvam@clinisys.com

Sincerely,

ViteshBalaji Digitally signed by ViteshBalaji Date: 2024.04.08 20:39:12 +05'30'

Viteshbalaji P
Manager – People Operations

Document Name: Bonafide Certificate
Issue Date: October 06, 2022 Rev Num: 00 Classification: Confidential
Revision Date: N/A

CLINISYS (INDIA) PRIVATE LIMITED (Formerly known as Sunquest Information Systems (India) Pvt Ltd)
Regd. Office: Adventz Infinity@5, 8th Floor, Unit 804-807, Plot-5, Block-BN, Salt Lake, Sector-V, Kolkata, WB 700091
T +91 33 6815 7101
Branch Office: Indraprastha Equinox, 3rd Floor, No. 23, 100 Feet Inner Ring Road, Bangalore, KA 560095
T +91 80 6135 7300, F +91 80 4130 0626
E info-in@clinisys.com, W www.clinisys.com

CIN: U72900WB2007FTC120433

Versa Networks India Pvt Ltd.
Smartwork Business Centre Pvt. Ltd.
Global Technology Park,
Tower C, 3rd Floor,
Marathahalli Outer Ring Road
Devarabeesanahalli Village,
Varthur Hobli, Bangalore-560013
www.versa-networks.com
Phone +91-80-6999 0001
CIN:U72200KA2012PTC067058
Email:indiafinance@versanetworks.com

Date: 22-08-2023

Dear R Shushank,

Sub: **PROVISIONAL OFFER LETTER OF INTERNSHIP**

With reference to your application and the discussions we had with you, we are pleased to offer you an internship for a period of six (6) months effective **05-02-2024**. Please refer to the below terms and conditions of your internship with us;

1. During your internship period, you will be titled as **Intern - Software Engineer QA**
2. You will be paid a consolidated stipend of **INR 25000/-** per month which will be credited to your bank account directly. Appropriate tax, if applicable, will be deducted at source.
3. You will not be eligible for any other benefit apart from the monthly stipend during the period of internship
4. You will be based at **Bangalore** location
5. You will be subject to all the disciplinary policies / procedures of the Company during this period
6. You will make yourself aware and follow the guidelines of Prevention of Sexual Harassment at Workplace (POSH)
7. During your internship, you may have access to confidential business information belonging to the Company. By accepting this offer of internship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.
8. You agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information, if any.
9. Post completion of your internship period, based on successful completion of your graduation and learning performance during the internship, you will be absorbed on a regular role in the Company, subject to availability of a suitable role.

Versa Networks India Pvt Ltd.
Smartwork Business Centre Pvt. Ltd.
Global Technology Park,
Tower C, 3rd Floor,
Marathahalli Outer Ring Road
Devarabeesanahalli Village,
Varthur Hobli, Bangalore-560013
www.versa-networks.com
Phone +91-80-6999 0001
CIN:U72200KA2012PTC067058
Email:indiafinance@versanetworks.com

ANNEXURE 'A'

NAME: R Shushank LOCATION: Bangalore	
Annual Components	**(In INR)**
Basic	284000.00
HRA	113600.00
Telephone/Broadband Allowance	24000.00
Books and Periodicals	24000.00
Meal Coupons	26400.00
LTA	180000.00
Other allowance	58000.00
Base Total	**710000.00**
PF (12% of Basic)	34080.00
Gratuity	13660.40
Total Retirals	**47740.40**
Performance Linked Variable Pay*	**42600.00**
Total Annual CTC	**800340.40**

***Variable pay is discretionary and will be paid based on performance of the individual and the organization**

Also, You will be eligible for annual compensation subject to successfully completion of your internship with us based on your learning performance evaluation and completion of your degree from the university.

Provident Fund - Paid in accordance with Provident Fund Legislation
Gratuity - Paid in accordance with Gratuity Act Legislation

You will be covered under the company's Group Personal accident & Mediclaim (Hospitalisation)Scheme.

DURVAH
IT CONSULTING

CONFIDENTIAL

Dear Ms., Ruchi Singhal,

Sub – Internship Offer Letter

STATEMENT OF TERMS AND CONDITIONS OF YOUR INTERNSHIP

We are glad to extend our offer to you for Internship at **Durvah IT Consulting Pvt Ltd**

This document outlines the Terms and Conditions which apply to your internship.

1. The commencement date of your internship will be from **18th January 2024**
2. Your internship will be for a fixed period of **3-month**, end on **17th April 2024**
3. You would be required to visit our Bangalore office and the scope of the assignment would be outlined by our Project Manager. The completion of the assignment would be subject to the approval of the Project Manager.
4. You will be subject to the terms and conditions as agreed and amended from time to time by **Durvah IT Consulting Pvt Ltd** as outlined in any of its policies, procedures, handbooks and other relevant documents for contractors.
5. You are required to submit your PAN and Aadhaar as part of KYC disclosures.
6. There shall not be any reimbursement paid by the company for conveyance, communication or such other expenses. If any expenses are to be incurred and claimed from the company for the rendering or your services, you would be required to obtain prior consent from the company for such expenses.
7. You are obliged to give **Durvah IT Consulting Pvt Ltd** two weeks' notice to terminate your internship. The Organisation is obliged to give you two weeks' notice before terminating your internship.
8. Smoking in company premises is prohibited (except in those external areas specifically designated for that purpose). Breach of this regulation may result in disciplinary action being taken.
9. During your internship you may have access to confidential material both in paper and electronic form. On no account should this information be divulged to any unauthorised person. Breaches of confidentiality will be gross misconduct and may cause

   Durvah IT Consulting Pvt Ltd to terminate your intern placement immediately with no notice. Considering this in mind, you acknowledge the data protection rules attached.

CORPUSIT CONSULTANCY SERVICES

Dated: 18-02-2024

To,

Mr. SAI SKANDHA SARAVANAN
Student, B.Tech (Computer Science & Technology)
ENG20CT0023
Dayananda Sagar University, Bangalore

SUB: INTERNSHIP OFFER LETTER

Dear Sai Skandha,

We are pleased to offer you an internship opportunity at Corpusit Consultancy Services Private Limited ("Company"), Bangalore.

Your internship shall commence on 19th February 2024 and shall continue upto 19th April 2024.

You will not be under the direct payroll of the Company and therefore, you will not be receiving any of the employee benefits including, but not limited to, health insurance, vacation, or sick-pay that the Company offers to its permanent employees.

You are required to submit the following documents at the time of joining: • 3 passport size colour photographs • Photocopies of PAN Card and address proof.

You are required to carry original documents at the time of joining for this internship, your major duties will include, but are not limited to Software Analysis, Software Development, Product engineering activities and innovation. Company is understood that your internship is voluntary and treated as 'at-will' Further, please note that your internship will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your internship without any notice or compensation.

During your tenure of internship, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time.

During the period of your internship you will not be paid any internship fees or stipend and this opportunity is only for your academic and training purpose

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. All of this information shall be kept strictly confidential and

CORPUSIT CONSULTANCY SERVICES PVT. LTD.

CORPUSIT CONSULTANCY SERVICES

Dated: 18-02-2024

To,

Mr. SATHVIK P
Student, B.Tech (Computer Science & Technology)
ENG20CT0024
Dayananda Sagar University, Bangalore

SUB: INTERNSHIP OFFER LETTER

Dear Sathvik,

We are pleased to offer you an internship opportunity at Corpusit Consultancy Services Private Limited ("Company"), Bangalore.

Your internship shall commence on 19th February 2024 and shall continue upto 19th April 2024

You will not be under the direct payroll of the Company and therefore, you will not be receiving any of the employee benefits including, but not limited to, health insurance, vacation, or sick-pay that the Company offers to its permanent employees.

You are required to submit the following documents at the time of joining: • 3 passport size colour photographs • Photocopies of PAN Card and address proof.

You are required to carry original documents at the time of joining for this internship, your major duties will include, but are not limited to Software Analysis, Software Development, Product engineering activities and innovation. Company is understood that your internship is voluntary and treated as 'at-will'. Further, please note that your internship will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your internship without any notice or compensation.

During your tenure of internship, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time.

During the period of your internship you will not be paid any internship fees or stipend and this opportunity is only for your academic and training purpose.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. All of this information shall be kept strictly confidential and

CORPUSIT CONSULTANCY SERVICES PVT. LTD.

Scontinent Technologies Pvt Ltd.

#7,2nd Floor, 2nd Block,Old Outer Ring Rd, 2 Stage,Naagarabhaavi, Bengaluru, Karnataka 560072

INTERNSHIP JOINING LETTER

Scontinent Technologies Pvt Ltd
#7,2nd Floor, 2nd Block,
Old Outer Ring Rd, 2 Stage,
Naagarabhaavi, Bengaluru,
Karnataka 560072

Subject:- **Internship joining Offer from Scontinent Technologies Pvt Ltd.**

Dear Shashikala M S,

We are thrilled to welcome you to Scontinent Technologies Pvt Ltd as an intern. Congratulations on your acceptance into our internship program! We are confident that your talent and dedication will be a great asset to our team.

Internship Details:
- Internship Role: Intern
- Duration: 3 Months
- Location: Bengaluru.
- Stipend/Compensation: No Stipend (depends on your performance company will decide)

Your journey with us will be an opportunity to gain practical experience, develop new skills, and contribute to exciting projects in the tech industry. Our team of experienced professionals is eager to mentor and support you throughout your internship, ensuring you have a meaningful and rewarding experience.

Internship Program Highlights:
- Hands-on experience in innovative tech projects.
- Collaboration with a diverse and dynamic team.
- Learning opportunities through workshops and training sessions.
- Exposure to cutting-edge technologies and industry trends.

Joining Details:
- Start Date: 04/03/2024
- Reporting Time: 10.00AM

5292 John Lucas Drive
Burlington, Ontario, Canada L7L 5Z9

November 13, 2023

Shubham Raj Kashyap
India

Dear Shubham,

Evertz India Pvt. Ltd. is pleased to offer you the position of **Student Engineer** working out of our India office. The terms and conditions of your employment are as follows:

1. **JOB DESCRIPTION**
   - Reporting to Rakesh Jalali, VP, Technology - India Division
   - Develop new products in the R&D department
   - Compliance with all Evertz Policies and Procedures
   - Other related duties as required

2. **COMPENSATION**
   Your remuneration will be Rs. 15,000 per month. Leaves during Internship program are unpaid and approved on conditional basis.

3. **TERMS OF EMPLOYMENT**
   January 8, 2024 to June 28, 2024.

4. **CONDITION OF FULL-TIME OFFER**
   Based on individual performance Evertz may extend a full-time offer after graduation to you upon successful completion of your co-op term.

5. **CONFIDENTIALITY AGREEMENT/ADDENDUM TO RESUME**
   As a conditional of entering into this employment agreement, you hereby agree to enter into the attached Confidentiality Agreement (Appendix A) and Addendum to Resume (Appendix B).

We look forward to working with you and are confident that you will be successful in our team and make a significant contribution to Evertz India Pvt. Ltd.

If the foregoing terms of employment are acceptable to you, please indicate your acceptance by signing a copy of this letter in the space provided below on or before **November 15, 2023** after which date, this offer shall be considered void.

Yours truly;
EVERTZ INDIA PRIVATE LIMITED

Nadiera Toolsieram, Director of Human Resources on behalf of
Rakesh Jalali, VP, Technology - India Division

cc: Payroll
Human Resources

I have read the contents of this letter and have been provided with the opportunity to seek clarification of the terms contained herein, and hereby accept employment with Evertz based on the terms and conditions outlined herein.

Shubham Raj Kashyap

Date

Phone: 905-335-3700
Fax: 905-335-7519

www.evertz.com

CCS

CORPUSIT CONSULTANCY SERVICES

Dated: 19-04-2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Tharun. G. Naidu, B.Tech (CS & T) Reg. No. ENG20CT0028 – from Dayananda Sagar University Bangalore has completed Internship program at our organization as Software Engineer from 19th February 2024 to 19th March 2024.

During his stay in the company as an intern, he displayed enthusiasm, leadership, self-discipline and self-motivation and he is found to be hard working, sincere and diligent.

We wish him all the best for all his future endeavor.

For Corpusit Consultancy Services Pvt. Ltd.

Program Manager

CORPUSIT CONSULTANCY SERVICES PVT. LTD.

Corpusit Consultancy Services Private Limited., # 290, 11th Cross, Wilson Garden, Bangalore 560027
Info@corpusit.in

TripFactory

Date: 27th March 2024

Internship Certificate

Dear **Akshay,**

This is to certify that Mr. **Akshay** successfully completed an internship at TripFactory company from **12th Feb 2024 to 12th March 2024**. During the aforesaid period, his services were found to be satisfactory in the HR Department as HR Recruiter.

We wish you continued success in your academic and professional pursuits.

For and on behalf of ORN Tripfactory Pvt. Ltd.

Authorized Signatory

Human Resource

NTH SPACE SOLUTIONS

24/04/2024

This is to certify that Vaibhav S has been diligently completing their internship at Nth Space Solutions Private Limited from 19/02/2024 to the present date.

Vaibhav S has shown exceptional dedication and eagerness to learn throughout their internship. They have actively contributed to various projects, demonstrating strong communication skills, teamwork, and a commendable work ethic.

With best regards.

NTH SPACE SOLUTIONS PVT LTD Bangalore 560038

Mangala Mary
CO-Director.
Nth Space Solutions Pvt Ltd

Vaibhav S

CORPUSIT CONSULTANCY SERVICES

Dated: 09-03-2024

To,

Mr. VENKATA GOKUL MANDA
Student, B.Tech (Computer Science & Technology)
ENG20CT0030
Dayananda Sagar University, Bangalore

SUB: INTERNSHIP OFFER LETTER

Dear Venkata Gokul Manda,

We are pleased to offer you an internship opportunity at Corpusit Consultancy Services Private Limited ("Company"), Bangalore.

Your internship shall commence on 11th March 2024 and shall continue upto 12th April 2024.

You will not be under the direct payroll of the Company and therefore, you will not be receiving any of the employee benefits including, but not limited to, health insurance, vacation, or sick-pay that the Company offers to its permanent employees.

You are required to submit the following documents at the time of joining: • 3 passport size colour photographs • Photocopies of PAN Card and address proof.

You are required to carry original documents at the time of joining for this internship, your major duties will include, but are not limited to Software Analysis, Software Development, Product engineering activities and innovation. Company is understood that your internship is voluntary and treated as 'at-will'. Further, please note that your internship will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your internship without any notice or compensation.

During your tenure of internship, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time.

During the period of your internship you will not be paid any internship fees or stipend and this opportunity is only for your academic and training purpose.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. All of this information shall be kept strictly confidential and

CORPUSIT CONSULTANCY SERVICES PVT. LTD.

Wpify.Tech
58, 9th Cross, Bannerghatta Main Rd, Akshayanagar,
Bengaluru, Karnataka 560068

Ph: +91 8310130921 | Email: info@wpify.tech | www.wpify.tech

PAN: INJPK0701G

January 27, 2024

INTERNSHIP OFFER LETTER

Dear Mr. Vinay T S

We are pleased to offer you the position of Software Developer Intern at Wpify, Bengaluru, effective from 01/02/2024. In this role, you will be an integral part of our team, contributing to the development of our Google Workspace Extension under our product Typeflo(https://typeflo.io).

Your responsibilities will include, but are not limited to:-

- Fullstack development of Google Workspace Extension through which users can directly interact with Typeflo Dashboard via Extension.
- Collaborating with the team to design and implement new features.
- Ensuring the product meets quality standards through thorough testing and debugging.

Your internship experience with us has demonstrated your professionalism, dedication, and ability to take ownership of tasks. We are confident that your skills and expertise will greatly contribute to the success of our Google Workspace Extension.

We look forward to welcoming you to our team and witnessing your contributions to Typeflo. Please indicate your acceptance of this offer by signing and returning the enclosed copy of this letter by 30/01/2024.

Congratulations on your new role, and we wish you all the best in your future endeavors.

Regards,

Hrithik Kaul (Founder Wpify.tech)

ಇಂಜಿನ್ ವಿಭಾಗ / इंजन प्रभाग / ENGINE DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ / बेंगलूर कॉम्प्लेक्स / BANGALORE COMPLEX
ಹಿಂದೂಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ 9310, ಬೆಂಗಳೂರು–560093 ಭಾರತ
पोस्ट बैग सं.9310, बेंगलूरु - 560093, भारत
Post Bag No.9310, Bengaluru - 560093, India
Ph. : 91 - 80 -
Fax : 91 - 80 -

E/HR/ Internship /2022

20-08-2022

CERTIFICATE

This is to certify that **Shri.Darshan Javannanavar, B.Tech(Mechanical)** Student of **Dayananda Sagar University, Bangalore** has successfully completed his Internship in **NC Programming Cell, Engine Division, Hindustan Aeronautics Limited (Bangalore Complex), Bengaluru - 560093**, during the period from **27.07.2022 to 20.08.2022** on No-Pay No-Fee Basis.

(This Certificate is issued for academic purpose only)

20/08/22

(Dr. PRIYANKA PRALHAD GOTIPAMUL)
MANAGER (HR) – PM, TM & ERM

www.hal-india.co.in

SANSERA
ideas@work

Date: 21st Jul 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Gurukiran A (ENG20ME0004), Dayananda Sagar University, Bengaluru - 560114, has successfully completed the internship in our organisation from 26th Jun 2023 to 21st Jul 2023.

We wish him all the best in his future endeavours.

For Sansera Engineering Limited

Vijayendra Kumar

Vijayendra Kumar H S

Deputy Manager - HR

SANSERA ENGINEERING LIMITED
(Formerly Sansera Engineering Pvt Ltd)
Aerospace Division, Sy. No. 101/3,101/4 & 105/3, Muneshwara Farm, KIADB Phase-2,
Jigani Industrial Area, Anekal Taluk, Bengaluru - 560 105 | Ph : 080 22440528/29,
Reg Off.: No.143/A, Jigani Link Road, Bengaluru - 560105, India. Tel : +91 80-27839081/82/83 Fax : +91 80-27839309.
E-mail id : info@sansera.in Website : www.sansera.in CIN : L34103KA1981PLC004542

ಇಂಜಿನ್ ವಿಭಾಗ/इंजन प्रभाग/ENGINE DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ/बेंगलूरु काम्प्लेक्स
BANGALORE COMPLEX
ಹಿಂದೂಸ್ಥಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनाटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ 9310, ಬೆಂಗಳೂರು-560 093, ಭಾರತ
पोस्ट बैग संख्या 9310, बेंगलूरु – 560 093, भारत
Post Bag No. 9310, Bengaluru - 560 093, India
Ph : +91-80-
Fax : +91-80-

E/HR/ Internship /2022 **20-08-2022**

CERTIFICATE

This is to certify that **Shri.Hemanth J, B.Tech(Mechanical)** Student of **Dayananda Sagar University, Bangalore** has successfully completed his Internship in **NC Programming Cell, Engine Division, Hindustan Aeronautics Limited (Bangalore Complex), Bengaluru -560093**, during the period from **27.07.2022 to 20.08.2022** on No-Pay No-Fee Basis.

(This Certificate is issued for academic purpose only)

20/8/22

(Dr. PRIYANKA PRALHAD GOTIPAMUL)
MANAGER (HR) – PM, TM & ERM

www.hal-india.com

Jason Alfi - Internship Opportunity at Prad

Inbox

n

Nireeksha Thimmaiah 3 Apr

to Jasonhermanalfi, Rakesh

Hi Jason, thank you for taking the time to meet with us. As discussed with you earlier today, we are happy to inform you of the design internship opportunity at Prad Automotive. You will start from Monday, 8th April 2024.

Wishing you the very best and look forward to collaborating with you.

Thanks & regards,
Nireeksha Thimmaiah
Sr. Marketing Manager

CYRAAC Services Private Limited
#22, Gopalan Innovation Mall, 3rd Floor,
Bannerghatta Main Road, 3rd Phase JP Nagar,
Bengaluru-560076,
Karnataka
CIN: U74999KA2017PTC104449

03 January 2024

Karthik S Sastry

Dear Karthik,

Sub: Internship with CyRAACS

We are pleased to offer you Internship at CYRAAC SERVICES PRIVATE LIMITED so as to facilitate you to acquire requisite degree of proficiency, competency and work knowledge.

Joining Date: 8th January 2024

Duration: 6 months

Location: Bangalore

Business Line: Business Development

Stipend: INR 10,000 only per month

You will be reporting to **Mr. Murari Shanker** and will be briefed on your Project when you join.

Your current engagement is only in the capacity of an Intern and shall not be construed to be an employment. Moreover, the current training shall not entitle you to claim permanent employment with either CYRAAC SERVICES PRIVATE LIMITED or any of the customers you may be working with for a project. Based on your performance during this internship, you may be offered a position at CYRAAC Services Private Limited.

During your internship with Company, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of internship, you acknowledge that you will keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information .

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment.

Looking forward to having you with us, and hope your association with the Company will be successful and rewarding. If you have any questions, please contact do not hesitate to contact me.

Please indicate your acceptance of this offer by signing below.

Yours faithfully,

For **CYRAAC SERVICES PRIVATE LIMITED**

Jyothi Mehta

Signed by Jyothi Mehta
Date: 2024.01.16
14:12:37

Head - HR

CYRAAC Services Private Limited
#22, Gopalan Innovation Mall, 3rd Floor,
Bannerghatta Main Road, 3rd Phase JP Nagar,
Bengaluru-560076,
Karnataka
CIN: U74999KA2017PTC104449

ACKNOWLEDGEMENT

I have read, understand and accept the internship on the terms and conditions herein and have signed without any undue influence, pressure or coercion from any side.

I am not relying on any representations made to me by anyone other than as set out above. I have submitted herewith the documents mentioned above.

Candidate: Karthik S Sastry

Signature: Date:

Annexure I - Documents for On-Boarding

Photocopy of the below documents along with the originals. The original copies are only for verification purposes.

Education documents

- SSC / Class X / Matriculation Mark sheet and Passing Certificate
- HSC / Class XII Mark sheet and Passing Certificate
- Degree / Diploma mark sheet (all Semesters) and Convocation Certificate (Graduation)
- Master's degree / Post-Graduation mark sheet (all Semesters) & Convocation Certificate

Personal Documents

- Photocopy of Passport
- Bank cheque leaf (Mandatory)
- Passport size colour photos - 4 No.
- Photocopy of Aadhar card and PAN Card / Photocopy of status document (if applied) (Mandatory)
- Soft Copy of Aadhar card and PAN Card (to be shared on email after joining)

Previous Employment Documents (Minimum Last 2 Companies if any)

- Appointment letter
- Relieving Letter & Service Certificate or Experience letter
- Last 3 months pay slips
- Latest 3 months bank statement of Salary credit
- Any promotion/increment letter

WELFORM
109, Nadikarappa Indl. Estate, Hegganahalli Cross,
Andrahalli Main Road, Bangalore - 560 091.

20/12/2023

To,

Mr. Kunal Singh Virdi

We are delighted to invite Mr. Kunal Singh Virdi, a student of Bachelor of Technology from Dayananda Sagar University, Bangalore to take part in an internship program which will take place from 3rd January 2024 to 14th June 2024 at WELFORM, Peenya, Bangalore.

During this tenure at WELFORM, the candidate will be able to experience the production and marketing process of cold forging process & its applications. As a trainee, your conduct will be graded on the bases of your performance during the above-mentioned period.

With Best Regards.

WELFORM BANGALORE - 560 091

Karan
(Production Manager)
WELFORM

Telefax No. : +91 80 2836581, Email : welform@yahoo.co.in

31-08-2023

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr. Mohan Prasad S(Reg:ENG20ME0011)** currently pursuing B.Tech 6th Sem at Dayananda Sagar University , Bangalore has successfully completed his internship in **AML Department** from 17-07-2023 to 31-08-2023 with SEG Automotive India Private Limited at Bangalore location.

We express our sincere gratitude to **Mr. Mohan Prasad S** for his time and efforts.

We wish him all the best in his future endeavors.

Your Faithfully,

For SEG Automotive India Private Limited.

Shyam Sundar K R
Deputy General Manager- Human Resources
SEG Automotive India Private Limited.

internship studio

CERTIFICATE

OF INTERNSHIP

THIS IS TO CERTIFY

MOHAN S

for completing 5 weeks of internship in AWS with the title of
“Deploy a cloud”
at Internship Studio from 18th August to 22nd September 2022.
We wish you all the best for your future endeavours.

ISSUE DATE: 17/09/2022

Aman Malhotra
AMAN MALHOTRA
Internship Mentor

CERTIFIED ISO 9001:2015 COMPANY

CERTIFICATE NUMBER
ISAWI9800

Aniket Bihani
ANIKET BIHANI
Founder & CEO

ವಿಮಾನ ವಿಭಾಗ / एयरक्राफ्ट प्रभाग /AIRCRAFT DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ / बेंगलूर कॉम्प्लेक्स / BANGALORE COMPLEX
ಹಿಂದೂಸ್ಥಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ವಿಮಾನಪುರ ಅಂಚೆ, ಬೆಂಗಳೂರು–560017, ಭಾರತ
विमानपुरा पोस्ट, बेंगलूरु - 560 017, भारत
Vimanapura Post, Bengaluru - 560 017, India
Ph. (दूरभाष) : 91 - 80 - 2231 1741
Fax (फैक्स) : 91 - 80 - 2231 5188

No.A/HR/509/ 178 /2023

July 15, 2023

CERTIFICATE

This is to certify that **Mr. Punith Raj H K,** USN ENG20ME0014 a bonafide B.Tech(Mechanical) student of Dayananda Sagar University has successfully completed his Internship in HAL at Aircraft Division, HAL, Bangalore from 15.06.2023 to 15.07.2023.

2. We wish him All the Best, Good Luck and Success in his future endeavors.

(Anand Eti)
Chief Manager (HR)
Anand Eti / आनंद ईटि
मुख्य प्रबंधक (मा.सं)
Chief Manager (HR)
एयरक्राफ्ट प्रभाग, एचएएल(बीसी)
Aircraft Division, HAL (BC)

Punith Raj H K,
B.Tech(Mechanical),
Dayananda Sagar University,
Bangalore.

ಸರ್ಕಾರಿ ಉಪಕರಣಾಗಾರ ಮತ್ತು ತರಬೇತಿ ಕೇಂದ್ರ
(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನೋಂದಾಯಿತ ಸೊಸೈಟಿ)
Government Tool Room & Training Centre
(A Registered Society under Government of Karnataka)

LETTER OF INTERNSHIP

To,

The Principal,
Dayananda Sagar University,
Bengaluru - 560114.

Date:-28-07-2023.

Respected Sir / Madam,

Subject: Completion of Student Internship Program.

Government Tool Room and Training Centre is pleased to inform you that **Mr.Sathyanarayana T N [ENG20ME0015]** student of 6th Semester, Mechanical Engineering branch of your institution was admitted for internship with us and He was offered internship in the domain of "**PLC and Mechatronics**" and the training program was scheduled from **27th June 2023 to 22nd July 2023.**

Best Regards.

Co-ordinator

Authorized Signatory

MACHINE HOUSE™
TECHNOLOGIES
House of Innovations.....

03-09-2022

Internship Completion Certification

This is to certify that Mr. Sathyanarayana T N, (USNo – ENG20ME0015) from Dayananda Sagar University, Bangalore, has successfully completed the internship program starting from 04-07-2022 to 03-09-2022 on Title Design and Development, in Machine House Technologies, under the guidance of Industry Mentor Mr. MP Roshan (Head and Founder of the Organisation) and Faculty Mentor HOD Mr. Vinayak Hemadri.

During his internship period, we found that he is Sincere and Hardworking.

We wish him all success in his future endeavor.

Regards

Machine House Technologies BANGALORE

Authorised Signatory

#3, Muniyappa Building, Hommadevanahalli,
Kempegowda Road, Gottigere Post,
Bangalore - 560083

+91 9845444962
www.machinehousetechnologies.com

Bosch Limited
Naganathapura Plant
P. B. No. 6887
Electronics City Post Office
Bangalore 560 100
India
www.boschindia.com
Tel.: +91-80-6186 7201

Our Ref
NhP2/HRL

Date
22.03.2024

INTERNSHIP CERTIFICATE

This is to certify that **Mr. SHARATH K (ENG20ME0016)**, a student of **DAYANADA SAGAR UNIVERSITY** has successfully completed "Internship" under the guidance of **Mr. Swamy N S(BMG-6IN/QMM BMG-6IN/DBE)** at **Bosch Limited,** Naganathapura Plant, Bangalore-560 100,

The duration of Internship was from **23.02.2024 to 22.03.2024.**

During the training in our Company, we found his performance and conduct to be good.

We wish his all the best in his future endeavor.

For Bosch Limited, Naganathapura Plant

pki, BOSCH, APAC, V, I, Vimala.vl

Digitally signed by pki, BOSCH, APAC, V, I, Vimala.vl
Date: 2024.03.22 11:40:19 +05'30'

Vimala V L
Manager
(Human Resources)

ವಿಮಾನ ಸಂಶೋಧನೆ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ (ಎ ಆರ್ ಡಿ ಸಿ)
विमान अनुसंधान एवं अभिकल्प केन्द्र (ए आर डी सी)
AIRCRAFT RESEARCH & DESIGN CENTRE (ARDC)
ವಿನ್ಯಾಸ ಸಂಕೀರ್ಣ / अभिकल्प कॉम्प्लेक्स / DESIGN COMPLEX
ಹಿಂದೂಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ಮಾರತ್ತ್ ಹಳ್ಳಿ ಪೋಸ್ಟ್, ಬೆಂಗಳೂರು - 560037, ಭಾರತ
मारतहल्ली पोस्ट, बेंगलूरु - 560037, भारत
Marathahalli Post, Bengaluru - 560037, India
ದೂ / दूरभाष / Ph.: 91 - 80 - 22324312, 22316774
ಫ್ಯಾಕ್ಸ್ / फैक्स / Fax: 91 - 80 - 22314320

D/ARDC/HR/Proj/Cert/3480/23 02.08.2023

CERTIFICATE

This is to certify that **Mr. Siddarth B Jain (ENG20ME0017)** who is a student of B.Tech (Mechanical), Dayananda Sagar University, Bengaluru, has undergone **Internship Training** at HAL ARDC, Design Complex, Bengaluru from 05-07-2023 to 02-08-2023 on **"No-Pay-No-Fee-Basis"**. He has been punctual, sincere and committed trainee. His conduct has been found Excellent.

2. The student brings in a lot of energy and enthusiasm in the work, he is structured in his approach and methodical in resolving a problem. He is resourceful and adaptive to working environment.

(Prachi Dalvi)
Manager (HR)
ARDC, Design Complex.

पूंजी बाजार एवं जोखिम प्रबंध केंद्र
CENTRE FOR CAPITAL MARKETS
& RISK MANAGEMENT
तेजस्वि नावधीतमस्तु

Prof. M. Jayadev
Chairperson, Centre for Capital Markets and Risk Management (CCMRM)
Indian Institute of Management Bangalore
Bannerghatta Road , Bangalore-560076, India
Phone: +91 80 26993138

27 October, 2023

Certificate of Internship

This is to certify that **Mr Venkatesh C L** was engaged as an intern with the Centre for Capital Markets and Risk Management at the Indian Institute of Management Bangalore (offline and at campus) for a period of two months months from **28th July, 2023** to **30th September, 2023.**

During this period, he successfully worked on **'Analysis of selct companies: An investment Approach"** under my supervision.

Jayadev M
Professor, *Finance and Accounting Area*
Chairperson, Centre for Capital markets and Risk Management (CCMRM)
Indian Institute of Management Bangalore
Bannerghatta Road
Bangalore — 560076
India

LAMDA COMPONENTS

GST : 29AAACL3348P1ZZ
PAN : AAACL3348P

LAMDA COMPONENTS PVT. LTD.
(An ISO 14001:2015 BIS & IATF 16949:2016 certified company)

Ref# LC/Cert/021/23
Date: - 12.08.2023

Certificate

This is to certify that **Mr. Arbaz S (USN: ENG21ME1001)** who is a student of B.Tech (mechanical), Dayananda sagar university, Bangalore has under gone Internship training at Lamda components pvt ltd from 16.06.23 to 31.07.2023 on **No Pay-No fee basis** He has been punctual, sincere and committed trainee, his conduct has been found Good.

The student brings in a lot of energy and enthusiasm in the work, he is structured in his approach and methodical in resolving a problem, he is resourceful and adaptive to working environment.

Gangadhar J

Asst Manager (HR)

LAMDA COMPONENTS (P) LTD. Bangalore 560 100

Plot No. 30, Veerasandra Industrial Area, Hosur Road, Bangalore - 560 100.
Email: lamdacomponents@gmail.com | Web: www.lamdacomponents.com

LAMDA COMPONENTS

GST : 29AAACL3348P1ZZ
PAN : AAACL3348P

LAMDA COMPONENTS PVT. LTD.
(An ISO 14001:2015 BIS & IATF 16949:2016 certified company)

Ref# LC/Cert/023/23
Date: - 12.08.2023

Certificate

This is to certify that **Mr. Ajith R (USN: ENG21ME1002)** who is a student of B.Tech (mechanical), Dayananda sagar university, Bangalore has under gone Internship training at Lamda components pvt ltd from 16.06.23 to 31.07.2023 on **No Pay-No fee basis** He has been punctual, sincere and committed trainee, his conduct has been found Good.

The student brings in a lot of energy and enthusiasm in the work, he is structured in his approach and methodical in resolving a problem, he is resourceful and adaptive to working environment.

Gangadhar J

Asst Manager (HR)

LAMDA COMPONENTS (P) LTD. Bangalore 560 100

LAMDA COMPONENTS

GST : 29AAACL3348P1ZZ
PAN : AAACL3348P

LAMDA COMPONENTS PVT. LTD.
(An ISO 14001:2015 BIS & IATF 16949:2016 certified company)

Ref# LC/Cert/024/23
Date: - 12.08.2023

Certificate

This is to certify that **Mr. Akshara Kashyap (USN: ENG21ME1003)** who is a student of B.Tech (mechanical), Dayananda sagar university, Bangalore has under gone Internship training at Lamda components pvt ltd from 16.06.23 to 31.07.2023 on **No Pay-No fee basis** He has been punctual, sincere and committed trainee, his conduct has been found Good.

The student brings in a lot of energy and enthusiasm in the work, he is structured in his approach and methodical in resolving a problem, he is resourceful and adaptive to working environment.

Gangadhar J

Asst Manager (HR)

LAMDA COMPONENTS (P) LTD. Bangalore 560 100

Plot No. 30, Veerasandra Industrial Area, Hosur Road, Bangalore - 560 100.
Email: lamdacomponents@gmail.com | Web: www.lamdacomponents.com

ವಿಮಾನ ವಿಭಾಗ / एयरक्राफ्ट प्रभाग /AIRCRAFT DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ / बेंगलूर कॉम्प्लेक्स / BANGALORE COMPLEX
ಹಿಂದೂಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ವಿಮಾನಪುರ ಅಂಚೆ, ಬೆಂಗಳೂರು-560017, ಭಾರತ
विमानपुरा पोस्ट, बेंगलूरु - 560 017, भारत
Vimanapura Post, Bengaluru - 560 017, India
Ph. (दूरभाष) : 91 - 80 - 2231 1741
Fax (फैक्स) : 91 - 80 - 2231 5188

No.A/HR/509/ 177 /2023

July 15, 2023

CERTIFICATE

This is to certify that **Mr. Bharath C M,** USN ENG21ME1004 a bonafide B.Tech(Mechanical) student of Dayananda Sagar University has successfully completed his Internship in HAL at Aircraft Division, HAL, Bangalore from 15.06.2023 to 15.07.2023.

2. We wish him All the Best, Good Luck and Success in his future endeavors.

(Anand Eti)
Chief Manager (HR)
Anand Eti / आनंद इटि
मुख्य प्रबंधक (मा.सं)
Chief Manager (HR)
एयरक्राफ्ट प्रभाग, एचएएल(बीसी)
Aircraft Division, HAL (BC)

Bharath C M,
B.Tech(Mechanical),
Dayananda Sagar University,
Bangalore.

ACUMEN TOOLS

(AN AS9100:D Certified company)

880, Sy. No. 173 1, Old Chanda ura,
O . R.K. Dhaba, osur ain Road, AnekalTk, Bengaluru,
Karnataka – 560099.

DATE: 08-08-2023

TO WHOMSOEVER IT MAY CONCERN

This is certified that Mr. CHETHAN.S S/o Subramani student of B. TECH Mechanical Engineering 7Th Semester, ENG21 ME 1006, at Dayananda Sagar University, has successfully complete one month internship in our company, for the period of 22.06.23 to 31.07.23 under Production Plan.

During the period of the internship program with us he was found punctual and hardworking.

For Acumen Tools

ACUMEN TOOLS Bangalore 560 099

Authorized signatory

TENNECO AUTOMOTIVE INDIA PVT. LTD.
No.122, SIPCOT Industrial Complex,
Hosur - 635 126, Krishnagiri-Dist.
Tamil Nadu, India.

25th July 2023

To Whomsoever It May Concern

This is to certify that **Mr. Dhanush Raj K (ENG21ME1008)** student of B. Tech Mechanical Engineering., final year Dayananda Sagar University, Bangalore– 560114, has undergone an Internship Training in our organization from 26th June 2023 to 25th July 2023.

During this period, he interacted with various department to acquire the basic knowledge.

We wish him all success in his future endeavors.

For Tenneco Automotive India Pvt. Ltd.,

Sathiyan M
HR – Generalist

ವಿಮಾನ ವಿಭಾಗ / एयरक्राफ्ट प्रभाग /AIRCRAFT DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ /बेंगलूर कॉम्प्लेक्स / BANGALORE COMPLEX
ಹಿಂದೂಸ್ಥಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ವಿಮಾನಪುರ ಅಂಚೆ, ಬೆಂಗಳೂರು-560017, ಭಾರತ
विमानपुरा पोस्ट, बेंगलूरु - 560 017, भारत
Vimanapura Post, Bengaluru - 560 017, India
Ph. (दूरभाष) : 91 - 80 - 2231 1741
Fax (फैक्स) : 91 - 80 - 2231 5188

No.A/HR/509/ 176 /2023

July 15, 2023

CERTIFICATE

This is to certify that **Mr. Dilip N,** USN ENG21ME1009 a bonafide B.Tech(Mechanical) student of Dayananda Sagar University has successfully completed his Internship in HAL at Aircraft Division, HAL, Bangalore from 15.06.2023 to 15.07.2023.

2. We wish him All the Best, Good Luck and Success in his future endeavors.

(Anand Eti)
Chief Manager (HR)
Anand Eti / आनंद ईटी
मुख्य प्रबंधक (मा.सं)
Chief Manager (HR)
एयरक्राफ्ट प्रभाग, एचएएल (बीसी)
Aircraft Division, HAL (BC)

Dilip N,
B.Tech(Mechanical),
Dayananda Sagar University,
Bangalore.

SHRENIK ENGINEERING INDUSTRIES

Mfrs. Of Jigs & Fixtures, Gauges, Precision Machined Components for Machine Tools and **SPM's**

Plot No 72 Mtr Road , Bommasandra Industrial Area Bangalore-560099
Mob no; - **7411095219**
E- Mail; -- krishnashrenik@yahoo.

Date: 05.02.2024

Certificate

This is to certify that **Mr. Girish B (USN: ENG21ME1010)** who is a student of B.Tech (Mechanical Engineering), Dayananda Sagar University, Bangalore has under gone Internship training at Lamda components pvt ltd from 22/12/2023 to 03/02/2024 on **No Pay-No fee basis**. He has been punctual, sincere and committed trainee, his conduct has been found Good.

The student brings in a lot of energy and enthusiasm in the work, he is structured in his approach and methodical in resolving a problem, he is resourceful and adaptive to working environment.

Ram Murthi
Asst manager

Shrenik Engineering Industries Bangalore 560 099.

LAMDA COMPONENTS

GST : 29AAACL3348P1ZZ
PAN : AAACL3348P

LAMDA COMPONENTS PVT. LTD.
(An ISO 14001:2015 BIS & IATF 16949:2016 certified company)

Ref# LC/Cert/025/23
Date: - 12.08.2023

Certificate

This is to certify that **Mr. Girish B (USN: ENG21ME1010)** who is a student of B.Tech (mechanical), Dayananda sagar university, Bangalore has under gone Internship training at Lamda components pvt ltd from 16.06.23 to 31.07.2023 on **No Pay-No fee basis** He has been punctual, sincere and committed trainee, his conduct has been found Good.

The student brings in a lot of energy and enthusiasm in the work, he is structured in his approach and methodical in resolving a problem, he is resourceful and adaptive to working environment.

Gangadhar J

Asst Manager (HR)

LAMDA COMPONENTS (P) LTD. Bangalore 560 100

Plot No. 30, Veerasandra Industrial Area, Hosur Road, Bangalore - 560 100.
Email: lamdacomponents@gmail.com | Web: www.lamdacomponents.com

TENNECO

TENNECO AUTOMOTIVE INDIA PVT. LTD.
No.122, SIPCOT Industrial Complex,
Hosur - 635 126, Krishnagiri-Dist.
Tamil Nadu, India.

25th July 2023

To Whomsoever It May Concern

This is to certify that **Mr. Gunasekar K (ENG21ME1011)** student of B. Tech Mechanical Engineering., final year Dayananda Sagar University, Bangalore– 560114, has undergone an Internship Training in our organization from 26th June 2023 to 25th July 2023.

During this period, he interacted with various department to acquire the basic knowledge.

We wish him all success in his future endeavors.

For Tenneco Automotive India Pvt. Ltd.,

Sathiyan M
HR – Generalist

CamScanner

CERTIFICATE of ACHIEVEMENT

This is to certify that

gunasekar k

has completed the course

solidThinking InspireCast 2019 Advanced Examination

May 15, 2023

ALTAIR UNIVERSITY

8IyapjGDaE

CamScanner

Centre for Innovation
&
Leadership ®

Dynamic Skills Integrated Program
Talent to focus

This certifies that

K GUNASEKAR

has successfully completed

Dynamic Skills Integrated Program

from 2020 - 2024

Attested by CIL

CIL Product Development
Module Design & Delivery

CIL

Dayananda Sagar College of Engineering
Shavige Malleshwara Hills, Kumaraswamy Layout
Bengaluru - 560 078

Dayananda Sagar Academy of Technology and Management
Opposite to Art of Living International Centre
Kanakapura Road, Udayapura, Bengaluru - 560 082

Dayananda Sagar University
Hosur Main Road, Kudlu Gate
Bengaluru - 560 068

CamScanner

BOSCH

Bosch Limited
No. 42, II Phase, Sector 2,
KIADB Industrial Area,
Shanumangala, Bidadi Hobli,
Ramanagar Dist.-562 109.
www.boschindia.com

Tel. :
Fax :

: 15.02.2024

Your ref/date | Our ref: BidP1/HRL/TCT | Date

CERTIFICATE

This is to certify that **Mr. LALITH KARTHICK B NAIDU** from Dayanand Sagar University Bengaluru, pursuing B-Tech Mechanical Engineering has completed his internship training at our Bosch Bidadi Location.

Internship training period was from **16.01.2024 to 15.02.2024**.

During this period his performance and conduct was Good.

Yours sincerely,
For **Bosch Limited,**

Ramy
15/02/2024

Seetharamu.G
Manager
(Training &Development)

Bosch Limited
No. 42, Phase-2, Sector-2
KIADB Industrial Area
Shanumangala, Bidadi Hobli
Ramanagara District - 562 109.

4006 09 0000

INDIA

Tube Investments of India Limited
Dare House, 234, N.S.C. Bose Road, Chennai - 600 001, India
Tel : 91-44-4217 7770-5 Fax: 91-44-4211 0404
Website : www.tiindia.com CIN: L35100TN2008PLC069496

05-09-2023

CERTIFICATE

This is to certify that **Mr. Pavan M** Student of Department of Mechanical Engineering (USN ENG21ME1016) from **Dayananda Sagar University, Bengaluru.** Has successfully completed his **Internship** in Tool Design in our organisation.
From 03-07-2023 to 05-09-2023.

During the above period his conduct was good.

We wish him all success for his future endeavours.

Yours faithfully,
TUBE INVESTMENTS OF INDIA LTD.
Unit: TIDC INDIA

Pavithra U
Asst. Manager- HR

TOYOTA KIRLOSKAR AUTO PARTS

Toyota Kirloskar Auto Parts Private Limited
REGD. OFF. & WORKS : PLOT NO. 21, BIDADI INDUSTRIAL AREA, BIDADI, RAMANAGARA DIST. PIN - 562 109.
BIDADI, KARNATAKA, INDIA. TEL : (080) 27287141, 27287143 To 27287150 FAX : (080) 27287142
CIN : U35914KA2002PTC030335, E-mail : info@tkap.co.in, Website : http://www.tkap.com

April 2, 2024 [PROTECTED]

CERTIFICATE

(TO WHOMSOEVER IT MAY CONCERN)

This is to certify that Mr. Pramod Srikanth pursuing B. Tech in Dayanand Sagar University School of Engineering, Bengaluru, has successfully completed his project work titled "Knowledge of Utility Equipment" in our organization from 4th Jan 2024 to 2nd April 2024.

During training period, his conduct and behavior was found satisfactory, and he has shown keen interest to learn. This Certificate is issued at his request for educational purpose Only.

We wish Mr. Pramod Srikanth success in his future endeavours.

For Toyota Kirloskar Auto Parts Pvt. Ltd.,

Naveen Prasad C

Manager – L & D, HR & Admin

Scanned with OKEN Scanner

ವಿಮಾನ ಸಂಶೋಧನೆ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ (ಎ ಆರ್ ಡಿ ಸಿ)
विमान अनुसंधान एवं अभिकल्प केन्द्र (ए आर डी सी)
AIRCRAFT RESEARCH & DESIGN CENTRE (ARDC)
ವಿನ್ಯಾಸ ಸಂಕೀರ್ಣ / अभिकल्प कॉम्प्लेक्स / DESIGN COMPLEX
ಹಿಂದೂಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ಮಾರತ್ತ್ ಹಳ್ಳಿ ಪೋಸ್ಟ್, ಬೆಂಗಳೂರು - 560037, ಭಾರತ
मारतहल्ली पोस्ट, बेंगलूरु - 560037, भारत
Marathahalli Post, Bengaluru - 560037, India
ದೂ / दूरभाष / Ph.: 91 - 80 - 2232 4312, 2231 6774
ಫ್ಯಾಕ್ಸ್ / फैक्स / Fax: 91 - 80 - 2231 4320

D/ARDC/HR/Proj/Cert/3480/23

02.08.2023

CERTIFICATE

This is to certify that **Mr. Rohith S K (ENG20ME1019)** who is a student of B.Tech (Mechanical), Dayananda Sagar University, Bengaluru, has undergone **Internship Training** at HAL ARDC, Design Complex, Bengaluru from 05-07-2023 to 02-08-2023 on **"No-Pay-No-Fee-Basis".** He has been punctual, sincere and committed trainee. His conduct has been found Excellent.

2. The student brings in a lot of energy and enthusiasm in the work, he is structured in his approach and methodical in resolving a problem. He is resourceful and adaptive to working environment.

(Prachi Dalvi)
Manager (HR)
ARDC, Design Complex.

MICRO LABS LIMITED
Plot # 113 to 116, KIADB, Bommasandra Industrial Area, 4th Phase, Anekal Taluk, Bengaluru-560099, Karnataka, India
Tel: +91-80-27839033,34,38 Email : infobom@microlabs.in

Ref# ML/Cert/069/24

Date: 16.05.2024

Certificate

This is to certify that **Mr. Shakthi Prasad R (USN: ENG21ME1022)** who is a student of B.Tech (Mechanical Engineering), Dayananda Sagar University, Bangalore has under gone Internship training at Micro Labs pvt ltd from 16.01.2024 to 17.02.2024 on **No Pay-No fee basis**. He has been punctual, sincere and committed trainee, his conduct has been found Good.

The student brings in a lot of energy and enthusiasm in the work, he is structured in his approach and methodical in resolving a problem, he is resourceful and adaptive to working environment.

BHASKAR .J

Asst Manager (HR)

Bro. J.

MICRO LABS LTD. EYE DROPS DIVISION BANGALORE

HrimTron Energy

INTERNSHIP CERTIFICATE

July 31, 2023

To whom it may concern,

This certification proves that V Shivu Kumar has completed the internship program at Hrim Tron Energy as a Technology Engineer. Mr.V Shivu Kumar started joining the program on 28th June and until 31th of july

During his stay in the company as an Intern, he displays enthusiasm, self-discipline, and self-motivation.

We are lucky to have him as one of our interns before and we would like to wish him all the best.

Sincerely,

Samyak Sawargaonkar

Managing Director

HrimTron Energy

HRIMTRON ENERGY LLP

PARTNER

July 31, 2023

DAYANANDA SAGAR UNIVERSITY

Department of Mechanical Engineering

Certificate

This is to certify that the Dissertation entitled **"Experimental and Finite Element Analysis of Mixed-mode Fracture toughness of PMMA Using Improved 3-point Bend Specimen"** submitted by **Aatif Dhada (ENG21DEG001)** in partial fulfilment of the requirements for the award of the degree **Master of Technology (M.Tech) in Design Engineering** is a Bonafide record of the work carried out at **School of Engineering**, **Dayananda Sagar University**, Bengaluru, during the period of **February to June 2023**. The project report has been approved as it satisfies the academic requirements for the project prescribed for the M.Tech in Design Engineering **(Dissertation PHASE-2 (22MDE5401)**.

.....	.....	.....
Dr. Shashidhara L C	**Dr. Vinayak Hemadri**	**Dr. Uday Kumar Reddy K**
Guide	Chairman, ME	Dean, SoE, DSU

DAYANANDA SAGAR UNIVERSITY

Department of Mechanical Engineering

Certificate

This is to certify that the Dissertation entitled "**TEA COASTER"** submitted by **Abhin Raj R (ENG21VT0002** in partial fulfilment of the requirements for the award of the degree **Bachelor of Vocation in Tool Engineering** is a bonafide record of the work carried out at **School of Engineering**, **Dayananda Sagar University**, Bengaluru, during the period of **Feb to May 2023**. The project report has been approved as it satisfies the academic requirements for the project prescribed for the B.VOC in Tool Engineering **(MAJOR PROJECT PHASE-2 (17VT608)**.

.....	.....	.....
Dr./Mr.	**Dr. Vinayak Hemadri**	**Dr. Uday Kumar Reddy K**
Guide	Chairman, ME	Dean, SoE, DSU

DAYANANDA SAGAR UNIVERSITY

Department of Mechanical Engineering

Certificate

This is to certify that the Dissertation entitled "**Modelling and fabrication of Drill Jig"** submitted by **Nandan Yadav M (ENG21VT0011)** in partial fulfilment of the requirements for the award of the degree **Bachelor of Vocation in Tool Engineering** is a bonafide record of the work carried out at **School of Engineering**, **Dayananda Sagar University**, Bengaluru, during the period of **Feb to May 2023**. The project report has been approved as it satisfies the academic requirements for the project prescribed for the B.VOC in Tool Engineering **(MAJOR PROJECT PHASE-2 (17VT608)**.

.....	.....	.....
Dr./Mr.	**Dr. Vinayak Hemadri**	**Dr. Uday Kumar Reddy K**
Guide	Chairman, ME	Dean, SoE, DSU

DATAMARK
BPO SERVICE LLP
(Formerly known as DATAMARK BPO Service Private Limited)

08-07-2024

To

Aashrita Ganatra

101, Viththalesh complex,
Mahalaxmi street, Junagadh,
Gujarat
362001

OFFERLETTER

Dear Aashrita Ganatra,

We are pleased to offer you an employment based on your application and subsequent interview with us. Details of the terms and conditions of offer are as under:

1. You will be designated as an **Language Interpreter** and will be based at our Chennai Office**.**

2. Salary:

   A) Your CTC (Cost to the Company)including annual payment, reimbursements and benefits will **5,31,750** p.a. (RupeesFive Lakh Thirty One Thousand Seven Hundred And Fifty Indian Rupees) per annum which shall be as per the enclosed in annexure A.

   B) The company will deduct appropriate statutory taxes as per statutory rules and statutory dues as per applicable labor laws.

3. Your confirmation in employment with the Company is confirmed only after the following process is completed:

   (i) Submission of the following documents on the date of joining

   a) Date of Birth proof certificate (Copy of passport / birth certificate /

S.S.C)

b) Academic Certificates all from 10th to Highest (Original& Xerox)

c) Relieving letter from previous employer (Original& Xerox)

d) Appointment letter / Increment letter of previous employer (Original& Xerox)

e) Proof of compensation last drawn (3 Months – Original & Xerox)

f) 2 copies of PAN Card and Aadhar Card Copy

g) Four passport size photographs (Recent)

h) If you a NRI, you should share OCI card along with Aadhar & PAN card of India as mandatory

(ii) BGV check clearance by the Company is mandatory to select

(iii) Drug test should be certified by a medical practitioner

(iv) You will be getting paid for 15days on completion of training based on the clause 2.

(v) ONIS (Interpreter Skill Analysis) test clearance is mandatory for availing other statutory benefits

.

DATAMARK
BPO SERVICE LLP
(Formerly known as DATAMARK BPO Service Private Limited)

4. You agree that by accepting this offer, you are giving your explicit consent for the Company orits associate Company to process your personal data, including sensitive personal data where necessary, whether electronically or manually for personnel, administration and management purposes for the purpose of business activities of the Company.

5. This offer of employment is given to you on the assumption that the information / documents furnished by you are true and correct. In case any information / document provided by you if subsequently found to be false/forged, this offer of employment shall stand revoked automatically.

6. If at any time in the opinion of the company you are found guilty of disobedience, negligence, dishonesty, disorderly behavior, indiscipline, unauthorized absence or any other such misconduct or violation of any terms of probation, your probationary services with the company will be liable to be terminated without giving any prior notice.

7. This offer is valid till **08-07-2024.** Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on confirmation.

8. Kindly sign a copy of this letter as a token of your acceptance of this offer. On receipt of your signed acceptance and successful completion of reference/medical check, we will issue to you your appointment letter.

Looking forward to a long and mutually beneficial career with us.

AUTHORIZED SIGNATORY

I accept the offer as outlined above.

DATAMARK BPO SERVICE LLP

Neeraja Ramanath

DATAMARK
BPO SERVICE LLP
(Formerly known as DATAMARK BPO Service Private Limited)

Senior HR Manager

Information to Remember

On the Job Training: You will be provided with 15 days of training, and at the end of the training you will be given for ONIS test. The test result will be published by the client and the results are purely based on your performance and discretion of the client.

Training Pay-out Clause: The payment will be done on the completion of your training. And it will happen at the month end. Subject to your attendance is 100%

If, you quit the training on your own decision then the company is not liable to pay the training days salary.

I have read and understood the above details.

Date:

Employee Signature **Human Resources**

132 Greensleeves
John Avenue Pvt Road,
Singasandra,
Bangalore: 560068
www.campusquare.org

CERTIFICATE

COMPLETION OF INTERNSHIP

This is to certify that Mr. Aditya Mehra,

a student of the

Dayanand Sagar University

School of Commerce & Management Studies

has successfully completed his internship program

of 4 weeks

21/06/2-26 to 21/07/2024

with the

Campusquare Foundation Trust, Bangalore.

For Campusquare Foundation Trust

SANGEETA SINGH

Issued On 31/07/2024
Place: Bangalore

PLEDGE A SMILE
FOUNDATION

PLEDGE A SMILE
FOUNDATION

REF NO: INT/ FND/ 1727

DATE: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that Mr. Ahmed has worked as a volunteer/ intern for a period of 1 Month starting from 10/07/2024 to 28/07/2024 with our organisation. His main objectives included Fundraising, Social Media Marketing, and Advocating Awareness. His services have been extremely useful for the foundation in giving assistance to the network.

During his service, he was found hardworking and key to our operations .

We wish him a bright future ahead ...

RAJBALA
(DIRECTOR)

ISO 9001 CERTIFIED

Rosewood Appartments, Sector- 13, Dwarka 9153999399
contact@pledgeasmile.com www.pledgeasmile.com
CIN: U85300DL2020NPL366994

Mobile : 9531545550

M/S. B.N. SAHA SERVICE STATION

Dealer : HINDUSTAN PETROLIUM CORP. LTD.

CHATPARUA, KARNAJORA, RAIGANJ, UTTAR DINAJPUR, PIN - 733130

e-mail : bnsaha.bivas@live.com / bnsahalll@gmail.com

Ref. No. ..... Date .....

CERTIFICATE

OF INTERNSHIP

This internship Program Certificate is Proudly awarded to **Mr. Anirudha Biswas,** *for him Outstanding Completion of the internship Program at firm .* **M/S B.N. SAHA SERVICE STATION** *, for the role of Supervisor under the guidance of Pump Manager from date 01/06/2024 to 15/07/2024*

He is Found to be hardworking sincere and diligent. Ws wish him all the best for future.

M/S. B.N. SAHA SERVICE STATION
Surendu Dey
PARTNER

Partner

B. N. Saha Service Station
Manager

Pump Manager

Regn No. SMMKF062218

KSHITIKSHA FOUNDATION

AN ISO 9001:2015 CERTIFIED ORGANIZATION

CERTIFICATE OF EXPERIENCE

awarded to

Bindu M

for successful completion of Internship as a "Volunteering" Intern at Kshitiksha Foundation for the period of 30 days (June 21, 2024 - July 21, 2024). Her Internship performance is graded as 'S'.

She is hard working, talented, easy to work with, and can meet deadlines. She is amazing & recommend her to everyone!

Deepak Kumar

Executive Director

INTERNSHIP PERFORMANCE: S-SUPERIOR; A- EXCELLENT; B-V.GOOD; C-SATISFACTORY; D-NEEDS IMPROVEMENT; E: DISSATISFACTORY

R|R
RR ENTERPRISES

DATE: 02-AUGUST-2024

INTERNSHIP CERTIFICATE

To whom it may concern

This is to certify that Ms. Deeksha Harish has completed her internship with RR ENTERPRISES from **29 May 2024** to **31 July 2024** as a finance intern.

During her tenure, she worked on various finance-related activities and understanding of financial principles.

During the internship, she has shown great potential in finance and made a valuable contribution to our firm.

We wish you the very best in all your future endeavors.

Warm regards,

RR ENTERPRISES

"Note: This is a system-generated message that does not require a signature. "

RR ENTERPRISES

#39, 3RD floor, 2ND cross, 11th main road, kaildasa layout, Banshankari 1rd stage, Bangalore Karnataka, India 560050

GSTIN: 29ABUPH14Z8E1ZK

ಸರ್ಕಾರಿ ಪ್ರೌಢಶಾಲೆ
ಬೆರಟೇನ ಅಗ್ರಹಾರ
ಎಲೆಕ್ಟ್ರಾನಿಕ್ಸ್ ಸಿಟಿ (ಅಂಚೆ)
ಬೆಂಗಳೂರು-560 100

GOVERNMENT HIGH SCHOOL, BERATENA AGRAHARA

Electronic City Post, Bangalore-560100

==========

Experience Certificate

This is to certify that **Miss Drashty Rojivadia** has completed (partially) the Social Concern project in our Institution Named **Government High School** situated in Beratena Agrahara, Bangalore-560100. Her performance was good. The title of the project was **" English Language Teaching for Class 9th"** The duration of the Social Concern project was **4 hours during the period from 01.07.2024 to 31.07.2024.**

ಮುಖ್ಯೋಪಾಧ್ಯಾಯರು
ಶ್ರೀ ವಿ. ತಿಮ್ಮಯ್ಯ ರೆಡ್ಡಿ ಸರ್ಕಾರಿ ಪ್ರೌಢಶಾಲೆ
ಬರಟೇನ ಅಗ್ರಹಾರ, ಎಲೆಕ್ಟ್ರಾನಿಕ್ಸ್ ಸಿಟಿ ಅಂಚೆ
ಬೆಂಗಳೂರು - 560 100

Neelkanth Foundation

smile every miles...

REGISTER UNDER SOCIETIES REGISTRATION ACT XXI OF 1860 (REGD. NO: 351/SDM/NW/2021)

H. No.- G-1/35-A, 2nd Floor, Budh Vihar, Phase-I, Near Shiv Mandir, Delhi - 110089

Mob. No.: 9990911117, 8800345808, Email: neelkanthfoundation1998@gmail.com

www.neelkanthfoundation.com

Certificate

Issue Date: **01-08-2024**

Certificate No.: **00534**

This is to certify that **Gaurav kumar** son/daughter of **Prem raj**

resident **B-8/205 sector-3** has successfully completed the

Internship (in EDUCATION) from Neelkanth Foundation in **1 months**

Authorised Signature

Academic Head

ಮನೋನಂದನ ವಿಶೇಷ ಮಕ್ಕಳ ಪುನಃಶ್ಚೇತನ ಕೇಂದ್ರ
ಪಂಚವಟಿ ಯೋಗ ಕೇಂದ್ರ, ಶುಭರಾಮ್ ಕೈಗಾರಿಕಾ ಪ್ರದೇಶ, ಮಂಸೂರುಗೇಟ್, ಚಂದಾಪುರ, ಅನೇಕಲ್ ತಾಲ್ಲೂಕು, ಬೆಂಗಳೂರು-562106
MANONANDANA CENTRE ®
Rehabilitation Centre for Children with Special Needs
(A Project of Hindu Seva Prathisthana)
Panchavati Yoga Kendra, Shubaram Industrial Area, Marasurugate, Chandrapura, Anekal Taluk, Bengaluru-562 106
Managed by Manonandana Trust ®
www.manonadana.org Email : manonadanatrust@gmail.com

Date: 06-07-2024

CERTIFICATE OF SERVICE

This is to certify that **Miss. KEERTHANA C G** offered voluntary service in Manonandana Unit-2 during the period from July 1st to July 31st (4 weeks), she was asked o to spent time with children with intellectual disabilities and work with them in our rehabilitation centre and also to accompanying our children to other activity like yoga practice, music, games during this time in Manonandana.

Manonandana is a trust multidisciplinary comprehensive rehabilitation for such as neuro divergent children belonging to lower economic group. This trust is established in 1996 and this registered non-profit organisation.

We appreciate **Miss. KEERTHANA C G** presence and were sincere work in the community.

We hope that contact might continue into the future.

YOURS SINCIERLY,

For MANONANDANA TRUST ® UNIT-2

Authorised Signatories 6/7/2024.

M.G PREMANAND
SECRETARY
MANONANDANA-2
Marasur Gate, Chandapura

CA V.K. Sudhakar Shetty
B.Sc., F. C. A

V. K. S. SHETTY & CO.,
CHARTERED ACCOUNTANTS

Date: 10.07.2024

INTERNSHIP COMPLETION CERTIFICATE

To whomsoever it may concern,

We hereby certify that, **Miss. Keerthana G** had joined for Internship in our Firm, **V. K. S. Shetty & Co., Chartered Accountants, Mahalakshmipuram, Bangalore -560086**, for the period starting from 10.06.2024 to 10.07.2024

Miss. Keerthana G a student of Bachelor in Business Administration at Dayananda Sagar University, Shavige Malleshwara Hills, 1st Stage Kumaraswamy Layout Bengaluru-560078, had joined our Firm for Internship as per the requirements of the College. During her time as an Intern, we found her to be punctual, quick learner and hard worker.

During this period, she was introduced to the following field of work in accounting and taxation:

- Verification and updating of accounting data entries such as sales, purchases, Cash book, Bank entries and expense entries in Tally Software for Small Business Enterprises
- Reconciliation of GST Input Tax and Output Tax to Books of accounts/GST Portals and GST Returns.

Miss. Keerthana G has also actively participated in various projects and tasks assigned to her and her contribution was highly appreciated by the firm. We have evaluated her performance at 90% of the expected level of performance. Marks scored out of 9/10

We wish her the best in all her future endeavours and have no doubt that their experience with us will contribute positively to their personal and professional growth.

Regards

For V. K. S. Shetty & Co.,
Chartered Accountants

V. K. Sudhakar Shetty
Proprietor

V.K.S. SHETTY & CO. Chartered Accountants Bangalore-86 Ph: 23193645

No.55, 1st Floor, 10th Cross, Mahalakshmipuram, 2nd Stage, West of Chord Road, (Near Rajajinagar Metro Station) Bangalore-560086
Tel: +91-80-23193645 / 46, +91-96631 99003 (Off) 98455 97123, 76761 55586 (Per)
Email : ca.vksshetty@gmail.com, vksshettyandco@gmail.com / Website : www.vksshettyandco.in
GSTIN : 29AEOPS9245M1ZD

ಮನೋನಂದನ ವಿಶೇಷ ಮಕ್ಕಳ ಪುನಃಶ್ಚೇತನ ಕೇಂದ್ರ
ಪಂಚವಟಿ ಯೋಗ ಕೇಂದ್ರ, ಶುಭರಾಮ್ ಇಂಡಸ್ಟ್ರಿಯಲ್ ಪ್ರದೇಶ, ಮರಸೂರುಗೇಟ್, ಚಂದಾಪುರ, ಆನೇಕಲ್ ತಾಲ್ಲೂಕು, ಬೆಂಗಳೂರು-56
MANONANDANA CENTRE ®
Rehabilitation Centre for Children with Special Needs
(A Project of Hindu Seva Prathisthana)
Panchavati Yoga Kendra, Shubaram Industrial Area, Marasurugate, Chandrapura, Anekal Taluk, Bengaluru-
Managed by Manonandana Trust ®
www.manonadana.org Email : manonadanatrust@gmail.com

Date: 06-07-2024

CERTIFICATE OF SERVICE

This is to certify that **Mr Navneet Ramu** offered voluntary service in Manonandana Unit-2 during the period from 1st July to July 31st(4 weeks), He was asked to to spent time with children with intellectual disabilities and work with them in our rehabilitation centre and also to accompanying our children to other activity like yoga practice, music, games during this time in Manonandana.

Manonandana is a trust multidisdplinary comprehensive rehabilitation for such as neuro divergent children belonging to lower economic group. This trust is established in 1996 and this registered non-profit organisation.

We appreciate **Mr. Navneet Ramu** presence and were sincere work in the community.

We hope that contact might continue into the future.

YOURS SJNCIERLY,

MANONANDANA TRUST ® UNIT-2
Authorised Signatories 6/7/2024.

M.G PREMANAND SECRETARY
MANONANDANA-2
Marasur Gate, Chandapura

ಸೂರ್ಯ ಕಿರಣ ಪ್ರತಿಷ್ಠಾನ (ರಿ)
Surya Kirana Foundation ®
Health, Art & Culture

CERTIFICATE

This is to certify that Mr. J PRASSANA KUMAR from, DAYANANDA SAGAR UNIVERSITY UNIVERSITY, BANGALORE, bearing REG. ID No. CMS 23 BB 0021 studying in BBA BUSINESS PROGRAM has successfully completed their "INTERNSHIP PROJECT" with our Foundation, from 9th July to 2024 to 31st JULY 2024 The student has actively participated in identifying the needs of the poor, Planning for a project, Co-ordinate with the people concerned, Resource mobilization, Execution of the project, Accounting and banking related work etc., besides knowing the organisational structure.

Special involvement was with Cancer patients including Kids section, in arranging Entertainment programs, Nutritious food and distribution of Fruits and Biscuits to develop their mental stamina and relief from mental agony and stress. The member also had interaction with the with Cancer patients regarding stress, Financial Burden/ implications on the family members etc. They also involved in Old age Home project and Dental, denture Camp and cardiology and Neurology camp.

The candidate is very much humble and expressed lot of interest in working with the poor and the needy. The candidate has involved in all routine aspects of our Foundation.

In appreciation of their hard work and involvement in knowing the things of social work with humanitarian consideration, this certificate is awarded on 31st JULY 2024 at our office.

R. Ramesh
Founder Secretary
To,
Asst. Dean-SCMS,
Dayananda sagar University-560059

Bangalore
Date: 31-07-2024

SURYA KIRANA FOUNDATION ® BANGALORE

99800 09502, Surya Kirana Foundation, Bangalore
ramesh5312@gmail.com
R. Ramesh, Surya Kirana Foundation # 7,1st Floor, 3rd Shop Lane, Tata Silk Farm, Basavanagudi, Bangalore - 560 004

FOUNDER TRUSTEES: Prof. Sadashiv, Chairman : R. Ramesh, Secretary : A.N.Mahaveer, Treasurer,
R. Sarala Ramesh, S.Murali, H.Bhopalchand, Subash Bhansali

Reg.No. COOP/2021/PALI/200889

प्रारम्भ
3 जून 2018

हरियालो राजस्थान

CERTIFICATE

This is to certify that **RAMAN** has successfully completed a social internship with **HARIYALO RAJASTHAN** from 9-7-2024 to 9-8-2024. During this period, Raman actively participated in tree plantation, planting around 40 plants, and attended all meetings, contributing significantly to our mission of greening Rajasthan.We appreciate Raman's dedication and efforts during the internship.

पीयूष त्रिवेदी

Piyush Trivedi
Founder

AWESOME ADVERTISING

Internship Certificate

30 July 2024

We are pleased to confirm that Sejal S Jannu has successfully undertaken the role as a Financial analyst Intern and completed internship for a period of 1 month from 10th June 2024 to 10th July 2024.

During internship time at Awesome Advertising, showcased some key traits which emphasized managerial and technical skills related to domain which included financial knowledge related to various investment sectors, research and analysis regarding the topic related to the product/service which overall impacted a positive manner which led to the growth of the organization.

We would like to wish best of luck for future professional journey ahead and we believe their dedication, knowledge and zest to work would surely help the future workplace.

Thanking you!

Yours sincerely
Awesome Advertising

GAURAV SINGH
Manager

support@awesomeadvertising.in

G Block, G88, Street No. 4, Shastri Park
Delhi, India, 110053

Rotary
Club of Mumbai West Coast
Charitable Trust
(RID. 3141 - Club No. 50053)

CERTIFICATE

OF APPRECIATION

This Certificate is Presented To :

Mr. Shivyansh Ranjan

has successfully completed the
Focus on Public Health Awareness & Accessibility Campaign Design for Blood Donation Drives
for the period of
20th June 2024 to 25th July 2024
His dedication and commitment to enhancing public health awareness and accessibility through innovative campaign designs have significantly contributed to the success of our blood donation drives.
We appreciate and value his efforts and extend our heartfelt gratitude for his outstanding service.

Seemaa

Dr Seema Negi
Club President

Chief Advisor
Dr Bal Inamdar

ASTHA SHAKTI
faith in service

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Shorya Sharma (CMS23BBOO41)** pursuing **BBA** at **Dayananda Sagar University, Bangalore** has successfully completed Social Internship at **ASTHA SHAKTI**.

As part of the Social Internship, he has worked with Astha Shakti for **4 weeks** from 01/07/2024 to 31/07/2024.

He has undergone **continuous observation and learning** through understanding the **NGO's goals and objectives**, He took mathematics classes for the 9th & 10th std students, carried out art and craft sessions for the grade 1 to 4 students ,conducted interactive sessions for the students from class 1 to 4 and class 8 to 10th, helped in assembling and organizing computers in the computer lab, made various educational charts for the class rooms, held child discipline and safety orientation sessions too for the children

His Interest, Zeal and Initiative towards the Social Cause is Commendable.

Astha Shakti wishes him good luck in all his future endeavours.

For ASTHA SHAKTI
T.G. Aruna
PRESIDENT

Astha Shakti

5th August, 2024

Hindustan Media Ventures Limited

Registered Office :
Budh Marg, Patna - 800001
Ph. : 2223434, 2223413, 3392650
Fax : 2223415
L21090BR1918PLC000013

Date: 21-08-2024

TO WHOM IT MAY CONCERN

This letter is to certify that **Ms. Shreya Raj** of Dayananda Sagar University, Bangluru has successfully completed her internship project on **"Operation Finance of HMVL"** of 60 Days.

Her internship tenure was from 03rd June, 2024 to 31st July, 2024. She was working with Finance Department and was actively & diligently involved in the projects and tasks assigned to her.

We wish her a bright future.

Ritu Raj Singh

HR Head

My Home India
An eternal bond of fraternity

Office :
Tel 9321127704 9320020025
Email myhomeindiao ice gmail.com
e : h eindi rg
A-603, Etco Heights,
Nityanand Nagar1, Sahar Rd, Railway Colony, Andheri East,
Mumbai, Maharashtra 400069.
Helpline: +91 9321127701
NGO DARPAN UNIQUE ID:MH/2016/011340

Date: 2nd August 2024

To Whomsoever It May Concern

This letter is to certify that **Ms. Takhellambam Stella Devi** has successfully completed her Internship with My Home India from 1st July 2024 to 31st July 2024 under the projects of **North East Helpline** and **Sapno Se Apno Tak**.

During her internship, Ms. Stella Devi demonstrated commendable dedication and diligence. She was actively involved in various activities, including:

1. Assisting in the coordination and management of the North East Helpline project.
2. Engaging with beneficiaries and helping to address their concerns.
3. Contributing to the planning and execution of events and programs under the "Sapno Se Apno Tak" project.
4. Supporting the administrative tasks and ensuring smooth project operations.

Ms. Stella Devi's performance during the internship was exemplary, and she exhibited excellent teamwork, communication, and organizational skills.

We wish her all the best in her future academic and professional endeavors.

Sincerely,

For My Home India

MY HOME INDIA
An Eternal Bond Of Fraternity

Shravan Jha
ManagingTruste

HelpAge India | Fighting isolation, poverty, neglect

Head Office: C-14, Qutab Institutional Area, New Delhi – 110016, Tel.: 011-41688955-56.
Fax: 91-11-26852916. Email: headoffice@helpageindia.org, Website: www.helpageindia.org
Toll Free Elder Helpline: 1800-180-1253. Download the 'HelpAge SOS' App

GOVERNING BODY

Mr. Kiran Karnik
Chairperson

Ms. Rumjhum Chatterjee
Vice Chairperson

Mr. Arun Nanda
Hon. Treasurer

Mr. Pramod Bhasin

Mr. K.T. Chacko

Mr. Kaushik Dutta

Mr.Sanjeev Kapur

Mr. J. C. Luther

Ms. Gita Nayyar

Ms. Radhika Bharat Ram

Mr. Arun Seth

Mr. Rohit Prasad
Chief Executive Officer

Ref: HI/HO/HR/ 2462/ 24

14th October, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Taru Singh student of BBA from Dayanand Sagar University- Bangalore has done her Internship with HelpAge India, Goa Office under the Programme Department from 24th June, 2024 to 24th July, 2024.

During her tenure, she actively participated in the following activities:-

- Participated in digital literacy session for senior citizens.
- Motivated elderly to attend the sessions.
- Contributed in promoting the session through social media.
- Provided technical assistance for the elderly participants.
- Helped in feedback & also did survey.

We wish her success in all her future endeavours.

For HelpAge India

Paromita Thomas
Country Head – HR

SURAKSHA

CERTIFICATE OF RECOGNITION

This Certificate has been presented to

YASH TRIVEDI (From 20/06/2024 to 12/07/2024)

By

SURAKSHA

The West Bengal Society Registration ACT - 1961, Registration No. - S/1L 41876

SURAKSHA
(WB SOCITY)
Reg. No. S/1L41876

Advisor	Secretary	Daljeet Singh
		President

texport.

Date: 01st July 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Amulya B N, pursuing B.COM - CMA from Dayananda Sagar University (SCMS), Bangalore has completed internship in our organization as a Accounts intern from 01st June 2024 to 01st July 2024.

We wish her success in all her future endeavours.

For Texport Industries Pvt. Ltd.

Sumeet Panigrahi
Sr. Manager, Talent Acquisition

TEXPORT INDUSTRIES PVT. LTD.
154, 3rd Cross, 5th Main,
Yeshwanthpur Industrial Suburb,
BANGALORE-560 022.

Edit with WPS Office

ASTHA SHAKTI
faith in service

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Anuka Vanditha**

(CMS23MA0001) pursuing **Bcom CMA** at **Dayananda Sagar University, Bangalore** has successfully completed Social Internship at **ASTHA SHAKTI**.

As part of the Social Internship, she has worked with Astha Shakti for **4 weeks** from 01/07/2024 to 31/07/2024.

She has undergone **continuous observation and learning** through understanding the **NGO's goals and objectives**, She took mathematics classes for the 9th & 10th std students, carried out art and craft sessions for the grade 1 to 4 students ,conducted interactive sessions for the students from class 1 to 4 and class 8 to 10th, helped in assembling and organizing computers in the computer lab, made various educational charts for the class rooms, held child discipline and safety orientation sessions too for the children

Her Interest, Zeal and Initiative towards the Social Cause is Commendable.

Astha Shakti wishes her good luck in all her future endeavours.

For ASTHA SHAKTI
T.G. Aruna
PRESIDENT

Astha Shakti

5th August, 2024

M/S VARIETY TRADES COMPLEX
LUKHOI BUILDING 4TH FLOOR THANGAL BAZAR ,
PO IMPHAL , IMPHAL WEST, MANIPUR , Imphal
West, IMPHAL MANIPUR, Manipur, 795001

27/01/2024

Internship Offer Letter

Dear **ANUSHIKA MAJUMDAR**,

Congratulations! We are pleased to confirm that you have been selected to work for **M/S VARIETY TRADES COMPLEX**.
We are delighted to make you the following internship offer:

The position we are offering you is that of **ACCOUNTS ASSISTANT** with a monthly stipend of Rs. 15,000/- and for a duration of 3months.
This position reports to PRASANTH SR.

We would like you to start work on 01/02/2024. Please report to PRASANTH SR for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 31/01/2024 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of M/S VARIETY TRADES COMPLEX and look forward to working with you.

Sincerely,

PRASANTH SR

M/S VARIETY TRADES COMPLEX

Accepted by,
ANUSHIKA MAJUMDAR

PAN No.AADTS9804M

SADASHRAYA CHARITABLE TRUST (R)

(Rehabilitation Centre for Destitute Children)

Anand Reddy Layout, Electronic City 2nd Phase, Electronic City Post,
Bangalore - 560 100 Mob : 9448906144

Date : .....

Ref. :

Date: 21.07.2024
Place: Bangalore-100

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE OF INTERNSHIP

This is to certify that, Ms. **BHUMIKA KUMARI, USN CMS23BC0002,** a student of B.com(ACCA, first year), Bangalore has completed One Month internship (From 21st June 2024 to 21st July2024) successfully at **SADASHRAYA CHARITABLE TRUST, Electronic City, Bangalore- 560100.** During the period of her internship program with us, she was found to be punctual, hardworking, inquisitive and lively in her approach.

We wish her every success in her future endeavors.

For Sadashraya Charitable Trust

SADASHRAYA CHARITABLE TRUST (R) Bangalore-100 21/7/24

Managing Trustee

BAHETI ANKIT & ASSOCIATES
CHARTERED ACCOUNTANTS
Near ICICI Bank
Chapaguri Road, Bongaigaon
Assam (783380)
Mob. +91 81012 87516 / email : ankit.baheti94@gmail.com

Dated :. 09.08.2024

TO WHOMSOEVER IT MAY CONCERN

It is to certify that Bipasha Chakraborty, D/o Tapan Chakraborty was working in our Firm Baheti Ankit & Associates, Chartered Accountants as Intern with effect from 3rd June, 2024 to 8th August, 2024.

During her internship, she has performed the Preparation of IT Returns as per her job profile.

Her conduct and character are good. We wish her all success in her future endeavor.

For
Baheti Ankit & Associates
Chartered Accountants

BAHETI ANKIT & ASSOCIATES * BONGAIGAON * CHARTERED ACCOUNTANTS

CA. Ankit Baheti
Place: Bongaigon
Date: 09.08.2024

Sanjay Bhargav & Co.
Chartered Accountants

Certificate of Internship

This is to certify that Ms. Chandana.R, student of Bachelor of commerce (BCOM) of Dayanada Sagar University, Bangalore, has successfully completed her with "Sanjay Bhargav & co." Chartered Accountants, under the guidance of CA Sanjay Bhargav.

The duration of the internship is 9 months, from November 2023 to July 2024.

The internship on evaluation fulfills all the stated criteria and student's findings are her original work.

I hereby certify her work satisfactory to the best of my knowledge with an aggregate grade: A

Location of the internship- Bangalore

Sanjay Bhargav
(Chartered Accountant)

No. 75, Mani squares, 2nd floor, Arekere Mico Layout Bus stand, Bannerghatta road, Bangalore-560076.

Email: sanjay.fca@outlook.com
Landline: 080-35800697,
Mob.no. 7795890219

Neelkanth Foundation

smile every miles...

REGISTER UNDER SOCIETIES REGISTRATION ACT XXI OF 1860 (REGD. NO: 351/SDM/NW/2021)
H. No.- G-1/35-A, 2nd Floor, Budh Vihar, Phase-I, Near Shiv Mandir, Delhi - 110089
Mob. No.: 9990911117, 8800345808, Email: neelkanthfoundation1998@gmail.com
www.neelkanthfoundation.com

Certificate

Issue Date: 01-08-2024

Certificate No.: 00536

This is to certify that Duli Nepal son/daughter of Bhaskar Nepal

resident Hosur Road, Bangalore has successfully completed the

Internship (in EDUCATION) from Neelkanth Foundation in 1 months

Authorised Signature

Academic Head

MIRANDA & CO
CHARTERED ACCOUNTANTS

No.45/7, (Old No.44/45), 2nd Floor
"Vinayaka Complex"
Off.Symphony Theatre
Residency Cross Road
Bangalore – 560 025
INDIA
Telephones : 080-41514791
41514792/93
Email : mcomirandaindia@gmail.com
mirandaprabhu@gmail.com

ROHAN MIRANDA
B.com., L.L.B., F.C.A., A.C.S., GRAD. C.W.A.

REF :004/2024/MSW/ MCO/CERT/11

05th August 2024

INTERNSHIP CERTIFICATE

This is to state and confirm that Mr. S.Esakki Raja (Aadhar No. 5316-0021-6450), a IV Semester B.Com - ACCA student of Dayananda Sagar University, Bangalore, Reg.No.CMS22BC0045 has undergone internship with our firm, M/s. Miranda & Co, Chartered Accountants, Bangalore during the period from 01st June 2024 to 31st July 2024 (both days inclusive) and during this period, he was entrusted with the work of preparation of Income Tax returns of individuals and non-corporate entities.

During his period of his internship with us, we have found him to be responsible, competent and diligent in the performance of his duties.

For MIRANDA & CO.
CHARTERED ACCOUNTANTS
(Firm Registration No. 002070S)

MIRANDA & CO. ★ CHARTERED ACCOUNTANTS ★ BANGALORE FRN : 002070S

Rohan Miranda
Head (Operations)
(ICAI M. No.022772

10 years of muskurahat foundation

CERTIFICATE OF COMPLETION

Presented To

Fareed

for recognition of your performance in Crowdfunding Internship from **19th June to 23rd July ,** towards enabling access to holistic education for our children in need.

AMOUNT RAISED: Rs 80/-

HIMANSHU GOENKA
President & Founder

25th July, 2024

Date

SHREE SHIVA
SHAKTI
FOUNDATION(R)

Certification of completion

This is to certify that **Harshitha M** has successfully completed an internship as **tutorer** at **Shree Shivashakti Foundation**, from **june 7,2024** to **july 13,2024.**

Harshitha's dedication and enthusiasm contibuted significantly to the foundation's educational program. Her interpersonal skills, creativity, problem-solving abilities were valuable assets to team.

We commend Harshitha for her hard work and wish her continued success in future endeavors.

Isssued on: August 5,2024

Bhagyalakshmi
(Trustee)
Shree Shivashakti Foundation®
No.59, ground floor, shushrithi layout,
Bangalore-560100

SHREE SHIVASHAKTI FOUNDATION

PRRAGATHI STEEL CASTINGS PRIVATE LTD.
No. 41 & 42, Shimoga-Bhadravathi Industrial Area,
Machenahalli, Nidige Post - 577 222, Shimoga, Karnataka
Phone : 08182-246122, 246133, Fax : 08182-246122
Email : prragathisteelcastings@yahoo.co.in
CIN :U85110KA1991PTC011958 TIN : 29120000431

PRRAGATHI

Prragathi Steel Castings Private Limited

PSCPL/HRD/119/24

Date: 01/07/2024

CERTIFICATE

This is to certify that Miss.HARSHITHA S V (CMS22MA0008) studying in B.COM-CMA 5th Semester, Department of Bachelor of Commerce, DAYANANDA SAGAR UNIVERSITY SCHOOL OF COMMERECE & MANAGEMENT STUDIES, had undertaken a **InternshipTraining** at "**Prragathi Steel Castings Pvt,Ltd.Shivamogga**". For the Period for **22/06/2024 to 20/07/2024** in our organization, and had successfully completed the **Internship Training** placement her performance during the tenure of this **Internship Training** was successful.

For Prragathi Steel Castings Pvt,Ltd.,

For PRRAGATHI STEEL CASTINGS PVT. LTD
Head of Human Resource Dept.

AUTHORISED SIGNATORIES

SCS
SYSTAX
Essential....

Date: 22-07-2024

TO WHOM SO EVER IT MAY CONCERN

This is to Certify that **Mr. HAVEESH BHARADWAJ**, Student of **BACHELOR OF COMMERCE (Finance)** of **DAYANANDA SAGAR UNIVERSITY, Bangalore**. Has successfully completed an internship in the field of **Accounts Executive** from **17th June 2024** to **20th July 2024** under the guidance of **M/s. SYSTAX CONSULTANCY SERVICES PRIVATE LIMITED**

To the best of our knowledge, during the period of his internship program with us he had been exposed to different processes was found punctual, hardworking, and Inquisitive.

We wish him all the best for his future.

For SYSTAX CONSULTANCY SERVICES PVT. LTD.

DIRECTOR

SYSTAX CONSULTANCY SERVICES PVT. LTD. ★ BANGALORE 560004

Anudip
Life. Transformed.

TO WHOME SO EVER IT MAY CONCERN

This is to certify that Karan Verma S/o Sanjay Verma residing in Nongthymmai Shillong, Meghalaya is undergoing his internship from Anudip Foundation for Social Welfare from 20th June, 2024 . He will complete his internship on 19th July,2024.

Best Regards

Pinak Das
Centre Manager
Anudip Foundation for Social Welfare
Shillong

Anudip
Life. Transformed.

Weekly Report
Name of the Organization :Anudip Foundation
Center: Nongthymmai , Shillong, Meghalaya
Name of the Student : Karan Verma
Center Manager: Pinak Das
Duration: June 24, 2024 - June 28, 2024

Activities:
1. Skill Development Workshops:
- Participated in a series of workshops on speaking skills aimed at enhancing employability.
- Conducted mock interviews to improve communication and interview skills.

2. Digital Literacy Classes:
- Attended and supported digital literacy classes for underprivileged individuals, teaching basic computer skills and internet usage.
- Learning through smart phones and computers to make learning easier

3.Learnings:
- Developed a deeper understanding of social issues and their impact on the community.
- Enhanced teamwork and communication skills through collaborative projects and interactions.

4.Upcoming Plans:
- Plan to focus on Communication skills and prepare for interviews

Conclusion:
Overall, the week was productive and insightful, providing valuable experiences in social welfare initiatives. Looking forward to continuing contributions to Anudip Foundation's mission of empowering the underprivileged through education and skill development.

Best Regards

Pinak Das
Centre Manager
Anudip Foundation for Social Welfare
Shillong

Anudip
Life. Transformed.

Weekly Report
Name of the Organization :Anudip Foundation
Center: Nongthymmai , Shillong, Meghalaya
Name of the Student : Karan Verma
Center Manager: Pinak Das
Duration: 1st July, 2024 -5th July, 2024

1.Job Interview Practice Sessions:

- Engaged in mock job interviews to enhance practical understanding of interview dynamics.
- Practiced responding to common interview questions to improve articulation and confidence.
- Received constructive feedback on interview performance from mentors and peers.

2.Communication Skills Development:

- Participated in workshops focusing on effective verbal and non-verbal communication.
- Learned techniques to convey ideas clearly and persuasively in professional settings.
- Practiced active listening and responding appropriately during simulated scenarios.

3.Team Collaboration:

- Worked collaboratively with fellow interns on group projects and case studies.

4. Feedback and Reflection:

- Regularly reviewed personal progress and identified areas for improvement.
- Solicited feedback from supervisors and mentors to refine skills and strategies.
- Documented insights gained and lessons learned to apply in future professional endeavors

Best Regards

Pinak Das
Centre Manager
Anudip Foundation for Social Welfare
Shillong

Anudip
Life. Transformed.

Weekly Report
Name of the Organization :Anudip Foundation
Center: Nongthymmai , Shillong, Meghalaya
Name of the Student : Karan Verma
Center Manager: Pinak Das
Duration: 8th July, 2024 -12th July, 2024

Activities Undertaken:

1. **Industrial Visit for Job Interview Practice:**

    - Participated in an industrial visit to companies such as JIO, 24/7, and others in Shillong, Meghalaya.
    - Observed workplace environments and gained insights into corporate culture and operations.
    - Engaged in mock job interviews with professionals from different departments.
    - Received firsthand experience of interview processes and company expectations.

2. **Reflection and Feedback:**

    - Reflected on the industrial visit experience and identified key learnings.
    - Received feedback from interviewers on performance, strengths, and areas for improvement.
    - Incorporated feedback to enhance interview skills and approach.

3. **Networking and Professional Interaction:**

    - Networked with professionals and employees during the visit.
    - Established connections for potential future collaborations and opportunities.
    - Practiced professional communication and etiquette in a real-world setting.

Best Regards

Pinak Das
Centre Manager
Anudip Foundation for Social Welfare
Shillong

Life. Transformed.

Weekly Report
Name of the Organization: Anudip Foundation
Center: Nongthymmai, Shillong, Meghalaya
Name of the Student: Karan Verma
Center Manager: Pinak Das
Duration: 15th July, 2024- 19th July,2024

Accomplishments:

- **Speaking Skills Development:**
  - **Participated in daily speaking exercises aimed at improving clarity, confidence, and articulation.**
  - **Received constructive feedback from mentors on vocal projection and tone modulation.**
- **Interview Preparation:**
  - **Attended workshops on interview etiquettes, including appropriate attire and body language.**
  - **Practiced mock interviews to simulate real-world job interview scenarios.**

Challenges:

- **Overcoming Nervousness:**
  - **Initially faced challenges with nervousness during speaking exercises and mock interviews.**
  - **Implemented relaxation techniques and received guidance from mentors to manage anxiety effectively.**
- **Technical Aspects of Communication:**
  - **Struggled with technical aspects such as pacing and vocal clarity.**
  - **Engaged in additional practice sessions to address these areas of improvement.**

Best Regards

Pinak Das
Centre Manager
Anudip Foundation for Social Welfare
Shillong

Anudip
Life. Transformed.

Final Report
Name of the Organization: Anudip Foundation
Center: Nongthymmai, Shillong, Meghalaya
Name of the Student: Karan Verma
Center Manager: Pinak Das
Duration: 4 weeks

Achievements and Learning Outcomes:

1. **Enhanced Communication Skills:**
    - **Demonstrated improved clarity, coherence, and confidence in verbal communication.**
    - **Developed strategies to engage and persuade audiences effectively.**
2. **Job Interview Preparedness:**
    - **Mastered interview techniques, including preparation, presentation, and follow-up strategies.**
    - **Gained insights into industry expectations and tailored responses to highlight relevant skills.**
3. **Social Welfare Engagement:**
    - **Participated actively in community-driven initiatives, aligning personal growth with societal impact.**
    - **Recognized the importance of empathy and understanding in fostering social change.**

Best Regards

Pinak Das
Centre Manager
Anudip Foundation for Social Welfare
Shillong

Anudip
Life. Transformed.

CERTIFICATE OF INTERNSHIP

This is to certify that Karan Verma, a student of DayanandaSagar University, Bangalore, pursuing course B.Com (ACCA), 1st Year with CIN No: CMS23BC0008, has successfully completed an internship with Anudip Foundation for Social Welfare, Shillong, Meghalaya.

The internship was conducted from 20th June 2024 to 31st July 2024. During this period, Karan Verma demonstrated commendable skills and dedication towards the assigned tasks and projects.

The mentorship and guidance were provided by Pinak Das, who played a crucial role in Karan's development throughout this internship.

We wish Karan Verma continued success in all future endeavors.

Date: 31st July, 2024

ANUDIP FOUNDATION FOR SOCIAL WELFARE SHILLONG

Pinak Das

Anudip Foundation for Social Welfare

Contact Information : 7044201120

RAMAIAH
Memorial Hospital

Ref. No. RMH/HR/INT/418/24-25

Date: 10/08/2024

CERTIFICATE

This is to certify that **Ms. P Kruthika** pursuing Bachelors of Commerce in Dayananda Sagar College she has successfully completed "Internship" in the Department of Human Resources in Ramaiah Memorial Hospital Bangalore 560054 for a period from **25/06/2024 to 10/08/2024.**

Ramaiah Memorial Hospital is over 500 bedded **NABH** and **NABL Accredited** Hospital comprising Multi – Super Specialty Tertiary Care Services. It has also secured **Nursing Excellence Award and AHPI Award for Quality beyond Accreditation**, making it one of the top Hospitals in Bangalore today. **Its vision is to create better health for a better world through the values of care and compassion**. The affordable Hospital Services aim to service all with the best quality with utmost commitment.

We wish her all the best in her future endeavors.

Rahul Raman Nair
Head – Human Resources

10/8/24

Copy to: **Manager HR**

aiah Nagar
st
- 560 054
T +91 80 2360 8888/9999
F +91 80 2218 3276
E contact@msrmh.com
W www.msrmh.com

RAMAIAH
Memorial Hospital

CERTIFICATE
OF INTERNSHIP

Ms./Mr. P. KRUTHIKA

We are grateful for the time you spent with us, even if it was a brief period.
Your presence was impactful not only in the assigned department
but also in the other departments you provided support to.
We wish you all the very best in your future endeavors

Date: 10/08/24.

Head –

steriscience

Ref: SSPL/SPD-HR/2024/12
Date: 27th July 2024.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Manish. M- student at Dayanand Sagar University has successfully completed 13 days of his internship as per the schedule given by us from 15th July 2024 to 27th July 2024 in our organization under the guidance of Ms. Sudha Prakash.

During his training, he has exposure in Production, Quality Control and Quality Assurance department.

His conduct during the tenure at our organization was good.

We wish him all the very best for his future endeavors.

For Steriscience Specialties Private Limited
(Sterile Product Division)

Chidanand Vasanth
Deputy General Manager – Human Resources

T +91 80 6784 0000
F +91 80 6784 0700

info@steri-science.com
www.steri-science.com

Steriscience Specialties Private Limited
CIN - U24304MH2020PTC424881
Reg. Off.: 201, Devavrata, Sector 17, Vashi
Navi Mumbai, Sanpada, Thane
Maharaashtra, India 400703
Corp off.: Star-1, Ground Floor, Strides House,
Bilekahalli, Opp. IIM Bengaluru
Bannerghatta Road, Bengaluru-560076

CERTIFICATE

OF INTERNSHIP

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Nandini Lakhmani

We are happy to certify that Ms. Nandini Lakhmani has completed her internship at the 'Godavari Welfare Society' from 19th June to 19th July, 2024.
We appreciate her work and contributions.

Umesh Chandra Mishra
Head

Preet Mishra
General Manager

Hyperbots Systems Pvt Limited

January 12, 2024

NISCHITHA S
ADDRESS: 3375, 13TH CROSS 2ND MAIN, KR ROAD SHASTRI NAGAR, BANGALORE
EMAIL:NISCHITHASHIVARJUN1203@GMAIL.COM
PHONE NUMBER: +91 9880299971

Dear Nischita,

We are pleased to enclose our letter of appointment in duplicate. Kindly return the copy signed by you immediately. When you write back to us accepting our offer, please send the Aadhar and PAN copies and also copies of your mark sheets till date.

Your date of joining is expected to be 18 January 2024. Kindly confirm the date of joining through email.

If you have any questions regarding your appointment, please send these to the undersigned at the above-mentioned address or give a call at 9845455281/ 8105620620.

Sincerely,
for Hyprbots Systems Private Limited

Rajeev Pathak
Cofounder & CEO

ClubMahindra

20th July 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Pari Anil Haldankar**, student of Dayananda Sagar University has successfully completed her Industrial Exposure Training with **Club Mahindra Assonora, Goa** from (14th June 2024) till (20th July 2024) in the Finance Department.

During the above period of training, her performance was very good.

We wish her a successful career in her future endeavors.

For Mahindra Holidays & Resorts India Limited
Club Mahindra Assonora, Bardez, Goa

Casilda Fernandes
Human Resource Department

Mahindra Holidays & Resorts India Limited
Resort address: Club Mahindra Assonora, Goa. Survey No 7/0, & 16/0, of Moitem, Village Assonora Bardez Goa Pin code : 403503.
t: 0832 2214 300, e: reservations.assonora@mahindraholidays.com

www.clubmahindra.com **CIN: L55101MH1996PLC405715**

Registered Off: Mahindra Towers, 1st floor, "A" Wing, Dr. G M Bhosale Marg, P k Kurne Chowk, Worli, Mumbai - 400 018.

KOMPRENEUR

www.kompreneur.com

Unit 101, Oxford Towers,
139, HAL Old Airport Rd Kodihalli,
Bangalore, Karnataka - 560008, India

Date:30-08-2024

Internship Certificate

This is to certify that **Pooja P**, a student of **Dayanand Sagar University** pursuing BCom integrated US CMA has successfully completed an internship at **Kompreneur Innovation Hub** from **24th June 2024** to **24th August 2024.**

During the internship period, **Pooja** demonstrated a strong understanding of business finance and sales strategies. They effectively contributed to various activities within our startup team, including:

- Conducting market research to identify potential clients and understand industry trends.
- Preparing financial analyses and presentations for potential clients.
- Participating in financial planning and forecasting.
- Assisting in preparing sales pitches, and following up on client inquiries.
- Learning and utilising CRM software to track sales activities and manage client relationships.

Pooja has shown dedication, a strong work ethic, and the ability to quickly learn and adapt in a dynamic startup environment. Her contribution was valuable to our team.

We wish **Pooja** all the best in her future endeavours and are confident that she will continue to excel in her academic and professional pursuits.

Liza Mittal

Liza Mittal

Cofounder

Kompreneur Innovation Hub

WROOTS
Together We Grow

Date:22-June-2024

INTERNSHIP CERTIFICATE

To whom it may concern

This is to certify that Ms. Pooja P of Dayananda Sagar University pursuing B. Com integrated US CMA, has completed her internship with Wroots Global Pvt Ltd from 9th June 2023 to 9th August 2023 as a HR (Human Resource) intern.

During her tenure, she worked on Sourcing, screening and selection.

During the internship she has shown extra ordinary skills as a committed, hardworking, creative as well as great personal trait. She has a jubilant personality and always contributes positively towards a rift free work environment.

We wish her a pleasant and successful career ahead.

Warm regards,

WROOTS GLOBAL PRIVATE LIMITED

Gurdeep Gujral
Director & Co-Founder

Wroots Global Private Limited
627 - 628, 4th Floor, 5th Cross, 15th Main, 80 Feet Rd, 4th Block, Bengaluru,
Karnataka 560034
Email: connect@wrootsglobal.com | CIN No. U93000TN2020PTC135424

BOUNCE ELECTRIC 1 PRIVATE LIMITED
(Formally known as TWENTY TWO MOTORS PRIVATE LIMITED)
Regd. Address unit no. 1201 to 1206 12th floor commercial complex Spaze Palazo, Sector-69, Gurgaon HR
Email: office@22motors.in
CIN: U34300HR2016PTC065380

Date: 02-Feb-2024
TM/HR/2024/3149

To,

Mr Pr ti r in

INTERNSHIP OFFER LETTER

Dear Pratik,

Thank you for your interest in working for our organization. We are pleased to offer you an internship opportunity as a Full Time Intern in Bounce Electric 1 Pvt. Ltd.

The company will be offering a Stipend of **Rs 6,000** (Applicable TDS will be deducted) per month and internship experience letter at the end of the internship period based on your Reporting Manager's discretion.

The internship would commence from 02-Feb-2024 and continue until 02-Mar-2024.

This offer of internship with Bounce Electric 1 Pvt. Ltd is subject to successful verification of information provided by you. Interns will be governed by Bounce Electric 1 Pvt.Ltd. Internship Policy, Interns will be signing by Non-Disclosure Agreement with Bounce Electric 1 Pvt.Ltd.

You will be liable to serve 15 (Fifteen) days' notice period to the Company or payment in lieu thereof. It is further clarified here that in case of notice period buy out by you from the Company, it shall be subject to the approval from the functional head of the department you are working at the time of resignation.

We at Bounce Electric 1 Pvt.Ltd. hope that you'll accept to work with us and look forward to welcoming you. We hope that your period of internship with us will be pleasant, knowledgeable, and mutually beneficial. Please feel free to contact us if you have any questions or concerns.

Kindly sign below to show acceptance of the offer made

Name: Signature
Date:

Best Regards,
For Bounce Electric 1 Pvt.Ltd.

ARUN GEORGE
Digitally signed by ARUN GEORGE
Date: 2024.02.02 17:42:04 +05'30'

Arun George
Director - Human Resources

saanso
life sciences
Working for a healthier world

Certificate of Internship

This internship program certificate is presented to

Mr. Rakshith N

We would like to acknowledge your commitment to professional growth and development. Throughout the internship, you demonstrated exceptional skills, enthusiasm, and a strong ability to adapt to new challenges and we wish you all the best in your future endeavors. Keep up the great work

Naren Paturi
Managing Director

saanso
life sciences

Date: 21st December 2023

To,

Mr. Rakshith N
Dayananda Sagar University,
School of Commerce and Management Studies,
Bangalore, Karnataka.

Sub - Internship acceptance letter

Dear Mr. Rakshith,

We are delighted to inform you that your application for an internship in sales and marketing at Saanso Life Sciences Pvt. Ltd. has been accepted. We were impressed with your qualifications, experience, and enthusiasm for the field.

As an intern at Saanso Life Sciences Pvt. Ltd., you will have the opportunity to work closely with our experienced sales and marketing team. Your responsibilities will include assisting in market research, creating marketing materials, developing sales strategies, and communicating with clients. You will also have the opportunity to participate in meetings and presentations and gain valuable hands-on experience in the field.

We believe that your skills and passion for sales and marketing will be an asset to our team and we look forward to working with you. Please let us know when you are available to start your internship and we will provide you with further details on your responsibilities and compensation.

Congratulations again on your acceptance and we look forward to welcoming you to the Saanso Life Sciences family.

You are scheduled to commence your internship with us at the beginning of January 2024

Best regards,

Vishwanath Muddu
Human Resources Manager
Saanso Life Sciences Pvt. Ltd.

10 years of muskurahat foundation

CERTIFICATE OF COMPLETION

Presented To

Saif Merchant

for recognition of your performance in Crowdfunding Internship from **19th June to 23rd July ,** towards enabling access to holistic education for our children in need.

AMOUNT RAISED: Rs 80/-

HIMANSHU GOENKA
President & Founder

25th July, 2024
Date

Bellala & Raghavendra

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Samarth Guttal** student of **Dayananda Sagar University**, Bangalore had undergone through corporate internship training from **13th July 2024 to August 13th 2024** in **BELLALA AND RAGHAVENDRA.** During the corporate internship training period, he has worked in the field of tally, GST & IT returns. He demonstrated good skills and self - motivated attitude to learn new things.

We are satisfied with his efforts to learn. He was inquisitee during his internship. We would highly recommend him and wish him success in all his future endeavor.

FOR BELLALA & RAGHAVENDRA

BELLALA & RAGHAVENDRA ★ Chartered Accountants ★ BENGALURU M.No.: 232356

CA.E.K. RAGHAVENDRA

PARTNER

M.NO.232356

FRN: 013485S

#90/1, III Floor, Pasha's South Square, Rathnavilas Road, Basavangudi, Bangalore -560004

080 - 41709346 www.brglobal.in info@brglobal.in

001

|| Subject to Bailhongal Jurisidiction ||

VIJAY INDUSTRIES

TMC Unit.
P.O. Box, No. 12, Belgaum Road,
BAILHONGAL-591102.
Dist : Belgaum (KARNATAKA)
Tel : + 918288- 233440, 233940.
FAX : + 918288- 233540
info@metgud.com.
GSTIN. 29AAEFV4660P1ZE

Ref. :_____ Date :_____

CERTIFICATE

This is to certify that Mr. Abhishek I Dodawad student of **'Dayananda Sagar University Bangalore"** studying in 4th sem MBA has successfully completed his project on "Internship Study " In our VIJAY INDUSTRIES BAILHIONGAL. From 14/03/2024 to 13/05/2024.

During his project period he has taken keen interest and his work is found satisfactory.

Date: 25/05/2024

Place : Bailhongal

VIJAY INDUSTRIES, Dt-Belagavi, BAILHONGAL

002

INTERNSHIP CERTIFICATE

We hereby certify that Mr. Abhishek Tikotekar, a Full-Time MBA Student of Dayananda Sagar University, Bangalore, Karnataka has undergone his Internship with Web Digital Mantra Pvt. Ltd for a duration of 8 weeks starting from 08th April to 5th June 2024. During this period, he has been involved in various assignments and tasks that have significantly contributed to his professional growth and our firm's operations.

Mr. Abhishek Tikotekar has exhibited excellent. analytical skills, and an ability to work effectively both independently and as part of a team. He has shown a high level of professionalism and integrity, which are essential qualities in the field of accountancy

Based on his performance, I strongly recommend Mr. Abhishek Tikotekar for any future professional endeavours. He possesses the requisite skills, knowledge, and work ethic that will undoubtedly make him an asset to any organization.

Yours sincerely,

Web Digital Mantra IT Services Pvt. Ltd Bengaluru 560 078

Vinayak MD

Web Digital Manrta Pvt. Ltd

Date- 07/06/2024

TEAM WORK FINANCIAL SERVICES

JUNE 13, 2024

INTERNSHIP CERTIFICATE

We hereby certify that Mr. Akash R Y, a full time MBA Student from Dayananda Sagar university, Bangalore, Karnataka has Undergone his Internship with Teamwork Financial Solution Services pvt.ltd, for a duration of 8 weeks starting from 12/02/2024 to 12/04/2024. During the period, he has been involved in various assignments and tasks that have significantly contributed to his professional growth and our firm's operations.

Mr. Akash R Y has exhibited excellent analytical skills and ability to work effectively both independently and as part of a team. He has shown high level of professional and integrity, which are essential qualities in the field of Finance.

Based on his performance, I strongly recommend Mr. Akash R Y for any future Professional Endeavors. He possesses the required skills, Knowledge and work ethics that will undoubtedly make him an asset to any organization.

"CONGRATULATIONS ON COMPLETING YOUR INTERNSHIP AS STOCK RESEARCH INTERN"

Your sincerely,

Vikas Rajput,
Senior Manager – Team work
Financial Solutions services

TEAMWORK FINANCIAL SOLUTION SERVICES
G Block, G88, Street No. 4, Shastri Park, Delhi, India 110053
E-mail: info@teamworkfss.com

005

tai
testAIng.com

Friday, 31 May 2024

Ref: Certificate of Internship Training/0235/Intern on Machine Learning

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Amshumalini K has undertaken internship training with us from 14th March 2024 to 31st May 2024.

Amshumalini approached us for specialised training in field of AI and ML Technologies with us.

During internship she worked on Exploratory Data Analysis, various aspects of AI Acts and frameworks, Visualisations on classifications, Company Brochure and created infographics on specific domains. As a team she worked on the various tasks such as Dashboard, PPTs, AI related Incidents and reports, documentation for the company profile and products and finally the Article on the AI incident visualisations.

We found her diligent and dedicated to learning and contributions and closely worked with her mentor.

We wish her all the success in life.

for **testAIng solutions pvt.ltd. (tAI)**

Rakesh Nayar
Niti (Policy)

testAIng Solutions Pvt. Ltd.

1,Gurjar Mohalla, Near Arya Samaj School, old jail Road, Bikaner-334 005(Raj.) India.
Phone: 0151- 2544 333
GSTIN: 08AAHCT3799F1ZU | CIN: U72900RJ2019PTC065313

006

ITC Limited
INDIA TOBACCO DIVISION
Meennkunte Village
Jala Hobli
Bangaluru (North) - 562 157
INDIA
Tel : 0091 - 80-28467709/10/11/13/14/15
Fax : 0091 - 80-28467707

Enduring Value

May 22,2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms Anita Nagaraj Hegde, of Dayananda Sagar University, Bengaluru bearing Reg.No.CMS22MBA006 has successfully completed "Organization Study" at ITC Limited, Bengaluru Factory from 11th March, 2024 until 6thMay, 2024.

She has done this study under the guidance of Mr. Anmol Shah of Commercial Department.

We wish her all the best in her future endeavors

HUMANRESOURCESMANAGER

07

testAIng.com

Friday, 31 May 2024

Ref: Certificate of Internship Training/0238/ML analyst intern

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. B Pooja Singh has undertaken internship training with us from 18th March 2024 to 31st May 2024.

Pooja approached us for specialised training in field of ML analytics with us.

During internship she worked on tasks that improved her presentation and problem-solving skills. Working with the team helped her enhance her communication and teamwork abilities, allowing her to contribute effectively to project. She also created a brochure, dashboard, presentations, documentation for the company profile, products and AI-related incidents, and wrote an article on the same.

We found her diligent and dedicated to learning and contributions and closely worked with her mentor.

We wish her all the success in life.

for **testAIng solutions pvt.ltd. (tAI)**

Rakesh Nayar
Niti (Policy)

testAIng Solutions Pvt. Ltd.

1,Gurjar Mohalla, Near Arya Samaj School, old jail Road, Bikaner-334 005(Raj.) India.
Phone: 0151- 2544 333
GSTIN: 08AAHCT3799F1ZU | CIN: U72900RJ2019PTC065313

SBVR PRIVATE LIMITED

To whom it may concern

This letter is to certify that Mr. Dhanush Rao has successfully completed his internship program with SBVR Private Limited. His internship period was from 6th March 2024 to 5th June 2024. He was working with all departments across the organisation and was actively involved in the projects and tasks assigned to him.

During the span, we found him to be a punctual and reliable person. His learning powers are good and he picks up quickly. His feedback and evaluation proved that he learned strongly. Moreover, his interpersonal and communication skills are brilliant.

We wish him a bright future.

SBVR PRIVATE LIMITED DIRECTOR

Sincerely,

Vinay Rao B N

Founder and Director

Signature

009

K R SWAMY & ASSOCIATES
CHARTERED ACCOUNTANTS
Rama Reddy Complex, Bangalore Main Road, Sarjapura, Anekal Taluk, Bengaluru – 562125
Email: krswamy_ca@rediff.com, Mobile: +91 9535307826

Internship Completion Certificate

TO WHOM IT MAY CONCREN

This is to certify that **Mr Bharath Kumar VB** and his **Reg No. CMS22MBA009,** student of MBA from Dayananda Sagar University of SCMS (Bengaluru), has successfully completed the Internship in the **"Finance & Accounting Intern"** from K R Swamy & Associates Chartered **Accountants** under the guidance of **CA K Raghavendra Swamy.**

The duration of this Internship was from **14th March 2024 to 25th May 2024.**

During his Internship period, he has been found sincere, reliable, trustworthy, sociable, pleasant, and open to challenge and also he had been exposed to different financial and audit related processes.

We wish him all the success in future endeavours,

Thanking you,
Yours faithfully,

For K R Swamy & Associates
For K R SWAMY & ASSOCIATES
CHARTERED ACCOUNTANTS

CA Raghavendra Swamy B.Com., F.C.A.,
Proprietor
Firm Reg. No. 013005S

K R SWAMY & ASSOCIATES CHARTERED ACCOUNTANTS
M.No : 228892
Bangalore - 562125

To Whom It May Concern

Date: 06/06/2024

This letter is to certify that Bhavana C has successfully completed her internship program of twelve weeks with Paessler Solutions AG. Her internship tenure was from 5th Mar24 till 5th june24. She was working with the development team and was actively & diligently involved in the projects and tasks assigned to her.

During the internship period, we found her punctual. Her feedback and evaluation in the organization proved that she learned keenly.

We wish her the best of luck for future endeavors and a bright future ahead.

Sincerely,

Chandra Prakash Jha

Team Lead, India,
Paessler Solutions

Frauenfeld, CH

Date: 07/06/2024

GSTIN: 29AOHPG7707B1Z3

SRI BHIRALINGESHWARA TRADERS

Dealers & Producers in: Quality seeds, Pesticides & Fertilizer

Ward No. 15, Vadaragere, K C Road, Bellary - 583101. ☎ 8431741044,9844109953

CERTIFICATE

This is to certify that **Mr. Bheemesha** Studying in 4th semester MBA in **DAYANANDA SAGAR UNIVERSITY, BANGALORE.** He has successfully completed internship in our organization as Sales Intern from 25/03/2024 to 30/05/2024.

He has shown interest, sincerity, and hard work during the period of internship.

Yours truly **SRI BHIRALINGESHWARA TRADERS.**

Date: 30/05/2024

Place: BELLARY

Authorized Signature

K. Venkatachalappa.

SRI BHIRA LINGESHWARA TRADERS
Ward No. 15, Vadaragere
K.C. Road, BELLARY-583101.
Mb: 9844109953

QUEST EMS PRIVATE LIMITED

Experience Certificate

This is to certify that **BHOOMIKA S** has been employed with our organization as an **Intern** from **March 6, 2024** until **June 6, 2024.**

During her employment, we found her to be a professional, knowledgeable, loyal and result oriented with theoretical understanding of work requirements. She performed her duties and responsibilities cheerfully. We are certain that she would make a great employee for any enterprise.

Please feel free to contact us regarding her employment. We wish her all the best for her future endeavors.

For Quest EMS Private Limited

Authorised Signatory

Yours Sincerely,
Quest EMS Private Limited

9/1, Kodi Basavanna Temple Road, 7th Cross, Gubbanna Industrial Estate,
Behind St. Anns School, 6th Block, Rajajinagar, Bangalore - 560 010
Ph: 9740597362 / 9845385503, www.questems.in

FRONTIER
Ahead of the Curve

Dear Chathurya M N,

I am writing to officially confirm the successful completion of your internship from 18th March 2024 — 19th May 2024 with Frontier Business Systems. We are pleased to acknowledge your dedication, hard work, and valuable contributions during your time with us.

Throughout your internship, you demonstrated enthusiasm, professionalism, willingness to learn. Your eagerness to take on new challenges and your proactive approach to tasks were particularly commendable and greatly appreciated by the team.

During your time with us, you were involved in a variety of projects, tasks, and responsibilities. From assisting with research and analysis to participating in team meetings and brainstorming sessions, you embraced each opportunity with enthusiasm and dedication. Your contributions played a crucial role in advancing our projects and initiatives, and your fresh perspectives brought valuable insights to the table.

As you move forward in your academic and professional journey, we trust that the experience gained during your internship at Frontier Business Systems will serve as a solid foundation for your future endeavours. We hope that you found your time with us rewarding and that you were able to acquire new skills and insights that will benefit you in your future career pursuits.

We wish you all the best in your future endeavours, and we are confident that you will continue to achieve great success. Please do not hesitate to reach out if you ever need any assistance or support from us in the future.

Sincerely,

Nikita Peieira
HR Executive – Cloud
Frontier Business Systems.

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ಯಲ್ಲಾಪುರ ತಾಲೂಕಾ ಒಕ್ಕಲುತನ ಹುಟ್ಟುವಳಿ ಮಾರಾಟ ಸಹಕಾರ ಸಂಘ ನಿ., ಯಲ್ಲಾಪುರ (ಉ.ಕ)
YELLAPUR TALUKA AGRICULTURAL PRODUCE CO-OPERATIVE MARKETING SOCIETY
Ltd., Yellapur (U.K.)
Reg.No: H2MKT/346/9454/2040/RCS/1966
Date:07-01-1966
GSTIN : 29AAAAY0025G1ZP
EMail- tmsylp@gmail.com
Contact No: 8073872797

Ref No: 58/2024-25

Date: 22/05/2024

CERTIFICATE

This is to certify that Miss Chetana Devaraj Hegde (USN No: CMS22MBA014) IV Semester MBA Student of Commerce & Management studies, Dayanand Sagar University Bangalore has successfully completed her internship in our organization from 11-03-2024 to 11-05-2024 under the internal guidance of Mr. Vinayak Menasumane & the guidance of Chief executive Mr. C S Hegde

She has successfully completed the internship report with special reference to A report on **"A study of Organization and Financial position at TMS Yellapur".** We express our gratitude for identifying our institution for her internship report and during the period of internship report her conduct and work is satisfactory and she has taken all necessary information about our organization

Date: 22-05-2024
Place: Yellapur

Yours Faithfully

Chief executive
Yellapur Taluka Agricultural produce
Cooperative marketing society Ltd Yellapur (U.K)

015

BOSCH

Bosch Mobility Platform and
Solutions India Private Limited
Hosur Road, Adugodi
Bengaluru-560030
Karnataka, India
Phone +91 80 6752 1111
Fax +91 80 2299 2181
www.bosch.in

To whomsoever it may concern,
Dayanand Sagar University
Bangalore

14 March 2024

MPS

Dear Sir / Madam,

We are pleased to offer **Ms. Chetana K Jain**, student of your college an Internship/project in our Bangalore - Adugodi location. The details are as follows:

Duration : 27.03.2024 - 26.06.2024

Guidance : Anand Kevan

Please direct Ms. Chetana K Jain to report to Ms. Anjali Gangadharan on 27.03.2024 at 8:45am along with 2 stamp size photos on the below mentioned address, to complete the formalities.

Address : Ms. Anjali Gangadharan (GS/HRS31-IN)
Bosch Limited, Hosur Road
Building 103, Adugodi, Bangalore
Ph: +91 8884555257

Please note that the student will be required to make his/her own arrangement for accommodation and transportation. During this period of internship the student will be paid stipend of INR 10,000 per month and will not be entitled to receive any other payment/allowance.

The project should be completed, including submission of reports, before the end of the project period. During the project, the code of conduct applicable to the trainees would be the same as that applicable to the Managerial & Superintending Staff of our Company.

In case if the performance/conduct of the trainee is found not satisfactory during the course of project/internship, the Management reserves the right to discontinue the project/internship without prior notice or intimation.

We hope the student would take this opportunity to enrich knowledge and work enthusiastically towards successful completion of the project.

Yours sincerely,
for Bosch Mobility Platforms and
Solutions India Private Limited

pki, BOSCH, APAC, A, A, Aayushi.Gupta2
Digitally signed by pki, BOSCH, APAC, A, A, Aayushi.Gupta2
Date: 2024.03.14 11:21:40 +05'30'

Aayushi Gupta
Human Resource Business Partner

Registered Office: Hosur Road, Bengaluru-560030, Karnataka, India
Bosch Mobility Platform and Solutions India Private Limited (CIN: U50102KA2016FTC086337) was formerly known as Automobility Services and Solutions Private Limited
The symbol and the BOSCH logotype are registered trademarks of Robert Bosch GmbH, Germany

SRI VARI DEVELOPERS

#1108, S.C. Road, Yeshwanthpur, Bengaluru-560022
Mob: 8884557647, 9886964455
GSTIN: 29AFAFS3890P1Z5

Date: 27/05/2024

TO WHOM IT MAY CONCERN

This is to certify that Chethan N, having completed the required criteria, has undertaken and completed an internship with the Billing department at Sri Vari Developer #1108, S.C Road Yeshwanthpur, Bengaluru-560022 from 25/3/2024 to 25/05/2024.

During the internship, he demonstrated good design skills with a self-motivated attitude to learn new things. His performance exceeded expectations and he completed the task successfully on time.

We wish him all the best for his future endeavours.

Warm regards,

For SRI VARI DEVELOPERS

PARTNER

Harshith Reddy
Manager

ADVIT

ADVIT VENTURES PRIVATE LIMITED

COMPLETION CERTIFICATE

Date: 21 May,2024

Dear: Chinmay D

This is to certify that **Mr. Chinmay** has successfully completed his Internship in Billing Department under the guidance of **Mr. Sayandip P.**

The duration of the Internship was from 18 Mar, 2024 to 18 May, 2024

The internship on evaluation fulfils all the stated criteria and student's findings

Position Title: Finance Intern

Department: Billing Payments

I hereby certify his work satisfactory to the best of my knowledge with an aggregate grade: A.

Location for internship: New Delhi/Work from Home.

ADVIT Solar. Energy. Forever

Warm Regards

Advit Ventures Private Limited

Email: sayandipporia6@gmail.com

Advit Ventures Private Limited

Mob: 6294419902

Authorized Signatory

Manager: Sayandip P

WUDSTREET™

WNU Mutual Fund Distribution Services Pvt. Ltd..

018

Date: 30-April-2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Deepalakshmi K has successfully completed her internship in our organization from 1st March 2024 to 30th April 2024.

She has completed the project titled **Mutual Fund Analyst & Portfolio Optimization.**

She is proactive, sincere, hardworking, dedicated, articulate, result oriented & is an asset to any organization.

She worked well as a part of the team during her tenure.

We take this opportunity to thank her and wish her all the best for her future.

Sincerely yours,

MUTUAL FUND DISTRIBUTION SERVICES PVT. LTD. * BANGALORE-11

Ravi Kumar Achar
Director

ADSMIT MEDIA

ONLINE EARNING PLATFORM

Internship Certificate

13/06/2024

This is to certify that Duleep S has successfully completed an internship at Adsmit Media from March 11, 2024 to May 11, 2024 as an "Investment Analyst and Portfolio Management" Intern.

During this period, he has demonstrated exceptional skills in analyzing specific sectors and companies, identifying investment opportunities, and utilizing statistical tools to interpret market data. Their role also involved preparing comprehensive research reports and presentations, monitoring market trends, and staying abreast of financial developments.

He has shown dedication, professionalism, and a strong ability to adapt to the dynamic field of investment analysis and portfolio management. We appreciate his contributions and wish them success in their future endeavors.

Sincerely,

Bhawna Kathi
HR MANAGER
ADSMIT MEDIA

171 Village Deva Dhanupur Hundia,
Prayagraj, UP 221503
Email: adsmitmediabusiness@gmail.com

020

SANDEEP B K & CO.,

CHARTERED ACCOUNTANTS

INTERNSHIP CERTIFICATE

This is to certify that **E Suhas** has successfully completed his internship at **Sandeep B K & Co.**, from **4th April 2024 to 5thJune 2024**. During this period, he has been involved in various assignments and tasks that have significantly contributed to his professional growth and our firm's operations.

Throughout his tenure, **E Suhas** has demonstrated exceptional diligence, dedication, and a keen willingness to learn. Some of the key responsibilities and contributions include **accounting and tax compliance of a private entity.**

E Suhas has exhibited a strong understanding of accounting principles, excellent analytical skills, and an ability to work effectively both independently and as part of a team. He has shown a high level of professionalism and integrity, which are essential qualities in the field of accountancy.

Based on his performance, I strongly recommend **E Suhas** for future professional endeavors. He possesses the requisite skills, knowledge, and work ethic that will undoubtedly make him an asset to any organization.

We wish **E Suhas** all the best in his future career. Yours sincerely,

Sandeep B K

Sandeep B K & Co.,

Chartered Accountants

Date: 07thJune 2024

MY LOGIC
transforming career

Certificate

of Internship

THIS CERTIFICATE IS AWARDED TO

Ganesh Govind Naik

For his successful completion of the Internship program at

Mylogic Business Management School

From 01-04-2024 **To** 31-05-2024

he is found to be hardworking, sincere and diligent,

We wish his all the best for future.

Satya Ranjan Sahoo
Accounts Manager

CA Vinod Chandran
Founder, CEO

022.

BMM®
POTENTIAL IN TONNES

BMM/IMS/FM/-/HR/9-12/142

Date: June 01, 2024

CERTIFICATE

This is to certify that Ms. Gangamma Valmiki G (CMS22MBA022) studying Master of Business Administration from Dayananda Sagar University, Bengaluru has undergone Inplant Internship Work at BMM Ispat Limited., for the period from **01st April 2024 to 1st June 2024.**

During this period we found her keen in learning.

Wishing her all the best.

For BMM Ispat Ltd.,

Ganesh Hegde
Head – HR, Administration, PR & Security.

BMM Ispat Limited
(Formerly known as B M M Ispat Limited)
Registered Office & Works : 114, Danapur Village, Hosapete - 583 222
Vijayanagara District, Karnataka, India. t. +91 99723 09413 / 417 f. +91 80 3072 3604

BMM Ispat Limited
(Formerly known as B M M Ispat Limited)
Corporate Office : 101, 1st Floor, Pride Elite, 10, Museum Road,
Bengaluru - 560 001 Karnataka, India. t. +91 80 4149 5660 / 1 / 3 f. +91 80 4149 5664

CIN : U13100KA2002PLC030365 Email : bmmispat@bmm.in Website : www.bmm.in

ISO 9001 : 2015 ISO 14001 : 2015 ISO 45001 : 2018

023

QUESS
WE BRING TOGETHER

20-May-2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Goutami M Gouda** a student at **"Dayananda Sagar University"**, **Bangalore** was engaged with us as an Intern in **"Sales"** from **11- Mar-2024** to **20-May-2024** under the supervision of **Pradeep Singh** and completed the internship".

During her tenure with us, we found her to be dedicated, hardworking, and enthusiastic. We wish **Goutami M Gouda** well in her future endeavors.

For Quess Corp Limited

Sunitha Karthikeyan

Sunitha Karthikeyan
VP-HR

Quess Corp Limited
Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India
Tel: +91 80 6105 6001 | connect@quesscorp.com | CIN No L74140KA2007PLC043909

www.quesscorp.com

Scanned with CamScanner

024

KPIT

Date: July 04, 2024

Traineeship Certificate

This is to certify that **K B Suman** has done his Traineeship with us from **15-Apr-24** to **17-Jun-24.**

During his tenure with us, we found him to be sincere and hardworking.

We wish him the very best in all future endeavor.

For KPIT Technologies Limited

Shashwat K. Mitra
Global Head - Human Resources

KPIT Technologies Ltd. (Formerly KPIT Engineering Ltd.)
Registered & Corporate Office: Plot 17, Rajiv Gandhi Infotech Park, MIDC-SEZ, Phase-III, Maan, Taluka-Mulshi, Hinjawadi, Pune-411057, India.
CIN: U74999PN2018PLC174192

O +91 20 6770 6000
E info@kpit.com
W kpit.com

025

Schneider Electric

May 27, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Karthik P G**, a student of **Dayananda Sagar University School of Commerce and Management Studies**, has completed Internship in our organization from **25.03.2024** to **24.05.2024**.

During this period **Mr. Karthik P G** has shown keen interest and completed the Internship successfully.

We wish him success in all his endeavors.

Sindhu Ramu

Deputy Manager Human Resources
Schneider Electric President System Limited

Schneider Electric President Systems Ltd.
(Formerly known as APW President Systems Limited)
Unit - I : Plot 5C/1, KIADB Industrial Area, Attibele Area, Bangalore - 562 107, India.
Phone : +91 80 33437104 / 05 | Fax : +91 80 27820333
Email : info@apwpresident.com | Web : www.schneiderelectricpresident.com
TIN : 29880054042 | CIN : L32109KA1984PLC079103
Regd. Office: 5C/1, KIADB Industrial Area, Attibele, Bangalore - 562107

026

MARUTHI INDUSTRIES

An ISO Certified 9001: 2015 Company

+ 91 80 2955 0455 + 91 98801 04330 Nithyananda@maruthiindia.com www.maruthiindia.com

DATE: 4/05/2024

CERTIFICATE OF INTERNSHIP

TO WHOM SO EVER IT MAY CONCERN

THIS CERTIFICATE IS AWARDED TO **KEERTHANA M**, A BONAFIDE STUDENT OF DAYANANDA SAGAR UNIVERSITY, BENGALURU IN PARTIAL FULFILMENT FOR THE MASTER OF BUSINESS ADMINISTRTION, DURING THE YEAR 2022-24 AT MARUTHI INDUSTRIES.

THE INTERNSHIP SPANNED A PERIOD OF TWO MONTHS, COMMENCING ON MARCH 11TH, 2024, AND CONCLUDING ON MAY 4TH, 2024.

DURING THIS PERIOD THE CANDIDATE WAS FOUND TO BE HARDWORKING, EFFICIENT AND SINCERE.

WE WISH HER SUCCESS FOR HER FUTURE ENDEAVOURS.

REGARDS,
FOR **MARUTHI INDUSTRIES**

GIRISH GOWDA
MANAGING DIRECTOR

028

IFB Industries Ltd
Plot No.5, 4A, 4B,3B, Malur Industrial Area,
Kurandanahalli Village, Kasaba Hobli, Malur Taluk,
Kolar District, Karnataka- 563 160

Date: 22nd May 2024

Internship Completion Certification

This is to certify that **Mr. M Mohanmurali** has successfully completed his **internship** training in the Sales department from **06/03/2024 to 17/05/2024**

During his training period, his services were found to be sincere, result oriented and satisfactory in carrying out the assigned duties.

We thank him for his efforts and contribution during his training period with us.

We wish him all the best in his future endeavors.

For **IFB Industries LTD**

Balasubrahmanyam H N
Manager – HR & Safety

029

Universal Adventures

E-447, Beta-1, Greater Noida , (U.P.) - 201308 80, Carterpuri, Gurgaon, Haryana - 122017

Date: 28/05/2024

TO WHOM IT MAY CONCERN

This is to certify that **Madhan Kumar R** has completed his internship as a **Operation Intern** with Universal Adventures during the period **17th March 2024 to 25th May 2024**.

During the period, He onboard the product, connect with vendors, take a continuous follow up with vendors for prices.

During the course of internship, he has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, his coordination skills and communication skills are par excellence and his attention to details is impressive.

We wish him all the very best for his future.

Sincerely,

aditya

Aditya Ushahra
Operation Head
Universal Adventures

Kumbhat & Co
Chaftered AccountaMts.
12, 2nd Main, 7th Block, Jayanagar
Below State Bank of India
Bangalore - 560 070
Mobile: +91 94433 35213
Chennai• Coimbatore • Bengaluru • Mumbai

Certificate of Experience

This is to certify that Mr. Madhukumar c is employed at our firms as Intern during, 27th March 24 to 25th May 24. He is currently undergoing his mandatory training with Satisfactory performance.

Regards,

Prashant Dayama
Partner

Date: 11 June 2024
Place: Bangalore

032

Internship Letter

01 Apr 2024

Dear **Manjunath HP,**

Congratulations!! It is indeed our pleasure to welcome you to **Babai Tiffins LLP**. I am very confident that you will be a strong contributor to the company's growth and will have an opportunity to markedly create and shape our business development plans.

We are pleased to offer you an **Internship** role on the following terms:

1. **Date of Joining**
   1.1. Your Internship appointment will be in place from **01st Apr 2024** at Bengaluru.
   1.2. This is based on the information/details furnished in your application for the job. If, at any time in future, it comes to our notice that any of this information furnished by you or any declaration made by you is incorrect or that any relevant/material information has been withheld or suppressed, or that you have disclosed any information intending to mislead the Company, then your employment is liable to be terminated without notice.

2. **Position**
   2.1. You will serve as a **Marketing intern** with complete responsibility for the tasks assigned to you.

3. **Compensation and Benefits:**
   3.1. Your Cost to the company will be **1,20,000/-** per annum

4. **Record and Medical grounds.**
   4.1. You will furnish legally acceptable proof of your birth date, residence address, and PAN Card (if available) immediately on appointment. This appointment letter is subject to you being medically fit. During the course of your employment, the Management shall have the right to require you to subject yourself to a medical examination. If you are not found medically fit, your services may be terminated.

5. **Duty to devote Internship and avoid conflict of interest**
   5.1. During the period of your job, you will devote full time to your assignment as a consultant to the company. You shall not engage yourself directly or indirectly either honorary or on remuneration in any other service, trade, business, vocation or occupation.
   5.2. The management strongly encourages social sector participation amongst its management team members. It will be required though for you to inform the management of any such engagement or affiliation on your part.

6. **Termination of Contract:**

6.1. This contract of consultant between you and the company may be terminated by either party, giving in writing for 30 Days or salary in lieu thereof. However, the company reserves the right to terminate your services without notice on grounds of policy, misrepresentation, misconduct or unsatisfactory performance redundancy of job, or any act detrimental to the interests of the company

7. **Obligations:** During your employment with the company:

7.1. You will abide by the applicable laws, rules, and regulations in force from time to time.

7.2. You shall abide by company rules, regulations, and practices, including those concerning work schedule, vacation, and sick leave, as they may from time to time be adopted or modified.

7.3. Your performance will be reviewed on a periodical basis as per company norms.

7.4. You will keep the company informed in writing of any change in your residential address, family status, and other necessary personal information. All communications/notices etc. sent to your last known address will be deemed to have been delivered.

7.5. You shall not publicly criticize, defame or misrepresent the company and shall not, knowingly, commit any such actions which may result in the company's image/business being adversely affected.

8. **Working hours, Holiday, and Leave:**

8.1. You will observe a five-day working week, and as a critical member of the team, you will often have flexibility in managing your daily work schedule. An average workday of nine hours with the flexibility to start an early morning work day (in line with our store operations) is the recommended operating guideline. The leave policy will as per company HR

9. **Confidentiality:**

9.1. During your contract with the company and thereafter, you shall keep in confidence and will not divulge to any person, firm or company such information of confidential nature obtained by you concerning the business affairs of the company.

9.2. The terms of this offer, including, without limitation, the compensation offered to you, are strictly confidential and are not be disclosed to anyone.

10. **Violation of terms of contract:**

10.1. You are required to observe the ethics, policies, rules and regulations of the company and maintain utmost discipline and conduct. The company values every employee as an asset of the company and will not tolerate sexual harassment, verbal abuse, and misuse of company property.

I have read & accept this Internship letter

Manjunath HP,
Place: Bengaluru
Date: 01st Apr 2024

For Babai Tiffins LLP

Adem Swetha
Place: Bengaluru

BABAI TIFFINS

TASTE THE ANDHRA STYLE

Certificate

of Internship

PROUDLY PRESENTED TO

Manjunath H P

for successfully completing internship with our organization as a
MARKETING INTERN.

APRIL 01 - MAY 31

Ravi Morampudi
Business Head

Nilesh Kumar
Growth & Marketing Manager

EY
Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower C,
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R Puram,
Bangalore - 560016,
Karnataka, India.

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

Talent Ref: R- 15425

05 July 2024

Mohammed Saqueeb Pasha

GPN: 20230002758

Sub: Relieving & Service Certificate

With reference to your letter of resignation, we hereby accept your resignation from the services of the Firm and you are relieved of your duties and responsibilities from the closing hours of **28 June 2024.**

Your employment details are as follows:

Employee Name	: Mohammed Saqueeb Pasha
GPN	: 20230002758
Rank & Title	: 51 & Intern
Date of Joining	: 29 January 2024
Date of Relieving	: 28 June 2024

We would like to reiterate your continued obligation of maintaining confidentiality towards any proprietary and confidential information of the Firm that you may have had access to during the course of your employment.

We wish you all the very best in your future endeavors.

For **EY Global Delivery Services India LLP**

Signed By: ANJU NAIR
Reason: HR Letters
Location: Bangalore
Date:07/05/2024 13:44:55

HR Representative

"For any queries, reach out to HR Contact Center Toll free number 1800 419 6967 or drop an e-mail to myhr.gds@xe04.ey.com".

This file is signed using Digital Signature.

034

QUESS
WINNING TOGETHER

20-May-2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mohammed Sufiyan A Shaikh** a student at **"Dayananda Sagar University",Bangalore** was engaged with us as an Intern in **"Sales"** from **11- Mar-2024** to **20-May- 2024** under the supervision of **Pradeep Singh** and completed the internship".

During his tenure with us, we found him to be dedicated, hardworking, and enthusiastic. We wish **Mohammed Sufiyan A Shaikh** well in him future endeavors.

For **Quess Corp Limited**

Sunitha Karthikeyan

Sunitha Karthikeyan
VP-HR

035

PRAKRUTI PRODUCTS PVT LTD
GREENING GLOBAL HEALTHCARE
CIN: U24239KA2006PTC038900

Regd. Office :
Sagar Complex, Ground Floor, Maruti Temple Road,
Karwar, Karnataka (INDIA) 581301
Ph: +91 8382 220813/220958/225000

Branch Office :
No. 71, First Floor, 4th Main, West of Chord Road,
4th Stage, 3rd Block, Basaveshwara Nagar,
Bangalore - 560079. Ph : 9353041087, 9448286357
www.prakruti.com | info@prakruti.com

Factory 1 :
Navagadde, Agsoor Village,
Ankola Taluk, Karnataka
INDIA - 581314.

Factory 2 :
No. 405, Vasanthnarsapur
Industrial, Phase 2 Tumkur,
Karnataka, INDIA.

PPPL//IN-C/001/02/2023

30th May 2024

CERTIFICATE

This is to certify that **Ms. Namita D. Gaonkar** M.B.A student of Department Finance and Business Analytics of Post Graduate Studies Dayananda Sagar University. She has successfully completed her Internship in our organization from April 2024 to May 2024.

Ms. Namita D. Gaonkar richly deserves our appreciation for the sincere efforts and keen interest her evinced during her Intern period.

We wish her success in her pursuit of education and for her professional career advancement.

For **PRAKRUTI PRODUCTS PVT. LTD.**

Human Resources

PRAKRUTI PRODUCTS PRIVATE LIMITED
Regd. Off
KARWAR
581 301

035

PRAKRUTI
PRODUCTS PVT LTD
GREENING GLOBAL HEALTHCARE
CIN: U24239KA2006PTC038900

Regd. Office :
Sagar Complex, Ground Floor, Maruti Temple Road,
Karwar, Karnataka (INDIA) 581301
Ph: +91 8382 220813/220958/225000

Branch Office :
No. 71, First Floor, 4th Main, West of Chord Road,
4th Stage, 3rd Block, Basaveshwara Nagar,
Bangalore - 560079. Ph : 9353041087, 9448286357
www.prakruti.com | info@prakruti.com

Factory 1 :
Navagadde, Agsoor Village,
Ankola Taluk, Karnataka
INDIA - 581314.

Factory 2 :
No. 405, Vasanthnarsapur
Industrial, Phase 2 Tumkur,
Karnataka, INDIA.

PPPL//IN-C/001/02/2023

30th May 2024

CERTIFICATE

This is to certify that **Ms. Namita D. Gaonkar** M.B.A student of Department Finance and Business Analytics of Post Graduate Studies Dayananda Sagar University. She has successfully completed her Internship in our organization from April 2024 to May 2024.

Ms. Namita D. Gaonkar richly deserves our appreciation for the sincere efforts and keen interest her evinced during her Intern period.

We wish her success in her pursuit of education and for her professional career advancement.

For **PRAKRUTI PRODUCTS PVT. LTD.**

Human Resources

PRAKRUTI PRODUCTS PRIVATE LIMITED * Regd. Off KARWAR 581 301

03

Kumbhat & Co
Chartered Accountants
12, 2nd Main, 7th Block, Jayanagar
Below State Bank of India
Bangalore - 560 070
Mobile: +91 94433 35213
Chennai • Coimbatore • Bangalore • Mumbai

Certificate of Experience

This is to certify that Mr Naveen Kumar B is employed at our firm as Intern during, 5th March 24 to 31st May 24. He is currently undergoing his mandatory training with satisfactory performance.

Regards,

Prashant Dayama
Partner

Date: 11 June 2024
Place: Bangalore

037

OUTLOOK group

Certificate of Appreciation

This is to certify that Mr. **Nikhil K S**, a student of Dayananda Sagar University has successfully completed his Summer Internship with us for the period **06 March 2024 to 06 May 2024.**

He has shown eagerness to learn, understand and cope up with work. He has learnt much to keep him in good stead for the future assignments in life.

During the short stint, he has performed the tasks that were assigned to him. He ensured that no stone was left unturned to achieve the key result areas given to him, giving an impression that he has the potential and acumen to charter a great career.

We wish him all the best.

Yours Sincerely,

K Muralidharan

Muralidharan K
Outlook Group
07 May, 2024

038

Dayananda Sagar University

Live the dream

Ref No: 2024/DSU/IA/VI/003

Date: 10-06-2024

To,
Nisarga E S
211, 8th cross street,
Vishwapriya Layout, Begur road,
Bengaluru- 560068

Dear Nisarga E S,

This is to certify that Nisarga E S, a student of Master of Business Administration- School of Commerce and Management Studies, has successfully completed an internship at the International Department of Dayananda Sagar University, Bangalore, from **14th March to 15th May 2024.**

We believe that Nisarga E S will continue to excel in their academic and professional pursuits. We wish them all the best in their future endeavors.

Best Regards,

DAYANANDA SAGAR UNIVERSITY Bengaluru 560 114

Supriya Mathew

Vice President,

International Affairs & Admissions,

Dayananda Sagar University

Email: vpint@dsu.edu.in

039

Protected

TOYOTA

Toyota Kirloskar Motor Private Limited
Plot No. 1, Bidadi Industrial Area, Ramanagar Dist.
Pin - 562 109, Karnataka, India.
Tel: +91-80-6629 2929 | Fax: +91-80-2728 7076 / 77 / 78 / 79
www.toyotabharat.com | CIN : U34101KA1997PTC022858

10th Jun 2024

To Whomsoever It May Concern

This is to certify that **Mr. Nithin R,** a student of Master of Business Administration from Dayananda Sagar University, Bangalore, has completed his internship from **16th April 2024 to 6th June 2024** at Toyota Kirloskar Motor (TKM), Bidadi.

During his tenure at TKM, the candidate was able to experience the "Toyota Way" of working. The candidate has conducted a study on **"Recruitment Process of ITI Apprenticeship and Toyota Kaushalya Trainees"**. The report is prepared under the mentorship of TKM's Genba Coach.

As a trainee, his conduct was good during the above-mentioned period. We wish him success in all his future endeavors.

With Best Regards.

B. Jagadish 10/6/24

Dr. B. JAGADISH
General Manager
Toyota Learning and Development India
Human Resources and Services Group

TOYOTA KIRLOSKAR MOTOR PVT. LTD. TOYOTA

Confirmation of Campus Ambassador Program at Toyota.

4 messages

Nikhil SN <lfs_Nikhilsn@toyota-kirloskar.co.in> Tue, Mar 26, 2024 at 5:02
To: nithintingu.0808@gmail.com <nithintingu.0808@gmail.com>

Dear Mr. Nithin,

Greetings from Toyota!

We appreciate your inquisitiveness to do Internship at Toyota Kirloskar Motor (TKM).
We hereby confirm that your internship will start from 5th April 2024.

Kindly fill your details in the link within next 3 days.
Application form Link: https://forms.gle/nhKEzzsQNrpHURfL7
If already filled ignore this.

NOTE: Do not bring any laptop, pen drive & camera
Details of Internship program.

Reporting Details	5th April 2024.
Reporting Time	8:00 am
Venue	Toyota Kirloskar Motor Pvt. Ltd. Plot No.1, Bidadi Industrial Area, Bidadi, Ramanagara District. PIN : 562109, Karnataka, India. (Gate No-01, Security Reception).
How to reach	On Day one Student has to avail Public Transportation to reach Factory. While going back we will provide Transportation facility.
Dress Code	Formals
Contact Person	Mr. NIKHIL
Contact Number	9964114472.
Start Date	5th April 2024.
End Date	As mentioned in your application form (online form)
Area of Internship	HR.
Things to Carry	1. Photo (Passport Size 2 No. & Stamp Size 1 No.) 2. Permission Letter from the college (Original Copy) 3. Government ID Proof [Eg., Voter ID/Adhar card] (Photo copy) 4. College ID Card (photocopy)

How to reach	On Day one Student has to avail Public Transportation to reach Factory. While going back we will provide Transportation facility.
Dress Code	Formals
Contact Person	Mr. NIKHIL
Contact Number	9964114472.
Start Date	18th April 2024.
End Date	As mentioned in your application form (online form)
Area of Internship	HR.
Things to Carry	1. Photo (Passport Size 2 No. & Stamp Size 1 No.) 2. Permission Letter from the college (Original Copy) 3. Government ID Proof [Eg.. Voter ID/Adhar card] (Photo copy) 4. College ID Card (photocopy)

Regards.

Nikhil S N

9606920241

Leadership Development Department.

TOYOTA LEARNING & DEVELOPEMENT INDIA DIVISION

HR & Services

.....

Toyota Kirloskar Motor Pvt. Ltd.

Plot No. 1. Bidadi Industrial Area. Bidadi.

Ramanagara District. PIN : 562109. Karnataka. India.

Mail id-Ifs_Nikhilsn@toyota-kirloskar. co. in

Website: https://www. toyotabharat. com/toyota-in-india/tldi/

[Quoted text hidden]

Nithin R <nithintingu. 0808@gmail. com>
To: dsulibrary xerox <dsulibraryxerox@gmail. com>

Fri. May 3. 2024 at 10:41 AM

---------- Forwarded message ---------
From: Nikhil SN <Ifs_Nikhilsn@toyota-kirloskar. co. in>
Date: Sat. Apr 6. 2024. 8:56 AM
Subject: RE: Confirmation of Campus Ambassador Program at Toyota.
To: nithintingu. 0808@gmail. com <nithintingu. 0808@gmail. com>

Inter Con

Date: 03-06-2024

Bangalore

This is to certify that **Mr. Nitish Hegde (USN: CMS22MBA040)**, a 4th semester student of Master of Business Administration (MBA), Dayanand Sagar University Bangalore, has successfully undergone the Internship under the guidance of **Ms. Prabha Bhat, INTEROP CONSULTING PRIVATE LIMITED** Bangalore, from 6th March 2024 to 3rd June 2024. During his stay at Interop Consulting Private Limited, his character was found good.

We wish **Mr. Nitish Hegde,** All the best in his future endeavour.

For Interop Consulting Private Limited

Prabha

Bangalore

(Prabha Bhat)

041

iValue Infosolutions Private Limited
No. 903/1/1, 19th Main Road, 4th Sector,
HSR Layout, Bangalore 560102, Karnataka
Tel: +91 8065329944/66
www.ivaluegroup.com | info@ivalue.co.in
CIN: U72200KA2008PTC045995

Date of Issue: 24th May 2024

PROJECT COMPLETION CERTIFICATE

This is to certify that **Ms. P A Sneha**, student of **Master of Business Administration, Bangalore** has completed the project entitled "**Employee Database Management and Reporting**" at **Bangalore** under the guidance of Mr. Diwakar Gowda, Sr. Consultant- People Operations, from **11th March 2024 to 24th May 2024** for academic requirements of her graduation. We have observed that your work was satisfactory, and we appreciate your sincere learning. You have completed the project with energy and enthusiasm.

We wish you all the best for all your future endeavours. This letter is issued based on your request.

Yours Sincerely,

For iValue InfoSolutions Private Limited.

Resmi Palattel
Sr Manager People Function

Authorized Signatory

042

04/06/2024

Internship Completion Certificate

This is to certify that Mr. P S Naveen from Dayananda Sagar University has completed Internship / Project in ABB India Limited, as partial fulfillment of the University course requirements from 06 Mar 2024 to 06 June 2024.

During this period Mr. Naveen has completed a study on **INVENTORY MANAGEMENT AT ABB INDIA LIMITED under the guidance of Ms. Manjula Narayanan (HR Operations Specialist).**

During this period, he proved to be resourceful, hardworking and a fast learner.

We wish him all the best for his future endeavors.

Thanking you,

Yours faithfully,

For ABB India Limited.

Prashanth N
Manager – Global TA Operations

Arunprakash A
HR Business Partner

ABB India Limited
6, 7th Floor
Brigade Magnum
Kodigehalli Post
Bengaluru – 560 092

CIN: L32202KA1949PLC032923
GST: 29AAACA3834B1Z4

Phone: +91 80 2294 1990
Fax: +91 80 2294 1998

Registered Office and Corporate Office
Plot No. 5 & 6, 2nd Stage
Peenya Industrial Area IV, Peenya
Bengaluru – 560 058
Karnataka

Phone: +91 80 2294 9150 - 54
Fax: +91 80 2294 9148

www.abb.com/in

043

NEXT FOOT STEP

#2339,17CrossRoad,2ndFloor, Krishna Complex, Vanganahalli, Opposite Gaytri Temple1stSector, HSRLayout,Bengaluru, Karnataka560102 GSTNO-29AAHCN3071E1ZH CINNO-U70109KA2020PTC14165

ACCOMPLISHMENT CERTIFICATE INTERNSHIP

This is to certify that Patil Sagar T, USN: CMS22MBA043 a student of Dayananda Sagar University SCMS, Bangalore, has successfully completed an internship as a **Sales Manager** at **Next Footstep Pvt Ltd**, from 1st April to May 30th. During the internship period, Patil Sagar T diligently engaged in the project titled: "**A Study of Condumer Satisfaction by an emerging Brand**" under the esteemed guidance of Internal College Guide: **Prof. Suresh R,** Faculty of Dayanand Sagar University SCMS, Bangalore, External Guide: **Mr. Kumar Pratik**, the Director of Next Footstep Pvt Ltd, Bangalore, and Team Lead: **Kunal Kourani,** the Senior Sales Manager of Next Footstep Pvt Ltd Bangalore.

Sagar's steadfast commitment, exemplary work ethic, and valuable contributions have significantly enriched our operations. This certificate attests to Sagar's proficiency, professionalism, and dedication to excellence.

Date of Issue: 27-05-2024

Harsha J Manakikar
Human Resource Executive
Next Footstep Pvt Ltd, Bangalore.

Mr. Kumar Pratik
Director (CEO) of,
Next Footstep Pvt Ltd, Bangalore.

046

Ponnarasi Pooja 046

Zain Design

No 1/2/3, Near Girimaji Circle, Nagawara Main Road Arabic College Post, Bangalore - 560 045
Mob: 91-7899745555

Grams MONOPOLY

Zain

Email : zaingroups@rediffmail.com

06/05/2024

WHOM SO EVER IT MAY CONCERN

THIS IS TO CERTIFY THAT, MS . PONNARASI POOJA USN CMS22MBA044 FROM DAYANANDA SAGAR UNIVERSITY HAS UNDERGONE INTERNSHIP IN FINANCE DEPARTMENT IN OUR COMPANY M/S ZAIN DESIGN BANGALORE.

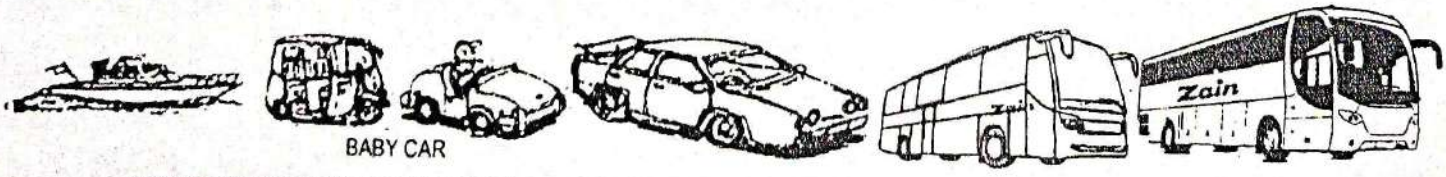
THE INTERNSHIP WAS UNDERTAKEN BY THE STUDENT BETWEEN 4TH MARCH 2024 TO 6TH MAY 2024 .

PLACE : BANGALORE
DATE : 06/05/2024

THANKING YOU

For ZAIN DESIGN

Proprietor



BABY CAR

DESIGNERS, FURNISHINGS AND FABRICATORS OF BUSBODIES, VACCUM FORMING, AUTOMOBILE PARTS, PRODUCT DESIGN, FIBRE GLASS MOULDS, SHEETS, LANDSCAPING, MURALS, LAMPOSTS, WATER FOUNTAINS, SCULPTURES, ARTIFACTS AND INTERIOR SHOWPIECES

046

045

KS Analytical Consulting

Above SV Enterprises,
Dam Road,
Hospet-583203,
Ph: +919315477932
Email:
contact@ksac.in
Web: www.ksac.in

14/5/2024

Certificate

This is to certify that Mr. Poornachandra Hegde has completed 2 months of internship as an **SEO** (From 13th March 2024 to 13th May 2024). at KS Analytical Consulting. Possesses an excellent moral character and a pleasing personality. His performance was interesting during the internship period.

We wish him a happy and successful career.

Nagarjuna B.M
For K S Analytical Consulting
Nagarjuna B M
Proprietor
Finance and Operation manager
KS Analytical Consulting

Panchajanya
FASHIONS

CERTIFICATE

OF INTERNSHIP

This certificate is presented to :

Prasannakumar S Munnoli

has successfully completed the compulsory internship program at Panchajanya Fashions Pvt Ltd. for the role of Digital Marketing Intern.

From 18th March to 18th June 2024

He is found to be hardworking, sincere and diligent. We wish him all the best for future.

Head of Human Resource

042

Date: 10th June 2024

LETTER OF INTERNSHIP CONTINUATION

This is to inform you that **Ms. PRAVALIKA. M**, Pursuing **MASTERS OF BUSINESS ADMINISTRATION** at **DAYANANDA SAGAR UNIVERSITY**, Kudlu Gate, Bengaluru - 560068. having registration number: **CMS22MBAO47**, is continuing her "INTERNSHIP" at Orchids International School, K12, JP Nagar. She has worked in our office from **2nd May 2024** till the date and continuing till **31st July 2024.**

Thank you,
Pradeep Chand
Orchids International School,
K12, JP Nagar
Bengaluru

10/6/24

WOXEN DIGITAL
THINK.PLAN.DO

WOXEN DIGITAL PVT. LTD.
New Delhi,Delhi India
W-www.woxendigital.com
E-sales@woxendigital.com

CERTIFICATE OF COMPLETION

This is to certified that **Raghavendra K** (a student of **Dayananda Sagar University**) has successfully completed Summer Internship Program with **Woxen Digital Team** in **Sales and Digital Marketing** Department.

Duration of Internship – 10 March 2024 to 10 May 2024.

During this period, he demonstrated good design skills with a self-motivated attitude to learn new things. His performance exceeded expectations and was able to complete project successfully on time.

We wish him success for all his future endeavors.

Arshita Singh

NOIDA

Arshita Singh
HR Manager
Woxen Digital Pvt.Ltd.

049

K R SWAMY & ASSOCIATES
CHARTERED ACCOUNTANTS
Rama Reddy Complex, Bangalore Main Road, Sarjapura, Anekal Taluk, Bengaluru – 562125
Email: krswamy_ca@rediff.com, Mobile: +91 8123491004

INTERNSHIP CERTIFICATE

This is to certify that **Ramya S** has successfully completed her internship at **K R Swamy & Associates Chartered Accountants**, from 15th April 2024 to 12th June 2024. During this period, she has been involved in various assignments and tasks that have significantly contributed to his professional growth and our firm's operation.

Throughout her tenure, **Ramya S** has demonstrated exceptional diligence, dedication, and a keen willingness to learn. Some of the key responsibilities and contributions include accounting and tax compliance of a private entity.

Based on her performance, I strongly recommend **Ramya S** for future professional endeavors. She possesses the requisite skills, knowledge, and work ethic that will undoubtedly make her an asset to any organization.

For K R SWAMY & ASSOCIATES
CHARTERED ACCOUNTANTS

(CA.K. RAGHAVENDRA SWAMY, F.C.A)
Proprietor
Firm Reg. No : 013665S

K R Swamy & Associates
Chartered Accountants

050

DocuSign Envelope ID: 7A9FF6A3-1A9E-437A-A679-822AAF71EC84

Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Bennigananahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3500
Fax: +91 080 6681 3234
ey.com

16 December, 2023

Mr Ravi H
Jaya vijaya nilaya,19th ward, Sada Shiva Nagar,
Behind PLD bank, Siruguppa,
Siruguppa,
Karnataka - 583121

Contact No: 6361604075
Email: b.hanumeshravi@gmail.com

Dear **Ravi,**

Subject: Letter of Intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in **"EY Global Delivery Services India LLP" (the "Firm").**

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of **INR.4,46,250/-** per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for preformance program where you will be eligible to paricipate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of MBA exams by June 2024.

5. Pre-offer Assessment:

Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). the terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to recieve the offer of employment from the Firm.

This file is signed using Digital Signature.

elope ID 7A9FF6A3-1A9E-437A-A679-822AAF71EC84

EY

Building a better
working world

Please note that a detailed offer letter would be issued to you subsequently, Subject to you accepting and meeting all the conditions stipulated in this letter.

Looking forward to a mutually beneficial association.

Thanking you.

Yours Faithfully,

for **EY Global Delivery Services India LLP**
Signed By: Divya.Parihar
Reason: Letter of Intent
Location: Bangalore
Date:12/17/2023 12:03:34

Authorized Signatory

Chaitanya

Chaitanya India Fin Credit Private Limited

051

Date : 31st May 2024

To,
Sampath Kumar Sangana Gouda Biradar,
S/O: Sanganagouda Biradar, Vidya Nagar,
Muddebihal, Muddebihal, Bijapur,
Karnataka - 586212.

INTERNSHIP COMPLETION LETTER

Congratulations!

Chaitanya India Fin Credit Pvt Ltd certifies that **Mr. Sampath Kumar Sangana Gouda Biradar**, student of MBA from Dayanand Sagar Institution in Bangalore Karnataka, has successfully completed his internship program in "**Business Excellence**" department. He was a part of this internship program from 08th Jan 2024 and the internship period was for 4 months under the guidance of Mr. Sakthinathan R (Manager) in Business Excellence department.

We appreciate Mr. Sampath's adaptability, positive attitude and eagerness to learn from his peers during this internship period.

We wish him all the success in the future.

For Chaitanya India Fin Credit Pvt, Ltd.

Head HR

CHAITANYA INDIA FIN CREDIT PVT. LTD. Bangalore

SFPL

Shiva Ferric Pvt. Ltd.

052

Steelyard™

hiva Ferric Pvt. Ltd. Dealers in : All types of IRON & STEELS Products
: U27320KA2003PTC032731 Ph.: +91 80-71011505 (30 Lines) Fax : +91 80-71011516

Authorized Distributor For : TATA STEEL, SAIL, VIZAG STEEL, POSCO, ESSAR STEEL

193, "SHIV SADAN", 4th Flr, Outer Ring Road, Opp. to NCC Aprts., B. Narayanapura, Bangalore - 560 016.
E-Mail : sales@shivaferric.com, surya@shivaferric.com Visit us at : www.shivaferric.com

Date: 17th May 2024

Internship Completion certification

This is to certify that **Mr. Sandeep M** has successfully completed his internship training in the Accounts department from **11/03/2024** to **12/05/2024.**

During his training period, his services were found to be sincere, result oriented and satisfactory in carrying out the assignment duties.

We thank him for his efforts and contribution during his training period with us.

We wish him all the best in his future endeavors.

For Shiva Ferric PVT LTD

FOR SHIVA FERRIC PRIVATE LIMITED

Parameshwari.M

ACCOUNTS MANAGER

Parameshwari M

Manager – Accounts Department

053

happiest minds
The Mindful IT Company
Born Digital . Born Agile

23rd May 2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Sanjana Prakash Gaonkar** from **Dayananda Sagar University** has successfully carried out his/her project internship work in **MBA in Marketing Management & Artificial Intelligence** as a part of his/her academic project in **Marketing Internship (Digital marketing with the focus on Content Writing, SEO and Design Thinking)** under the guidance of **Kiran Veigas, General Manager - CORP.**

The project is for a duration starting from **18th March 2024 to 16th May 2024.**

Her/ His conduct during the period of training was found to be good. We wish her/him all success in her/ his future endeavours.

for Happiest Minds Technologies Private Limited.,

Tejas –
ASSOCIATE DIRECTOR - PEOPLE PRACTICE CORP

Sanjana Gaonkar
Sanjana Prakash Gaonkar

Doc ID: df8e970c54c3bb9a273010eee0ad677abd01166e

054

Reliance RETAIL

Date: 18.06.2024

INTERNSHIP CERTIFICATE

This is to certify that **Mr.Sarim Khan (CMS22MBA054)** Student of **Dayananda Sagar University,** Bangalore has successfully completed the Finance Specialisation Internship Program titled "**A Study on Finance and Taxation**" in our Organisation Reliance Retail Ltd from 16.04.2024 to 12.06.2024

His Keen Observation and devotion towards the study is appreciable.

We Wish all Success in his future endeavours.

For The Reliance Retail Ltd,

(Mr. Kushalappa AP)

Business HR - Karnataka

055

testAIng.com

Friday, 31 May 2024

Ref: Certificate of Internship Training/0234/Intern on Data Analytics

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Saurabh Kumar has undertaken internship training with us from 14th March 2024 to 31st May 2024.

Saurabh approached us for specialised training in field of Data Analytics with us.

During internship he actively engaged in tasks that honed his management, presentation, and problem-solving skills. Collaborating with the team significantly enhanced his communication and teamwork abilities, enabling him to make valuable contributions to project outcomes. He also had the opportunity to create a Brochure, Dashboard, PPTs, Documentation for the company profile and products, AI related Incidents and write an article for the company.

We found him diligent and dedicated to learning and contributions and closely worked with his mentor.

We wish him all the success in life.

for **testAIng solutions pvt.ltd. (tAI)**

Rakesh Nayar
Niti (Policy)

testAIng Solutions Pvt. Ltd.

1,Gurjar Mohalla, Near Arya Samaj School, old jail Road, Bikaner-334 005(Raj.) India.
Phone: 0151- 2544 333
GSTIN: 08AAHCT3799F1ZU | CIN: U72900RJ2019PTC065313

056

Panchajanya
FASHIONS

CERTIFICATE

OF INTERNSHIP

This certificate is presented to :

Sharanabasava M

has successfully completed the compulsory internship program at Panchajanya Fashions Pvt Ltd. for the role of Finance Intern.

From 25th March to 25th June 2024

He is found to be hardworking, sincere and diligent. We wish him all the best for future.

Head of Human Resource

057

SINGHVI DEV & UNNI LLP
CHARTERED ACCOUNTANTS

June 11, 2024

Completion Certificate from the Organization

This certifies that **Mr. Sharath M S**, residing at Sri Sai smart PG, Munnireddy layout, Kudlu gate Bangalore 560068, was associated with us as intern from 11 March 2024 till 30 May 2024 as a part of our Internal Audit vertical.

The internship was in-person.

During the duration of the internship, the candidate worked under my supervision and carried out the responsibilities assigned. Throughout the duration of the program Mr. Sharath M S demonstrated exceptional dedication, eagerness to learn, and high level of participation. I had a chance to closely observe the internship work and overall, I am satisfied with the output of the internship work.

We extend our best wishes for all his future endeavours.

For Singhvi Dev & Unni LLP

SINGHVI DEV & UNNI LLP CHARTERED ACCOUNTANTS BENGALURU

Prathiba K
Assistant -Manager HR

058

Date: 11th June 2024

LETTER OF INTERNSHIP CONTINUATION

This is to inform you that **Mr. SHARATH U SHETTY**, Pursuing **MASTERS OF BUSINESS ADMINISTRATION** at **DAYANANDA SAGAR UNIVERSITY**, Kudlu Gate, Bengaluru - 560068, having registration number: **CMS22MBAO58**, is continuing his **"INTERNSHIP"** at Orchids International School, K12, Bannerghatta. He has worked in our office from **2nd May 2024** till the date and continuing till **31st July 2024.**

Thank you,
Ankit Kejriwal
Orchids International School,
K12, Bannerghatta
Bengaluru

ORCHIDS THE INTERNATIONAL SCHOOL
Bannerghatta Road
Bangalore
560 083

059.

SINOPE INTEGRATED MINDS

CERTIFICATE NO. [redacted]

CERTIFICATE OF COMPLETION SINOPE

SINOPE INTEGRATED OPC PVT LTD

PRESENTS THIS

CERTIFICATE OF COMPLETION OF INTERNSAHIP TO

Shashank Marathe

(USN: CMS22MBA0S9),
a student of Master of Business Administration, Dayananda Sagar University has undertaken Internship with the role of Corporate Accountant with us.

He has completed his 3 Months Internship with us from 1 March 2024 - 31 May 2024.
During the tenure with us, we found Mr. Shashank Marathe, sincere, passionate and hard working.

Authorized Signatory

Kiran Kumar KS
Managing Director
Sinope Integrated (OPC) Private Limited

Rakesh Marathe
Operation Head
Sinope Integrated (OPC) Private Limited

1 March 2024 - 31 May 2024

Kiran Ks

Rakesh Dm

SINOPE INTEGRATED (OPC) PVT. LTD. BENGALURU

(060)

THE LEADING SOLUTIONS

THE LEADING SOLUTIONS

CIN NO. U74999DL2018PTC327828

Date: 27th MAY 2024

Internship Completion Certificate

This is to certify that **Ms. Srujana p**, student at **Dayananda Sagar University** has Successfully completed internship with **The Leading Solutions Pvt Ltd**, Delhi.

The duration of internship was from **15TH March 2024** to **25TH May 2024**. The intern has completed the assigned task within the mentioned period. she demonstrated good marketing skills and strategy with self-motivated attitude to learn new things.

We wish the candidate all the success in her future.

Palak Mishra
HR Team
TLS Pvt. Ltd.

061

Deal Squard

Office number 424,
Phase 1 cloud 9 tower,
Vaishali Ghaziabad -201019
CIN- U74999UP2021PTC155863

Work Completion Certificate

To whom it may concern

This is to certify that **Sudarshan B R (Dayananda Sagar University))** has summer internship.

The work is completed on **11.05.2024** successfully.

Thanking you and assuring you for our best services always.

Name of Work/Project: **Summer Internship**

Work Period: **11.03.2024 to 11.05.2024**

Regards,

Monika

Monika
Manager, Deal squard India

DEALSQUARD PVT LTD

This is to certify that all works mentioned above have been physically completed in accordance with the specifications, provision, and conditions of the contract.

062

ಆರ್ಥಿಕ ನೆರವು :
ಬಿ.ಡಿ.ಸಿ.ಸಿ. ಬ್ಯಾಂಕ್, ಆನೇಕಲ್ ಶಾಖೆ

R.No. DRB/C/Regn./S/306/76-77
Dt. 15.7.1976

ವ್ಯವಸಾಯ ಸೇವಾ ಸಹಕಾರ ಸಂಘ ನಿಯಮಿತ, ಮಾಯಸಂದ್ರ

ಆನೇಕಲ್ ತಾಲ್ಲೂಕು, ಬೆಂಗಳೂರು ನಗರ ಜಿಲ್ಲೆ-562 106

(V.S.S.S.N. MAYASANDRA)

Vyavasaya Seva Sahakara Sangha Niyamitha, Mayasandra

Anekal Taluk, Bangalore Urban District-562 106

Ref. No.

Date :..10.06.24...

May 31, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Sudeep B M**, a student of **Dayananda Sagar University School of Commerce and Management Studies**, has completed Internship in our organization from 01.04.2024 to 31.05.2024.

During this period **Mr. Sudeep B M** has shown keen interest and completed the Internship successfully.

We wish him success in all his endeavors.

H B Swami
Chief Executive Officer

VSSSN
Chief Executive Officer
Vyavasaya Seva Sahakara Sangha
Mayasandra, Anekal Taluk
Bangalore Urban Dist - 562107

063

A. JOHN MORIS & CO.,

CHARTERED ACCOUNTANTS

No 116/117, 'Suhashree' , 1st C Cross, 5th Block, Banashankari III Stage
Bangalore 560085
agkrishnan@ajohnmoris.com cavanishri@ajohnmoris.com
9886217080 9025559511

TO WHOMSOEVER IT MAY CONCERN

20th May 2024

This is to certify that Mr Suprith U N , a Final Year Student of MBA Finance from Dayananda Sagar University , Bangalore. He has successfully completed Internship in audit, compliance and assurance functions in our Audit Firm A John Moris & Co, Chartered Accountants, Bangalore from 11th March 2024 to 11th May 2024.

During his tenure he has actively participated in all activities undertaken by our CA Firm . He did a comenadable job with his dedication and sincerity and attention to details in the learning curve.

We wish him all the best for his prorfessional career

Yours faithfully

For A John Moris & Co
Chartered Accountants
Firm Registration Number 007220S

A G Krishnan
Partner
Membership Number 021183

0611

CA J.L. Kantha Rao B.Com, LL.B, F.C.A.
M/s. Lakshmi Kantha Rao & Co.
CHARTERED ACCOUNTANTS
Continue Pages.....

Date : 22/05/2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Tejashree M,** a final year student of **MBA-FINANCE from Dayanand Sager University, Bangalore** has completed the **INTERNSHIP PROGRAM 2024 on Finance and ACCOUNT activities, from 01/04/2024 to 21/05/2024 in our organisation.**

During her internship period, we found her to be very sincere, diligent, hardworking, and fully devoted to the assignment.

We wish her all the success in her studies and future endeavours.

M/s. Lakshmi Kantha Rao and co

Chartered Accountants

Proprietor

M/s. LAKSHMI KANTHA RAO & Co. BANGALORE M No. 028490 Chartered Accountants

624, "Sri Sai Krupa", Ground Floor, 15th Main, Opp. B.D.A. Park, B.S.K 2nd Stage, Bangalore - 560 070. Tel-fax : 080 - 26714902
Res : 080-26760159 Mob : 9845640849 E-mail : kantharaojl@yahoo.co.uk

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india1

14 May 2024

TO WHOMSOEVER IT MAY CONCERN

SUB: INTERNSHIP CERTIFICATE

We hereby certify that **Ms Vandita Anant Bhat,** a Full-Time MBA Student of Dayananda Sagar University, Bangalore, Karnataka has undergone her Internship with India1 Payments Limited for a duration of 8 weeks starting from **06 March - 03 May 2024.**

She successfully completed the project study and submitted the report on **"Vendor Payment and Improvement Plan" in Supply Chain Management.** The project is carried out under the guidance of Mr Sanjeev Kumar - Vice President, Head Supply Chain Management, India1 Payments Limited.

During her Internship Project, we found her to be an extremely focused, dedicated, and diligent student. We take this opportunity to wish her every success in the future endeavours.

Yours sincerely,

For India1 Payments Limited

Zeena Chakraborty

VP - Head Human Resources

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EY
Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower C,
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R Puram,
Bangalore - 560016,
Karnataka, India.

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

Talent Ref: R- 15415
03 July 2024
Vinay Nagendra Gouli
GPN: 20230003398

Sub: Relieving & Service Certificate

With reference to your letter of resignation, we hereby accept your resignation from the services of the Firm and you are relieved of your duties and responsibilities from the closing hours of **28 June 2024.**

Your employment details are as follows:

Employee Name	: Vinay Nagendra Gouli
GPN	: 20230003398
Rank & Title	: 51 & Intern
Date of Joining	: 29 January 2024
Date of Relieving	: 28 June 2024

We would like to reiterate your continued obligation of maintaining confidentiality towards any proprietary and confidential information of the Firm that you may have had access to during the course of your employment.

We wish you all the very best in your future endeavors.
For **EY Global Delivery Services India LLP**

Signed By: ANJU NAIR
Reason: HR Letters
Location: Bangalore
Date:07/03/2024 12:25:16

HR Representative
"For any queries, reach out to HR Contact Center Toll free number 1800 419 6967 or drop an e-mail to myhr.gds@xe04.ey.com".

This file is signed using Digital Signature.

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Proyo Technologies Private Limited

Helping Customers,
Altering Market Place

CIN No. – U74900DL2015PTC275834
R/O: HOUSE NO. 173, MASJID MOTH, NEW DELHI - 110049

Date: 15th May 2024

To,
Abhipsa Rani Dash
Abhipsa.ard@gmail.com

COMPLETION CERTIFICATE

This is to certify that Ms. Abhipsa Rani Dash has successfully completed her Summer Internship from 15th Mar, 2024 to 15th May, 2024 with Project Title Talent Acquisition and Management under the guidance of Mr. Manoj Mittal.

During the period of her Internship Programme we found her punctual, hardworking and inquisitive.

Aggregate on the basis of her performance during the Internship: 92%.

Location for Internship: New Delhi/Work from Home

We wish her all the best for future endeavours.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

For Proyo Technologies Pvt Ltd.

Ajay Azad,
Manager- Human Resource
Place: Delhi

Proyo Technologies

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testAIng.com

Wednesday, 12 June 2024

Ref: Certificate of Internship Training/0240/ML analyst Intern

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Abrar Shariff has undertaken internship training with us from 29th April 2024 to 31st May 2024.

Abrar Shariff approached us for specialised training in field of ML analyst Intern with us.

During the one-month internship he completed four tasks. He summarized the features of products from Credo AI, TruEra AI, and Darwin AI. He then conducted competitive analyses for these products and identified leading companies in the AI governance space. This experience enhanced his analytical skills and provided insights into the AI industry.

We wish him all the success in life.

for **testAIng solutions pvt.ltd. (tAI)**

Rakesh Nayar
Niti (Policy)

testAIng Solutions Pvt. Ltd.

1,Gurjar Mohalla, Near Arya Samaj School, old jail Road, Bikaner-334 005(Raj.) India.
Phone: 0151- 2544 333
GSTIN: 08AAHCT3799F1ZU | CIN: U72900RJ2019PTC065313

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ISO 9001 :2015 I ISO 14001:2015 &
OHSAS 18001:2007 Certified Company

Date: 12-06-2024

Subject: Internship Completion Letter

Dear Adisiri C.B.

We are pleased to confirm that you have successfully completed your internship with the HR Department at MP24 Construction Company from 12 April to 12 June, 2024. During your time with us, you have shown dedication, enthusiasm, and a willingness to learn.

We wish you all the best in your future endeavours and trust that the knowledge gained during your internship will serve you well in your career.

Thank you for your hard work and commitment.

Best regards,

HEMANTH H.G.
H R MANAGER,
MP24 CONSTRUCTION COMPANY

For MP24 Construction Company

Authorised Signature

MP 24 CONSTRUCTION COMPANY
+91 72044 47732 mp24constructions@gmail.com
H O : Channarayapatna, Shravanabelagola Road, Hadenahalli Baralu Post. Hassan - 573 135
B O : B2 1201 BRAHMAGIRI - Malagala BDA Flats, Phase 2, 5th North Cross Rd, 8th Block Malagala, 2nd Stage Naagarabhavi, Bengaluru - 560072

Business Plus India

Phone: 9591877354
Email: info@businessplusindia.com

Address: No. 504, 22nd cross, HSR Club Road, Sector 3, HSR Layout, Bangalore – 560102

Adita Mallick
D/o, Dipak Kumar Mallick
1, Gayenpukurdhar, Bhakunda,
Chandannagar- 712136

Dear Adita Mallick,

We are pleased to inform you that you have successfully completed your internship at BIZ PLUS INDIA LLP; from 1st April 2024 to 30th May 2024. During your internship period, you have shown an exemplary level of dedication, commitment, and enthusiasm toward your work.

We appreciate your valuable contribution to the organization and your ability to work effectively as a part of a team. You have successfully demonstrated your skills in handling all tasks assigned to you during the tenure of this internship.

We hope that this internship has provided you with a good foundation/ understanding in Human Resource management, and you have gained valuable insights and experience that will help you in your future career endeavours.

As proof of your completion of the internship, we are pleased to provide you with this letter of completion, please feel free to contact us if you require any further assistance or clarification.

We wish you all the best for your future and hope to see you succeed in all your endeavours.

Sincerely,

For BIZ PLUS INDIA LLP

Sanketh Nagaraj
(BACKEND OPERATIONS ADMIN)

Date: 30.05.2024
Place: Bangalore

073

ZIELHOCH
Together Let's Aim For High

CERTIFICATE OF COMPLETION

Date: 12 Mar, 2024

This certificate is awarded to

Mr. Ajay.r

in appreciation for his successful work as an intern in Zielhoch Company.

he has completed his Winter Internship with project title

"Marketing"

Under the guidance of

Mr. Shashank Rao

Project duration
20 Dec, 2023 to 20 Feb, 2024

The internship assessment fulfils the stated criteria and student findings are his original work.

We hereby certify his work satisfactory to the best of my knowledge with an aggregate
Grade C

Location for internship-
Delhi - NCR / Work from Home

We wish him all the best for future endeavours.

Warm Regards

ZIELHOCH

(Authorized Signatory)
HUMAN RESOURCE
Zielhoch

906, Pearl Best Height 2, Netaji Subhash Place, Pitampura, New Delhi- 110034
Email: info@zielhoch.com | Web: www.zielhoch.com | Tel.: +91-11-40115930

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SRI SANGEETHA TRADERS

DEALERS IN NEW BARRELS AND RECONDITIONED
BARRELS | TINS | HYDRAULICALLY TESTED EMPTY BARRELS | GREASE BARRELS

(BACKSIDE OF WAVIN INDIA LTD & CALCUTTA CHEMICALS LTD) GST: 33ADJPM2850L1ZE

Date:30.05.2024

Place- Chennai.

This is to certify that Akash M, has successfully completed an internship at Sri Sangeetha traders from Mar 19- May19, During this period, Akash M worked in the role of Sales and marketing. They displayed a high level of professionalism, dedication and competence in performing their duties. Their contributions were valuable to the daily operations of Sri Sangeetha Traders, and they demonstrated strong organizational and multitasking abilities. We appreciate his hard work and wish them the best in their future endeavours.

For Sri Sangeetha Traders

Authorized signature

SRI SANGEETHA TRADERS CHENNAI-58

testAIng.com

Saturday, 01 June 2024

Ref: Certificate of Internship Training/0241/ML analyst Intern

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Akash has undertaken internship training with us from 29th April 2024 to 31st May 2024.

Akash approached us for specialised training in field of ML analyst Intern with us.

During internship he conducted comprehensive research on various AI regulatory frameworks and legislative acts across different regions and countries. He identified key features, implications, and differences among the AI acts and prepared comparisons key parameters such as jurisdiction, scope, key provisions, enforcement mechanisms, and penalties and prepared a report on AI Acts from a Business Perspective discussing potential impacts on businesses, compliance requirements, and strategic recommendations.

We wish him all the success in life.

for **testAIng solutions pvt.ltd. (tAI)**

Rakesh Nayar
Niti (Policy)

testAIng Solutions Pvt. Ltd.

1,Gurjar Mohalla, Near Arya Samaj School, old jail Road, Bikaner-334 005(Raj.) India.
Phone: 0151- 2544 333
GSTIN: 08AAHCT3799F1ZU | CIN: U72900RJ2019PTC065313

076

OUTLOOK group

Certificate of Appreciation

This is to certify that Ms., **Akhila A J** a student of Dayananda Sagar University has successfully completed her Summer Internship with us for the period **06 March 2024 to 06 May 2024.**

She has shown eagerness to learn, understand, and cope up with work. she has learnt much to keep her in good stead for future assignments in life.

During the short stint, she has performed the tasks that were assigned to her. She ensured that no stone was left unturned to achieve the key result areas given to her, giving an impression that she has the potential and acumen to charter a great career.

We wish her all the best.

Yours Sincerely,

K Muralidharan

Muralidharan K
Outlook Group
07 May, 2024

DocuSign Envelope ID: 34123DE1-9615-47C4-9DB5-277BD42A726F

EY
Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

16 December, 2023

Ms Annie Annie
House No 4- 601/19/4B,
MG Road besides GTTC. Manasabdar colony. Kalaburagi 585104,
Kalaburagi,
Karnataka - 585101

Contact No: 9886258567
Email: annieshieh7242@gmail.com

Dear Annie,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in **"EY Global Delivery Services India LLP"** (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of **INR.4,46,250/-** per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for preformance program where you will be eligible to paricipate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of MBA exams by June 2024.

5. Pre-offer Assessment:

Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). the terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to recieve the offer of employment from the Firm.

This file is signed using Digital Signature.

Envelope ID: 34123DE1-9615-47C4-9DB5-277BD42A726F

Building a better working world

Please note that a detailed offer letter would be issued to you subsequently, Subject to you accepting and meeting all the conditions stipulated in this letter.

Looking forward to a mutually beneficial association.

Thanking you.

Yours Faithfully,

for EY Global Delivery Services India LLP
Signed By: Divya.Parihar
Reason: Letter of Intent
Location: Bangalore
Date:12/17/2023 12:03:32

Authorized Signatory

This file is signed using Digital Signature.

Issued Date: 05-06-2024

CIN No- U85500HR2023PTC115118

CERTIFICATE
OF INTERNSHIP

UNIFIED MENTOR
YOUR SKILL, SUCCESS & JOURNEY

All India Council for Technical Education
AICTE

Annie

***For successfully completing two months internship as** Data Analyst Intern **at Unified Mentor Pvt Ltd. Dated from** 05-04-2024 **to** 05-06-2024*
During the internship we found him/her consistent & hard-working. We wish them all the best for their future endeavors.

Paras Grover
Paras Grover
Director

CERTIFIED ISO 9001:2015 COMPANY

Sanket Patil
Sanket Patil
Awarded By

Verify at:

AN ISO **9001:2015** Certified Company

NoBroker Technologies Solutions Pvt Ltd
6th Floor, Bren Mercury, Kaikondrahalli, Sarjapur Main Road, Bangalore - 560035
Mobile: +91 92417 00000 Email: support@nobroker.in
CIN No: U74900KA2014PTC077652

Date : 28-05-2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Antara Das** Employee ID- **NBTSI200368** is employed with us since **06-03-2024** and holding a designation of **HR Intern**

She has successfully completed 3 months and will continue till 6th August 2024.

As per the employment records available with us, the current address is:

Kudlu Gate Vintage pg For ladies, near Airtel office Bangalore, Karnataka 560068

Below is the company address:

6th Floor Bren Mercury Complex

Kaikondrahalli, Sarjapur Junction

Bengaluru – 560035

This Letter has been issued to **Antara Das** as a proof of employment.

Thanks & Regards,

Irajoshi..

Ira Joshi

Associate Director - HR

NoBroker Technologies Solutions Pvt. Ltd.

080

12/06/2024

Internship Completion Certificate

This is to certify that Mr. Bannappa Muggannavar from Dayananda Sagar University has completed Internship in ABB India Limited, as partial fulfillment of the University course requirements from 10 April 2024 to 10 June 2024.

During this period Mr. Bannappa Muggannavar has completed a study on **Oraganization study in ABB india ltd under the guidance of Manjula Narayanan (HR Operations Specialist).**

During this period, he proved to be resourceful, hardworking and a fast learner.

We wish him all the best for his future endeavors.

Thanking you,

Yours faithfully,

For ABB India Limited.

Prashanth N
Manager – Global TA Operations

Arunprakash A
HR Business Partner

ABB India Limited ★ Bengaluru - 58 ★

ABB India Limited
Registered Office
Disha - 3rd Floor, Plot No. 5 & 6, 2nd Stage,
Peenya Industrial Area IV,
Peenya, Bengaluru – 560 058
Karnataka, India

CIN : L32202KA1949PLC032923
GST : 29AAACA3834B1Z4

Phone: +91 80 22949150 - 54
Fax : +91 80 2294 9148

Manufacturing Facilities
Plot No. 5 & 6, 2nd Stage,
Peenya Industrial Area IV,
Peenya, Bengaluru – 560 058
Karnataka, India

Phone: +91 80 2294 9449/50/51/54

Email: investor.helpdesk@in.abb.com
www.abb.com/in

089

To Whom It May Concern

Date: 06/06/2024

This letter is to certify that Bhavya Shree V has successfully completed her internship program of twelve weeks with Paessler Solutions AG. Her internship tenure was from 5th Mar24 till 5th june24. She was working with the development team and was actively & diligently involved in the projects and tasks assigned to her.

During the internship period, we found her punctual and hardworking. Her learning powers are good, and she picks up swiftly. Moreover, her interpersonal and communication skills are good.

We wish her the best of luck for future endeavors and a bright future ahead.

Sincerely,

Chandra Prakash Jha

Team Lead, India,
Paessler Solutions

Frauenfeld, CH

Date: 07/06/2024

082

SURYA

SURYA FINANCIAL TECHNOLOGIES PVT. LTD
502/A, 1st Main Road, 8th Block, Jayanagar, Bengaluru, India - 560 082
GSTIN : 29ABICS3301E1ZK
CIN : U74999KA2022PTC160279
Ph : 080 3555 2767
www.surya-soft.com

February 13th, 2024

To,

Mr. Chirag S.M,
1806, Bandi Gowda Layout
Mandya - 571401

SUB: Internship Offer Letter

Dear Chirag,

We are pleased to offer you an Internship at **Surya Financial Technologies Pvt Ltd., Bangalore**.

Your internship will start from 06th March 2024 till your course completion.

For the duration of your internship, you will be given a stipend of INR 15,000 per month.

Welcome to Surya!

For Surya Financial Technologies Pvt Ltd.,

Surya Financial Technologies Private Limited

Authorized Signatory

082

SURYA

SURYA FINANCIAL TECHNOLOGIES PVT. LTD
Raman Towers, 43/B, 1st Main Road,
Sarakki Industrial Layout 3rd Phase, J P Nagar,
Bengaluru, India - 560 078
Ph : 080 4225 6000
www.surya-soft.com
GSTIN : 29ABICS3301E1ZK
CIN : U74999KA2022PTC160279

05th June 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Chirag S M,** has successfully completed her three months of Internship at Surya Financial Technologies Pvt ltd., from **06th March 2024** to **05th June 2024.**

During her tenure she has worked with us on **CARE (Capital Adequacy and Risk Evaluation).**

We wish you good luck for your future.

For Surya Financial Technologies Pvt Ltd.,

Authorised Signatory

083

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MSI Services Pvt. Ltd.

Making Dream Surfaces Attainable

Dimensions, #7/19, Palace Cross Road, Bengaluru-560 020 TEL:(+91)80 4242 1800
www.msiservices.in

12/06/2024
Bangalore

TO WHOMSOEVER IT MAY CONCERN CERTIFICATE

This is to certify that **Ms. Damini**, Student Reg No. **CMS22MBA083** studying **MBA, 4th Sem** at **Dayananda Sagar University Bangalore**, is pursuing her Internship in **MSI Services Pvt. Ltd**, her Project work in our organization is ongoing from **13th May 2024.**

Thanking you,
Yours sincerely,

MSI SERVICES PVT. LTD. BANGALORE

MSI Services PVT LTD
HR-Head

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MSI Services Pvt. Ltd.

Making Dream Surfaces Attainable

Dimensions, #7/19, Palace Cross Road, Bengaluru-560 020 TEL:(+91)80 4242 1800

www.msiservices.in

13th July 2024

Bangalore

TO WHOMSOEVER IT MAY CONCERN CERTIFICATE

This is to certify that **Ms. Damini**, Student Reg No. **CMS22MBA083** studying **MBA Finance & Business Analytics, 4th Sem** at **Dayanand Sagar University Bengaluru** has successfully completed her full time Internship in **MSI Services Pvt. Ltd** and she has successfully completed her Project work in our organization for duration **13th May 2024 to 13th July 2024.**

During the project she has spent quality time with Order Management. She has got broad insight into the company.

Her Internship activity includes having to understand the Order procesing, Logistics, Shipments.

During the period of her internship program with us, she had been exposed to MSI culture, process & was found hardworking and inquisitive.

We wish her every success in her life and Career.

Thanking you

Regards

MSI SERVICES PVT. LTD. BANGALORE

MSI Services PVT LTD

Bangalore.

GST No 29AACCG0136G1ZX
CIN No U15201TZ2001PTC009698
Website: www.grbdairyfood.com

Date: March 2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **DARSHAN D M (Reg. No: CMS22MBA084)** MBA Student of Dayananda Sagar University,kudlu Gate, hosur, Bangalore, has to undergo for his Internship training in the GRB Dairy Foods Pvt Ltd at Hosur-635126. During the period from 20.03.2024 to 21.05.2024.

Thanking You,

For GRB Dairy Foods Pvt Ltd

GRB Dairy Foods Private Limited HOSUR 635 203

Manager

Corporate Office
Old No.484,New no.57, 9th Main Road, 33rd Cross Rd, 4th Block, Jayanagar, Bengaluru, Karnataka 560011.
Chennai Office
C-47, Guindy Industrial Estate, SIDCO Industrial Estate, Guindy, Chennai, Tamil Nadu, 600032, India.
Phone: 044- 22501085, 22501086. **E.mail:** marketing-chn@grbdairyfood.com.
UNIT – I NO.10, PHASE II, SIDCO Industrial Estate, Hosur, Tamil Nadu, 635126, India.
UNIT – II PHASE I & II, SIDCO Industrial Estate, Hosur, Tamil Nadu 635126, India.
UNIT – III 174/6, Thiruvalluvar Nagar, Zuzuvadi SIPCOT Post, Hosur, Krishnagiri, Tamil Nadu, 635126, India.
Phone: (04344) - 313299, 278859. **E.mail:** spices@grbdairyfood.com.
UNIT – IV NO A2, PHASE I & II, SIPCOT, INDUSTRIAL ESTATE, Hosur, Tamil Nadu 635126, India.
UNIT – V PLOT NO 45, SIPCOT INDUSTRIAL ESTATE, Hosur, Tamil Nadu 635126, India.

085

K R SWAMY & ASSOCIATES
CHARTERED ACCOUNTANTS

Rama Reddy Complex, Bangalore Main Road, Sarjapura, Anekal Taluk, Bengaluru – 562125

Email: krswamy_ca@rediff.com, Mobile: +91 9535307826

Internship Completion Certificate

TO WHOM IT MAY CONCREN

This is to certify that **Mr. Dawood Ulla Baig S/O Neemath Ulla Baig** and his **Reg No. CMS22MBA085,** student of MBA from Dayananda Sagar University of SCMS (Bengaluru), has successfully completed the Internship in the **"Finance & Accounting Intern"** from **K R Swamy & Associates** under the guidance of **K Raghavendra Swamy.**

The duration of this Internship was from **1st April 2024 to 25th May 2024.**

During his Internship period, he has been found sincere, reliable, trustworthy, sociable, pleasant, and open to challenge and also he had been exposed to different financial and audit related processes.

We wish him all the success in future endeavours,

Thanking you,

Yours faithfully,

For K R Swamy & Associates

For K R SWAMY & ASSOCIATES
CHARTERED ACCOUNTANTS
K Raghavendra Swamy
(CA K. RAGHAVENDRA SWAMY, F.C.A)
Proprietor
Firm Reg. No : 013665S

K Raghavendra Swamy
Proprietor

(086)

OUTLOOK group

Certificate of Appreciation

This is to certify that Mr. **Deekshith K T**, a student of Dayananda Sagar University has successfully completed his Summer Internship with us for the period **06 March 2024 to 06 May 2024.**

He has shown eagerness to learn, understand and cope up with work. He has learnt much to keep him in good stead for the future assignments in life.

During the short stint, he has performed the tasks that were assigned to him. He ensured that no stone was left unturned to achieve the key result areas given to him, giving an impression that he has the potential and acumen to charter a great career.

We wish him all the best.

Yours Sincerely,

K Muralidharan

Muralidharan K
Outlook Group
07 May, 2024

WENDT (INDIA) LIMITED
Plot No 69/70, Sipcot I, Hosur 635 126, Tamilnadu, INDIA
CIN : L85110KA1980PLC003913
Telephone : +91 4344 405500
Telefax : +91 4344 405620 / 405630
E-mail wil@wendtindia.com
Web : www.wendtindia.com

WENDT

May 06, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.Durgaa Lakshmi R, student of MBA in Finance & Business Analytic, at Dayananda Sagar University, Bangalore, has successfully completed her Internship training with our organization between 06.03.2024 & 06.05.2024 under the guidance of Mr Margabandu VS, AGM - Finance, Wendt (India) Limited, Hosur.

During her tenure with us, she was enthusiastic in learning various processes related to Accounting Manual - covering all the finance related activities like AP, AR, Fixed Asset, GST, Treasury, Taxation, Insurance and accounts finalization.

We wish her good luck.

for M/s. Wendt (India) Limited,

Satheesh C
Dy. General Manager - HR

:GSTIN : 29AAJPC1728A1ZO

Phone : 08354-225539
Cell : 6360770047

KUMADA CARS PRIVATE LIMITED

BAGALKOT-587102

088

RENAULT
Passion for life

CERTIFICATE

This is to certify that DWIJESH A, is a student of Master of Business Administration final year studying in Dayanand Sagar University have taken up a research project on "A STUDY ON PRICING STRATERGY AT RENAULT INDIA" in our organisation from 28-03-2024 to 27-05-2024. During his tenure in our organisation, he was hard working and sincere in carrying on the project. We wish him a great career.

Regards,

Kumada Cars Pvt Ltd.

Bagalkot-587101

Date : 27-05-24

089

RENT2STAYS.com

Date: **05-06-2024**

This is to certify that **GOJJALA REDDEPPA**, student of Dayananda Sagar University, Bangalore has successfully completed Internship under the guidance of Mr. Praveen Kumar (Zonal Sales Manager) at Rent2Stay Management Services Pvt Ltd. As a part of his internship Programme, he was assigned for Marketing and a competitive study on the same.

His internship with us was for the period **25th March 2024 to 24th May2024.**

He was sincere with good conduct. I hope he also found his internship with our organization a meaningful and educative experience.

We wish him all the best for his future endeavors.

Best Regards,

Rent2stay Management Services Pvt. Ltd.

PRAVEEN KUMAR
Zonal Sales Manager

Address: #407, First, 4th Main Rd, West Wing, Krishna Reddy Layout, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071

(090)

SBV REALTY CAPITAL Pvt. Ltd

VCITI DEVELOPERS

DATE: 08/06/2024

TO WHOMSOEVER IT MAY CONCERN

I hereby declare that Mr. **Gourab Pramanik** pursuing MBA at Dayananda Sagar University, Bangalore, has undergone Internship program in Marketing for 2 months under my guidance at VCITI Developers from 15th Mar to 22th May. He has gained experience in Field Market Sales, managing daily Sales Report. Customer relationship management and Sales Pitching. His involvement was highly appreciated and I am sure that he has gained great learning experience.

SBV REALTY CAPITAL Pvt. Ltd
For SBV REALTY CAPITAL PVT. LTD.

Authorized Signatory
(Name, Designation)

www.reallygreatsite
https://vciti.in/
hello@vciti.in
080-4568 1300
CONTACT US
Corporate Address: 1202, 15th Main, 22nd Cross Rd, HSR Layout, Bengaluru, Karnataka 560 102

WENGER & WATSON

Date: 10 May 2024
Location: Bangalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Grubakharan RA, Final year MBA student, from Dayananda Sagar University, Bangalore, has completed his internship with **Wenger & Watson INC.,** Company, Bangalore with Marketing & Sales from **11 March 2024 to 10 May 2024** and was based in the Bangalore office. Throughout his time here, he has shown keen interest in his assignments and was also regular in attendance.

We appreciate his efforts and wish him the best in his future endeavors and would like to thank him for his excellent contribution.

Sincerely,

Shruthi Chandra
Talent Acquisition Lead
Wenger & Watson INC.

Wenger & Watson INC.,
Registered Address: Old No.05, New No.20, Brigade Rubix,
Unit No.601, HMT Watch Factory Main Road,
Jalahalli, Yeshwanthpur Hobli,
Bangalore-560013
CIN: U74999KA2021PTC148897

092

JUMANA STEELS

IRON & STEEL MERCHANTS

Phone: 9042025520

Admin Off: #67 , M.K.N. Road, Guindy, Chennai-600 016

Date: 31/05/2024
Chennai

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Hari prasad** has successfully completed an internship at **Jumana Steels** from April 1st 2024 to May 31st 2024. During this period, Hari prasad worked in the role of Accounts and Sales department. They displayed a high level of professionalism and competence in performing their duties. Their contributions were valuable to the daily operations of **Jumana Steels** and they demonstrated strong organizational and multitasking abilities. We appreciate Hari prasad 's hard work and wish them the best in their future endeavours. Should you have any further questions regarding Hari prasad's internship. please feel free to contact us

Thanks & Regards

M. Mohamed Zakariya
Proprietor
Jumana Steels

JUMANA STEELS CHENNAI 600 016

091
093

N J Suresh & Associates
Chartered Accountants, FRN. 0104495

CA. N.J. Suresh FCA, CISA (USA), DISA.,
Proprietor, M.No. 213169

Date: 24-June-2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Harisha T S** (Reg no: CMS22MBA093) of **Dayananda Sagar University** has successfully completed **Three (3) Months** of an internship program from **25-Mar-2024** to **24-June-2024** in our firm.

He was highly motivated and hardworking.

We wish him great success in his future endeavours.

For N J Suresh & Associates
Chartered Accountants, FRN.0104495

N J Suresh
Digitally signed by N J Suresh
Date: 2024.06.24 16:13:05 +05'30'

CA. Suresh N J, FCA, CISA (USA), DISA
Proprietor

बी ई एम एल लिमिटेड
BEML LIMITED
Schedule 'A' Company under Ministry of Defence, Govt. of India
Defence & Aerospace | Mining & Construction | Rail & Metro

RKTD/Internship/

Date: 29/06/2024

CERTIFICATE

This is to certify that Mr. **HEMANTH R (CMS22MBA095)** student pursuing **"MASTER OF BUSINESS ADMINISTRATION"** from **"DAYANANDA SAGAR UNIVERSITY"** has successfully completed the Internship training at BEML Ltd. Bangalore Complex, during the Period from **20.03.2024 to 19.06.2024**

for BEML LIMITED,

LATHA K
AGM (L&D/CoE – BC)

Corporate Office:
BEML Soudha, 23/1, 4th. Main, S R Nagar,
Bangalore - 560027.
Tel: 1800 425 2365 (Toll Free), + 91 80 2296 3200

Bangalore Complex:
P. B. No. 7501, New Thippasandra Post,
Bangalore – 560075
Ph: 080-25242413 (3 Lines)

www.bemlindia.in

Chaitanya

Chaitanya India Fin Credit Private Limited

096

Date : 31st May 2024

To,
Istarth S S,
S/O: Sathish S C,Saragodu,
Kundur, Chikkamagalur,
Chikkamagalur, Karnataka – 577132.

INTERNSHIP COMPLETION LETTER

Congratulations!

Chaitanya India Fin Credit Pvt Ltd certifies that **Mr. Istarth S S**, student of MBA from Dayanand Sagar Institution in Bangalore Karnataka, has successfully completed his internship program in "**Business Excellence**" department. He was a part of this internship program from 08th Jan 2024 and the internship period was for 4 months under the guidance of Mr. Sakthinathan R (Manager) in Business Excellence department.

We appreciate Mr. **Istarth's** adaptability, positive attitude and eagerness to learn from his peers during this internship period.

We wish him all the success in the future.

For Chaitanya India Fin Credit Pvt, Ltd.

Head HR

CHAITANYA INDIA FIN CREDIT PVT. LTD. Bangalore

097

BRITANNIA

Prestige Shantiniketan, Tower C, The Business Crescent,
16th Floor, Whitefield Main Road,
Mahadevpura, Bangalore-560048.

10th May 2024

CERTIFICATE

This is to certify that to **Mr. Pavan kalyan. j, USN CMS22MBA097, MBA student of Dayananda Sagar University, kudlu Gate, Bangalore-560068,** has successfully completed the dissertation titled **"An organization study on Britannia industries, Bangalore,** in our organization.

The duration of the internship was 10th March 2024 to 10th May 2024.

We wish him all the best!!

From Britannia Industries Ltd.

N K Biswajit Khanna

N. K BISWAJIT KHANNA
MANAGER

Ph: +91 96526 49251

098

MEDICOVER
HOSPITALS
A UNIT OF SAHRUDAYA HEALTHCARE PVT LTD

30TH May 2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. **Jhassi Durga Punjabi, Dayananda Sagar University** has successfully completed her Internship in **Finance Depatment** at **Medicover Hospitals-MVP** from 20th March 2024 to 30th May 2024,

She has actively & diligently involved in her Allocated project.

During her Internship Period, we found her hardworking, punctual, & shown interest to learn new things. Her interpersonal and communication skills were good.

We wish her all the very best in his future endeavours.

For Medicover Hospitals
(A Unit of Sahrudaya Health Care Pvt. Ltd.)

MEDICOVER HOSPITALS HR VIZAG-UNIT

J.Pratyusha Varma
Deputy Manager-HR

100

GLOBE
money must grow

Globe Capital Market Limited
Regd. Office : 609, Ansal Bhawan, 16 K.G. Marg, Connaught Place, New Delhi - 110001

18-05-2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. **KARTHIK N** student of **MBA(Finance) in Dayananda Sagar University** has completed his project with us from 18th march 2024 to 18th may 2024.

He has undergone internship in **" FINACIAL DEPARTMENT AT GLOBE CAPITAL LIMITED".**

We found him sincere and hardworking. We wish him good luck for his future endeavours

Wishing you All the best!

For GLOBE CAPITAL Ltd.:

(P Nagi Reddy)

Vice President

Tele : +91-11-30412345 (30 Lines) • Fax : +91-11-23720883 • CIN : U74100DL1985PLC021350
E-mail : care@globecapital.com • Visit us at : www.globecapital.com

Member : NSE, BSE, MSEI • Depository Participant : NSDL & CDSL • SEBI Regd. Portfolio Maneger
Clearing Mameber : Equity, Currency Derivatives & Commodity Segment (NSE, BSE, MSEI)

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ANKH & ASSOCIATES
CHARTERED ACCOUNTANTS

Date: 06-06-2024

Bangalore

This is to certify that **Mr. Karthik S (USN: CMS22MBA100)**, a 4th semester student of Master of Business Administration (MBA), Dayanand Sagar University Bangalore, has successfully undergone the Internship under the guidance of **Mr. Yashwanth Roy, ANKH & Associates Bangalore**, from 6th March 2024 to 6th June 2024. During his stay at **ANKH & Associates**, his character was found good.

We wish Mr. Karthik S, All the best in his future endeavour.

For ANKH & Associates

ANKH & ASSOCIATES * CHARTERED ACCOUNTANTS * BENGALURU 560 004

(Yashwanth Roy)

No. 3/3-1, 2nd Floor, Diwan Madhava Rao Road, South Cross Road, Basavanagudi, Bengaluru-560004.
Ph.: 080-40962126 **Website :** www.ankhca.com **E-mail :** office@ankhca.com

BENGALURU | KUMTA | HUBBALLI

CERTIFICATE

OF COMPLETION

This certificate is proudly presented to

Kothamasu Abhinai

For taking time to impart his/her valuable insights and [illegible]ve change to Finance Internship at ADSMIT MEDIA

DATED FROM:13/03/2024 TO29/04/2024

BHAWNA KHATI
HR MANAGER

MR. VIKAS KUMAR
CEO

REF: ADS/AN(1903)13/03/2024/0-192

OUTLOOK group

Certificate of Appreciation

This is to certify that Mr. **Krishnan s**, a student of Dayananda Sagar University has successfully completed his Summer Internship with us for the period **06 March 2024 to 06 May 2024.**

He has shown eagerness to learn, understand and cope up with work. He has learnt much to keep him in good stead for the future assignments in life.

During the short stint, he has performed the tasks that were assigned to him. He ensured that no stone was left unturned to achieve the key result areas given to him, giving an impression that he has the potential and acumen to charter a great career.

We wish him all the best.

Yours Sincerely,

Muralidharan K
Outlook Group
07 May, 2024

PK GROUP'S

Internship Completion Certificate

This is to certify that **Kruthik Kashyap M** has successfully completed his internship at **PK GROUP'S** as a **Digital Marketing Intern and Business Development Executive** from **March 27, 2024 – May 27, 2024.**

During his internship, **Kruthik Kashyap M** exhibited a high level of professionalism, dedication, and expertise in digital marketing and business development. His responsibilities included:

- Developing and executing digital marketing strategies.
- Conducting market research and analysis.
- Assisting in the creation and management of online advertising campaigns.
- Engaging with potential clients and partners to foster business relationships.
- Analyzing and reporting on key performance metrics.

Kruthik's contributions significantly enhanced our marketing efforts and business development activities. He demonstrated excellent analytical skills, creativity, and a strong ability to work both independently and as part of a team.
We appreciate his hard work and dedication during his tenure with us and wish him all the best in his future endeavors.

For PK GROUPS

B. Harish

Partner

MR.HARISH
MANAGER
PK GROUP'S

Date:

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QUESS
WINNING TOGETHER

Date: 23-05-2024

Release cum Experience Letter

This is to inform that Mr. Kushalappa MM designated as Business Development Intern in the Department of Sales & Marketing was associated with Quess Corp Ltd from 15-03-2024.

He is released from this company on 15-05-24 on completion of his tenure and Subsequent acceptance by the Competent Authority.

During his tenure we found him to be honest in his service.

We wish him all the best in his future endeavours.

QUESS CORP LIMITED

Quess Corp Limited
Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India
Tel: +91 80 6105 6001 | connect@quesscorp.com | CIN No.L74140KA2007PLC043909

www.quesscorp.com

+91 (080)-2950-0228
info@exeedlog.com
www.exeedlog.com
HO: 30, Jayappa Layout, AECS 'A' Block Main Road, Kudlu,
Bengaluru, Karnataka, 560068

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CIN: U63030KA2023PTC170308
MSME Registration Number: UDYAM-KR-02-0042278

22ND May, 2024

To whom it may concern

This letter is to certify that Mr. Leelashankar, has completed his internship as Accounts -Intern at Exeed Logistik India Pvt Ltd from 15th March 2024 to 17th May, 2024.

His role was to familiarize himself with all the processes at the organization. He spent a significant amount of time in each department and learnt in-depth what the flow of work is like.

He has worked in accounts bills receivable and payables department. As a part of the project, he has understood how the accounts department works.

He is a self-motivated, hard worker who is always looking to learn new skills. He has done more than his role's responsibilities. We wish him all the best in all his future endeavours.

For, Exeed Logistik India Pvt Ltd

Authorised Signatory

COMPLETION CERTIFICATE

Date: **20th May 2024**

This is to certify that

Ms. Lekkala Vasavi Reddy

has successfully completed her Summer Internship with project title

"HUMAN RESOURCES"

Under the guidance of

(Mr. Senthil Kumar -General Manager)

Project duration 20 Mar, 2024 to 18 May, 2024

The internship assessment fulfils the stated criteria and student findings are her original work. We hereby certify her work satisfactory to the best of my knowledge with an aggregate

Grade 90

Location for internship – Visakhapatnam

We wish her all the best for future endeavours.

Warm Regards

T Santosh

LITO MARINE EXPORTS PVT. LTD. • VSKP • Dt.....

(Authorized Signatory)

HR Department

Lito Marine Exports Pvt Ltd.,

Office :
#39-33-20/4/4, Suswaja Heights,
Madhavadhara Vuda Conlony,
Visakhapatnam – 530018
0891-2758858,652458858

Factory Address:
Survey no157-8,158,Valluru village
Anakapalle Mandal, Visakhapatnam
Andhra Pradesh - 531019
hr@litomarine.com

CONTRIVER
#127/1, Chamalapura St.,
Nanjangud,Mysuru
571301
+91 7829540019 +91 8221295206

107

FIRM NO: MYS-F325-2017-18

REF NO : CR-0i8-3BE-13

INTERNSHIP CERTIFICATE

This is to certify that **Mr/Miss. Likith Gowda G (CMS22MBA107)** of **DAYANANDA SAGAR UNIVERSITY** have worked as an intern in the Department of Programming & Development with Data Science and Web Development in our Rajarjeshwarinagar branch, Bengaluru.

In the internship he/she has completed a project on the above-mentioned department dated from **06/03/2024 to 05/06/2024**(working days only).

His/her performance during the internship training period was

☑ Satisfactory ☐ Average ☐ Not Satisfactory

We wish him/her the best of luck for his/her future endeavour.

For Contriver

Sanjay. B

SANJAY B.
Chief Executive Officer
Contriver
Employee ID:00'
Mr. Sanjay B

Date: 20th June 2024

Place: Bengaluru

MYS-F325-2017-18

WOXEN DIGITAL
THINK.PLAN.DO

CERTIFICATE OF COMPLETION

This is to certified that **Lingaraju A** (a student of **Dayananda Sagar University**) has successfully completed Summer Internship Program with **Woxen Digital Team** in **Sales and Digital Marketing** Department.

Duration of Internship – 10 March 2024 to 14 May 2024.

During this period, he demonstrated good design skills with a self-motivated attitude to learn new things. His performance exceeded expectations and was able to complete project successfully on time.

We wish him success for all his future endeavors.

Arshita Singh

Arshita Singh
HR Manager
Woxen Digital Pvt.Ltd.

NOIDA

111
109

ingredients bazar.com

★ Next generation multi brand ingredients platform ★

Date - 16.05.2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss.M Meghana Raj of Dayananda sagar University pursuing MBA has successfully completed her internship training at **Saisukrithkar supplements private limited at Bangalore-83** from 11.03.2024 to 15.05.2024.

During the period the student's behavior and conduct was found to be good.

We wish her all the best for future endeavour.

For M/s. Saisukrithkar supplements private limited

Authorized Signatory
Name: R.D Madhuraaj
Designation: Founder & CEO

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SLV BUILDERS AND DEVELOPERS PVT. LTD
GSTIN: 29ADNPV0831A2ZJ

+91 8660027722 / 8147248575
venkatesh.murthy.m1@gmail.com
12, Poorna Pragya Layout, Best Club Road, Uttarahalli, Bangalore - 98

June 5th, 2024

Internship Completion Letter

To:

M.K Yogesh

USN: CMS22MBA110
DSU - KUDLU GATE CAMPUS
+91 9945018391

To whomsoever it may concern

We are pleased to confirm that Mr. M.K Yogesh of DSU (CMS22MBA110) has successfully completed his three month internship with SLV Builders and Developers Pvt. Ltd. starting from 10th March 2024 to 5th June, 2024. During this period, Yogesh diligently fulfilled his responsibilities as a Supply Chain Intern, effectively applying his theoretical knowledge acquired through his MBA program to practical scenarios within our organisation.

Yogesh's contributions have been invaluable to our company. He demonstrated strong analytical skills, strategic thinking, and a proactive approach to problem solving. His ability to collaborate effectively with colleagues across various departments significantly enhanced our operational performance.

We appreciate Yogesh's hard work, dedication, and commitment to excellence. His efforts have positively impacted our organisation, and we are confident that he will continue to excel in his future endeavours.

We wish him all the best for his future career and look forward to the possibility of working with him again.

Thank you, Yogesh, for your contributions to SLV Builders and Developers Pvt. Ltd.

Regards

Venkatesh M
CEO

For S L V BUILDERS AND DEVELOPERS

Proprietor

Phone : 033-40707024
Mob. : 98300 56631

Dream Light Merchant Pvt. Ltd.

CIN NO: U52390WB2010PTC141175

Mfrs of PP Bags, Fabrics (Laminated Also), Liner, Non-Woven Bags, Tarpauline, Leno Bags

Date: 23-05-2024

Release cum Experience Letter

This is to inform that Mr. Mahadev Ghosh designated as Business Development Intern in the Department of Sales & Marketing was associated with Dreamlight Merchant Pvt Ltd from 15-03-2024.

He is released from this company on 15-05-24 on completion of his tenure and subsequent acceptance by the Competent Authority.

During his tenure we found him to be honest in his service.

We wish him all the best in his future endeavours.

DREAMLIGHT MERCHANT PVT. LTD.

Director

City Office : HMP House, 4, Fairlie Place, 2nd Floor, Room No. 211 & 221, Kolkata 700 001
Factory : Goswamigram, P.O.-Sripat Purunia, P.S.- Mejia, Bankura
E-mail : p.mittal@outlook.com

IFB Industries Ltd
Plot No.5, 4A, 4B,3B, Malur Industrial Area,
Kurandanahalli Village, Kasaba Hobli, Malur Taluk,
Kolar District, Karnataka- 563 160

Date: 22nd May 2024

Internship Completion Certification

This is to certify that **Mr. M Mohanmurali** has successfully completed his **internship** training in the Sales department from **06/03/2024 to 17/05/2024**

During his training period, his services were found to be sincere, result oriented and satisfactory in carrying out the assigned duties.

We thank him for his efforts and contribution during his training period with us.

We wish him all the best in his future endeavors.

For **IFB Industries LTD**

Balasubrahmanyam H N
Manager – HR & Safety

Great Place To Work Certified

MEDICOVER HOSPITALS

A UNIT OF SAHRUDAYA HEALTHCARE PVT LTD

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30th May 2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Moidin Mahammad Ashbak,Dayananda Sagar University** has successfully completed his Internship in **Human Resource Depatment** at **Medicover Hospitals-MVP** from
20th March 2024 to 30th May 2024,

He has actively & diligently involved in his Allocated project.

During his Internship Period, we found him hardworking, punctual, & shown interest to learn new things. His interpersonal and communication skills were good.

We wish him all the very best in his future endeavours.

For Medicover Hospitals
(A Unit of Sahrudaya Health Care Pvt. Ltd.)

MEDICOVER HOSPITALS HR VIZAG-UNIT-3

J.Pratyusha Varma
Deputy Manager-HR

To Whom It May Concern

Date: 06/06/2024

This letter is to certify that Nancy has successfully completed her internship program of twelve weeks with Paessler Solutions AG. Her internship tenure was from 5th Mar24 till 5th june24. She was working with the development team and was actively & diligently involved in the projects and tasks assigned to her.

During the internship period, we found her punctual and hardworking. Her feedback and evaluation in the organization proved that she learned keenly.

We wish her the best of luck for future endeavors and a bright future ahead.

Sincerely,

Chandra Prakash Jha

Team Lead, India,
Paessler Solutions

Frauenfeld, CH

Date: 07/06/2024

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testAIng.com

Thursday, 16 May 2024

Ref: Certificate of Internship Training/0229/ML analyst intern

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Nandish B Baligar has undertaken internship training with us from 6th March 2024 to 6th May 2024.

Nandish approached us for specialised training in field of ML Data analysis with us.

During internship he had the opportunity to delve into various aspects of AI Acts and frameworks, AI compliance check, worked on infographics related to different sectors, attended two webinars and summarised the documents and worked on EU AI Act from business perspective to understand how we can launch our product / services in EU countries.

He actively contributed gaining hands-on experience in management, presentation and problem solving skills. Additionally, collaborating with the team enhanced his communication and teamwork skills, making valuable contributions to project outcomes.

We wish him all the success in life.

for **testAIng solutions pvt.ltd. (tAI)**

Rakesh Nayar
Niti (Policy)

testAIng Solutions Pvt. Ltd.

1,Gurjar Mohalla, Near Arya Samaj School, old jail Road, Bikaner-334 005(Raj.) India.
Phone: 0151- 2544 333
GSTIN: 08AAHCT3799F1ZU | CIN: U72900RJ2019PTC065313

BusinessOnBot

BUSINESSONBOT PVT LTD
Urban Vault 1781, 4th floor, 19th Main Rd,
Vanganahalli, 1st Sector, HSR Layout,
Bengaluru, Karnataka 560102zzz

08-July-2024

EXPERIENCE LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Nellore Chandana** has gained experience as a **"Finance Operations Intern"**, from 15th February, 2024 till 29th June, 2024.

During her tenure, we found her sincere and result-oriented.

We wish **Ms. Nellore Chandana** the very best in all her future endeavors.

For BUSINESSONBOT PVT. LTD.
DIRECTOR

Mohit Kumar
Director

Kajal Nagar
Human Resource Manager

K R SWAMY & ASSOCIATES
CHARTERED ACCOUNTANTS
Rama Reddy Complex, Bangalore Main Road, Sarjapura, Anekal Taluk, Bengaluru – 562125
Email: krswamy_ca@rediff.com, Mobile: +91 9535307826

Internship Completion Certificate

TO WHOM IT MAY CONCREN

This is to certify that **Mr Nikhil A S/O Anjana Reddy** and his **Reg No. CMS22MBA117,** student of MBA from Dayananda Sagar University of SCMS (Bengaluru), has successfully completed the Internship in the "**Finance & Accounting Intern**" from **K R Swamy & Associates** under the guidance of **K Raghavendra Swamy.**

The duration of this Internship was from **14th March 2024 to 15th May 2024.**

During his Internship period, he has been found sincere, reliable, trustworthy, sociable, pleasant, and open to challenge and also he had been exposed to different financial and audit related processes.

We wish him all the success in future endeavours,

Thanking you,
Yours faithfully,

For K R SWAMY & ASSOCIATES
CHARTERED ACCOUNTANTS

K Raghavendra Swamy

(CA.K. RAGHAVENDRA SWAMY, F.C.A)
Proprietor
Firm Reg. No : 013665S

Bulls & Bears
ADVISORY

Date: 22.05.2024

TO WHOM IT MAY CONCERN

This is to certify that Mr **N. Suhail** is a bonafide student of Dayananda Sagar University, and has successfully completed **Finance** (online) Internship, from **(18.03.2024 to 18.05.2024**), he was sincere and had taken keen interest in completing his internship, We wish him all the best, Good luck, and success in his future Endeavors.

Nagaraj Naik
Manager (BB Advisory)

BB ADVISORY
www.bbadvisory.co.in

BB Advisory
e mail- info@bbadvisory.co.in

www.bbadvisory.co.in

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A. JOHN MORIS & CO.,

CHARTERED ACCOUNTANTS

No 116/117, 'Suhashree' , 1st C Cross, 5th Block, Banashankari III Stage
Bangalore 560085
agkrishnan@ajohnmoris.com 9886217080
cavanishri@ajohnmoris.com 9025559511

TO WHOMSOEVER IT MAY CONCERN

20th May 2024

This is to certify that Miss Palem Bhavana , a Final Year Student of MBA Finance from Dayananda Sagar University , Bangalore. She has successfully completed Internship in audit, compliance and assurance functions in our Audit Firm A John Moris & Co, Chartered Accountants, Bangalore from 11th March 2024 to 11th May 2024.

During her tenure she has actively participated in all activities undertaken by our CA Firm . She did a comenadable job with her dedication and sincerity and attention to details in the learning curve.

We wish her all the best for her prorfessional career

Yours faithfully

For A John Moris & Co
Chartered Accountants
Firm Registration Number 007220S

A G Krishnan
Partner
Membership Number 021183

NEXT FOOT STEP

#2339,17CrossRoad,2ndFloor, Krishna Complex, Vanganahalli, Opposite Gaytri Temple1stSector, HSRLayout,Bengaluru, Karnataka560102 GSTNO-29AAHCN3071E1ZH CINNO-U70109KA2020PTC14165

ACCOMPLISHMENT CERTIFICATE INTERNSHIP

This is to certify that Pradeep Nilaj USN: CMS22MBA121 a student of Dayanand Sagar University SCMS Bangalore, has successfully completed an internship as a Business **Development Intern at Next Footstep Pvt Ltd**, from March 18th to May 28th. During the internship period, Pradeep diligently engaged in the project titled. "The Study of Emerging **Trends in Indian Real Estate Structure Post Covid"** under the esteemed guidance of internal College Guide: **Prof. Abhijit Chakraborty,** Faculty of Dayanand Sagar University SCMS, Bangalore, External Guide: **Mr. Kumar Pratik,** the Director of Next Footstep Pvt Ltd, Bangalore, and Team Lead: **Subhodeep Dutta,** the Senior Sales Manager of Next Footstep Pvt Ltd Bangalore.

Pradeep's steadfast commitment, exemplary work ethic, and valuable contributions have significantly enriched our operations. This certificate attests to Pradeep's proficiency, professionalism, and dedication to excellence.

Date of Issue: 28-04-2024

Harsha J Manakikar
Human Resource Executive
Next Footstep Pvt Ltd, Bangalore.

Mr. Kumar Pratik
Director (CEO) of,
Next Footstep Pvt Ltd, Bangalore.

For Next Foot Step Pvt. Ltd.

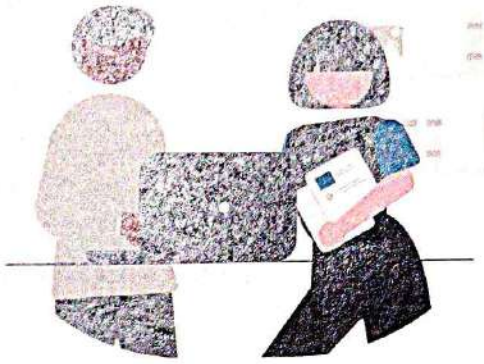
Authorised Signatory

M/S TECHNOWORTH

tda market 2nd floor,
Tinsukia, Assam
Tel no: +91 7676467799
technoworth22@gmail.com

122.

INTERNSHIP CERTIFICATE



To whom it may concern,

This certification proves that **Pradum Chetry** has completed the internship program at M/S TECHNOWORTH as a **Marketing Intern**, Pradum Chetry started joining the program from April 10 2024 until June 10 2024

During his stay in the company as an Intern, he displays enthusiasm, leadership, self-discipline, and self-motivation.

We are lucky to have him as one of our interns before and we would like to wish him all the best.

Sincerely,

Rakesh Borah
HR Department
M/S TECHNOWORTH

JUNE 10 2024

123

AdOnMo

Date: 11.06.2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Prajna Acharya**

Completed her internship as an **Intern- Finance** in our organization at **AdOnMo**

Duration of Internship- 07.03.2024 to 07.06.2024

We found her sincere, punctual and result oriented and wish her success in her career.

Deeksha Karkera

Human Resource Department

AdOnMo Private Limited

124

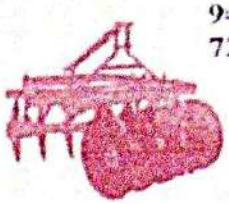
॥ ಶ್ರೀ ವಿಜಯಾಂಬಿಕಾಯೈ ನಮಃ ॥

(O) (F) : 08194-221970
M : 9448038361
9480422890
7259960082

Chitra Trailors Chitradurga Since 1990

TIN : 29920848450

ಚಿತ್ರಾ ಆಗ್ರೋ
Chitra Agro



S.S.I.UNIT Mfrs : Agricultural Impliments

Patel Plaza, Holalkere Road, CHITRADURGA - 577 501. Karnataka. India

Ref. No.

Date : 15/4/2024

INTERNSHIP CERTIFICATE

This is to certify that **Mr. Praveen G S** (USN:CMS22MBA124), a student of **DAYANANDA SAGAR UNIVERSITY, Bangalore** has successfully completed "Internship" under the guidance of **Mr. Naresh Patel G C** (Manager) at Chitra Agro industry. As a part of his internship programme "Organization Study" he was assigned to evaluate our Agricultural product and do a competitive study on the same.

His Internship with us was for the period 5th March 2024 to 15th May 2024.

He was sincere with good conduct. I hope he also found his internship with our organization a meaningful and educative experience.

We wish PRAVEEN G S all the very best for his future endeavor.

Naresh Patel G C

(Managing director)

CHITRA AGRO
Patel Plaza, Holalkere Road
Chitradurga-577501

MOON FITNESS

ACCOMPLISHMENT CERTIFICATE INTERNSHIP

This is to certify that Premnath Reddy USN CMS22MBA125 a student of Dayanand Sagar University SCMS Bangalore, has successfully completed an internship as a Business Development Intern at moon fitness premium club, from March 25 to May 28 During the Internship period, Premnath diligently engaged in the project titled "The Study of Emerging Trends in fitness and health industry" under the esteemed guidance of Internal College Guide Dr Vasudevan Sundarajan, Faculty of Dayanand Sagar University SCMS, Bangalore, External Guide Raghu Sangannavas the Senior Sales Manager of Bangalore

Premnath 's steadfast commitment, exemplary work ethic, and valuable contributions have significantly enriched our operations This certificate attests to Premnath proficiency, professionalism, and dedication to excellence

Date of Issue: 28-04-2024

Rithej

(Manager / Director)

MOON FITNESS

125

MOON FITNESS

ACCOMPLISHMENT CERTIFICATE INTERNSHIP

This is to certify that Premnath Reddy USN CMS22MBA125 a student of Dayanand Sagar University SCMS Bangalore, has successfully completed an internship as a Business Development Intern at moon fitness premium club, from March 25 to May 28 During the Internship period, Premnath diligently engaged in the project titled "The Study of Emerging Trends in fitness and health industry" under the esteemed guidance of Internal College Guide Dr Vasudevan Sundarajan, Faculty of Dayanand Sagar University SCMS, Bangalore, External Guide Raghu Sangannavas the Senior Sales Manager of Bangalore

Premnath 's steadfast commitment, exemplary work ethic, and valuable contributions have significantly enriched our operations This certificate attests to Premnath proficiency, professionalism, and dedication to excellence

Date of Issue. 28-04-2024

Rithej

(Manager/Director)

MOON FITNESS

Vaishnavi ambari, 3rd floor, owners court, Kasavanahalli, beside shell petrol bunk, Bengaluru-560035

[illegible]

Protected

126.

TOYOTA

Toyota Kirloskar Motor Private Limited
Plot No. 1, Bidadi Industrial Area, Ramanagar Dist.
Pin - 562 109. Karnataka, India.
Tel: +91-80-6629 2929 | Fax: +91-80-2728 7076 / 77 / 78 / 79
www.toyotabharat.com | CIN : U34101KA1997PTC022858

23rd May 2024

To Whomsoever It May Concern

This is to certify that **Mr. Poorna Chandran M P,** a student of Master of Business Administration from Dayananda Sagar University, Bangalore, has completed his internship from **20th March 2024 to 21st May 2024** at Toyota Kirloskar Motor (TKM), Bidadi.

During his tenure at TKM, the candidate was able to experience the "Toyota Way" of working. The candidate has conducted a study on **" Enhancement of Digitalization by Applying Toyota Production System in Plant-01 ILCD Shop".** The report is prepared under the mentorship of TKM's Genba Coach.

As a trainee, his conduct was good during the above-mentioned period. We wish him success in all his future endeavors.

With Best Regards.

B. Jagadish 23/5/24

Dr. B. JAGADISH
General Manager
Toyota Learning and Development India
Human Resources and Services Group

TOYOTA KIRLOSKAR MOTOR PVT. LTD. TOYOTA

Vyapar

Date: 08 June 2024
Location: Bangalore

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Raghu Vamshi R, has successfully completed his internship program of twelve weeks with **Simply Vyapar Apps Pvt. Ltd.**, Bangalore. His internship tenure was from **05 March 2024 to 05 June 2024. He was working with the Inside partner team** and was actively and diligently involved in the projects and tasks assigned to him.

During the internship period, we found him punctual and hardworking. His learning powers are good. And he picks up swiftly. Moreover, his interpersonal and communication skills are good.

We wish him the very best of luck for future endeavors and a bright future ahead.

Sincerely,

Yashaswini
Team Lead
Vyapar Apps Pvt Ltd.

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BHASKAR REDDY . V

Chartered Accountant

Mob: 9448520019
8073065155

DATE:20th May 2024

INTERNSHIP CERTIFICATE

This is to certify that **Mr Rajendra Ittina** bearing USN No. CMS22MBA129 from Dayananda Sagar University Studying MBA VI Semester has successfully completed his internship in our firm from **15th March 2024 to 15th May 2024.**

He has completed Practical knowledge in following Topics:

- Income Tax
- Good and Service Tax
- Provident Fund
- Accounting

During his tenure he was found sincere, reliable & trustworthy, whose contribution for the firm has proven helpful.

We wish him all the success for his future endeavors.

BHASKAR REDDY. V
CHARTERED ACCOUNTANT
Proprietor

BHASKAR REDDY.V * Bangalore M.NO. : 228849 * CHARTERED ACCOUNTANT

No. 149, 2nd Floor, 9th Main, 6th Sector,
HSR Layout, Bangalore-560 102 Email: vangimalla1123@gmail.com

R V KALI & ASSOCIATES
Chartered Tax Practitioners
CTPr. R. V. KALI
M. No. 100140 B Com. MBA, (CA), FCTPr
INCOME TAX PRACTITIONER LICENSE NO. 2/2003/BNG
GOODS AND SERVICES TAX PRACTITIONER NO. 29180000290 7GP6
FELLOW CHARTERED TAX PRACTITIONER NO. 100140

Internship Completion Certificate

TO WHOM IT MAY CONCERN

This is to certify that **Mr. RAKESH S S/o Srinivas S** and his Reg No. **CMS22MBA130,** student of MBA from Dayananda Sagar University of SCMS (Bengaluru), has successfully completed the Internship in the **"Finance and Accounting Intern"** from **R V Kali and Associates** under the guidance of CTPr. R V Kali.

The duration of this Internship was from **11th March 2024** to **3rd May2024.**

During his Internship period, he has been found sincere, reliable, trustworthy, sociable, pleasant, and open to challenges and also he had been exposed to different financial and audit related processes.

We wish him all the success in future endeavours

Thanking you,
Yours faithfully,

For R V Kali and Associates

R. V. Kali & Associates ★ Chartered Tax Practitioners ★ Bengaluru M.No. 100140

R V Kali
Proprietor

Date: 03.05.2024
Place: Bangalore

Scanned with CamScanner

LEARNOVATE ECOMMERCE

Learnovate

CERTIFICATE OF INTERNSHIP

We present this certificate to

Ramya M

in appreciation for your work as a **WEB DEVELOPER** Intern at Learnovate. You have shown true commitment and diligence during the course of this internship and have successfully completed all the assigned tasks.
The internship was conducted between **08/04/2024** to **08/06/2024**

LEARNOVATE PUNE ECOMMERCE

LE20241012

CERTIFICATE ID

www.learnovatecommerce.com

08 JUNE 2024

RAVI SINGH

FOUNDER

132

Schneider Electric

May 17, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Rithika K**, a student of **Dayananda Sagar University**, has completed Internship in our organization from **18.03.2024** to **17.05.2024**.

During this period **Ms. Rithika K** has shown keen interest and completed the Internship successfully.

We wish her success in all her endeavors.

Srinidhi Rao

Sr. Manager Human Resources
Schneider Electric President System Limited

Schneider Electric President Systems Ltd.
(Formerly known as APW President Systems Limited)
Unit - I : Plot 5C/1, KIADB Industrial Area, Attibele Area, Bangalore - 562 107, India.
Phone : +91 80 33437104 / 05 | Fax : +91 80 27820333
Email : info@apwpresident.com | Web : www.schneiderelectricpresident.com
TIN : 29880054042 | CIN : L32109KA1984PLC079103
PRESIDENT
ISO 9001:2000
Regd. Office: 5C/1, KIADB Industrial Area, Attibele, Bangalore - 562107

124
133

Deal Squard

Office number 424,
Phase 1 cloud 9 tower,
Vaishali Ghaziabad -201019
CIN- U74999UP2021PTC155863

Work Completion Certificate

To whom it may concern

This is to certify that **Rohith S (Dayananda Sagar University)**) has summer internship.

The work is completed on **11.05.2024** successfully.

Thanking you and assuring you for our best services always.

Name of Work/Project: **Summer Internship**

Work Period: **11.03.2024 to 11.05.2024**

Regards,

Monika

Monika
Manager, Deal squard India

This is to certify that all works mentioned above have been physically completed in accordance with the specifications, provision, and conditions of the contract.

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GST No 29AACCG0136GIZX CIN No UI 5201 TZ2001PTC009698 Website: www.grbdairyfood.com

Sign of purity

TO WHOM SO EVER IT MAY CONCERN

This is to certify that RUCHEETH NS (Reg. No: CMS22MBA134) MBA Student of Dayananda Sagar University,kudlu Gate, hosur, Bangalore, has undergone for his Internship training in the GRB Dairy Foods Pvt Ltd at Hosur-635126. During the period from 20.03.2024 to 21.05.2024. During the period, his performance, conduct was found to be good. We wish all success for his bright future.

Thanking You,

For C,RB Dairy Foods Pvt Ltd

GRB Dairy Foods Private Limited HOSUR 635 203

Corporate Office
Old No:484 New no 57, 9th Main Road, 33rd Cross Rd, 4th Block, Jayanagar, Bengaluru, Karnataka 560011
Chennai Office
C-47, Guindy Industrial Estate, SIDCO Industrial Estate, Guindy, Chennai, Tamil Nadu, 600032, India
Phone: 044- 22501085, 22501086, **E.mail:** marketing-chn@grbdairyfood.com
UNIT – I UNIT-10, PHASE II, SIDCO Industrial Estate, Hosur, Tamil Nadu, 635126, India.
UNIT – II PHASE I & II, SIDCO Industrial Estate, Hosur, Tamil Nadu 635126, India.
UNIT – III 47/6, Bhuvalliyar Nagar, Zuzuvadi SIPCOT Post, Hosur, Krishnagiri, Tamil Nadu, 635126, India
Phone: (04344) - 258299, 258859 **E.mail:** spices@grbdairyfood.com
UNIT – IV NO A2, PHASE I & II, SIPCOT INDUSTRIAL ESTATE, Hosur, Tamil Nadu 635126, India.
UNIT – V PLOT NO 45, SIPCOT INDUSTRIAL ESTATE, Hosur, Tamil Nadu 635126, India.

135

12/06/2024

Internship Completion Certificate

This is to certify that Mr. Sachin N B from Dayananda Sagar University has completed Internship in ABB India Limited, as partial fulfillment of the University course requirements from 10 April 2024 to 10 June 2024.

During this period Mr. Sachin N B has completed a study on **Oraganization study in ABB india ltd under the guidance of Manjula Narayanan (HR Operations Specialist).**

During this period, he proved to be resourceful, hardworking and a fast learner.

We wish him all the best for his future endeavors.

Thanking you,

Yours faithfully,

For ABB India Limited.

Prashanth N
Manager – Global TA Operations

Arunprakash A
HR Business Partner

ABB India Limited ★ Bengaluru - 58 ★

ABB India Limited
Registered Office
Disha - 3rd Floor, Plot No. 5 & 6, 2nd Stage,
Peenya Industrial Area IV,
Peenya, Bengaluru – 560 058
Karnataka, India

CIN : L32202KA1949PLC032923
GST : 29AAACA3834B1Z4

Phone: +91 80 22949150 - 54
Fax : +91 80 2294 9148

Manufacturing Facilities
Plot No. 5 & 6, 2nd Stage,
Peenya Industrial Area IV,
Peenya, Bengaluru – 560 058
Karnataka, India

Phone: +91 80 2294 9449/50/51/54

Email: investor.helpdesk@in.abb.com
www.abb.com/in

Learnovate

LEARNOVATE ECOMMERCE

CERTIFICATE OF INTERNSHIP

We present this certificate to **Sagar KB** in appreciation for your work as a **DIGITAL MARKETING** Intern at Learnovate.

You have shown true commitment and diligence during the course of this internship and have successfully completed all the assigned tasks. The internship was conducted between **15 MARCH 2024** to **15 MAY 2024**

LEARNOVATE ECOMMERCE PUNE

LE20241004

CERTIFICATE ID

www.learnovatecommerce.com

15 MAY 2024

RAVI SINGH

FOUNDER

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Oaktree

Date: June-2024
Intern Name: Sahitya Patil

This is to certify that **Sahitya S Patil** has completed an internship at **Oaktree Arambha Exim Pvt. Ltd.** From **12-3-2024 to 15-05-2024**. During this period, she worked in the role of **Stock and Inventory (Finance).** Her contributions were valuable to the daily operations of Oaktree. Wishing the best from the team.

Yours Sincerely,

ARAMBHA EXIM PVT. LTD. BANGALORE

AEPL

Aravind Kashyap
Managing Director

V38

Dayananda Sagar University

live the dream

Ref No: 2024/DSU/IA/VI/001

Date: 05-06-2024

To,
Sai Mourya R
#139/1, 22nd Ward,
Near New Horizon School,
Bagepalli (T), Chikkaballapura (D), -
561207

Dear Sai Mourya R,

This is to certify that Sai Mourya R, a student of Master of Business Administration- School of Commerce and Management Studies, has successfully completed an internship at the International Department of Dayananda Sagar University, Bangalore, from **14th March to 15th May 2024.**

We believe that Sai Mourya R will continue to excel in their academic and professional pursuits. We wish them all the best in their future endeavors.

Best Regards,

DAYANANDA SAGAR UNIVERSITY Bengaluru 560 114

Supriya Mathew

Vice President,

International Affairs & Admissions,

Dayananda Sagar University

Email: vpint@dsu.edu.in

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NEXT FOOT STEP

#2339,17CrossRoad,2ndFloor, Krishna Complex, Vanganahalli, Opposite Gaytri Temple1stSector, HSRLayout,Bengaluru, Karnataka560102 GSTNO-29AAHCN3071E1ZH CINNO-U70109KA2020PTC14165

ACCOMPLISHMENT CERTIFICATE INTERNSHIP

This is to certify that Sai Varnitha T, USN: CMS22MBA139 a student of Dayanand Sagar University SCMS, Bangalore, has successfully completed an internship as a **Sales Intern** at **Next Footstep Pvt Ltd**, from January March 7th to May 30th. During the internship period, Sai Varnitha T diligently engaged in the project titled: "**A Study on Householder Satisfaction and Perception of Apartment Living**" under the esteemed guidance of Internal College Guide: **Prof. Vasudevan**, Faculty of Dayanand Sagar University SCMS Bangalore, External Guide: **Mr. Kumar Pratik**, the Director of Next Footstep Pvt Ltd, Bangalore, and Team Lead: **Kunal Kourani**, the Senior Sales Manager of Next Footstep Pvt Ltd Bangalore.

Sai Varnitha's steadfast commitment, exemplary work ethic, and valuable contributions have significantly enriched our operations. This certificate attests to Sai Varnitha's proficiency, professionalism, and dedication to excellence.

Date of Issue: 12-06-2024

For Next Foot Step Pvt. Ltd.

Authorised Signatory

Harsha J Manakikar
Human Resource Executive
Next Footstep Pvt Ltd, Bangalore.

Mr. Kumar Pratik
Director (CEO) of,
Next Footstep Pvt Ltd, Bangalore.

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Dayananda Sagar University

live the dream.

Ref No: 2024/DSU/IA/VI/002 **Date: 10-06-2024**

To,
Samarth H R
20th cross road, Ground Floor,
PWD Quaters Sector-2 HSR Layout,
Bengaluru- 560102

Dear Samarth H R,

This is to certify that Samarth H R, a student of Master of Business Administration- School of Commerce and Management Studies, has successfully completed an internship at the International Department of Dayananda Sagar University, Bangalore, from **14th March to 15th May 2024.**

We believe that Samarth H R will continue to excel in their academic and professional pursuits. We wish them all the best in their future endeavors.

Best Regards,

DAYANANDA SAGAR UNIVERSITY Bengaluru 560 114

Supriya Mathew

Vice President,

International Affairs & Admissions,

Dayananda Sagar University

Email: vpint@dsu.edu.in

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Dayananda Sagar University

live the dream.

Ref No: 2024/DSU/IA/VI/002 **Date: 10-06-2024**

To,

Samarth H R

20th cross road, Ground Floor,

PWD Quaters Sector-2 HSR Layout,

Bengaluru- 560102

Dear Samarth H R,

This is to certify that Samarth H R, a student of Master of Business Administration- School of Commerce and Management Studies, has successfully completed an internship at the International Department of Dayananda Sagar University, Bangalore, from **14th March to 15th May 2024.**

We believe that Samarth H R will continue to excel in their academic and professional pursuits. We wish them all the best in their future endeavors.

Best Regards,

DAYANANDA SAGAR UNIVERSITY Bengaluru 560 114

Supriya Mathew

Vice President,

International Affairs & Admissions,

Dayananda Sagar University

Email: vpint@dsu.edu.in

Kadamba Marketing Souharda Sahakari Niyamita

#7, APMC Yard, Sirsi - 581 402, U. K., Karnataka, India
www.kadambamarketing.in
kadambamarketing@gmail.com
9480868748 ☎ 08384 - 233163

CERTIFICATE

This is to certify that Mr. Satwik Goudar (USN: CMS22MBA141), a student of Master of Business Administration, Dayananda Sagar University has undertaken Internship Study in our organisation from 06/03/2024 to 24/05/2024 as part of his academic curriculum.

During the tenure, he has been found sincere and hard working. We adore his ability to understand and zeal to know the subject .We wish him all the best for bright future.

Date : 24/05/2024
Place: Sirsi

Chief Executive Officer
KADAMBA MARKETING SOUHARDA
SAHAKARI NIYAMITA
NO.7, A.P.M.C. YARD
SIRSI - 581 402
☎: 08384-233163

WENGER & WATSON

Date: 10 May 2024
Location: Bangalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Sharath P, Final year MBA student, from Dayananda Sagar University, Bangalore, has completed his internship with **Wenger & Watson INC.,** Company, Bangalore with Marketing & Sales from **11 March 2024 to 10 May 2024** and was based in the Bangalore office. Throughout his time here, he has shown keen interest in his assignments and was also regular in attendance.

We appreciate his efforts and wish him the best in his future endeavors and would like to thank him for his excellent contribution.

Sincerely,

Shruthi Chandra
Talent Acquisition Lead
Wenger & Watson INC.

EXT FOOT STEP

#2339,17CrossRoad,2ndFloor, Krishna Complex,
Vanganahalli, Opposite Gaytri Temple1stSector,
HSRLayout,Bengaluru, Karnataka560102 GSTNO-
29AAHCN3071E1ZH CINNO-U70109KA2020PTC14165

ACCOMPLISHMENT CERTIFICATE INTERNSHIP

This is to certify that Sharathkumar N Chittawadagi, USN: CMS22MBA43 a student of Dayanand Sagar University SCMS, Bangalore, has successfully completed an internship as a **Business Development Executive at Next Footstep Pvt Ltd**, from 1st April to May 30th. During the internship period, Sharathkumar diligently engaged in the project titled: "A Study on the **Booming Bangalore Real Estate Market"** under the esteemed guidance of internal College Guide: **Prof. Vasudevan**, Faculty of Dayanand Sagar University SCMS, Bangalore, External Guide: **Mr. Kumar Pratik**, the Director of Next Footstep Pvt Ltd, Bangalore, and Team Lead: **Shubhodeep Dutta**, the Senior Sales Manager of Next Footstep Pvt Ltd Bangalore.

Sharath's steadfast commitment, exemplary work ethic, and valuable contributions have significantly enriched our operations. This certificate attests to Sharath's proficiency, professionalism, and dedication to excellence.

Date of Issue: 27-05-2024

Harsha J Manakikar
Human Resource Executive
Next Footstep Pvt Ltd, Bangalore.

Mr. Kumar Pratik
Director (CEO) of,
Next Footstep Pvt Ltd, Bangalore.

For Next Footstep Pvt. Ltd.
Authorised Signatory

To Whom It May Concern

Date: 06/06/2024

This letter is to certify that Shashank M has successfully completed his internship program of twelve weeks with Paessler Solutions AG. His internship tenure was from 5th Mar24 till 5th June24. He was working with the development team and was actively & diligently involved in the projects and tasks assigned to him.

During the internship period, we found him punctual and hardworking. His learning powers are good, and he picks up swiftly. Moreover, his interpersonal and communication skills are brilliant.

We wish him the best of luck for future endeavors and a bright future ahead.

Sincerely,

Chandra Prakash Jha

Team Lead, India,
Paessler Solutions

Frauenfeld, CH

Date: 07/06/2024

LEARNOVATE ECOMMERCE

CERTIFICATE OF INTERNSHIP

We present this certificate to

Shilpa M Naik

in appreciation for your work as a **WEB DEVELOPER** Intern at Learnovate. You have shown true commitment and diligence during the course of this internship and have successfully completed all the assigned tasks.
The internship was conducted between **08/04/2024** to **08/06/2024**

LE20241013

CERTIFICATE ID

www.learnovatecommerce.com

LEARNOVATE PUNE ECOMMERCE

08 JUNE 2024

RAVI SINGH

FOUNDER

A. JOHN MORIS & CO.,
CHARTERED ACCOUNTANTS

No 116/117, 'Suhashree' , 1st C Cross, 5th Block, Banashankari III Stage
Bangalore 560085
agkrishnan@ajohnmoris.com cavanishri@ajohnmoris.com
9886217080 9025559511

TO WHOMSOEVER IT MAY CONCERN

20th May 2024

This is to certify that Mrs Shreelakshmi , a Final Year Student of MBA Finance from Dayananda Sagar University , Bangalore. She has successfully completed Internship in audit, compliance and assurance functions in our Audit Firm A John Moris & Co, Chartered Accountants, Bangalore from 11th March 2024 to 11th May 2024.

During her tenure she has actively participated in all activities undertaken by our CA Firm . She did a comenadable job with her dedication and sincerity and attention to details in the learning curve.

We wish her all the best for her prorfessional career

Yours faithfully

For A John Moris & Co
Chartered Accountants
Firm Registration Number 007220S

A G Krishnan
Partner
Membership Number 021183

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SHASHIKANT UTTURI AND CO.
Chartered Accountants

Shashikant Guruling Utturi
B.Com.,FCA

14, 3rd Floor, Satellite Complex, Koppikar Road, HUBBALLI - 580 020. Karnataka
✆ 0836 - 4850970, 99168 22470 ✉ shashi.utturi@gmail.com ca.shashi888@gmail.com

TO WHOM SO EVER IT MAY CONCERN

This is to certify that, SHREYA R SUNKAD has worked with us for the period 1st April 2024 to 31st May 2024 in our office. She has gained knowledge in Accounting, GST, Taxation, Audit and other tax related work. Her Performance in our firm has been very good, we found her very diligent and hardworking.

She has left our firm on her own accord for better prospects. We wish her bright prospect in her future Engagement.

Date : 01.06.2024

Place : Hubballi

For SHASHIKANT UTTURI AND CO.,
Chartered Accountants

SHASHIKANT G. UTTURI
Proprietor (M. No. 245394)
(Firm Reg. No. 022468S)

STAZI
Technologies Pvt Ltd
CIN: U50400KA2021PTC145834

info@stazi.co.in
www.stazi.co.in
Purva Premier, Residency Road,
Bengaluru, Karnataka 560076

INTERNSHIP COMPLETION CERTIFICATE

To Whom It May Concern,

We are glad to inform you that this certification ensures that Ms. Anastasia (STZ122597) has completed her work at Stazi Pvt. Ltd. as a Business Development Intern. Anastasia started her job from 25/03/2024 - 25/05/2024.

During her stay in the company Anastasia as a Business Development Intern, she displayed enthusiasm, self-discipline and great motivation to work with us.

We are lucky to have her and we would like to wish her all the best for the future endeavors.

Ayush Sudhir
Sales Head

STAZI TECHNOLOGIES PVT. LTD. BANGALORE

Stazi Technologies Private Limited.

1119

Oaktree

Date: June-2024
Intern Name: Sindhu M

This is to certify that **Sindhu M** has completed an internship at **Oaktree Arambha Exim Pvt. Ltd**. From **12-3-2024 to 15-05-2024**. During this period, she worked in the role of **Financial Intern.** Her contributions were valuable to the daily operations of Oaktree. Wishing the best from the team.

Yours Sincerely,

ARAMBHA EXIM PVT. LTD. BANGALORE AEPL

Aravind Kashyap
Managing Director

PROGYAN
EDUCATIONS
Educating the modern era

C ERTIFICATE

OF I NTERNSHIP COMPLETION

This is to certify that

SOURADIP SARKAR

has successfully completed the internship of two months from 21 March, 2024 to 21 May, 2024 in the role of Business Development Intern.

Abhishek Parmar
CEO

CERTIFICATE NUMBER - 10193

Chaitanya

Chaitanya India Fin Credit Private Limited

Date : 31st May 2024

To,
Suchithra H K,
C/O: Krishna H C, No 97, Lakkanna Garden,
Behind J S S School, Ganapathipura,
South Bengaluru, Karnataka - 560062

INTERNSHIP COMPLETION LETTER

Congratulations!

Chaitanya India Fin Credit Pvt Ltd certifies that **Ms. Suchithra H K**, student of MBA from Dayanand Sagar Institution in Bangalore Karnataka, has successfully completed her internship program in "**Business Excellence**" department. She was a part of this internship program from 08th Jan 2024 and the internship period was for 4 months under the guidance of Mr. Sakthinathan R (Manager) in Business Excellence department.

We appreciate Ms. Suchithra's adaptability, positive attitude and eagerness to learn from her peers during this internship period.

We wish her all the success in the future.

For Chaitanya India Fin Credit Pvt, Ltd.

Bangalore

Head HR

square yards

SQUARE YARDS CONSULTANCY Pvt. Ltd

DATE: 25/07/2024

TO WHOMSOEVER IT MAY CONCERN

I hereby declare that Mr. **Sudeep Savant** pursuing MBA at Dayananda Sagar University, Bangalore, has undergone Internship program in Marketing under my guidance at Square Yards from 23rd April to 23rd July. He has gained experience in Field Market Sales, managing daily Sales Report, Customer relationship management and Sales Pitching.

His involvement was highly appreciated and I am sure that he has gained great learning experience.

Square Yards Consultancy Pvt. Ltd

(Signature)

Scanned with OKEN Scanner

Kadamba Marketing Souharda Sahakari Niyamita

#7, APMC Yard, Sirsi - 581 402, U. K., Karnataka, India
www.kadambamarketing.in
kadambamarketing@gmail.com
9480868748 ☎ 08384 - 233163

CERTIFICATE

This is to certify that Mr. Sughosh Hegde (USN: CMS22MBA153), a student of Master of Business Administration, Dayananda Sagar University has undertaken Internship Study in our organisation from 11/03/2024 to 11/05/2024 as part of his academic curriculum.

During the tenure, he has been found sincere and hard working. We adore his ability to understand and zeal to know the subject .We wish him all the best for bright future.

Date : 28/05/2024
Place: Sirsi

Chief Executive Officer
KADAMBA MARKETING SOUHARDA
SAHAKARI NIYAMITA
NO.7, A.P.M.C. YARD
SIRSI - 581 402
☎: 08384-233163

154

STOCK MARKET INSTITUTE

INTERNSHIP CERTIFICATE

This is to certify that Mr Suman KN of Dayananda Sagar University SCMS, pursuing MBA in Finance has successfully completed his internship at SMI Global Learning Pvt Ltd (Stockbyte App) as **Finance Research Intern** from 8th February 2024 to 10th May 2024, under the supervision of Mr Kishore BS

During the internship, his performance was found to be excellent. We wish him great success for his career.

For SMI Global Learning Pvt Ltd

SMI Global Learning Private Limited * Bangalore

Kishore B S
CEO

155

June 11, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Sumantha Rao A (USN: CMS22MBA155)**, a student of **Dayananda Sagar University, Bengaluru**, has successfully completed an 11-week Internship Program from March 11, 2024, to May 25, 2024, at our organization.

During this period his performance and conduct was good.

We wish him the best for his future endeavors.

Sincerely,
For Assetz Property Management Services Pvt.Ltd

Saritha
Head -Human Resources

SREENIVASA INDUSTRIES

An ISO 9001 : 2015 Certified Company

156

Date: 14th May 2024.

To,

Head of Department,
DAYANANDA SAGAR UNIVERSITY,
Bangalore -560068.

Sub: - **He has successfully completed his Internship Training in our Organization. In Financial Statement and Analysis & Accountants Dept.**

Ref: **Your Letter Dated: 07th March 2024 and 14th May 2024.**

Dear Sir,

The Student namely **Mr.Tanveer Ahmed R (ROLL No: CMS22MBA156)** has been successfully completed his INTERNSHIP project work in our company from 07th March 2024 to 14th May 2024. He will be provided adequate data to take up the INTERNSHIP project work.

Thanking you,
YOURS FAITHFULLY,

For **SREENIVASA INDUSTRIES,**

V.SREENIVASULU NAIDU.
(PROPREITOR)

59/2, S. Medahalli, Bidaraguppa Post, Sarjapura Hobli, Bangalore - 562 107.
Ph.:+91 80 - 27805667 E-mail: sreenivasaindustries@gmail.com

rePurpose

2196 Third Ave PMB 20122,
New York, NY 10035

Internship Completion Letter

Dear Tejas,

We confirm your successful completion of the internship at rePurpose Global. From **March 11, 2024**, to **September 30, 2024**, you worked as an **Impact Intern (Human Resources)** within our **Impact Team**, based in Bangalore.

During your time with us, you demonstrated dedication, creativity, and a genuine commitment to advancing our mission of combating plastic pollution and championing environmental sustainability. As an intern, you played a key role in supporting human resource initiatives for our global Plastic Action projects.

Your specific contributions, including streamlining recruitment processes, mapping competencies, and helping to establish a professional coaching program for the team, were instrumental in strengthening our Impact Team's efforts. Under the guidance of **Kamal Raj**, you embraced the complexities of our work and proved to be a reliable and proactive member of the team.

Throughout your internship, you maintained a professional work schedule of **40 hours per week**, balancing both operational and strategic tasks with diligence and passion. We greatly value your contributions and the energy you brought to the team. In recognition of your efforts, you were compensated with a stipend of **Rs. 25,000** per month.

We are grateful for the time and energy you invested in supporting our mission and wish you all the best in your next steps. Should you require any further documentation or a recommendation, please do not hesitate to reach out. Once again, thank you for being a part of our journey towards a cleaner, more sustainable future.

Warm regards,

Kamal Raj
Senior Director
rePurpose Global

30-09-2024

GSTIN: 29KAXPS8161KIZ9

Mob: 9916646227

SRINIVAS ENTERPRISES

No 948/742/75 A C Raghupathi Building, Rk Layout Bommasandra Anekal Taluk
Bangalore - 560099

Srinivas Enterprises

No. 948/742/75, AC Raghupathi Building

RK Layout, Bommasandra, Bangalore, 560099.

wwwsrinivasenterprises@gmail.com

+91 9916646227

Date: 12-05-2024

To Whom It May Concern,

This is to certify that Tejashwini. M has successfully completed an internship at Srinivas Enterprises from March 9th, 2024, to May 11th, 2024. During this period, Tejashwini. M worked in the role of Administrative and Sales. They displayed a high level of professionalism, dedication, and competence in performing their duties. Their contributions were valuable to the daily operations of Srinivas Enterprises, and they demonstrated strong organizational and multitasking abilities. We appreciate Tejashwini. M's hard work and wish them the best in their future endeavors. Should you have any further questions regarding Tejashwini. M's internship, please feel free to contact us.

Sincerely,

SRINIVAS ENTERPRISES 560099 BANGALORE

Mr. Sateesh

Chief Executive Officer

Srinivas Enterprises

ingredients bazar.com

NEXT GENERATION MULTI BRAND INGREDIENTS PLATFORM

Date: 16 May 2024
Location: Bangalore

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr Thaaneshwar S,** Final year MBA student, from Dayananda Sagar University, Bangalore, has completed his internship with **SaiSukrithkar Supplements Private Limited**, Bangalore with Marketing & Supply chain department from **11 March 2024 to 16 May 2024 .** Throughout his time here, he has shown keen interest in his assignments and was also regular in attendance.

We appreciate his efforts and wish him the best in his future endeavors and would like to thank him for his excellent contribution.

SAISUKRITHKAR SUPPLEMENTS PRIVATE LIMITED

Office: New No.716, Old No.1860/1110, 7th Main, Weavers Colony,
Gottigere Post, Bannerughatta Road, Bengaluru - 560083.

ingredientsbazar@gmail.com | info@ingredientsbazar.com / www.ingredientsbazar.com

161
160

LANDMARK GROUP

Certificate of Appreciation

This is to certify that

Mr. Thushar Madhusudhan

Reg No: CMS22MBA160

Batch: 2022-2024

Of Dayanand Sagar University

Has completed Internship as part of his course curriculum

with

LIFESTYLE INTERNATIONAL PVT. LTD –

MAX RETAIL DIVISION, Bangalore.

During:

April 1, 2024 to May 21, 2024

his participation and contribution was Good.

We wish him a very good future ahead.

Hameed

Manager – Human Resources

max

Lifestyle International Pvt. Ltd.
Max Retail Division,
77 Town Centre, Building No.3, West Wing,
Off HAL Airport Road, Yamlur P.O.,
Bangalore - 560 037.
Phone: +91 (80) 41796565
Fax: +91 (80) 41528349
www.maxfashionindia.com
(CIN - U52190KA1997PTC046775)

LEARNOVATE ECOMMERCE

CERTIFICATE OF INTERNSHIP

We present this certificate to

V. Sneha

in appreciation for your work as a **WEB DEVELOPER** Intern at Learnovate. You have shown true commitment and diligence during the course of this internship and have successfully completed all the assigned tasks.
The internship was conducted between **08/04/2024** to **08/06/2024**

LE20241015

CERTIFICATE ID

www.learnovatecommerce.com

LEARNOVATE PUNE ECOMMERCE

08 JUNE 2024

RAVI SINGH

FOUNDER

162

SURYA

SURYA FINANCIAL TECHNOLOGIES PVT. LTD

Raman Towers, 43/B, 1st Main Road,
Sarakki Industrial Layout 3rd Phase, J P Nagar,
Bengaluru, India - 560 078

GSTIN : 29ABICS3301E1ZK
CIN : U74999KA2022PTC160279

Ph : 080 4225 6000

www.surya-soft.com

05th June 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Vaishali Patil,** has successfully completed her three months of Internship at Surya Financial Technologies Pvt ltd., from **06th March 2024** to **05th June 2024.**

During her tenure she has worked with us on **BALM (Bank Asset Liability Management) Support.**

We wish you good luck for your future.

For Surya Financial Technologies Pvt Ltd.,

Surya Financial Technologies Private Limited

Authorised Signatory

Dayananda Sagar University

Live the dream

Ref No: 2024/DSU/IA/VI/004 **Date: 05-06-2024**

To,
Varuni C Kulkarni
873,2nd cross, Vivekananda
Nagar, Bommanahalli,
Bengaluru -560068

Dear Varuni C Kulkarni,

This is to certify that Varuni C Kulkarni, a student of Master of Business Administration- School of Commerce and Management Studies, has successfully completed an internship at the International Department of Dayananda Sagar University, Bangalore, from **14th March to 15th May 2024.**

We believe that Varuni C Kulkarni will continue to excel in their academic and professional pursuits. We wish them all the best in their future endeavors.

Best Regards,

DAYANANDA SAGAR UNIVERSITY Bengaluru 560 114

Supriya Mathew

Vice President,

International Affairs & Admissions,

Dayananda Sagar University

Email: vpint@dsu.edu.in

Aarya AgriSeeds

Aarya Hi-Tech AgriSeeds Pvt. Ltd

Date: 05/05/2024

TO WHOMSOEVER IT MAY CONCERN

I hereby declare that **Mr. Venkatesh M S**, pursuing MBA at Dayananda Sagar University, Bangalore, has undergone internship program in Marketing for 2 months under my guidance at Aarya Hi-Tech AgriSeeds Pvt.Ltd, Bengaluru from 02nd March 2024 to 4th May 2024. He has gained experience in Field Market Sales, managing daily Sales report, Post marketing for the new products.

His involvement was highly appreciated and I am sure that he has gained good learning experience.

Aarya Hi-Tech AgriSeeds

Dr. Suresh M K. M.Sc., Ph.D.,

Head

AARYA HI-TECH AGRISEEDS PVT. LTD.

No. 281, 10TH Cross
Rashi Resiency , Seegehalli,
Magadi Main road, Bangalore
Bangalore – 560 091.

Mobile: +91 9591832860/ +91 9845762839
Email: aaryahitechagriseeds281@gmail.com

THE TOTGARS' CO-OPERATIVE SALE SOCIETY LIMITED, SIRSI (U.K.)
NEW MARKET YARD, SIRSI - 581 402. KARNATAKA
BRANCHES : SIDDAPUR YELLAPUR MUNDGOD

SERVING FARMERS SINCE 1923

695/10/2024-25
23-05-2024

CERTIFICATE

This is to certify that *Mr. Vikram Mahabaleshwar Gummani* MBA student of **DAYANANDA SAGAR UNIVERSITY BANGALORE** completed Internship project work undertaken at **"THE TOTGARS' CO-OPERATIVE SALE SOCIETY LTD., SIRSI (U.K)"** from 18-04-2024 to 23-05-2024. During the period of Internship project work his conduct and work is satisfactory and has taken all necessary information about our organization.

The Totgars' Co-operative Sale Society Ltd., Sirsi (U.K)

I/C General Manager

THE LEADING SOLUTIONS

THE LEADING SOLUTIONS

CIN NO. U74999DL2018PTC327828

Date: 28 May, 2024

To

Vikram Tiwari

vikramtiwari6502@gmail.com

9451019233

COMPLETION CERTIFICATE

This is to certify that **Mr. Vikram Tiwari** has successfully completed his **Summer Internship** from 15 Mar, 2024 to 15 May, 2024 with Project Title 'Marketing And Finance' under the guidance of **Mr. Abhishek Sinha.**

The duration of the project was from 15 Mar, 2024 to 15 May, 2024. During the period of his Internship Programme we found him punctual, hardworking and inquisitive.

Aggregate on the basis of his performance during the Internship: 60%.

Location for Internship: New Delhi/Work from Home

We wish him all the best for future endeavours.

THE LEADING SOLUTIONS

Best Wishes

(Authorized Signatory)

Head HR
TLS Pvt. Ltd.

Company Letter

Unlock Ghar ®

Real Dreams, Real Solutions

Contact Number: +91 8792723344 | Enquiries@unlockghar.com

Date: 29.05.2024

To whomsoever it may concern

This is to confirm that Vinay A S has successfully completed his 3 months internship at Unlock Ghar, a real estate company providing real solutions to real dreams. He had joined us on 12th February 2024 and completed his 3 months internship on 12th May 2024.

During these 3 months, we have found Vinay's behaviour professional and observed that he has a great learning spirit.

We wish him good luck!

Regards,
Vishwas Mahajan,
Founder - Unlock Ghar.

Sign

Learnovate

LEARNOVATE ECOMMERCE

CERTIFICATE OF INTERNSHIP

We present this certificate to **Vinay HG** in appreciation for your work as a **DIGITAL MARKETING** Intern at Learnovate.

You have shown true commitment and diligence during the course of this internship and have successfully completed all the assigned tasks. The internship was conducted between **15 MARCH 2024** to **15 MAY 2024**

LE20241004

CERTIFICATE ID

www.learnovatecommerce.com

LEARNOVATE ECOMMERCE PUNE

15 MAY 2024

RAVI SINGH

FOUNDER

Learnovate

LEARNOVATE ECOMMERCE

CERTIFICATE OF INTERNSHIP

We present this certificate to

Vinutha K V

in appreciation for your work as a **FINANCE** Intern at Learnovate. You have shown true commitment and diligence during the course of this internship and have successfully completed all the assigned tasks.
The internship was conducted between **22/03/2024** to **22/05/2024**

LEARNOVATE ECOMMERCE PUNE

LE20241003

CERTIFICATE ID

www.learnovatecommerce.com

22 MAY 2024

RAVI SINGH

FOUNDER

SINGHVI DEV & UNNI LLP
CHARTERED ACCOUNTANTS

June 11, 2024

Completion Certificate from the Organization

This certifies that **Mr. Vivek Vijayakumar Bikkannavar,** residing at N304, Godrej apartments Electronic city, Doddathoguru, Bengaluru, Karnataka 560100 was associated with us as intern from 11 March 2024 till 30 May 2024 as a part of our Internal Audit vertical.

The internship was in-person.

During the duration of the internship, the candidate worked under my supervision and carried out the responsibilities assigned. Throughout the duration of the program Mr. Vivek demonstrated exceptional dedication, eagerness to learn, and high level of participation. I had a chance to closely observe the internship work and overall, I am satisfied with the output of the Internship work.

We extend our best wishes for all his future endeavours.

For Singhvi Dev & Unni LLP

SINGHVI DEV & UNNI LLP CHARTERED ACCOUNTANTS BENGALURU

Prathiba K
Assistant -Manager HR

TRIPATHY & CO
Chartered Accountants

No. 4, 1st Floor, New Bank Colony,
Amruthnagar Main Road, Konanakunte,
Bengaluru - 560 062 M : 0930400088
E : tripathyandco.bangalore@gmail.com

H.O. : #8/2452, Rasulgarh Industrial Estate, Rasulgarh, Bhubaneswar - 751010, Odisha, Ph : (0674) 2548620
B.O. : # 158, B2, DS Max Stonehill Apartments, Anjanapura, J.P. Nagr, 9th Phase, Bengaluru - 560 108

Date: 29/05/24

CERTIFICATE

This is to certify that YUGASHREE IR USN NO: CMS22MBA171 studying Masters of Business Administration (MBA) in Dayananda Sagar University (SCMS) Kudlu gate campus Bangalore-560068, Perusing 4th semester as a Assistance Audit she has undertaken Internship in our organization TRIPATHY & CO her internship for the period (2 months) from March15 2024 to May 15 2024 and has Successfully completed the organization study under our guidance.

During her Internship work in our Company, we found her Character and conduct to be good.

We wish her success in life and Career.

The conduct of Yugashree IR is Satisfactory.

CA SASMITA TRIPATHY

CA TRIPATHY & CO

Chartered Accountants

Partner

Membership Number: 303485

For M/s TRIPATHY & Co
Chartered Accountants

S. TRIPATHY, FCA
Partner
(M.No-303485)

TRIPATHY & CO. BANGALORE KA Chartered Accountants

VCITI

SBV REALTY CAPITAL Pvt. Ltd

VCITI DEVELOPERS

DATE: 28/05/2024

TO WHOMSOEVER IT MAY CONCERN

I hereby declare that Mr. **Anirudh Kulkarni** pursuing MBA at Dayananda Sagar University, Bangalore, has undergone Internship program in Marketing for 2 months under my guidance at VCITI Developers from 27th Mar to 27th May. He has gained experience in Field Market Sales, managing daily Sales Report, Customer relationship management and Sales Pitching.

His involvement was highly appreciated and I am sure that he has gained great learning experience.

SBV REALTY CAPITAL Pvt. Ltd
For SBV REALTY CAPITAL PVT. LTD.

Authorised Signatory
(Name, Designation)

@reallygreatsite
hello@vciti.in
https://vciti.in/
080-4568 1300
CONTACT US
Corporate Address: 1202, 15th Main, 27nd Cross Rd, HSR Layout, Bengaluru, Karnataka 560 102

CERTIFICATE
OF COMPLETION

This is to certify that

Hari Prasad

has successfully completed his/her internship

in Marketing based out of Bangalore

from 15-Mar-24 to 15-May-24 under the

guidance of Ravi Kiran

stanza living

WORLD-CLASS STUDENT RESIDENCES

Anindya Dutta | Sandeep Dalmia

176

WOXEN DIGITAL
THINK PLAN DO
WOXEN DIGITAL PVT. LTD.
New Delhi, Delhi India
W-www.woxendigital.com
E-info@woxendigital.com

CERTIFICATE OF PARTICIPATION

TO WHOMSOEVER IT MAY CONCERN

This is to certified that **Faizan shaikh** (a student of **Dayananda Sagar University**) has participated in Summer Internship program with **WOXEN DIGITAL Team** in **Sales & Marketing Department.**

Duration of Internship: - 20 March 2024 - 20 may 2024

Remark: - Average

We wish him/her success for all his/her future endeavors.

For Woxen Digital Pvt Ltd

Arshita Singh

Signature

Arshita Singh
HR Manager
Woxen Digital Pvt. Ltd.

WOXEN DIGITAL PVT. LTD. NOIDA THINK PLAN DO

Faizan shaikh

Woxen Digital Pvt. Ltd.

LEARNOVATE ECOMMERCE

CERTIFICATE OF INTERNSHIP

We present this certificate to

Gagan V

in appreciation for your work as a **WEB DEVELOPER** Intern at Learnovate. You have shown true commitment and diligence during the course of this internship and have successfully completed all the assigned tasks.
The internship was conducted between **08/04/2024** to **08/06/2024**

LE20241014

CERTIFICATE ID

www.learnovatecommerce.com

LEARNOVATE ECOMMERCE PUNE

08 JUNE 2024

RAVI SINGH

FOUNDER

SURYA

SURYA FINANCIAL TECHNOLOGIES PVT. LTD
Raman Towers, 43/B, 1st Main Road,
Sarakki Industrial Layout 3rd Phase, J P Nagar,
Bengaluru, India - 560 078
GSTIN : 29ABICS3301E1ZK
CIN : U74999KA2022PTC160279
Ph : 080 4225 6000
www.surya-soft.com

05th June 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Suman Shantappa Biradar,** has successfully completed her three months of Internship at Surya Financial Technologies Pvt ltd., from **06th March 2024** to **05th June 2024.**

During her tenure she has worked with us on **FTP (Fund Transfer Pricing).**

We wish you good luck for your future.

For Surya Financial Technologies Pvt Ltd.,

Surya Financial Technologies Private Limited

Authorised Signatory

TALVIEW

INTERNSHIP CERTIFICATE

This certificate confirms that **Syeda Hafsa** has been actively involved in various projects with Talview as a **Customer Success Representative - Intern** since April 1st 2024 to June 1st 2024.

She has actively participated in various projects, where she has shown exceptional skills and creativity. She has also displayed excellent communication and interpersonal skills and has beena valuable member of our team.

For AIWF Technologies Pvt Ltd.
Authorized Signatory

Jobinjose

Jobin Jose
Chief Operating Officer

180

QUESS

20-May-2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Chaitanya Vernekar** a student at **"Dayananda Sagar University", Bangalore** was engaged with us as an Intern in **"Sales"** from **11- Mar-2024** to **20-May-2024** under the supervision of **Pradeep Singh** and completed the internship".

During his tenure with us, we found him to be dedicated, hardworking, and enthusiastic. We wish **Chaitanya Vernekar** well in him future endeavors.

For **Quess Corp Limited**

Sunitha Karthikeyan

Sunitha Karthikeyan
VP-HR

Capgemini

Capgemini Technology Services India Limited,
No. 158-162P & 165-170P, EPIP Phase-II,
Whitefield, Bengaluru - 560066,
Karnataka, India
Tel: +91 80 4104 1995 | Fax: +91 80 4125 9090
E: ccompanysecretary.in@Capgemini.com
www.capgemini.com/in-en

DATE: - 26-07-2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that VISHRUDH V S Employee ID- 463612323 is employed with us since 23-04-2024 and holding a designation of HR Intern

He has successfully completed 3 months and will continue till 22nd October 2024.

Anantnag
Consultant | Talent Acquisition

Capgemini India | Bengaluru
Mob.: +91 9019346669
www.capgemini.com/in-en/

CERTIFICATE

This is to certify that the **BIODEGRADATION STUDIES ON CONGO RED DYE** is a Bonafide work carried out by **ANISH KUMAR** (BAS21CM0001) and **ASHUTOSH** (BAS21GB0005) in the partial fulfilment of the PROJECT in 6th semester of Bachelor of Science in Dayananda Sagar University is certified that all the corrections/suggestions indicated for the internal assessment have been incorporated in the report deposited in the department library. The Project report has been approved as it satisfies the academic requirement with respect to the Project prescribed for the BSC.

(Guide)
Dr. Shristi Ram
Assistant Professor

05/07/24

(Signature of Dean)
Dean
School of Basic & Applied Sciences
Dayananda Sagar University
Innovation Campus, Kudlu Gate, Hosur Main Road,
Bengaluru-560068

Bonafide Certificate

Certified that this dissertation work titled "**Enzymatic studies and characterization of effector proteins in phytopathogenic fungi**" is the bonafide work of Ms. Tejashwini. V (USN) **BAS21BG0052**, who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

Date: 27/5/24

Bhavya J
27/5/24

External Guide:

Dr. M. K. Prasanna Kumar,

Professor,

Department of Plant Pathology,

University of Agricultural Sciences.

Internal Guide:

Dr. Bhavya. J,

Assistant professor,

Department of Biochemistry,

Dayananda Sagar University.

Assistant Professor,
Department of Life Sciences,
School of Basic & Applied Sciences
Dayananda Sagar University,
Kumaraswamy Layout,
Bangalore - 560 078.

28/05/24

Dr. Sunil. S. More,

Dean, SBAS,

Dayananda Sagar University

Dr. Sunil S More
Professor & Dean
School of Basic & Applied Sciences,
Dayananda Sagar University,
K. S. Layout, Bengaluru-78.

BONAFIDE CERTIFICATE

Certified that this dissertation work titled **Production of bioethanol from *Saccharomyces* wild strain using vegetable waste as a substrate and its quantification** is the bonafide work of **Ms. KUSUMA.K.R (BAS21BG0021), Ms. VARSHA.T.R (BAS21BG0054)** who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

30/5/24

External guide signature

Internal guide signature

Assistant Professor,
Department of Life Sciences.
School of Basic & Applied Sciences
Dayananda Sagar University.
Kumaraswamy Layout.
Bangalore - 560 078.

Authorized Signatory
Dr. Siddalingeshwara K G
Head R&D, Quality Manager

30/05/24

Signature of the Dean of the School With seal

Dr. Sunil S More
Professor & Dean
School of Basic & Applied Sciences
Dayananda Sagar University.
K. S. Layout, Bengaluru-78

External
30/5/24
Dr farzana Tareen

BONAFIDE CERTIFICATE

Certified that this dissertation work titled "**Investigating Therapeutic Potential of Gymnema Sylvestre Derived compounds Targeting GLUT-4 in Management of Gestational Diabetes**"

is the bonafide work of Ms SIMRAN JAIN(BAS21BG0046) and RAMYA B (BAS21BG0034), who carried out the work under my supervision.

This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation based on which a degree or award was conferred on an earlier occasion on this or any other candidate.

27/05/2024

EXTERNAL GUIDE

INTERNAL GUIDE
Assistant Professor,
Department of Life Sciences,
School of Basic & Applied Sciences
Dayananda Sagar University,
Kumaraswamy Layout,
Bangalore - 560 078.

28/05/24

SIGNATURE OF THE DEAN WITH SIGNATURE
Dr. Sunil S More
Professor & Dean
School of Basic & Applied Sciences,
Dayananda Sagar University,
K. S. Layout, Bengaluru-78

BONAFIDE CERTIFICATE

Certified that this dissertation work titled "***In vitro* and *in vivo* evaluation of inhibitory potential of a phytocompound against recombinant beta-lactamase enzyme and beta-lactamase-producing *Klebsiella pneumoniae* pathogen"** is the Bonafede work of Rakesh Kumar M (BAS21BG0032), who carried out the work under my supervision. This is to further certify, that to the best of our knowledge the work reported here does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

30/5/24

Assistant Professor,
Department of Life Sciences,
School of Basic & Applied Sciences
Dayananda Sagar University,
Kumaraswamy Layout,
Bangalore - 560 078

Signature of External Guide

Dr Deepti Saini

Director and CTO,

Protein Design Pvt. Ltd. (SID, IISc).

Signature of Internal Guide:

Dr Susweta Das

Associate Professor

Department of Biotechnology,

School of Basic and Applied Sciences.

30/05/24

External Examiner 30/5/24
Dr. Faraha Tasneem. H.S

Signature of the Dean of the School With seal

Dr. Sunil More
Professor and Dean
School of Basic and Applied Sciences,
Dayananda Sagar University.

Dr. Sunil S More
Professor & Dean
School of Basic & Applied Sciences
Dayananda Sagar University,
K. S. Layout, Bengaluru-78.

Bonafide Certificate

Certified that this dissertation work titled Study of biochemical and body mass index parameters of women with polycystic ovary syndrome (PCOS) attending Subbaiah hospital is the bonafide work of Ms. Aishwarya Nair N S (BAS21BG0002),who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

Date : 28th May 2024

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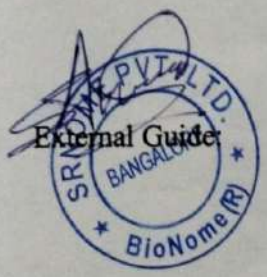

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Certified that this dissertation work titled **FORMULATING NOVEL PIPELINE FOR DETECTION OF ALTERNATIVE SPLICING USING RNA-Sequence DATA FOR COLORECTAL CANCER.** is the bonafide work of Mr. **RAYMOND JEROME R (BAS22MBC012)**, Mr. **NIKHIL INAMDAR M (BAS22MBC008)**, Ms. **NITHYA JYOTHI A (BAS22MBC009)** who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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Certified that this dissertation work titled **ISOLATION, SCREENING, PARTIAL PURIFICATION AND BIOCHEMICAL CHARACTERIZATION OF CELLULASE FROM BACTERIA.**

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Certified that this dissertation work titled **LIPID-BASED VESICLES MODULATES TAU PROPERTY IN AD** is the bonafide work of Ms. **ANUSREE V A (BAS22MBC001)** who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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DAYANANDA SAGAR UNIVERSITY

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ISOLATION AND CHARACTERIZATION OF BIOSURFACTANT PRODUCING BACTERIA FROM OIL CONTAMINATED SOIL SAMPLES IN BANGALORE

A dissertation submitted in partial fulfillment of the requirements of
Master of Science

In

MICROBIOLOGY

Submitted by

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CHANDANA B R (BAS22MMB007)

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DAYANANDA SAGAR UNIVERSITY
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PCR based detection of *Mycoplasma* from tick DNA samples and *Moraxella* from revived Bacterial cultures.

A dissertation submitted in partial fulfillment of the requirements of
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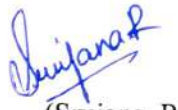

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ಭಾ.ಕೃ.ಸಂ.ಪ – ರಾಷ್ಟ್ರೀಯ ಪಶುರೋಗ ಸೋಂಕುಶಾಸ್ತ್ರ ಮತ್ತು ಮಾಹಿತಿ ವಿಜ್ಞಾನ ಸಂಸ್ಥೆ
भाकृअनुप–राष्ट्रीय पशुरोग जानपदिक एवं सूचना विज्ञान संस्थान
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School of Basic and Applied Sciences

ISOLATION, CHARACTERIZATION AND BIOLOGICAL SCREENING OF SOIL BACTERIA FROM WESTERN GHATS OF KARNATAKA (SRINGERI PROVINCE).

A dissertation submitted in partial fulfillment of the requirements of
Masters in Science

In

MICROBIOLOGY

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DAYANANDA SAGAR UNIVERSITY

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"Comprehensive Diagnostic Approaches for Extra Pulmonary Tuberculosis: Isolation, Rapid Detection, and Drug Susceptibility Testing"

A dissertation submitted in partial fulfilment of the requirements of

Masters in Science

In

Specialization: **MICROBIOLOGY**

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Identification of AMR Genes in Human, Poultry and Livestock metagenomes using MetaAMRSpotter pipeline

A dissertation submitted in partial fulfillment of the requirements of
Masters in Science
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The information and data given in the report are authenticating to the best of my knowledge and ability. We further declare that the project report is not submitted to any other university or institutions for the award of any degree, diploma, or tittle of recognition prior to this date.

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School of Basic and Applied Sciences

Morpho – molecular characterization of indigenous isolates of *Trichoderma* as novel bioagent against major plant pathogens

A dissertation submitted in partial fulfillment of the requirements of
Maters of Science

In
Specialization: **MICROBIOLOGY**

Submitted by:
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ISOLATION AND CHARACTERIZATION OF PROBIOTICS FROM BANANA YOGURT: EVALUATION OF ANTIMICROBIAL AND ANTICANCER ACTIVITIES

A dissertation submitted in partial fulfillment of the requirements of
Masters in Science

In
Specialization: **MICROBIOLOGY**

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I **SAROJ LAKSHMY U (BAS22MMB037)**, hereby declare that, I have personally carried out the work presented in the dissertation entitled – "**Isolation and Characterization of Probiotics from Banana Yogurt: Evaluation of Antimicrobial and Anticancer Activities**"

No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

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DAYANANDA SAGAR UNIVERSITY
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IMMUNOPHENOTYPING OF B AND T LYMPHOCYTES BY FLOW CYTOMETRY

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We, **B A SUHAS (BAS22MMB006)** AND **MUNISH J (BAS22MMB023)** hereby declare that, we have personally carried out the work presented in the dissertation entitled - **"IMMUNOPHENOTYPING OF B AND T LYMPHOCYTES BY FLOW CYTOMETRY".** No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

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BONAFIDE CERTIFICATE

Certified that this dissertation work titled " **IMMUNOPHENOTYPING OF B AND T LYMPHOCYTES BY FLOW CYTOMETRY** " is the bonafide work of **Mr. B A SUHAS (BAS22MMB006)** and **Mr. MUNISH J (BAS22MMB023)** who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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DAYANANDA SAGAR UNIVERSITY

School of Basic and Applied Sciences

ISOLATION AND PHENOTYPIC IDENTIFICATION OF ESBL PRODUCING GRAM NEGATIVE BACTERIA AND THE ANTIBIOTIC RESISTANCE PATTERNS

A dissertation submitted in partial fulfilment of the requirement of

Masters in science in

Specialization: **MICROBIOLOGY**

Submitted by

SKANTAP PRIYA K K (BAS22MMB043)

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Date: 05/07/2024

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Certified that this dissertation work titled "**Isolation and phenotypic identification of ESBL producing Gram-negative bacteria and Antibiotic resistance pattern**" is the bonafide work of Skantap Priya K K (BAS22MMB043), who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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BIOSYNTHESIS OF IRON NANOPARTICLE FROM MICROORGANISMS

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Masters in Science
In
(Specialization **MICROBIOLOGY**)

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Subhangi Pal
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Co-guided by
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I Shital Mazumder (BAS22MMB039) and Subhangi pal (BAS22MMB047), hereby declare that, I have personally carried out the work presented in the dissertation entitled Biosynthesis of iron nanoparticle from microorganisms.

No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

Date : 5/07/24

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Shital Mazumder

BAS22MMB039

Subhangi Pal

Subhangi Pal

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Bonafide Certificate

Certified that this dissertation work titledis the bonafide work of Mr./ Ms.. (USN) .who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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BIODEGRADATION OF PESTICIDES USING PHYTOHORMONES PRODUCING MICROBES

A dissertation submitted in partial fulfillment of the requirements of Masters in Science

In
MICROBIOLOGY

Submitted by

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(HEMASHREE N)
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DECLARATION

We, D Janvitha S Reddy (BAS22MMB008), Hemashree N (BAS22MMB013) and Manoj B(BAS22MMB021), hereby declare that, we have personally carried out the work presented in the dissertation entitled "Biodegradation of pesticides using phytohormones producing microbes." No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

Date: 05-07-2024

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DAYANANDA SAGAR UNIVERSITY

School of Basic and Applied Sciences

ISOLATION, SCREENING, AND OPTIMIZATION STUDIES FOR BIODEGRADATION OF TEXTILE DYES

A dissertation submitted in partial fulfillment of the requirements of Master of Sciences

in

Microbiology

Submitted by

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We, **Naina Sharma (BAS22MMB024),** A **Sai Swetha (BAS22MMB001),** and **Waseem Ahmed (BAS22MMB055),** hereby declare that, we have personally carried out the work presented in the dissertation entitled **"ISOLATION, SCREENING, AND OPTIMIZATION STUDIES FOR BIODEGRADATION OF TEXTILE DYES".**

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Certified that this dissertation work title "**ISOLATION, SCREENING AND OPTIMIZATION STUDIES FOR BIODEGRADATION OF TEXTILE DYES**" is the bonafide work of Ms. **Naina Sharma (BAS22MMB024), A Sai Swetha (BAS22MMB001), and** Mr. **Waseem Ahmed (BAS22MMB055)** who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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DAYANANDA SAGAR UNIVERSITY

School of Basic and Applied Sciences

METAGENOMIC ANALYSIS OF BLUE TILAPIA (*Oreochromis aureus*) GUT MICROBIOTA: IDENTIFICATION OF NITRIFYING BACTERIA IN IT AND FORMULATION OF ENHANCED FISH FEED

A dissertation submitted in partial fulfillment of the requirements of
Master in Science

In

MICROBIOLOGY

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DECLARATION BY STUDENT

We **Sahana S (BAS22MMB034)** and **Shefali Santosh Kamble (BAS22MMB038)** and **Vaishnavi Joshi (BAS22MMB052)**, hereby declare that, we have personally carried out the work presented in the dissertation entitled "**METAGENOMIC ANALYSIS OF BLUE TILAPIA (*Oreochromis aureus*) GUT MICROBIOTA: IDENTIFICATION OF NITRIFYING BACTERIA IN IT AND FORMULATION OF ENHANCED FISH FEED** "

No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

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DAYANANDA SAGAR UNIVERSITY
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OPTIMIZATION OF THE PHYSICAL PARAMETERS FOR THE PRODUCTION OF ANTIMICROBIAL PEPTIDS FROM HALOPHILES

A dissertation submitted in partial fulfillment of the requirements of
Masters in Science
In
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DAYANANDA SAGAR UNIVERSITY
School of Basic and Applied Sciences

PRODUCTION OF BIOSURFACTANT FROM MARINE HALOPHILIC BACTERIA

A dissertation submitted in partial fulfillment of the requirements of Masters in Science

In
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DAYANANDA SAGAR UNIVERSITY

School of Basic and Applied Sciences

Integration of *In Vitro*, *In Silico* Approaches for Lavender (*Lavandula angustifolia*)-Assisted Biosynthesis of Zinc Oxide Nanoparticles: Characterization, Antimicrobial Evaluation and Anti-Breast Cancer Activity

A dissertation submitted in partial fulfilment of the requirements of

Masters in Science

In

MICROBIOLOGY

Submitted by

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No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

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DAYANANDA SAGAR UNIVERSITY
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BIOCONTROL OF BACTERIAL BLIGHT OF POMEGRANATE

A dissertation submitted in partial fulfillment of the requirements of Master of Science

In
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I **K S ALAM BASHA (BAS21MMB016)** hereby declare that, I have personally carried out the work presented in the dissertation entitled - "**BIOCONTROL OF BACTERIAL BLIGHT OF POMEGRANATE**". No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

Date:08/07/2023

Student signature

BONAFIDE CERTIFICATE

Certified that this dissertation work titled "**BIOCONTROL OF BACTERIAL BLIGHT OF POMEGRANATE**" is the bonafide work of **Mr. K S ALAM BASHA (BAS21MMB016)** who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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DAYANANDA SAGAR UNIVERSITY

School of Basic and Applied Sciences

BIOCONTROL OF BACTERIAL BLIGHT OF POMEGRANATE

A dissertation submitted in partial fulfillment of the requirements of Master of Science

In

MICROBIOLOGY

Submitted by

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DECLARATION BY STUDENT

I **K S ALAM BASHA (BAS21MMB016)** hereby declare that, I have personally carried out the work presented in the dissertation entitled - "**BIOCONTROL OF BACTERIAL BLIGHT OF POMEGRANATE".** No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

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BONAFIDE CERTIFICATE

Certified that this dissertation work titled "**BIOCONTROL OF BACTERIAL BLIGHT OF POMEGRANATE**" is the bonafide work of **Mr. K S ALAM BASHA (BAS21MMB016)** who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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Valued Examiners: 1) Rajan (Ranjitha K)

2).....

DAYANANDA SAGAR UNIVERSITY
School of Basic and Applied Sciences

BIODEGRADATION OF 2,4 DICHLOROBENZOIC ACID BY *Pseudomonas* Sp

A dissertation submitted in partial fulfillment of the requirements of
Masters in Science

In
MICROBIOLOGY

Submitted by

ASHWINI S.
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We hereby declare that, I have personally carried out the work presented in the dissertation entitled BIODEGRADATION OF 2,4 DICHLOROBENZOIC ACID BY *Pseudomonas* Sp. No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

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Certified that this dissertation work titled BIODEGRADATION OF 2,4 DICHLOROBENZOIC ACID BY *Pseudomonas* sp. Is the bonafide work of Ashwini.S. (BAS17MMB001), Chaitra .R.(BAS17MMB002), Krateesha sharma (BAS17MMB003) we carried out the work under our supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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DAYANANDA SAGAR UNIVERSITY

School of Basic and Applied Sciences

PRODUCTION OF XANTHAN GUM FROM ORGANIC DOMESTIC WASTE

A dissertation submitted in partial fulfillment of the requirements of
Masters in Science
In
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Submitted by
HINDUJA N V (BAS21MMB014)
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Co-Guided by
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July,2023

DECLARATION BY STUDENTS

We **Hinduja N V** (BAS21MMB014), **Induja M** (BAS21MMB015) and **Madhushree B K** (BAS21MMB021), hereby declare that, I have personally carried out the work presented in the dissertation entitled **"PRODUCTION OF XANTHAN GUM FROM ORGANIC DOMESTIC WASTE"**

No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

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Certified that this dissertation work titled "PRODUCTION OF XANTHAN GUM FROM ORGANIC DOMESTIC WASTE" is the bonafide work of **Ms. Hinduja N V (BAS21MMB014), Ms. Induja M (BAS21MMB015) and Ms. Madhushree B K (BAS21MMB021)** who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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Valued Examiners: 1) ..... (Ranjitha D)

2) .....

DAYANANDA SAGAR UNIVERSITY
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PREVALENCE OF ENTEROBACTERALES AND PRODUCTION OF BETA-LACTAMASE IN *ACINETOBACTER* spp FROM THE CLINICAL SAMPLES.

A dissertation submitted in partial fulfillment of the requirements of
Masters in Science

In
Specialization: **MICROBIOLOGY**
Submitted by-

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MADHURI DEVI. J
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No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

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BONAFIDE CERTIFICATE

Certified that this dissertation work titled "**THE PREVALENCE OF ENTEROBACTERALES AND PRODUCTION OF BETA-LACTAMASE IN *ACINETOBACTER* SPECIES FROM THE CLINICAL SAMPLES**" is the bonafide work of **MS. DEEKSHITHA. C (BAS21MMB010) AND MS. MADHURI DEVI. J (BAS21MMB020)** who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported here in does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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DAYANANDA SAGAR UNIVERSITY

School of Basic and Applied Sciences

Study On Production of Polyhydroxy Butyrate from *Bacillus* Species and Evaluation of Its Degradation Efficiency

A dissertation submitted in partial fulfillment of the requirements of
Masters in Science
In
MICROBIOLOGY

Submitted by
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Thrupthi (BAS21MMB044)

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Date: 07-07-2023

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2) .....

DAYANANDA SAGAR UNIVERSITY
School of Basic and Applied Sciences

BIODEGRADATION OF MANCOZEB BY SOIL MICROORGANISMS

A dissertation submitted in partial fulfillment of the requirements of Masters in Science

In

MICROBIOLOGY

Submitted by

Somnath Roy
(BAS17MMB008)

Guided by

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Declaration by Student

I, **Mr. Somnath Roy (BAS17MMB008)**, hereby declare that, I have personally carried out the work presented in the dissertation entitled "**Biodegradation of Mancozeb by Soil Microorganisms**".

No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

Date: 25.06.2019

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Certified that this dissertation work titled "**Biodegradation of Mancozeb by Soil Microorganisms**" is the bonafide work of **Mr. Somnath Roy (BAS17MMB008)**, who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

Date: 25.06.2019.

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VALUED EXAMINERS :

1) 26/06/19

2) 26/6/19

DAYANANDA SAGAR UNIVERSITY
School of Basic and Applied Sciences

BIODEGDRADATION OF METALAXYL IN GINGER CULTIVATED LANDS OF KARNATAKA AND SOIL MICROBIAL DIVERSITY ASSAY

A dissertation submitted in partial fulfillment of the requirements of
Master of Science

In
MICROBIOLOGY

Submitted by

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(BAS17MMB005, BAS17MMB006, BAS17MMB009)

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No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

Date: 26/06/2019

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Certified that this dissertation work titled "BIODEGDRADATION OF METALAXYL IN GINGER CULTIVATED LANDS OF KARNATAKA AND SOIL MICROBIAL DIVERSITY ASSAY" is the bonafide work of Mr. MANU MANJUNATH KANTI (BAS17MMB005), Mr. MOAAKUM (BAS17MMB006) and Mr. VINNAKOTA TARUN KUMAR (BAS17MMB009) who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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DAYANANDA SAGAR UNIVERSITY

School of Basic and Applied Sciences

BIODEGRADATION OF METALAXYL PESTICIDE IN THE GINGER CULTIVATED SOIL AND ASSESMENT OF INTERMEDIATE METABOLITES BY GC-MS

A dissertation submitted in partial fulfillment of the requirements of
Master of Science

In
MICROBIOLOGY

Submitted by

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I, KUMUDA K N (BAS17MMB004) and N V SAI SWAROOP (BAS17MB007) hereby declare that, we have personally carried out the work presented in the dissertation entitled "BIODEGRADATION OF METALAXYL PESTICIDE IN THE GINGER CULTIVATED SOIL AND ASSESMENT OF INTERMEDIATE METABOLITES BY GC-MS".

No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

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DAYANANDA SAGAR UNIVERSITY

School of Basic and Applied Sciences

STUDY ON ANTIMICROBIAL PROPERTY AND PHYTOCHEMICAL COMPONENTS PRESENT IN *Cissus quadrangularis*, *Coleus amboinicus* AND *Kalanchoe pinnata*

A dissertation submitted in partial fulfillment of the requirements of
Masters in Science

In
MICROBIOLOGY

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MONISHA L (BAS21MMB025)

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DECLARATION BY STUDENT

I Madhushree R (BAS21MMB022), Meghana PB (BAS21MMB024) and Monisha L (BAS21MMB025), hereby declare that, I have personally carried out the work presented in the dissertation entitled "STUDY ON ANTIMICROBIAL PROPERTY AND PHYTOCHEMICAL COMPONENTS PRESENT IN *CISSUS QUADRANGULARIS*, *COLEUS AMBOINCUS* AND *KALANCHOE PINNATA*." No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

Date: 08/07/2023

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Certified that this dissertation work titled "STUDY ON ANTIMICROBIAL PROPERTY AND PHYTOCHEMICAL COMPONENTS PRESENT IN *CISSUS QUADRANGULARIS*, *COLEUS AMBOINCUS* AND *KALANCHOE PINNATA*" is the bonafide work of **Ms Madhushree R (BAS21MMB022), Ms MEGHANA PB (BAS21MMB024) and Ms MONISHA L (BAS21MMB025)** who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

Date: 07.07.2023

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DAYANANDA SAGAR UNIVERSITY

School of Basic and Applied Sciences

SIGNIFICANCE OF WESTERN BLOT-BASED CONFIRMATION OF TUBERCULOSIS

A dissertation submitted in partial fulfillment of the requirements of Masters in Science

In
Specialization: **MICROBIOLOGY**

Submitted by
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Certified that this dissertation work titled **Significance of Western Blot Based Confirmation of Tuberculosis** is the bonafide work of **M. Yeshwanth Kumar (BAS21MMB018)** who carried out the work under my supervision. This is to further certify, that to the best of my knowledge, the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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DAYANANDA SAGAR UNIVERSITY

School of Basic and Applied Sciences

SCREENING FOR CADMIUM ADSORBING BACTERIA FROM CONTAMINATED LAKE WATER SAMPLES

A dissertation submitted in partial fulfilment of the requirement of Master of Sciences

in

Microbiology

Submitted by

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SIRISHA M (BAS21MMB040)

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No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

Date: 8/7/2023

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Examiners: 1).....Ready.....
2).....

DAYANANDA SAGAR UNIVERSITY

School of Basic and Applied Sciences

ISOLATION AND IDENTIFICATION OF MICROBES INVOLVED IN DEGRADATION OF CHLORPYRIPHOS

A dissertation submitted in partial fulfilment of the requirements of

Master of Sciences

In

Microbiology

Submitted by

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Madhuparna Choudhury (BAS21MMB019)

Sayani Ghosal (BAS21MMB037)

Guided by

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No part of the dissertation has been submitted for the award of any other degree or diploma prior to this date.

Sayani Ghosal.
Kankana Debbarma
Madhuparna Choudhury

Date 07-07-2023

(Signature of the student)

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BONAFIDE CERTIFICATE

Certified that this dissertation work titled "ISOLATION AND IDENTIFICATION OF MICROBES INVOLVED IN DEGRADATION OF CHLORPYRIPHOS" is the bonafide work of Ms. Kankana Debbarma (BAS21MMB017), Ms. Madhuparna Choudhury (BAS21MMB019) and Ms. Sayani Ghosal (BAS21MMB037), who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

Date 07.07.23

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Signature of the Dean of the school with seal

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Valued
Examiner(s)

Bonafide Certificate

Certified that this dissertation work titled **IN SILICO SCREENING OF NON-SYNONYMOUS SINGLE NUCLEOTIDE POLYMORPHISM VARIANTS IN THE HUMAN GATA4 TO IDENTIFY CONGENITAL HEART DISEASE ASSOCIATED PHENOTYPES** is the bonafide work of **Mr.MOHAMED ASLAM (BAS22MHG004)** who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

Date : 04/07/2024

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Bonafide Certificate

Certified that this dissertation work titled **"Predictive QSAR modeling for therapeutic strategies targeting SmTGR protein's immune modulating role in host-parasite interaction"** is the bonafide work of **Ms. Kalyani S Biju (BAS22MHG002)** who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

Pronama Biswas

Date : 05-07-24

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BONAFIDE CERTIFICATE

Certified that this dissertation work titled **"EXPLORING RUTIN FROM PAPAYA LEAVES AS A NOVELANTI-INFLAMMATORY STRATEGY IN CANCER TREATMENT"** is the bonafide work of VARSHITHA K (BAS22MHG006), who carried out the work under my supervision. This is to further certify, that to the best of my knowledge the work reported herein does not form part of any other dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Anjali Bhagat,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0001** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112 and National Institute of Mental Health and Neuro Sciences, Hombegowda Nagar, Bangalore, Karnataka, 560029,as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	06 Months	02/08/2023	02/02/2023
Surgery	02 Months	03/02/2024	02/04/2024
Obstetrics & Gynaecology	02 Months	03/04/2024	02/06/2024
Psychiatry	02 Months	03/06/2024	02/08/2024

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Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/02 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Chandreyee Ghoshal.,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0004** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	04 Months 02 Months	02/08/2023 03/04/2024	02/12/2023 02/06/2024
General Surgery	02 Months	03/12/2023	02/02/2024
Obstetrics & Gynaecology	02 Months	03/02/2024	02/04/2024
Paediatrics	02 Months	03/06/2024	02/08/2024

20/08/2024
PRECEPTOR

08/09/2024
HEAD OF THE DEPARTMENT
Department of Pharmacy Practice
College of Pharmaceutical Sciences
Dayananda Sagar University
Bengaluru - 560 111.

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Kumaraswamy Layout,
Bengaluru - 560 078.

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Medical Director
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Institute of Medical Education & Research
DSU, Harohalli, Ramanagara - 562 112

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Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/04 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Mr. Himanshu Raj,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0008** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	04 Months	02/08/2023	02/12/2023
	02 Months	03/02/2024	02/04/2024
Psychiatry	02 Months	03/12/2023	02/02/2024
Paediatrics	02 Months	03/04/2024	02/06/2024
Orthopaedics	02 Months	03/06/2024	02/08/2024

08/08/2024
PRECEPTOR

08/08/2024
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Dayananda Sagar University
Bengaluru - 560 111.

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Institute of Medical Education & Research
DSU, Harohalli, Ramanagara

CDSIMER
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Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/05 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Mr. K Jeevan Basappa,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0009** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	02 Months	02/08/2023	01/10/2023
	04 Months	02/02/2024	01/06/2024
Surgery	02 Months	02/10/2023	01/12/2023
Psychiatry	02 Months	02/12/2023	01/02/2024
Orthopaedics	02 Months	02/06/2024	01/08/2024

08/08/2024
PRECEPTOR

08/08/2024
HEAD OF THE DEPARTMENT
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Department of Pharmacy Practice
College of Pharmaceutical Sciences
Dayananda Sagar University
Bengaluru - 560 111.

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Dayananda Sagar University
Bengaluru - 560 111.

For
MEDICAL DIRECTOR
Medical Director
Dr. Chandramma Dayananda Sagar
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(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/06 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Mr. Kanish Akash R,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0010** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	02 Months	02/08/2023	02/10/2023
	04 Months	03/04/2024	02/08/2024
General Surgery	02 Months	03/10/2023	02/12/2023
Orthopaedics	02 Months	03/12/2023	02/02/2024
Paediatrics	02 Months	03/02/2024	02/04/2024

20/08/24
PRECEPTOR

08/08/2024
HEAD OF THE DEPARTMENT

Department of Pharmacy Practice
College of Pharmaceutical Sciences
Dayananda Sagar University
Bengaluru - 560 111.

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College of Pharmaceutical Sciences
Dayananda Sagar University
Kumaraswamy Layout,
Bengaluru - 560 078.

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Medical Director
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Institute of Medical Education & Research
DSU, Harohalli, Ramanagara - 562 112

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Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/07 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Kavita Singh,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0011** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, and National Institute of Mental Health and Neuro Sciences, Hombegowda Nagar, Bengaluru, Karnataka, 560029 as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	06 Months	02/08/2023	02/02/2024
General Surgery	02 Months	02/02/2024	02/04/2024
Paediatrics	02 Months	03/04/2024	02/06/2024
Psychiatry	02 Months	03/06/2024	02/08/2024

RRN 08/08/24
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08/08/2024
HEAD OF THE DEPARTMENT
Department of Pharmacy Practice
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Dayananda Sagar University
Bengaluru - Karnataka

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Dayananda Sagar University
Harohalli

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Medical Director
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Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/08 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Kothapalli Nagapavani,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0012** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	04 Months	02/08/2023	02/10/2023
	02 Months	03/04/2024	02/08/2024
Obstetrics & Gynaecology	02 Months	03/10/2023	02/12/2023
Paediatrics	02 Months	03/12/2023	02/02/2024
Psychiatry	02 Months	03/02/2024	02/04/2024

For. 20/08/2024
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Bengaluru - 560 078.

08/08/2024
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Head of the Department
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Dayananda Sagar University
Bengaluru - 560 111.

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Medical Director
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Institute of Medical Education & Research
DSU, Harohalli, Ramanagara - 562 112

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Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/09 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Kousthubha C Gowda,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0013** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112 and National Institute of Mental Health and Neuro Sciences, Hombegowda Nagar, Bangalore, Karnataka, 560029, prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	02 Months	02/12/2023	02/02/2024
	02 Months	03/08/2023	02/10/2023
	02 Months	03/02/2024	02/04/2024
Obstetrics & Gynaecology	02 Months	03/04/2024	02/06/2024
Paediatrics	02 Months	03/10/2023	02/12/2023
Psychiatry	02 Months	03/06/2024	02/08/2024

24/08/24
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08/08/2024
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Bengaluru - 560 078.

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Medical Director
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Institute of Medical Education & Research
DSU, Harohalli, Ramanagara - 562 112

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Institute of Medical Education and Research
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Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/10 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Kusumanjali R V,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0015** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, and HCG Cancer Centre, K. R. Road,No 8, HCG Towers, P. Kalinga Rao Road, Sampangi Ram Nagar, Bengaluru, Karnataka- 560027, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	04 Months	03/10/2023	03/12/2023
	02 Months	03/06/2024	02/08/2024
Dermatology	02 Months	02/08/2023	02/10/2023
Orthopaedics	02 Months	03/02/2024	02/04/2024
Obstetrics & Gynaecology	02 Months	03/04/2024	02/06/2024

14/08/2024
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08/08/2024
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Dayananda Sagar University
Bengaluru - 560 111.

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Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/11 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Manasvi Tyagi,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru,** bearing **Registration No. HSC18PD0016** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112 and HCG Cancer Centre, K. R. Road,No 8, HCG Towers, P. Kalinga Rao Road, Sampangi Ram Nagar, Bengaluru, Karnataka- 560027, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	04 Months	03/10/2023	03/02/2024
	02 Months	03/06/2024	02/08/2024
Paediatrics	02 Months	02/08/2023	02/10/2023
Orthopaedics	02 Months	03/02/2024	02/04/2024
Obstetrics & Gynaecology	02 Months	03/04/2024	02/06/2024

14/08/2024
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14/8/24
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Dayananda Sagar University
Bengaluru - 560 111.

08/08/2024
HEAD OF THE DEPARTMENT

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Department of Pharmacy Practice
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Dayananda Sagar University
Bengaluru - 560 111.

MEDICAL DIRECTOR

Medical Director
Dr. Chandramma Dayananda Sagar
Institute of Medical Education & Research
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(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/12 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Mr. Manish Kumar S,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru,** bearing **Registration No. HSC18PD0017** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	06 Months	03/02/2024	02/08/2024
General Surgery	02 Months	02/08/2023	02/10/2023
Paediatrics	02 Months	03/10/2023	02/12/2023
Obstetrics & Gynaecology	02 Months	03/12/2023	02/02/2024

08/08/2024
PRECEPTOR

08/08/2024
HEAD OF THE DEPARTMENT
Department of Pharmacy Practice
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Dayananda Sagar University
Bengaluru - 560 111.

12/8/24
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College of Pharmaceutical Sciences
Dayananda Sagar University
Kumaraswamy Layout,
Bengaluru - 560 078.

for
MEDICAL DIRECTOR
Medical Director
Dr. Chandramma Dayananda Sagar
Institute of Medical Education & Research
DSU, Harohalli, Ramanagara - 562 112

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Dr. Chandramma Dayananda Sagar
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Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/13 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Rithu H,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0020** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112 and B-8, B T M I Stage, Marenahalli Rd, KEB Colony, Jayanagara 9th Block, Jayanagar, Bengaluru, Karnataka 56004, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	06 Months	03/02/2024	02/08/2024
General Surgery	02 Months	02/08/2023	02/10/2023
Paediatrics	02 Months	03/10/2023	02/12/2023
Obstetrics & Gynaecology	02 Months	03/12/2023	02/02/2024

24/08/24
PRECEPTOR

08/08/2024
HEAD OF THE DEPARTMENT
Department of Pharmacy Practice
College of Pharmaceutical Sciences
Dayananda Sagar University
Bengaluru - 560 111.

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Dayananda Sagar University
Kumaraswamy Layout,
Bengaluru - 560 078.

For RY.U
MEDICAL DIRECTOR
Medical Director
Dr. Chandramma Dayananda Sagar
Institute of Medical Education & Research
DSU, Harohalli, Ramanagara - 562 112

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Dr. Chandramma Dayananda Sagar
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Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/14 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Sherin Anil,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0022** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, and HCG Cancer Centre, K. R. Road,No 8, HCG Towers, P. Kalinga Rao Road, Sampangi Ram Nagar, Bengaluru, Karnataka- 560027, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	04 Months	03/10/2023	02/02/2024
	02 Months	03/06/2024	02/08/2024
Surgery	02 Months	02/08/2023	02/10/2023
Orthopaedics	02 Months	03/02/2024	02/04/2024
Obstetrics & Gynaecology	02 Months	03/04/2024	02/06/2024

24/08/24
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08/08/2024
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Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/15 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Shreya K Pandith,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0023** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	06 Months	03/02/2024	02/08/2024
Orthopaedics	02 Months	02/08/2023	02/10/2023
Obstetrics & Gynaecology	02 Months	03/10/2023	02/12/2023
Paediatrics	02 Months	03/12/2023	02/02/2024

05/08/24
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08/08/2024
HEAD OF THE DEPARTMENT

HOD
Department of Pharmacy Practice
College of Pharmaceutical Sciences
Dayananda Sagar University
Bengaluru - 560 111.

PRINCIPAL 20/8/24

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Kumaraswamy Layout,
Bengaluru - 560 078.

MEDICAL DIRECTOR

Medical Director
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Dr. Chandramma Dayananda Sagar
Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/16

Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Sreejita Sarkar,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru,** bearing **Registration No. HSC18PD0024** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112 and Sri Shankara Cancer Hospital and Research Centre (SSCHRC), Shankarapuram, Basavanagudi, Bengaluru, 560004 as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	06 Months	03/02/2024	02/08/2024
Orthopaedics	02 Months	02/08/2023	02/10/2023
Obstetrics & Gynaecology	02 Months	03/10/2023	02/12/2023
Paediatrics	02 Months	03/12/2023	02/02/2024

For 14/08/2024
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08/08/2024
HEAD OF THE DEPARTMENT

Department of Pharmacy Practice
College of Pharmaceutical Sciences
Dayananda Sagar University
Bengaluru - 560 111.

PRINCIPAL 14/8/24

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College of Pharmaceutical Sciences
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Bengaluru - 560 111.

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Dr. Chandramma Dayananda Sagar
Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/17 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Mr. Udaya Shekar K C,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru,** bearing **Registration No. HSC18PD0025** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	04 Months	03/12/2023	02/04/2024
	02 months	03/06/2024	02/08/2024
Obstetrics & Gynaecology	02 Months	02/08/2023	02/10/2023
Paediatrics	02 Months	03/10/2023	02/12/2023
Psychiatry	02 Months	03/04/2024	02/06/2024

08/08/2024
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08/08/2024
HEAD OF THE DEPARTMENT

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Bengaluru - 560 111.

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Bengaluru- 560 078.

MEDICAL DIRECTOR

Medical Director
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Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/18 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Vidhathri M Nadig.,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru,** bearing **Registration No. HSC18PD0026** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112 and Sri Shankara Cancer Hospital and Research Centre (SSCHRC), Shankarapuram, Basavanagudi, Bengaluru, 560004, and National Institute of Mental Health and Neuro Sciences (NIMHANS), Bengaluru, 560029, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	06 Months	03/12/2023	02/06/2024
Obstetrics & Gynaecology	02 Months	02/08/2023	02/10/2023
Paediatrics	02 Months	03/10/2023	02/12/2023
Psychiatry	02 Months	03/06/2024	02/08/2024

PRECEPTOR

HEAD OF THE DEPARTMENT

HOD
Department of Pharmacy Practice
College of Pharmaceutical Sciences
Dayananda Sagar University
Bengaluru - 560 111.

PRINCIPAL 20/8/24

PRINCIPAL
College of Pharmaceutical Sciences
Dayananda Sagar University
Kumaraswamy Layout,
Bengaluru - 560 078.

MEDICAL DIRECTOR

Medical Director
Dr. Chandramma Dayananda Sagar
Institute of Medical Education & Research
DSU, Harohalli, Ramanagara - 562 112

CDSIMER
Dr. Chandramma Dayananda Sagar
Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/19 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Mr. Vipul A L,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0027** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	06 Months	03/02/2024	02/08/2024
Paediatrics	02 Months	02/08/2023	02/10/2023
General Surgery	02 Months	03/10/2023	02/12/2023
Orthopaedics	02 Months	03/12/2023	02/02/2024

08/08/24
PRECEPTOR

HOD
Department of Pharmacy Practice
College of Pharmaceutical Sciences
Dayananda Sagar University
Bengaluru - 560 111.
08/08/2024
HEAD OF THE DEPARTMENT

PRINCIPAL
PRINCIPAL
College of Pharmaceutical Sciences
Dayananda Sagar University
Kumaraswamy Layout,
Bengaluru - 560 078.

MEDICAL DIRECTOR
Medical Director
Dr. Chandramma Dayananda Sagar
Institute of Medical Education & Research
DSU, Harohalli, Ramanagara - 562 112

CDSIMER
Dr. Chandramma Dayananda Sagar
Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/20 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Mr. Vishwajeet Sanjay Desai,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0028** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	06 Months	03/02/2024	02/08/2024
Paediatrics	02 Months	02/08/2023	02/10/2023
General Surgery	02 Months	03/10/2023	02/12/2023
Orthopaedics	02 Months	03/12/2023	02/02/2024

For 20/08/2024
PRECEPTOR

08/08/2024
HEAD OF THE DEPARTMENT
HOD
Department of Pharmacy Practice
College of Pharmaceutical Sciences
Dayananda Sagar University
Bengaluru - 560 111.

20/8/24
PRINCIPAL
PRINCIPAL
College of Pharmaceutical Sciences
Dayananda Sagar University
Kumaraswamy Layout,
Bengaluru - 560 078.

For
MEDICAL DIRECTOR
Medical Director
Dr. Chandramma Dayananda Sagar
Institute of Medical Education & Research
DSU, Harohalli, Ramanagara - 562 112.

CDSIMER
Dr. Chandramma Dayananda Sagar
Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

Ref No: DSU-CDSIMER-SHS-COPS/PD/INS/2024/21 Date: 06/08/2024

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Yuvashree N,** a bonafide student of **VI Pharm. D. College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru**, bearing **Registration No. HSC18PD0029** has successfully completed the Internship as part of the Curriculum in the following units/ departments of Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research, Devarakaggahalli, Kanakapura Road, Ramanagara District, Karnataka, 562112, as prescribed under regulation 16 and Appendix C of Pharm. D. Regulations 2008.

Department	Total Period 12 Months	From	To
General Medicine	02 Months	03/10/2023	02/12/2023
	04 Months	03/10/2024	02/08/2024
Psychiatry	02 Months	03/12/2023	02/02/2024
Obstetrics & Gynaecology	02 Months	03/02/2024	02/04/2024
Dermatology	02 Months	02/08/2023	02/10/2023

RRW 08/08/24
PRECEPTOR

08/08/2024
HEAD OF THE DEPARTMENT

HOD
Department of Pharmacy Practice
College of Pharmaceutical Sciences
Dayananda Sagar University
Bengaluru - 560 111.

01/10/24
PRINCIPAL

PRINCIPAL
College of Pharmaceutical Sciences
Dayananda Sagar University
Harohalli

MEDICAL DIRECTOR

Medical Director
Dr. Chandramma Dayananda Sagar
Institute of Medical Education & Research
DSU, Harohalli, Ramanagara - 562 112

SENSES
PHARMACEUTICALS

25/02/2023

TO WHOM SOEVER IT MAY CONCERN

This is certify that **Mr. AFNAN PASHA bearing** Reg No *HSC20PH0006* Student of College of Pharmaceutical Sciences, Dayananda Sagar *University, Bengaluru, has* undergone B.Pharm training from 08/01/2023 to *25/02/2023(150hr)* in our organization in production, Capsules, Tablets and stores department.

During the course of training period he was found sincere hard working and attitude towards work during the training period was positive and satisfactory.

We wish him all the best.

SENSES PHARMACEUTICALS BANGALORE

For

HR,-QA & QC

SENSES PHARMACEUTICAL

VIIWC+3KW Jaraganahalli J.P Nagar 6th Phase Bengaluru-560078. Email;sensespharm@gmail.com

CamScanner

Mylan Laboratories Limited - [Hosur Steriles Facility]
Plot No 13A,14 & CP2, Sipcot Phase - II, Krishnagiri Main Road
HOSUR - 635 130. Tamilnadu, INDIA.
Ph.: +91 4344 - 661400 Fax: +91 4344 - 661499
E-mail : mylan.india@mylan.in Web : www.mylanlabs.in
CIN : U24231TG1984PLC005146

Ref: Project//HR/048

Date: 31st July 2023

CERTIFICATE

This is to certify that **Mr.Mahesh Babu S (HSC20PH0040),** a student of College of Pharmaceutical Sciences, DSU Bengaluru has undergone Internship Training in **"Functional Departments"** from 12th July 2023 to 31st July 2023(150 hrs) in our organization under the guidance of Mr. Varadaraj K.

We wish all the very best for his future endeavors.

For Mylan Laboratories Limited

Palanikumar P
DGM – Human Relations

(2022-2023)

कर्नाटका एन्टिबायोटिक्स एण्ड फार्मास्युटिकल्स लिमिटेड
(भारत सरकार का उद्यम)

KARNATAKA ANTIBIOTICS &
PHARMACEUTICALS LIMITED
(A Government of India Enterprise)

Ref No: KAPL/075/2023-24 *DATE: 04-08-2023*

CERTIFICATE

This is to certify that ***Ms. DEEPTHI D*** *student of* ***COLLEGE OF PHARMACEUTICAL SCIENCES, DAYANANDA SAGAR UNIVERSITY*** *has successfully completed practical training from* ***18-07-2023 to 04-08-2023,*** *(Not less than 150 Hrs.) in all the departments of our Formulation Plant, which includes Parenterals (Dry Powder Injectable), Small Volume Parenterals (Liquid Injectable), Non-Parenterals (Tablets, Capsules, Bolus, Powder and Liquid Orals), Engineering & Maintenance Department, Store and Quality Assurance / Quality Control Departments.*

We wish her all the best and bright future.

For Karnataka Antibiotics
& Pharmaceuticals Limited.

KAP BANGALORE

04/08/2023

Authorized Signature

Cipla

9th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sanjay B S is a bonafide student at Dayananda Sagar University and pursuing his B. Pharm.

As part of his course curriculum, he has undergone internship in our premises from 17.07.2023 to 09.08.2023. We also confirm that he has fulfilled his obligation to the project work entitled "Analytical Instrumentation and Documentation" in our QA and QC department.

During his project period, we found him to be sincere and wish very best for his future.

This certificate is issued on his request.

Your Sincerely
For Cipla Ltd.

CIPLA LIMITED BANGALORE 560 049 INCORPORATED

Rahul Parasar
Site HR Head

Cipla Ltd.
Virgonagar, Old Madras Road, Bangalore - 560 049, India
T +91 80 4091363, 4691468

Regd. Office - Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai 400013, India
T +91 22 24826000 F +91 22 24826129 W www.cipla.com E-Mail contactus@cipla.com Corporate Identity Number L24239MH1935PLC002380

कर्नाटका एंन्टेबायोटिक्स एण्ड फार्मास्युटिकल्स लिमिटेड
(भारत सरकार का उद्यम)
KARNATAKA ANTIBIOTICS &
PHARMACEUTICALS LIMITED
(A Government of India Enterprise)

Ref No: KAPL/076/2023-24 ***DATE: 04-08-2023***

CERTIFICATE

This is to certify that ***Mr. ABHISHEK S*** *student of* ***COLLEGE OF PHARMACEUTICAL SCIENCES, DAYANANDA SAGAR UNIVERSITY*** *has successfully completed practical training from* ***18-07-2023 to 04-08-2023,*** *(Not less than 150 Hrs.) in all the departments of our Formulation Plant, which includes Parenterals (Dry Powder Injectable), Small Volume Parenterals (Liquid Injectable), Non-Parenterals (Tablets, Capsules, Bolus, Powder and Liquid Orals), Engineering & Maintenance Department, Store and Quality Assurance / Quality Control Departments.*

We wish him all the best and bright future.

For Karnataka Antibiotics
& Pharmaceuticals Limited.

KAPL BANGALORE

04/08/2023

Authorized Signature

Factory : Plot No. 14, 2nd Phase, Peenya Industrial Area, Bengaluru - 560 058.
Phone : (080) 28395186 / 187 / 188 Fax : (080) 28392606 / 28396475
CIN : U24231KA1980GOI004145

STERICON PHARMA PVT. LTD.

5th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. MADHUSUDAN R ,** B.Pharm student of DAYANANDA SAGAR UNIVERSITY , BANGALORE has undergone his Internship at Stericon Pharma Private limited, Bangalore for a period of **150Hrs** from **14/07/2023 to 05/08/2023**

During his stay he had exposure to Production, Engineering , Quality control , Quality Assurance and Stores Departments of Eye/Ear Drops and Contact Lens Cleaning Solution.

We wish him the best in his future endeavour

for Stericon Pharma Private Limited

Rahmath Ulla M

Rahmath Ulla M
Production Head

STERICON PHARMA PVT. LTD. Bangalore

STERICON PHARMA PVT. LTD.

05th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. **KEERTHANA K B** , B.Pharm student of *DAYANANDA SAGAR UNIVERSITY, BANGALORE* has undergone her Internship at Stericon Pharma Private limited, Bangalore for a period of **150Hrs** from **14/07/2023 to 05/08/2023**

During her stay she had exposure to Production, Engineering , Quality control , Quality Assurance and Stores Departments of Eye/Ear Drops and Contact Lens Cleaning Solution.

We wish her the best in her future endeavour

for Stericon Pharma Private Limited

Rahmath Ulla .M.

STERICON PHARMA PVT. LTD. Bangalore

Rahmath Ulla M
Production Head

STERICON PHARMA PVT. LTD.

5th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. K BHARATH CHAND** , B.Pharm student of DAYANANDA SAGAR UNIVERSITY , BANGALORE has undergone his Internship at Stericon Pharma Private limited, Bangalore for a period of **150Hrs** from **14/07/2023 to 05/08/2023**

During his stay he had exposure to Production, Engineering , Quality control , Quality Assurance and Stores Departments of Eye/Ear Drops and Contact Lens Cleaning Solution.

We wish him the best in his future endeavour

for Stericon Pharma Private Limited

Rahmath Ulla M

Rahmath Ulla M
Production Head

STERICON PHARMA PVT. LTD. Bangalore

Ce-Chem
PHARMACEUTICALS Pvt. Ltd.,
AN ISO 9001 : COMPANY

GST No.: 29AAACI3514N1ZE
Drug Mfr. Lic No. NB-139/83
SP - 87/83

Date : 31.07.2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. ADHOKSHAJA HARITAS, US No. HSC20PH0005** a student of B.Pharma, **COLLEGE OF PHARMACEUTICAL SCIENCES, DAYANANDA SAGAR UNIVERSITY, BENGALURU** has successfully completed the short term internship training in our industry from 08.07.2023 to 31.07.2023 (Duration 150 Hours). During this period he has undergone training in our Tablets section, Capsules section, Liquid orals section, Quality control department and packing section. He was observed to be sincere in learning the various operations.

We wish him all the best.

FOR CE-CHEM PHARMACEUTICALS PVT. LTD.,

Pavithra R.P
Head Quality Assurance

CE-CHEM Pharmaceuticals Pvt Ltd. INDIA Bangalore

No. 336, IV Phase, Peenya Industrial Area, Bangalore-560 058. Ph.: 28360954, 28366324.
Telefax : 28360097, E-mail : office@ce-chem.com, Website : www.ce-chem.com

STERICON PHARMA PVT. LTD.

05th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. SURYA HARSHITHA S , B.Pharm student of DAYANANDA SAGAR UNIVERSITY, BANGALORE has undergone her Internship at Stericon Pharma Private limited, Bangalore for a period of 150Hrs from 14/07/2023 to 05/08/2023

During her stay she had exposure to Production, Engineering , Quality control , Quality Assurance and Stores Departments of Eye/Ear Drops and Contact Lens Cleaning Solution.

We wish her the best in her future endeavour

for Stericon Pharma Private Limited

Rahmath Ulla M

Rahmath Ulla M
Production Head

STERICON PHARMA PVT. LTD. Bangalore

05th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. PINKY S ,** B.Pharm student of DAYANANDA SAGAR UNIVERSITY, BANGALORE has undergone her Internship at Stericon Pharma Private limited, Bangalore for a period of **150Hrs** from **14/07/2023 to 05/08/2023**

During her stay she had exposure to Production, Engineering , Quality control , Quality Assurance and Stores Departments of Eye/Ear Drops and Contact Lens Cleaning Solution.

We wish her the best in her future endeavour

for Stericon Pharma Private Limited

Rahmath Ulla M
Production Head

STERICON PHARMA PVT. LTD. Bangalore

OVERSEAS PHARMA PVT LTD

An ISO 9001-2015 & GMP Certified Company

OVERSEAS
Since 1959

CERTIFICATE OF INTERNSHIP TRAINING

This is to certify that Mr. ANURAG.N, B. Pharmacy Student of Dayananda Sagar University, S.M Hills, Kumaraswamy Layout, Bangalore-560078, Karnataka, INDIA, has successfully completed Internship Training from 10th July, 2023 to 29th July, 2023 [150 Hours] in our Pharmacy counters at BGS GIMS Hospital, Bangalore and at our Manufacturing Plant at Rajajinagar, Bangalore-560010.

During the period of training with us, he was found punctual hard working and inquisitive. We wish him all the best in his future venture.

for **Overseas Pharma Private Limited**

Manager

OVERSEAS PHARMA PVT LTD BANGALORE

Place : Bangalore
Date :04/08/2023

Office : No. 941, 1st Floor, 21st Main Road, 22nd Cross, BSK 2nd Stage, Opp. BDA Complex, Bengaluru - 560 070. Ph.: 080 26713555
Factory : 116/32, 6th Cross, S.S.I. Area, Rajajinagar 5th Block, Bengaluru - 560 010. Ph.: 080 23355871
scm@overseaspharma.in www.overseaspharma.in

JUGGAT PHARMA
(Pharma Division of Jagdale Industries Private Limited)
CIN : U33114KA1994PTC015825

Regd. & Corporate Office :
782, 15th Cross, 1st Phase, J.P. Nagar, Bengaluru - 560 078. INDIA
Tel : 2663 5026, 2663 5631, 2663 5642, Fax : 91- 080 - 2663 5271
E-mail : info@jagdale.com Website : www.jagdale.com

JAGDALE

Date: 29.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. THRUPTHI D L (Reg. no. HSC20PH0078)** student from College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru, has successfully completed internship in our organization for a period of 150 Hours (i.e. from 31.07.2023 to 29.08.2023) in Tablets, Capsules, Liquid orals, Parenteral, Stores, Engineering, Quality Control & Quality Assurance departments.

We wish her all success in her Future Endeavor.

For **JUGGAT PHARMA**
(Pharma Division of Jagdale Industries Private Limited)

JUGGAT PHARMA BANGALORE

AUTHORISED SIGNATORY.

JUGGAT PHARMA

(Pharma Division of Jagdale Industries Private Limited)

CIN : U25111KA1994PTC016826

Regd. & Corporate Office :

782, 19th Cross, 1st Phase, J.P. Nagar, Bangalore - 560 078. INDIA

Tel : 2663 5024, 2663 5031, 2663 5042. Fax : 91 (80) - 2663 52 71

E-mail : info@jagdale.com Website : www.jagdale.com

JAGDALE

Date: 29.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. SAMEEKSHA K (Reg. no. HSC20PH0068)** student from College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru, has successfully completed internship in our organization for a period of 150 Hours (i.e. from 31.07.2023 to 29.08.2023) in Tablets, Capsules, Liquid orals, Parenteral, Stores, Engineering, Quality Control & Quality Assurance departments.

We wish her all success in her Future Endeavor.

For **JUGGAT PHARMA**
(Pharma Division of Jagdale Industries Private Limited)

AUTHORISED SIGNATORY.

EMBIOTIC LABORATORIES (P) LTD.

Ref .No: EMB/TR/13/23
Date: 21.08.2023

TO WHOM SO EVER IT MAY CONCERN

Dear Sir/Madam,

This is to certify that **Ms.POOJITHA M.G.** (Register No.:HSC20PH0056) B.Pharmacy (4th Year) student of COLLEGE OF PHARMACEUTICAL SCIENCES,DAYANANDA SAGAR UNIVERSITY BANGALORE -560 111. She has Undergone Practical industrial training of 150hrs from Date:14.07.2023 to 21.08.2023 in our esteemed organization in the following departments.

1.Quality Control
2.Tablets Section
3.Capsules Section
4.Liquid Oral Section
5.Ointment / Cream Section
6.Stores section
7.Quality Assurance department

During the period of industrial training with us. She exhibited punctuality, willingness to learn and inquisitiveness.

We wish her good luck in her future endeavors.

Thanking You,

Yours Truly,
From Embiotic Laboratories Pvt. Ltd.

Raghunath N.G

20-C, Kumbalagodu Indl. Area, 1st Phase, Kumbalagodu, Mysore Road, Bangalore - 560 074. INDIA.
Tele Fax : 080 - 2843 7115 E-mail : info@embiotic.net, Web: www.embiotic.in

EMBIOTIC LABORATORIES (P) LTD.

Ref .No: EMB/TR/13/23
Date: 21.08.2023

TO WHOM SO EVER IT MAY CONCERN

Dear Sir/Madam,

This is to certify that **Ms.MADHURYA PATEL** (Register No.:HSC20PH0038) B.Pharmacy (4th Year) student of COLLEGE OF PHARMACEUTICAL SCIENCES,DAYANANDA SAGAR UNIVERSITY BANGALORE -560 111. She has Undergone Practical industrial training of 150hrs from Date:14.07.2023 to 21.08.2023 in our esteemed organization in the following departments.

1.Quality Control
2.Tablets Section
3.Capsules Section
4.Liquid Oral Section
5.Ointment / Cream Section
6.Stores section
7.Quality Assurance department

During the period of industrial training with us. She exhibited punctuality, willingness to learn and inquisitiveness.

We wish her good luck in her future endeavors.

Thanking You,

Yours Truly,
From Embiotic Laboratories Pvt. Ltd.

Raghunath N.G

20-C, Kumbalagodu Indl. Area, 1st Phase, Kumbalagodu, Mysore Road, Bangalore - 560 074. INDIA.
Tele Fax : 080 - 2843 7115 E-mail : info@embiotic.net, Web: www.embiotic.in

Biocon Biologics™

Biocon Biologics Limited
(Formerly known as Biocon Biologics India Limited)
CIN: U24119KA2016PLC093936
Biocon House, Tower - 3, Semicon Park,
Electronics City, Phase - II, Hosur Road,
Bengaluru 560 100, India.
T +91 080-6775 1012, F +91 080-6775 1030
E ContactUs.BBL@biocon.com
www.biocon.com

Certificate of Internship
Presented with Appreciation to
DHEERATHI T

Student of College of Pharmaceutical Sciences, DSU, B.Pharmacy, who successfully completed her internship at RND-AS-PHYS-CHEM CHARACTERIZATION department from 17/07/2023 to 10/08/2023 in Biocon Biologics Limited. It was a pleasure having DHEERATHI T with us. is dedicated, and a sincere professional.

Thank you for choosing Biocon Biologics Limited
We wish her Good Luck in her future endeavours.

Karthik SM
Head of Talent Acquisition
Human Resources Department
Biocon Biologics Ltd

THE POWER OF ONE

Leveraging **THE POWER OF ONE**
Enabling Affordable Access to
Lifesaving Biosimilars, Worldwide

Biocon Biologics has acquired the global biosimilars business of Viatris to become a unique, fully integrated, leading global biosimilars player.

REMIDEX PHARMA
निरताखिलरोगहारिन

Remidex Pharma Private Limited
Factory & Regd. Office : B - 249, 250, 147 & 148, 6th Main, 2nd Stage, Peenya Industrial Estate, Bangalore - 560 058
T: 080 2836 0435/1565 **M:** +91 96322 77344
E: info@remidexpharma.com **W:** www.remidexpharma.com
CIN: U24231KA1981PTC004260 **GSTIN:** 29AAACR7006C1ZP

DATE: 07.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.Rishika J a student of Dayananda Sagar University has completed 150 hours her Training/ Internship in our company in the training period, She has done necessary training in Quality Assurance, Quality Control, Tablet section, Liquid Orals and Stores department.

She was disciplined and showed keen interest in her training besides being punctual.

We wish her success, in her future endeavors.

REMIDEX PHARMA PVT. LTD.

7/8/2023

SHASHIDHARA.A.
Vice President -Technical

REMIDEX PHARMA
निरताखिलरोगहारिन्

Remidex Pharma Private Limited
Factory & Regd. Office : B - 249, 250, 147 & 148, 6th Main, 2nd Stage, Peenya Industrial Estate, Bangalore - 560 058
T: 080 2836 0435/1565 **M:** +91 96322 77344
E: info@remidexpharma.com **W:** www.remidexpharma.com
CIN: U24231KA1981PTC004260 **GSTIN:** 29AAACR7006C1ZP

DATE: 07.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.Niveditha C a student of Dayananda Sagar University has completed 150 hours her Training/ Internship in our company in the training period, She has done necessary training in Quality Assurance, Quality Control, Tablet section, Liquid Orals and Stores department.

She was disciplined and showed keen interest in her training besides being punctual.

We wish her success, in her future endeavors.

REMIDEX PHARMA PVT. LTD.

7/8/2023

SHASHIDHARA.A.
Vice President -Technical

REMIDEX PHARMA
निरवाखिलरोगहारिन

Remidex Pharma Private Limited
Factory & Regd. Office : B - 249, 250, 147 & 148, 6th Main, 2nd Stage, Peenya Industrial Estate, Bangalore - 560 058
T: 080 2836 0435/1565 **M**: +91 96322 77344
E: info@remidexpharma.com **W**: www.remidexpharma.com
CIN: U24231KA1981PTC004260 **GSTIN**: 29AAACR7006C1ZP

DATE: 07.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.Akash B.K a student of Dayananda Sagar University has completed 150 hours his Training/ Internship in our company in the training period, he has done necessary training in Quality Assurance, Quality Control, Tablet section, Liquid Orals and Stores.

He was disciplined and showed keen interest in his training besides being punctual.

We wish his success, in his future endeavors.

REMIDEX PHARMA PVT. LTD.

7/8/2023

SHASHIDHARA.A.
Vice President -Technical

STERICON PHARMA PVT. LTD.

5th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. PUNITH S** , B.Pharm student of DAYANANDA SAGAR UNIVERSITY , BANGALORE has undergone his Internship at Stericon Pharma Private limited, Bangalore for a period of **150Hrs** from **14/07/2023 to 05/08/2023**

During his stay he had exposure to Production, Engineering , Quality control , Quality Assurance and Stores Departments of Eye/Ear Drops and Contact Lens Cleaning Solution.

We wish him the best in his future endeavour

for Stericon Pharma Private Limited

Rahmath Ulla M

Rahmath Ulla M
Production Head

STERICON PHARMA PVT. LTD. Bangalore

Stericon Pharma Pvt. Ltd. # 9R, Sub Layout of Plot No. 9, 1st Phase, Bommasandra Indl. Area, Bangalore - 560 099. INDIA
CIN : U33201KA1990PTC011056 Tel : +91 80 43571600 Email : info@stericon.net Website : www.stericon.net

AN ISO COMPANY

STERICON PHARMA PVT. LTD.

5th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. NACHIKETH M** , B.Pharm student of DAYANANDA SAGAR UNIVERSITY , BANGALORE has undergone his Internship at Stericon Pharma Private limited, Bangalore for a period of **150Hrs** from **14/07/2023 to 05/08/2023**

During his stay he had exposure to Production, Engineering , Quality control , Quality Assurance and Stores Departments of Eye/Ear Drops and Contact Lens Cleaning Solution.

We wish him the best in his future endeavour

for Stericon Pharma Private Limited

Rahmath Ulla M

Rahmath Ulla M
Production Head

STERICON PHARMA PVT. LTD. Bangalore

Ce-Chem
PHARMACEUTICALS Pvt. Ltd.,
AN ISO 9001 : COMPANY

GST No.: 29AAACI3514N1ZE
Drug Mfr. Lic No. NB-139/83
SP - 87/83

Date : 02.08.2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. SHARAVANA B N, US No. HSC20PH0071** a student of B.Pharma, **COLLEGE OF PHARMACEUTICAL SCIENCES, DAYANANDA SAGAR UNIVERSITY, BENGALURU** has successfully completed the short term internship training in our industry from 10.07.2023 to 02.08.2023 (Duration 150 Hours). During this period he has undergone training in our Tablets section, Capsules section, Liquid orals section, Quality control department and packing section. He was observed to be sincere in learning the various operations.

We wish him all the best

FOR CE-CHEM PHARMACEUTICALS PVT. LTD.

CE-CHEM Pharmaceuticals Pvt. Ltd. INDIA Bangalore

Pavithra R
Head Quality Assurance

No. 336, IV Phase, Peenya Industrial Area, Bangalore-560 058. Ph.: 28360954, 28366324.
Telefax : 28360097, E-mail : office@ce-chem.com, Website : www.ce-chem.com

5th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. DILIP REDDY R** , B.Pharm student of DAYANANDA SAGAR UNIVERSITY , BANGALORE has undergone his Internship at Stericon Pharma Private limited, Bangalore for a period of **150Hrs** from **14/07/2023 to 05/08/2023**

During his stay he had exposure to Production, Engineering , Quality control , Quality Assurance and Stores Departments of Eye/Ear Drops and Contact Lens Cleaning Solution.

We wish him the best in his future endeavour

for Stericon Pharma Private Limited

Rahmath Ulla M
Production Head

STERICON PHARMA PVT. LTD. Bangalore

5th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. PREMAL KUMAR ,** B.Pharm student of DAYANANDA SAGAR UNIVERSITY , BANGALORE has undergone his Internship at Stericon Pharma Private limited, Bangalore for a period of **150Hrs** from **14/07/2023 to 05/08/2023**

During his stay he had exposure to Production, Engineering , Quality control , Quality Assurance and Stores Departments of Eye/Ear Drops and Contact Lens Cleaning Solution.

We wish him the best in his future endeavour

for Stericon Pharma Private Limited

Rahmath Ulla M

Rahmath Ulla M
Production Head

STERICON PHARMA PVT. LTD. Bangalore

Kusum Healthcare Pvt. Ltd.

Factory : SP-289 A, RIICO Indl. Area, Chopanki, Bhiwadi, Distt. Alwar, Rajasthan (India), Ph. +91-01493-298232, 298233, 298234, 298235, Email : kusumhealth@kusumhealthcare.com, Website: www.kusumhealthcare.com
CIN No. : U65922DL1999PTC085780

TO WHOM SO EVER IT MAY CONCERN

Ref: KHPL/HRD/T/22-23-961

Date: 01/08/2023

This is to certify that Mr.Abhijeet Kumar student of B.Pharma 4th year, VII Semester of College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru, Karnataka has successfully completed his one month industrial training from 01/07/2023 to 31/07/2023 at **Kusum Healthcare Pvt. Ltd**. in the areas of Production and Quality control department.

During this period we have found him hardworking, sincere and keen to learn various aspects of our Pharmaceutical plant.

We wish him all the best in his future endeavors.

For,**Kusum Healthcare Pvt. Ltd.**

(Sr. HR Manager-HR & Admin)

Maan/Ph/050223/2023

05/02/2023

TO WHOM SOEVER IT MAY CONCERN

This is to certify that **Mr. SAYESH MATHEW** bearing USNo HSC17PH0041 student of College of Pharmaceutical Sciences, Dayananda Sagar University Bengaluru, has undergone B.Pharm from 18/01/2023 to 05/02/2023 (150hr) in our organization in production, Capsules, Tablets and store department during the course of training he was found sincere hardworking and attitude towards work during the training period was positive and satisfactory.

We wish him all the best.

For

HR-QA & QC

MAAN PHARMAECUTICAL LTD
PLOT NO.1069, Peenya II stage.
BENGALURU-560102

APOTEX
Innovating for
patient affordability

Ref No: **ARPL//2023/321** Date: 04-Aug-2023

TO WHOM IT MAY CONCERN

This is to certify that M/s **Nayana. R .bearing** USNo HSC20PH0049 is bonafide student of College of Pharmaceutical sciences allied with Dayananda Sagar University, Kumaswamy Layout, Bangalore, Karnataka, has undergone industrial training in our organization successfully completed 150 hours short term internship Programme (From 12th Jul 2023 to 4th Aug 2023) as a part of partial fulfillment of her B. Pharmacy course.

During the period of her training she has interacted with different departments like Quality Assurance, Quality Control, Small Scale Production & Bio-Analytical and acquired some relevant knowledge in these areas.

During the aforesaid period with us we found sincere, punctual, hardworking and inquisitive with learning attitude. We wish every success for her future endeavors.

For, Apotex Research Pvt Ltd.

APOTEX RESEARCH PRIVATE LIMITED
APOTEX
ADVANCING GENERICS
BANGALORE-99

HR Manager

Ce-Chem
PHARMACEUTICALS Pvt. Ltd.,
AN ISO 9001 : COMPANY

GST No.: 29AAACI3514N1ZE
Drug Mfr. Lic No. NB-139/83
SP - 87/83

Date : 09.02.2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Abhilash A Yadav, US No.HSC20PH0003** a student of B.Pharma, **COLLEGE OF PHARMACEUTICAL SCIENCES, DAYANANDA SAGAR UNIVERSITY, BENGALURU** has successfully completed the short term internship training in our industry from 17.01.2024 to 09.02.2024 (Duration 150 Hours). During this period he has undergone training in our Tablets section, Capsules section, Liquid orals section, Quality control department and packing section. He was observed to be sincere in learning the various operations.

We wish him all the best.

FOR CE-CHEM PHARMACEUTICALS PVT.LTD.,

CE-CHEM Pharmaceuticals Pvt. Ltd. INDIA Bangalore

Pavithra R.P.
Head Quality Assurance

No. 336, IV Phase, Peenya Industrial Area, Bangalore-560 058. Ph.: 28360954, 28366324.
Telefax : 28360097, E-mail : office@ce-chem.com, Website : www.ce-chem.com

Ce-Chem
PHARMACEUTICALS Pvt. Ltd.,
AN ISO 9001 : COMPANY

GST No.: 29AAACI3514N1ZE
Drug Mfr. Lic No. NB-139/83
SP - 87/83

Date : 09.02.2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Nikhithgowda K U, US No.HSC20PH0050** a student of B.Pharma, **COLLEGE OF PHARMACEUTICAL SCIENCES, DAYANANDA SAGAR UNIVERSITY, BENGALURU** has successfully completed the short term internship training in our industry from 17.01.2024 to 09.02.2024 (Duration 150 Hours). During this period he has undergone training in our Tablets section, Capsules section, Liquid orals section, Quality control department and packing section. He was observed to be sincere in learning the various operations.

We wish him all the best.

FOR CE-CHEM PHARMACEUTICALS PVT.LTD.,

CE-CHEM Pharmaceuticals Pvt. Ltd. INDIA Bangalore

Pavithra R.P
Head Quality Assurance

No. 336, IV Phase, Peenya Industrial Area, Bangalore-560 058. Ph.: 28360954, 28366324.
Telefax : 28360097, E-mail : office@ce-chem.com, Website : www.ce-chem.com

Ce-Chem
PHARMACEUTICALS Pvt. Ltd.,
AN ISO 9001 COMPANY

GST No.: 29AAACI3514N1ZE
Drug Mfr. Lic No. NB-139/83
SP - 87/83

Date : 09.02.2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Akhila B, US No.HSC20PH0008** a student of B.Pharma, **COLLEGE OF PHARMACEUTICAL SCIENCES, DAYANANDA SAGAR UNIVERSITY, BENGALURU** has successfully completed the short term internship training in our industry from 17.01.2024 to 09.02.2024 (Duration 150 Hours). During this period she has undergone training in our Tablets section, Capsules section, Liquid orals section, Quality control department and packing section. She was observed to be sincere in learning the various operations.

We wish her all the best.

FOR CE-CHEM PHARMACEUTICALS PVT.LTD.,

CE-CHEM Pharmaceuticals Pvt Ltd. INDIA Bangalore

Pavithra R.R
Head Quality Assurance

MICRO LABS LIMITED
PLOT NO. 121 TO 124, KIADB, BOMMASANDRA - JIGANI LINK ROAD, ANEKAL TALUK, BENGALURU - 560 099.
Tel: 080 - 27839035 to 37 & 39

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Lakshmi Patel** perusing B Pharmacy from **College of Pharmaceutical Science – Dayananda Sagar University, Bengaluru (USN No. HSC21PH1003)** has successfully undergone Industrial training in different departments (Production, Packing, QA, QC & Stores Departments) of our organization from 10th July 2023 to 31st July 2023.

During this period, we found her hard working and sincere towards work and we wish her all the best in her future endeavors.

With best wishes.

For MICROLABS LIMITED.

AmarNarayan B

Manager – Human Resource

Date : 31.07.2023.

MICRO LABS LIMITED
Plot No. 37 (CA), 147-151, 279-281
K.I.A.D.B. Indus. Area
Bommasandra-Jigani Link Road
BANGALORE-105

SURA PHARMA LABS
An ISO 9001 : 2015 Certified Company
GMP Certified Laboratory

Ref No: SPL|ITC|23|1604

Date: 28-07-2023.

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr/Miss. PATIL JOSHNA** is a bonafide student of **"DAYANANDA SAGAR UNIVERSITY, COLLEGE OF PHARMACEUTICAL SCIENCES, BENGALURU - 560111"** and he/she has undergone Industrial Training in our organization from **10-07-2023** to **28-07-2023,** as part of partial fulfillment of his/ her **B. PHARMACY** course bearing **Hall Ticket no- HSC20PH0054.**

During the training period he/ she had interacted with Quality control, Quality Assurance & Production departments and acquired basic knowledge in these areas.

During this aforesaid period, we found him/ her hardworking, sincere and learning attitude.

FOR SURA PHARMA LABS

SURA PHARMA LABS DSNR, HYD

Mrs. Rajini Sura
Managing Director

#401, 4th Floor, SS Towers, Beside Kamala Hospital Lane, Dilsukhnagar,
Hyderabad - 500 060, Telangana, India.
www.suralabs.net Tel: 040-4017 5392, 995 1919 887

HIMALAYA WELLNESS COMPANY
(*Formerly known as* The Himalaya Drug Company)
Makali, Bengaluru 562 162, India

Phone
+91 80 6754 9999

E-mail
human.resources@himalayawellness.com

Website
www.himalayawellness.com

August 07, 2023

CERTIFICATE

This is to certify that **Ms. Rachana M Bharadwaj** student of Final year B. Pharm studying at Dayananda Sagar University, Bangalore, has successfully completed her Internship Training in Technical Operations, Himalaya Wellness Company.

The duration of training was from **July 11, 2023 to August 04, 2023.**

During this period of training, we found her punctual, disciplined and proactive in assigned tasks and duties.

We wish her all the success in future endeavors.

For Himalaya Wellness Company

Raghavendra V Kulkarni
Associate General Manager - Talent Management

Date: 27.01.2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. K Venkat Sai Kaushik Reddy,** has done Intership Training at our organization **M/s GLS Pharma Ltd** in Hyderabad from 11.01.2024 to 27.01.2024.

During the training period she worked in Manufacturing of different formulations and gained experience in Manufacturing and maintenance of records.

We wish her all the best in her future endeavors.

For **GLS PHARMA LIMITED**

Authorized Signature.

Date: 27.01.2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. G Bhargav Reddy,** has done Intership Training at our organization **M/s GLS Pharma Ltd** in Hyderabad from 11.01.2024 to 27.01.2024.

During the training period she worked in Manufacturing of different formulations and gained experience in Manufacturing and maintenance of records.

We wish her all the best in her future endeavors.

For **GLS PHARMA LIMITED**

Authorized Signature.

meiji
Meiji Group

MEDREICH

BANGALORE | LONDON | SYDNEY

Reference : MU3/HR/TC/2024-06
Date : 31st January 2024

INTERNSHIP CERTIFICATE

This is to certify that **Ms. Ashmitha Reddy D** (Register No:HSC20PH0014), B. Pharmacy (08th Semester), Student of Dayananda Sagar College of Pharmacy, Bangalore, has successfully completed her Internship as per the schedule given by us from 16th January 2024 to 30th January 2024, in Our Organization, under the Guidance of Mr. Sharad T, AGM – Quality Control department.

During her training, she has exposure in Production, Quality Control, Packing, Quality Assurance and Stores Department of various sections. Her performance and conduct during the tenure at our organization was found very good.

We wish her all the very best for her future endeavors.

For Medreich Limited.,

31/01/2024

Naveena A T
Senior Manager – HR

MEDREICH LIMITED UNIT - III
Survey No. 4/3 Avalahalli
Anjanapura Post
Off. Kanakapura Road
Bangalore - 560 062.

PHARMACEUTICALS LTD

Mann/Ph/31012024/24

31/01/2024

TO WHOM SO EVER IT MAY CONCERN

This is to the certify that **Ms. D.S. TEJASREE** bearing USN **HSC20PH0018** student of College of Pharmaceutical Sciences, Bengaluru has undergone B.Pharm training from 10/01/2024 to 31/01/2024 (150 Hrs.) in our organization in Production, Capsules, Tablets and store department during the course of training she was found sincere and hardworking and attitude towards work during the training period was positive and satisfactory.

We wish her all the best.

For

MAAN PHARMACEUTICAL

HR-QA& QC

MAAN PHARM LTD
Plot No 1069, Peenya II stage
Bengaluru-560102

H N PHARMA

159/2 Princess Building, Ramchandra Bhatt Marg, Mumbai - 400 009
Email: badamizainul@gmail.com | Contact +91 887 999 2220

TO WHOM SOEVER IT MAY CONCERN

This is to certify Mr. Fidahoussen Ryad has successfully completed internship at our organisation H N Pharma, Mumbai.

The Internship program ran from 11/01/2024 to 31/01/2024 (150hr). Throughout the Internship Mr Ryad demonstrated the strong work ethics and made valuable contributions to the team.

Mr Ryad was actively participated in product development, compilation of dossiers and attended meetings with our clients and gave them suggestions. Mr Ryad developed skills which will be beneficial for his future endeavours.

We are pleased to award Mr Ryad Fidahoussen this certificate in recognition of his successful completion of the Internship program.

Thanks and Regards,
Zainul Badami

For H N PHARMA

Proprietor

Director
H N Pharma

Ce-Chem
PHARMACEUTICALS Pvt. Ltd.,
AN ISO 9001 : COMPANY

GST No.: 29AAACI3514N1ZE
Drug Mfr. Lic No. NB-139/83
SP - 87/83

Date : 09.02.2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Krishna Bhovi, US No.HSC20PH0036** a student of B.Pharma, **COLLEGE OF PHARMACEUTICAL SCIENCES, DAYANANDA SAGAR UNIVERSITY, BENGALURU** has successfully completed the short term internship training in our industry from 17.01.2024 to 09.02.2024 (Duration 150 Hours). During this period he has undergone training in our Tablets section, Capsules section, Liquid orals section, Quality control department and packing section. He was observed to be sincere in learning the various operations.

We wish him all the best.

FOR CE-CHEM PHARMACEUTICALS PVT.LTD.,

CE-CHEM Pharmaceuticals Pvt Ltd. INDIA Bangalore

Pavithra R.P
Head Quality Assurance

No. 336, IV Phase, Peenya Industrial Area, Bangalore-560 058. Ph.: 28360954, 28366324.
Telefax : 28360097, E-mail : office@ce-chem.com, Website : www.ce-chem.com

Ce-Chem
PHARMACEUTICALS Pvt. Ltd.,
AN ISO 9001 : COMPANY

GST No.: 29AAACI3514N1ZE
Drug Mfr. Lic No. NB-139/83
SP - 87/83

Date : 09.02.2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Indhu M Yadav, US No.HSC20PH0030** a student of B.Pharma, **COLLEGE OF PHARMACEUTICAL SCIENCES, DAYANANDA SAGAR UNIVERSITY, BENGALURU** has successfully completed the short term internship training in our industry from 17.01.2024 to 09.02.2024 (Duration 150 Hours). During this period she has undergone training in our Tablets section, Capsules section, Liquid orals section, Quality control department and packing section. She was observed to be sincere in learning the various operations.

We wish her all the best.

FOR CE-CHEM PHARMACEUTICALS PVT.LTD.,

CE-CHEM Pharmaceuticals INDIA Bangalore

Pavithra R.P
Head Quality Assurance

No. 336, IV Phase, Peenya Industrial Area, Bangalore-560 058. Ph.: 28360954, 28366324.
Telefax : 28360097, E-mail : office@ce-chem.com, Website : www.ce-chem.com

DIAMOND SINCE 1954

Diamond Drugs Pvt. Ltd.

PHARMACEUTICAL MANUFACTURERS | Complies Schedule (M) 2001 in respect of GMP Certified Company

H.O. : 37, Srigopal Mullick Lane, Kolkata - 700 012 Factory. : 94, A. T. Ghosh Road, Howrah - 711 112

Ref. No.: DDPL/DSU/ITRG/063/0224 Date: 12/02/2024

TO WHOM IT MAY CONCERN

This is to certify that Miss. Shreya Daspoddar, bearing USNo. HSC20PH0072, is a student of B. Pharm. of "Dayananda Sagar University, Bengaluru" has undergone an industrial training at our Manufacturing Plant, Howrah on and from 13th January 2024 to 12th February 2024.

She has been trained with the Manufacturing and Quality Control both as per GMP norms.The Department covers Tablet, Oral Liquid, Capsule (β - Lactam), Capsule (non β - Lactam) and External Preparation (Ointment/Cream).

During the period of his/her training with us we found his punctual, hardworking & sincere to completion of successful training.

We wish his every success and prosperous life in future.

For Diamond Drugs Private Limited

12/2/24

Authorized Signatory

Diamond Drugs Pvt. Limited.
94, A.T. Ghosh Road,
Jagacha, Howrah - 711112

Ph. : 2241 6105, 6526 7168 E-mail : businessquery@diamonddrugs.co.in Web : www.diamonddrugs.co.in

Leading by Quality

Ref. No. PADM/TRN/23-24/135

CERTIFICATE

This is to certify that **Mr. Shubhankar C Savanth** Studying in **College of Pharmaceutical Sciences Dayananda Sagar University**, Bengalore, Karnataka 560078, bearing Reg. No: HSC20PH0073, has successfully completed his training in the below mentioned department.

- Quality Control
- Research & Development

He has undergone training from 10.01.2024 to 31.01.2024 under the guidance of

Dr. Karthik M.

During training, his performance and conduct found to be good and satisfactory.

We wish him all the best for his future endeavours.

For PADM LABORATORIES PVT LTD

PADM LABORATORIES PVT. LTD. BANGALORE

Sasi Kumar. R
Director

PADM Laboratories Pvt. Ltd.
#C-139, 2nd C-Main, 2nd Stage Peenya Industrial Estate, Bangalore-560 058, Karnataka, INDIA
Email : info@padmlab.com, Website : www.padmlab.com, Ph : 080-28368182
CIN No : U24230KA2015PTC078464

Kusum Healthcare Pvt. Ltd.

Factory : SP-289 A, RIICO Indl. Area, Chopanki, Bhiwadi, Distt. Alwar, Rajasthan (India), Ph. +91-01493-298232, 298233, 298234, 298235, Email : kusumhealth@kusumhealthcare.com, Website: www.kusumhealthcare.com
CIN No. : U65922PDL1999PTC085780

TO WHOM SO EVER IT MAY CONCERN

Ref: KHPL/HRD/T/2024-5620 Date: 06/02/2024

This is to certify that **Mr.Nitesh Kumar Ray** student of B.Pharma 4th year, VII Semester of **College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru, Karnataka** has successfully completed his **Industrial training** from 11/01/2024 to 05/02/2024 at **Kusum Healthcare Pvt. Ltd.** in the areas of Production and Quality control department.

During this period we have found him hardworking, sincere and keen to learn various aspects of our Pharmaceutical plant.

We wish him all the best in his future endeavors.

For,**Kusum Healthcare Pvt. Ltd.**

(Sr. HR Manager-HR & Admin)

Regd Off. : D-158A, Okhla Indl. Area, Phase-I, New Delhi-110020 (India),
Ph. +91-41005147, 40514919, 41010571, 40527575

WHO GMP Approved Plant ISO 9001:2008, ISO 14001:2004 Certified Company Certificate No. CAS/QC/CEM 13/09

UNICHEM
LABORATORIES LTD.

TO WHOM SO EVER IT MAY CONCERN

Ref No-UNI/2024/001116

Date: 06/02/2024

This is to certify that **Mr.Angshuman Goswami**, student of Bachelor of Pharmacy, 4th Year, VII semester from **College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru, Karnataka.**

As a part of educational curriculum, **Industrial Training** from 11-January-2024 to 05-February-2024 has been successfully completed at **Unichem Laboratories Ltd.** in the QC/QA and Production Department.

During this period, we found his behavior well-disciplined satisfactory

For, **Unichem Laboratories Ltd.**

DGM-Human Resource

SYNOKEM
PHARMACEUTICALS LTD.

Corporate/Regd. Office: 'SYNOKEM HOUSE'
14/486, Sunder Vihar, Outer Ring Road,
Paschim Vihar, New Delhi-110087
CIN No. U34239DL1983PLC016353
Phone 011-25271800, 25271809
website: www.synokempharma.com
e-mail: enquiry@synokempharma.com

TO WHOM SO EVER IT MAY CONCERN

Ref No-SYK/2024/0981 Date: 06/02/2024

This is to certify that **Mr.Monaf Kafeel** Student of Bachelor of Pharmacy, 4th year, VII semester from **College of Pharmaceutical Science, Dayananda Sagar University, Bengaluru, Karnataka** has completed his **Industrial Training** from 11-01-2024 to 05-02-2024 in QC/QA and Production Department at our Manufacturing Unit Situated at Plot No.56-57, Sector 6A, IIE (SIDCUL), Haridwar-249403.

During his training, he has shown keen interest and sincerity and we wish him all the success for his bright future.

For,**Synokem Pharmaceuticals. Ltd.**

Authorized Signatory

Ce-Chem
PHARMACEUTICALS Pvt. Ltd.,
AN ISO 9001 : COMPANY

GST No.: 29AAACI3514N1ZE
Drug Mfr. Lic No. NB-139/83
SP - 87/83

Date : 09.02.2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Pallavi M, US No.HSC20PH0053** a student of B.Pharma, **COLLEGE OF PHARMACEUTICAL SCIENCES, DAYANANDA SAGAR UNIVERSITY, BENGALURU** has successfully completed the short term internship training in our industry from 17.01.2024 to 09.02.2024 (Duration 150 Hours). During this period she has undergone training in our Tablets section, Capsules section, Liquid orals section, Quality control department and packing section. She was observed to be sincere in learning the various operations.

We wish her all the best.

FOR CE-CHEM PHARMACEUTICALS PVT.LTD.,

CE-CHEM Pharmaceuticals Pvt Ltd INDIA Bengalore

Pavithra R.
Head Quality Assurance

No. 336, IV Phase, Peenya Industrial Area, Bangalore-560 058. Ph.: 28360954, 28366324.
Telefax : 28360097, E-mail : office@ce-chem.com, Website : www.ce-chem.com

Ce-Chem
PHARMACEUTICALS PVT. LTD.

GST No.: 29AAAC13514NIZE
Drug Mfr. Lic No. NB-139/83
SP - 87/83

Date: 09.02.2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Balaji A S, US No. HSC20PH0015** a student of B.Pharma, **COLLEGE OF PHARMACEUTICAL SCIENCES, DAYANANDA SAGAR UNIVERSITY,** BENGALURU has successfully completed the short term internship training in our industry from 17.01.2024 to 09.02.2024 (Duration 150 Hours). During this period, he has undergone training in our Tablets section, Capsules section, Liquid orals section, Quality control department and packing section. He was observed to be sincere in learning the various operations.

We wish him all the best.

FOR CE-CHEM PHARMACEUTICALS PVT.LTD.,

CE-CHEM Pharmaceuticals Pvt Ltd. INDIA Bangalore

Pavithra R.P.
Head Quality Assurance

No, 336, IV Phase, Peenya Industrial Area, Bangalore-560 058. Ph.: 28360954, 28366324.
Telefax: 28360097, E-mail: office@ce-chem.com, Website ww.'. ce-chem.com

Ce-Chem
PHARMACEUTICALS Pvt. Ltd.,
AN ISO 9001 : COMPANY

GST No.: 29AAACI3514N1ZE
Drug Mfr. Lic No. NB-139/83
SP - 87/83

Date : 09.02.2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Likhith S V, US No.HSC20PH0037** a student of B.Pharma, **COLLEGE OF PHARMACEUTICAL SCIENCES, DAYANANDA SAGAR UNIVERSITY, BENGALURU** has successfully completed the short term internship training in our industry from 17.01.2024 to 09.02.2024 (Duration 150 Hours). During this period he has undergone training in our Tablets section, Capsules section, Liquid orals section, Quality control department and packing section. He was observed to be sincere in learning the various operations.

We wish him all the best.

FOR CE-CHEM PHARMACEUTICALS PVT.LTD.,

Pavithra R.P
Head Quality Assurance

No. 336, IV Phase, Peenya Industrial Area, Bangalore-560 058. Ph.: 28360954, 28366324.
Telefax : 28360097, E-mail : office@ce-chem.com, Website : www.ce-chem.com

Srushti Pharmaceuticals Pvt. Ltd.

No. 154, 10th Main Road, Peenya 3rd Phase, Bangalore - 560 058.

Ref. No.: 345/SPPL/23-24 Date : 12/01/2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Sathya P,** a student of Dayananda Sagar Univesity College of Pharmaceutical Sciences Bangalore-560078 Register no. HSC20PH0070 has completed the compulsory Industrial Training in **Srushti Pharmaceutical Pvt. Ltd.** From 04-12-2023 to 23-12-2023 of more than 150 hours in our unit.

During this period he had undergone training in our Production, Quality Control and Packing departments.

We wish him all the best.

For SRUSHTI PHARMACEUTICAL PVT.LTD.

Authorized signature.

Khaleel Ahmed (HR)

Srushti Pharmaceuticals (P) Ltd BANGALORE-58

Phone : 080-2839 1859 / 2372 4951/ 2225 4948
E-mail : srushtipharma@gmail.com, info@srushtipharma.com, www.srushtipharma.com
GSTIN : 29AABCS7728R1ZF CIN No. U24230KA1985PTC007272
DRUG LICENCE NO. KTK/25/213/87 and KTK /28/203/91

JUGGAT PHARMA
(Pharma Division of Jagdale Industries Private Limited)
CIN : U33114KA1994PTC015825
Regd. & Corporate Office :
782, 15th Cross, 1st Phase, J.P. Nagar, Bengaluru - 560 078. INDIA
Tel : 2663 5026, 2663 5631, 2663 5642, Fax : 91- 080 - 2663 5271
E-mail : info@jagdale.com Website : www.jagdale.com

JAGDALE

Date: 29.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. BINDU B (Reg. no. HSC20PH0017)** student from College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru, has successfully completed internship in our organization for a period of 150 Hours (i.e. from 31.07.2023 to 29.08.2023) in Tablets, Capsules, Liquid orals, Parenteral, Stores, Engineering, Quality Control & Quality Assurance departments.

We wish her all success in her Future Endeavor.

For **JUGGAT PHARMA**
(Pharma Division of Jagdale Industries Private Limited)

JUGGAT PHARMA * BANGALORE *

AUTHORISED SIGNATORY.

MAAN
PHARMACEUTICALS LTD

Maan/Ph/05022024 05/02/2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. S N SUMA** bearing USNo HSC20PH0066 student of College of Pharmaceutical Sciences, Dayananda Sagar University Bengaluru, She has undergone B.Pharm from 11/01/2024 to 05/02/2024 150hr in our organization in production, Capsules, Tablets and store department during the course of training she was found sincere hardworking and attitude towards work during the training period was positive and satisfactory.

We wish her all the best.

MAAN PHARMACEUTICAL

For

HR-QA & QC

MAAN PHARMAECUTICAL LTD
PLOT NO.1069, Peenya II stage.
BENGALURU-560102

Madhur Pharma &
Research Laboratories (P) Ltd.

REF: MPRL/TRN/24-25/ 139

Date: 07th AUG 2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Manoj.V. Register No. HSC20PH0043** a B.Pharm, student of **DAYANANDA SAGAR UNIVERSITY School Of Health Sciences Kumaraswamy Layout, Bangalore-560111.** has successfully completed training in our organization from **06th July 2024 to 07th Aug 2024 around 150 hours.** During this period, he has completed Industrial Exposure training in the areas like manufacturing and packing of tablets, syrups, ointments, gels, creams, stores activities, Quality control and Quality assurance activities.

During this period, he was sincere to his work and punctual.

For MADHUR PHARMA & RESEARCH LABORATORIES PVT.LTD.

Madhur Pharma & Research Laboratories (P) Ltd. ★ Bengaluru

Ms. Chaithanya.S
(QA/QC Manager)

Madhur Pharma &
Research Laboratories (P) Ltd.

REF: MPRL/TRN/24-25/ 138

Date: 07th AUG 2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Anusha.N. Register No. HSC20PH0013** a B.Pharm, student of **DAYANANDA SAGAR UNIVERSITY School Of Health Sciences Kumaraswamy Layout, Bangalore-560111.** has successfully completed training in our organization from **06th July 2024 to 07th Aug 2024 around 150 hours.** During this period, she has completed Industrial Exposure training in the areas like manufacturing and packing of tablets, syrups, ointments, gels, creams, stores activities, Quality control and Quality assurance activities.

During this period, she was sincere to her work and punctual.

For MADHUR PHARMA & RESEARCH LABORATORIES PVT.LTD.

Madhur Pharma & Research Laboratories (P) Ltd. Bengaluru

Ms. Chaithanya.S
(QA/QC Manager)

Madhur Pharma &
Research Laboratories (P) Ltd.

REF: MPRL/TRN/24-25/140

Date: 07th AUG 2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Anush.G. Register No. HSC20PH0012** a B.Pharm, student of **DAYANANDA SAGAR UNIVERSITY School Of Health Sciences Kumaraswamy Layout, Bangalore-560111.** has successfully completed training in our organization from **06th July 2024 to 07th Aug 2024 around 150 hours.** During this period, he has completed Industrial Exposure training in the areas like manufacturing and packing of tablets, syrups, ointments, gels, creams, stores activities, Quality control and Quality assurance activities.

During this period, he was sincere to his work and punctual.

For MADHUR PHARMA & RESEARCH LABORATORIES PVT.LTD.

Madhur Pharma & Research Laboratories (P) Ltd. ★ Bengaluru

Ms. Chaithanya.S
(QA/QC Manager)

PHARMACEUTICALS LTD

Maan/Ph/05022024/24 05/02/2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. RUTHIKA. U** bearing USNo HSC20PH0065 student of College of Pharmaceutical Sciences, Dayananda Sagar University Bengaluru, She has undergone B.Pharm from 11/01/2024 to 05/02/2024 150hr in our organization in production, Capsules, Tablets and store department during the course of training she was found sincere hardworking and attitude towards work during the training period was positive and satisfactory.

We wish her all the best.

MAAN PHARMACEUTICAL

For

HR-QA & QC

MAAN PHARMAECUTICAL LTD
PLOT NO.1069, Peenya II stage.
BENGALURU-560102

MAAN
PHARMACEUTICALS LTD

Maan/Ph/18082023/23

18/08/2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. JYOTHI. L** bearing USNo HSC20PH0031 student of College of Pharmaceutical Sciences, Dayananda Sagar University Bengaluru, She has undergone B.Pharm from 17/07/2023 to 18/08/2023 150hr in our organization in production, Capsules, Tablets and store department during the course of training she was found sincere hardworking and attitude towards work during the training period was positive and satisfactory.

We wish her all the best.

For

HR-QA & QC

MAAN PHARMACEUTICAL

MAAN PHARMACEUTICAL LTD
PLOT NO.1069, Peenya II stage,
BENGALURU-560102

PHARMACEUTICALS LTD

Maan/Ph/18082023/23

18/08/2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. GAHNAVI R** bearing USNo HSC20PH0027 student of College of Pharmaceutical Sciences, Dayananda Sagar University Bengaluru, She has undergone B.Pharm from 17/07/2023 to 18/08/2023 150hr in our organization in production, Capsules, Tablets and store department during the course of training she was found sincere hardworking and attitude towards work during the training period was positive and satisfactory.

We wish her all the best.

For

HR-QA & QC

MAAN PHARMACEUTICAL

MAAN PHARMAECUTICAL LTD
PLOT NO.1069, Peenya II stage.
BENGALURU-560102

Scanned with ACE Scanner

eurofins | BioPharma Product Testing

31/01/2024

TO WHOM SO EVER IT MAY CONCERN

This is to the certify that **Mr. RAHUL G** bearing USN HSC20PH0061 student of College of pharmaceutical Sciences, Bengaluru has undergone training from 10/01/2024 to 31/01/2024 (150 Hrs.) in our company in production, testing, quality assurance and store department.

During the course of training he was found sincere and hardworking. The attitude towards work during the training period was positive and satisfactory.

We wish him all the best.

Eurofins Biopharma Product Testing India Pvt Ltd
21 22 Phase II, Peenya,
Bangalore

GLS PHARMA

Date: 27.01.2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Devahuti Gururajan , has done Intership Training at our organization **M/s GLS Pharma Ltd** in Hyderabad from 11.01.2024 to 27.01.2024.

During the training period she worked in Manufacturing of different formulations and gained experience in Manufacturing and maintenance of records.

We wish her all the best in her future endeavors.

For **GLS PHARMA LIMITED**

Authorized Signature.

GLS PHARMA

Date: 27.01.2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Md Rameez Ahmed K has done Intership Training at our organization **M/s GLS Pharma Ltd** in Hyderabad from 11.01.2024 to 27.01.2024.

During the training period she worked in Manufacturing of different formulations and gained experience in Manufacturing and maintenance of records.

We wish her all the best in her future endeavors.

For **GLS PHARMA LIMITED**

Authorized Signature.

REMIDEX
PHARMA

Remidex Pharma Private Limited
Factory & Regd. Office : B - 249, 250, 147 & 148, 6th Main, 2nd Stage, Peenya Industrial Estate, Bangalore - 560 058
T: 080 2836 0435/1565 M: +91 96322 77344
E: info@remidexpharma.com W: www.remidexpharma.com
CIN: U24231KA1981PTC004260 GSTIN: 29AACR7006C1ZP

DATE: 07.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.Niveditha C a student of Dayananda Sagar University has completed 150 hours her Training/ Internship in our company in the training period, She has done necessary training in Quality Assurance, Quality Control, Tablet section, Liquid Orals and Stores department.

She was disciplined and showed keen interest in her training besides being punctual.

We wish her success, in her future endeavors.

REMIDEX PHARMA PVT. LTD.

SHASHIDHARA.A.
Vice President -Technical

REMIDEX PHARMA

Remidex Pharma Private Limited
Factory & Regd. Office : B - 249, 250, 147 & 148, 6th Main, 2nd Stage, Peenya Industrial Estate, Bangalore - 560 058
T: 080 2836 0435/1565 M: +91 96322 77344
E: info@remidexpharma.com W: www.remidexpharma.com
CIN: U24231KA1981PTC004260 GSTIN: 29AAACR7006C1ZP

DATE: 07.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.Akash B.K a student of Dayananda Sagar University has completed 150 hours his Training/ Internship in our company in the training period, he has done necessary training in Quality Assurance, Quality Control, Tablet section, Liquid Orals and Stores.

He was disciplined and showed keen interest in his training besides being punctual.

We wish his success, in his future endeavors.

REMIDEX PHARMA PVT. LTD.

SHASHIDHARA.A.
Vice President -Technical

Remidex Pharma Private Limited
Factory & Regd. Office : B - 249, 250, 147 & 148, 6th Main, 2nd Stage, Peenya Industrial Estate, Bangalore - 560 058
T: 080 2836 0435/1565 M: +91 96322 77344
E: info@remidexpharma.com W: www.remidexpharma.com
CIN: U24231KA1981PTC004260 GSTIN: 29AAACR7006C1ZP

DATE: 07.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.Rishika J a student of Dayananda Sagar University has completed 150 hours her Training/ Internship in our company in the training period, She has done necessary training in Quality Assurance, Quality Control, Tablet section, Liquid Orals and Stores department.

She was disciplined and showed keen interest in her training besides being punctual.

We wish her success, in her future endeavors.

REMIDEX PHARMA PVT. LTD.

SHASHIDHARA.A.
Vice President -Technical

EMBIOTIC LABORATORIES (P) LTD.

Ref .No: EMB/TR/13/23
Date: 21.08.2023

TO WHOM SO EVER IT MAY CONCERN

Dear Sir/Madam,

This is to certify that **Ms.POOJITHA M.G.** (Register No.:HSC20PH0056) B.Pharmacy (4th Year) student of COLLEGE OF PHARMACEUTICAL SCIENCES,DAYANANDA SAGAR UNIVERSITY BANGALORE -560 111. She has Undergone Practical industrial training of 150hrs from Date:14.07.2023 to 21.08.2023 in our esteemed organization in the following departments.

1.Quality Control
2.Tablets Section
3.Capsules Section
4.Liquid Oral Section
5.Ointment / Cream Section
6.Stores section
7.Quality Assurance department

During the period of industrial training with us. She exhibited punctuality, willingness to learn and inquisitiveness.

We wish her good luck in her future endeavors.

Thanking You,

Yours Truly,
From Embiotic Laboratories Pvt. Ltd.

Raghunath N.G

20-C, Kumbalagodu Indl. Area, 1st Phase, Kumbalagodu, Mysore Road, Bangalore - 560 074. INDIA.
Tele Fax : 080 - 2843 7115 E-mail : info@embiotic.net, Web: www.embiotic.in

UNICHEM
LABORATORIES LTD.

TO WHOM SO EVER IT MAY CONCERN

Ref No-UNI/2024/001115

Date: 06/02/2024

This is to certify that **Mr.Vishal Kumar**, student of Bachelor of Pharmacy, 4th Year, VII semester from **College of Pharmaceutical Sciences, Dayananda Sagar University, Bengaluru, Karnataka.**

As a part of educational curriculum, **Industrial Training** from 11-January-2024 to 05-February-2024 has been successfully completed at **Unichem Laboratories Ltd.** in the QC/QA and Production Department.

During this period, we found his behavior well-disciplined satisfactory

For, **Unichem Laboratories Ltd.**

DGM-Human Resource

COLLEGE OF PHARMACEUTICAL SCIENCES

Dayananda Sagar University
School of Health Sciences
College of Pharmaceutical Sciences
Kumaraswamy Layout, Bengaluru -560111, Karnataka, India

Date: 25/11/2023

List of Pharm. D. 5th Year Projects 2023 - 24

Sl. No	Studemts Name	Project Title	Guide Name (COPS)	Co Guide Name (CDSIMER)
1	1. Priyanka Kumari R 2. Monimala Bhowmik 3. Bhavana S	Evaluating and Assessment of Sleep Quality, Medication Adherence and Daytime Somnolence in Psychiatric patients: A Prospective Observational Study	Dr. Mahadevamma L	Dr. Gopal Das (Psychitric Department)
2	1. Madiha Sultana 2. Tushar Verma	Assessing cravings among individuals with alcohol dependence syndrome who has been prescribed with anticraving medication: an observational study	Dr. Anju Jose	Dr Gopal Das C M Dr Neeraj Raj B (Psychitric Department)
3	1. Anushka A Palankar 2. Devaki R 3. Piyali Das 4. Dhruvathara N	Knowledge, attitude, and practices (kap) of postpartum depression in pregnant women in a rural tertiary care hospital.	Dr. Lita Susan Thomus	Dr S Lalitha (OBG)
4	1. Bhavana J M 2. Hemalatha A	Agrochemical poisoning: it's severity and management in the patients of rural tertiary care hospital	Dr. Lita Susan Thomus	Dr. Shashikumar N (Medicine Department)
5	1. Harikishan Singh 2. Naina Shalvi Tigga 3. Shekhar Choudhury	A cross sectional observational study on the severity and management of anemia in tertiary health care center	Dr. Mahadevamma L	Dr. Mohammed Mufalisi (Medicine Department)
6	1. Abhirup Bhusan Nandi 2. Gooty Shanaz 3. Sannik Chakraborty	Medication adherence and it's association between quality of life and depressive symptoms in type 2 diabetes mellitus	Dr. M. Manoj Kumar	Dr Shashikumar N (Medicine Department)
7	1. Srishti Shetty 2. Sushmitha S 3. Shadab	Who-aware based antibiotic utilization pattern in general Medicine: a comprehensive	Dr. M. Manoj Kumar	Dr Nayana R (Medicine Department)

HOD
Dept of Pharmacy Practice
College of Pharmaceutical Sciences

PRINCIPAL
PRINCIPAL
College of Pharmaceutical Sciences
Dayananda Sagar University
Harohalli

"A cross-sectional observational study on the severity and management of anemia in tertiary health care center"

By:
Harikishan Singh
Naina Shalvi Tigga
Shekhar Choudhury

Project Submitted to the Dayananda Sagar University, Karnataka, Bengaluru

In partial fulfillment of the requirements for the degree of

Doctor of Pharmacy In
The Department of Pharmacy Practice

Under the Guidance of
Dr. Mahadevamma L. M. Pharm,Ph.D.
Associate Professor and HOD

Under the Co-Guidance of
Dr. Mohammed Mufassil
Associate Professor
Department of General Medicine
Dr. Chandramma Dayananda Sagar Institute of Medical Education & Research (CDSIMER)

Evaluated
T. Vidya
(Dr. T. Vidya)
22/06/24

COLLEGE OF PHARMACEUTICAL SCIENCES

College of Pharmaceutical Sciences

Dayananda Sagar University

Bengaluru Karnataka - India

2023 - 2024

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"Medication Adherence and its association between Quality of Life and Depressive Symptoms in Type – 2 Diabetes Mellitus"

By:

Geeta Shenoy

Abhirup Bhusan Nandi

Sumit Chakraborty

Project Submitted to the Dayananda Sagar University, Karnataka, Bengaluru

In partial fulfilment of the requirements for the degree of

Doctor of Pharmacy
In
The Department of Pharmacy Practice

Under the Guidance of
Dr Mahadevamma L
M. Pharm, Ph.D.
Associate Professor and HOD
Department of Pharmacy Practice

Under the Co-Guidance of
Dr Shashikumar N
Assistant Professor
Department of General Medicine
Chandramma Dayananda Sagar Institute of Medical Education and Research

Evaluated
T. Vitty
Dr. T. Vitty
APG
22/05/24.

COLLEGE OF
PHARMACEUTICAL SCIENCES

College of Pharmaceutical Sciences

Dayananda Sagar University
Bengaluru, Karnataka, India
2023 - 2024

Scanned with OKEN Scanner

WHO-AWaRe based antibiotic utilisation pattern in General Medicine: A Comprehensive study

By

Srishti Shetty

Sushmitha S

Shadab

Project submitted to Dayananda Sagar University, Bengaluru, Karnataka

In partial fulfilment of the requirement for the degree

Doctor of Pharmacy
In
The Department of Pharmacy Practice

Under the Guidance of
Dr. Mahadevamma L

M. Pharm, Ph.D.

Associate Professor and HOD
Department of Pharmacy Practice

Under the Co-Guidance of
Dr. Nayana R

MBBS

Assistant Professor
Department of General Medicine
Chandramma Dayananda Sagar Institute of Medical Education and Research

COLLEGE OF
PHARMACEUTICAL SCIENCES

Evaluated
T. Vitty
Dr. T. Vitty
Asst Prof
22/06/24

College of Pharmaceutical sciences

Dayananda Sagar University

Bengaluru-Karnataka, India
2023 - 2024

Scanned with OKEN Scanner

"ASSESSING CRAVINGS AMONG INDIVIDUALS WITH ALCOHOL DEPENDENCE SYNDROME PRESCRIBED WITH ANTI CRAVING MEDICATION: AN OBSERVATIONAL STUDY"

By
Madiha Sultana

Tushar Verma

Project Submitted to the
Dayananda Sagar University, Karnataka, Bengaluru

In partial fulfillment of the requirements for the degree of

Doctor of Pharmacy In
The Department of Pharmacy Practice

Under the Guidance of
Dr. Anju Jose
Pharm. D.
Assistant Professor
Department of Pharmacy Practice

Under the Co-Guidance of
Dr. Gopal Das C. M,
MBBS, MD
Professor and HOD
Department of Psychiatry
Chandramma Dayananda Sagar Institute of Medical Education and Research
and
Dr. Neeraj Raj B
MBBS, MD
Assistant Profcssor,
Department of Psychiatry
Chandramma Dayananda Sagar Institute of Medical Education and Research

Evaluated
T. Vrity
Dr. T. Vrity
APP
22/06/24.

COLLEGE OF
PHARMACEUTICAL SCIENCES

College of Pharmaceutical Sciences
Dayananda Sagar University

Bengaluru, Karnataka, India
2023 – 2024

Scanned with OKEN Scanner

Pesticide Poisoning: It's Severity and Management in Rural Tertiary Care Hospital

By:

Bhavana J M

Hemalatha A

Project Submitted to the

Dayananda Sagar University, Karnataka, Bengaluru

In partial fulfillment of the requirements for the degree of

Doctor of Pharmacy In

The Department of Pharmacy Practice

Under the guidance of

Dr. Lita Susan Thomas Pharm.D.

Assistant Professor

Department of pharmacy practice

Under the co-guidance of

Dr. Shashikumar N MBBS, MD

Assistant Professor

Department of General Medicine

Chandramma Dayananda Sagar Institute of Medical Education and Research

College of Pharmaceutical Sciences

Dayananda Sagar University

Bengaluru, Karnataka, India

2023 - 2024

Scanned with OKEN Scanner

"Evaluation and assessment of sleep quality, medication adherence and daytime somnolence in psychiatric patients: A prospective observational study"

By

Priyanka Kumari R

Monimala Bhowmik

Bhavana Shankar

Project Submitted to the

Dayananda Sagar University, Karnataka, Bengaluru

In partial fulfilment of the requirements for the degree of

Doctor of Pharmacy In

The Department of Pharmacy Practice

Under the Guidance of

Dr. Mahadevamma L

M. Pharm, Ph.D.

Associate Professor and HOD

Department of Pharmacy Practice

Under the co-guidance of

Dr. Gopal Das.C.M,

MBBS, MD

Professor and HOD,

Department of Psychiatry,

Chandramma Dayananda Sagar Institute of Medical Education and Research.

Evaluated
T. Vitty
Dr. T. Vitty
ASP
22/6/24.

COLLEGE OF
PHARMACEUTICAL SCIENCES

College of Pharmaceutical Sciences, DSU

Dayananda Sagar University

Bengaluru, Karnataka, India

2023 - 2024

Scanned with OKEN Scanner

DAYANANDA SAGAR UNIVERSITY

COLLEGE OF

B. Pharm - 8th Semester
PROJECT WORK 2023-24

Sl.No.	Batch Name	Name of the Guide	USN	Name of the student	Project title
	Department: Pharmacognosy				
1	Batch A	Dr. Sivakami Sundari P	HSC20PH0002	ABHIJEET KUMAR	Isolation, identification and molecular docking of phytochemical present in *Dalbergia coromandeliana* stem extract
			HSC20PH0009	ANGSHUMAN GOSWAMI	
			HSC20PH0011	ANURAG N	
			HSC20PH0015	BALAJI A S	
			HSC20PH0016	BHOOMIKA S	
2	Batch B	Dr. Shanaz Banu	HSC20PH0003	ABHILASH A YADAV	Formulation and evaluation of floating microspheres containing fruit extract of *Fragaria ananassa*
			HSC20PH0008	AKHILA B	
			HSC20PH0012	ANUSH G	
			HSC20PH0020	DEEPTHI D	
3	Batch C	Mrs. Pruthvi N	HSC20PH0004	ABHISHEK S	Formulation and evaluation of *Basella alba* for the treatment of Mouth Ulcer.
			HSC20PH0007	AKASH B K	
			HSC20PH0013	ANUSHA N	
			HSC20PH0017	BINDU B	
4	Batch D	Mrs. Vaishali Bambal	HSC20PH0005	ADHOKSHAJA HARITAS	Formulation and evaluation of topical anti-inflammatory gel of Artemisia Pallens
			HSC20PH0006	AFNAN PASHA	
			HSC20PH0014	ASHMITHA REDDY D	
			HSC20PH0018	D S TEJASREE	
			HSC20PH0021	DEVAHUTI GURURAJAN	

Department: Pharmaceutical Chemistry					
1	Batch E	Dr. Sonal Dubey	HSC20PH0022	DHEERATHI T	Formulation,characterization and solubility studies of ibuprofen-salicylic acid co crystal 2) solubility enhacement of cefuroxime by co crystallization methods
			HSC20PH0023	DILIP REDDY R	
			HSC20PH0025	FIDAHOUSSEN RYAD	
			HSC20PH0027	GAHNAVI R	
			HSC20PH0028	GUMMA BHARGAVA REDDY	
			HSC20PH0042	MANISHA RAJOU	
2	Batch F	Dr. K.B. Premakumari	HSC20PH0029	HARSHA H N	Development of Colorimetry Method for Vigabatrin: A Fast and Cost-Effective Approach
			HSC20PH0030	KEERTHANA K B	
			HSC20PH0031	JYOTHI L	
			HSC20PH0032	K BHARATH CHAND	
3	Batch G	Dr. M. Gnana Ruba Priya	HSC20PH0033	K VENKATA SAI KAUSHIK REDDY	Computer Aided Drug Design of Guanine derivatives for anti-cancer activity
			HSC20PH0035	INDHU M YADAV	
			HSC20PH0036	KRISHNA BHOVI	
			HSC20PH0037	LIKHITH S V	
4	Batch H	Mrs. Anita A	HSC20PH0038	MADHURYA PATEL	Detection of coliforms in various samples of potable water by MPN method
			HSC20PH0039	MADHUSUDAN R	
			HSC20PH0040	MAHESH BABU S	
			HSC20PH0041	MAHESH KUMARA	
Department: Pharmaceutics					
1	Batch I	Dr. Richa Sood	HSC20PH0043	MANOJ V	Clotrimazole-loaded solid lipid nanoparticles (SLNs) as a potential carrier for oral candidiasis treatment
			HSC20PH0045	MD RAMEEZ AHMED K	
			HSC20PH0047	MONAF KAFEEL	
			HSC20PH0048	NACHIKETH M	

2	Batch J	Ms. Seema S Rathore	HSC20PH0049	NAYANA R	Formulation and Evaluation of Floating Microparticles Containing Candesartan for the Management of Hypertension
			HSC20PH0050	NIKHITH GOWDA K U	
			HSC20PH0051	NITESH KUMAR RAY	
			HSC20PH0052	NIVEDITHA C	
			HSC20PH0053	PALLAVI M	
3	Batch K	Dr. J Josephine Leno Jenita	HSC20PH0055	PINKY S	Development of a self emulsified formulation for Herbal drugs.
			HSC20PH0056	POOJITHA M G	
			HSC20PH0057	PREMAL KUMAR	
			HSC20PH0058	PUNITH S	
4	Batch L	Dr. Manjula D	HSC20PH0060	RACHANA M BHARADWAJ	Formulation and Evaluation of Efinaconazole Loaded Bigel.
			HSC20PH0061	RAHUL G	
			HSC20PH0064	RISHIKA J	
			HSC20PH0065	RUTHIKA U	
Department: Pharmacology					
1	Batch M	Mr. T Muthukumaran	HSC20PH0066	S N SUMA	Exploring the novel pharmacological targets and molecular docking studies of some flavanoids for the treatment of Parkinson's disease.
			HSC20PH0068	SAMEEKSHA K	
			HSC20PH0069	SANJAY B S	
			HSC20PH0070	SATHYA P	
			HSC20PH0071	SHARAVANA B N	
2	Batch N	Dr. K. Sunil Kumar	HSC20PH0072	SHREYA DASPODDAR	Formulation and evaluation of a topical cream for foot infection management
			HSC20PH0073	SHUBHANKAR C SAVANTH	
			HSC20PH0076	SURYA HARSHITHA S	
			HSC20PH0077	SWETHA N	

3	Batch O	Dr. Ashwini Prem kumar	HSC20PH0078	THRUPTHI D L	Formulation and Evaluation of Synergistic effect of Herbal Disinfectant
			HSC20PH0080	VIPUL KUMAR JAIN	
			HSC20PH0081	VISHAL K G	
			HSC20PH0082	VISHAL KUMAR	
4	Batch P	Dr. Kumari Preeti	HSC21PH1001	RATAN PRIYA	Assessing Lipid metabolism to investigate the genetic similarity between Alzheimer's disease and metabolic syndrome.
			HSC21PH1002	DEEPAK BASAVARAJ DUDIHALLI	
			HSC21PH1003	LAKSHMI PATEL	
			HSC17PH0041	MATHEW SAYESH REJI	

28/8/24

Dr. Sonal Dubey
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Dr. N.M. Raghavendra 28/8/24
Principal

Assessing Lipid Metabolism to Investigate the Genetic Similarity Between Alzheimer's Disease and Metabolic Syndrome

Project Report submitted to Dayananda Sagar University,

Bengaluru, Karnataka

In partial fulfillment of the degree of

BACHELOR OF PHARMACY

by

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"DEVELOPMENT OF COLORIMETRY METHOD FOR VIGABARTIN : A FAST AND COST-EFFECTIVE APPROACH"

The Project report submitted to

College of Pharmaceutical Sciences

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K Bharath Chand	HSC20PH0032
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June- 2024

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DETECTION OF COLIFORMS IN VARIOUS SAMPLES OF POTABLE WATER BY MPN METHOD.

Project report submitted to

College of Pharmaceutical Sciences

Dayananda Sagar University,

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Mr. Mahesh babu.S	HSC20PH0040
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COMPUTER AIDED DRUG DESIGN OF GUANINE DERIVATIVES FOR ANTI-CANCER ACTIVITY

The project report submitted to College of Pharmaceutical Sciences

Dayananda Sagar University, Bengaluru, Karnataka

In partial fulfilment of the degree of

BACHELOR OF PHARMACY

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JUNE - 2024

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DEVELOPMENT OF A SELF EMULSIFIED FORMULATION FOR HERBAL DRUGS

The project report submitted to

College of Pharmaceutical Sciences

Dayananda Sagar University, Bengaluru

In partial fulfillment of the degree of

BACHELOR OF PHARMACY

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June - 2024

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Formulation and Evaluation of Synergistic Effect of Herbal Disinfectant

Project report submitted to Dayananda Sagar University,

Bengaluru, Karnataka

In partial fulfillment of the degree of

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VISHAL KUMAR (HSC20PH0082)

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CLOTRIMAZOLE-LOADED SOLID LIPID NANOPARTICLES (SLNS) AS A POTENTIAL CARRIER FOR ORAL CANDIDIASIS TREATMENT

The Project report submitted to

College of Pharmaceutical Sciences

Dayananda Sagar University, Bengaluru

In partial fulfilment of the degree of

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(PHARMACEUTICS)

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FORMULATION, CHARACTERIZATION, AND SOLUBILITY STUDIES OF CEFUROXIME-SALICYLIC ACID CO-CRYSTAL

The project report submitted to

College of Pharmaceutical Sciences

Dayananda Sagar University, Bengaluru

In partial fulfillment of the degree of

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Mr. Gumma Bhargava Reddy	HSC20PH0028

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June - 2024

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FORMULATION, CHARACTERIZATION, AND SOLUBILITY STUDIES OF IBUPROFEN-SALICYLIC ACID CO-CRYSTAL

The project report submitted to

College of Pharmaceutical Sciences

Dayananda Sagar University, Bengaluru

In partial fulfilment of the degree of

BACHELOR OF PHARMACY

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June - 2024

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ISOLATION, IDENTIFICATION, AND MOLECULAR DOCKING OF PHYTOCHEMICAL PRESENT IN *Dalbergia coromandeliana* STEM EXTRACT

Project report submitted to Dayananda Sagar University,

Bengaluru, Karnataka

In partial fulfillment of the degree of

BACHELOR OF PHARMACY

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June- 2024

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FORMULATION AND EVALUATION OF A TOPICAL CREAM FOR FOOT INFECTION MANAGEMENT

The project report submitted to

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FORMULATION AND EVALUATION OF EFINACONAZOLE LOADED BIGEL

Project report submitted to Dayananda Sagar University,

Bengaluru, Karnataka

In partial fulfilment of the degree of

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JUNE - 2024

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FORMULATION AND EVALUATION OF FLOATING MICROSPHERES CONTAINING FRUIT EXTRACT OF *Fragaria ananassa*

Project report submitted to Dayananda Sagar University,

Bengaluru, Karnataka.

In partial fulfillment of the degree of

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JUNE - 2024

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EXPLORING THE NOVEL PHARMACOLOGICAL TARGETS AND MOLECULAR DOCKING STUDIES OF SOME FLAVONOIDS FOR THE TREATMENT OF PARKINSON'S DISEASE

The Project report submitted to

College of pharmaceutical Sciences

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In partial fulfillment of the degree of

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FORMULATION AND EVALUATION OF *Basella alba* HYDROGEL FOR THE TREATMENT OF MOUTH ULCER

Project report submitted to Dayananda Sagar University,

Bengaluru, Karnataka

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June - 2024

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FORMULATION AND EVALUATION OF TOPICAL ANTI-INFLAMMATORY GEL OF *ARTEMISIA PALLENS*

Project report submitted to Dayananda Sagar University,

Bengaluru, Karnataka

In partial fulfillment of the degree of

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Formulation and Evaluation of Floating Microparticles Containing Candesartan for the Management of Hypertension

The project report submitted to College of Pharmaceutical Sciences

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In partial fulfillment of the degree of

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Niveditha.C	HSC20PH0052
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June - 2024

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COLLEGE OF PHARMACEUTICAL SCIENCES

DAYANANDA SAGAR UNIVERSITY

School of Health Sciences

M. PHARM PROJECTS 2023-24 (PHARMACOLOGY)

S No.	USN	Name of the Student	Name of the Guide	Project Title
1	HSC22MPL001	Bavana B R	Dr Geetha KM	Evaluation of the protective effect of Quercetin loaded nanoparticles against dextran sodium sulphate induced ulcerative colitis in male wistar rats
2	HSC22MPL002	Gowtham H B	Dr. Prashant Tiwari	Synthesis of Coumarin derivatives and assessment of neuroprotective effect against neuroleptic drug induced neurodegeneration
3	HSC22MPL003	Kumaraswamy P M	Dr. Prashant Tiwari	Synthesis and evaluation of Benzimidazole derivatives as MOA-B inhibitor for the mitigation of Parkinson Disease
4	HSC22MPL004	Prajna T K	Jincy Thomas	Evaluation and Formulation of Acacia Catechu Loaded Nanocarriers for dextran - induced Crohn's Disease
5	HSC22MPL005	Spurti Awatimath	Jincy Thomas	Evaluation of site-specific delivery of Methanolic Extract of Oroxylum Indicum Leaves against Dextran sulfate induced Crohn's disease
6	HSC22MPL006	B.K. Tejas	Dr. Prashant Tiwari	Synthesis of Coumarin derivatives and assessment of neuroprotective effect against neuroleptic drug induced neurodegeneration
7	HSC22MPL007	Darshan V Shetty	Dr. M Vijay Kumar	Design, synthesis and evaluation of Novel chalcones derivatives in the treatment of Alzhiemer disease
8	HSC22MPL008	Keerthana.S.Halumane	Dr.K.Sunil Kumar	A study on Pharmacodynamic and pharmacokinetic Drug interaction between Naproxen and St. Joh's Wort
9	HSC22MPL009	Mandara G R	Dr Geetha KM	Synthesis and evaluation of pyrazole derivatives as possible antidepressants
10	HSC22MPL010	Manoj S N	Dr Geetha KM	Pharmacological evaluation of polymeric micelles of Citrus aurantium peel for hepatoprotective activity

PRINCIPAL
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11	HSC22MPL011	Poorvika J R	Dr. M Vijay Kumar	Phytochemical and pharmacological evaluation of Abutilon hirtum for treatment of chemical induced Alzheimer's disease
12	HSC22MPL012	Shreya	Jincy Thomas	Anti- Fertility of Citrus Limetta Seeds Extract on Female Albino Mice
13	HSC22MPL013	Shruthi A S	Dr.K.Sunil Kumar	Investigation of Drug - Drug interaction between Losartan and Carbamazepine by Pharmacodynamic and pharmacokinetic methods
14	HSC22MPL014	Shruti Chatterjee	Dr Geetha KM	Docking, synthesis and evaluation of novel isoxazoles as acetyl cholinesterase inhibitors in the treatment of alzheimer's disease
15	HSC22MPL015	Sinchana B C	Dr.K.Sunil Kumar	An exploratain of the antiparkinsonian effects of Zinda tilismath, a traditional Unani Medicine
16	HSC22MPL016	Suhas M	Dr. M Vijay Kumar	Design, synthesis and evaluation of Pyrrole chalcones in the treatment of Parkinson's Disease

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EVALUATION OF THE PROTECTIVE EFFECT OF QUERCETIN-LOADED NANO PARTICLES AGAINST DEXTRAN SODIUM SULFATE-INDUCED ULCERATIVE COLITIS IN MALE WISTAR RATS

Dissertation submitted to the

College of Pharmaceutical Sciences, Dayananda Sagar University

In partial fulfilment of the requirements for the Degree of

MASTER OF PHARMACY

IN

PHARMACOLOGY

BY

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HSC22MPL001

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2023-24

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Docking, Synthesis and Evaluation of Novel Isoxazoles as acetyl cholinesterase inhibitors in the treatment of Alzheimer's disease

Dissertation submitted to College of Pharmaceutical Sciences

Dayananda Sagar University, Bengaluru, Karnataka

COLLEGE OF
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In partial fulfilment of the requirement for the Degree of

Master of Pharmacy

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BENGALURU, KARNATAKA

2023-2024

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SYNTHESIS AND EVALUATION OF PYRAZOLE DERIVATIVES AS POSSIBLE ANTI DEPRESSANTS

Dissertation submitted to College of Pharmaceutical Sciences

Dayananda Sagar University, Bengaluru, Karnataka

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In partial fulfillment of the requirements for the degree of

MASTER OF PHARMACY

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DAYANANDA SAGAR UNIVERSITY

2024

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"PHARMACOLOGICAL EVALUATION OF POLYMERIC MICELLES OF *CITRUS AURANTIUM L.* PEEL FOR HEPATOPROTECTIVE ACTIVITY"

Dissertation submitted to College of Pharmaceutical Sciences

Dayananda Sagar University, Bengaluru, Karnataka

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2024

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"SYNTHESIS OF COUMARIN DERIVATIVES AND ASSESSMENT OF NEUROPROTECTIVE EFFECT AGAINST NEUROLEPTIC DRUG INDUCED NEURODEGENERATION"

Dissertation submitted to the

College of Pharmaceutical Sciences, Dayananda Sagar University

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2023-24

"SYNTHESIS AND EVALUATION OF BENZIMIDAZOLE DERAVATIVE AS MAO-B INHIBITOR FOR THE MITIGATION OF PARKINSONS DISEASE"

Dissertation submitted to the

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IN

PHARMACOLOGY

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BENGALURU, KARNATAKA

2023-2024

SYNTHESIS AND EVALUATION OF BENZIMIDAZOLE DERIVATIVES AS ANTI-ALZHEIMER'S MOLECULES

Dissertation submitted to the

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IN

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2023-24

INVESTIGATION OF DRUG-DRUG INTERACTION BETWEEN LOSARTAN AND CARBAMAZEPINE BY PHARMACODYNAMIC AND PHARMACOKINETIC METHODS

Dissertation Submitted To

College of Pharmaceutical Sciences, Dayananda Sagar University,

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BANGALORE, KARNATAKA

2023 - 2024

"A STUDY ON PHARMACODYNAMIC AND PHARMACOKINETIC DRUG INTERACTION BETWEEN NAPROXEN AND ST, JOHN'S WORT"

Dissertation submitted to

College of Pharmaceutical Sciences, Dayananda Sagar University,

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DAYANANDA SAGAR UNIVERSITY,

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September- 2024

AN EXPLORATION OF THE ANTIPARKINSONIAN EFFECTS OF ZINDA TILISMATH, A TRADITIONAL UNANI MEDICINE

Dissertation submitted to College of Pharmaceutical Sciences,

Dayananda Sagar University, Banglore, Karnataka

COLLEGE OF
PHARMACEUTICAL SCIENCES

In partial fulfilment of the requirement for the Degree of

MASTER OF PHARMACY

IN

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DAYANANDA SAGAR UNIVERSITY

BANGLORE KARNATAKA

SEPTEMBER -2024

"DESIGN SYNTHESIS AND EVALUATION OF NOVEL CHALCONE DERIVATIVES FOR THE TREATMENT OF ALZHEIMER's DISEASE"

Dissertation submitted to

Dayananda Sagar University

Bengaluru, Karnataka

In partial fulfillment of the requirements for the Degree of

MASTER OF PHARMACY

in

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BENGALURU, KARNATAKA

2024

"PHYTOCHEMICAL AND PHARMACOLOGICAL EVALUATION OF *ABUTILON HIRTUM* FOR TREATMENT OF EXPERIMENTALLY INDUCED ALZHEIMER'S DISEASE"

Dissertation submitted to

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BENGALURU, KARNATAKA

2024

"DESIGN, SYNTHESIS AND EVALUATION OF PYRROLE CHALCONES AS ANTI-PARKINSONIAN AGENTS"

Dissertation submitted to College of Pharmaceutical Sciences

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Bengaluru, Karnataka

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September – 2024

"EVALUATION OF SITE-SPECIFIC DELIVERY OF METHANOLIC EXTRACT OF *OROXYLUM INDICUM* LEAVES AGAINST DEXTRAN SULFATE SODIUM INDUCED CROHN'S DISEASE"

Dissertation submitted to the

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In partial fulfilment of the requirements for the Degree of

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IN

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BENGALURU, KARNATAKA

2023-24

"EVALUATION AND FORMULATION OF ACACIA CATECHU LOADED NANOCARRIERS FOR DEXTRAN SULFATE-INDUCED CROHN'S DISEASE"

Dissertation submitted to the

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BENGALURU, KARNATAKA

2023-24

"ANTI-FERTILITY ACTIVITY OF *CITRUS LIMETTA* SEEDS EXTRACT ON FEMALE ALBINO MICE"

Dissertation submitted to College of Pharmaceutical Sciences,

Dayananda Sagar University, Bengaluru, Karnataka

In partial fulfilment of the requirements for the degree of

MASTER OF PHARMACY

IN

PHARMACOLOGY

By

SHREYA

II M PHARMACY

HSC22MPL012

Under the guidance of

JINCY THOMAS

ASSISSTANT PROFESSOR

DEPARTMENT OF PHARMACOLOGY

COLLEGE OF PHARMACEUTICAL SCIENCES

DAYANANDA SAGAR UNIVERSITY 2024

COLLEGE OF PHARMACEUTICAL SCIENCES

DAYANANDA SAGAR UNIVERSITY

School of Health Sciences

M. PHARM PROJECTS 2023-24 (PHARMACEUTICS)

S No.	USN	Name of the Student	Name of the Guide	Project Title
1	HSC22MPS001	Balaji K	Dr.Vanaja K	Design,characterization and in-vivo evaluation of lipid carriers loaded with protease inhibitors for neuro AIDS therapy
2	HSC22MPS002	Basavaraj N Kenchappanavar	Dr. Manjula D	Formulation, Optimization and Characterization of NSAID-Loaded Ufasomal Gel for Rheumatoid Arthritis
3	HSC22MPS003	Mateen Ahmed P	B. Wilson	Formulation And Evaluation of Drug Incorporated Mucoadhesive film for The Treatment of Gingivitis
4	HSC22MPS004	S.P. Skanda Sharma	B. Wilson	Development and evaluation of a hair dye formulation
5	HSC22MPS005	Spoorthy D K	Dr. Manjula D	Formulation, Optimization and Evaluation of Bacitracin Loaded Bigel for Wound Healing
6	HSC22MPS006	Sumanth H S	Dr.Kranthi Kumar K	FORMULATION AND EVALUATION OF ACETAZOLAMIDE LOADED LIPOSOMAL IN-SITU GEL TREATING GLAUCOMA
7	HSC22MPS007	Chaithra K T	B. Wilson	Development and evaluation of nanobased formulation containing rutin

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College of Pharmaceutical Sciences
Dayananda Sagar University
Harohalli

8	HSC22MPS008	Cheerla Vishnu Teja Reddy	Dr. Sajeev Kumar B	Formulation and evaluation of metronidazole and benzamidine combination nanogel for its antiinfective property in rat teeth gums.
9	HSC22MPS009	Darshan Kumar R	Dr. Richa	Formulation, optimization and preclinical appraisal of hydroel for mitigation of melasma
10	HSC22MPS010	Deepika K G	Dr. J.Josephine Leno Jenita	Formulation and evaluation of suppositories containing anti-fungal drugs loaded with nanoparticles
11	HSC22MPS011	M Ajay Charan	Dr.Vanaja K	Formulation and evaluation of dual sensitive gels containing levofloxacin for topical application in buccal cavity
12	HSC22MPS012	Manjunath	Dr. Sajeev Kumar B	Formulation and preclinical evaluation of fradiomycin liposomal hydrogel for effective wound healing in burns.
13	HSC22MPS013	Rakshith N	Dr. Sajeev Kumar B	Formulation and evaluation of bicalutamide solid lipid nanoparticles and its pharmacokinetics studies
14	HSC22MPS014	Sharan R	Dr. J.Josephine Leno Jenita	Formulation and evaluation of antidepressant drug loaded surface engineered albumin nanoparticles
15	HSC22MPS015	Suraj M R	Dr.Vanaja K	Design, characterization and pharmocokinetic assessment of abiraterone acetate loaded self-emulsifying formulation

Principal

PRINCIPAL
College of Pharmaceutical Sciences
Dayananda Sagar University
Harohalli

DEVELOPMENT AND EVALUATION OF NANO-BASED FORMULATION CONTAINING RUTIN

Dissertation submitted to Dayananda Sagar University

Bengaluru, Karnataka

DAYANANDA SAGAR
UNIVERSITY

In partial fulfillment of the requirements for the degree of

MASTER OF PHARMACY

IN

PHARMACEUTICS

By

CHAITHRA K T

II M PHARMACY

(HSC22MPS007)

Under the guidance of

Dr. B. WILSON

Professor and HOD

Department of Pharmaceutics

College of Pharmaceutical Sciences

School of Health Sciences

Dayananda Sagar University

Bengaluru - 562112

2024

FORMULATION AND EVALUATION OF DRUG INCORPORATED MUCOADHESIVE FILM FOR THE TREATMENT OF GINGIVITIS

Dissertation submitted to Dayananda Sagar University

Bengaluru, Karnataka

DAYANANDA SAGAR
UNIVERSITY

MASTER OF PHARMACY

IN

PHARMACEUTICS

By

Mr. MATEEN AHMED P

II N PHARMACY

USN No: HSC22MPS003

Under the guidance of

Dr B WILSON

Professor & HOD

Department of Pharmaceutics

College of Pharmaceutical Sciences,

School of Health Sciences,

Dayananda Sagar University,

Bengaluru

2024

"Formulation and Evaluation of a Hair Dye Formulation"

Dissertation submitted to Dayananda Sagar University
Bengaluru, Karnataka

DAYANANDA SAGAR
UNIVERSITY

In partial fulfillment of the requirements for the degree of

MASTER OF PHARMACY

IN

PHARMACEUTICS

By

S P SKANDA SHARMA

II M PHARMACY

HSC22MPS004

Evaluated
20/09/2024

Under the guidance of

Dr. B. Wilson

Professor & HOD

Department of Pharmaceutics

20/9/24

Department of Pharmaceutics

College of Pharmaceutical Sciences

School of Health Sciences

Dayananda Sagar University

Bengaluru

2024

"Formulation, Optimization and Pre-Clinical Appraisal of Hydrogel for Mitigation of Melasma"

Dissertation submitted to Dayananda Sagar University
Bengaluru, Karnataka

DAYANANDA SAGAR
UNIVERSITY

In partial fulfillment of the requirements for the degree of

MASTER OF PHARMACY

IN

PHARMACEUTICS

DARSHAN KUMAR. R

II M PHARMACY

HSC22MPS009

Evaluated
R.A.T.Lab
20/04/2024

Under the guidance of

Dr. Richa Sood

Assistant Professor

Department of Pharmaceutics

20/9/24

Department of Pharmaceutics

College of Pharmaceutical Sciences

School of Health Sciences

Dayananda Sagar University

Bengaluru – 560078

2024

FORMULATION AND EVALUATION OF ANTIDEPRESSANT DRUG LOADED SURFACE ENGINEERED ALBUMIN NANOPARTICLES

A Dissertation submitted to

COLLEGE OF PHARMACEUTICAL SCIENCES

In partial fulfilment of the requirements for the degree of

MASTER OF PHARMACY

IN

PHARMACEUTICS

Evaluated
Josephine
20/9/24

Submitted by

Mr. SHARAN R

USN No: HSC22MPS014

Under the guidance of

Dr J Josephine Leno Jenita

Associate Professor

Department of Pharmaceutics

College of Pharmaceutical Sciences,

DSU, Bengaluru -560111

20/9/24

"FORMULATION AND EVALUATION OF SUPPOSITORIES CONTAINING ANTI-FUNGAL DRUGS LOADED WITH NANOPARTICLES"

Dissertation submitted to Dayananda Sagar University

COLLEGE OF
PHARMACEUTICAL SCIENCES

In partial fulfillment of the requirements for the degree of

MASTER OF PHARMACY

IN

PHARMACEUTICS

Evaluated
Josephine
20/9/24

Submitted by

DEEPIKA K G

USN NO: HSC22MPS010

Under the guidance of

Dr J Josephine Leno Jenita

Associate Professor

Department of Pharmaceutics

College of Pharmaceutical Sciences,

DSU, Bengaluru -560111

20/9/24

FORMULATION AND EVALUATION OF ACETAZOLAMIDE LOADED LIPOSOMAL *IN-SITU* GEL TREATING GLAUCOMA

A Dissertation submitted to

COLLEGE OF
PHARMACEUTICAL SCIENCES

In partial fulfilment of the requirements for the degree of

MASTER OF PHARMACY

IN

PHARMACEUTICS

Submitted by

Mr. SUMANTH H S

USN No: HSC22MPS006

Evaluated

Under the guidance of

Dr Kranthi kumar K

Associate Professor

Department of Pharmaceutics

College of Pharmaceutical Sciences,

DSU, Bengaluru -562112

2019 batch

2-9-24

FORMULATION, OPTIMIZATION AND CHARACTERIZATION OF NSAID-LOADED UFASOMAL GEL FOR RHEUMATOID ARTHRITIS.

Dissertation submitted to College of Pharmaceutical Sciences,

Dayananda Sagar University,

Bengaluru, Karnataka.

DAYANANDA SAGAR UNIVERSITY

In partial fulfillment of the requirements for the degree of

Evaluated
20/9/2024

MASTER OF PHARMACY

IN

PHARMACEUTICS

By

BASAVARAJ N KENCHAPPANAVAR

HSC22MPS002

Under the guidance of

Dr. MANJULA D, M. Pharm., Ph.D.,

Department of Pharmaceutics

College of Pharmaceutical Sciences

Dayananda Sagar University

Bengaluru-560078

2023-24

FORMULATION, OPTIMIZATION AND EVALUATION OF BACITRACIN LOADED BIGEL FOR WOUND HEALING

Dissertation submitted to College of Pharmaceutical Sciences,

Dayananda Sagar University,

Bengaluru, Karnataka.

DAYANANDA SAGAR
UNIVERSITY

In partial fulfillment of the requirements for the degree of

MASTER OF PHARMACY

IN

PHARMACEUTICS

Evaluated
20/9/2024

By

SPOORTHY D K

HSC22MPS005

23/9/24

Under the guidance of

Dr. MANJULA D, M. Pharm., Ph.D.,

Associate professor

Department of Pharmaceutics College of Pharmaceutical Sciences

Dayananda Sagar University
Bengaluru - 560078

2024

FORMULATION AND PRECLINICAL EVALUATION OF FRADIOMYCIN LIPOSOMAL HYDROGEL FOR EFFECTIVE WOUND HEALING IN BURNS

A Dissertation submitted to

COLLEGE OF
PHARMACEUTICAL SCIENCES

In partial fulfilment of the requirements for the degree of

MASTER OF PHARMACY
IN
PHARMACEUTICS

Submitted by

Mr. MANJUNATHA.M.N

USN No: *HSC22MPS012*

Under the guidance of

Dr. SAJEEV KUMAR.B

Professor

Department of Pharmaceutics

College of Pharmaceutical Sciences,

DSU, Bengaluru -560111

Auguest-2024

FORMULATION AND EVALUATION OF METRONIDAZOLE AND BENZAMIDINE COMBINATION NANOGEL FOR ITS ANTI-INFECTIVE PROPERTY IN RAT TEETH GUMS

Dissertation submitted to Dayananda Sagar University

Bengaluru, Karnataka

DAYANANDA SAGAR UNIVERSITY

In partial fulfillment of the requirements for the degree of

MASTER OF PHARMACY

IN

PHARMACEUTICS

By

CH VISHNU TEJA REDDY

II M PHARMACY

HSC22MPS008

Under the guidance of

Dr. SAJEEV KUMAR B

Professor

Department of Pharmaceutics

Department of Pharmaceutics

College of Pharmaceutical Sciences

School of Health Sciences

Dayananda Sagar University

Bengaluru - 560078

2024

FORMULATION AND EVALUATION OF BICALUTAMIDE SOLID LIPID NANOPARTICLES AND ITS PHARMACOKINETIC STUDIES

A Dissertation submitted to

College of Pharmaceutical Sciences

Dayananda Sagar University, Bengaluru, Karnataka

DAYANANDA SAGAR
UNIVERSITY

In partial fulfilment of the requirements for the degree of

MASTER OF PHARMACY

IN

PHARMACEUTICS

Submitted by

Mr. Rakshith N

USN No: HSC22MPS013

Under the guidance of

Dr. Sajeev Kumar B

Professor

Department of Pharmaceutics

College of Pharmaceutical Sciences,

DSU, Bengaluru -560111

2024

DESIGN, CHARACTERIZATION AND *IN-VIVO* EVALUATION OF LIPID CARRIRES LOADED WITH PROTEASE INHIBITORS FOR NEURO AIDS THERAPY

A Dissertation submitted to

College of Pharmaceutical Sciences

Dayananda Sagar University, Bengaluru, Karnataka

DAYANANDA SAGAR
UNIVERSITY

In partial fulfilment of the requirements for the degree of

MASTER OF PHARMACY

IN

PHARMACEUTICS

Evaluated by
20/9/2024
(Internal)

Submitted by

Mr. Balaji K

USN No: HSC22MPS001

Under the guidance of

Dr. Vanaja K

Professor

Department of Pharmaceutics

College of Pharmaceutical Sciences,

DSU, Bengaluru -560111

(External)
20/9/24

2024

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DESIGN, CHARACTERIZATION AND PHARMACOKINETIC ASSESSMENT OF ABIRATERONE ACETATE LOADED SELF-EMULSIFYING FORMULATION

A Dissertation submitted to

College of Pharmaceutical Sciences

Dayananda Sagar University, Bengaluru, Karnataka

DAYANANDA SAGAR
UNIVERSITY

In partial fulfilment of the requirements for the degree of

MASTER OF PHARMACY

IN

PHARMACEUTICS

Evaluated
20/9/2024
(Internal)

Submitted by

Mr. Suraj M R

USN No: HSC22MPS015

2/9/24
(External)

Under the guidance of

Dr. Vanaja K

Professor

Department of Pharmaceutics

College of Pharmaceutical Sciences, DSU,

Bengaluru -560111

2024

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FORMULATION AND EVALUATION OF DUAL SENSITIVE GELS CONTAINING LEVOFLOXACIN FOR TOPICAL APPLICATION IN BUCCAL CAVITY

A Dissertation submitted to

College of Pharmaceutical Sciences

Dayananda Sagar University, Bengaluru, Karnataka

DAYANANDA SAGAR
UNIVERSITY

In partial fulfilment of the requirements for the degree of

Evaluated by
20/9/2024
Internal

MASTER OF PHARMACY

IN

PHARMACEUTICS

Submitted by

Mr. Ajay Charan

USN No: HSC22MPS011

Under the guidance of

Dr. Vanaja K

Professor

External
20/9/24

Department of Pharmaceutics

College of Pharmaceutical Sciences,

DSU, Bengaluru -560111

2024

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DAYANANDA SAGAR UNIVERSITY
COLLEGE OF NURSING SCIENCES
BENGALURU, KARNATAKA

ENDORSEMENT BY THE HOD/PRINCIPAL / HEAD OF THE INSTITUTION

This is to certify that the dissertation entitled **"A prospective study to assess the effectiveness of contact free, low frequency ultrasound therapy in diabetes ulcer foot healing among patients with type-II diabetes and are treated at CDSIMER Hospital, Devarakaggalahalli, Harohalli, Kanakapura"** is a bonafide research work done by **Mr. Mahesh Kumar C Naduvinamani** under the guidance of **Dr. Santham Sweet Rose.**

Seal and Signature of HOD

PRINCIPAL
College Of Nursing Scicenes
DAYANANDA SAGAR UNIVERSITY
Kumara Swamy Layout, Bengaluru-560 078

Date: 20/3/24
Place: HAROHALLI.

Seal and Signature of Principal

PRINCIPAL
College Of Nursing Scicenes
DAYANANDA SAGAR UNIVERSITY
Kumara Swamy Layout, Bengaluru-560 078

Date: 20/3/24
Place: HAROHALLI.

DAYANANDA SAGAR UNIVERSITY
COLLEGE OF NURSING SCIENCES
BENGALURU, KARNATAKA

ENDORSEMENT BY THE HOD/PRINCIPAL / HEAD OF THE INSTITUTION

This is to certify that the dissertation entitled **"Effectiveness of thermal therapy application to the feet on selected aspects of postpartum comfort among postnatal mothers at CDSIMER hospital, Harohalli"** is a bonafide research work done by **Ms. Sowmya V** under the guidance of **Dr. Jamuna P P and Mrs S. Suseela.**

Seal and Signature of HOD

Date: 20.03.2024

Place: HAROHALLI

Seal and Signature of Principal

PRINCIPAL
College Of Nursing Scicenes
DAYANANDA SAGAR UNIVERSITY
Kumara Swamy Layout, Bengaluru-560 078

Date: 20.03.2024

Place: HAROHALLI

DAYANANDA SAGAR UNIVERSITY

COLLEGE OF NURSING SCIENCE

BENGALURU, KARNATAKA

ENDORSEMENT BY THE HOD, PRINCIPAL/HEAD OF THE INSTITUTION

This is to the certify that the research project titled **"A study to assess the knowledge and attitude of diabetes management among adults with type II diabetes mellitus of a selected community area, harohalli."** Is a bonafied and genuine research project work carried out by **Mr. Sanat Majumdar, Mr. Dhanavelu J, Ms. Soundarya, Ms. Saraswathi A H, Ms. Singh Jyothi** under the guidance of **Ms. Anjana Thangjam** Assistant professor, Department of Medical Surgical Nursing, Dayananda Sagar University, College of Nursing Science, Bengaluru in partial fulfilment of the requirement for the degree of Bachelor in Nursing.

Signature and seal of the HOD

Dr Shantham Sweet Rose, PhD (N)

HOD

Dept. Of Medical Surgical Nursing,

Dayananda Sagar University

College of nursing science.

Date: 27th Nov 23

Place: Bengaluru

Signature & seal of the principal

Dr Shantham Sweet Rose

Dayananda Sagar University,

College of nursing science.

Date: 27th Nov 23.

Place: Bengaluru

DAYANANDA SAGAR UNIVERSITY

COLLEGE OF NURSING

BENGALURU, KARNATAKA

ENDORSEMENT BY THE HOD/PRINCIPAL/HEAD OF THE INSTITUTION

This is to certify that the research project titled "A study to assess the quality of life among geriatric people in selected villages, of Ramanagara District, Karnataka", is a bonafide and genuine research project work done by **Ms. Arpita Shil, Mr. Anant Mukhia, Mr. Babu S, Ms. Debapriya Kundu and Ms. Damyir Mary Kaye** under the guidance of **Mr. Ramesh S,** Associate Professor, of Department of Medical Surgical Nursing, Dayananda Sagar University, College of Nursing Science, Bengaluru in partial fulfilment of the requirements for the degree of Bachelor in Nursing.

Signature & Seal of the HOD
Dr. Santham Sweet Rose,
HOD, MSc. (N)
Medical Surgical Nursing
College Of Nursing Science
Date:
Place:

Signature and seal of the principal
Dr. D Santham Sweet Rose
Principal
Dayananda Sagar University
College Of Nursing Science
Date:
Place:

PRINCIPAL
College Of Nursing Science
DAYANANDA SAGAR UNIVERSITY
Harohalli, Karnataka-562112

ENDORSEMENT BY THE HOD/PRINCIPAL/HEAD OF THE INSTITUTION

This is to the certify that the research project titled **"A study to assess "The Problem-Solving Skills among school children with Play Therapy in selected schools of Harohalli (6th - 8th Standard)."** Is a bonafide and genuine research project work carried out by **Ms. Nikita J, Mr. Sk Sohel Rana, Ms. Samyuktha B, Mr. Nithin KP** and **Ms. Riya Choudhury** under the guidance of **Mrs. Sejal Darbar,** Assistant Professor, Department of Mental Health Nursing, **Dayananda Sagar University, College of Nursing Sciences, Bengaluru, Karnataka.**

Seal and signature of the HOD

Dr. Sharmila J

Professor

HOD of Mental Health Nursing

College of Nursing Sciences

Dayananda Sagar University

Seal and signature of the principal

Dr. D Santham Sweet Rose

Principal, Professor

Dept. of Medical Surgical Nursing

College of Nursing Sciences

Dayananda Sagar University

PRINCIPAL
College of Nursing Sciences
DAYANANDA SAGAR UNIVERSITY
Harohalli, Karnataka-562112

Date: 04/12/2023

Place: Bengaluru

ENDORSEMENT BY THE HOD, PRINCIPAL/HEAD OF THE INSTITUTION

This is to certify that the project entitled **"A STUDY TO ASSESS THE EFFECTIVENESS OF RELAXATION THERAPY IN REDUCING PERCEIVED STRESS AMONG THE ELDERLY POPULATION RESIDING IN SELECTED OLD AGE HOMES, BANGALORE"** is a bonafide and genuine research work carried out by **Mr. Akash Saha, Mr. Tapabrata Biswas, Mr. Munish Mehdi, Mr. Prakruthi Jyoti, Ms. Lallenmawi** under the guidance of **Dr. Sujitha M,** Assistant Professor, Department of Mental Health Nursing, College of Nursing Sciences, Dayananda Sagar University, Bangalore.

Date: 18.09.23
Place: Bangalore

Seal and Signature of the Principal:
Dr. D Santham Sweet Rose
Principal
College of Nursing Sciences
Dayananda Sagar University
Bangalore

PRINCIPAL
College Of Nursing Sciences
DAYANANDA SAGAR UNIVERSITY
Harohalli, Karnataka-562112

ENDORSEMENT BY THE HOD, PRINCIPAL / HEAD OF THE INSTITUTION

This is to certify that the Research project titled, **A pre-experimental study to assess the effectiveness of heat therapy on afterpains among postnatal mother at CDSIMER** is a bona fide and genuine research project work done by **Mr. Bikram Biswas, Ms. C. Lalremruati, Ms. Jennifer Lalmuanpuii, Ms. Kokila Nithya and Mr. Savad M** under the guidance of **Dr. Jamuna P P,** Head of the Department of Obstetrics and Gynaecological Nursing, Dayananda Sagar University College of Nursing Sciences, Bengaluru.

Seal & Signature of the HOD

Dr. Jamuna P P

Date: 27.11.2023

Place: CDSIMER

Seal & Signature of the Principal

Dr. D. Santham Sweet Rose

College Of Nursing Sciences
DAYANANDA SAGAR UNIVERSITY
Harohalli. Karnataka-562112

Date: 27.11.2023

Place: CDSIMER

DAYANANDA SAGAR UNIVERSITY

COLLEGE OF NURSING SCIENCES

BANGALORE, KARNATAKA

ENDORSEMENT BY THE HOD/PRINCIPAL/HEAD OF THE INSTITUTION

This is to certify that the research project entitled "**Assessment of knowledge, attitude and practice among mother on effectiveness of fever care of febrile children at CDSIMER HOSPITAL, Dayananda Sagar University, Harohalli, Bangalore "** is a bonafied research work done by **Ms Lhakpa tenzom, Ms Maria C Lalrinmawii, Ms Merlin A, Mr Punith BK, Mr Rabart** under the guidance of **Mrs Julice Varughese.**

Seal and Signature of HOD

Dr. Sunitha Calvin

Date: 27.11.2023

Place: Bangalore

Seal and Signature of Principal

Dr. D. Santham Sweet Rose

Date: 27th Nov '23

Place:

ENDORSEMENT BY THE HOD,PRINCIPAL/HEAD OF THE INSTITUTION

This is to certify that the research project titled **"A study to assess the level of knowledge regarding prevention of diarrhea among mother of under five children at selected community area"**. Is a bonafide and genuine research project work done by **Mr. Dhruva kumar V, Mr.Kenchappa Gaddige Mutt, Ms.Lobsang Chodden, Ms.Pallavi KL, MS.Stanzin Kunsal, MR. Muhammed shamseer kp** Under the guidance of **MR. FRANKLIN JINO JS** Lecturer, Department of Medical Surgical Nursing, Dayananda Sagar University, College of Nursing science, Bengaluru in partial fulfillment of the requirements for the degree of Bachelor in Nursing

Signature & seal of the HOD

Signature and seal of the principal

Dr.Shantham Sweet Rose

Ph.D. HOD Principal

Dept.Of Medical Surgical Nursing

College Of Nursing Science

DSU,Bangalore

PRINCIPAL
College Of Nursing Sciences
DAYANANDA SAGAR UNIVERSITY
Harohalli, Karnataka-562112

ENDORSEMENT BY THE PRINCIPAL/ HEAD OF THE INSTITUTION

This is to certify that the project entitled **"A Study to assess the knowledge regarding Treatment Modalities of Pulmonary Tuberculosis among patients of selected villages in Ramanagar District"** is a bonafide and genuine research carried out by **Ms. Jannabi Sherpa, Mr. G. Shiva Prasad, Mr. Faizan Anwar, Ms. Monika Kulariya and Ms. Neha Basumatary** under the guidance of **Mr. Ravi Kulal,** Associate professor, Department of CHN, Dayananda Sagar University, College of Nursing Sciences, Bangalore.

Date: 9/12/24

Place: Bangalore

Seal and Signature of the principal

Dr. D Santham Sweet Rose

Principal, College of Nursing Sciences

Dayananda Sagar University

Bangalore - 562112

PRINCIPAL
College Of Nursing Sciences
DAYANANDA SAGAR UNIVERSITY
Harohalli, Karnataka-562112

DAYANANDA SAGAR UNIVERSITY
COLLEGE OF NURSING SCIENCES

BENGALURU, KARNATAKA

ENDORSEMENT BY THE HOD, PRINCIPAL/HEAD OF THE INSTITUTION

This is to certify that the research project titled **"Assessment of Sleep Quality Among Patients With Type-2 Diabetes Mellitus At Harohalli."** is a bonafide and genuine research project work conducted by **Mr. Amit Raj, Mr. Abhik Mandal, Ms. Anwesha Biswas, Ms. Shailu Rathod and Ms. Abhinaya R.** under the guidance of **Dr. Sharmila J** Professor & H.O.D, Mental Health Nursing, College Of Nursing Sciences, Dayananda Sagar University, Bengaluru in the partial fulfilment of the requirements for the degree of Bachelors of Nursing.

Signature and seal of H.O.D

Dr. Sharmila J

Professor & H.O.D

Mental Health nursing

College of Nursing Sciences

Dayananda Sagar University

Bengaluru

Signature and seal of Principal

Dr. D Santham Sweet Rose

Principal

College of Nursing Sciences

Dayananda Sagar University

Bengaluru

PRINCIPAL
College Of Nursing Sciences
DAYANANDA SAGAR UNIVERSITY
Harohalli, Karnataka-562112

ENDORSEMENT BY THE HOD, PRINCIPAL/HEAD OF THE INSTITUTION

This is to certify that the project entitled **"A DESCRIPTIVE STUDY TO ASSESS THE KNOWLEDGE ABOUT HOME REMEDIES FOR ACUTE RESPIRATORY INFECTION AMONG MOTHERS OF CHILDREN, BANGALORE"** is a bonafide and genuine research work carried out by **Mr. Tahir Ahmad Waza, Mr. Shahid Ul Islam Khan, Mr.Syed Musaib Nazir** under the guidance of **Ms. Sabina Christina JL,** Assistant Professor, Department of Community Health Nursing, College of Nursing Sciences, Dayananda Sagar University, Bangalore.

Date: 11/12/2023

Place: Bangalore

Seal and Signature of Principal:

Dr. D Santham Sweet Rose,

Principal

College of Nursing Sciences,

Dayananda Sagar University

Bangalore.

PRINCIPAL
College Of Nursing Sciences
DAYANANDA SAGAR UNIVERSITY
Harohalli, Karnataka-562112

1st July 2023

CERTIFICATE OF EXPERIENCE

Name: Amisha Choudhary

Emp ID: 0551/REP/112

Designation: Reporter

Subject: Experience Certificate

This is to certify that Ms. Amisha Choudhary has worked as a Reporter in Jamshedpur from 1 June to 30 June, 2023. During this tenure with us her contributions to the organization are highly appreciated.

We wish her all the best for her future endeavors.

Yours truly,

For News Xpress 7

Madhukar Kumar

Authorized Signatory

NEWS XPRESS 7

HEAD OFFICE: Near Gyan Ganga Public School, plot No. 937, Po- Pagda, Ps- Boram, Mirzadih East Singhbhum, Jharkhand 832105. Contact- 7763896928

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TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Aparna Gangaraju (who is currently pursuing BA in Journalism and Communication Studies at Dayananda Sagar University, Bengaluru interned with the Deccan Herald from June 01, 2023, to June 30, 2023.

During this period, she has undergone extensive training in reporting and copy editing. She has covered events and handled assignments. Some of her reports have also been carried out in the newspaper's main edition.

We wish her all the best.

K V SUBRAMANYA
Associate Editor,
Deccan Herald.

Date - 07th July 2023

PUBLISHERS: DECCAN HERALD, PRAJAVANI, SUDHA & MAYURA
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CONTRACT

February 13, 2024

To Whomsoever It May Concern

This is to certify that Ms. Apurva Singh has completed her Traineeship with Contract Advertising Bangalore office in Planning Department from June 14, 2023 to July 28, 2023.

We wish Apurva all the best for her future endeavors.

Yours sincerely,

For **Contract Advertising (I) Pvt. Ltd**

Namita Koshy Digitally signed by Namita Koshy Date: 2024.02.13 13:39:15 +05'30'

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July 28, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Darshan R Patil** from Dayananda Sagar University, Bengaluru underwent his internship with brand-comm from 4th July 2023 to 28th July 2023.

During his internship period, he was taught activities like news tracking, client coverage tracking and reports, press release drafting and ideation.

He performed his duties and responsibilities with care.

We wish him all the success in the future.

for **Integrated brand-comm Pvt Ltd**

Prajna

Prajna Hebbar
Account Executive - PR

004

D-MENTORS DANCE COMPANY

CERTIFICATE OF INTERNSHIP

THIS IS TO CERTIFY THAT

ARYAN GIRI

Has successfully completed 6 Months of internship in content and video editing.

KIRAN SREERAM
FOUNDER & CEO

spense
Certificate of Internship
This certificate is presented to
Harshit Patil
for completing a 2 month internship in Social Media & Content at Spense Reliable Fintech Solutions Pvt. Ltd.
Kailash Kumar
Sr. Manager Social Media & Content Marketing
Pawan Kumar
Chief Executive Officer

OORVANI Foundation

OF/INT_CRT/23_24/001

December 14, 2023

To whomsoever it may concern

This is to certify that **Ms. Himadyuthi V Deshpande** was an intern at the Mumbai chapter of Citizen Matters, a programme of Oorvani Foundation, between **June 01, 2023 and July 17, 2023**.

This internship was as part of the mandatory requirement of her BA (Journalism and Mass Communication (2021-24)) that she is currently pursuing at the College of Journalism and Mass Communication, Dayananda Sagar University, Bengaluru.

Articles by her written for Citizen Matters can be found here:
https://mumbai.citizenmatters.in/author/himadyuthi.

We wish her all the best in her future endeavours.

(Deepa Vaishnavi)
Consultant - HR
Oorvani Foundation

Oorvani Foundation
Admin Address: 63, Abshot Layout, Palace Road, Vasanth Nagar, Bengaluru 560052
hr@oorvani.in

The Printers (Mysore) Private Limited

75, Mahatma Gandhi Road, Bengaluru - 01. Post Box No. 5331
Tel : 080-45557334 / 336 | CIN : U22110KA1948PTC000531
Website : www.printersmysore.com

CENTER FOR RESEARCH AND COMMUNICATION

SDED/HR/Intern/06
21 Aug 2023

CERTIFICATE OF INTERNSHIP

This internship programme certificate is being issued to **Ms. Ramya Joshi** of **Dayananda Sagar University** for her outstanding completion of the internship programme at **SALAR DIGITAL ENGLISH DAILY** as a Journalist under the guidance of Mr. Abubaker Siddiqh from **July 1, 2023 to August 1, 2023.**

She was found to be hardworking, sincere and diligent during her tenure with us.

We at Salar wish her the very best in all her future endeavours with full of exciting opportunities and fulfilling experiences.

Warm regards,

Salar Group of Publications

Naheed Ataulla

Naheed Ataulla
Editor Advisor

No.3/2, 4th Floor, Al-Ameen Apartment, P T Street, Basavanagudi, Bangalore 560 004.
Phone : 080 2657 0346, 2657 0314 E-mail : crcbengaluru@gmail.com

SPEED NEWS ಕನ್ನಡ

DATE :25-01-2023

INTERNSHIP CERTIFICATE

This is to certify that **MS. RAMYA JOSHI** D/o of **Umesh Joshi** carried out her internship training in our organization from a period of **16 December 2022 - 04 January 2023** as a **CAMERA DEPARTMENT**. Her conduct and behavior was good during the above referred period. We wish her all success in her future endeavors.

Nagaveni

Thanks and Regards.
Nagaveni L
H R Manager.
Speed News Kannada.

T.V. TODAY NETWORK LIMITED
India Today Group Mediaplex
FC 8, Sector 16 A, Film City, Noida - 201301
Tel: +91 120 4998600 Fax: +91 120 4325028
Website: www.aajtak.in
CIN No: L92200DL1999PLC103001

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Kumkum of Dayananda Sagar University's College of Journalism and Mass Communication has finished her internship at India Today TV in Bangalore from July 10 to August 8, 2023.

During this period, she has been open to learning the ways of a digital newsroom and she involved herself in news production and reporting on field.

We wish her all the best in her future endeavours.

Date: 12-12-2023

Place: Bengaluru

INDIA TODAY GROUP

(For India Today/Aaj Tak) 12/12

(ASHWIN GAUTAMAN.V)

29th July '2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **M.Shriya Rao** has completed internship in our organization **Via Media Communications from 14th June '23 to 29th July ' 23** on **Visual Element in Traditional Media & Graphic Design** . She has been given practical assignments to understand these concepts, against the backdrop of Brand Management.

We wish her success in her career pursuits.

Very truly yours.

Thanking You,

Warm Regards

M.Surendran Unni
Director

403, Ave Maria, Ground Floor, Dickenson Road, Bangalore - 560 042
M: 98451 78393. P: 25572528. E: mail: salvin@yahoo.com

CONTRACT

18th January 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Navani H Nagesh** has successfully completed internship programme with us from **21st December 2022 to 18th January 2023** as a **Client Servicing & Planning.**

We wish her the very best in all future endeavours.

Yours sincerely,

Namita Koshy Digitally signed by Namita Koshy Date: 2023.03.28 18:12:08 +05'30'

Namita Koshy
Vice President - Account Management

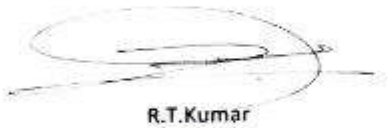
Registered Office:
Contract Advertising (India) Private Limited
6th Floor, Wing A, The ORB Sahar,
Village Marol, Andheri (East) Mumbai - 400099
Corporate ID: U74300MH1969PTC014297
GST No: 27AAACC5674R1ZZ
PAN no.: AAACC5674R
www.contractindia.co.in
A Member of WPP

OYSTERS
ADVERTISING (P) LTD

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.Navani H Nagesh underwent a one month training from 31st May 2023 to 30th June 2023 in copywriting skills in our advertising agency–Oysters Advertising Private Limited.

Wishing her the best



R.T.Kumar
Director

CONTRACT

18th January 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Niharika HM** has successfully completed internship programme with us from **21st December 2022 to 18th January 2023** as a **Client Servicing & Planning.**

We wish her the very best in all future endeavours.

Yours sincerely,

Namita Koshy

Digitally signed by Namita Koshy
Date: 2023.03.28 18:12:45 +05'30'

Namita Koshy
Vice President - Account Management

Registered Office:
Contract Advertising (India) Private Limited
6th Floor, Wing A, The ORB Sahar,
Village Marol, Andheri (East) Mumbai - 400099
Corporate ID: U74300MH1969PTC014297
GST No: 27AAACC5674R1ZZ
PAN no.: AAACC5674R
www.contractindia.co.in
A Member of WPP

spense
Certificate of Internship
This certificate is presented to
Prasiddh Shetty
for completing a 3 month internship in Content & Copywriting
at Spense Reliable Fintech Solutions Pvt. Ltd.
Kailash Kumar
Pawan Kumar

/8

brandaid
ideate • innovate • activate events

Certificate of Internship Completion

Duration: 08-06-2023 to 31-07-2023

Internship Title: Intern – Client Servicing

This is to certify that Prarthana Pawar has successfully completed the internship program at BrandAid Events.

During the internship, Prarthana Pawar actively engaged in various activities and projects, demonstrating a strong commitment to learning and professional development. She exhibited exceptional skills, dedication, and enthusiasm, making valuable contributions to our organization's goals.

Throughout the internship, Prarthana displayed a keen ability to collaborate with team members and adapt to dynamic work environments. She exhibited a high level of professionalism, communication, and problem-solving skills, which significantly impacted the success of the projects they were involved in.
Some of the projects Prarthana closely worked on –

- Infosys Aarohan - Artist research & Co-ordination | On ground support
- Infosys Finacle Day - On ground support
- Infosys AFE - On ground support
- Titan 4 city event - Artist research & Co-ordination
- Infosys Conclave - Research on international venues | digital engagements and tours
- Inmobi - Backend support on segregation and logistics
- Qulacomm Family Day - Research on ground experience for the attendees and gifting solutions

As a token of appreciation for her outstanding efforts and achievements, we present this certificate, certifying the successful completion of the internship program.

Date: 02-08-2023

Deepa Inguva

Director – Strategy & Marketing

No.439, Sipani East Avenue, 4th floor, 18th Main, 6th Block, Koramangala, Bangalore – 560095
Ph. +91 80 41627849 / 41718371 / 41105540
www.brandaidevents.com

Cockcrow & SHAIKA Entertainment

To,
Puneeth B S
College of Journalism and Mass Communication,
Dayananda Sagar University,
Bengaluru, Karnataka.

Date : 30-06-2023

Internship Experience Certificate

Puneeth B S has successfully completed one months of an internship program from 1st June , 2023 to 30th June,2023 in the Creative and Direction department of our organization. He was highly motivated and hardworking. During his work period, we found that he was consistent, honest, and diligent in his assigned duties and responsibilities.

We wish him great success in his future Endeavour's.

Sincerely,

For Cockcrow & Shaika Entertainment

COCKCROW & SHAIKA ENTERTAINMENT MUMBAI

Sachin S Rane
Assistant Manager
(Commercial & Operational)

Cockcrow & Shaika Entertainment
203/204,Linkway Estate Premises, Link Road, Malad (W), Mumbai-400064
Email - cockcrowandshaikaentertainment@gmail.com
+91 22 62399523

WIZCRAFT
ENTERTAINMENT AGENCY

18th July 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Rishitha Sree Baddela** has successfully completed her internship in the **Brand Activation - Client Servicing** Division of **Wizcraft Entertainment Agency Pvt. Ltd.** starting from **19th June 2023** till **18th July 2023.**

We found her to be hard-working with a great team spirit and a very positive attitude.

We wish her all the success in her future endeavors.

For Wizcraft Entertainment Agency Pvt. Ltd

Authorized Signatory

THE
PRINTERS
MYSORE

The Printers (Mysore) Private Limited
75, Mahatma Gandhi Road, Bengaluru - 01. Post Box No. 5331
Tel. : 080-45557334 / 336 I CIN : U22110KA1948PTC000521
Website : www.printersmysore.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Rohit Gharabude (who is currently pursuing BA in Journalism and Mass Communication) at Dayananda Sagar University, Bengaluru interned with the Deccan Herald from June 01, 2023, to June 30, 2023.

During this period, he has undergone extensive training in reporting and copy editing. He has covered events and handled assignments. Some of his reports have also been carried out in the newspaper's main edition.

We wish him all the best.

K V SUBRAMANYA
Associate Editor,
Deccan Herald.

Date: August 01,2023

atvi
INFOTAINMENT

Head Office (Address for communication)
Saraswati Market, 2nd Floor, Above SBI Six Mile Branch
Suraj Nagar, G.S Road, Guwahati- 781022
Email: contact@atviinfotainment.com

Date: 30/06/2023

TO WHOM IT MAY CONCERN

This is to certify that **Subit Upadhya**, Department of Journalism and Mass Communication, College of Journalism and Mass Communication, Dayananda Sagar University, Bangalore has successfully completed his internship from 1st June to 30th June at **EastMojo** a unit of Atvi Infotainment Pvt. Ltd. under the guidance of Amit Kumar-Executive Editor.

We wish him every success in life.

For Atvi Infotainment Pvt. Ltd.,

EAST MOJO.COM
Six Mile, G.S Road, Guwahati-22

Executive Editor, Eastmojo

26

brand-comm
public relations

July 14, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **Sudeep Talawar** from Dayananda Sagar University, Bengaluru underwent his internship with brand-comm from 12th June to 14th July 2023.

Sudeep assisted the HR team with activities like recruitment and operations.

He performed his duties and responsibilities with care.

We wish him all the success in the future.

for **Integrated brand-comm Pvt Ltd**

Patricia James
Manager - Human Resources

27

AutoKAME
PREMIUM ACCESSORIES

CHOUDHRY ENTERPRISES
1806,07, HSIIDC Industrial Estate, Rai, Haryana 131029
Ph: +91 – 88-22872093 www.autocame.co.in
GSTIN: 06AAAFC2551J1ZR

January 30, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Sumedha Dey from Dayanand Sagar University, Bangalore underwent her internship with Choudhry Enterprises from 18th December 2023 to 30th January 2024.

During this period, she actively participated in digital marketing initiatives and gained hands-on experience in social media marketing, email drafting and SEO optimization.

She demonstrated diligence and dedication throughout her internship, actively participating in digital marketing projects and tasks.

We wish her continued success in her academic and professional pursuits.

Karan Parashar
Head of Department
Choudhry Enterprises

Date: January 30, 2024

28

MAVEN CONSULTING SERVICES | STUDY ABROAD & YOU

#1875, Ground Floor, South 'C' Cross, 28th Main,
9th Block Jayanagar, Bangalore - 560 069.
✉ : contact@mavenconsultingservices.com

Date: July 31, 2023

Full-Time Video Editor Internship Completion Certificate

Dear Thanisha Kushalappa,

We hope this letter finds you in good health and high spirits. On behalf of Maven Consulting Services, we sincerely appreciate your valuable contributions and dedication throughout your internship as a Full-Time Video Editor. Your skills and commitment have been instrumental in completing various projects during the internship period.

Internship Details:

Position:	Full-Time Video Editor Intern, Department of Digital Marketing
Duration:	2 months
Start Date:	June 06, 2023
End Date:	July 31, 2023

During your internship, you took on various responsibilities, which included but were not limited to:

- Editing and assembling raw footage into a finished product
- Applying visual and sound effects as required
- Collaborating with the creative team to ensure the final product aligns with the project's objectives
- Assisting with video production tasks as needed

Your hard work and dedication have significantly contributed to the achievements of our team, and we are delighted to have had you as part of the Maven Consulting Services family.

Compensation:
As a Full-Time Video Editor Intern, you received a monthly stipend of Rs 20,000/-. We hope this stipend has been of assistance during your time with us.

Working Hours:
Your working hours were from 9:30 AM to 6:30 PM, six days a week. Your ability to adapt and occasionally show flexibility to meet project deadlines and specific requirements demonstrated your professionalism and commitment to excellence.

Performance Evaluation:
Upon completing your internship, we conducted a comprehensive performance evaluation to assess your skills, contributions, and organizational fit. We are pleased to acknowledge that your performance exceeded our expectations, and you exhibited a commendable work ethic throughout your tenure.

Future Opportunities:
Based on your exceptional performance and the availability of positions, we would be delighted to consider you for future opportunities within Maven Consulting Services. Should a suitable role be available, we will discuss potential options.

MAVEN CONSULTING SERVICES | STUDY ABROAD & YOU

#1875, Ground Floor, South 'C' Cross, 28th Main,
9th Block Jayanagar, Bangalore - 560 069.
: contact@mavenconsultingservices.com

We sincerely hope your experience at Maven Consulting Services has been rewarding and enriching. Our aim is always to create an environment that fosters learning, creativity, and collaboration, and your contributions have played a significant role in achieving this goal.

Once again, we extend our gratitude for your valuable contributions as a Full-Time Video Editor Intern. We wish you all the best in your future endeavors and hope our paths may cross again.

Please feel free to contact us if you have any questions or require further assistance. You can contact Mr. Rajshekar Tubachi at +91 8971138370 / contact@mavenconsultingservices.com.

Thank you for being a part of the Maven Consulting Services team, and we wish you every success in your future endeavours.

For MAVEN CONSULTING SERVICES

Proprietor

Mr. Rajshekar Tubachi
Founder and Proprietor
Maven Consulting Services

brand-comm
public relations

June 30, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Vanshika Anand from Dayananda sagar University, Bangalore underwent her internship with brand comm from 5th June 2023 to 30th June 2023.

During her internship period, she was taught activities like news tracking, client coverage tracking and reports, press release drafting and ideation.

She performed her duties and responsibilities with care.

We wish her all the success in the future.

for **Integrated brand-comm Pvt Ltd**

Purva Das
Senior Manager - Integrated Communications

brand-comm
public relations
A UNIT OF MADISON WORLD

June 30, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Varsha Rajamani from Dayananda Sagar University, Bangalore underwent her internship with brand-comm from 1st June 2023 to 30th June 2023.

During her internship period, she was taught activities like news tracking, client coverage tracking and reports, press release drafting and ideation.

She performed her duties and responsibilities with care.

We wish her all the success in the future.

for Integrated brand-comm Pvt Ltd

Purva Das
Senior Manager - Integrated Communications

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brand-comm
public relations
A UNIT OF MADISON WORLD

June 30, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Veechika Durga Pingali from Dayananda Sagar University, Bangalore underwent her internship with brand-comm from 1st June 2023 to 30th June 2023.

During her internship period, she was taught activities like news tracking, client coverage tracking and reports, press release drafting and ideation.

She performed her duties and responsibilities with care.

We wish her all the success in the future.

for **Integrated brand-comm Pvt Ltd**

Purva Das
Senior Manager - Integrated Communications

Integrated Brand-Comm Pvt Ltd.
No.12, MPD Tower, 4th Floor, 5th Block, Koramangala Industrial Main Road, Bengaluru-560095
Ph: +91-80-4346 2525 www.brand-comm.com CIN:U74300MH1998PTC326975

Regd Office: 1st Floor, 349 Business Point, Western Express Highway, Andheri, Mumbai City, Maharashtra, India - 400 069

BANGALORE CHENNAI DELHI HYDERABAD KOLKATA MUMBAI

1001

The Telegraph

ABP Pvt Ltd 6 Prafulla Sarkar Street Calcutta 700 001 India T 91 33 22345374 www.abp.in

June 23, 2023

TO WHOM IT MAY CONCERN

This is to certify that Rajdeep Kumar Roy interned with t2, The Telegraph,

from May 22, 2023 to June 21, 2023.

During this period he showed keen interest in his work.

R. Rajagopal
Editor, The Telegraph

033

Cockcrow & SHAIKA Entertainment

Date : 30-06-2023

To,
Surbhi Singh
College of Journalism and Mass Communication.
Dayananda Sagar University.
Bengaluru, Karnataka.

Internship Experience Certificate

Surbhi Singh has successfully completed one months of an internship program from 1st June , 2023 to 30th June,2023 in the Creative and Direction department of our organization. She was highly motivated and hardworking. During her work period, we found that she was consistent, honest, and diligent in her assigned duties and responsibilities.

We wish her great success in her future Endeavour's.

Sincerely,

For Cockcrow & Shaika Entertainment

Sachin S Rane
Assistant Manager
(Commercial & Operational)

Cockcrow & Shaika Entertainment
203/204,Linkway Estate Premises, Link Road, Malad (W), Mumbai-400064
Email - cockcrowandshaikaentertainment@gmail.com
+91 22 62399523

DAYANANDA SAGAR UNIVERSITY

School of Engineering
Department of Computer Applications

Kudlu Gate, Bangalore – 560068
Karnataka, India

BONAFIDE CERTIFICATE

This is to certify that the Major Project work titled **"SPEECH EMOTION RECOGNITION USING DEEP LEARNING"** is carried out by **Vishnu Vilashini S (ENG21CA0064)** a bonafide student of **Bachelor of Computer Applications at the School of Engineering, Dayananda Sagar University, Bangalore** in partial fulfillment for the award of degree in Bachelor of Computer Applications, during the year **2023-2024**.

GUIDE:

Prof. Alpa Patel
Assistant Professor
Dept. of Computer Applications,
School of Engineering
Dayananda Sagar University

Date: 20/05/2024

CHAIRMAN:

Dr Vasanthi Kumari P
Chairman of Computer Applications
School of Engineering
Dayananda Sagar University

Date: 21/5/24

Project viva voce held on: 31/05/2024

Internal Examiner

31/5/24.

External Examiner

DAYANANDA SAGAR UNIVERSITY

School of Engineering

Department of Computer Applications

Kudlu Gate, Bangalore – 560068
Karnataka, India

BONAFIDE CERTIFICATE

This is to certify that the Project stage-|| work titled **"EXPENSE TRACKER WEBSITE USING WEB DEVELOPMENT"** is carried out by **Thanushree GR (ENG21CA0058),** a bonafide students of **Bachelor of Computer Applications at the School of Engineering, Dayananda Sagar University, Bangalore** in partial fulfillment for the award of degree in Bachelor of Computer Applications, during the year **2022-2024**.

GUIDE :
Mrs. Smita Kodallihiremath
Dept. of CA,
School of Engineering
Dayananda Sagar University

Date: 23/5/24

CHAIRMAN :
Dr Vasanthi Kumari P
Chairman of CA,
School of Engineering
Dayananda Sagar University

Date:

Project viva voce held on: 30/05/2024

Internal Examiner

External Examiner

DAYANANDA SAGAR UNIVERSITY

School of Engineering
Department of Computer Applications

Kudlu Gate, Bangalore – 560068
Karnataka, India

BONAFIDE CERTIFICATE

This is to certify that the Project Stage II work titled **"LINKIFY-VIDEO DOWNLOADER"** is carried out by **Md Azhar Ansari (ENG21CA0025) Saba Ahmad (ENG21CA0043),** a bonafide students of **Bachelor of Computer Applications at the School of Engineering, Dayananda Sagar University, Bangalore** in partial fulfillment for the award of degree in Bachelor of Computer Applications, during the year **2023-2024**.

Guide 27/05/24

Prof. Alpa Patel

Assistant Professor
Dept. of CA,
School of Engineering
Dayananda Sagar University

Date: 27/05/2024

Chairman 27/5/24

Dr Vasanthi Kumari

Chairman CA
School of Engineering
Dayananda Sagar
University

Date:

Project viva voce held on: 31/05/2024

Internal Examiner

31/5/24.

External Examiner

DAYANANDA SAGAR UNIVERSITY

School of Engineering
Department of Computer Applications
Kudlu Gate, Bangalore – 560068
Karnataka, India

BONAFIDE CERTIFICATE

This is to certify that the Project Stage II work titled **"LEARNING OF BAYESIAN NETWORK WITH SPAM FILTERING"** is carried out by **AMAN SHABONG (ENG21CA0001) UPESH THAPA (ENG21CA0059),** a bonafide students of **Bachelor of Computer Applications at the School of Engineering, Dayananda Sagar University, Bangalore** in partial fulfillment for the award of degree in Bachelor of Computer Applications, during the year **2023-2024**.

Guide 30/5/24.

Prof.Smita Kodallihiremath

Assistant Professor
Dept. of CA,
School of Engineering
Dayananda Sagar University

Date:

Chairman

Dr Vasanthi Kumari

Chairman CA
School of Engineering
Dayananda Sagar
University

Date: 31-5-24

Project viva voce held on: 31/5/24

Internal Examiner

31/5/24.

External Examiner

TATA

21 December, 2023

Tejaswini P
DAYANANDA SAGAR COLLEGE OF ENGINEERING,
BENGALURU.

Dear Tejaswini,

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Bangalore** from **14 February, 2024 to 28 June, 2024** under the following terms and conditions.

1. You will be paid all inclusive stipend of **Rs. 10000/-** per month for the period of **4.5 Months and w.e.f. 14 February, 2024 to 28 June, 2024.**
2. During the period of assignment you shall administratively report to **Ms. Navya Madadi** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.
We wish you all success in your assignment.

Cordially,
for Tata Elxsi Limited,

Tejaswini. P

Rajagopalan S.
Head – Human Resources

engineering creativity

CIN: U92100KA2020PTC142375

Ref: HR/MICE/A1005

Date: 24th Feb 2024

OFFER LETTER

To,
Mr. Balamurugan P,
MCA
Dayanand Sagar University
Bangalore, India

Dear Balamurugan,

It brings us great pleasure to offer you an internship opportunity with MICEbz Productions Private Limited, starting on February 24th, 2024, and concluding on July 24th, 2024.

Understanding the significance of this decision in your career planning, we believe this internship presents an exceptional opportunity, and we eagerly anticipate collaborating with you. Upon the successful conclusion of this internship program, we intend to extend a permanent employment offer, appointing you as an **Associate – Market Research.**

We believe that this internship presents a valuable opportunity for you to gain practical experience and enhance your skills in Market Research. Our team is excited to collaborate with you and support your professional development.

If you accept this offer, please sign and return one copy of this letter.

We look forward to welcoming you to the team and embarking on this journey together.

Warm regards,
For MICEbz Productions Private Limited.

Jayanth Kumar Cheemala
Director

Bala. M...

53, 19th 'A' Cross, Ejipura
Bengaluru, INDIA - 560047

P: +44 1444 39 1117,
M: +91 988 68 3471!

support@mice-bz.com
www.mice-bz.com

MICE bz
Meetings | Incentives
Conferences | Exhibitions

CIN: U92100KA2020PTC142375

Ref: HR/MICE/A1006

Date: 24th Feb 2024

OFFER LETTER

To,
Mr. Prithvi Raj K,
MCA
Dayanand Sagar University
Bangalore, India

Dear Prithvi,

It brings us great pleasure to offer you an internship opportunity with MICEbz Productions Private Limited, starting on February 24th, 2024, and concluding on July 24th, 2024.

Understanding the significance of this decision in your career planning, we believe this internship presents an exceptional opportunity, and we eagerly anticipate collaborating with you. Upon the successful conclusion of this internship program, we intend to extend a permanent employment offer, appointing you as an **Associate – Market Research.**

We believe that this internship presents a valuable opportunity for you to gain practical experience and enhance your skills in Market Research. Our team is excited to collaborate with you and support your professional development.

If you accept this offer, please sign and return one copy of this letter.

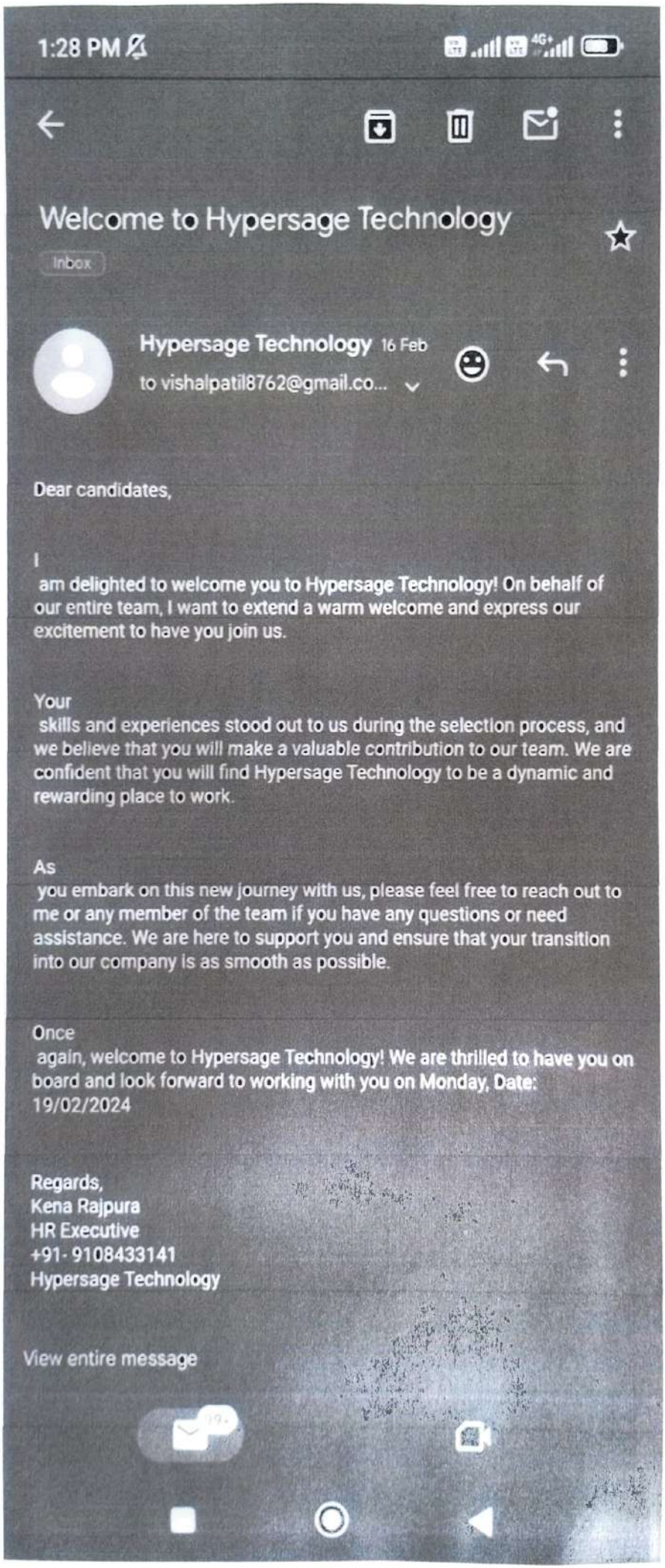
We look forward to welcoming you to the team and embarking on this journey together.

Warm regards,
For MICEbz Productions Private Limited.

Jayanth Kumar Cheemala
Director

Prithvi JK

53, 19th 'A' Cross, Ejipura
Bengaluru, INDIA - 560047
P: +44 1444 39 1117, .
M : +91 988 68 34711
support@mice-bz.com
www.mice-bz.com



1:28 PM

Welcome to Hypersage Technology

Inbox

Hypersage Technology 16 Feb

to vishalpatil8762@gmail.co...

Dear candidates,

I am delighted to welcome you to Hypersage Technology! On behalf of our entire team, I want to extend a warm welcome and express our excitement to have you join us.

Your skills and experiences stood out to us during the selection process, and we believe that you will make a valuable contribution to our team. We are confident that you will find Hypersage Technology to be a dynamic and rewarding place to work.

As you embark on this new journey with us, please feel free to reach out to me or any member of the team if you have any questions or need assistance. We are here to support you and ensure that your transition into our company is as smooth as possible.

Once again, welcome to Hypersage Technology! We are thrilled to have you on board and look forward to working with you on Monday, Date: 19/02/2024

Regards,
Kena Rajpura
HR Executive
+91- 9108433141
Hypersage Technology

View entire message

UNIFIED MENTOR

YOUR SKILL, SUCCESS & JOURNEY

Address
SCO 17-18, STREET 31C, S BLOCK
SECTOR 24, GURUGRAM, INDIA
PIN - 122010

Unified Mentor Pvt. Ltd.
Tel:+91 6283 800330
www.unifiedmentor.com

Date: 01-06-2024
UNID: UMIP11773

Dear Namya V ,

I'm pleased to offer you temporary employment as a **Data Analyst Intern** for a period of **2** months on behalf of Unified Mentor Pvt. Ltd. Starting from **01-08-2024** to **01-08-2024** . If you agree to this proposal, your internship with the company will start right away. You'll have "temporary employment" status while you're an intern. All of the perks that permanent employees of the company receive are not available to you as a temporary employee.

By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment and successful completion of the program does not entitle you to an employment offer from Unified Mentor.

This letter supersedes all past conversations and agreements about your internship and is the final agreement between you and the Company. Only a written amendment that is endorsed by both of us may change the terms of this letter. We look forward to having you begin your career at Unified Mentor and wish you a successful internship.

Regards,

Paras Grover

Paras Grover
Director/Founder

Phone
+91 6283 800330

Email
info@unifiedmentor.com

UNIFIED MENTOR PRIVATE LIMITED INDIA

MICE bz
Meetings | Incentives
Conferences | Exhibitions

CIN: U92100KA2020PTC142375

Ref: HR/MICE/A1007

Date: 29th Feb 2024

OFFER LETTER

To,
Ms. Elakkiya M,
MCA
Dayanand Sagar University
Bangalore, India

Dear Elakkiya,

It brings us great pleasure to offer you an internship opportunity with MICEbz Productions Private Limited, starting on February 29th, 2024, and concluding on July 29th, 2024.

Understanding the significance of this decision in your career planning, we believe this internship presents an exceptional opportunity, and we eagerly anticipate collaborating with you. Upon the successful conclusion of this internship program, we intend to extend a permanent employment offer, appointing you as an **Associate – Market Research.**

We believe that this internship presents a valuable opportunity for you to gain practical experience and enhance your skills in Market Research. Our team is excited to collaborate with you and support your professional development.

If you accept this offer, please sign and return one copy of this letter.

We look forward to welcoming you to the team and embarking on this journey together.

Warm regards,
For MICEbz Productions Private Limited.

Jayanth Kumar Cheemala
Director

53, 19th 'A' Cross, Ejipura
Bengaluru, INDIA - 560047
P: +44 1444 39 1117,
M : +91 988 68 34711
support@mice-bz.com
www.mice-bz.com

Teachnook
STARTING POINT FOR YOUR CAREER PATH

OL No: TN24115 **Date : 21 May 2024**

Dear **MONISHA K**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **TEACHNOOK** as an **Business Development Associate.**

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with TEACHNOOK:

Date of Joining : 4 June 2024

Training Period : **4 June 2024 to 13-June-2024 - (Unpaid)**
OJT Start Date: **14-June-2024**
OJT End Date: **13-December-2024**

Location of Training: Bangalore
Stipend: INR **18000** Per Month
Incentives : INR **12000**
Target: **280000** INR per month.

Pre - Placement Offer :- **6 + 3 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, and will report on **4 June 2024.**

SIGNATURE: Monisha.K DATE: 22/05/2024
(Candidate's Signature)

Teachnook
STARTING POINT FOR YOUR CAREER PATH

Training Policy

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9 hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off(On a weekday).
- During the training period you will receive all the benefits that are entitled for trainees.
- At any time if you wish to discontinue the training due to personal reasons , you will have to follow the company's resignation procedures.
    - Resignation procedure includes:- 1 month of notice period. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Teachnook. Similarly, all the information acquired during the course of your employment shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your employment, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Teachnook for both yours and Teachnook's development.
- Post successful completion of the Training tenure, you will be prone to exciting pre-placement offers from Teachnook.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Teachnook extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: Monisha-K

DATE: 22/05/2024

(Candidate's Signature)

TEACHNOOK EDUTECH
14th Cross Rd, 5th Phase, Sector 6, HSR Layout,
Bengaluru, Karnataka 560102
Mob: +91 90190 30545 support_hr@teachnook.com

ANNEXURE

As a part of the joining process, you are requested to carry with you the following documents on the day of joining.

Photocopies of

- 1 coloured copy of Offer Letter.
- SSLC (X Std) Marks Card & 12th Marks Card.
- Degree / Diploma/ Highest qualification certificate along with marks card (any semester).
- 2 passport size photographs.
- PAN Card, Voter ID & Driving Licence Scanned Copy.
- Bank Account Details: Bank Name, Your Name as per Bank records,Account Number, IFSC Code.

Please bring the original documents either education certificates / mark sheets (10th or 12th) or Government issued ID Card (Driving Licence/ PAN Card) for verification.

SIGNATURE: Manishank

(Candidate's Signature)

DATE: 22/05/2024

NK CONSULTANTS

Internship Offer Letter

Date: 07. 05. 2024

Dear Mr. Aaditya Sreehari,

On behalf of NK Consultants, I am excited to extend an offer to you for an internship position. This position is located in Bangalore. The position is for a Talent Acquisition function.

This position is scheduled to begin on 13th May 2024 and will be a three-month paid internship. In this role, you will report directly to Mr. Vinayak. Please be sure to bring 'necessary documents' with you on your first day to complete your profile.

Regards,

NK Consultants

Vinayak

DAYANANDA SAGAR UNIVERSITY

Kudlu Gate, Hosur Road, Bangalore-560068

SCHOOL OF COMPUTER APPLICATIONS

Bonafide Certificate

This is to certify that the project titled "**STOCK MARKET PREDICTION AND OPTION CHAIN ANALYSIS**" is a Bonafide record of the work done by **AADITYA SREEHARI [ENG22MCA023].**

In partial fulfilment of the requirements for the award of the degree of **Master of Computer Applications** in **DAYANANDA SAGAR UNIVERSITY, BANGALORE**, during the year 2023-2024

Guide

6/8/24

Mrs. Alpa Patel
Assistant Professor
School of Computer Applications,
Dayananda Sagar University
Bangalore

Dean

6/8/2024

Dr. S. Senthil Kumar
Professor & Dean
School of Computer Applications,
Dayananda Sagar University
Bangalore

Project Viva Held on: - 12/8/24

6/8/24
Internal Examiner

12/8/24
External Examiner
Dr. Suhaas KP

DAYANANDA SAGAR UNIVERSITY

Kudlu Gate, Hosur Road, Bengaluru-560068

SCHOOL OF COMPUTER APPLICATIONS

Bonafide Certificate

This is to certify that the project titled "**RBL Bank Engineer Site Visit Tracking System**" is a Bonified record of the work done by **VARUN J [ENG22MCA062]** .

In partial fulfilment of the requirements for the award of the degree of **Master of Computer Applications** in **DAYANANDA SAGAR UNIVERSITY, BENGALURU**, during the year 2023-2024

Guide

7/8/24

Prof. Vaishavi K.C
Assistant Professor
School of Computer Applications,
Dayananda Sagar University

Dean

Dr. S. Senthil
Professor & Dean
School of Computer Applications,
Dayananda Sagar University

Project Viva Held on: -

18/8/24

Internal Examiner

External Examiner

DAYANADASAGARUNIVERSITY

KUDLU GATE, HOSUR ROAD, BANGALORE-560068

SCHOOL OF COMPUTER APPLICATIONS

Bonafide Certificate

This is to certify that the project titled "**Photography Website**" is a Bonafide record of the work done by group **JAI SINGH RAJAWAT [ENG22MCA039]**. In partial fulfillment of the requirements for the award of the degree of **Master of Computer Applications** in **DAYANANDA SAGAR UNIVERSITY, BANGALORE**, during the year 2022-2024

Guide

Prof. Alpa Patel
Assistant Professor
School of Computer Applications
Dayananda Sagar University, Bengaluru

Dean

Dr. S Senthil
Professor and Dean
School of Computer Applications
Dayananda Sagar University, Bengaluru

Project Viva-voice Held on :- 13/05/24

Internal Examiner

External Examiner

C.K. KARTHIKEYAN. M.A., B.L.
B.SATHISH KUMAR. B.Sc. B.L
K.V. KALAIVANAN, B.Com., B.L.,
Advocate
HIGH COURT CHENNAI

9884123303
9788990051
Email : kalaivanan2902@gmail.com

No.14/266, Nethaji Nagar, St. Thomas Mount, Chennai - 600 016.

Date : 30/01/2024

INTERNSHIP CERTIFICATE

TO WHOM SO IT MAY CONCERNED

This is to certify that Ms. ABI VISALATCHI A.S, a bonofide student of Second year of Dayananda Sagar University (school of law) Bangalore has undergone internship from (08.01.2024 to 29.01.2024) successfully in my office.

During the above tenure, she visited various courts, and also did drafting and assisted for filing and hearing of the cases. She also attended court proceedings regularly during her tenure of internship.

She did her internship actively with utmost Sincere.

B. SATHISH KUMAR, B.Sc.,BL.,
ADVOCATE
No.4/92/68, Mangaliamman Kovil Street,
Magazine Road, St. Thomas Mount,
Chennai-600 016.
Cell: 9884123303

KAMALUDDIN AHMAD
Advocate

KAMAL & CO, Advocates

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Arshiya Fathima**, who is in **2nd Year**, pursuing **LL.B.** from **Dayananda Sagar University, School of Law, Bangalore**, has interned with **KAMAL & CO. ADVOCATES**, Bangalore for a period of four weeks, from **2nd January, 2024** to **25th January, 2024.** She has successfully completed her internship under the guidance of **Adv. Kamaluddin Ahmad** along with the senior and junior advocates at the firm.

During the course of his internship:

- She was responsible for supporting the firm's attorneys and staff in various legal matters, including research work and drafting legal documents.
- She has attended, witnessed court proceedings and observed arguments at various courts including the Hon'ble City Civil Court, Magistrate Court, Family Court and The Hon'ble High Court of Karnataka.
- She has participated in filing copy application, receiving documents and reporting on proceedings in various courts.
- She has assisted in drafting petitions, affidavits, notices and complaints. Notably she aided in research in legal issues pertaining to on-going suits and also researched about different cases in regards to finding different citations concerning on-going cases.

Upholding professional ethics, analytical thinking and sound legal acumen, she took all of the tasks assigned to her with utmost sincerity and was found to be diligent and methodical in her work. She is a keen learner with proactive approach and her performance is commendable.

We wish her all the very best for her future endeavours.

For KAMAL & CO. ADVOCATES

KAMAL AND CO ADVOCATES
BENGALURU
560 001

Adv. Kamaluddin Ahmad

No.: 905, 'A' Wing, 9th Floor, Mittal Towers, MG Road, Bengaluru - 560 001
Phone: 63636 66979, Email: info@kamalandcoadvocates.com, www.kamalandcoadvocates.com

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CERTIFICATE OF INTERNSHIP

This is to certify that Mr. **J A Aryan Kuttappa,** 1st year, L.L.B student of school of Law, **DAYANANDA SAGAR UNIVERSITY College,**(BANGALORE) **USN NO**:- SOL23LL0005 has undergone internship under my guidance during the period of 1 month from 2nd January to 31st January 2024

In this Internship period he regularly attended court proceedings actively participated in working on cases which were listed various courts at Gooty Bar Association.

He assisted drafting notices criminal complaints and various applications. He assisted in filing summons and warrants and assisting in client interactions.

During internship he had been exposed various legal procedures and was found to be punctual diligent and hard work

I wish him of success in his future Endeavour.

Advocate

A. Ramamohan Reddy
M.A., LL.B
ADVOCATE (GOOTY)

ISMAIL S.,
Advocate & Notary,
Ground Floor, Pioneer, Complex, Nellikai Road, Mangalore, D. K. District, 575001
Email: ismailnaushi2007@gmail.com **Mob:** 9901863313

Dated: 29/01/2024

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that Ms. AYISHA FALAH, a law student studying at Dayananda Sagar School of Law, Bangalore, has successfully completed her internship under my supervision. The internship period was from 28/12/2023 to 27/01/2024.

Ms. AYISHA FALAH I, diligently participated in day-to-day activities during her internship and demonstrated a commendable understanding of the legal principles and practices relevant to our field of work. She exhibited a high level of professionalism, dedication, and eagerness to learn throughout the internship.

Furthermore, Ms. AYISHA FALAH I has submitted a comprehensive report detailing her internship experiences and activities. I have reviewed the report, and I hereby confirm that the contents are true and correct to the best of my knowledge.

I wish her the very best in her future endeavours.

[ISMAIL S]
[ADVOCATE AND NOTARY]

Ismail S. B.A. (Law), LL.B.
Advocate & Notary Public
Ground Floor, Pioneer Complex
Nellikai Road, MANGALORE - 1
Mobile: 9901863313
E-mail: ismailnaushi2007@gmail.com

L.T. GOPAL M.Com.,LLB,
H.C. RAJESH B.Sc.,LLB,
Advocates

 # 115, S-4,5,6, 2nd Floor,
'PAMADI CHAMBERS'
D.V.G.Road, Basavanagudi,
BENGALURU – 560 004.
Mobile: 98450 59973 / 98452 45676

E-mail : gopall.tadvocate@gmail.com / rajeshhegowdaadv@gmail.com

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TO WHOM SOEVER IT CONCERN

This is to certify that **Miss. B. NISHA,** aged 22 years, daughter of A.Bhaskaran, residing at Chamarajapet, Bengaluru is studying in **DAYANAND SAGAR UNIVERSITY BENGALURU**, in I year 1st semester. She has been successfully completed the **INTERNSHIP** under our guidance for a period from 01-01-2024 to 31-01-2024. She bears good character and conduct during her stay with us and she is able to deal all kinds court cases and to manage provisions of law.

Bengaluru
Date; 31-01-2024

MAR 448/1993
ADVOCATE

L.T.GOPAL M.Com,LL.B.
ADVOCATE
No.115, S-4,5&6, 2nd Floor, Pamadi
Chambers, DVG Road, Basavanagudi,
Bengaluru-560004, Mob : 9845059973
E-mail : gopalltadvocate@gmail.com

KAMALUDDIN AHMAD
Advocate

KAMAL & CO, Advocates

To Whomsoever It May Concern

This is to certify that **Mr. Benantonio**, who is in 2nd **Year**, pursuing **LL.B.** from **Dayananda Sagar University, School of Law, Bangalore**, has interned under **KAMAL & CO. ADVOCATES**, Bangalore for a period of **30 days**, in the month of **January 2024.** He has successfully completed his internship under the guidance of **Adv. Kamaluddin Ahmad** along with the senior and junior advocates at the firm.

During the course of his internship:

- He was responsible for supporting the firm's attorneys and staff in various legal matters, including research work and drafting legal documents.
- He has attended, witnessed court proceedings and observed arguments at various courts including the Hon'ble City Civil Court, Magistrate Court, Family Court and The Hon'ble High Court of Karnataka.
- He has participated in filing copy application, receiving documents and reporting on proceedings in various courts.
- He has assisted in drafting petitions, affidavits, notices and complaints. Notably he aided in research in legal issues pertaining to on-going suits and also researched about different cases in regards to finding different citations concerning on-going cases.

Upholding professional ethics, analytical thinking and sound legal acumen, he took all of the tasks assigned to him with utmost sincerity and was found to be diligent and methodical in his work. He is a keen learner with proactive approach and his performance is commendable.

We wish him all the very best for his future endeavours.

For KAMAL & CO. ADVOCATES

Adv. Kamaluddin Ahmad

No.: 905, 'A' Wing, 9th Floor, Mittal Towers, MG Road, Bengaluru - 560 001
Phone: 63636 66979, Email: info@kamalandcoadvocates.com www.kamalandcoadvocates.com

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JAIPRAKASH. T. B.sc, L.L.B
ADVOCATE
Mobile No.94487 05421

OFFICE AT:
D No.3647, 9th MAIN
M C C `B` BLOCK,
DAVANGERE -577 004

INTERNSHIP CERTIFIACTE

TO WHOM SO IT MAY CONCERNED

This is to certify that Mr. **BHARGAV. R.T** from Dayananda Sagar University School of Law, Bangalore has successfully completed internship from 02-01-2024 to 30-01-2024 in my office.

During his internship he has exposed to various activities like drafting. Legal research, interaction with clients, court appearance etc.

He assisted for filing and hearing of the cases. I found him extremely inquisitive and dedicated.

His association with me was fruitful and I wish him all the success in his future endeavors.

Sincerely

Place:Davangere

Date

JAIPRAKASH. T.
ADVOCATE, B.Sc.,LL.B.
Door No: 3647, 9th Main,
M.C.C. "B" Block, DAVANGERE

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T.S. GURUNATH
B.Com., LL.B.
Advocate
Roll No. KAR. 957 / 93

T.S. GURUNATH & ASSOCIATES
ADVOCATES
No.178/5-2, 'Sree Subramanya Krupa',
8th Cross, 2nd Block, Jayanagar,
BENGALURU – 560 011,
Karnataka State, INDIA

Mobile No. 98440 67802

Ref:

Dated: 1st February 2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Kum. CHAITHANYA .G., studying in First year B.A.,LL.B., 1st Semester (Five Years Course) at **Dayanand Sagar School of Law**, Kudlu Gate, Hosur Road, Bengaluru, has undergone internship training in my office from 30.12.2023 to 1st February 2024.

During the internship period, she has visited the courts and she was trained with following works:

i) Interact with clients
ii) Follow-up of the Court Proceedings

She was active, and her work, character and conduct were **EXCELLENT** during her stay.

T.S.GURUNATH & ASSOCIATES
ADVOCATES, Roll No.KAR / 957 / 1993
No.178/5-2, Sree Subramanya Krupa
8th Cross, 2nd Block, Jayanagar
Bengaluru-560011, Mob : 9844067802
Email : advocate.gurunath.ts@gmail.com

T.VEDI, B.A, L.L.B
S.SARAVANAN, B.E, B.L
Advocates

#26, VALLUVAR NAGAR,
INNER RING ROAD,
HOSUR, 635109,
KRISHNAGIRI DISTRICT,
CELL: 99944 74611.

Date: 03 Feb, 2024.

CERTIFICATE OF INTERSHIP

This is to certify that ***Mr. Chandrasekaran M,*** Student of School of Law, Dayananda Sagar University, Bengaluru – 560068, Karnataka, Roll No. 23UG010016 of 5 years BALL.B branch, have completed his internship of 1ST Semester of 20 days i.e. the period of 15.01.2024 to 03.02.2024 under my guidance.

I have found him to be a self-starter who is motivated, duty bound and hard working. He perform excellent with well behavior and he was punctual at time to report before me day to day. He worked sincerely on his assignments and his performance was ***Excellence***.

I wish him best of luck for his future.

signature

T. VEDI, B.A.,LLB.,
Advocate. E. No:62/2016
S. SARAVANAN, B.E.,B.L.,
Advocate: E.No.1137/2017
Plot No:26, Door No:26
Valluvar Nagar, Ring Road
HOSUR-635109. Krishnagiri-Dt

M/s P P Hegde Associates
Advocates
#102, 1st Floor, Embassy Square, Infantry Road, Bangalore – 560001
officepphegdeblr@gmail.com, ☎:080-22251445

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Dhrithi S**, a student of 1st year LLB at Dayanand Sagar University -School of Law, Bangalore has interned at our law firm ***M/s P P HEGDE ASSOCIATES, ADVOCATES, BANGALORE & MANGALORE*** from 16th January, 2024 to 06th February, 2024 as an intern. She has successfully completed her internship under the guidance of Sri. P.P. Hegde as well as the associate advocates at the firm.

WORK ACCOMPLISHMENTS:

She has shown great enthusiasm during her tenure and has participated in:-

COURT OBSERVATION- She has attended and witnessed court proceedings, and observed arguments in the High Court of Karnataka as well as Trial Court proceedings in respect of the cases of our office.

PRACTICAL WORK- She has participated in filing applications, receiving documents, and reporting on proceedings in various court works.

DRAFTING - She has assisted in drafting petitions, affidavits, notices and complaints.

She is diligent, competent, sincere, hard-working and disciplined. She has good communication skills, both verbal and written as well as a desire to learn. She has worked sincerely and diligently on her assignments and her performance was par-excellence.

We wish her all the very best in her future endeavors.

Place: Bengaluru
Date: 06/02/2024

Rajesh Kumar Amtady
Advocate
M/s P P Hegde Associates

M/s. P P HEGDE ASSOCIATES
Advocates
"Takshila", Ballalbagh, Mangalore - 03
Ph : 0824-2454405, 2454409
officepphegde@gmail.com

'Takshila', Ballalbhag, Mangaluru-3. ☎:0824-2454405, 2454409
No. 305, Supreme Enclave, Mayur Vihar, Phase 1, New Delhi - 110091

P.V. KALPANA, B.Com., LL.B.,
A.S. SHIVAREDDY, B.Sc., LL.B.,
ADVOCATES

Phone : 23423276
PVK : 9945633807
ASSR : 9448241556

No. 16, 3rd Main Road, Maruthi Extension,
Srirampuram Post, Bengaluru - 560 021.

Ref :

Date: 31/01/2024

INTERNSHIP CERTIFICATE

This is to certify that Ms. Diya.M, Reg No.23UG010008, 5 Year BBA LL.B, Dayanand Sagar University has successfully completed 30 days of internship i.e., for the period from 01.01.2024 to 31.01.2024. In this office under my guidance. During the period of this internship, she has conducted herself with discipline, she was punctual, duty bound and has completed all the assignments with care and sincerity.

Kalpana PV

P.V KALPANA

ADVOCATE

P.V. KALPANA
B.Com, LLB.
SHIVAREDDY. A.S
B.Sc, LLB.
Advocates
No.1625/4, 2nd Floor, Park Road, Devaiah Park,
Rammohanpura, Bangalore - 560021
M : 9448241556, M : 9945633807
E-mail : kalpana.reddy.pv@gmail.com

B. M. Associates
Advocates & Consultants

CERTIFICATE OF INTERNSHIP

To whomsoever it may concern,

This is to certify that, Mr. Ganesh J a student of Bachelor of Law, Dayanand Sagar University School of Law pursuing his 3rd Semester 2nd year L.L.B. Course, bearing Registration Number SOL22LL006, interned in our law firm from 03/01/2024 to 25/01/2024.

During this period of internship he has assisted in drafting of written statement, as well as attended the Courts daily. He attended the High Court of Karnataka, RERA and City Civil Court. He has also assisted us in research and also carried out basic drafting commensurate with his current academic qualifications.

He has showed a keen interest in learning during his internship and his research is admirable. He is an extremely promising student and an achiever. We wish him all the very best for his future academic and career.

B.M. ASSOCIATES Advocates

Thontadharya RK

TO WHOMSOEVER IT MAY CONCERN

I, J Sundharesan, Company Secretary in Practice, Founder and Chief Advisor at J Sundharesan & Associates, Practising Company Secretaries, Bengaluru do hereby certify that Mr. Supreeth Nag Hegde, student pursuing fourth semester of LLB at School of Law, Dayananda Sagar University, Kudlu gate, Bangalore underwent Legal internship training for a period of four weeks in our office and his period of training was from January 1, 2024 to February 1, 2024.

During the internship program with us, his performance was found to be good.

We wish him every success.

For **J Sundharesan & Associates**

J Sundharesan
Practicing Company Secretary
FCS No: 5229
CP No: 5164

Date: February 1, 2024
Place: Bengaluru

CamScanner

D.ANNIE SOPHIA REXLINE
Advocate LLM, MBA, MSC
(Counselling & Psychotherapy) MS No. 997/0[illegible]3)
Chellathurai Nadar Compound, Near Peyankuzhi RiverBridge,
Peyankuzhi Post, Kanyakumari District.

TO WHOM SO EVER IT MAY CONCERN

This is to certify that M.**S.Kalaivani.M**, (Register No. **SOL22LL0007**) second year 1st Sem LLB., Student of **DAYANANDA SAGAR** University School of Law, Bengalure has successfully completed the internship program from 02.01.2024 to 31.01.2024 Nagercoil District Court, Eraniel Sub Court, Padmanapapuram Sub Court and Family Court also by observing court hall proceedings, scrutiny of complaints appeals, record section, reading and nothings of the judgment and orders.

During the periods of her training with us, she was found punctual hard working and inquisitive.

D.A.S.Rex

D.ANNIE SOPHIA REXLINE
Advocate LLM, MBA, MSC
(Counselling & Psychotherapy)
~~MS No. 997/023~~)
MS No. 997/03

Thimmarayappa C
B.A., L.L.B,
ADVOCATE

#26/1, Singasandra, Begur
Hobli, Hosur Main Road,
Bengaluru South Tq-560068
+91-99001-51576

Date:20/01/2024

INTERNSHIP CERTIFICATE

This is to certify that **Mr. Karthik S T** student at Dayananda Sagar University, B.A. L.L.B (Hons.) Branch have completed his internship of First Semester of 14 days, The period of **03.01.2024 to 20.01.2024** under my guidance.

During his internship tenure, he has attended the court proceedings On various issues in relation to the consumer claims, family dispute matters Etc. He also assisted in drafing notice, affidavit, application etc. Under my Guidance, he gets understanding of the court procedings. In addition, he puts all his passion and efforts ito his work and gets Along very well with others, which proves his team spirit and excellet Communication skills. We appreciate his hard work and sincerity & wish him good luck for his Future Endeavours.

C. Thimmaraya, B.A.L., LL.B.
Advocate
No. 26/1, Singasandra,
Hosur Main Road,
Bengaluru - 560068.
Mob : 99001 51576

Thimmarayappa C
Advocate

Sathyanarayana B.R

Advocate
Registration No. KAR496/99
Anekal Court

umeshyn1985@gmail.com
No-03, 1st floor C.block
STB complex, Near court
Attibele main road, Anekal
Bangalore-562106

Date: January 22, 2024

Internship Certificate

This is to certify that ***Kushal T S,*** student of school of law, Dayananda Sagar University USN No ***SOL23AL0007*** of BA LLB (Hons.), has completed his internship of **1st sem of 20 days** i.e. the period of ***05.01.2024*** to ***22.01.2024*** under my guidance.

I have found him to be a self-starter who is motivational, duty bound and hard working . He perform excellent with well behavior and he was punctual at time to report before me day to day. He worked sincerely on his assignments and his performance was **Par Excellence** .

I wish him best luck for his future.

22/1/24

Mr. Sathyanarayana B.R
Advocate
Anekal Civil Court

SATHYANARAYANA B.R
ADVOCATE
No-03, Ist Floor C.Block STB
Complex,Near Court, Attibele
Road, New Pet, Anekal
Bangalore-562 106
Cell: 9845076885

J. S. Advocates & Legal Consultants

ADVOCATES & SOLICITORS

No. 56/1-1, Opp. to Union Bank of India, 4th main, 18th Cross, Malleshwaram West, Bengaluru-560055.
Tel. : 080-42199557, 41120140 & 23343892 E-mail : mail@jslex.net

CERTIFICATE OF INTERNSHIP

This is to certify that Ms. Lalitha Lavanya.N with Registration No. SOL22LL0015, pursuing 3rd Semester of 3 Year LLB course from Dayananda Sagar University School of Law, Bangalore has attended Internship at our Law firm from 03-01-2024 to 31-01-2024. She has assisted us in various matters and actively participated in the assignments given. During the internship her conduct and approach towards the work was satisfactory.

Date: 31/01/2024

Place: Bangalore.

Padma Kumari.P
(Advocate)
(J. S. Advocates & Legal Consultants)

B.S. Ashok Kumar B.com, L.L.B.
ADVOCATE

No.27/98, Adi Andhra Street,
Newpet, Palamaner
Palamaner- 517408.
Cell :9440012997

Date : 23.1.24

TO WHOM SO EVER IT MAY CONCERN

CERTIFICATE

This is to certify that Mr. J.LIKHITH with USN No: SOL23AL0005 a student of 1st semester BA. LLB(Hons) at "Dayananda Sagar University, Bengaluru" has successfully completed his internship at my B.S. Ashok Kumar Advocates at Palamaner in the month of January for a period of three weeks (i.e., from 03.01.2024 to 17.01.2024). The main tasks performed by relating to civil, criminal. Family matters conveyance.

That his internship with me was highly satisfactory.

PLACE : Palamaner

DATE : 23.01.2024

B.S. SIGNATURE
23/1/24

B.S. ASHOK KUMAR, B.Com., L.L.B.
ADVOCATE
27/98, Adi Andhra Street, Newpet,
PALAMANER-517408, Chittoor Dt., A.P.,
Mob: 9440012997, Off: 08579-251229.

J. S. Advocates & Legal Consultants

ADVOCATES & SOLICITORS

No. 56/1-1, Opp. to Union Bank of India, 4th main, 18th Cross, Malleshwaram West, Bengaluru-560055.
Tel. : 080-42199557, 41120140 & 23343892 E-mail : mail@jslex.net

CERTIFICATE OF INTERNSHIP

This is to certify that Ms. Mahima.G with Registration No. SOL22LL0010, pursuing 3rd Semester of 3 Year LLB course from Dayananda Sagar University School of Law, Bangalore has attended Internship at our Law firm from 03-01-2024 to 31-01-2024. She has assisted us in various matters and actively participated in the assignments given. During the internship her conduct and approach towards the work was satisfactory.

Date: 31/01/2024

Place: Bangalore.

Padma Kumari.P
(Advocate)
(J. S. Advocates & Legal Consultants)

J.S. Advocates & Legal Consultants * BENGALURU *

KAMALUDDIN AHMAD
Advocate

KAMAL & CO, Advocates

To Whomsoever It May Concern

This is to certify that **Mr. Manoj M.** who is in **2nd Year**, pursuing **LL.B.** from **Dayananda Sagar University, School of Law, Bangalore** has interned under **KAMAL & CO. ADVOCATES,** Bangalore for a period of 4 weeks, from **2nd January 2024 to 25th January, 2024.** He has successfully completed his internship under the guidance of **Adv. Kamaluddin Ahmad** along with the senior and junior advocates at the firm.

During the course of his internship:

- He was responsible for supporting the firm's attorneys and staff in various legal matters, including research work and drafting legal documents.
- He has attended, witnessed court proceedings and observed arguments at various courts including the Hon`ble City Civil Court, Magistrate Court, Family Court and The Hon`ble High Court of Karnataka.
- He has participated in filing copy application, receiving documents and reporting on proceedings in various courts.
- He has assisted in drafting petitions, affidavits, notices and complaints. Notably he aided in research in legal issues pertaining to on-going suits and also researched about different cases in regards to finding different citations concerning on-going cases.

Upholding professional ethics, analytical thinking and sound legal acumen, he took all of the tasks assigned to him with utmost sincerity and was found to be diligent and methodical in his work. He is a keen learner with proactive approach and his performance is commendable.

We wish him all the very best for his future endeavours.

For KAMAL & CO. ADVOCATES

Adv. Kamaluddin Ahmad

No.: 905, 'A' Wing, 9th Floor, Mittal Towers, MG Road, Bengaluru - 560 001
Phone: 63636 66979, Email: info@kamalandcoadvocates.com www.kamalandcoadvocates.com

Scanned with OKEN Scanner

R.K.R. LAW FIRM
ADVOCATES & CONSULTANTS

#2, 3rd CROSS, MOHANRAO COLONY,
KRISHNAGIRI - 635 001
MOB: 9443634276 | 9597483477

E-Mail: advocaterkr@gmail.com

05.02.2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Mohammed Thahir**, (USN No: SOL23AL0017) pursuing his 1st Semester, BA. LL.B. in Dayananda Sagar University, Bangalore was working as an intern in our chambers from 08th January'2024 to 30th January'2024. His character during the internship was excellent he deserves all encouragement in all his endeavors. He is not privy in blood/ related to me.

For M/s. RKR Law Firm

8/2/24.

Sr. Adv. R. K. RAVISHANKAR
R.K. RAVISHANKAR, B.Sc., LL.B.,
ADVOCATE
2/3, 3rd Cross, Mohan Rao Colony
KRISHNAGIRI-635 001.
Cell: 9597483477, 9443634276.

CERTIFICATE OF INTERNSHIP

This is to certify that Mr.**Nabhoneel Modak,** 1st year, L.L.B student of school of Law, **DAYANANDA SAGAR UNIVERSITY College**,(BANGALORE) **USN NO**:- SOL23LL0009 has undergone internship under my guidance during the period of 1 month from 2nd January to 31st January 2024

In this Internship period he regularly attended court proceedings actively participated in working on cases which were listed various courts at Gooty Bar Association.

He assisted drafting notices criminal complaints and various applications. He assisted in filing summons and warrants and assisting in client interactions.

During internship he had been exposed various legal procedures and was found to be punctual diligent and hard work

I wish him of success in his future Endeavour.

Advocate

A. Ramamohan Reddy
M.A., LL.B
ADVOCATE (GOOTY)

KAMALUDDIN AHMAD
Advocate

KAMAL & CO, Advocates

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Noor Zohra Syed**, who is in **2nd Year**, pursuing **LL.B.** from **Dayananda Sagar University, School of Law, Bangalore** has interned with **KAMAL & CO. ADVOCATES,** Bangalore for a period of four weeks, from **2nd January, 2024** to **25th January, 2024.** She has successfully completed her internship under the guidance of **Adv. Kamaluddin Ahmad** along with the senior and junior advocates at the firm.

During the course of his internship:

- She was responsible for supporting the firm's attorneys and staff in various legal matters, including research work and drafting legal documents.
- She has attended, witnessed court proceedings and observed arguments at various courts including the Hon'ble City Civil Court, Magistrate Court, Family Court and The Hon'ble High Court of Karnataka.
- She has participated in filing copy application, receiving documents and reporting on proceedings in various courts.
- She has assisted in drafting petitions, affidavits, notices and complaints. Notably she aided in research in legal issues pertaining to on-going suits and also researched about different cases in regards to finding different citations concerning on-going cases.

Upholding professional ethics, analytical thinking and sound legal acumen, she took all of the tasks assigned to her with utmost sincerity and was found to be diligent and methodical in her work. She is a keen learner with proactive approach and her performance is commendable.

We wish her all the very best for her future endeavours.

For KAMAL & CO. ADVOCATES

KAMAL AND CO ADVOCATES BENGALURU 560 001

Adv. Kamaluddin Ahmad

No.: 905, 'A' Wing, 9th Floor, Mittal Towers, MG Road, Bengaluru - 560 001
Phone: 63636 66979, Email: info@kamalandcoadvocates.com www.kamalandcoadvocates.com

CERTIFICATE OF INTERNSHIP

This is to certify that Mr. **OMKAR GURUSIDDAPPA GOJANUR,** 1st year, L.L.B student of school of Law, **DAYANANDA SAGAR UNIVERSITY College**,(BANGALORE) **USN NO**:- SOL23LL0011 has undergone internship under my guidance during the period of 1 month from 2nd January to 31st January 2024

In this Internship period he regularly attended court proceedings actively participated in working on cases which were listed various courts at Banaganapalli Bar Association.

He assisted drafting notices criminal complaints and various applications. He assisted in filing summons and warrants and assisting in client interactions.

During internship he had been exposed various legal procedures and was found to be punctual diligent and hard work

I wish him of success in his future Endeavour.

Date: 2nd Feb 2024

Place: Banaganapalli

B. Mahe AP 1836/2001
Advocate

B. MAHESWARA REDDY
B.Sc., B.L.
ADVOCATE
BANAGANAPALLI

GOGI & GOGI
ADVOCATES

Shivakumar S. Gogi, B.A., LL.B.
Sharath S. Gogi, B.A.L., LL.B., MBL.

Date: 01.02.2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that *Ms. Pallavi*, a student of law, studying in 1st Year 1st Semester of .B.A. L.L.B (Hons), having **Registration No. 23UG010099**, at **Dayanand Sagar School of Law, Bengaluru, Karnataka,** has successfully completed hereon for 4 Weeks internship program commencing from 1st of January, 2024 to 31st of January, 2024. During her tenure she attended Client Counselling, Court Proceedings, Criminal and Civil research work. She is a competent student and will be an asset to any organization. Furthermore, she was found hardworking and dedicated.

We wish her all success in life.

Sharath S. Gogi
Advocate

Ph: 080 - 2331 0832 | Email: gogiandgogi@gmail.com
Office: # 502, 4th Cross, 3rd Block, RMV II Stage, ISRO (H.O.) Bengaluru - 560094

T.K. Murali Mohan, B.A.L, LLB.,
Advocate

No.37, Ground floor,
Ambalipura,
Sarjapura Main Road,
Bellandur Gate,
Bangalore-560102
Mobile:9886793156

Dated: 27.02.2024

Internship Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that **RAKSHITH MITHIL,** (USN.NO:SOL23LL0012), of first year LLB , studying in Dayananda Sagar University , school of law has undergone internship at my law office from 03/01/2024 to 02/02/2024. During the course of internship , he was committed to his work and did all the assigned jobs with efforts without any delay.

His aptitude for grasping the finger points of law is commendable and has gained knowledge about the legal aspects in the field of civil law and revenue. He has shown great enthusiasm and interest in learning, he has been of great assistance and his conduct during the internship was found good.

Regards,

KAR519/04

T.K.MURALI MOHAN
ADVOCATE, B.A.L. LL.B.,
Resi : #37, Ambalipura,
Sarjapura Main Road, Bengaluru-560102
Mobile : 9886793156, 9448615156

G. NARAYANAPPA., B.A. L.L.B

ADVOCATE

Off.: # 4, 1st floor, Yallappa Building, Newpet, Anekal.

Res.: # 986, 5th Main, 20th Cross, Sector 7, H.S.R. Layout, Bangalore–560102.
Mob: 9448935400.

Date: 30/01/2024

Ref.:

INTERNSHIP CERTIFICATE

This is to certify that, Ranjith. B, ID No.SOL23AL0010, student of 1st year BA L.L.B, Dayananda Sagar University worked under my supervision during his internship period from 01/01/2024 to 30/01/2024.

ADVOCATE

(G. NARAYANAPPA)

G. NARAYANAPPA, B.A.LL.B.,
ADVOCATE, KAR141/75
OFF: NO: 04, 1st Floor,
Yallappa Building, Attibele Road,
ANEKAL-562106.

P. PREMARAJAN
Advocate

Standing Govt. Counsel for Union of India
(Kannur District)
KTJM Arcade, Near District Court
Thalassery - 670101, Kannur (Dist.)
advpremrajan@gmail.com
Mob: 9846 680238

Date: 03/02/2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms RESHMA P (Reg. No: SOL22LL019) from DAYANANDA SAGAR UNIVERSITY** has successfully completed her one month's INTERNSHIP with our law firm from 2 nd January 2024 to 3 rd February 2024.

During her internship she was exposed to various activities like drafting, legal research, interaction with clients, court appearance etc. We found her extremely inquisitive and dedicated. She was very much interested in getting into the depth of the law to understand it better.

Her association with us was fruitful and we wish her all the success in her future endeavours.

Sincerely,

P. PREMARAJAN
Advocate

P. PREMARAJAN
Advocate, R. No. K/2571/1999
Standing Government Counsel (Kannur Dt.)
Government of India
advpremrajan@gmail.com
Mob: 9846680238

Sathyanarayana B.R

Advocate
Registration No. KAR496/99
Anekal Court

umeshyn1985@gmail.com
No-03, 1st floor C.block
STB complex, Near court
Attibele main road, Anekal
Bangalore-562106

Date: January 20, 2024

Internship Certificate

This is to certify that S*agar K Reddy* , student of school of law, Dayananda Sagar University USN No ***SOL23BL0011*** of BBA LLB (Hons.), has completed his internship of 1st sem of **20 days** i.e. the period of ***05.01.2024*** to ***20.01.2024*** under my guidance.

I have found him to be a self-starter who is motivational, duty bound and hard working . He perform excellent with well behavior and he was punctual at time to report before me day to day. He worked sincerely on his assignments and his performance was **Par Excellence** .

I wish him best luck for his future.

20/1/24

Mr. Sathyanarayana B.R
Advocate
Anekal Civil Court

SATHYANARAYANA.B.R
ADVOCATE
No-03, Ist Floor C.Block STB Complex,Near Court, Attibele Road, New Pet, Aneka'
Bangalore-562 106
Cell: 9845076885

T.K. Murali Mohan, B.A.L, LLB.,
Advocate

No.37, Ground floor,
Ambalipura,
Sarjapura Main Road,
Bellandur Gate,
Bangalore-560102
Mobile:9886793156

Dated: 27.02.2024

Internship Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that **SANDHEEP S,** (USN.NO:SOL23LL0013), of first year LLB , studying in Dayananda Sagar University , school of law has undergone internship at my law office from 03/01/2024 to 02/02/2024. During the course of internship , he was committed to his work and did all the assigned jobs with efforts without any delay.

His aptitude for grasping the finger points of law is commendable and has gained knowledge about the legal aspects in the field of civil law and revenue. He has shown great enthusiasm and interest in learning, he has been of great assistance and his conduct during the internship was found good.

Regards,

CARS 19/02

T.K.MURALI MOHAN
ADVOCATE, B.A.L. LL.B.,
Resi : #37, Ambalipura,
Sarjapura Main Road, Bengaluru-560102
Mobile : 9886793156, 9448615156

J. S. Advocates & Legal Consultants

ADVOCATES & SOLICITORS

No. 56/1-1, Opp. to Union Bank of India, 4th main, 18th Cross, Malleshwaram West, Bengaluru-560055.
Tel. : 080-42199557, 41120140 & 23343892 E-mail : mail@jslex.net

CERTIFICATE OF INTERNSHIP

This is to certify that Mr.Shashank.P with Registration No. SOL22LL0020, pursuing 3rd Semester of 3 Year LLB course from Dayananda Sagar University School of Law, Bangalore has attended Internship at our Law firm from 03-01-2024 to 31-01-2024. He has assisted us in various matters and actively participated in the assignments given. During the internship his conduct and approach towards the work was satisfactory.

Date: 31/01/2024

Place: Bangalore.

Padma Kumari.P
(Advocate)
(J. S. Advocates & Legal Consultants)

Manindra Kishore Singh
Advocate
Patna High Court

office:-
Chamber No.163
2nd Floor
Bihar Bar Council Bhawan
Patna-800001
Mob.9430401133
E.Mail-adv.mksingh256@gmail.com.

Ref.....

Date. 31.1.24

Internship Certificate

TO WHOMSOEVERE IT MAY CONCERN

This is to certify that Miss. **SHIVANI SINHA**, student of DAYANANDA SAGAR UNIVESITY, studying in 1st Semester LL.B, course bearing Register No. 23UG010040, LLB, has worked with me as an intern during 1/1/2024 to 31/1/2024. I further certify that she has completed her internship under my guidance and supervision.

I have found her to be a self started who is motivated, duty bound and hard working. She performed excellent with well behaviour and she was punctual at time to report before me day to day. She worked sincerely on her assignments and her performance is par excellence.

I wish him all the best for her bright future.

Date :-31.1.24

Place:- Patna

Manindra Kishore Singh
Advocate
Reg. No 268/90
31.1.24

Manindra Kishore Singh
Advocate
Patna High Court

Manindra Kishore Singh
Advocate
Patna High Court

N. SHIVAMURTHY
ADVOCATE

Mob : 9844358516
9606195903
E-mail : shivamurthylaw@gmail.com

CERTIFICATE

This is to certify that Mr.Shreyas K (USN No.SOL22LL0035) law student for the year 2023-24 studying in 2nd year LLB 3rd Semester of Dayananda Sagar University, school of law, Bangalore has undergone Internship course at my office from 02-01-2024 to 02-02-2024,

During the internship he actively participated in various activities and showed a keen interest in intellectual property rights. As a result, the intern was exposed to multiple areas related to property research of title, including title verification, registration of property and other relevant legal provisions and practices and his professional ethics and work during internship period was very good, hence he is recommended for the further Academic career,

Bangalore
Date 02-02-2024

N.Shiva Murthy
Advocate

N. SHIVAMURTHY
KAR-Roll No: 1870/2003
Bangalore
Advocate

199, 3B Complex, Shop No. 6, 13th Cross, 2nd Stage, West of Chord Road, Mahalakshmipuram, Bengaluru - 560 086.

Off : 99655 - 46019
Resi : 04343 230603
Cell : 98423 - 06018
98427 - 30856

Off :
7, IInd Cross, Co-operative Colony,
(Opp.) Old Head Post Office,
KRISHNAGIRI - 635 001.

Resi :
24-F 5, IInd Cross,
Gopalakrishna Colony,
KRISHNAGIRI - 635 001.

V.RAJA VISWANATH, B.Sc., L.L.B.,
Advocate

Date : 31.01.2024

INTERNSHIP CERTIFICATE

This is to certify that SIMMU NAKSHATHIRA.S Reg. No. 23UG010071, 5 year BBA, L.L.B., Dayanand Sagar University has successfully completed 30 days of internship i.e. for the period from 01.01.2024 to 31.01.2024. In this office under my guidance. During the period of this internship, she has conducted herself with discipline, she was punctual, duty bound and has completed all the assignments with care and sincerity.

V. RAJAVISWANATH

V.RAJAVISWANATH, B.Sc.,L.L.B.
Enroll No:MS. 1190/2007
ADVOCATE
7, II-nd Cross, Co-operative Colony
KRISHNAGIRI-635 001
Cell:9842306018

PRASAD S. NAIK

ADVOCATE & NOTARY

EMAIL: naik_prasad@yahoo.com

Tel.: 0832-2756345 Mobile: 9422058561

Chamber:
R-6, Marelda Residency,
Laymati, Davorlim,
Margao, Salcete, Goa.
Pin Code: 403 707

TO WHOMSOEVER IT MAY CONCERN

By this certificate it is certified that Miss SUNITA KUMARI CHOUDHARY student of Dayananda Sagar University, Bengaluru was associated in my Office from 03/01/2024 to 02/02/2024 as part of her internship of First Year BBA – LLB (hons) degree.

I have noticed her to be hard working and has command over the job allotted.

Margao
Date: 02/02/2024

Prasad S. Naik
Advocate & Notary

PRASAD S. NAIK
ADVOCATE & NOTARY
MAH/232[illegible]
MARGAO - GOA

Vimochana
forum for women's rights

CERTIFICATE OF INTERNSHIP

Syed umar has successfully completed a **2**-Week Internship Program at VIMOCHANA. The internship was conducted from 9TH January to 23rd january.

During the internship, SYED UMAR actively contributed to our organization's mission of promoting women's rights, empowerment, and gender equity. Their dedication, enthusiasm, and willingness to learn were evident in their day-to-day activities such as participation in projects, events, meetings etc. Skills that were developed or enhanced during the internship, such as teamwork, communication, project management, etc.

Acknowledgments We would like to express our gratitude to SYED UMAR for their valuable contributions and commitment during the internship. Their efforts have positively impacted our organization, and we commend them for their dedication to the cause of women's empowerment.

This certificate is awarded on:24-01-2024

Shivangi

No.33/1-9, Thyagaraj Layout, Jai Bharath Nagar, M.S. Nagar P.O., Bengaluru - 560 033, India
Tel : 91-80-2549 2781 / 2549 2782 / 2549 2783
Email : vimochana79@gmail.com

Office of Advocate Owaise Javeed Peer

Lawyers Chamber:

Additional District & Sessions Court Complex

Sopore-193201

Contact No. 7006271932

TO WHOM IT MAY CONCERN

This is to certify that Umar Hassan Mir S/o Late Ghulam Hassan Mir R/o Naseembagh Sopore who is pursuing his law degree at Law Department of Dayanand Sagar University Bangalore attended my chamber as intern in the month of January, his efforts remained satisfactory during the said period.

Advocate Owaise Javeed Peer.

OWAISE JAVEED
ADVOCATE
License No: JK-46/2016
Addl. District and Sessions Court
Sopore

Dated:3/02/2024

C.K. KARTHIKEYAN. M.A., B.L.
B.SATHISH KUMAR. B.Sc. B.L
K.V. KALAIVANAN, B.Com., B.L.,
Advocate
HIGH COURT CHENNAI

9884123303
9788990051
Email : kalaivanan2902@gmail.com

No.14/266, Nethaji Nagar, St. Thomas Mount, Chennai - 600 016.

Date : 30/01/2024

INTERNSHIP CERTIFICATE

TO WHOM SO IT MAY CONCERNED

This is to certify that Mr. NAGARJUN V.P, a bonofide student of Second year of Dayananda Sagar University (school of law) Bangalore has undergone internship from (08.01.2024 to 29.01.2024) successfully in my office.

During the above tenure, he visited various courts, central prison at puzhal and also did drafting and assisted for filing and hearing of the cases.

He did his internship actively with utmost Sincere.

B. SATHISH KUMAR, B.Sc.,BL.,
ADVOCATE
No.4/92/68, Mangaliamman Kovil Street,
Magazine Road, St. Thomas Mount,
Chennai-600 016.
Cell: 9884123303

M. SHASHIDHARA & ASSOCIATES

ADVOCATES

47, 2nd Floor, 6th Cross, Sampige Road, Opp. SSLC Board, Malleshwaram,
Bengaluru - 560 003. Mob : 94480 03661, Ph : 080-41219530
E-mail : shashidharaadv@gmail.com

Ref. :

Date : 02-02-2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Varshitha D studying LL.B at your institution with USN. No. SOL23LL0017 and Admin No. 23UG010020 has successfully completed her course of internship at **M. Shashidhara and Associates,** from 05-01-2024 to 30-01-2024. During the course of her internship, she has gained knowledge about the legal aspects such as Cr.P.C, I.P.C and other criminal laws and also the procedural aspects of criminal cases and filings. She has visited the Karnataka High Court, Sessions Court and also Magistrate Court and observed the trials and arguments. Her conduct during the internship was found good.

Regards,

M. SHASHIDHARA
ADVOCATE - KAR 468/1998
No. 47, 2nd Floor, 6th Cross
Sampige Road, Malleshwaram
Bangalore-560 003 Mob: 9448003661
Email: shashidharaadv@gmail.com

P.V. KALPANA, B.Com., LL.B.,
A.S. SHIVAREDDY, B.Sc., LL.B.,
ADVOCATES

Phone 23423276
PVK : 9945633807
ASSR : 9448241556

No. 16, 3rd Main Road, Maruthi Extension,
Srirampuram Post, Bengaluru - 560 021

Ref :

Date: 31/01/2024

INTERNSHIP CERTIFICATE

This is to certify that Yogesh Dass.H, Reg No.23UG10074, 5 Year BBA LL.B, Dayanand Sagar University has successfully completed 30 days of internship i.e., for the period from 01.01.2024 to 31.01.2024. In this office under my guidance. During the period of this internship, he has conducted himself with discipline, he was punctual, duty bound and has completed all the assignments with care and sincerity.

P.V KALPANA

ADVOCATE

P.V. KALPANA
B.Com, LL.B.
SHIVAREDDY. A.S
B.Sc, LLB.
Advocates
No.1625/4, 2nd Floor, Park Road, Devaiah Park,
Rammohanpura, Bangalore - 560021
M : 9448241556, M : 9945633807
E-mail : kalpana.reddy.pv@gmail.com

CDSIMER
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Yashaswini L S
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Recieved
Angati
8088962264

Date: 20.09.2023

Certificate of Approval from CDSIMER-IEC

To

Ms. Anjali Venkat
Principal Investigator,
3rd Year MBBS
CDSIMER
Study Ref: CDSIMER/MR/0088/IEC/2023

Dear Ms. Anjali Venkat

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"A retrospective study on the types, indications and complications of stoma surgery at a medical college in rural setting"** during the CDSIMER IEC meeting held on dated 12-09-2023 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with the translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. S Rajagopalan	Clinician
7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Member Secretary
Dr. Chandramma Dayananda Sagar Institute of Medical Education & Research
Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara District - 562112

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

CDSIMER
Dr. Chandramma Dayananda Sagar

INSTITUTIONAL ETHICS COMMITTEE

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

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Dr. Manju Prakash
Dr. Yashaswini L S
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified & Received
27/3/24
Vibha

Date: 20.09.2023

Certificate of Approval from CDSIMER-IEC

To

Ms. Vibha
Principal Investigator,
3rd Year MBBS
CDSIMER
Study Ref: CDSIMER/MR/0089/IEC/2023

Dear Ms. Vibha

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Screening for osteoarthritis of knee in elderly population with musculoskeletal pain-A study from tertiary health care facility, Ramanagara"** during the CDSIMER IEC meeting held on dated 12-09-2023 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1.Study Protocol
2.Informed consent form with the translation in kannada language
3.Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. S Rajagopalan	Clinician
7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Member Secretary
CDSIMER - IEC

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Address
Devarakaggalahalli, Kanakapura Road, Ramanagara Dt., Karnataka - 562 112

Phone
+91 80 2608 6500

E-mail
iec.cdsimer@dsu.edu.in

Website
www.cdsimer.edu.in

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
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Shri. Arvind Moorchung

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Dr. Yashaswini L S
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Received
Sowmya.V
2/11/23

Date: 22.08.2023

Certificate of Approval from CDSIMER-IEC

To

Ms. Sowmya V,
Principal Investigator,
2nd Year MSc. Nursing,
Dept. of Obstetrics and Gynaecology, CDSIMER
Study Ref: CDSIMER/MR/0086/IEC/2023

Dear Ms. Sowmya V,

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Effectiveness of Thermal Therapy on Selected Aspects of Postpartum Comforts among Postnatal Mothers at CDSIMER Hospital."** during the CDSIMER IEC meeting held on dated 08-08-2023 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed Consent Form with translation in Kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
3	Dr. Meena Nandimath	Basic Medical Scientist
4	Sri. Arvind Moorchung	Legal Expert
5	Dr. S Rajagopalan	Clinician
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
10	Mr. Sheik Allaudeen M S	Lay Person

The study is APPROVED in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Member Secretary
CDSIMER - IEC
Dr. Chandramma Dayananda Sagar Institute of Medical Education & Research
Devarakaggalahalli, Harohalli,
Kanakapura Taluk, Ramanagara District - 562 112

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

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Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

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Shri. Arvind Moorchung

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Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 21.11.2023

Certificate of Approval from CDSIMER-IEC

To

Ms. Yashaswini T N
Principal Investigator,
3rd Year MBBS
CDSIMER
Study Ref: CDSIMER/MR/0094/IEC/2023

Dear Ms. Yashaswini T N

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Ocular Manifestations in Patients with Chronic Kidney Disease Undergoing Haemodialysis"** during the CDSIMER IEC meeting held on dated 07-11-2023 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayánanda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with the translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
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7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
12	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

verified & received
29/3/24

CDSIMER
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Yashaswini L S
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Recived
9513415350

Date: 20.09.2023

Certificate of Approval from CDSIMER-IEC

To

Ms. Omisha Karthigeyan
Principal Investigator,
3rd Year MBBS,
CDSIMER
Study Ref: CDSIMER/MR/0090/IEC/2023

Dear Ms. Omisha Karthigeyan

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Knowledge and Attitude Related with Diabetic Foot Prevention Among Primary Care Givers Attending Tertiary Care Hospital in Rural Karnataka: A Cross-Sectional Study"** during the CDSIMER IEC meeting held on dated 12-09-2023 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1.Study Protocol
2.Informed consent form with the translation in kannada language
3.Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
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6	Dr. S Rajagopalan	Clinician
7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Member Secretary
CDSIMER - IEC
Dr. Chandramma Dayananda Sagar Institute
of Medical Education & Research
Devarakaggalahalli, Harohalli,
Kanakapura Taluk, Ramanagara Dist.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Address
Devarakaggalahalli, Kanakapura Road,
Ramanagara Dt., Karnataka - 562 112

Phone
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E-mail
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CDSIMER
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research
(Shift of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

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Dr. Yashaswini L S
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Received
Niranjan. B.K
8971018484

Date: 20.09.2023

Certificate of Approval from CDSIMER-IEC

To

Mr. Niranjan BK
Principal Investigator,
3rd Year MBBS,
CDSIMER
Study Ref: CDSIMER/MR/0092/IEC/2023

Dear Mr. Niranjan B K

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Screening for Obstructive Sleep Apnea in Patients Undergoing Maintenance Hemodialysis in a Rural Hospital in South India"** during the CDSIMER IEC meeting held on dated 12-09-2023 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with the translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. S Rajagopalan	Clinician
7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Member Secretary
CDSIMER - IEC
Dr. Chandramma Dayananda Sagar Institute of Medical Education & Research
Devarakaggalahalli, Harohalli,
Taluk, Ramanagara District - 562112

CDSIMER
Dr. Chandramma Dayananda Sagar
Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 21.11.2023

Certificate of Approval from CDSIMER-IEC

To

Ms. Sandra Angelina Paulin
Principal Investigator,
PharmD Student,
COPS, DSU
Study Ref: CDSIMER/MR/0098/IEC/2023

Dear Ms. Sandra Angelina Paulin

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"A Case Series Study on NSAIDs Induced Dermatological Adverse Drug Reactions at a Tertiary Care Centre"** during the CDSIMER IEC meeting held on dated 07-11-2023 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. S Rajagopalan	Clinician
7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
12	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Verified & Received
05/02/2024

Address
Devarakaggalahalli, Kanakapura Road,
Ramanagara Dt., Karnataka - 562 112

Phone
+91 80 2608 6500

E-mail
iec.cdsimer@dsu.edu.in

Website
www.cdsimer.edu.in

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified & received

(I/C) 29/3/24.

Date: **21.11.2023**

Certificate of Approval from CDSIMER-IEC

To

Ms. Yuktha B N
Principal Investigator,
3rd Year MBBS
CDSIMER
Study Ref: CDSIMER/MR/0096/IEC/2023

Dear Ms. Yuktha B N

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"A study on awareness of diabetic retinopathy and barriers for its screening among the diabetic patients in a tertiary care hospital"** during the CDSIMER IEC meeting held on dated 07-11-2023 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with the translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. S Rajagopalan	Clinician
7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
12	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Member Secretary
CDSIMER-IEC

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified & Received
2/7/24

Date: 26.12.2023

Certificate of Approval from CDSIMER-IEC

To

Mr. Ratul Chakma
Principal Investigator,
3rd Year MBBS,
CDSIMER
Study Ref: CDSIMER/MR/0101/IEC/2023

Dear Mr. Ratul Chakma

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Analysis of blood ordering and utilization practices by the department of Obstetrics and Gynaecology- Study from a tertiary care hospital in Ramanagara, Karnataka"** during the CDSIMER IEC meeting held on dated 12-12-2023 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1.Study Protocol
2.Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. S Rajagopalan	Clinician
7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Address
Devarakaggalahalli, Kanakapura Road,
Ramanagara Dt., Karnataka - 562 112

Phone
+91 80 2608 6500

E-mail
iec.cdsimer@dsu.edu.in

Website
www.cdsimer.edu.in

Appellate Authority
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Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified & received

29/12/2024

Date: 21.11.2023

Certificate of Approval from CDSIMER-IEC

To

Ms. Sonashree K M
Principal Investigator,
3rd year MBBS
CDSIMER
Study Ref: CDSIMER/MR/0095/IEC/2023

Dear Ms. Sonashree K M

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Ocular morbidity among elderly in old age homes in a suburban population"** during the CDSIMER IEC meeting held on dated 07-11-2023 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with the translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
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6	Dr. S Rajagopalan	Clinician
7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
12	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

CDSIMER
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/162/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 21.11.2023

Certificate of Approval from CDSIMER-IEC

To

Ms. Sameeha Fathima Asad
Principal Investigator,
3rd Year MBBS,
CDSIMER
Study Ref: CDSIMER/MR/0106/IEC/2023

Dear Ms. Sameeha Fathima Asad

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"A Cross Sectional study for screening abnormalities in Lung Functions due to backpack weight and wearing style among primary school children using Oscillometer"** during the CDSIMER IEC meeting held on dated 7-11-2023 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with the translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. S Rajagopalan	Clinician
7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Verified & Received
4/03/2024
for Dr. VEENA

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Address
Devarakaggalahalli, Kanakapura Road,
Ramanagara Dt., Karnataka - 562 112

Phone
+91 80 2608 6500

E-mail
iec.cdsimer@dsu.edu.in

Website
www.cdsimer.edu.in

CDSIMER
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (Unit of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified and Received
16/2/24
7338090205
Lekha.N

26.12.2023

Date:

Certificate of Approval from CDSIMER-IEC

To

Ms. Lekha N
Principal Investigator,
3rd Year MBBS,
CDSIMER
Study Ref: CDSIMER/MR/0102/IEC/2023

Dear Ms. Lekha N

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Prevalence of noise induced hearing loss among undergraduate students using audio devices."** during the CDSIMER IEC meeting held on dated 12-12-2023 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with the translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
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7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Address
Devarakaggalahalli, Kanakapura Road, Ramanagara Dt., Karnataka - 562 112

Phone
+91 80 2608 6500

E-mail
iec.cdsimer@dsu.edu.in

Website
www.cdsimer.edu.in

CDSIMER
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1629/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

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Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified & Received
4/03/2024
for Dr. VEENA

Date: 21.11.2023

Certificate of Approval from CDSIMER-IEC

To

Ms. Sameeha Fathima Asad
Principal Investigator,
3rd Year MBBS,
CDSIMER
Study Ref: CDSIMER/MR/0106/IEC/2023

Dear Ms. Sameeha Fathima Asad

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"A Cross Sectional study for screening abnormalities in Lung Functions due to backpack weight and wearing style among primary school children using Oscillometer"** during the CDSIMER IEC meeting held on dated 7-11-2023 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with the translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

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1	Shri. M N Vidyashankar	Chairperson
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8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Address
Devarakaggalahalli, Kanakapura Road,
Ramanagara Dt., Karnataka - 562 112

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Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

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Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified and Received
20/2/2024

Date: 20.2.2024

Certificate of Approval from CDSIMER-IEC

To

Mr. Abhirup Bhusan Nandi
Principal Investigator,
5th Year Student,
Dept. of Pharmacy Practice
COPS, DSU
Study Ref: CDSIMER/MR/0110/IEC/2024

Dear Mr. Abhirup Bhusan Nandi,

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Medication Adherence and its association between Quality of Life and Depressive symptoms in Type - 2 Diabetes Mellitus"** during the CDSIMER IEC meeting held on dated 09-01-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1.Study Protocol
2.Informed consent form with translation in kannada language
3.Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha Nadig	Member Secretary
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4	Shri. Arvind Moorchung	Legal Expert
5	Dr. S Rajagopalan	Clinician
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Received
Srishti
5/3/24

Date: 20.2.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Srishti Shetty
Principal Investigator,
5th Year Student,
Dept. of Pharmacy Practice
COPS, DSU
Study Ref: CDSIMER/MR/0107/IEC/2024

Dear Ms. Srishti Shetty,

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"WHO-AWaRe based antibiotic utilization pattern in General Medicine: A Comprehensive Study"** during the CDSIMER IEC meeting held on dated 09-01-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha Nadig	Member Secretary
3	Dr. Meena Nandimath	Basic Medical Scientist
4	Shri. Arvind Moorchung	Legal Expert
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6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Navya Shastri Tigga
29/02/24
Verified and Received

Date: 20.2.2024

Certificate of Approval from CDSIMER-IEC

To

Mr. Harikishan Singh
Principal Investigator,
5th Year Student,
Dept. of Pharmacy Practice
COPS, DSU
Study Ref: CDSIMER/MR/0109/IEC/2024

Dear Mr. Harikishan Singh,

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"A cross sectional observational study on the severity and management of anemia in tertiary health care center."** during the CDSIMER IEC meeting held on dated 09-01-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha Nadig	Member Secretary
3	Dr. Meena Nandimath	Basic Medical Scientist
4	Shri. Arvind Moorchung	Legal Expert
5	Dr. S Rajagopalan	Clinician
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified & Received.
Madiha
(29/2/24)

Date: 20.2.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Madiha Sultana
Principal Investigator,
5th Year Student,
Dept. of Pharmacy Practice
COPS, DSU
Study Ref: CDSIMER/MR/0111/IEC/2024

Dear Ms. Madiha Sultana,

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Assessing Cravings Among Individuals With Alcohol Dependence Syndrome Prescribed With Anticraving Medication: An Observational Study"** during the CDSIMER IEC meeting held on dated 09-01-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha Nadig	Member Secretary
3	Dr. Meena Nandimath	Basic Medical Scientist
4	Shri. Arvind Moorchung	Legal Expert
5	Dr. S Rajagopalan	Clinician
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Received & Verified.
13/3/24
Bhavana
12:51

Date: 20.2.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Bhavana J M
Principal Investigator,
5th Year Student,
Dept. of Pharmacy Practice
COPS, DSU
Study Ref: CDSIMER/MR/0112/IEC/2024

Dear Ms. Bhavana J M

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Pesticide poisoning: It's severity and management in rural tertiary care hospital"** during the CDSIMER IEC meeting held on dated 09-01-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:
1.Study Protocol
2.Informed consent form with translation in kannada language
3.Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha Nadig	Member Secretary
3	Dr. Meena Nandimath	Basic Medical Scientist
4	Shri. Arvind Moorchung	Legal Expert
5	Dr. S Rajagopalan	Clinician
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified and Received 21/03/24 Priyanka

Date: 01.03.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Monimala Bhowmik
Principal Investigator,
5th Year Student,
Dept. of Pharmacy Practice,
COPS, DSU
Study Ref: CDSIMER/MR/0114/IEC/2024

Dear Ms. Monimala Bhowmik

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Evaluation and assessment of sleep quality, medication adherence and daytime somnolence in psychiatric patients: A prospective observational study."** during the CDSIMER IEC meeting held on dated 15-02-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1.Study Protocol
2.Informed consent form with translation in kannada language
3.Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. S Rajagopalan	Clinician
7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
12	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified and Recieved
28/6/24
Kaushik
9886403567

Date: 27.06.2024

Certificate of Approval from CDSIMER-IEC

To

Mr. Kaushik Rajesh Joshi
Principal Investigator,
Phase 2 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0140/IEC/2024

Dear Mr. Kaushik Rajesh Joshi

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Effect of weekly counselling on Tuberculosis outcomes in Tuberculosis Patients with Diabetes Mellitus: A Randomized Controlled Study"** during the CDSIMER IEC meeting held on dated 18-06-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
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Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Certified and Recieved.
6/7/24
Namitha N

Date: 30.06.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Namitha N
Principal Investigator,
3rd Phase MBBS Student
CDSIMER
Study Ref: CDSIMER/MR/0136/IEC/2024

Dear Ms. Namitha N

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Cross-sectional Study to assess Cardio -Respiratory Response to Exercise in Paramedical Students"** during the CDSIMER IEC meeting held on dated 11-06-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Member Secretary
CDSIMER - IEC
Dr. Chandramma Dayananda Sagar Institute
of Medical Education & Research,
Devarakaggalahalli, Harohalli,
Kanakapura Taluk, Ramanagara District - 562112.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

CDSIMER
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 20.03.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Anvitha Prasad
Principal Investigator,
Phase II MBBS
CDSIMER
Study Ref: CDSIMER/MR/0118/IEC/2024

Dear Ms. Anvitha Prasad

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Developing a locally available food-based diet chart for type 2 diabetes mellitus patients using Nominal Group Technique"** during the CDSIMER IEC meeting held on dated 12-03-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
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7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
12	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Member Secretary
CDSIMER - IEC
Dr. Chandramma Dayananda Sagar Institute of Medical Education & Research
Devarakaggalahalli, Harohalli, Ramanagara Dt.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

verified & received anvitaprasad.

Address
Devarakaggalahalli, Kanakapura Road,
Ramanagara Dt., Karnataka - 562 112

Phone
+91 80 2608 6500

E-mail
iec.cdsimer@dsu.edu.in

Website
www.cdsimer.edu.in

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 01.03.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Anushka A Palankar
Principal Investigator,
5th Year Student,
Dept. of Pharmacy Practice
COPS, DSU
Study Ref: CDSIMER/MR/0115/IEC/2024

Dear Ms. Anushka A Palankar

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Knowledge and Attitude of Postpartum Depression in Pregnant Women in a Tertiary Care Hospital.."** during the CDSIMER IEC meeting held on dated 15-02-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. A.C Ashok	Appellate Authority
3	Dr. Pratibha Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. S Rajagopalan	Clinician
7	Dr. Manju Prakash	Clinician
8	Dr. Aravind G N	Clinician
9	Dr. Aishwarya M	Clinician
10	Dr. Naveen M	Clinician
11	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
12	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

CDSIMER - IEC
Dr. Chandramma Dayananda Sagar Institute of Medical Education & Research
Devarakaggalahalli, Harohalli,
Kanakapura Taluk, Ramanagara Dist.

Verified and received.
DEVAKI R.

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified and received
3 July 2024
8123173657

Date: 27.06.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Ishaana Poonacha K
Principal Investigator,
Phase I MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0142/IEC/2024

Dear Ms. Ishaana Poonacha K

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Irisin levels in diabetic and healthy individuals in tertiary health care center"** during the CDSIMER IEC meeting held on dated 18-06-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6.	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Member Secretary
CDSIMER - IEC
Dr. Chandramma Dayananda Sagar Institute of Medical Education & Research
Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara Dt., Pin - 562112

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

CDSIMER
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 27.06.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Sharanya M
Principal Investigator,
Phase 2 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0141/IEC/2024

Dear Ms. Sharanya M

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"A cross-sectional study on pattern and Risk factors for antimicrobial resistance in pneumonia patients at a tertiary care hospital"** during the CDSIMER IEC meeting held on dated 18-06-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Member Secretary
CDSIMER - IEC
Dr. Chandramma Dayananda Sagar Institute of Medical Education & Research
Devarakaggalahalli, Harohalli
Kanakapura Taluk, Ramanagara Dist.

Verified and received
28/6/24
Sharanya M
8867286S0

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INSTITUTIONAL ETHICS COMMITTEE

CDSIMER
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

(Regn. ECR/1628/Inst/KA/2021)

Date: 27.06.2024

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Certificate of Approval from CDSIMER-IEC

To

Ms. Shubhangi Raju Kori
Principal Investigator,
Phase 2 MBBS Student
CDSIMER
Study Ref: CDSIMER/MR/0143/IEC/2024

Dear Ms. Shubhangi Raju Kori

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Electrocardiogram changes in patients undergoing haemodialysis"** during the CDSIMER IEC meeting held on dated 18-06-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Member Secretary
CDSIMER - IEC
Dr. Chandramma Dayananda Sagar Institute of Medical Education & Research
Devarakaggalahalli, Harohalli
Kanakapura Taluk, Ramanagara Dt.

Verified & Recieved
SHUBHANGI RAJU KORI
28/6/24
Ph no:- 8431740702

CDSIMER
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified and received.
28/6/2024
Chirag
8884827104

Date: 27.06.2024

Certificate of Approval from CDSIMER-IEC

To

Mr. Chirag P Srivatsa
Principal Investigator,
Phase 2 MBBS Student
CDSIMER
Study Ref: CDSIMER/MR/0144/IEC/2024

Dear Mr. Chirag P Srivatsa

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Screening for scrub typhus in acute febrile illness cases in a tertiary care Centre, Ramanagara"** during the CDSIMER IEC meeting held on dated 18-06-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Member Secretary
CDSIMER - IEC
Dr. Chandramma Dayananda Sagar Institute
of Medical Education & Research
Devarakaggalahalli, Harohalli
Kanakapura Road, Ramanagara District - 562112

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INSTITUTIONAL ETHICS COMMITTEE

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(Unit of Dayananda Sagar University)

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified and received
Poojitha N
28/6/24.

Date: 27.06.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Poojitha N
Principal Investigator,
Phase 2 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0145/IEC/2024

Dear Ms. Poojitha N

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Comparison between Pap smear and visual inspection with acetic acid in detecting pre malignant and malignant lesions of cervix"** during the CDSIMER IEC meeting held on dated 25-06-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

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Devarakaggalahalli, Kanakapura Road,
Ramanagara Dt., Karnataka - 562 112

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Website
www.cdsimer.edu.in

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified & received
2/7/24

Date: 27.06.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Nidhi Sai R
Principal Investigator,
Phase 2 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0148/IEC/2024

Dear Ms. Nidhi Sai R

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Correlation of morphological placental changes and fetomaternal Doppler changes in pregnancy induced hypertension (PIH)"** during the CDSIMER IEC meeting held on dated 25-06-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Member Secretary
CDSIMER-IEC
Dr. Chandramma Dayananda Sagar Institute of Medical Education & Research
Devarakaggalahalli, Harohalli,
Kanakapura Taluk, Ramanagara District - 562112

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified & received
31/07/24

Date: 27.06.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Srigouri Rajshekhar uppin
Principal Investigator.
Phase 2 MBBS Student
CDSIMER
Study Ref: CDSIMER/MR/0147/IEC/2024

Dear Ms. Srigouri Rajshekhar uppin

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"To study the Prevalence of Linezolid & Vancomycin resistance pattern in Ampicillin resistant *Enterococcus species* infections"** during the CDSIMER IEC meeting held on dated 25-06-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER)

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Member Secretary
IEC
Dr. Chandramma Dayananda Sagar Institute of Medical Education & Research
Devarakaggalahalli, Harohalli,
Kanakapura Taluk, Ramanagara District - 562112

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

CDSIMER
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research
Unit of Dayananda Sagar University

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified and received 28/06/24 Tanya Vijay Jadhav 9945790010

Date: 27.06.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Tanya Vijay Jadhav
Principal Investigator,
Phase 2 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0146/IEC/2024

Dear Ms. Tanya Vijay Jadhav

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Health Hazards among households of silkworm rearers: A Cross-Sectional Study in rural areas of Ramanagara, the Silk District of Karnataka."** during the CDSIMER IEC meeting held on dated 25-06-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Member Secretary
CDSIMER-IEC

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Address
Devarakaggalahalli, Kanakapura Road,
Ramanagara Dt., Karnataka - 562 112

Phone
+91 80 2608 6500

E-mail
iec.cdsimer@dsu.edu.in

Website
www.cdsimer.edu.in

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified & Recieved
28/6/24
Anjana
9324341806

Date: 27.06.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Anjana Sudhendra Vedvyasa
Principal Investigator,
Phase 2 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0150/IEC/2024

Dear Ms. Anjana Sudhendra Vedvyasa

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Screening for the risk of developing Dementia among the Diabetic Elderly in a Tertiary Care Facility, Ramanagara"** during the CDSIMER IEC meeting held on dated 25-06-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER)

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

verified & received
28/06/2024
(9742800669)

Date: 27.06.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Maanasi Srinivas
Principal Investigator,
Phase 2 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0151/IEC/2024

Dear Ms. Maanasi Srinivas

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled "**Assessing maternal and fetal outcomes affected by gestational diabetes mellitus in a tertiary care hospital - a prospective study**" during the CDSIMER IEC meeting held on dated 25-06-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

CDSIMER
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

29/6/24

Verified & Recieved.
2:48 pm.

Date: 27.06.2024

Certificate of Approval from CDSIMER-IEC

To

Mr. Varun J,
Principal Investigator,
Phase 1 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0149/IEC/2024

Dear Mr. Varun J

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled **"Effect of Pre Bedtime Bhramari Pranayama on Perceived Stress, Sleep Quality, Cognition and Heart Rate Variability in School Children- A Prospective Observational Study"** during the CDSIMER IEC meeting held on dated 25-06-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER)

The following documents were reviewed:

1.Study Protocol
2.Informed consent form with translation in kannada language
3.Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

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Devarakaggalahalli, Kanakapura Road, Ramanagara (Dt.), Karnataka - 562 112

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Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

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Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 23.07.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Varsha M
Principal Investigator,
Phase 3 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0160/IEC/2024

Dear Ms. Varsha M

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study "**Clinical outcome of Ectopic Pregnancy at A Tertiary Care Hospital: A Retrospective Observational Study**" during the CDSIMER IEC meeting held on dated 23-07-2024 between 12.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1.Study Protocol

2.Case Report Form/Questionnaire

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Dr. A C Ashok	Appellate Authority
2	Shri. M N Vidyashankar	Chairperson
3	Dr. Pratibha D Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Received, VARSHA
26.07.24
9513335916

CDSIMER
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research
(Dean of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 23.07.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Angelina Sanjana Selvaraj
Principal Investigator.
Phase 3 MBBS Student.
CDSIMER
Study Ref: CDSIMER/MR/0159/IEC/2024

Dear Ms. Angelina Sanjana Selvaraj

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study "**Association between serum Calcium levels and glaucoma among patients attending Tertiary Health Care centre- A case control study**" during the CDSIMER IEC meeting held on dated 23-07-2024 between 12.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Dr. A C Ashok	Appellate Authority
2	Shri. M N Vidyashankar	Chairperson
3	Dr. Pratibha D Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is APPROVED in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Received
Angelina
25/07/2024
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CDSIMER
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Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 23.07.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Ananya Vishvas
Principal Investigator,
Phase 3 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0158/IEC/2024

Dear Ms. Ananya Vishvas

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study "**Assessment of Effect of Educational intervention on Awareness, Attitude and Practice regarding Pharmacovigilance Practices Among patients admitted in a Tertiary Healthcare Center in South India**" during the CDSIMER IEC meeting held on dated 23-07-2024 between 12.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Dr. A C Ashok	Appellate Authority
2	Shri. M N Vidyashankar	Chairperson
3	Dr. Pratibha D Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form

CDSIMER-IEC
Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Revised by
Ph:- 8971877893
on - 25/07/24

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INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 15.10.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. A Akshitha
Principal Investigator,
Phase IV MBBS
CDSIMER
Study Ref: CDSIMER/MR/0156/IEC/2024

Dear Ms. A Akshitha,

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study entitled "**A case control study of neutrophil: lymphocyte ratio between term pregnant women with and without pregnancy induced hypertension**" during the CDSIMER IEC meeting held on dated 09-07-2024 between 2.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1.Study Protocol
2.Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Shri. M N Vidyashankar	Chairperson
2	Dr. Pratibha D Nadig	Member Secretary
2	Dr. Meena Nandimath	Basic Medical Scientist
3	Shri. Arvind Moorchung	Legal Expert
4	Dr. Manju Prakash	Clinician
5	Dr. Aravind G N	Clinician
6	Dr. Aishwarya M	Clinician
7	Dr. Naveen M	Clinician
8	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
9	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary
CDSIMER-IEC

verified & approved
26/10/24

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Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 23.07.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Sharadhi P
Principal Investigator,
Phase 3 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0163/IEC/2024

Dear Ms. Sharadhi P

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study **"Screening For Tuberculosis and Associated Factors Among Patients with Diabetes Mellitus In A Tertiary Care Hospital"** during the CDSIMER IEC meeting held on dated 23-07-2024 between 12.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Dr. A C Ashok	Appellate Authority
2	Shri. M N Vidyashankar	Chairperson
3	Dr. Pratibha D Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Received.
Sharadhi P.
SHARADHI P.
26/07/24
9901121766

INSTITUTIONAL ETHICS COMMITTEE

(Regn: ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 23.07.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Prarthana N B
Principal Investigator,
Phase 3 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0162/IEC/2024

Dear Ms. Prarthana N B

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study "**Prevalence Of Undiagnosed Depression And Cognitive Decline Among The Older Adults In A Family Adoption Programme Area of A Rural Medical College In Southern India.**" during the CDSIMER IEC meeting held on dated 23-07-2024 between 12.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Dr. A C Ashok	Appellate Authority
2	Shri. M N Vidyashankar	Chairperson
3	Dr. Pratibha D Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Recieved
Prarthana N B
9449534675
25/07/2024

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INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
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Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 23.07.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Fyroze Haneen Fathima
Principal Investigator,
Phase 3 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0161/IEC/2024

Dear Ms. Fyroze Haneen Fathima

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study "**Study on association between serum vitamin D levels and dry eye syndrome (DES) among lactating mothers attending tertiary care hospital: a case control study**" during the CDSIMER IEC meetmg held on dated 23-07-2024 between 12.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Case Report Form
3. Informed consent form with translation in kannada language

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Dr. A C Ashok	Appellate Authority
2	Shri. M N Vidyashankar	Chairperson
3	Dr. Pratibha D Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Received
Haneen
25/7/24
8618238895

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Website
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Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 23.07.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Vaishnavi Sambhaji Chavan
Principal Investigator,
Phase 3 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0165/IEC/2024

Dear Ms. Vaishnavi Sambhaji Chavan

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study "**A study on safety profile of Disease Modifying Anti-Rheumatoid Drugs (DMARDs) in Rheumatoid Arthritis (RA) patients in a tertiary care hospital**" during the CDSIMER IEC meeting held on dated 23-07-2024 between 12.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Dr. A C Ashok	Appellate Authority
2	Shri. M N Vidyashankar	Chairperson
3	Dr. Pratibha D Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Received
25/9/24
8105273148

CDSIMER
Dr. Chandramma Dayananda Sagar
Institute of Medical Education and Research
(Unit of Dayananda Sagar University)

INSTITUTIONAL ETHICS COMMITTEE

(Regn. ECR/1628/Inst/KA/2021)

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 23.07.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Prerana Iyer N
Principal Investigator,
Phase 3 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0164/IEC/2024

Dear Ms. Prerana Iyer N

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study "**Cross sectional study to Correlate Percentage of Spur Cells in Peripheral Blood Smear with Severity of Disease in Patients with Chronic Liver Disease**" during the CDSIMER IEC meeting held on dated 23-07-2024 between 12.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Dr. A C Ashok	Appellate Authority
2	Shri. M N Vidyashankar	Chairperson
3	Dr. Pratibha D Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
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7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Received
Prerana Iyer. N.
25/7/24
9972882537.

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Appellate Authority
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Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
Dr. Meena Nandimath

Legal Member
Shri. Arvind Moorchung

Clinicians
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Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Verified & Recieved
29/7/23

Date: 23.07.2024

Certificate of Approval from CDSIMER-IEC

To

Ms. Namitha N
Principal Investigator,
Phase 3 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0166/IEC/2024

Dear Ms. Namitha N

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study **"Knowledge attitude and practices about nutrition among pregnant women and her husband in rural tertiary health care centre"** during the CDSIMER IEC meeting held on dated 23-07-2024 between 12.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1.Study Protocol
2 Informed consent form with translation in kannada language
3 Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Dr. A C Ashok	Appellate Authority
2	Shri. M N Vidyashankar	Chairperson
3	Dr. Pratibha D Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Appellate Authority
Dr. A.C. Ashok

Chairperson
Shri. M N Vidyashankar

Member Secretary
Dr. Pratibha D Nadig

Basic Medical Scientist
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Legal Member
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Clinicians
Dr. S. Rajagopalan
Dr. Manju Prakash
Dr. Naveen M
Dr. Aishwarya M
Dr. Aravind G N

Social Scientist / Ethicist
Smt. Durga Unnikrishnan

Lay Person
Mr. Sheik Alaudeen M S

Date: 23.07.2024

Certificate of Approval from CDSIMER-IEC

To

Mr. Shashank B S
Principal Investigator,
Phase 3 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0167/IEC/2024

Dear Mr. Shashank B S

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study **"A Study on effectiveness of a ophthalmology training module among Health Assistants in primary health care centres across Kanakapura taluk"** during the CDSIMER IEC meeting held on dated 23-07-2024 between 12.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Dr. A C Ashok	Appellate Authority
2	Shri. M N Vidyashankar	Chairperson
3	Dr. Pratibha D Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
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6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
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9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Received.
SHASHANK BS
7338497608
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Dr. Naveen M
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Mr. Sheik Alaudeen M S

Date: 23.07.2024

Certificate of Approval from CDSIMER-IEC

To

Mr. Surya Kiran C M
Principal Investigator,
Phase 3 MBBS Student,
CDSIMER
Study Ref: CDSIMER/MR/0168/IEC/2024

Dear Mr. Surya Kiran C M

CDSIMER-IEC reviewed and discussed your application received from Internal Scientific Committee to conduct the research study **"Correlation of severity of osteoarthritis with tibial slope in population above 40 years of age: A hospital based study"** during the CDSIMER IEC meeting held on dated 23-07-2024 between 12.00 pm to 4.00 pm at Medical Education Unit, G Block, Dr. Chandramma Dayananda Sagar Institute of Medical Education and Research (CDSIMER).

The following documents were reviewed:

1. Study Protocol
2. Informed consent form with translation in kannada language
3. Case Report Form

The following members of the CDSIMER-IEC were present at the meeting

Sl.	Name	Designation
1	Dr. A C Ashok	Appellate Authority
2	Shri. M N Vidyashankar	Chairperson
3	Dr. Pratibha D Nadig	Member Secretary
4	Dr. Meena Nandimath	Basic Medical Scientist
5	Shri. Arvind Moorchung	Legal Expert
6	Dr. Manju Prakash	Clinician
7	Dr. Aravind G N	Clinician
8	Dr. Aishwarya M	Clinician
9	Dr. Naveen M	Clinician
10	Smt. Durga Unnikrishnan	Social Scientist/Ethicist
11	Mr. Sheik Allaudeen M S	Lay Person

The study is **APPROVED** in its presented form.

Member Secretary
CDSIMER - IEC
Dayananda Sagar

Thanks and Regards,
Dr. Pratibha D Nadig
Member Secretary

Received on 25/7/24.

DR CHANDRAMMA DAYANANDA SAGAR INSTITUTE OF MEDICAL EDUCATION & RESEARCH

LIST OF STUDENTS UNDERTAKING RESEARCH PROJECTS

SL NO	NAME OF THE STUDENT	YEAR
1	Ms Anjali Venkat	Phase 3 part 1
2	Ms Vibha	Phase 3 part 1
3	Ms Yashaswini T N	Phase 3 part 1
4	Ms Omisha karthigeyan	Phase 3 part 1
5	Mr Niranjan B K	Phase 3 part 1
6	Ms Yukta B N	Phase 3 part 1
7	Mr Ratul Chakma	Phase 3 part 1
8	Ms Sonashre K M	Phase 3 part 1
9	Ms Sameeha Fahima Azad	Phase 3 part 1
10	Ms Lekha N	Phase 3 part 1
11	Mr Kaushik Rajesh	Phase 2
12	Ms Namitha N	Phase 3 part 1
13	Ms Anvitha Prasad	Phase 3 part 1
14	Ms Ishana Ponnacha	Phase 1
15	Ms Sharanya M	Phase 2
16	Ms Shubhangi Raju Kori	Phase 2
17	Mr Chirag Srivatsa	Phase 2
18	Ms Poojitha N	Phase 2
19	Ms Nidhi Sai R	Phase 2

Principal & Dean
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Kanakapura Road, Harohalli,
Ramanagara Dist, Karnataka-562112

20	Ms Srigouri Rajasekhar	Phase 2
21	Ms Tanya Vijay Jadhav	Phase 2
22	Ms Anjana Sudhendra Vedvyas	Phase 2
23	Ms Maanasi Srinivas	Phase 2
24	Mr Varun J	Phase 1
25	Ms Varsha M	Phase 3 part 1
26	Ms Angelina Sanjana Devraj	Phase 3 part 1
27	Ms Ananya Vishwas	Phase 3 part 1
28	Ms A Akshita	Phase 3 part 2
29	Ms Sharadhi P	Phase 3 part 1
30	Ms Prarthana M B	Phase 3 part 1
31	Ms Fyrose Hanen Fathima	Phase 3 part 1
32	Ms Vaishnavi Sambhaji	Phase 3 part 1
33	Ms Prerana Iyer N	Phase 3 part 1
34	Ms Namitha N	Phase 3 part 1
35	Mr Shashank B S	Phase 3 part 1
36	Mr SuryaKiran C M	Phase 3 part 1

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SL NO	NAME OF THE STUDENT	YEAR
1.	Ms Sonashre K M	Phase 3 part 1
2.	Mr Kaushik Rajesh	Phase 2
3.	Ms Tanya Vijay Jadhav	Phase 2
4.	Ms Ananya Vishwas	Phase 3 part 1
5.	Ms Prarthana M B	Phase 3 part 1
6.	Mr Shashank B S	Phase 3 part 1

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1.3.4 Percentage of students undertaking field projects / research projects / internships (Data for the latest completed academic year)

1.3.4.1:Number of students undertaking field project or research projects or internships

Programme name	Program Code	List of students undertaking field projects /research projects / internships	Link to the relevant document
BPT [PROJECTS]	117	46	
BPT [INTERNSHIP]	117	46	
MPT [RESEARCH PROJECT]	217, 218, 219, 220,221	30	

Data Requirements: (As per Data Template)

- Names of the Programme
- No. of students undertaking field projects /research projects/ internships

Formula:

Number of students undertaking field projects or research projects or interships/ Total number of students X 100

File Description (Upload)

- Any additional information
- List of Programmes and number of students undertaking field projects research projects/ / internships (Data Template)

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1	ABHILASHA VASHISHTH	HSC19PT0001
2	AMRUTHA A	HSC19PT0007
3	BILLAVA SAUJANYA ANAND	HSC19PT0012
4	CHAITRA D BETTANNANAVAR	HSC19PT0013
5	DHEERAV PRAVEEN	HSC19PT0015
6	DIVYA SREE M	HSC19PT0016
7	GULAM RAISH	HSC19PT0019
8	HARSHITHA N	HSC19PT0021
9	LOHITH R R	HSC19PT0031
10	MANJARIKA.R	HSC19PT0032
11	MANJIRI PATIL	HSC19PT0033
12	MEGHANA R	HSC19PT0034
13	NUPUR PINAKIN DESAI	HSC19PT0036
14	PUNEETH U	HSC19PT0042
15	RACHANA R	HSC19PT0043
16	RIYA CAROLINE	HSC19PT0045
17	SHRADDHA ANUP KUMAR	HSC19PT0053
18	Shrikruti.S.Rao	HSC19PT0054
19	SONIKA M	HSC19PT0055
20	SUSHMITHA M K	HSC19PT0058
21	TEJASWINI S KUDACHIMATH	HSC19PT0063
22	VARSHA N	HSC19PT0065
23	YASHWANTH KUMAR R	HSC19PT0067
24	CHANDANA C	HSC18PT0015
25	CHAYA A M	HSC18PT0016
26	HARSHITHA T K	HSC18PT0024
27	SIMRAN KALIKA	HSC18PT0047
28	PRIYANKA KULKARNI	HSC17PT0028
29	Aakhil Siraj Shaikh	HSC18PT0001
30	ACHUMLO YANTHAN	HSC18PT0004
31	AKSHITA SAHAY	HSC18PT0007
32	MAHIMA	HSC18PT0031
33	SINDHU P R	HSC18PT0048
34	TAGE YAMI	HSC18PT0052
35	AKSHITA A NARAYAN	HSC19PT0005
36	AREEFULLA S	HSC19PT0009
37	HARSHITHA B K	HSC19PT0020
38	HARSHITHA R	HSC19PT0022
39	KRITI KUMARI	HSC19PT0026
40	KRUPASHREE CHAWAN	HSC19PT0027
41	PALAK MULKH RAJ NANDA	HSC19PT0038
42	PAVAN KUMAR K	HSC19PT0040
43	SAMATHA	HSC19PT0047
44	SANKALPA A B	HSC19PT0049
45	SOUKYA S U	HSC19PT0056
46	SUSHMITHA S	HSC19PT0059

B.P.T PROJECTS.

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ANALYZING THE EFFECTS OF YOGA VS STRENGTH TRAINING ON CARDIOVASCULAR FITNESS THROUGH RESTING HEART RATE AND PERCEIVED EXERTION

A PROJECT SUBMITTED BY

ABHILASHA VASHISTH

USN NO: HSC19PT0001

PROJECT SUBMITTED TO

BACHELORS OF PHYSIOTHERAPY

UNDER THE GUIDANCE OF

Dr Sunjyoth H S

Assistant Professor

COLLEGE OF PHYSIOTHERAPY

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BANGALORE – 560111

MAY 2024

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Bangalore, 560078

PREVALENCE OF PERONEAL TENDONITIS IN BACKSTROKE SWIMMERS

A Project Submitted by

AMRUTHA A
(HSC19PT0007)

To

Dayananda Sagar University

in partial fulfillment of the requirements for the degree of
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School of Health Science
College of Physiotherapy Bengaluru-560111

Under the guidance of
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Assistant Professor

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COMPARATIVE STUDY BETWEEN PILATES AND CORE STABILITY EXERCISE IN LOW BACK PAIN AMONG BHARATANATYAM DANCERS

by

BILLAVA SAUJANYA ANAND

HSC19PT0012

Dissertation submitted to the college in partial fulfilment of the requirement for the degree of

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Under the guidance of

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Assistant Professor

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ACADEMIC YEAR 2019-2024

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PREVALENCE OF TRAPEZIUS MYALGIA AMONG COLLEGE STUDENTS CARRYING BACKPACK

A Dissertation submitted by

CHAITRA D BETTANNANAVAR

REG NO: HSC19PT0013

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ACADEMIC YEAR 2019 - 2024

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1

ASSOCIATION BETWEEN CAMERA WEIGHT AND NECK PAIN AMONGST WEDDING PHOTOGRAPHERS IN BENGALURU – A CROSS SECTIONAL STUDY

A dissertation submitted by

DHEERAV PRAVEEN

HSC19PT0015

TO

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KNOWLEDGE, ATTITUDE AND AWARENESS AMONG COMMUNITY DWELLING WOMEN ABOUT PHYSIOTHERAPY AND IT'S ROLE DURING LABOR

A Dissertation submitted by

BY

DIVYA SREE M

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BACHELOR OF PHYSIOTHERAPY

UNDER THE GUIDANCE OF

ASSISTANT PROF. FEBA ROY

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Bangalore, 560078

PREVALENCE OF SWIMMER'S SHOULDER AMONG COMPETITIVE SWIMMERS

dissertation submitted by

GULAM RAISH

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Dissertation submitted to the college in partial fulfilment of the requirement for the degree of

BACHELOR OF PHYSIOTHERAPY(BPT)

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Karnataka - 562 112

PREVALANCE OF ACTIVITY LIMITATION DUE TO WORK RELATED MUSCULOSKELETAL DISORDER IN LONG STANDING METRO STATION WORKERS

By

HARSHITHA N

REG NO: HSC19PT0021

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In partial fulfilment of the requirements for the degree of

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"PREVALANCE AND COMPARISON OF GROIN INJURY BETWEEN PROFESSIONAL AND RECREATIONAL CRICKET PLAYERS"

by

LOHITH R R
HSC19PT0031

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PREVALENCE OF SLEEP DEPRIVATION AMONG DESKTOP WORKERS.

A Dissertation submitted by

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(HSC19PT0032)

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MAY 2024

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Bangalore, 560078

PREVALENCE OF HYPERMOBILITY AND FUNCTIONAL HAND IMPAIRMENT DUE TO HABITUAL KNUCKLE CRACKING AMONG COLLEGE GOING STUDENTS IN BANGALORE

A dissertation submitted by

MEGHANA R

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"THE SEVERITY OF URINARY INCONTINENCE IN FEMALES WITH LOW BACK PAIN"

A dissertation submitted by

NUPUR PINAKIN DESAI

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Under the guidance of

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PREVALENCE OF PATELLOFEMORAL PAIN SYNDROME IN METROPOLITAN BUS DRIVERS OF BENGALURU- A COMMUNITY-BASED SURVEY

by

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HSC19PT042

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BACHELOR OF PHYSIOTHERAPY(BPT)

Under the guidance of

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YEAR-2022-2023 INTERNSHIP 2024

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EFFECT OF MUSCLE ENERGY TECHNIQUE VS PILATES ON FUNCTIONAL OUTCOME AMONG PHYSIOTHERAPY STUDENTS WITH NON-SPECIFIC NECK PAIN USING PAIN DETECT QUESTIONNAIRE

A dissertation submitted by

RACHANA R

HSC19PT0043

Dissertation submitted to the in partial fulfilment of the requirement for the degree of

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ACADEMIC YEAR-2022-2023

INTERNSHIP 2024

Principal
College of Physiotherapy
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Bangalore, 560078

"PREVALENCE OF HALLUX RIGIDUS AMONG SCHOOL TEACHERS DUE TO LONG STANDING"

BY

RIYA CAROLINE

A dissertation submitted to the

Dayananda Sagar College of physiotherapy, Bangalore, Karnataka

In partial fulfilment

For the requirement for the degree of

BACHELOR OF PHYSIOTHERAPY (BPT)

Under the guidance of

DR. JAGRRUTHI N S

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DAYANANDA SAGAR COLLEGE OF PHYSIOTHERAPY, BENGALORE

2023-2024

Bangalore
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Bangalore, 560078

PREVALENCE OF LOW SLEEP QUALITY AMONG PHYSIOTHERAPY STUDENTS

A dissertation submitted by

SHRADDHA ANUP KUMAR
HSC19PT0053

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INDIA

ACADEMIC YEAR-2022-2023

INTERNSHIP 2024

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EFFECTIVENESS OF LARYNGEAL MASSAGE TECHNIQUE WITH AND WITHOUT BHRAMARI PRANAYAM IN SUBJECTS WITH MUSCLE TENSION DYSPHONIA – A RANDOMIZED CONTROLLED TRIAL

A dissertation submitted by

SHRIKRUTI S RAO

HSC19PT0054

TO

DAYANANDA SAGAR UNIVERSITY

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PREVALENCE OF MUSCULOSKELETAL DISORDERS AMONG TRAFFIC POLICE OF BANGALORE USING RAPID ENTIRE BODY ASSESSMENT – AN OBSERVATIONAL STUDY

By

SONIKA M

REG NO: HSC19PT0055

PROJECT SUBMITTED TO

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Assistant Professor

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2023-2024

Principal
College of Physiotherapy
Dayananda Sagar University
Bangalore, 560078

"PREVALENCE OF SHOULDER PAIN IN OVERHEAD OCCUPATION WORKERS ASSOCIATED WITH IMPINGEMENT SYNDROME"

BY

SUSHMITHA M K

A dissertation submitted to the

Dayananda Sagar College of physiotherapy, Bangalore, Karnataka

In partial fulfilment

For the requirement for the degree of

BACHELOR OF PHYSIOTHERAPY (BPT)

Under the guidance of

DR. JAGRRUTHI N S

ASSISTANT PROFESSOR, COLLEGE OF PHYSIOTHERAPY DAYANADA SAGAR UNIVERSITRY

DAYANANDA SAGAR COLLEGE OF PHYSIOTHERAPY, BENGALORE

2023-2024

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PREVALENCE OF OVERACTIVE BLADDER IN ADOLSCENTS WITH SEDENTARY LIFESTYLE

-A Dissertation submitted by

TEJASWINI S KUDACHIMATH

(HSC19PT0063)

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SUBMITTED TOWARDS PARTIAL FULFILMENT OF THE REQUIREMENTS

FOR THE DEGREE OF

BACHELOR OF PHYSIOTHERAPY

UNDER THE GUIDANCE OF

ASSISTANT PROF. FEBA ROY

MPT (OBG),

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DAYANANDA SAGAR UNIVERSITY

BANGALORE 560111- KARNATAKA, INDIA

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USING A NEW MOBILE APPLICATION TOOL- POSTURE SCREEN TO ASSESS POSTURE IN PREGNANT WOMEN

VARSHA N

USN NO: HSC19PT0065

BACHELORS OF PHYSIOTHERAPY

UNDER THE GUIDANCE OF

Dr Bhavani Visarapu
Assistant Professor

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SCHOOL OF HEALTH SCIENCE

KARNATAKA- 562 112

MAY 2024

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"PREVALENCE OF FLAT FEET AND ITS CORRELATION WITH CORE MUSCLE WEAKNESS AMONG PHYSIOTHERAPY STUDENTS ATTENDING CLINICAL POSTINGS"

by

YASHWANTH KUMAR R
HSC19PT0067

Dissertation submitted to the in partial fulfillment of the requirement for the degree of

BACHELOR OF PHYSIOTHERAPY(BPT)

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ACADEMIC YEAR-2022-2023

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A PROJECT SUBMITTED BY

CHANDANA C

USN NO: HSC18PT0015

In partial fulfilment for award of

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DAYANANDA SAGAR UNIVERSITY

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KARNATAKA- 562 112

MAY 2024

Principal
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"PREVALENCE OF VARICOSE VEINS AMONG SECURITY GUARDS"

by

CHAYA A M
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INDIA ACADEMIC YEAR-2022-2023

INTERNSHIP 2024

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PREVALENCE OF HYPEREXTENSION OF THUMB AND REDUCED HAND GRIP AMONG MANUAL THERAPIST A CROSS-SECTIONAL STUDY

A dissertation submitted by

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ACADEMIC YEAR-2022-2023

INTERNSHIP 2024

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PREVALENCE OF CHRONIC ANKLE INSTABILITY IN MALE RECREATIONAL FOOTBALL PLAYERS

A dissertation submitted by

SIMRAN KALIKA
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ACADEMIC YEAR-2022-2023

INTERNSHIP 2024

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PREVALENCE OF LOW BACK ACHE IN SURGEONS

A dissertation submitted by

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ACADEMIC YEAR-2022-2023

INTERNSHIP 2024

Devarakaggalahalli, Harohalli Kanakapura Road, Dt, Ramanagara, Karnataka-562112, INDIA

KNOWLEDGE AND IMPLEMENTATION OF FIFA 11+ INJURY PREVENTION PROTOCOL AMONG RECREATIONAL FOOTBALL PLAYERS.

A Dissertation submitted by

BY

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DAYANANDA SAGAR UNIVERSITY

Devarakaggalahalli, Harohalli Kanakapura Road, Dt, Ramanagara, Karnataka-562112, INDIA

Assessing Fall Risk in Elderly Patients with Chronic Musculoskeletal Disorders: A focus on Knee Osteoarthritis and Low Back Pain using the Activities Specific Balance Confidence (ABC) Scale.

A Dissertation submitted by

BY

ACHUMLO YANTHAN

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Devarakaggalahalli, Harohalli Kanakapura Road, Dt, Ramanagara, Karnataka-562112, INDIA

Impact of Recent Physiotherapy Intervention on Physical, Functional and Physiological Outcomes in Polycystic Ovary Syndrome and Obesity among Young Adults- A Literature Review

A Dissertation submitted by

BY

AKSHITA SAHAY

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ZERO PERIOD WASTE - KNOWLEDGE, ATTITUDE AND PRACTICE REGARDING THE USE OF MENSTRUAL CUPS AMONG PHYSIOTHERAPY STUDENTS

A dissertation submitted by

MAHIMA DESAI
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PREVALENCE OF DE-QUERVAIN'S TENOSYNOVITIS IN BIKERS

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PREVALENCE OF NAVICULAR DROP IN DANCERS

A Dissertation submitted by

BY

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"Development of a questionnaire to evaluate knowledge on prenatal and postnatal care among Asha workers"

A Dissertation submitted by

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PREVALENCE OF ACADEMIC STRESS AMONG UNDERGRADUATE PHYSIOTHERAPY STUDENTS

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PREVALENCE OF FAT PHOBIA AMONG ADOLESCENTS : CROSS SECTIONAL STUDY

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EFFECT OF PHYSICAL ACTIVITY AND INSULIN RESISTANCE IN TYPE 2 DIABETES MILLITUS.

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Construction and Clinical Validation of Questionnaire Discussing the Prevalence, Knowledge, Impact, and Management of Dysmenorrhea Among School-going Girls

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Exploring different techniques of communication available for vocally incompetent patients in Intensive Care Unit – A Narrative Review.

A dissertation submitted by

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ASSESSMENT OF FALL RISK IN ELDERLY POPULATION OF URBAN BANGALORE

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CLASSIFICATION OF TYPE OF PAIN BASED ON PATHOPHYSIOLOGY IN AUTODRIVERS USING PAIN DETECT QUESTIONNAIRE- A PREVALANCE STUDY

A Dissertation submitted by

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RELATIONSHIP BETWEEN CORE MUSCLE ENDURANCE AND RISK OF LOWER LIMB INJURIES IN YOUNG ADULTS A LITERATURE REVIEW

A dissertation submitted by

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AWARENESS AND KNOWLEDGE OF PHYSIOTHERAPY TREATMENT FOR PELVIC FLOOR DYSFUNCTION IN MALES: A CROSS-SECTIONAL STUDY

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SUBMITTED TOWARDS PARTIAL FULFILMENT OF THE REQUIREMENT FOR THE DEGREE OF

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UNDER THE GUIDANCE OF

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BARRIERS AND BENEFITS OF EXERCISES DURING FIRST TRIMESTER OF PREGNANCY

A dissertation submitted by

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ACADEMIC YEAR-2022-2023

INTERNSHIP 2024

PREVALENCE OF DE QUERVAINS TENOSYNOVITIS AMONG PUSH CART VENDORS

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5	DHEERAV PRAVEEN	HSC19PT0015
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7	GULAM RAISH	HSC19PT0019
8	HARSHITHA N	HSC19PT0021
9	LOHITH R R	HSC19PT0031
10	MANJARIKA.R	HSC19PT0032
11	MANJIRI PATIL	HSC19PT0033
12	MEGHANA R	HSC19PT0034
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14	PUNEETH U	HSC19PT0042
15	RACHANA R	HSC19PT0043
16	RIYA CAROLINE	HSC19PT0045
17	SHRADDHA ANUP KUMAR	HSC19PT0053
18	Shrikruti.S.Rao	HSC19PT0054
19	SONIKA M	HSC19PT0055
20	SUSHMITHA M K	HSC19PT0058
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22	VARSHA N	HSC19PT0065
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25	CHAYA A M	HSC18PT0016
26	HARSHITHA T K	HSC18PT0024
27	SIMRAN KALIKA	HSC18PT0047
28	PRIYANKA KULKARNI	HSC17PT0028
29	Aakhil Siraj Shaikh	HSC18PT0001
30	ACHUMLO YANTHAN	HSC18PT0004
31	AKSHITA SAHAY	HSC18PT0007
32	MAHIMA	HSC18PT0031
33	SINDHU P R	HSC18PT0048
34	TAGE YAMI	HSC18PT0052
35	AKSHITA A NARAYAN	HSC19PT0005
36	AREEFULLA S	HSC19PT0009
37	HARSHITHA B K	HSC19PT0020
38	HARSHITHA R	HSC19PT0022
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40	KRUPASHREE CHAWAN	HSC19PT0027
41	PALAK MULKH RAJ NANDA	HSC19PT0038
42	PAVAN KUMAR K	HSC19PT0040
43	SAMATHA	HSC19PT0047
44	SANKALPA A B	HSC19PT0049
45	SOUKYA S U	HSC19PT0056
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Dayananda Sagar University

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Ref: DSU/247/2024

Date: 28-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Abhilasha Vashishth D/O Mr. Santosh Kumar Pandey** bearing **USN No: HSC19PT0001** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September **2023** and has completed her six months of Compulsory Rotating Internship from the following establishments from 01-12-2023 to 31-05-2024 including repetitions extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01.12.2023	31.12.2023
2	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01.01.2024	31.01.2024
3	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	01.02.2024	29.02.2024
4	OBG & Pediatric	Motherhood Hospital Banashankari	1 month	01.03.2024	31.03.2024
5	Community Postings	BBMP Maternity Hospital	1 month	01.04.2024	30.04.2024
6	Sports Rehabilitation	Yeshoda Sports Medical Centre Vijayanagar	1 month	01.05.2024	31.05.2024

During the above training period her character, conduct and work was found to be good.

Principal

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560078

Date: 31/03/2024

CERTIFICATE

This is to certify that Miss **Abhilasha Vashishth** from **DAYANANDA SAGAR UNIVERSITY, COLLEGE OF PHYSIOTHERAPY**, has undergone internship in **Women's Health Physiotherapy** from March 1, 2024 to March 31, 2024 at **Motherhood Hospital,** Banashankari - Bangalore.

This certificate is issued to the candidate after completion of posting or training mentioned. It is not a qualification and this certificate should not be used by the candidate for career advancement.

MOTHERHOOD

Chief Physiotherapist

motherhood
4/19, 30th Main Road, Banashankari 3rd stage,
Banagiri Nagar, Bengaluru - 560085 Ph: 080 67238844
CIN No - U85110KA2008PTC108146
www.motherhoodindia.com

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms. Abhilasha Vashishth, Register No: VSM-MY24023 has completed One Month Internship from 1st May to 31st May 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dayananda Sagar University

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Ref: DSU/259/2024

Date:-28-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms.Amrutha A D/O Mr.K Arumugam** bearing **USN No: HSC19PT0007** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September 2023 and has completed her six months of Compulsory Rotating Internship from the following establishments. from 15-11-2023 to 31-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	15/11/2023	15/12/2023
2.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	16/12/2024	15/01/2024
3.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	16/01/2024	15/02/2024
4.	OBG & Pediatric	CDSIMER Harohalli	1 month	16/02/2024	15/03/2024
5.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/04/2024	30/04/2024
6.	Orthopedic wards	Hosmat Hospital Magrath Road	1 month	01/05/2024	31/05/2024

During the above training period her character, conduct and work was found to be good.

Principal

Principal

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms.Amrutha.A, Register No: VSM-AP24005 has completed One Month Internship from 1st April to 30th April 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore - 562157.
Ph. : 91 76192 61510 I Email: vesomaphysio@gmail.com I Email: vesomafit@gmail.com

HOSMAT HOSPITALS
Your Life Matters

080-25593796 | 9108450310
info@hosmathospitals.com
www.hosmathospitals.com

Ref: PHY/TR/ May/2024/25297/166771

Date: 03.06.2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that ***Miss Amrutha A [Dayanada Sagar University]*** *has done her BPT clinical internship training in our department of physiotherapy at HOSMAT Hospital for a period of* ***one month*** *from* ***01.05.2023 to 31.05.2023****, as part of rotatory internship training programme in her curriculum*

During this period she has been posted and attended various conditions and patients in departments like Physiotherapy OPD and Wards, inpatient services to orthopaedics, Polytrauma, arthroplasty and arthroscopic, neurology, sports medicine and ICU patients.

Her character and conduct is good. We wish her all the success in future endeavours.

Mahesh Kaulagi
Head of Department – PHYSIOTHERAPY

Dayananda Sagar University

Ref

Date

Ref: DSU/229/2024

Date:-18-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Ms. Billava Saujanya Anand D/O Mr.Anand Billava bearing USN No: HSC19PT0012 was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from October 2019 to May 2024. She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September 2023 and has completed her six months of Compulsory Rotating Internship from the following establishments. from 16-11-2023 to 16-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	16/11/2023	14/12/2023
2.	Rehabilitation Research and Training Centre	Mobility India J.P Nagar Bangalore	1 month	15/12/2023	14/01/2024
3.	Women's Rehabilitation Centre	Abalashrama Basavangudi Bangalore	1 month	15/01/2024	14/02/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	15/02/2024	14/03/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	15/03/2024	14/04/2024
6.	OBG & Pediatric	CDSIMER Harohalli	1 month	15/04/2024	16/05/2024

During the above training period her character, conduct and work was found to be good.

Principal

Recieved Internship completion certificate

18/6/24

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 111. Karnataka, India
Tel: +91-80-26662226, 42201997, 42113566. Fax: 080-42201997, 080-26660789 www.dsu.edu.in

VESOMA

Fitness Rehabilitation Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify Ms.Billava Saujanya Anand has completed One Month Internship from 16th November to 14th December 2023 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORT EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore - 562157.
Ph. : 91 76192 61510 I Email: vesomaphysio@gmail.com I Email: vesomafit@gmail.com

MOBILITY INDIA

REHABILITATION RESEARCH AND TRAINING CENTRE

1st & 1st 'A' Cross, J.P. Nagar, II Phase, Bangalore-78

Internship Certificate

This is to certify that Mr/Ms. Billava Saujanya Anand from Dayananda Sagar College of Physiotherapy, Bengaluru, has completed his/her one-month Internship program from 15.12.2023 to 14.01.2024 at Mobility India, Bengaluru.

During this period he/she was posted in community based rehabilitation (CBR) and institute based rehabilitation (IBR) settings, with the multidisciplinary team to provide holistic rehabilitation services including assistive devices provision. The areas of exposure are:

- *Paediatric rehabilitation*
- *Gait training for Orthotic & Prosthetic users*
- *Neurology rehabilitation*
- *Geriatric rehabilitation*

During this period his/her performance was Very Good.

Albina Shankar
Executive Director

Ritu Ghosh
Academics & Technical Director

Riyaz Hussain
Manager
Therapy Services and AT

ಅಬಲಾಶ್ರಮ
125 ಡಾ. ಡಿ.ವಿ.ಜಿ ರಸ್ತೆ ಬಸವನಗುಡಿ ಬೆಂಗಳೂರು 560 004
ABALASHRAMA
125 Dr. DVG Road Basavanagudi Bengaluru 560 004
✆ 080 26678694, 94491 06410
Hon.Sec. : 94833 34329
email : abalashrama@yahoo.com
Since 1905

February 15, 2024

CLINICAL POSTING COMPLETION CERTIFICATE

This is to certify that Ms. BILLAVA SANJANYA ANAND bearing USN No. HSC19PT0012 has completed the Clinical Posting in Physiotherapy at Abalashrama from 15/01/2024 to 15/02/2024.

For ABALASHRAMA

HON. SECRETARY

Hon. Secretary

Dayananda Sagar University

live the dream

ದಯಾನಂದ ಸಾಗರ ವಿಶ್ವವಿದ್ಯಾಲಯ

Ref: DSU/321/2024

Date:-26-07-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms.Chaitra D Bettannanavar D/O Mr. Devendrappa** bearing **USN No: HSC19PT0013** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to June 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of September 2023 and has completed her six months of Compulsory Rotating Internship from the following establishments. from 16-12-2023 to 15-06-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	16/12/2023	15/01/2024
2.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	16/01/2024	15/02/2024
3.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	16/02/2024	15/03/2024
4.	OBG & Pediatric	Motherhood Hospital Banashankari	1 month	16/03/2024	15/04/2024
5.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/06/2024	31/05/2024
6.	Community Postings	BBMP Maternity Hospital	1 month	16/04/2024 01/06/2024	30/04/2024 15/06/2024

During the above training period her character, conduct and work was found to be good.

Principal

Chaitra. D. B

Date: 15/04/2024

CERTIFICATE

This is to certify that MISS. CHAITRA D BETTANNANAVAR from DAYANANDA SAGAR COLLEGE OF PHYSIOTHERAPY has undergone Internship in WOMEN'S HEALTH PHYSIOTHERAPY from March 16, 2024 to April 15, 2024 at Motherhood Hospital, Banashankari - Bangalore.

This certificate is issued to the candidate after completion of posting / training mentioned. It is not a qualification and this certificate should not be used by the candidate for career advancement

Chief Physiotherapist

MOTHERHOOD Banashankari

motherhood
4/19, 30th Main Road, Banashankari 3rd stage,
Banagiri Nagar, Bengaluru - 560085 Ph: 080 67238844
CIN No - U85110KA2008PTC108146
www.motherhoodindia.com

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms. Chaitra.D.Bettannanavar, Register No: VSM-MY24024 has completed One Month Internship from 1st May to 31st May 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dayananda Sagar University

Ref: DSU/228/2024

Date: 18-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr.Dheeraj Praveen**, S/O **Mr. K Praveen** bearing **USN No: HSC19PT0015** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024.** He has passed the final year BPT examination from Dayananda Sagar University, Bangalore held in the month of **September 2023** and has completed his six months of Compulsory Rotating Internship from the following establishments, from 16.11.2023 to 15.05.2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	16.11.2023	15.12.2023
2	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	16.12.2023	15.01.2024
3	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	16.01.2024	15.02.2024
4	Rehabilitation Research and Training Centre	Mobility India J P Nagar Bangalore	1 month	16.02.2024	15.03.2024
5	Community Postings	BBMP Maternity Hospital	1 month	16.03.2024	15.04.2024
6	OBG & Pediatric	CDSIMER Harohalli	1 month	16.04.2024	15.05.2024

During the above training period his character, conduct and work was found to be good.

Principal

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore-560078

VESOMA

Fitness · Rehabilitation · Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Mr.Dheeraj Praveen has completed One Month Internship from 16th January 2024 to 15th February 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasuru, Jala Hobli, Yelahanka Taluk, Bangalore - 562157.
Ph. : 91 76192 61510 | Email: vesomaphysio@gmail.com | Email: vesomafit@gmail.com

MOBILITY INDIA

REHABILITATION RESEARCH AND TRAINING CENTRE

1st & 1st 'A' Cross, J.P. Nagar, II Phase, Bangalore-78

Internship Certificate

This is to certify that Mr/Ms. Dheerav Praveen from Dayananda Sagar College of Physiotherapy, Bengaluru, has completed his/her one-month Internship program from 16.02.2024 to 15.03.2024 at Mobility India, Bengaluru.

During this period he/she was posted in community based rehabilitation (CBR) and institute based rehabilitation (IBR) settings, with the multidisciplinary team to provide holistic rehabilitation services including assistive devices provision. The areas of exposure are:

- Paediatric rehabilitation
- Gait training for Orthotic & Prosthetic users
- Neurology rehabilitation
- Geriatric rehabilitation

During this period his/her performance was Very Good.

Albina Shankar
Executive Director

Ritu Ghosh
Academics & Technical Director

Riyaz Hussain
Manager
Therapy Services and AT

Dayananda Sagar University

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ದಯಾನಂದ ಸಾಗರ ವಿಶ್ವವಿದ್ಯಾಲಯ

Ref: DSU/244/2024

Date:-28-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Divya Sree M D/O Ms. B Manjunatha** bearing **USN No: HSC19PT0016** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September **2023** and has completed her six months of Compulsory Rotating Internship from the following establishments. from 01-12-2023 to 31-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/12/2023	31/12/2023
2	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/01/2024	31/01/2024
3.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/02/2024	29/02/2024
4.	Community Postings	BBMP Maternity Hospital	1 month	01/03/2024	31/03/2024
5.	Neurology & Neurosurgery (including Neuro ICU)	NIMHANS	1 month	01/04/2024	30/04/2024
6.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/05/2024	31/05/2024

During the above training period her character, conduct and work was found to be good.

Principal

Divya

DIVYA SREE.M

NATIONAL INSTITUTE OF MENTAL HEALTH & NEURO SCIENCES

Institute of National Importance, Bengaluru - 560 029.

NIMHANS

PHYSIOTHERAPY CENTER

Certificate

This is to certify that MISS. DIVYA SREE M

a student of DAYANAND SAGAR UNIVERSITY, COLLEGE OF PHYSIOTHERAPY, BANG

has undergone INTERNSHIP from 01-04-2024 to 30-04-2024

Chief Physiotherapist

Medical Superintendent

Medical Superintendent
National Institute of Mental Health
Neurosciences, Bengaluru - 560 029

This certificate is issued to the candidate after completion of posting / training mentioned. It is not a qualification and this certification should not be used by the candidate for career advancement.

National Institute of Mental Health and Neuro Sciences
Bangalore - 560 029.
External Training
Academic and Evaluation Section

Print this page

Cancel

Application No.	:	NIMHGH2023/ 17955
Name and Address of the Institute	:	College of Physiotherapy Shavige Malleshwara Hills Kumaraswamy Layout,Shavige Malleshwara Hills Kumaraswamy Layout,Karnataka, India
Purpose	:	Training
Contact Number	:	7892006061
Email Id	:	ppl-physio@dsu.edu.in
Type of Institute	:	Private
Background of Trainees	:	UG students

Name of applicants	Duration From	Duration to	Department
MANJARIKA R	01/04/2024	30/04/2024	Physiotherapy
DIVYA SREE M	01/04/2024	30/04/2024	Physiotherapy

I certify that the above Information is true and correct

Seal and signature of
the Principal/ HOD/ Head of the Institute

Steps to be followed:

The applicant has to -
1. Take a print out of this application.
2. Get signature and seal of the HOD/ Head of the Institute.
3. Upload the scanned copy of the signed Application in upload portal. (in PDF format only).

Note:

- Do not send the hard copy of application to NIMHANS (Paper-less Initiative by NIMHANS)
- The applicant can check the progress of application in the status portal using their User id and Password

VESOMA

Fitness · Rehabilitation · Sports Medicine Centre

INTERNSHIP CERTIFICATE

This is to certify that Ms. Divya Sree M , Register No VSM-MY24019 has completed One Month Internship from 1st May to 31st May 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Dayananda Sagar University

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Ref: DSU/237/2024

Date: 22-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr.Gulam Raish** S/O **Mr. Munaf** bearing USN No: **HSC19PT0019** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024**. He has passed the final year BPT examination from Dayananda Sagar University, Bangalore held in the month of **September 2023** and has completed his six months of Compulsory Rotating Internship from the following establishments from 16-11-2023 to 31-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period From	Period To
1.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	[illegible]	[illegible]
2.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	[illegible]	[illegible] 2024
3.	OBG & Pediatric	CDSIMER Harohalli	1 month	[illegible]	[illegible]
4.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	[illegible]	[illegible]
5.	Sports Rehabilitation	Centre for Sports Science Kanteerava Stadium, Bangalore	1 month	[illegible]	[illegible]
6.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	[illegible]	[illegible]

During the above training period his character, conduct and work was found to be **good**

Principal

Received

22/06/2024

Main Campus : Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara District, Kamataka - 562 112. Ph. +91-80-24198000
City Campus : Kudlu Gate, Hosur Main Road, Bangalore - 560 114. Ph. +91-80-49092906 Fax. +91-80-42201997. Web: www.dsu.edu.in

College of Physiotherapy
Dayananda Sagar University
Bangalore, 560078

VESOMA

INTERNSHIP CERTIFICATE

This is to certify that Mr Gulam Raish has completed One Month Internship from 16th February to 15th March 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
Jala Hobli, Yelahanka Taluk, Bangalore - 562157
Email: vesomaphysio@gmail.com | Email: vesomafit@gmail.com

CENTRE FOR SPORTS SCIENCE

(In association with Department for Youth Empowerment and Sports, Govt. of Karnataka)

Gate 8 & 10, Sree Kanteerava Stadium, Bangalore 560 027

THIS IS TO CERTIFY

Gulam Raish

FOR SUCCESSFULLY COMPLETING THE INTERNSHIP POSTING IN SPORTS PHYSIOTHERAPY FROM 1ST APRIL TO 30TH APRIL 2024.

Dayananda Sagar University

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Date: 03-10-2024

Ref: DSU/400/2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Ms. Harshitha N D/O Mr. Nagendra Murthy bearing USN No: BSC19PT0021 was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore from October 2019 to May 2024. She has passed the final year BPT examination from Dayananda Sagar University, Bangalore in the month of September 2023 and has completed her six months of Compulsory Rotating Internship from 16-11-2023 to 31-03-2024 including follow up absences from [illegible] repetitions/extensions.

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Surgery Wards (including CTS wards, CTS ICU & Burns)	DDS MCH Harohalli	1 month	16/11/2023	15/12/2023
2.	General Medicine Wards (including MICU & CCU)	CDS MCH Harohalli	1 month	16/12/2023	15/01/2024
3.	OBG & Pediatrics	CDS MCH Harohalli	1 month	16/01/2024	15/02/2024
4.	Community Posting	RAVP Kanakapura Hospital	1 month	16/02/2024	15/03/2024
5.	Sports Rehabilitation	Centre for Sports Science Kasturba Medical College Mangalore	1 month	16/03/2024	15/04/2024
6.	Sports Rehabilitation	Veerma Sports Medical Centre Yelahanka Bangalore	1 month	16/04/2024	15/05/2024

12. [illegible] conduct was good

Principal

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore-78

CENTRE FOR SPORTS SCIENCE

(In association with Department for Youth Empowerment and Sports, Govt. of Karnataka)

Gate 8 & 10, Sree Kanteerava Stadium, Bangalore 560 027

THIS IS TO CERTIFY

Harshitha . N

FOR SUCCESSFULLY COMPLETING THE INTERNSHIP POSTING IN SPORTS PHYSIOTHERAPY FROM 1ST APRIL TO 30TH APRIL 2024.

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms. Harshitha N, Register No: VSM-MY24014 has completed One Month Internship from 1st May to 31st May 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dayananda Sagar University

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Ref: DSU/399/2024

Date:- 03-10-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr.Lohith R R** S/O **Mr. Renukaiah R.S** bearing **USN No: HSC19PT0031** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024.** He has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **September 2023** and has completed his six months of Compulsory Rotating Internship from the following establishments. from 01-12-2023 to 31-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/12/2023	31/12/2023
2.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/01/2024	31/01/2024
3.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/02/2024	29/02/2024
4.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/03/2024	31/03/2024
5.	Orthopedic wards	MANIPAL HOSPITAL Whitefield	1 month	01/04/2024	30/04/2024
6.	Community Postings	BBMP Maternity Hospital	1 month	01/05/2024	31/05/2024

During the above training period his character, conduct and work was found to be good.

Principal

Principal
College of Physiotherapy
Dayananda Sagar University
Bangalore-560078

Main Campus: Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara District, Karnataka - 562 112, Ph: +91-80-24496999
City Campus: Kudlu Gate, Hosur Main Road, Bangalore - 560 114, Ph:+91-80-49092908 Fax: +91-80-42201997, Web: www.dsu.edu.in

College of Physiotherapy
Dayananda Sagar University
Bangalore-560078

VESOMA

INTERNSHIP CERTIFICATE

This is to certify that Mr.Lohith.R.R has completed One Month Internship from to 1st March to 31st March 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

VESOMA Bettahalasura BANGALORE-562157

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dayananda Sagar University Bengaluru

COLLEGE OF PHYSIOTHERAPY
School of Health Sciences
Dayananda Sagar Institutions
Kumaraswamy Layout
Bangalore-560078

Ref No: COPT /DSU/062/2024

Date: 04-03-2024

To,
The Head of the Department Physiotherapy
VESOMA Sports Medical Center
Bettahalasuru Jala Hobli,
Yelhanka Taluk,Yelhanka
Bangalore-562157
Through proper channel

Dear Sir/Madam,

Sub: - Posting of BPT Intern to Vesoma Sports Medical Center in Physiotherapy Department - reg.

With reference to the above subject, I am herewith forwarding the name of BPT Intern from our college who would be interested to pursue one month of posting at your esteem Vesoma Sports Medical Center for the Month of March (from 01-03-2024 to 31-03-2024) Kindly permit him & do the needful.

Name of Intern

1. Lohith RR

Thanking you

Regards

PRINCIPAL

Principal
Dayananda Sagar University
Bangalore-560078

anipalhospitals

LIFE'S ON +

Date :30/04/2024

INTERNSHIP CERTIFICATE

This is to certify Mr/Ms.Lohith R R from College of Physiotherapy,Dayananda Sagar University,Bangalore,has undergone Compulsory Rotatory Internship in the Department of Physical Medicine and Rehabilitation,Manipal Hospital ,Whitefield, as resident intern from 01/04/2024 to 30/04/2024 .(1Month)

The work conduct and character of the Intern during this period were to be

Satisfactory.

Dr .Rashmi Krishnan U K
Consultant
Dept. of Physical Medicine & Rehabilitation
Manipal Hospitals Whitefield
Bengaluru

Manipal Hospitals (Whitefield)
Authorised Signatory

143, 212-215, EPIP Industrial Area, Hoodi Village, KR Puram Hobli, Bengaluru 560066, Karnataka
P 080 2502 7000, 1800 102 5555
CIN: U85110KA2010PTC052540
Regd Off: The Annexe, #98/2, Rustom Bagh, HAL Airport Road, Bengaluru 560 017, Karnataka
P +91 80 4936 0300 | E info@manipalhospitals.com | www.manipalhospitals.com

COLLEGE OF PHYSIOTHERAPY

pgd.physio@dsu.edu.in
Devarakaggalahalli, Kanakapura Road Ramanagaram Dt.
Karnataka - 562 112

Ref No: COPT /DSU/2024/115

Date: - 30-03-2024

To,
Dr.Gambir Raj
PMR Manager
Manipal Hospital Whitefled
Bangalore-560066

Through proper channel

Respected Sir/Madam,

Sub: - Posting of BPT Intern to your hospital in Physiotherapy Department - reg

With reference to the above subject, I am herewith forwarding the names of BPT Intern from our college who would be interested to pursue one month of posting at your esteem Hospital for the Month of April 2024. Kindly permit them & do the needful.

Name of Intern

1. LOHITH R R

Thanking you

Regards

PRINCIPAL

Principal
College of Physiotherapy
Dayananda Sagar University
Bangalore, 560078

Dayananda Sagar University

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Ref: DSU/243/2024

Date:-28-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Manjarika R D/O Mr.Raja V** bearing **USN No: HSC19PT0032** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September 2023 and has completed her six months of Compulsory Rotating Internship from the following establishments. from 01-12-2023 to 31-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/12/2023	31/12/2023
2.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/01/2024	31/01/2024
3.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/02/2024	29/02/2024
4.	Community Postings	BBMP Maternity Hospital	1 month	01/03/2024	31/03/2024
5.	Neurology & Neurosurgery (including Neuro ICU)	NIMHANS	1 month	01/04/2024	30/04/2024
6.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/05/2024	31/05/2024

During the above training period her character, conduct and work was found to be good.

Principal

Manjarika R
29/06/24

P. Selby
Principal

सत्यमेव जयते

NATIONAL INSTITUTE OF MENTAL HEALTH & NEURO SCIENCES

NIMHANS

Institute of National Importance, Bengaluru - 560 029.

PHYSIOTHERAPY CENTER

Certificate

This is to certify that MISS. MANJARIKA. R

a student of DAYANAND SAGAR UNIVERSITY, COLLEGE OF PHYSIOTHERAPY, BANGALORE

has undergone INTERNSHIP *from* 01-04-2024 *to* 30-04-2024

Bhargave

Chief Physiotherapist

Dr. [illegible] BHARGAVE
[illegible], PIAP
[illegible] Physiotherapist
[illegible]
NIMHANS, Bangalore 560 029

Medical Superintendent
चिकित्सा अधीक्षक
राष्ट्रीय मानसिक स्वास्थ्य और
का विज्ञान संस्थान, बेंगलूरु-560 029
Medical Superintendent
National Institute of Mental Health
Neurosciences, Bengaluru - 560 029

This certificate is issued to the candidate after completion of posting / training mentioned. It is not a qualification and this certification should not be used by the candidate for career advancement.

National Institute of Mental Health and Neuro Sciences
Bangalore - 560 029.
External Training
Academic and Evaluation Section

Save Paper Save Tree

is page

No :
NIMHGH2023/
17955

Date :
27/12/2023

Name and Address of the Institute	: College of Physiotherapy Shavige Malleshwara Hills Kumaraswamy Layout,Shavige Malleshwara Hills Kumaraswamy Layout,Karnataka, India
Purpose(Requested)	: Training
Type of Institute	: Private
Background of Trainees	: UG students
Request Number	: NIMHGH2023/ 17955
Contact Number	: 7892006061
Email Id	: ppl-physio@dsu.edu.in

Permission Details

No. of Candidates(Requested)	2
No. of Candidates(Permitted)	2

Name of Applicants	Duration (Requested)	Duration (Permitted)	Remark	Department
MANJARIKA R	01/04/2024 to 30/04/2024	01/04/2024 to 30/04/2024	Accepted	Physiotherapy
DIVYA SREE M	01/04/2024 to 30/04/2024	01/04/2024 to 30/04/2024	Accepted	Physiotherapy

Fee Details : Rs.2000/- per month per trainee

Instructions to the Applicants

1 The trainees/observers/visitors should compulsorily carry their college ID cards while posted at NIMHANS.

2 One stamp size photo should be given at the time of joining for issue of temporary ID card. (ID card should be returned at the end of training without fail)

3 Trainees/observers/visitors should carry a copy(Preferably soft copy) of this letter without fail.

4 The Training/observership/visiting fee for the whole duration has to be paid by through SB collect on the day of joining. The fee once paid will not be refunded.

Accommodation Details: The trainees/observers should make their own arrangements for accommodation. However all efforts will be made to provide hostel accommodation, but this **will be subject to availability as on the date of joining and on payment of charges as below:-**

Indian Resident **Rs. 100/- per day**
Foreign Resident **Rs. 150/- per day**

Contact details of Manager/Supervisor

Men's Hostel : **080-26995095**
Ladies Hostel : **080-26995092**

Further, allotments, payment, check-outs, refunds and other official transactions are possible only on working days between 10 am to 3 pm. **Accommodation will not be provided to the candidates coming earlier than the scheduled date of training.**

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms. Manjarika R, Register No: VSM-MY24020 has completed One Month Internship from 1st May to 31st May 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore - 562157.
Ph. : 91 76192 61510 I Email: vesomaphysio@gmail.com I Email: vesomafit@gmail.com

Dayananda Sagar University

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Ref: DSU/260/2024

Date:-29-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms.Manjiri Patil D/O Mr.Sanjay Patil** bearing USN No: **HSC19PT0033** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024**. She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September **2023** and has completed her six months of Compulsory Rotating Internship from the following establishments, from 16-11-2023 to 31-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	16/11/2023	15/12/2023
2.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	16/12/2024	15/01/2024
3.	OBG & Pediatric	CDSIMER Harohalli	1 month	16/01/2024	15/02/2024
4.	Women's Rehabilitation Centre	Abalashrama Basavangudi Bangalore	1 month	25/02/2024	31/03/2024
5.	Sports Rehabilitation	Centre for Sports Science Kanteerava Stadium, Bangalore	1 month	01/04/2024	30/04/2024
6.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/05/2024	31/05/2024

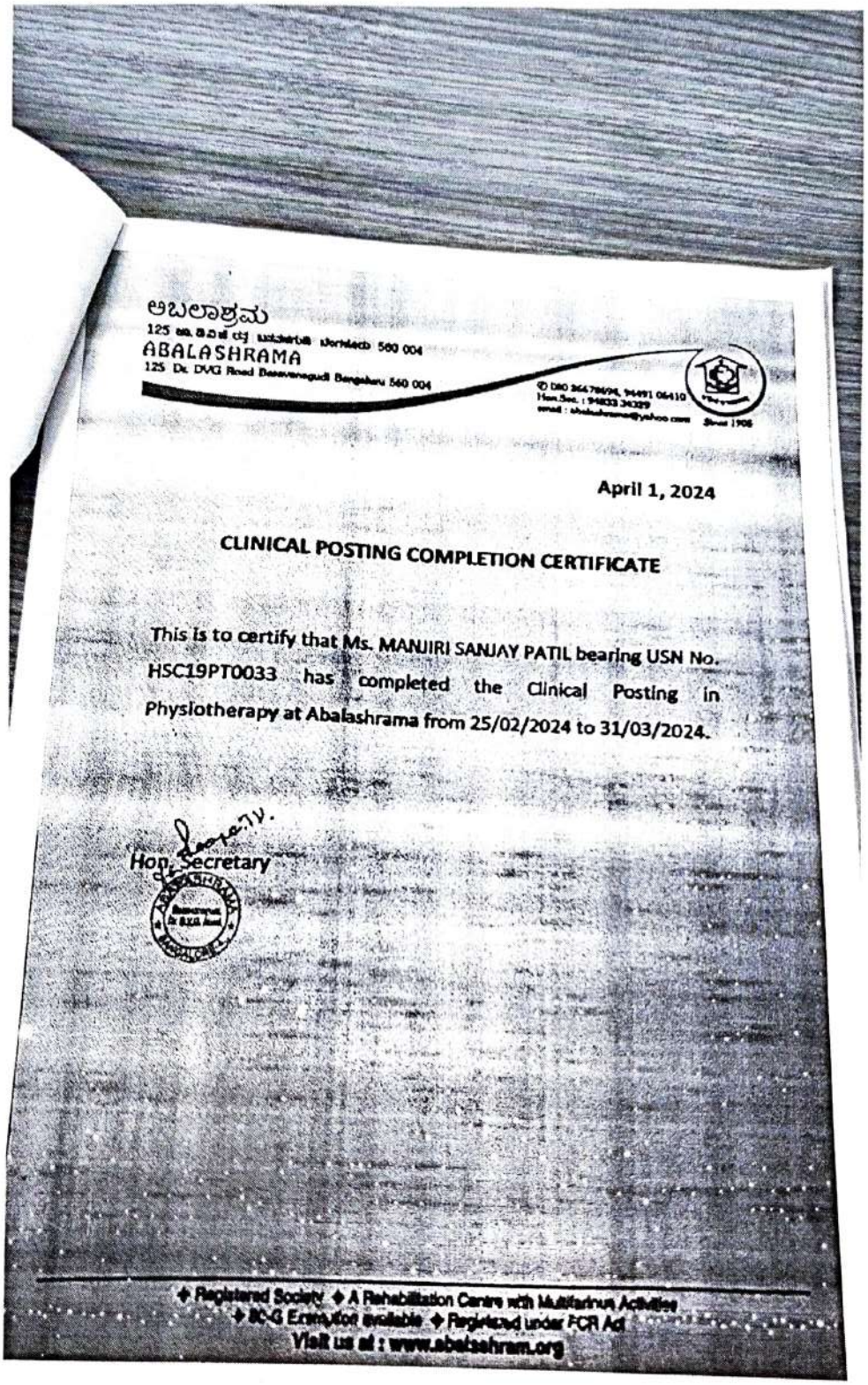
During the above training period her character, conduct and work was found to be good.

Principal

Manjiri Patil

P. Sathy

College of Physiotherapy Dayananda Sagar University Bangalore, 560078



ಅಬಲಾಶ್ರಮ
125 ಡಾ. ಡಿ.ವಿ.ಜಿ ರಸ್ತೆ ಬಸವನಗುಡಿ ಬೆಂಗಳೂರು 560 004
ABALASHRAMA
125 Dr. DVG Road Basavanagudi Bengaluru 560 004

April 1, 2024

CLINICAL POSTING COMPLETION CERTIFICATE

This is to certify that Ms. MANJIRI SANJAY PATIL bearing USN No. HSC19PT0033 has completed the Clinical Posting in Physiotherapy at Abalashrama from 25/02/2024 to 31/03/2024.

Hon. Secretary

♦ Registered Society ♦ A Rehabilitation Centre with Multifarious Activities
♦ BC-G Exemption available ♦ Registered under FCR Act
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CENTRE FOR SPORTS SCIENCE

(In association with Department for Youth Empowerment and Sports, Govt. of Karnataka)

Gate 8 & 10, Sree Kanteerava Stadium: Bangalore 560 027

THIS IS TO CERTIFY

Manjiri Patil

FOR SUCCESSFULLY COMPLETING THE INTERNSHIP POSTING IN SPORTS PHYSIOTHERAPY FROM 1ST APRIL TO 30TH APRIL 2024.

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms. Manjiri Patil, Register No. VSM-MY24013 has completed One Month Internship from 1st May to 31st May 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological Impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bengaluru BANGALORE - 562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasuru, Jala Hobli, Yelahanka Taluk, Bangalore - 562157.
Ph. : 91 76192 61510 | Email: vesomaphysio@gmail.com | Email: vesomafit@gmail.com

Dayananda Sagar University

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Ref: DSU/313/2024

Date:-10-07-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Meghana R D/O Mr. S Ravindranath** bearing **USN No: HSC19PT0034** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September 2023 and has completed her six months of Compulsory Rotating Internship from the following establishments. from 16-11-2023 to 31-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	16/11/2023	15/12/2023
2.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	16/12/2024	15/01/2024
3.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	16/01/2024	15/02/2024
4.	OBG & Pediatric	CDSIMER Harohalli	1 month	16/02/2024	15/03/2024
5.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/04/2024	30/04/2024
6.	Orthopedic wards	Hosmat Hospital Magrath Road	1 month	01/05/2024	31/05/2024

During the above training period her character, conduct and work was found to be **good.**

Principal 10/7/2024

Meghana. R 10/7/24

Principal

College of Physiotherapy

Dayananda Sagar University

VES MA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms.Meghana.R, Register No: VSM-AP24007 has completed One Month Internship from 1st April to 30th April 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Bettahalasuru BANGALORE-562157

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

HOSMAT HOSPITALS
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info@hosmathospitals.com
www.hosmathospitals.com

Ref: PHY/TR/ May/2024/25298/166772

Date: 03.06.2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that ***Miss Meghana R [Dayanada Sagar University]*** *has done her BPT clinical internship training in our department of physiotherapy at HOSMAT Hospital for a period of* ***one month*** *from* ***01.05.2023 to 31.05.2023****, as part of rotatory internship training programme in her curriculum*

During this period she has been posted and attended various conditions and patients in departments like Physiotherapy OPD and Wards, inpatient services to orthopaedics, Polytrauma, arthroplasty and arthroscopic, neurology, sports medicine and ICU patients.

Her character and conduct is good. We wish her all the success in future endeavours.

Mahesh Kavlagi
Head of Department – PHYSIOTHERAPY

HOSMAT - HOSPITAL PVT. LTD.
HOSPITAL FOR ORTHOPAEDICS, SPORTS MEDICINE,
ARTHRITIS & ACCIDENT - TRAUMA
45, MAGRATH ROAD, BANGALORE-560 025

Dayananda Sagar University

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Ref: DSU/245/2024

Date:-28-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Nupur Pinakin Desai D/O Mr.Pinakin H Desai** bearing **USN No: HSC19PT0036** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to JUNE2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September **2023** and has completed her six months of Compulsory Rotating Internship from the following establishments, from 16-11-2023 to 01-06-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	OBG & Pediatric	Rainbow Children's Hospital Marathahalli	1 month	16/11/2023	31/12/2023
2.	Orthopedic wards	Sagar Hospitals Banashankari	1 month	01/01/2024	31/01/2024
3.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/02/2024	01/03/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	02/03/2024	01/04/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	02/04/2024	01/05/2024
6.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	02/05/2024	01/06/2024

During the above training period her character, conduct and work was found to be good.

Principal

College of Physiotherapy, Dayananda Sagar University, Bangalore, 560078

PRO PHYSIO

BELIEVE YOU CAN

CERTIFICATE

This is to certify that

Nupur Pinakin Desai

a student of

Dayananda Sagar University

has undergone Hospital Internship

from 15th November to 31st December, 2023

In the Department of Paediatrics and OBG

Under the guidance of Mr. Mohan Raj from Pro Physio

at **Rainbow Children's Hospital**, Marathalli, Bangalore

Internship Coordinator
Prophysio Healthcare Pvt Ltd

Pramod Ravindra
Founder | CEO
Prophysio Healthcare Pvt Ltd

VESOMA

INTERNSHIP CERTIFICATE

This is to certify that Ms.Nupur Desai has completed One Month Internship from 1st February to 1st March 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and taping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore - 562157.
Ph. : 91 76192 61510 I Email: vesomaphysio@gmail.com I Email: vesomafit@gmail.com

Dayananda Sagar University

ದಯಾನಂದ ಸಾಗರ ವಿಶ್ವವಿದ್ಯಾಲಯ

Ref: DSU/232/2024

Date: 12-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr. Puneeth U S** S/O **Mr. Umesh C** bearing **USN No: HSC19PT0042** was a bonafide Student of College of Physiotherapy, Dayananda Sagar University, Bangalore from **October 2019 to May 2024**. He has passed the final year BPT examination from Dayananda Sagar University Bangalore held in the month of **September 2023** and has completed his six months of Compulsory Rotating Internship from the following establishments from 16.11.2023 to 17.05.2024 including repetitions/extensions.

Sl. No	Department	Institution	Duration	Period	
				From	To
1	General Surgery Wards including CTS wards, CTS ICU & Burns	CDSIMER Havdhalli	1 month	16.11.2023	15.12.2023
2	Rehabilitation Research and Training Centre	Movitha India JP Nagar Bangalore	1 month	18.12.2023	17.01.2024
3	Community Postings	BBMP Maternity Hospital	1 month	18.01.2024	17.02.2024
4	Sports Rehabilitation	VYSOYA Sports Medical Centre Yelahanka	1 month	18.02.2024	17.03.2024
5	General Medicine Wards including MICU & CCU	CDSIMER Havdhalli	1 month	18.03.2024	17.04.2024
6	OBG & Pediatric	CDSIMER Havdhalli	1 month	18.04.2024	17.05.2024

During the above training [illegible] good

Principal

College of Physiotherapy, Dayananda Sagar University, Bangalore, 560078

MOBILITY INDIA

REHABILITATION RESEARCH AND TRAINING CENTRE

1st & 1st 'A' Cross, J.P. Nagar, II Phase, Bangalore-78

Internship Certificate

This is to certify that Mr/Ms. Puneeth. U from Dayananda Sagar College of Physiotherapy, Bengaluru, has completed his/her one-month Internship program from 18.12.2023 to 17.01.2024 at Mobility India, Bengaluru.

During this period he/she was posted in community based rehabilitation (CBR) and institute based rehabilitation (IBR) settings, with the multidisciplinary team to provide holistic rehabilitation services including assistive devices provision. The areas of exposure are:

- *Paediatric rehabilitation*
- *Gait training for Orthotic & Prosthetic users*
- *Neurology rehabilitation*
- *Geriatric rehabilitation*

During this period his/her performance was Very Good.

Albina Shankar
Executive Director

Ritu Ghosh
Academics & Technical Director

Riyaz Hussain
Manager
Therapy Services and AT

VESOMA

Fitness - Rehabilitation - Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Mr.Puneeth.U has completed One Month Internship from 19th February to 16th March 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore 562157
Ph: 91 76192 61510 | Email: vesomaphysio@gmail.com | Email: vesomahl@gmail.com

Dayananda Sagar University

ದಯಾನಂದ ಸಾಗರ ವಿಶ್ವವಿದ್ಯಾಲಯ

Ref: DSU/248/2024

Date:-28-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Ms.Rachana R D/O Mr.Raghunath V N bearing USN No: HSC19PT0043 was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from October 2019 to JUNE 2024. She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September 2023 and has completed her six months of Compulsory Rotating Internship from the following establishments, from 01-12-2023 to 01-06-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1	Rehabilitation Research and Training Centre	Mobility India J.P Nagar Bangalore	1 month	01/12/2023	31/12/2023
2.	Women's Rehabilitation Centre	Abalashrama Basavangudi Bangalore	1 month	01/01/2024	31/01/2024
3.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/02/2024	01/03/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	02/03/2024	01/04/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	02/04/2024	01/05/2024
6.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	02/05/2024	01/06/2024

During the above training period her character, conduct and work was found to be good.

Principal

College of Physiotherapy, Dayananda Sagar University, Bangalore, 560078

MOBILITY INDIA

REHABILITATION RESEARCH AND TRAINING CENTRE

1st & 1st 'A' Cross, J.P. Nagar, II Phase, Bangalore-78

Internship Certificate

This is to certify that Mr/Ms. Rachana. R from Dayananda Sagar College of Physiotherapy, Bengaluru, has completed his/her one-month Internship program from 01.12.2023 to 31.12.2023 at Mobility India, Bengaluru.

During this period he/she was posted in community based rehabilitation (CBR) and institute based rehabilitation (IBR) settings, with the multidisciplinary team to provide holistic rehabilitation services including assistive devices provision. The areas of exposure are:

- Paediatric rehabilitation
- Gait training for Orthotic & Prosthetic users
- Neurology rehabilitation
- Geriatric rehabilitation

During this period his/her performance was Very Good.

Albina Shankar
Executive Director

Ritu Ghosh
Academics & Technical Director

Riyaz Hussain
Manager
Therapy Services and AT

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125 ಡಾ.ಡಿವಿಜಿ ರಸ್ತೆ ಬಸವನಗುಡಿ ಬೆಂಗಳೂರು 560 004
ABALASHRAMA
125 Dr. DVG Road Basavanagudi Bengaluru 560 004
✆ 080 26678694, 94491 06410
Hon.Sec. : 94833 34329
email : abalashrama@yahoo.com
Since 1905

January 31, 2024

CLINICAL POSTING COMPLETION CERTIFICATE

This is to certify that Ms. RACHANA R bearing USN No. HSC19PT0043 has completed the Clinical Posting in Physiotherapy at Abalashrama from 01/01/2024 to 31/01/2024.

For ABALASHRAMA

HON. SECRETARY

Hon. Secretary

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms. Rachana. R has completed One Month Internship from 1st February to 1st March 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore - 562157
Ph. : 91 76192 61510 | Email: vesomaphysio@gmail.com | Email: vesomafit@gmail.com

Dayananda Sagar University

ದಯಾನಂದ ಸಾಗರ ವಿಶ್ವವಿದ್ಯಾಲಯ

Ref: DSU/312/2024

Date:-10-07-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Riya Caroline D/O Mr. J Nandu Kumar** bearing **USN No: RSC19PT0045** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September **2023** and has completed her six months of Compulsory Rotating Internship from the following establishments, from 16-11-2023 to 31-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	16/11/2023	15/12/2023
2.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	16/12/2024	15/01/2024
3.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	16/01/2024	15/02/2024
4.	OBG & Pediatric	CDSIMER Harohalli	1 month	16/02/2024	15/03/2024
5.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/04/2024	30/04/2024
6.	Orthopedic wards	Hosmat Hospital Magrath Road	1 month	01/05/2024	31/05/2024

During the above training period her character, conduct and work was found to be **good**.

Principal

Principal
College of Physiotherapy
Dayananda Sagar University

10/7/24

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560078

VES MA

Fitness · Rehabilitation · Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms.Riya Caroline.A. Register No: VSM-AP24006 has completed One Month Internship from 1st April to 30th April 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

VES MA Bettahalasuru BANGALORE-562157

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

HOSMAT HOSPITALS
Your Life Matters

080-25593796 | 9108450310
info@hosmathospitals.com
www.hosmathospitals.com

Ref: PHY/TR/ May/2024/25300/166773

Date: 03.06.2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss Riya Caroline [Dayanada Sagar University]** has done her BPT clinical internship training in our department of physiotherapy at HOSMAT Hospital for a period of **one month from 01.05.2023 to 31.05.2023,** as part of rotatory internship training programme in her curriculum

During this period she has been posted and attended various conditions and patients in departments like Physiotherapy OPD and Wards, inpatient services to orthopaedics, Polytrauma, arthroplasty and arthroscopic, neurology, sports medicine and ICU patients.

Her character and conduct is good. We wish her all the success in future endeavours.

Mahesh Koylagi
Head of Department – PHYSIOTHERAPY

HOSMAT - HOSPITAL PVT. LTD.
HOSPITAL FOR ORTHOPAEDICS, SPORTS MEDICINE
ARTHRITIS NEURO & ACCIDENT-TRAUMA
45, MAGRATH ROAD, BANGALORE-560 025

Dayananda Sagar University

ದಯಾನಂದ ಸಾಗರ ವಿಶ್ವವಿದ್ಯಾಲಯ

Ref: DSU /246/2024

Date:-28-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Shraddha Anup Kumar D/O Mr. Anup Kumar R** bearing **USN No: HSC19PT0053** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to June 2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September 2023 and has completed her six months of Compulsory Rotating Internship from the following establishments from 01-12-2023 to 01-06-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1	Rehabilitation Research and Training Centre	Mobility India JP Nagar Bangalore	1 month	01/12/2023	31/12/2023
2.	Orthopedic wards	Sagar Hospitals Jayanagar	1 month	01/01/2024	31/01/2024
3	Sports Rehabilitation	Yesoma Sports Medical Centre Yelahanka	1 month	01/02/2024	01/03/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	02/03/2024	01/04/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	02/04/2024	01/05/2024
6.	Neurology & Neurosurgery (Including Neuro ICU)	CDSIMER Harohalli	1 month	02/05/2024	01/06/2024

During the above training period her character, conduct and work was found to be good.

Principal

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560078

MOBILITY INDIA

REHABILITATION RESEARCH AND TRAINING CENTRE

1st & 1st 'A' Cross, J.P. Nagar, II Phase, Bangalore-78

Internship Certificate

This is to certify that Mr/Ms. from Shraddha Anup Kumar from Dayananda Sagar College of Physiotherapy, Bengaluru, has completed his/her one-month Internship program from 01.12.2023 to 31.12.2023 at Mobility India. Bengaluru.

During this period he/she was posted in community based rehabilitation (CBR) and institute based rehabilitation (IBR) settings, with the multidisciplinary team to provide holistic rehabilitation services including assistive devices provision. The areas of exposure are:

- Paediatric rehabilitation
- Gait training for Orthotic & Prosthetic users
- Neurology rehabilitation
- Geriatric rehabilitation

During this period his/her performance was Very Good.

Albina Shankar
Executive Director

Ritu Ghosh
Academics & Technical Director

Riyaz Hussain
Manager
Therapy Services and AT

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms.Shraddha Anup Kumar has completed One Month Internship from 1st February to 1st March 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasura BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dayananda Sagar University

Ref: DSU/226/2024

Date:-18-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Shrikruti S Rao D/O Mr.Sridhar R** bearing **USN No: HSC19PT0054** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September **2023** and has completed her six months of Compulsory Rotating Internship from the following establishments. from 16-11-2023 to 15-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	16/11/2023	14/12/2023
2.	Rehabilitation Research and Training Centre	Mobility India J.P Nagar Bangalore	1 month	16/12/2023	15/01/2024
3.	Neurology & Neurosurgery (including Neuro ICU)	Sagar Hospitals Jayanagar	1 month	16/01/2024	15/02/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	16/02/2024	15/03/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	16/03/2024	15/04/2024
6.	OBG & Pediatric	CDSIMER Harohalli	1 month	16/04/2024	15/05/2024

During the above training period her character, conduct and work was found to be **good.**

Principal

Received internship Completion Certificate
Shrikruti
18/06/24

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 111. Karnataka, India
Tel: +91-80-26662226, 42201997, 42113566, Fax: 080-42201997, 080-26660789 www.dsu.edu.in

Principal
College of Physiotherapy
Dayananda Sagar University
Bangalore, 560 111

VESOMA

INTERNSHIP CERTIFICATE

This is to certify that Ms. Sushmitha Das has completed One Month Internship from 1st November to 30th December 2021 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Pathophysiological impairments causing [illegible] of movement of all the athletes, sports domains & arrive at the appropriate [illegible] Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, [illegible] cupping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold [illegible] and steam room.
- Exposure to weight training under the guidance of experienced S&C [illegible] trainers.
- First Aid and emergency medical training.
- On- Court and Off-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA

Dr POOJA D

INTERSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

MOBILITY INDIA

REHABILITATION RESEARCH AND TRAINING CENTRE

1st & 1st 'A' Cross, J.P. Nagar, II Phase, Bangalore-78

Internship Certificate

This is to certify that Mr/Ms. Shrikruti S. Rao from Dayananda Sagar College of Physiotherapy, Bengaluru, has completed his/her one-month Internship program from 15.12.2023 to 14.01.2024 at Mobility India, Bengaluru.

During this period he/she was posted in community based rehabilitation (CBR) and institute based rehabilitation (IBR) settings, with the multidisciplinary team to provide holistic rehabilitation services including assistive devices provision. The areas of exposure are:

- Paediatric rehabilitation
- Gait training for Orthotic & Prosthetic users
- Neurology rehabilitation
- Geriatric rehabilitation

During this period his/her performance was Very Good.

Albina Shankar
Exec. Executive Director

Ritu Ghosh
Academics & Technical Director

Riyaz Hussain
Manager
Therapy Services and AT

Dayananda Sagar University

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Ref: DSU/231/2024

Date:-19-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Sonika.M D/O Mr. C.V Mohan** bearing **USN No: HSC19PT0055** was a bonafide Student of College of Physiotherapy, Dayananda Sagar University, Bangalore from **October 2019 to May 2024.** She has passed the final year BPT examination from Dayananda Sagar University, Bangalore held in the month of September **2023** and has completed her six months of Compulsory Rotating Internship from the following establishments from 16-11-2023 to 16-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	16/11/2023	14/12/2023
2.	Rehabilitation Research and Training Centre	Mobility India J.P Nagar Bangalore	1 month	15/12/2023	14/01/2024
3.	Women's Rehabilitation Centre	Abalashrama Basavangudi Bangalore	1 month	15/01/2024	14/02/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	15/02/2024	14/03/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	15/03/2024	14/04/2024
6.	OBG & Pediatric	CDSIMER Harohalli	1 month	15/04/2024	16/05/2024

During the above training period her character, conduct and work was found to be good.

Principal

Received Ire

Main Campus : Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara District, Karnataka - 562 112, Ph: +91-80-24469500
City Campus : Kudlu Gate, Hosur Main Road, Bangalore - 560 114, Ph:+91-80-49092808 Fax: +91-80-42201997, Web: www.dsu.edu.in

Principal
College of Physiotherapy
Dayananda Sagar University
Bangalore, 560078

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms.Sonika.M has completed One Month Internship from 16th November to 14th December 2023 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Bettahalasura

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore 562157
Ph: 91 76192 61510 | Email: vesomaphysio@gmail.com | Email: vesomafit@gmail.com

MOBILITY INDIA

REHABILITATION RESEARCH AND TRAINING CENTRE

1st & 1st 'A' Cross, J.P. Nagar, II Phase, Bangalore-78

Internship Certificate

This is to certify that Mr/Ms. Sonika. M from Dayananda Sagar College of Physiotherapy, Bengaluru, has completed his/her one-month Internship program from 15.12.2023 to 14.01.2024 at Mobility India, Bengaluru.

During this period he/she was posted in community based rehabilitation (CBR) and institute based rehabilitation (IBR) settings, with the multidisciplinary team to provide holistic rehabilitation services including assistive devices provision. The areas of exposure are:

- Paediatric rehabilitation
- Gait training for Orthotic & Prosthetic users
- Neurology rehabilitation
- Geriatric rehabilitation

During this period his/her performance was Very Good.

Albina Shankar
Executive Director

Ritu Ghosh
Academics & Technical Director

Riyaz Hussain
Manager
Therapy Services and AT

ಬಾಲಾಶ್ರಮ
ABALASHRAMA
Dr. DVG Road Basavanagudi Bengaluru 560 004
☎ 080 26678694 94491 06410
Hon.Sec 94833 34329
email abalashrama@yahoo.com
Since 1905

February 15, 2024

CLINICAL POSTING COMPLETION CERTIFICATE

This is to certify that Ms. SONIKA M bearing USN No. HSC19PT0055 has completed the Clinical Posting in Physiotherapy at Abalashrama from 15/01/2024 to 15/02/2024.

For ABALASHRAMA

HON. SECRETARY

Hon. Secretary

Dayananda Sagar University

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Ref: DSU/233/2024

Date:-20-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Sushmitha M.K D/O Mr. M.G Kumara** bearing **USN No: HSC19PT0058** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September **2023** and has completed her six months of Compulsory Rotating Internship from the following establishments from 01-12-2023 to 31-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Sports Rehabilitation	Vesonia Sports Medical Centre Yelahanka	1 month	01/12/2023	31/12/2023
2.	Community Postings	BBMP Maternity Hospital	1 month	01/01/2024	31/01/2024
3.	Neurology & Neurosurgery (including Neuro ICU)	NIMHANS	1 month	01/02/2024	29/02/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/03/2024	31/03/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/04/2024	30/04/2024
6.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/05/2024	31/05/2024

During the above training period her character, conduct and work was found to be good.

Principal

Recieved ICC
Sushmitha M.K.

P. Sethy

College of Physiotherapy
Dayananda Sagar University
Bangalore, 560078

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms. Sushmitha S, Register No: VSM-AUG24057 has completed One Month Internship from 01st August to 31st August 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore - 562157.
Ph. : 91 76192 61510 I Email: vesomaphysio@gmail.com I Email: vesomafit@gmail.com

Dayananda Sagar University

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Ref: DSU/236/2024

Date:-21-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms.Tejaswini S Kudachimath D/O Mr.Sadashiv Kudachimath** bearing **USN No: HSC19PT0063** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September **2023** and has completed her six months of Compulsory Rotating Internship from the following establishments. from 01-12-2023 to31-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/12/2023	31/12/2023
2.	Community Postings	BBMP Maternity Hospital	1 month	01/01/2024	31/01/2024
3.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/02/2024	29/02/2024
4.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/03/2024	31/03/2024
5.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/04/2024	30/04/2024
6.	Department of Physiotherapy (Neuro Rehabilitation)	PRS Neuro Sciences okalipuram	1 month	01/05/2024	31/05/2024

During the above training period her character, conduct and work was found to be good.

Principal

Received
Kudachimath
21/6/24

Main Campus : Devarakaggalahalli, Harohalli, Kanakapura Road, Ramanagara District, Karnataka - 562 112. Ph: +91-80-24496999
City Campus : Kudlu Gate, Hosur Main Road, Bangalore - 560 114. Ph:+91-80-49092908 Fax: +91-80-42201897, Web: www.dsu.edu.in

College of Physiotherapy Dayananda Sagar University Bangalore, 560078

...CIENCES
MECHATRONICS
RESEARCH
...RING NEW FRONTIERS

To whom so ever it may concern

Date: 31/05/2024

Letter number: PRS/ART/2405/12-I

This is to certify that **Ms. Tejaswini S Kudachimath** has successfully completed **One month** of internship with 1-day permissible leave in the Department of **Physiotherapy** at Newro- A unit of PRS Neurosciences Mechatronics and Research Pvt. Ltd. from **02/05/2024** to **31/05/2024**. Newro has collaborated with Bhagwan Mahaveer Jain Hospital for inpatient rehabilitation, which is a 500 bedded teaching hospital. During this period, **Ms. Tejaswini S Kudachimath** has got adequate exposure to Neurological and Neurosurgical cases, including ICUs. The performance during this period was satisfactory.

We wish her all success in her future endeavors.

Certified by,

PRS NEURO RESEARCH INSTITUTE PVT LTD
#8, BCIE
5th Main Road
Okalipuram
Bangalore
560 021

Dr. Prathiba Sharan

(MBBS, BMC), PGDPC, Neuropsychology (NIMHANS),
FNR (Apollo Hospitals)
Co-founder and CEO
Director – Medical and Rehab services
NewRo- A Unit of PRS Neurosciences Mechatronics and Research

Dayananda Sagar University

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Ref: DSU /261/2024

Date:-29-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms.Varsha N D/O Mr.T.Nagaraju** bearing **USN No: HSC19PT0065** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to June 2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September 2023 and has completed her six months of Compulsory Rotating Internship from the following establishments. from 01-12-2023 to 01-06-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Community Postings	BBMP Maternity Hospital	1 month	01/12/2023	31/12/2023
2.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/01/2024	31/01/2024
3.	OBG & Pediatric	Motherhood Hospital Banashankari	1 month	02/02/2024	02/03/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	04/03/2024	01/04/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	02/04/2024	01/05/2024
6.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	02/05/2024	01/06/2024

During the above training period her character, conduct and work was found to be good.

Principal

Varsha N.
24/6/24

VESOMA

Fitness · Rehabilitation · Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms.Varsha.N has completed One Month Internship from 1st January 2024 to 31st January 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Date: 02/03/2024

CERTIFICATE

This is to certify that MISS. VARSHA N from DAYANANDA SAGAR COLLEGE OF PHYSIOTHERAPY has undergone Internship in WOMEN'S HEALTH PHYSIOTHERAPY from February 2nd 2024 to March 2nd 2024 at Motherhood Hospital, Banashankari - Bangalore.

This certificate is issued to the candidate after completion of posting / training mentioned. It is not a qualification and this certificate should not be used by the candidate for career advancement

Chief Physiotherapist

MOTHERHOOD
4/19 30th Main Road BSK 3rd Stage Bangalore-85
Banashankari

motherhood
4/19, 30th Main Road, Banashankari 3rd stage,
Banagiri Nagar, Bengaluru - 560085 Ph: 080 67238844
CIN No - U85110KA2008PTC108140
www.motherhoodindia.com

Dayananda Sagar University

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Ref: DSU/324/2024

Date: -27-07-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr.Yashwanth Kumar R S/O Mr. Ramesh V** bearing **USN No: HSC19PT0067** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to May 2024.** He has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **September 2023** and has completed his six months of Compulsory Rotating Internship from the following establishments. from 16-11-2023 to 15-05-2024 including repetitions/extensions .

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Community Postings	BBMP Maternity Hospital	1 month	16/11/2023	15/12/2023
2.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	16/12/2023	15/01/2023
3.	Neurology & Neurosurgery (including Neuro ICU)	NIMHANS	1 month	01/02/2024	29/02/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	16/01/2024 01/03/2024	31/01/2024 15/03/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	16/03/2024	15/04/2024
6.	OBG & Pediatric	CDSIMER Harohalli	1 month	16/04/2024	15/05/2024

During the above training period his character, conduct and work was found to be good.

Principal 27/7/2024

received Internship Completion Certificate 27/07/2024

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Mr.Yashwanth Kumar R has completed One Month Internship from 16th December 2023 to 15th January 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore - 562157.
Ph.: 91 76192 61510 | Email: vesomaphysio@gmail.com | Email: vesomafit@gmail.com

सत्यमेव जयते

NATIONAL INSTITUTE OF MENTAL HEALTH & NEURO SCIENCES

NIMHANS

Institute of National Importance, Bengaluru - 560 029.

PHYSIOTHERAPY CENTER

Certificate

This is to certify that MR. YASHWANTH KUMAR. R

a student of COLLEGE OF PHYSIOTHERAPY, DAYANANDA SAGAR UNIVERSITY

has undergone INTERNSHIP *from* 01-02-2024 *to* 29-02-2024

Chief Physiotherapist
Dr. PRADNYA DHARGAVE
Ph.D. in Neuro Rehabilitation, FIAP
Chief Physiotherapist
Physiotherapy Centre
NIMHANS, Bengaluru-560 029.

Medical Superintendent
चिकित्सा अधीक्षक
राष्ट्रीय मानसिक स्वास्थ्य और
तंत्रिका विज्ञान संस्थान, बेंगलुरु-560 029
Medical Superintendent
National Institute of Mental Health
& Neurosciences, Bengaluru - 560 029

to the candidate after completion of posting / training mentioned. It is not a qualification and this certification should not be used by the candidate for career advancement.

Dayananda Sagar University

Ref

Ref: DSU/227/2024

Date

Date:-18-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Chandana C D/O Mr. Chandrappa** bearing **USN No: HSC18PT0015** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2018 to May 2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September **2023** and has completed her six months of Compulsory Rotating Internship from the following establishments. from 16-11-2023 to 31-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	16/11/2023	15/12/2023
2.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	16/12/2023	15/01/2024
3.	OBG & Pediatric	CDSIMER Harohalli	1 month	16/01/2024	15/02/2024
4.	Community Postings	BBMP Maternity Hospital	1 month	16/02/2024	31/03/2024
5.	Sports Rehabilitation	Centre for Sports Science Kanteerava Stadium, Bangalore	1 month	01/04/2024	31/04/2024
6.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/05/2024	31/05/2024

During the above training period her character, conduct and work was found to be **good.**

Received ICC Completion

Principal

CENTRE FOR SPORTS SCIENCE

(In association with Department for Youth Empowerment and Sports, Govt. of Karnataka)

Gate 8 & 10, Sree Kanteerava Stadium, Bangalore 560 027

THIS IS TO CERTIFY

Chandana C

FOR SUCCESSFULLY COMPLETING THE INTERNSHIP POSTING IN SPORTS PHYSIOTHERAPY FROM 1ST APRIL TO 30TH APRIL 2024.

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms. Chandana C, Register No: VSM-MY24018 has completed One Month Internship from 1st May to 31st May 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

ESOMA SPORTS MEDICAL CENTRE
UKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

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Ref: DSU/219/2024

Date:-12-06-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms.Chaya A.M D/O Mr.Manjunatha** bearing **USN No: HSC18PT0016** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2018 to May 2024.** She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September **2023** and has completed her six months of Compulsory Rotating Internship from the following establishments, from 16-11-2023 to 19-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Neurology & Neurosurgery (including Neuro ICU)	Sagar Hospitals Jayanagar	1 month	16/11/2023	15/12/2023
2.	Women's Health	Motherhood Hospital Banashankari	1 month	16/12/2023	15/01/2024
3.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	16/01/2024	15/02/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	20/02/2024	19/03/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	20/03/2024	19/04/2024
6.	OBG & Pediatric	CDSIMER Harohalli	1 month	20/04/2024	19/05/2024

During the above training period her character, conduct and work was found to be good.

Principal

Internship completion Certificate

12/6/24

Dayananda Sagar University Bangalore, 560078

Date: 15/02/2024

CERTIFICATE

This is to certify that MISS. CHAYA.A.M from DAYANANDA SAGAR COLLEGE OF PHYSIOTHERAPY has undergone Internship in WOMEN'S HEALTH PHYSIOTHERAPY from January 16th 2024 to February 15th 2024 at Motherhood Hospital, Banashankari - Bangalore.

This certificate is issued to the candidate after completion of posting training mentioned. It is not a qualification and this certificate should not be used by the candidate for career advancement

Chief Physiotherapist

15/2/24

motherhood
119, 6th Main Road, Banashankari 3rd Stage,
Bangalore-560085. Ph: 080-67200844
CIN No. U85110KA2005PTC036146
www.motherhood.com

VESOMA

Fitness Rehabilitation Sports Medical Centre

INTERNSHIP CERTIFICATE

This is to certify that Ms.Chaya A.M has completed One Month Internship from 15th January 2024 to 14th February 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore - 562157.
Ph. : 91 76192 61510 I Email: vesomaphysio@gmail.com I Email: vesomahr@gmail.com

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Ref: DSU/274/2024

Date:-01-07-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms.Harshitha T.K D/O Mr. G Thirumalai Kumaran** bearing **USN No:HSC18PT0024** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from October 2018 to May 2024. She has passed the final year BPT examination from, Dayananda Sagar University, Bangalore held in the month of September 2023 and has completed her six months of Compulsory Rotating Internship from the following establishments, from 16-11-2023 to 31-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	16/11/2023	15/12/2023
2.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	16/12/2023	15/01/2024
3.	OBG & Pediatric	CDSIMER Harohalli	1 month	16/01/2024	15/02/2024
4.	Women's Rehabilitation Centre	Abalashrama Basavangudi Bangalore	1 month	16/02/2024	31/03/2024
5.	Sports Rehabilitation	Centre for Sports Science Kanteerava Stadium, Bangalore	1 month	01/04/2024	30/04/2024
6.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/05/2024	31/05/2024

During the above training period her character, conduct and work was found to be good.

Principal

VESOMA

Fitness Rehabilitation Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms. Harshitha T K, Register No: VSM-MY24017 has completed One Month Internship from 1st May to 31st May 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dayananda Sagar University

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Ref: DSU/341/2024

Date:-16-08-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Simran Kalika D/O Mr. Dip Chandra Kalika** bearing **USN No: HSC18PT0047** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2018** to **May 2024**. She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of September **2023** and has completed her six months of Compulsory Rotating Internship from the following establishments, from 01-12-2023 to 31-05-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Women's Rehabilitation Centre	Abalashrama Basavangudi Bangalore	1 month	01/12/2023	31/12/2023
2.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/01/2024	31/01/2024
3.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/02/2024	29/02/2024
4.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/03/2024	31/03/2024
5.	Sports Rehabilitation	Centre for Sports Science Kanteerava Stadium, Bangalore	1 month	01/04/2024	30/04/2024
6.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/05/2024	31/05/2024

During the above training period her character, conduct and work was found to be good.

Principal

Principal
College of Physiotherapy,
Dayananda Sagar University
Bangalore-560078

ಅಬಲಾಶ್ರಮ
125 ಡಾ. ಡಿ.ವಿ.ಜಿ ರಸ್ತೆ ಬಸವನಗುಡಿ ಬೆಂಗಳೂರು 560 004
ABALASHRAMA
125 Dr. DVG Road Basavanagudi Bengaluru 560 004
✆ 080 26678694, 94491 06410
Hon.Sec. : 94833 34329
email : abalashrama@yahoo.com
Since 1905

August 07, 2024

CLINICAL POSTING COMPLETION CERTIFICATE

This is to certify that Ms. SIMRAN KALIKA bearing USN No. HSC18PT0047 has completed the Clinical Posting in Physiotherapy at Abalashrama from 01.12.2023 to 31.12.2023.

Hon. Secretary
for

CENTRE FOR SPORTS SCIENCE

(In association with Department for Youth Empowerment and Sports, Govt. of Karnataka)

Gate 8 & 10, Sree Kanteerava Stadium, Bangalore 560 027

THIS IS TO CERTIFY

Simran Kalika

FOR SUCCESSFULLY COMPLETING THE INTERNSHIP POSTING IN SPORTS PHYSIOTHERAPY FROM 1ST APRIL TO 30TH APRIL 2024.

VESOMA

Sports Medical Centre

INTERNSHIP CERTIFICATE

This is to certify that Ms. Simran Kalika, Register No. VSM-MY24021 has completed One Month Internship from 1st May to 31st May 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasura 2157 BANGALORE

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dayananda Sagar University

ದಯಾನಂದ ಸಾಗರ ವಿಶ್ವವಿದ್ಯಾಲಯ

Ref: DSU/344/2024

Date:-20-08-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms.Priyanka Kulkarni D/O Mr. Pranesh Kulkarni** bearing **USN No: HSC17PT0028** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2017 to June 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of September 2023 and has completed her six months of Compulsory Rotating Internship from the following establishments. from 16-11-2023to 30-06-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Orthopedic wards	Sagar Hospital Banashankari	1 month	16/11/2023	15/12/2023
2.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/02/2024	29/02/2024
3.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/03/2024	31/03/2024
4.	Sports Rehabilitation	Centre for Sports Science Kanteerava Stadium, Bangalore	1 month	01/04/2024	30/04/2024
5.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/05/2024	31/05/2024
6.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/06/2024	30/06/2024

During the above training period her character, conduct and work was found to be good

Principal

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms. Priyanka Kulkarni, Register No. VSM-MY24022 has completed One Month Internship from 1st May to 31st May 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore - 562157.
Ph. : 91 76192 61510 I Email: vesomaphysio@gmail.com I Email: vesomafit@gmail.com

Dayananda Sagar University

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Ref: DSU/410/2024

Date: - 03-10-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr. Aakhil Siraj Shaikh S/O Mr. Siraj A.R Shaikh Bearing USN No: HSC18PT0001** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2018 to September 2024.** He has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed his six months of Compulsory Rotating Internship from the following establishments from 01-04-2024 to 30-09-2024 including repetitions/extensions.

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/04/2024	30/04/2024
2.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/05/2024	31/05/2024
3.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/06/2024	30/06/2024
4.	Community Postings	BBMP Maternity Hospital Bangalore	1 month	01/07/2024	31/07/2024
5.	Sports Rehabilitation	Centre for Sports Science Kanteerava Stadium, Bangalore	1 month	01/08/2024	31/08/2024
6.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka Bangalore	1 month	02/09/2024	30/09/2024

During the above training period his character, conduct and work was found to be good.

Principal

College of Physiotherapy
Dayananda Sagar University

Principal
College of Physiotherapy,
Dayananda Sagar University
Bangalore, 560078

CENTRE FOR SPORTS SCIENCE

(in association with Department of Youth Empowerment and Sports, Govt of Karnataka)

Gate no. 8 & 10, Sree Kanteerava Stadium, Bangalore, 560027.

CERTIFICATE

OF COMPLETION

This is to certify.

AAKHIL SHAIKH

for successfully completing the INTERNSHIP posting as Sports Physiotherapist from 01st August 2024 TO 31st August 2024.

Antony Chacko
Director

VESOMA

Fitness • Rehabilitation • Sports Medical Centre

INTERNSHIP CERTIFICATE

This is to certify that Mr.Aakhil Shaikh, Register No: VSM-SEP24001 has completed One Month Internship from 02nd September to 30th September 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On-Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

COLLEGE OF
PHYSIOTHERAPY

ppl-physio@dsu.edu.in
Devarakaggalahalli, Kanakapura Road Ramanagaram Dt.
Karnataka - 562 112

Ref No: COPT /DSU/353/2024

Date: -30-08-2024

To,
The Head of the Department Physiotherapy
VESOMA Sports Medical Center
Bettahalasuru Jala Hobli,
Yelhanka Taluk,Yelhanka
Bangalore-562157

Through proper channel

Dear Sir/Madam,

Sub: - Posting of BPT Interns to Vesoma Sports Medical Center in Physiotherapy Department - reg.

With reference to the above subject, I am herewith forwarding the name of BPT Interns from our college who would be interested to pursue one month of posting at your esteem Vesoma Sports Medical Center for the Month of September 2024. Kindly permit him & do the needful.

Name of Interns

1. AAKHIL SIRAJ SHAIKH
2. MAHIMA
3. SINDHU P R
4. AREEFULLA S
5. SOUKYA S U
6. ACHUMLO YANTHAN

Thanking you

Regards

31/08/2024.

PRINCIPAL

Dayananda Sagar University

fire the dream

Ref: DSU/413/2024

Date: - 03-10-2024

Ref. :

Date :

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Achumlo Yanthan D/O Mr. W Yantsao Yanthan Bearing USN No: HSC18PT0004** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2018 to September 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed her six months of Compulsory Rotating Internship from the following establishments from 01-04-2024 to 30-09-2024 including repetitions/extensions.

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/04/2024	30/04/2024
2.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/05/2024	31/05/2024
3.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	01/06/2024	30/06/2024
4.	OBG & Pediatric	Abalashrama Basavangudi Bangalore	1 month	01/07/2024	31/07/2024
5.	Women's Rehabilitation Centre	Motherhood Hospital Banashankari Bangalore	1 month	01/08/2024	31/08/2024
6.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka Bangalore	1 month	02/09/2024	30/09/2024

During the above training period her character, conduct and work was found to be good.

Principal

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560078

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 111. Karnataka India
Tel. +91-80-26662226 42201997, 42113566, Fax : 080-42201997, 080-26660789 www.dsu.edu.in

Date: 31/08/2024

CERTIFICATE

This is to certify that **Ms. ACHUMLO YANTHAN** from **DAYANANDA SAGAR UNIVERSITY,COLLEGE OF PHYSIOTHERAPY**, has undergone internship in **Women's Health Physiotherapy** from August 1, 2024 to August 31, 2024 at **Motherhood Hospital,** Banashankari - Bangalore.

This certificate is issued to the candidate after completion of posting or training mentioned. It is not a qualification and this certificate should not be used by the candidate for career advancement.

Chief Physiotherapist

motherhood

VESOMA

INTERNSHIP CERTIFICATE

This is to certify that Ms.Achumlo Yanthan, Register No: VSM-SEP 24003 has completed One Month Internship from 02nd September to 30th September 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr. C.SUREKHA

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

VESOMA Bettahalasuru BANGALORE 562157

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasuru, Jala Hobli, Yelahanka Taluk, Bangalore - 562157
Ph: 91 7619261510 | Email: vesomaphysio@gmail.com | Email: vesomahit@gmail.com

Dayananda Sagar University

Ref: DSU/411/2024

Date: - 03-10-2024

Ref. :

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

Date :

This is to certify that **Ms. Akshita Sahay D/O Mr. Prakash Sahay** **Bearing USN No: HSC18PT0007** was a bonafide student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2018 to September 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed her six months of Compulsory Rotating Internship from the following establishments from 01-04-2024 to 30-09-2024 including repetitions/extensions.

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/04/2024	30/04/2024
2.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/05/2024	31/05/2024
3.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	01/06/2024	30/06/2024
4.	OBG & Pediatric	Motherhood Hospital Banashankari Bangalore	1 month	01/07/2024	31/07/2024
5.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka Bangalore	1 month	01/08/2024	31/08/2024
6.	Community Postings	BBMP Maternity Hospital Bangalore	1 month	01/09/2024	30/09/2024

During the above training period her character, conduct and work was found to be **good.**

Principal

College of Physiotherapy,
Dayananda Sagar University,
Bangalore-560 111

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore-560 111

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 111. Karnataka. India.
Tel : +91-80-26662226 42201997, 42113566, Fax : 080-42201997, 080-26660789 www.dsu.edu.in

Date: 31/07/2024

CERTIFICATE

This is to certify that **Ms. AKSHITA SAHAY** from **DAYANANDA SAGAR UNIVERSITY,COLLEGE OF PHYSIOTHERAPY**, has undergone internship in **Women's Health Physiotherapy** from July 1, 2024 to July 31, 2024 at **Motherhood Hospital,** Banashankari - Bangalore.

This certificate is issued to the candidate after completion of posting or training mentioned. It is not a qualification and this certificate should not be used by the candidate for career advancement.

Chief Physiotherapist

MOTHERHOOD 4/19 30th Main Road BSK 3rd Stage Bangalore-85 Banashankari

motherhood
4/19, 30th Main Road, Banashankari 3rd stage,
Banagiri Nagar, Bengaluru - 560085
CIN No - U85110KA2008PTC108146
www.motherhoodindia.com

VESOMA

INTERNSHIP CERTIFICATE

This is to certify that Ms. [redacted] Register No. [redacted] has completed Six months internship from 01st August to 31st August 2024 at VESOMA Sports Medicine Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functioual diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dayananda Sagar University

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Ref: DSU/403/2024

Date:- 03-10-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Mahima D/O Mr. Basavaraj Desai** bearing **USN No: HSC18PT0031** was a bonafide student of the College of Physiotherapy, Dayananda Sagar University, Bangalore. from **October 2018 to September 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed her six months of Compulsory Rotating Internship from the following establishments. from 01-04-2024 to 30-09-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/04/2024	30/04/2024
2.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/05/2024	31/05/2024
3.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/06/2024	30/06/2024
4.	Women's Rehabilitation Centre	Abalashrama Basavangudi Bangalore	1 month	01/07/2024	31/07/2024
5.	Sports Rehabilitation	Centre for Sports Science Kanteerava Stadium, Bangalore	1 month	01/08/2024	31/08/2024
6.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka Bangalore	1 month	02/09/2024	30/09/2024

During the above training period her character, conduct and work was found to be **good**.

Principal

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore-560078

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560078

COLLEGE OF
PHYSIOTHERAPY

ppl-physio@dsu.edu.in
Devarakaggalahalli, Kanakapura Road Ramanagaram Dt.
Karnataka - 562 112

Ref No: DSU/COPT/2024/267

Date: - 29-06-2024

To,
Secretary
Abalashrama
DVG Road Basavanagudi
Bangalore-04

Sir/Madam,

Sub: Regarding Clinical Posting BPT Intern for the month of July 2024.

With reference to the above subject, I am herewith forwarding BPT Intern List for Clinical Posting at Abalashrama for the month of July 2024.

Kindly do the needful

BPT INTERN

1. MAHIMA

Thanking you

With Regards:

For ABALASHRAMA

HON. SECRETARY

Principal

Principal
College of Physiotherapy,
[illegible]

CENTRE FOR SPORTS SCIENCE

(in association with Department of Youth Empowerment and Sports, Govt of Karnataka)
Gate no. 8 & 10, Sree Kanteerava Stadium, Bangalore, 560027.

CERTIFICATE

OF COMPLETION

This is to certify.

MAHIMA DESAI

for successfully completing the INTERNSHIP posting as Sports Physiotherapist from 01st August 2024 TO 31st August 2024.

Antony Chacko
Director

COLLEGE OF PHYSIOTHERAPY

ppt-physio@dsu.edu.in
Deverakaggalahalli, Kanakapura Road Ramanagaram Dt.
Karnataka - 562 112

Ref No: COPT /DSU/2024/328

Date: - 31-07-2024

To,
Antony Chacko
Director of CSS
Kanteerava Stadium
Sampangiram Nagar
Bengaluru-560027

Through proper channel

Dear Sir/Madam,

Sub: - Posting of BPT Interns to Centre for Sports Science in Physiotherapy Department - reg.

With reference to the above subject, I am herewith forwarding the name of the BPT Interns from our college who would be interested to pursue one month of posting as part of his compulsory rotating internship at your Centre for Sports Sciences for the Month of August 2024. Kindly permit her & do the needful.

Name of Interns
1. MAHIMA
2. AAKHIL SIRAJ SHAIKH

Thanking you

Regards

31.07.2024.

PRINCIPAL

VESOMA

Fitness · Rehabilitation · Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms.Mahima.Desai, Register No:VSM-SEP 24004 has completed One Month Internship from 02nd September to 30th September 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPOI EXCELLENCE, BANGALORE

COLLEGE OF
PHYSIOTHERAPY

ppt-physio@dsu.edu.in
Devarakaggalahalli, Kanakapura Road Ramanagaram Dt.
Karnataka - 562 112

Ref No: COPT /DSU/353/2024

Date: -30-08-2024

To,
The Head of the Department Physiotherapy
VESOMA Sports Medical Center
Bettahalasuru Jala Hobli,
Yelhanka Taluk,Yelhanka
Bangalore-562157

Through proper channel

Dear Sir/Madam,

Sub: - Posting of BPT Interns to Vesoma Sports Medical Center in Physiotherapy Department - reg.

With reference to the above subject, I am herewith forwarding the name of BPT Interns from our college who would be interested to pursue one month of posting at your esteem Vesoma Sports Medical Center for the Month of September 2024. Kindly permit him & do the needful.

Name of Interns

1. AAKHIL SIRAJ SHAIKH
2. MAHIMA
3. SINDHU P R
4. AREEFULLA S
5. SOUKYA S U
6. ACHUMLO YANTHAN

Thanking you

Regards

31/08/2024

PRINCIPAL

Dayananda Sagar University

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Ref: DSU/407/2024

Date: - 03-10-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Sindhu P.R D/O Mr. Ravindra Reddy P.G Bearing USN No: HSC18PT0048 was** a bonafide student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2018 to September 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed her six months of Compulsory Rotating Internship from the following establishments from 01-04-2024 to 30-09-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/04/2024	30/04/2024
2.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/05/2024	31/05/2024
3.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	01/06/2024	30/06/2024
4.	Orthopedic wards	Sagar Hospital Jayangar Bangalore	1 month	01/07/2024	31/07/2024
5.	Women's Rehabilitation Centre	Abalashrama Basavangudi Bangalore	1 month	01/08/2024	31/08/2024
6.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka Bangalore	1 month	02/09/2024	30/09/2024

During the above training period her character, conduct and work was found to be **good.**

Principal

Principal

College of Physiotherapy

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore-560 069

ಅಬಲಾಶ್ರಮ
125 ಡಾ. ಡಿ.ವಿ.ಜಿ. ರಸ್ತೆ, ಬಸವನಗುಡಿ, ಬೆಂಗಳೂರು 560 004
ABALASHRAMA
125 Dr. DVG Road Basavanagudi Bengaluru 560 004
✆ 080 26678694, 94491 06410
Hon.Sec. : 94833 34329
email : abalashrama@yahoo.com
Since 1905

September 01, 2024

CLINICAL POSTING COMPLETION CERTIFICATE

This is to certify that **Ms. SINDHU P R** bearing USN No. HSC18PT0048 has completed the Clinical Posting in Physiotherapy at Abalashrama from 01.08.2024 to 31.08.2024.

Hon. Secretary

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms.Sindhu.P.R, Register No: VSM-SEP 24005 has completed One Month Internship from 02nd September to 30th September 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasuru, Jala Hobli, Yelahanka Taluk, Bangalore - 562157
Ph: 91 76192 61510 | Email: vesomaphysio@gmail.com | Email: vesomablr@gmail.com

Dayananda Sagar University

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Ref: DSU/414/2024

Date: - 03-10-2024

Ref. :

Date :

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Tage Yami D/O Mr. Tage Tagia** **Bearing USN No: HSC18PT0052** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2018 to September 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed her six months of Compulsory Rotating Internship from the following establishments from 01-04-2024 to 30-09-2024 including repetitions/extensions.

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/04/2024	30/04/2024
2.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/05/2024	31/05/2024
3.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	01/06/2024	30/06/2024
4.	Community Postings	BBMP Maternity Hospital	1 month	01/07/2024	31/07/2024
5.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/08/2024	31/08/2024
6.	OBG & Pediatric	Motherhood Hospital Banashankari	1 month	01/09/2024	30/09/2024

During the above training period her character, conduct and work was found to be good.

Principal

Principal
College of Physiotherapy
Dayananda Sagar University
Bangalore

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560078

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 111. Karnataka, India.
Tel : +91-80-26662226 42201997, 42113566, Fax : 080-42201997, 080-26660789 www.dsu.edu.in

VESOMA

Fitness · Rehabilitation · Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms. Tage Yami, Register No: VSM-AUG24060 has completed One Month Internship from 01st August to 31st August 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasuru, Jala Hobli, Yelahanka Taluk, Bangalore 562157
Ph : 91 76192 61510 I Email: vesomaphysio@gmail.com I Email: vesomaoffice@gmail.com

Dayananda Sagar University

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Ref. : **Ref: DSU/415/2024**

Date: **Date: - 03-10-2024**

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Akshita A Narayan D/O Mr. R Anup Narayan** Bearing **USN No: HSC19PT0005** was a bonafide student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to September 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed her six months of Compulsory Rotating Internship from the following establishments from 01-04-2024 to 30-09-2024 including repetitions/extensions.

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/04/2024	30/04/2024
2.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/05/2024	31/05/2024
3.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	01/06/2024	30/06/2024
4.	Women's Rehabilitation Centre	Abalashrama Basavangudi Bangalore	1 month	01/07/2024	31/07/2024
5.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/08/2024	31/08/2024
6.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/09/2024	30/09/2024

During the above training period her character, conduct and work was found to be good.

Principal

College of Physiotherapy, Dayananda Sagar University, Bangalore, 560078

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 111. Karnataka, India.
Tel : +91-80-26662226 42201997, 42113566, Fax : 080-42201997, 080-26660789 www.dsu.edu.in

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125 Dr. DVG Road Basavanagudi Bengaluru 560 004
ABALASHRAMA
125 Dr. DVG Road Basavanagudi Bengaluru 560 004
✆ 080 26678694, 94491 06410
Hon.Sec. : 94833 34329
email : abalashrama@yahoo.com
Since 1905

October 01, 2024

CLINICAL POSTING COMPLETION CERTIFICATE

This is to certify that **Ms. AKSHITA A NARAYAN** bearing USN No. HSC19PT0005 has completed the Clinical Posting in Physiotherapy at Abalashrama from 01.09.2024 to 30.09.2024.

Hon. Secretary

ABALASHRAMA Dr. D.V.G. Road BANGALORE-4

VESOMA

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INTERNSHIP CERTIFICATE

This is to certify that Ms. Akshita A Narayan, Register No: VSM-August 24058 has completed One Month Internship from 01st August to 31st August 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336 Bettahalasura Jala Hobli, Yelahanka Taluk, Bangalore - 562157
Ph: 91 76192 61510 | Email: vesomaphysio@gmail.com | Email: vesomafit@gmail.com

Dayananda Sagar University

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Ref: DSU/402/2024

Date: -03-10-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr. Areefulla S S/O Mr. Samiulla** bearing **USN No: HSC19PT0009** was a bonafide student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to September 2024.** He has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed his six months of Compulsory Rotating Internship from the following establishments. from 01-04-2023 to 30-09-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Community Postings	BBMP Maternity Hospital	1 month	01/04/2024	30/04/2024
2.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/05/2024	31/05/2024
3.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/06/2024	30/06/2024
4.	Orthopedic wards	Sagar Hospital Jayanagar Bangalore	1 month	01/07/2024	31/07/2024
5.	Community Postings	BBMP Maternity Hospital Bangalore	1 month	01/08/2024	31/08/2024
6.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka Bangalore	1 month	02/09/2024	30/09/2024

During the above training period his character, conduct and work was found to be **good.**

Principal

Principal
College of Physiotherapy
Dayananda Sagar University
Bangalore-560099

Principal
College of Physiotherapy
Dayananda Sagar University
Bangalore-560099

VESOMA

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INTERNSHIP CERTIFICATE

This is to certify that Mr.Areefulla.S, Register No: VSM-SEP 24002 has completed One Month Internship from 02nd September to 30th September 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasuru, Jala Hobli, Yelahanka Taluk, Bangalore - 562157
Ph: +91 76172 61910 | Email: vesomaphysio@gmail.com | Email: vesomadr@gmail.com

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Ref: DSU/404/2024

Date:-03-10-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Harshitha B.K D/O Mr. B K Krishna bearing USN No: HSC19PT0020** was a bonafide student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to September 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed her six months of Compulsory Rotating Internship from the following establishments. from 01-04-2024 to 30-09-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka Bangalore	1 month	01/04/2024	30/04/2024
2.	Orthopedic wards	Fortis Hospital Nagarbhavi Bangalore	1 month	02/05/2024	31/05/2024
3.	Women's Rehabilitation Centre	Abalashrama Basavangudi Bangalore	1 month	01/06/2024	30/06/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/07/2024	31/07/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/08/2024	31/08/2024
6.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/09/2024	30/09/2024

During the above training period her character, conduct and work was found to be **good.**

Principal

Principal
College of Physiotherapy
Dayananda Sagar University
Bangalore-560078

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560078

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms.Harshitha.B.K, Register No: VSM-AP24010 has completed One Month Internship from 1st April to 30th April 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

VESOMA Bettahalasuru BANGALORE-562157

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasuru, Jala Hobli, Yelahanka Taluk, Bangalore - 562157
Ph: 91 76192 61510 | Email: vesomaphysio@gmail.com | Email: vesomafit@gmail.com

Fortis Health Management Limited
23, 80 Feet Road, Garudrupa Layout
2nd Stage, Nagarbhavi, Bangalore - 560 072.
Tel : 91 - 80 - 2301 4112
For Appointments : +91 95910 35258
E-mail : care.nbv@fortishealthcare.com
www.fortishealthcare.com

Date:31 May 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Harshitha B K** has successfully completed the internship program at **Fortis Health Management Limited, Nagarbhavi** from **02nd May 2024 to 31st May 2024 in the department of Physiotherapy.** During this period, she demonstrated dedication, enthusiasm, and a strong commitment to learning and professional growth.

Throughout the internship, Ms. Harshitha participated in all the assigned tasks and showed commitment towards work. She exhibited a high level of competence, adaptability, and a keen interest during her internship period.

We acknowledge Ms. Harshitha's valuable contributions to our team and appreciate her positive attitude, teamwork, and effective communication skills. She has proven to be an asset to our team.

This internship certificate is awarded as a testament to Ms. Harshitha successful completion of the internship program and her dedication to professional development. We wish her continued success in her future endeavors.

For Fortis Health Management Ltd.,

Roopa
Unit Head - HR

FORTIS HOSPITALS LIMITED Bangalore

ಅಬಲಾಶ್ರಮ
125 ಡಾ.ಡಿ.ವಿ.ಜಿ ಮಾರ್ಗ, ಚಾಮರಾಜಪೇಟೆ, ಬೆಂಗಳೂರು 560 004
ABALASHRAMA
125 Dr. DVG Road Basavanagudi Bengaluru 560 004
✆ 080 26678694, 94491 06410
Hon.Sec. : 94833 34329
email : abalashrama@yahoo.com
Since 1905

July 01, 2024

CLINICAL POSTING COMPLETION CERTIFICATE

This is to certify that Ms. Harshitha B K bearing USN No. HSC19PT0020 has completed the Clinical Posting in Physiotherapy at Abalashrama from 01/06/2024 to 30/06/2024.

Hon. Secretary

ABALASHRAMA BANGALORE-4

Dayananda Sagar University

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Ref: DSU/417/2024

Date: - 03-10-2024

Ref :

Date :

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Harshitha R D/O Mr. Ravi K R**
Bearing USN No: HSC19PT0022 was a bonafide student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to September 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed her six months of Compulsory Rotating Internship from the following establishments from 01-04-2024 to 30-09-2024 including repetitions/extensions.

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Women Health	Abalashrama Basavangudi Bangalore	1 month	01/04/2024	30/04/2024
2.	OBG & Pediatric	Motherhood Hospital Banashankari	1 month	01/05/2024	31/05/2024
3.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/06/2024	30/06/2024
4.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	01/07/2024	31/07/2024
5.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/08/2024	31/08/2024
6.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/09/2024	30/09/2024

During the above training period her character, conduct and work was found to be good.

Principal

Principal

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560 111.

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 111. Karnataka, India.
Tel : +91-80-26662226 42201997, 42113566, Fax : 080-42201997, 080-26660789 www.dsu.edu.in

ABALASHRAMA
DVG Road Basavanagudi Bengaluru 560 004
080 26678894, 94491 06410
Hon.Sec. : 94833 34329
email : abalashrama@yahoo.com
Since 1905

April 30, 2024

CLINICAL POSTING COMPLETION CERTIFICATE

This is to certify that Ms. HARSHITHA R bearing USN No. HSC19PT0022 has completed the Clinical Posting in Physiotherapy at Abalashrama from 01/04/2024 to 30/04/2024.

Hon. Secretary

Date: 31/05/2024

CERTIFICATE

This is to certify that Miss Harshitha R from DAYANANDA SAGAR UNIVERSITY, COLLEGE OF PHYSIOTHERAPY, has undergone internship in Women's Health Physiotherapy from May 1 2024 to May 31, 2024 at Motherhood Hospital, Banashankari - Bangalore.

This certificate is issued to the candidate after completion of posting or training mentioned. It is not a qualification and this certificate should not be used by the candidate for career advancement.

MOTHERHOOD Banashankari

Chief Physiotherapist

motherhood

#10, 80th Main Road, Banashankari 3rd stage,
Banaswadi Road, Bangalore - 560085. Ph: 080 67238844
CIN No: U85110KA2008PTC108146
www.motherhoodindia.com

VESOMA

INTERNSHIP CERTIFICATE

This is to certify that Ms Harshitha.R, Register No VSM-JUNE24034 has completed One Month Internship from 1st June to 30th June 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and taping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D
INTERNSHIP INCHARGE
VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

VESOMA BANGALORE-562157

Dr S. BALAKRISHNAN
CENTRE HEAD
VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Vesoma Sports Medical Centre, 562157
Yelahanka, Jakkur, Bengaluru
Email: vesoma@gmail.com

Dayananda Sagar University

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Ref: DSU/406/2024

Date: - 03-10-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Kriti Kumari D/O Mr. L.T Vyas Mishra A** bearing **USN No: HSC19PT0026** was a bonafide student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to September 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed her six months of Compulsory Rotating Internship from the following establishments. from 01-04-2024 to 30-09-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka Bangalore	1 month	01/04/2024	30/04/2024
2.	Women's Rehabilitation Centre	Abalashrama Basavangudi Bangalore	1 month	01/05/2024	31/05/2024
3.	OBG & Pediatric	Motherhood Hospital Banashankari Bangalore	1 month	01/06/2024	30/06/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/07/2024	31/07/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/08/2024	31/08/2024
6.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	01/09/2024	30/09/2024

During the above training period her character, conduct and work was found to be good.

Principal
College of Physiotherapy,
Dayananda Sagar University

Principal
College of Physiotherapy,
Dayananda Sagar University
Bangalore-560078

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms.Kriti Kumari Register No: VSM-AP24008 has completed One Month Internship from 1st April to 30th April 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D
INTERNSHIP INCHARGE
VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN
CENTRE HEAD
VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore - 562157
Ph : 91 76192 61510 I Email: vesomaphysio@gmail.com I Email: vesomafit@gmail.com

ABALASHRAMA
125 Dr. DVG Road Basavanagudi Bengaluru 560 004
✆ 080 26678694, 94491 06410
Hon.Sec. : 94833 34329
email : abalashrama@yahoo.com
Since 1905

June 01, 2024

CLINICAL POSTING COMPLETION CERTIFICATE

This is to certify that Ms. Kriti Kumari bearing USN No. HSC19PT0026 has completed the Clinical Posting in Physiotherapy at Abalashrama from 01/05/2024 to 31/05/2024.

Hon. Secretary

ABALASHRAMA Dr. D.V.G. Rd. BANGALORE

Date: 30/06/2024

CERTIFICATE

This is to certify that **Miss Kriti Kumari** from **DAYANANDA SAGAR UNIVERSITY,COLLEGE OF PHYSIOTHERAPY,** has undergone internship in **Women's Health Physiotherapy** from June 1, 2024 to June 30. 2024 at **Motherhood Hospital,** Banashankari - Bangalore.

This certificate is issued to the candidate after completion of posting or training mentioned. It is not a qualification and this certificate should not be used by the candidate for career advancement.

MOTHERHOOD Banashankari 4/19 30th Main Road BSK 3rd Stage Bangalore

Chief Physiotherapist

motherhood
4/19, 30th Main Road, Banashankari 3rd stage.
Banagiri Nagar, Bengaluru - 560085 Ph: 080 67238844
CIN No - U85110KA2008PTC108146
www.motherhoodindia.com

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Ref: DSU/409/2024

Date: - 03-10-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Krupashree Chawan D/O Mr.Chinnoji Rao** Bearing **USN No: HSC19PT0027 was** a bonafide student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to September 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed her six months of Compulsory Rotating Internship from the following establishments from 01-04-2024 to 30-09-2024 including repetitions/extensions.

Sl. No	Department	Institution	Durafion	Period	
				From	To
1.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka Bangalore	1 month	01/04/2024	30/04/2024
2.	Orthopedic wards	Sagar Hospital Banashankari Bangalore	1 month	01/05/2024	31/05/2024
3.	Community Postings	BBMP Maternity Hospital Bangalore	1 month	01/06/2024	30/06/2024
4.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/07/2024	31/07/2024
5.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/08/2024	31/08/2024
6.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/09/2024	30/09/2024

During the above training period her character, conduct and work was found to be good.

Principal

Principal
College of Physiotherapy
Dayananda Sagar University,
Bangalore-560 078

Main Campus : Devarakaggalahalli, Harohalli, Kanankapura Road, Ramanagara District, Karnataka - 562 112, Ph: +91-80-24496999.
City Campus : Kudlu Gate, Hosur Main Road, Bangalore - 560 114, Ph:+91-80-49092908 Fax: +91-80-42201997, Web: www.dsu.edu.in

Principal
College of Physiotherapy
Dayananda Sagar University
Bangalore-560 078

VESOMA

Fitness Rehabilitation Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms.Krupashree, Register No: VSM-AP24009 has completed One Month Internship from 1st April to 30th April 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

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Ph: +91 76192 61510 | Email: vesomaphysio@gmail.com | Email: vesomafit@gmail.com

Dayananda Sagar University

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Ref: DSU/418/2024

Date: - 03-10-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

HSC19PT0038

This is to certify that **Ms. Palak Mulkh Raj Nanda D/O Mr. Mulkh Raj Nanda** Bearing **USN No: HSC19PT0038 was** a bonafide student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to September 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed her six months of Compulsory Rotating Internship from the following establishments from 01-04-2024 to 30-09-2024 including repetitions/extensions.

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Orthopedic wards	Sagar Hospital Banashankari	1 month	01/04/2024	30/04/2024
2.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka	1 month	01/05/2024	31/05/2024
3.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/06/2024	30/06/2024
4.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	01/07/2024	31/07/2024
5.	OBG & Pediatric	Abalashrama Basavangudi Bangalore	1 month	01/08/2024	31/08/2024
6.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	02/09/2024	30/09/2024

During the above training period her character, conduct and work was found to be good.

Principal

: Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 111. Karnataka. India
Tel : +91-80-26662226 42201997, 42113566, Fax : 080-42201997, 080-26660789 www.dsu.edu.in

Principal

VESOMA

Fitness · Rehabilitation · Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms. Palak, Register No: VSM-MY24025 has completed One Month Internship from 1st May to 31st May 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasuru, Jala Hobli, Yelahanka Taluk, Bangalore - 562157.
Ph. : 91 76192 61510 I Email: vesomaphysio@gmail.com I Email: vesomafit@gmail.com

St. Martha's Hospital
Estd. 1896
www.stmarthas.in

HR/SMH/7776/24

09th October 2024

TO WHOM SOEVER IT MAY CONCERN

This is to certify that **Ms. Palak Mulkhraj Nanda** student of Dayananda Sagar College of Physiotherapy, Bangalore, has done her internship in the Department of Physiotherapy, St. Martha's Hospital, from **01st June 2024 to 30th June 2024.**

During her internship, she was posted in various departments namely Neurosurgery, Neurology, General Surgery, Orthopaedics, General Medicine, and Paediatrics.

We wish her success in her future endeavors.

9/10/2024

Dr. Christi Dominic Savio
Medical Superintendent

Dr.CHRISTI DOMINIC SAVIO
MBBS.,DCH.,MD(PAEDIATRICS)
MEDICAL SUPERINTENDENT
St.Martha's Hospital,Nrupathunga Road,
Bengaluru-560 001 ,KMC:21132

Address : No. 5, Nrupathunga Road, Bangalore - 560001, Karnataka, India
Email : admin@stmarthas.in Website : www.stmarthas.in
Phone : +91 - 96864 52704 / 705, +91-80 4012 8200, 4114 9192 / 93, 2227 5081, 2221 2427

Dayananda Sagar University

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Ref: DSU/412/2024

Date: - 03-10-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr. Pavan Kumar K S/O Mr. Kempe Gowda N G Bearing USN No: HSC19PT0040** was a bonafide student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to September 2024.** He has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed his six months of Compulsory Rotating Internship from the following establishments from 01-04-2024 to 30-09-2024 including repetitions/extensions.

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka Bangalore	1 month	01/04/2024	30/04/2024
2.	Sports Rehabilitation	Centre for Sports Science Kanteerava Stadium, Bangalore	1 month	01/05/2024	30/05/2024
3.	Orthopedic wards	Sagar Hospital Banashankari Bangalore	1 month	01/06/2024	30/06/2024
4.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/07/2024	31/07/2024
5.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/08/2024	31/08/2024
6.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/09/2024	30/09/2024

During the above training period his character, conduct and work was found to be good.

Principal
College of Physiotherapy
Dayananda Sagar University

Principal

VESOMA

Fitness Rehabilitation Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Mr.Pavan, Register No: VSM-AP240011 has completed One Month Internship from 1st April to 30th April 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

VESOMA Bettahalasuru BANGALORE-562157

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore - 562157.
Ph. : 91 76192 61510 | Email: vesomaphysio@gmail.com | Email: vesomafit@gmail.com

CENTRE FOR SPORTS SCIENCE

(in association with Department of Youth Empowerment and Sports, Govt of Karnataka)
Gate no. 8 & 10, Sree Kanteerava Stadium, Bangalore, 560027.

CERTIFICATE

OF COMPLETION

This is to certify.

PAVAN KUMAR K

for successfully completing the INTERNSHIP posting as Sports Physiotherapist from 01st May 2024 TO 30th May 2024.

Antony Chacko
Director

Dayananda Sagar University

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ದಯಾನಂದ ಸಾಗರ ವಿಶ್ವವಿದ್ಯಾಲಯ

Ref: DSU/401/2024

Date:-14-10-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Samatha D/O Mr.Bonaventure** bearing USN No: **HSC19PT0047** was a bonafide Student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to September 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed her six months of Compulsory Rotating Internship from the following establishments. from 01-04-2024 to 30-09-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Orthopedic wards	Sagar Hospital Jayangar	1 month	01/04/2024	30/04/2024
2.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka Bangalore	1 month	01/05/2024	31/05/2024
3.	Neuro Rehabilitation	St.Marthas Hospital Nrupathunga Road Bangalore	1 month	01/06/2024	30/06/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/07/2024	31/07/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/08/2024	31/08/2024
6.	OBG & Pediatric	CDSIMER Harohalli	1 month	01/09/2024	30/09/2024

During the above training period her character, conduct and work was found to be **good.**

Principal

Principal
College of Physiotherapy
Dayananda Sagar University
Bangalore 560078

Principal

Dayananda Sagar University

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ದಯಾನಂದ ಸಾಗರ ವಿಶ್ವವಿದ್ಯಾಲಯ

Ref: DSU/405/2024

Date: - 03-10-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Sankalpa A B D/O Mr. Basavaraj A R bearing USN No: HSC19PT0049 was** a bonafide student of the College of Physiotherapy, Dayananda Sagar University, Bangalore, from **October 2019 to September 2024.** She has passed the final year BPT examination from, Dayananda Sagar University; Bangalore held in the month of **February 2024** and has completed her six months of Compulsory Rotating Internship from the following establishments. from 01-04-2024 to 30-09-2024 including repetitions/extensions

Sl. No	Department	Institution	Duration	Period	
				From	To
1.	Orthopedic wards	Sagar Hospital Jayangar Bangalore	1 month	01/04/2024	30/04/2024
2.	Sports Rehabilitation	Vesoma Sports Medical Centre Yelahanka Bangalore	1 month	01/05/2024	31/05/2024
3.	Neuro Rehabilitation	St.Marthas Hospital Nrupathunga Road Bangalore	1 month	01/06/2024	30/06/2024
4.	General Surgery Wards (including CTS wards, CTS-ICU & Burns)	CDSIMER Harohalli	1 month	01/07/2024	31/07/2024
5.	General Medicine Wards (including MICU & CCU)	CDSIMER Harohalli	1 month	01/08/2024	31/08/2024
6.	Neurology & Neurosurgery (including Neuro ICU)	CDSIMER Harohalli	1 month	01/09/2024	30/09/2024

During the above training period her character, conduct and work was found to be good.

Principal
College of Physiotherapy,
Dayananda Sagar University

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560078

VESOMA

Fitness · Rehabilitation · Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms. Sankalpa .A.B, Register No: VSM-MY24016 has completed One Month Internship from 1st May to 31st May 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS
EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336 Bettahalasuru, Jala Hobli, Yelahanka Taluk, Bangalore - 562157
Ph: +91 76192 61510 | Email: vesomaphysio@gmail.com | Email: vesomahq@gmail.com
www.cdsmer.edu.in

SMH PS 0318

St. Martha's Hospital

Estd. 1886

www.stmarthas.in

Ref. No. : HR/SMH/ 7388/24

Date : 26th June 2024

TO WHOM SOEVER IT MAY CONCERN

This is to certify that **Ms. Sankalpa A B** student of Dayananda Sagar College of Physiotherapy, Bangalore, has done her internship in the Department of Physiotherapy, St. Martha's Hospital, from **01st June 2024 to 30th June 2024.**

During her internship, she was posted in various departments namely Neurosurgery, Neurology, General Surgery, Orthopaedics, General Medicine, and Paediatrics.

We wish her success in her future endeavors.

27/6/24

Dr. Christi Dominic Savio
Medical Superintendent

Dr.CHRISTI DOMINIC SAVIO
MBBS., DCH., MD(Paediatrics)
MEDICAL SUPERINTENDENT
St.Martha's Hospital,Nrupathunga Road,
Bengaluru-560 001, KMC:21132

Address No 5, Nrupathunga Road, Bangalore - 560001, India
Email admn@stmarthas.in Website www.stmarthas.in
Phone 9686452704 / 705, 40128200, 4119192, 93, 22275081, 82, 22212427 Fax No. 22213427

Dayananda Sagar University

Ref: DSU:416/2024

Date: 01-10-2024

COMPULSORY ROTATING INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Ms. Sowkya S T D/O Mr. Umesh Gowda S V Bearing USN No: 1SG19PT0076 was a bonafide student of the Bachelor of Physiotherapy, Dayananda Sagar University, Bangalore from October 2019 to September 2024. She has passed the final year BPT exam conducted by Dayananda Sagar University, Bangalore and in the month of February 2024 and has completed her six months of Compulsory Rotating Internship from the following establishments from 01-01-2024 to 30-06-2024 including vacation if any.

Sl No	Department	Institution	Duration	Period From	Period To
1	Orthopedic wards	Sagar Hospitals Bannerghatta Road	1 month	01.01.2024	31.01.2024
2	General Medicine Wards including MICU & CCU	CODAMTR Hebbal	1 month	01.02.2024	29.02.2024
3	General Surgery Wards including CTS wards, CTS-ICU & Burns	CODAMTR Hebbal	1 month	01.03.2024	31.03.2024
4	Neurology & Neurosurgery including Neuro-ICU	CODAMTR Hebbal	1 month	01.04.2024	30.04.2024
5	OBG & Pediatric	Akshaya Rainbow Hospitals Bangalore	1 month	01.05.2024	31.05.2024
6	Sports Rehabilitation	Vijaya Sports Medical Centre Sri Lanka	1 month	01.06.2024	30.06.2024

During the above period [illegible] conduct has been satisfactory.

Principal

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560078

VESOMA

Fitness • Rehabilitation • Sports Medical Center

INTERNSHIP CERTIFICATE

This is to certify that Ms.Soukya.S.V, Register No: VSM-SEP 24006 has completed One Month Internship from 02nd September to 30th September 2024 at VESOMA Sports Medical Centre, Padukone Dravid Centre for Sports Excellence, Bengaluru.

- Detect & evaluate Anatomical, Patho-physiological impairments causing dysfunction of movement of all the athletes, sports domains & arrive at the appropriate Physical & Functional diagnosis.
- Develop adjunct therapy knowledge in mobilization, dry needling, cupping and tapping.
- Pre-participation screen and fitness testing.
- Exercise prescription to the athletes.
- Helps athletes to achieve peak athletic performance.
- Exposure to various physiotherapy services hydrotherapy, ice bath, cold-compression and steam room.
- Exposure to weight training under the guidance of experienced S&C and fitness trainers.
- First Aid and emergency medical training.
- On- Court and On-field observation in various sports like Badminton, Tennis, Football, Cricket, Swimming and Basketball.

VESOMA Bettahalasuru BANGALORE-562157

Dr POOJA. D

INTERNSHIP INCHARGE

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Dr S. BALAKRISHNAN

CENTRE HEAD

VESOMA SPORTS MEDICAL CENTRE
PADUKONE DRAVID CENTRE FOR SPORTS EXCELLENCE, BANGALORE

Vesoma Sports Medical Center
336, Bettahalasura, Jala Hobli, Yelahanka Taluk, Bangalore - 562157.
Ph. : 91 76192 61510 I Email: vesomaphysio@gmail.com I Email: vesomafit@gmail.com

COLLEGE OF PHYSIOTHERAPY
ppl-physio@dsu.edu.in
Devarakaggalahalli, Kanakapura Road Ramanagaram Dt.
Karnataka - 562 112

MPT STUDENTS LIST

SL/No	STUDENT NAME	USN NO
1	AKSHATA BASTI	HSC22MSS001
2	Moumita Dutta Roy	HSC22MSS003
3	NEMAT JAHAN ARA	HSC22MSS004
4	NIPAN RABHA	HSC22MSS005
5	RAFIKA SIDDIQUI	HSC22MSS006
6	SANCHITA CHATERJEE	HSC22MSS007
7	THOMMANDRA SAI KARTHIK	HSC22MSS008
8	BANOLE SAYALI PRASHANT	HSC22MSS009
9	BHANU SREE C	HSC22MSS010
10	BHAVESH A LULLA	HSC22MSS011
11	E REDDY SAI	HSC22MSS012
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13	JAISHREE P	HSC22MSS014
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22	SURUCHI	HSC22MNS007
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27	HAKIM TANEEM FATIMA	HSC22MCB001
28	SHREYA SHANBHAG	HSC22MCB002
29	SEEMA SIDDIQUA	HSC22MCB003
30	FOUZIYA	HSC21MWH001

MPT RESEARCH PROJECTS

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560078

EFFECT OF ACTIVE RELEASE TECHNIQUE VERSUS POSITIONAL RELEASE THERAPY IN SUBJECTS WITH PIRIFORMIS SYNDROME: QUASI EXPERIMENTAL STUDY

A Dissertation

Submitted by

AKSHATA BASTI

(HSC22MSS001)

Under the Guidance of

Dr. SATHYA GURUPRASAD

To

College of Physiotherapy

In partial fulfillment of the requirements

For the award of

MASTER OF PHYSIOTHERAPY

(ORTHOPAEDICS – MANUAL THERAPY)

COLLEGE OF PHYSIOTHERAPY

School of Health Sciences,
Dayananda Sagar University
Bangalore-560111

JULY-2024

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560078

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ENDORSEMENT BY THE PRINCIPAL

This is to certify that the thesis entitled **"EFFECT OF ACTIVE RELEASE TECHNIQUE VERSUS POSITIONAL RELEASE THERAPY IN SUBJECTS WITH PIRIFORMIS SYNDROME: QUASI EXPERIMENTAL STUDY"** is a bonafide research work done by **Miss. AKSHATA B BASTI** under the guidance of **Dr. SATHYA GURUPRASAD.**

P. Sathya 16/8/2024

Signature

Dr. Sathya Guruprasad

Principal

College of Physiotherapy,

School of Health Sciences,

Dayananda Sagar University.

Bengaluru -78.

DATE:

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560078

HISC 2214/5001

APPENDIX VIII
PLAGIARISM REPORT

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EFFECT OF 6-WEEK DYNAMIC NEUROMUSCULAR STABILIZATION TRAINING ON PAIN, DISABILITY AND QUALITY OF LIFE IN PATIENTS WITH MECHANICAL LOW BACK PAIN: A RANDOMIZED CONTROL TRIAL.

A Dissertation

Submitted by

MOUMITA DUTTA ROY

(HSC22MSS003)

To

College of Physiotherapy

In partial fulfilment of the requirement

for the award of

MASTER OF PHYSIOTHERAPY

(ORTHOPAEDIC- MANUAL THERAPY)

COLLEGE OF PHYSIOTHERAPY

School of Health Sciences,

Dayananda Sagar University

Bangalore-560111

JULY

2024

ENDORSEMENT BY THE PRINCIPAL

This is to certify that the thesis entitled

"EFFECT OF 6-WEEK DYNAMIC NEUROMUSCULAR STABILIZATION TRAINING ON PAIN, DISABILITY AND QUALITY OF LIFE IN PATIENTS WITH MECHANICAL LOW BACK PAIN: A RANDOMIZED CONTROL TRIAL." is a bonafide research work done by Miss. MOUMITA DUTTA ROY under the guidance of Dr. SATHYA GURUPRASAD.

Signature 16/8/2024.

Dr. Sathya Guruprasad

Principal

College of Physiotherapy,

School of Health Sciences,

Dayananda Sagar University.

Bengaluru -78.

DATE:

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore. 560078

HSC 22MSS003

APPENDIX VIII
PLAGIARISM REPORT

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ORIGINALITY REPORT

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EFFECTIVENESS OF BOTH MUSCLE ENERGY TECHNIQUE (MET) AND KINESIO TAPE VERSUS MUSCLE ENERGY TECHNIQUE (MET) ALONE ON PAIN AND DISABILITY AMONG PATIENTS WITH UPPER CROSS SYNDROME- COMPARATIVE STUDY

A Dissertation

Submitted by

NEMAT JAHAN ARA

(HSC22MSS004)

Under the Guidance of

Dr.VINOD KUMAR K. C

To

College of Physiotherapy

In partial fulfillment of the requirement

For the award of

MASTER OF PHYSIOTHERAPY

(ORTHOPAEDICS–MANUALTHERAPY)

COLLEGE OF PHYSIOTHERAPY

School of Health Sciences,
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Bangalore-560111
JULY-2024

Bangalore 560078
Principal
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Bangalore, 560078

ENDORSEMENT BY THE PRINCIPAL

This is to certify that the thesis entitled

"EFFECTIVENESS OF BOTH MUSCLE ENERGY TECHNIQUE (MET) AND KINESIO TAPE VERSUS MUSCLE ENERGY TECHNIQUE (MET) ALONE ON PAIN AND DISABILITY AMONG PATIENTS WITH UPPER CROSS SYNDROME- COMPARATIVE STUDY" is a bonafide research work done by Miss. NEMAT JAHAN ARA under the guidance of Dr .Vinod Kumar K.C.

P. Sathya 16/8/2024.

Signature

Dr.Sathya Guruprasad

Principal & Professor.

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Dayananda Sagar University,

Bengaluru -78.

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2 journals.riphah.edu.pk

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4 www.ncbi.nlm.nih.gov

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5 www.physio-pedia.com

6 Submitted to Old Dominion University

7 Afooj Hanif,AshfaqAhmad,SyedAsadUllah Arslan,Mohammad Asghar,AnnaZaheer,HiraShafiq."Effectsofmuscleenergtechniquesversuscorrectiveexerciseprogrammeonpainrange of motionandfunctioninpatientswithuppercrosssyndrome a randomised clinical trial", Physiotherapy Qua2024

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9 www.jcdr.net

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EFFECT OF ANKLE JOINT SELF-MOBILIZATION COMBINED WITH CHRONIC ANKLE INSTABILITY REHABILITATION TRAINING PROTOCOL ON DYNAMIC BALANCE AND SEVERITY OF FUNCTIONAL ANKLE INSTABILITY AMONG RECREATIONAL FOOTBALL PLAYERS WITH CHRONIC ANKLE INSTABILITY.

A Dissertation

Submitted by

NIPAN RABHA

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Under the Guidance of

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To

College of Physiotherapy

In partial fulfilment of the requirements

for the award of

MASTER OF PHYSIOTHERAPY

(ORTHOPAEDICS – MANUAL THERAPY)

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School of Health Sciences,
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Bangalore-560111, JULY
2024

ENDORSEMENT BY THE PRINCIPAL

This is to certify that the thesis entitled

"EFFECT OF ANKLE JOINT SELF-MOBILIZATION COMBINED WITH CHRONIC ANKLE INSTABILITY REHABILITATION TRAINING PROTOCOL ON DYNAMIC BALANCE AND SEVERITY OF FUNCTIONAL ANKLE INSTABILITY AMONG RECREATIONAL FOOTBALL PLAYERS WITH CHRONIC ANKLE INSTABILITY" is a bonafide research work done by MR. NIPAN RABHA under the guidance of DR. VINOD KUMAR K.C.

Signature P. Sathya 16/8/2024.

Dr. Sathya Guruprasad PhD

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COMPARING THE EFFECTIVENESS OF CLOSED KINETIC CHAIN EXERCISE AND RESISTANCE TRAINING EXERCISE ON OA KNEE POPULATION WITH SARCOPENIA- A QUASI EXPERIMENTAL STUDY

A Dissertation

Submitted by

RAFIKA SIDDIQUI

(HSC22MSS006)

Under the Guidance of

Dr. SATHYA GURUPRASAD PhD

To

College of Physiotherapy

In partial fulfilment of the requirements

For the award of

MASTER OF PHYSIOTHERAPY

(ORTHOPAEDICS – MANUAL THERAPY)

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School of Health Sciences,
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JULY-2024

ENDORSEMENT BY THE PRINCIPAL

This is to certify that the thesis entitled

"**COMPARING THE EFFECTIVENESS OF CLOSED KINETIC CHAIN EXERCISE AND RESISTANCE TRAINING EXERCISE ON OA KNEE POPULATION WITH SARCOPENIA- A QUASI EXPERIMENTAL STUDY.**"under the guidance of **Dr.SATHYA GURUPRASADPhD.**

P. Sathy 16/8/2024.

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Dayananda Sagar University,
Bangalore. 560078

Dr. Sathya Guruprasad PhD

Principal

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EFFECTIVENESS OF MAITLAND MOBILISATION WITH AND WITHOUT KINESIOTAPING ON PAIN AND UPPER LIMB FUNCTION IN PATIENTS WITH CARPAL TUNNEL SYNDROME – QUASI - EXPERIMENTAL STUDY

A Dissertation

Submitted by

SANCHITA CHATTERJEE

(HSC22MSS007)

Under the Guidance of

Dr VINOD KUMAR K C

To

College of Physiotherapy

In partial fulfilment of the requirements

For the award of

MASTER OF PHYSIOTHERAPY

(MUSCULOSKELETAL– MANUAL THERAPY)

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School of Health Sciences,
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JULY 2024

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ENDORSEMENT BY THE PRINCIPAL

This is to certify that the dissertation entitled **"EFFECTIVENESS OF MAITLAND MOBILISATION WITH AND WITHOUT KINESIOTAPING ON PAIN AND UPPER LIMB FUNCTION IN PATIENTS WITH CARPAL TUNNEL SYNDROME – QUASI - EXPERIMENTAL STUDY"** is a bonafide research work done by **Ms. SANCHITA CHATTERJEE** under my guidance.

P Sathy 12/8/2024.

Signature

Dr Sathya Guruprasad

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College of Physiotherapy,

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Bengaluru -560111,

Date:

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Dayananda Sagar University,
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APPENDIX V

PLAGIARISM REPORT

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A dissertation

Submitted by

THOMMANDRA SAI KARTHIK

(HSC22MSS008)

TO

College of Physiotherapy

In the partial fulfilment of the requirements

For the award of

MASTER OF PHYSIOTHERAPY

(ORTHOPAEDICS – MANUAL THERAPY)

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July

2024

Principal
College of Physiotherapy
Dayananda Sagar University
Bangalore, 560078

HSC22MSS008

ENDORSEMENT BY THE PRINCIPAL

This is to certify that the thesis entitled

"EFFECTIVENESS OF PROGRESSIVE DYNAMIC BALANCE TRAINING WITH AND WITHOUT KINESIO TAPING ON PHYSICAL FUNCTION, BALANCE AND QUALITY OF LIFE IN SUBJECTS WITH TOTAL KNEE ARTHROPLASTY: A COMPARATIVE STUDY" is a bonafide research work carried out by MR THOMMANDRA SAI KARTHIK (HSC22MSS008) under the guidance of **DR. VINOD KUMAR K C**

P. Sathy 16/8/2024

Signature

Principal

College of physiotherapy

School of health sciences

Dayananda sagar university

Bengaluru – 78

Date

Principal
College of Physiotherapy,
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Effectiveness of Southeast Missouri (SEMO) Agility Drill along with Ladder Drill Exercises versus Zig-Zag Drill along with Ladder Drill Exercises on Agility in Recreational Badminton Players: A Randomized Controlled Trial.

A Dissertation

Submitted by

SAYALI PRASHANT BANOLE

(HSC22MSS009)

Under the Guidance of

Dr. SATHYA GURUPRASAD PhD

To

College of Physiotherapy

In partial fulfillment of the requirements

For the award of

MASTER OF PHYSIOTHERAPY

(ORTHOPAEDICS – SPORTS REHABILITATION)

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JULY 2024

ENDORSEMENT BY THE PRINCIPAL

This is to certify that the thesis entitled

"Effectiveness of Southeast Missouri (SEMO) Agility Drill along with Ladder Drill Exercises versus Zig-Zag Drill along with Ladder Drill Exercises on Agility in Recreational Badminton Players: A Randomized Controlled Trial" is a bonafide research work done by MISS. SAYALI BANOLE under the guidance of DR. SATHYA GURUPRASAD PhD.

16/8/2024

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Dr. Sathya Guruprasad PhD

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EFFECTIVENESS OF PROPRIOCEPTIVE NEUROMUSCULAR FACILITATION TECHNIQUE AND BLACKBURN EXERCISES ON TYPE I SCAPULAR DYSKINESIA IN RECREATIONAL BADMINTON PLAYERS: A NON RANDOMISED COMPARATIVE STUDY

A Dissertation

Submitted by

BHANU SREE C

(HSC22MSS010)

Under the Guidance of
Dr. Srihari Sharma K N

To

College of Physiotherapy, DSU

In Partial fulfillment of the requirements

For the award of

MASTER OF PHYSIOTHERAPY

(ORTHOPEDICS – SPORTS REHABILITATION)

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JULY

2024

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Bangalore-560078

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This is to certify that the thesis certified

"EFFECTIVENESS OF PROPRIOCEPTIVE NEUROMUSCULAR FACILITATION TECHNIQUE AND BLACKBURN EXERCISES ON TYPE 1 SCAPULAR DYSKINESIA IN RECREATIONAL BADMINTON PLAYERS: A NON RANDOMISED COMPARATIVE STUDY" is a Bonafide research work done by **Miss. BHANU SREE C** under the guidance of **Dr. SRIHARI SHARMA K N.**

P Satya 18/10/2024.

Signature

Dr, SATYA GURUPRASAD
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Bangalore – 78

DATE: 18/10/2024.

Principal
College of Physiotherapy,
Dayananda Sagar University,
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EFFECTIVENESS OF WOBBLE BOARD VERSUS UNIAXIAL ROCKER BOARD FOR BALANCE TRAINING IN FUCTIONAL RECOVERY IN PATIENTS WITH SUB ACUTE GRADE 2 INVERSION ANKLE SPRAIN.

A Dissertation Submitted by

BHAVESH A LULLA

(HSC22MSS011)

Under the Guidance of

Dr. VINOD KUMAR K.C

To

College of Physiotherapy

In partial fulfilment of the requirements

For the award of

MASTER OF PHYSIOTHERAPY

ORTHOPAEDICS-SPORTS

REHABILITATION

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School of Health Sciences,
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Bangalore-560111

JULY 2024

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College of Physiotherapy,
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"EFFECTIVENESS OF WOBBLE BOARD VERSUS UNIAXIAL ROCKER BOARD FOR BALANCE TRAINING IN FUCTIONAL RECOVERY IN PATIENTS WITH SUB ACUTE GRADE 2 INVERSION ANKLE SPRAIN" is a bonafide research work carried out by MR BHAVESH A LULLA (HSC22MSS011) under the guidance of DR.VINOD KUMAR K.C

Signature 16/8/2024

Dr. Sathya Guruprasad

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Bengaluru -78.

DATE: 16/8/2024

Principal
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EFFECT OF INDIAN CLUBBELL & KETTLE BELL SWINGING ON UPPER BODY MUSCLES - A QUASI EXPERIMENTAL STUDY

A Dissertation

Submitted by

REDDYSAI E

(HSC22MSS012)

Under the Guidance of

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College of Physiotherapy

In partial fulfilments of requirements

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MASTER OF PHYSIOTHERAPY

(ORTHOPEADICS - SPORTS REHABILITATION)

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"EFFECT OF INDIAN CLUBBELL & KETTLE BELL SWINGING ON UPPER BODY MUSCLES- A QUASI-EXPERIMENTAL STUDY" is a bonafide research work done by Mr. **REDDY SAI E** under the guidance of **Dr. SATHYA GURUPRASAD.**

P. Sathya 16/8/2024.

Signature

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APPENDIX VII

PLAGIARISM REPORT

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EFFECTIVENESS OF MYOFASCIAL RELEASE WITH KINESIOTAPING VERSUS MYOFASCIAL RELEASE ALONE IN IMPROVING FLEXIBILITY, STRENGTH AND SPRINT PERFORMANCE AMONG RECREATIONAL FOOTBALL PLAYERS WITH HAMSTRING TIGHTNESS- RANDOMIZED CONTROLLED TRIAL

A Dissertation

Submitted by

I.SAI CHANDANA

(HSC22MSS013)

Under the Guidance of

Dr. VINOD KUMAR K C

To

College of Physiotherapy

In partial fulfilment of the requirements

For the award of

MASTER OF PHYSIOTHERAPY

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JULY-2024

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Dayananda Sagar University,
Bangalore, 560078

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This is to certify that the thesis entitled

"EFFECTIVENESS OF MYOFASCIAL RELEASE WITH KINESIOTAPING VERSUS MYOFASCIAL RELEASE ALONE IN IMPROVING FLEXIBILITY, STRENGTH AND SPRINT PERFORMANCE AMONG RECREATIONAL FOOTBALL PLAYERS WITH HAMSTRING TIGHTNESS-RANDOMIZED CONTROLLED TRIAL" is a bonafide research work done by **Miss. I. Sai Chandana** under the guidance of **Dr. VINOD KUMAR K.C.**

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Dr. Sathya Guruprasad

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APPENDIX VI

PLAGIARISM REPORT

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ORIGINALITY REPORT

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ASSESSING THE KNOWLEDGE, ATTITUDE, PERCEPTION, AND PRACTICE ON EFFECTIVENESS OF MENSTRUAL CYCLE HEALTH BENEFITS ON FEMALE SPORTS PLAYERS.

A Dissertation

submitted by

JAISHREE. P

(HSC22MSS014)

To

College of Physiotherapy

In partial fulfilment of the requirements

for the award of

MASTER OF PHYSIOTHERAPY

(ORTHOPAEDICS - SPORTS REHABILITATION)

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Bangalore-560078

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This is to certify that the thesis entitled.

"ASSESSING THE KNOWLEDGE, ATTITUDE, PERCEPTION, AND PRACTICE ON EFFECTIVENESS OF MENSTRUAL CYCLE HEALTH BENEFITS ON FEMALE SPORTS PLAYERS" is a bonafide research work done by **Ms. JAISHREE.P** under the guidance of **Dr. SATHYA GURUPRASAD.**

Signature

P. Sathya 14/8/2024.

Dr. SATHYA GURUPRASAD

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Dayananda Sagar University.

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HSC22MSS014

APPENDIX VII

PLAGIARISM REPORT

JAISHREE P

ORIGINALITY REPORT

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PRIMARY SOURCES

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A STUDY ON EFFECTIVENESS OF CONVENTIONAL EXERCISES WITH PLYOMETRIC TRAINING VS CONVENTIONAL EXERCISES AMONG RECREATIONAL FAST BOWLERS FOR ENHANCING BOWLING SPEED AND STRENGTH. - A COMPARATIVE STUDY.

A Dissertation

Submitted by

KUNJAL RAJAN SAMTANI

(HSC22MSS015)

Under the Guidance of

Dr. VINOD KUMAR K.C

To

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In partial fulfillment of the requirements
For the award of

MASTER OF PHYSIOTHERAPY

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Dr. VINOD KUMAR K.C

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Dr. Sathya Guruprasad

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EFFECTIVENESS OF AEROBIC STEPPER EXERCISE TRAINING TO ENHANCE COORDINATION AND PROPRIOCEPTION IN RECREATIONAL FOOTBALL PLAYERS – A WAITLISTED RANDOMIZED CONTROL TRIAL.

A Dissertation

Submitted by

MONSAMOHN T K

(HSC22MSS016)

Under the Guidance of

Dr. SHRIHARI SHARMA K N

To

College of Physiotherapy

In partial fulfilment of the requirements

for the award of

MASTER OF PHYSIOTHERAPY

(ORTHOPAEDICS –MUSCULOSKETAL & SPORTS REHABILITATION)COLLEGE OF PHYSIOTHERAPY

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COMPARISON OF EFFECTS OF CERVICAL SPINE MOBILIZATION AND TEMPOROMANDIBULAR JOINT MOBILIZATION ON PAIN AND FUNCTIONAL IMPROVEMENT IN PEOPLE WITH CERVICOGENIC HEADACHE - A COMPARISON STUDY.

A Dissertation

Submitted by

C MOHAMMED SHOAIB

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For the award of

MASTER OF PHYSIOTHERAPY

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EFFECT OF DIGITAL DETOX REGIME COMBINED WITH AEROBIC EXERCISE ON DIGITAL ADDICTION IN YOUNG ADULTS- A QUASI EXPERIMENTAL STUDY

A Dissertation

Submitted by

CHILIA KAYINA

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COMBINED EFFECTIVENESS OF RESISTANCE TRAINING AND BALANCE TRAINING ON MUSCLE STRENGTH, PHYSICAL PERFORMANCE AND ANKLE STABILITY IN SUBJECT WITH SARCOPENIA

A Dissertation

Submitted by

GIRIJA S

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In partial fulfilment of the requirements

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MASTER OF PHYSIOTHERAPY

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THE EFFECTIVENESS OF PROGRESSIVE MUSCLE RELAXATION TECHNIQUE AMONG SMOKERS WITH ANXIETY AND DEPRESSION IN YOUNG ADULTS- QUASI EXPERIMENTAL TRIAL

A Dissertation

Submitted by

KABOM

PADU(HSC22M

NS004)

Under the Guidance of

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To

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In partial fulfilment of the requirements

For the award of

MASTER OF PHYSIOTHERAPY (NEURO

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EFFECTIVENESS OF NEUROBIC EXERCISE PROGRAM ON MILD-MODERATE PSYCHOLOGICAL DISTRESS IN COMMUNITY DWELLING OLD AGED ADULTS

AN EXPERIMENTAL STUDY

A Dissertation

Submitted by

PRAGNYA JAHNAVI

(HSC22MNS005)

Under the Guidance of

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To

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In partial fulfilment of the requirements

For the award of

MASTER OF PHYSIOTHERAPY

(ADULT NEUROLOGY AND PSYCHOSOMATIC DISORDERS)

COLLEGE OF PHYSIOTHERAPY

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EFFECTIVENESS OF LEE SILVERMAN VOICE TREATMENT (LSVT) BIG AND STRENGTH TRAINING ON BALANCE, PHYSICAL ACTIVITY AND RISK OF FALL IN ELDERLY POPULATION: A QUASI EXPERIMENTAL STUDY

A Dissertation

Submitted by

SMRITY RAI

(HSC22MNS006)

Under the Guidance of

Dr. SUNJYOTH H. S

To

College of Physiotherapy

In partial fulfilment of the requirements

For the award of

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EFFECTS OF RETRO-WALKING TRAINING ON KINESIOPHOBIA AND COGNITION IN GERIATRIC POPULATION-QUASI EXPERIMENTAL STUDY

A Dissertation

Submitted by

SURUCHI

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Under the Guidance of

Dr. SATHYA GURUPRASAD

To

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In partial fulfilment of the requirements

For the award of

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P. Sathya 17/8/2024

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EFFECTIVENESS OF SHAKER EXERCISE IN THE TREATMENT OF DYSPHAGIC CHILDREN WITH CEREBRAL PALSY: RANDOMIZED CONTROL TRIAL.

A Dissertation

Submitted by

JIDNYASA GOPAL ATTARDE

(HSC22MNS008)

Under the Guidance of

Dr. SUNJYOTH H. S

To

College of Physiotherapy

In partial fulfillment of the requirements
For the award of

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EFFECTIVENESS OF TASK ORIENTED EXERCISE PROGRAM IN CHILDREN WITH CEREBRAL PALSY ON CARE GIVER BURDEN: A QUASI EXPERIMENTAL STUDY.

A Dissertation

Submitted by

SYED KAUSAIN PASHA

(HSC22MNS009)

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In partial fulfilment of the requirement

For the award of

MASTER OF PHYSIOTHERAPY

(NEUROLOGY- PEDIATRICS)

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Signature P. Sathya 19/8/2024.

Dr . Sathya Guruprasad

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ASSESING KNOWLEDGE, PERCEPTION AND PRACTICE AMONG GYNECOLOGISTS ABOUT VAGINAL DILATOR THERAPY AS A NOVEL PELVIC FLOOR REHABLITATION APROACH IN THE MANAGEMENT OF DYSPAREUNIA: A CROSS SECTIONAL STUDY

A Dissertation Submitted by

POTLAPALLY ANUSHA

(HSC22MWH001)

Under the Guidance of

Dr. SRIHARI SHARMA

To

College of Physiotherapy

In partial fulfilment of the requirements

For the award of

MASTER OF PHYSIOTHERAPY

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Signature 20/8/2024.

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SIMILARITY INDEX	INTERNET SOURCES	PUBLICATIONS	STUDENT PAPERS

PRIMARY SOURCES

1	archives.lincolndailynews.com Internet Source	1%
2	www.ncbi.nlm.nih.gov Internet Source	1%
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4	aisel.aisnet.org Internet Source	<1%
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6	eprints.bournemouth.ac.uk Internet Source	<1%
7	Peretz, Ayal. "A Systematic Review of Pre-clinical Studies on the Effects of Cannabidiol on Breast Cancer Cells", University of Johannesburg (South Africa), 2021 Publication	<1%

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EFFECT OF THE BASE CONCEPT, CORE STRENGTHENING AND ERGONOMIC ADVICE ON MECHANICAL LOW BACK PAIN IN MANUFACTURING INDUSTRY WORKERS - A RANDOMIZED CONTROL TRIAL

A Dissertation submitted by

TANEEM FATIMA ZAFER HAKIM

(USN: - HSC22MCB001)

Under the Guidance of

Dr. SUNJYOTH.H.S

To

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF HEALTH SCIENCES

COLLEGE OF PHYSIOTHERAPY

BENGALURU, INDIA.

In partial fulfilment of the requirements

For the award of

MASTER OF PHYSIOTHERAPY IN COMMUNITY BASED REHABILITATION – OCCUPATIONAL HEALTH

CERTIFICATE BY THE GUIDE

This is to certify that the dissertation titled "**EFFECT OF THE BASE CONCEPT, CORE STRENGTHENING AND ERGONOMIC ADVICE ON MECHANICAL LOW BACK PAIN IN MANUFACTURING INDUSTRY WORKERS - A RANDOMIZED CONTROL TRIAL**" is a bonafide research work carried out by **TANEEM FATIMA ZAFER HAKIM (HSC22MCB001)** under the guidance of **Dr. SUNJYOTH.H.S** assistant professor College of Physiotherapy, Dayananda Sagar University.

The same is being submitted to the Dayananda Sagar University in partial fulfilment of the requirements the award of **Master of Physiotherapy (COMMUNITY BASED REHABILITATION – OCCUPATIONAL HEALTH).**

Signature 16/08/2024

Dr. SUNJYOTH.H.S

(Guide)

HSC22NCB001

APPENDIX 5

PLAGIARISM REPORT

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ORIGINALITY REPORT

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1	www.mdpi.com Internet Source	1%
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DESIGNING AN ADJUSTABLE AND COMPACT ERGONOMIC CHAIR FOR HOMEMAKERS AND DEVELOPMENT OF A PROTOTYPE.

A Dissertation

Submitted by

SHREYA

SHANBHAG

(HSC22MCB002)

To

College of Physiotherapy

In partial fulfilment of the requirement

for the award of

MASTER OF PHYSIOTHERAPY

(COMMUNITY BASED

REHABILITATION -OCCUPATIONAL

HEALTH)

COLLEGE OF PHYSIOTHERAPY

School of Health Sciences,

Dayananda Sagar University

Bangalore-560111

JULY 2024

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore-560078

ENDORSEMENT BY THE PRINCIPAL

This is to certify that the thesis entitled

"DESIGNING AN ADJUSTABLE AND COMPACT ERGONOMIC CHAIR FOR HOMEMAKERS AND DEVELOPMENT OF A PROTOTYPE." **is a bonafide research work done by Miss. SHREYA SHANBHAG under the guidance of Dr. SRIHARI SHARMA.**

Signature

Dr. Sathya Guruprasad

Principal

College of Physiotherapy,

School of Health Sciences,

Dayananda Sagar University.

Bengaluru -78.

DATE:

HSC22MCB002

PLAGIARISM REPORT

RE-2022-340348-plag-report

ORIGINALITY REPORT

6%	1%	5%	0%
SIMILARITY INDEX	INTERNET SOURCES	PUBLICATIONS	STUDENT PAPERS

PRIMARY SOURCES

1	Haozhi Chen, IN Nicholas Anton, IN Richard Holden, IN Denny Yu. "Kitchen Ergonomics in Health and Healthcare: A Rapid Scoping Review", Human Factors in Healthcare, 2024 Publication	3%
2	Samaneh Norouzi, Sedigheh Sadat Tavafian, Rosanna Cousins, Hamidreza Mokarami. "Evaluation of postural stress and risk factors for developing work-related musculoskeletal disorders among full-time women homemakers", Springer Science and Business Media LLC, 2024 Publication	2%
3	Rumana Pathan, Daevesh Singh, Sahana Murthy, Ramkumar Rajendran. "Chapter 21 Identifying Metacognitive Processes Using Trace Data in an Open-Ended Problem-Solving Learning Environment", Springer Science and Business Media LLC, 2022 Publication	1%
4	www.info.univ-angers.fr Internet Source	1%

ASSESSMENT OF ACTIVITY LIMITATION AND PARTICIPATION RESTRICTION IN THE ELDERLY POPULATION WITH SYMPTOMATIC KNEE OSTEOARTHRITIS USING THE INTERNATIONAL CLASSIFICATION OF FUNCTIONING, DISABILITY AND HEALTH: A CROSS SECTIONAL STUDY

A Dissertation

Submitted by

SEEMASIDDIQUA

(HSC22MCB003)

Under the Guidance of

Dr. SRIHARI SHARMA

to

College of Physiotherapy

In partial fulfilments of requirements for

the award of

MASTER OF PHYSIOTHERAPY

(COMMUNITY BASED REHABILITATION -GERIATRICS)

COLLEGE OF PHYSIOTHERAPY

Scholl of Health Sciences

Dayananda Sagar University

Bangalore- 560078

JULY

2024

Principal
College of Physi
Dayananda Sa
Bangal

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ENDORSEMENT BY THE PRINCIPAL

This is to certify that the thesis entitled

"Assessment of activity limitation and participation restriction in the elderly population with symptomatic knee osteoarthritis using the International Classification of Functioning, Disability and Health: A cross sectional study" is a bonafide research work done by **Ms. SEEMA SIDDIQUA** under the guidance of **Dr. SRIHARI SHARMA.**

Signature

Dr. Sathya Guruprasad,
Principal,
College of Physiotherapy,
School of Health Sciences,
Dayananda Sagar University.
Bengaluru -78.

DATE: 19/8/2024

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore, 560078

HISC22MCB003

APPENDIX VI
PLAGIARISM REPORT

RE-2022-342082-plag-report

ORIGINALITY REPORT

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SIMILARITY INDEX	INTERNET SOURCES	PUBLICATIONS	STUDENT PAPERS

PRIMARY SOURCES

1	Patcharin Nilmart, Mantana Vongsirinavarat, Sirikarn Somprasong, Benjawan Apinonkul. "Development of an extensive assessment list for knee osteoarthritis based on the International Classification of Functioning, Disability and Health", International Journal of Rehabilitation Research, 2019 Publication	1%
2	jyx.jyu.fi Internet Source	1%
3	www.researchgate.net Internet Source	1%
4	lucris.lub.lu.se Internet Source	<1%
5	Yasir S. Alsalamah, Turki S. Alsalamah, Bandar Saad Albagawi, Thamer Alslamah, Ahmad El Tassi, Mirna Fawaz. "Impact of Nurse Residency Program Completion on Work Readiness and Clinical Competency of Saudi Graduate Nurses Transitioning into Professional Practice", International Journal of Africa Nursing Sciences, 2023 Publication	<1%
6	trepo.tuni.fi Internet Source	<1%
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8	neupsykey.com Internet Source	<1%
9	d.docksci.com Internet Source	<1%
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CLINICAL VALIDATION AND CORRELATION OF MODIFIED SELF-REPORTING MENSTRUAL DISORDER SCREENING QUESTIONNAIRE WITH MENSTRUAL DISTRESS QUESTIONNAIRE

A Dissertation

Submitted by

FOUZIYA BANU

(HSC21MWH001)

Under the Guidance of

Dr. SRIHARI SHARMA K N

To

College of Physiotherapy

In partial fulfilment of the requirements

for the award of

MASTER OF PHYSIOTHERAPY

(WOMEN'S HEALTH)

COLLEGE OF PHYSIOTHERAPY

School of Health Sciences,

Dayananda Sagar University

Bangalore-560111

JULY-2024

ENDORSEMENT BY THE PRINCIPAL

This is to certify that the thesis entitled

"CLINICAL VALIDATION AND CORRELATION OF MODIFIED SELF-REPORTING DISORDER SCREENING QUESTIONNAIRE WITH MENSTRUAL DISTRESS QUESTIONNAIRE." is a bonafide research work done by Miss. FOUZIYA BANU under the guidance of **Dr. SRIHARI SHARMA K N**

Signature P. Sathya 20/8/2024

Dr. Sathya Guruprasad

Principal

College of Physiotherapy,

School of Health Sciences,

Dayananda Sagar University.

Bengaluru -78.

DATE:

Principal
College of Physiotherapy,
Dayananda Sagar University,
Bangalore-560078

APPENDIX V

PLAGARISM REPORT

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ORIGINALITY REPORT

9%	5%	6%	1%
SIMILARITY INDEX	INTERNET SOURCES	PUBLICATIONS	STUDENT PAPERS

PRIMARY SOURCES

1	Srihari Sharma K N, Shilpa Umarji, Sai Bhavani Visarapu. "Construction and validation of self-reporting menstrual disorder screening questionnaire for Indian population", Indian Journal of Obstetrics and Gynecology Research, 2024 Publication	2%
2	Submitted to University of Wales, Lampeter Student Paper	<1%
3	f1000research.com Internet Source	<1%
4	www.mdpi.com Internet Source	<1%
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6	www.frontiersin.org Internet Source	<1%
7	David M. Luesley, Mark D. Kilby. "Obstetrics & Gynaecology", CRC Press, 2016 Publicatuon	<1%

TATA

07 May 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Aditi Mehta (Emp.No: 41086)** is currently undertaking internship at TATA Elxsi Limited Bangalore from **14 February 2024.**

For Tata Elxsi Limited

Geetha Kannan
Corporate Manager – Immigration & HR Operations

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GSTIN: 18CDDPB8175P1ZZ

INTERNSHIP CERTIFICATE

This is to certify that

Aditri Nair

from Dayananda Sagar University
has successfully completed two months of Machine Learning Internship Program at Feynn Labs Services from 31st January, 2024 to 31st March, 2024 during which she has worked on the following Projects:

1. AI Product/Service Prototyping
2. Market Segmentation using Machine Learning and Data Analysis
3. AI Product/Service Business and Financial Modelling

PROJECT MENTOR

MAY 3rd, 2024
DATE

Phone: +91 9085280728 | Email: support-vectors@feynnlabs.com | www.feynnlabs.com | Certificate ID: B122421001

Certificate

DATAMATICS

May 14, 2024

Mr. Aditya Anand

Mumbai

Dear Aditya,

This is to certify that you were on a temporary assignment with us as a **"Project Trainee"** from **February 05, 2024** to **May 06, 2024** in the **"TruBot Implementation Direct-Support"** department. You have carried out all your duties sincerely and have completed the project **"Document Download and Reporting through Intelligent Automation-TruBot"** successfully during this period.

We wish you all the best for your future endeavors.

Yours Truly,
For **Datamatics Global Services Limited,**

Prashant Gautam

Prashant Gautam
AVP- Corporate HR

TATA

07 May 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Aishwarya Kulkarni (Emp.No: 41087)** is currently undertaking internship at TATA Elxsi Limited Bangalore from **14 February 2024.**

For Tata Elxsi Limited

Geetha Kannan
Corporate Manager – Immigration & HR Operations

TripFactory

Date: 30/03/2024

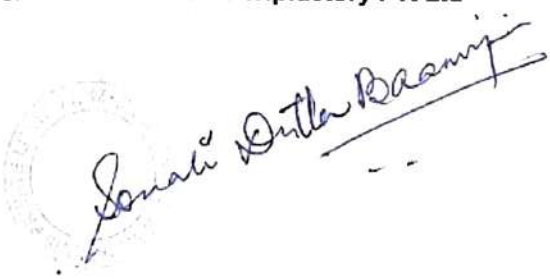
To whom it may concern

This is to certify that Mr **Ajitesh S Kumar** has successfully completed his internship in Hr Department from **26 Feb 2024 to 30 Mar 2024** and his services were found to be excellent.

During this internship he was dedicated and showed 100% interest to learn new Things.

All the best for your future endeavors

For and On behalf of Tripfactory Pvt Ltd



Human Resources

Bangalore

To,
Mr. Avinash Sharma,

Promotion Letter

Dear **Mr. Avinash,**

Many Congratulations!!

We are delighted to inform you that, after careful consideration and evaluation of your outstanding performance, we are pleased to offer you a promotion to the new position of **Software Development Engineer (1A)**. This promotion is a testament to your hard work, dedication, and the valuable contributions you have made to our organization.

You served as the **Intern** from **14 Sep 2023 to 31 Mar 2024**. With effect from **01 Apr 2024**, you will be promoted as **Software Development Engineer.**

We are happy to offer you this position and are proud of your achievement.

Keep shining and continue to contribute to this organization!

We look forward to your continued contribution to the growth of Simpleenergy Pvt Ltd.

Yours Faithfully,

For Simpleenergy Private Limited

Shreshth Mishra
Co-Founder & CPO

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T 91 80 3952 2222
F 91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

PDA/2024/22

Candidate Name: Bennett Christopher Thomas
Internship Location: Bangalore

Dear Bennett Christopher Thomas,

This is in reference to the Short Term Training / Internship ("**Training**") offered to you ("**Trainee**") by EdgeVerve Systems Limited ('**EdgeVerve/Company**' hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India**, as part of your academic curriculum in accordance with the terms of the Training Agreement ("**Training Agreement**") executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at ***EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100***

DAYANANDA SAGAR UNIVERSITY
School of Engineering
Department of CSE (Cyber Security)

CERTIFICATE

This is to certify that the "Internship report" submitted by **Blestina Calamus J ENG21CY1001** is a bonafide student of Bachelor of Technology in Computer Science and Engineering (Cyber Security) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment of the requirement for the VIII Semester during the academic year 2023-24. It is certified that all the corrections/suggestions indicated for Internal Assessment have been incorporated in the report. The Internship report has been approved as it satisfies the academic requirements in respect of Internship prescribed for the VIII Semester.

Sumit Shekher

Sumit Shekher
External Guide
SOC Manager,
Mphasis,
Bangalore
Date: 20-05-24

Prof. Sharanabasappa Tadkal
Internal Guide
Dept. of CSE (Cyber Security)
School of Engineering
Dayananda Sagar University
Date: 20-05-2024

Dr Udaya Kumar Reddy K R
Dean,
School of Engineering,
Dayananda Sagar University

Date: 20-05-2024

CERTIFICATE OF INTERNSHIP COMPLETION

17 July 2024

This certificate is proudly presented to

Prateep Prem

MUSKAN RASTOGI
CEO

COURSE COORDINATOR

#startupindia

ISO 9001 : 2015

EXPLORE | CHOOSE | BEGIN

skolar

Cyber Security

This is to certify that Prateep Prem from Dayanand Sagar University has successfully completed a 3 month internship and training from 01 March 2024 to 31 May 2024.

Certificate number : 24-2691295

Teachnook
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BTECH WALLEH
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CERTIFICATE OF INTERNSHIP COMPLETION

PRESENTED TO

Nagajayanth A S

has successfully completed Mentorship Program on Cyber Security from Btech Walleh, in association with Teachnook. During this internship, The student has been found to be a keen and enthusiastic candidate.

Certificate ID : TNK2404-074709
Duration : 01/07/2024 - 30/08/2024

Academic Head

SR.HR Manager

Cyber Security

Verified Certificate

A Verified Certificate from Teachnook can provide a proof for a student or other institution, an employer or other institution, that you have successfully completed an online internship.

SNEX

SNEX Technology Services Private Limited
Formerly known as INTL FCStone Technology Services Private Limited
CIN: U72900KA2019FTC124766
www.stonex.com

08-May-2024

TO WHOM IT MAY CONCERN

This is to certify that **Ezra Eliezer J** (Employee # **T121**) is undergoing internship/traineeship with us since **January 10, 2024** as **Intern / Trainee** at SNEX Technology Services Private Limited, a subsidiary of StoneX Group Inc. at our office: 37, 6th and 7th floor, Cunningham Road, Sampangi Ramaswamy Temple Road, Vasanthnagar, Bengaluru - 560052, Karnataka, India

Purpose: - This provisional letter is issued for the purpose of submission of certificate to the college.

Thanking You,

For SNEX Technology Services Pvt Ltd

Pooja Malhotra

Pooja Malhotra
HR Head-India

Way2Document

CERTIFICATE

OF INTERNSHIP

This certificate awarded to

Gangesh Gunjan

From Dayananda Sagar University

In recognition of his efforts and achievements in completing the internship program in

Full Stack and UI Design

Conducted from 30th Jan– 6th May, 2024

Avinash C.
CEO

Date:15 May 2024

Internship Certificate

Dear **Harshvardhan**,

This is to certify that Mr. **Harshvardhan** ,successfully completed an internship at TripFactory company from **3rd March 2024 to 1st May 2024**. During the aforesaid period, his services were found to be satisfactory in the Operation Department as Visa Executive.

We wish you continued success in your academic and professional pursuits.

For and on behalf of ORN Tripfactory Pvt. Ltd.

Authorized Signatory

Human Resource

Compsoft Technologies
Providing a Complete Suite of IT Solutions

CERTIFICATE OF INTERNSHIP

This is to certify that **Kiran KN** whose USN is **ENG20CY0012**, has completed their **Full Stack Web Development Internship** organised and handled by **Compsoft Technologies Pvt. Ltd** from **12th February, 2024** to **8th April, 2024**.

The person to whom this certificate is addressed to has worked on a project titled Web Template for Queue Club-A Snooker Club . This project was aimed at creating fully-fledged functional web template(s) for a client of ours. As part of the project, they designed functional web pages, used databases to collect, store, and sort data, by understanding the design briefs and client specifications that were provided in the project proposal.

During the course of the internship, he has demonstrated good design skills with a self-motivated attitude to learning new things.We are confident that his exceptional technical skills and positive attitude will be valuable assets in their future endeavours. For positions requiring Full Stack Web Development, we heartily suggest him.Their performance exceeded expectations and was able to complete the project successfully on time.

To verify this certificate, CLICK HERE

COMPSOFT TECHNOLOGIES AUTHORIZED SIGNATORY

Nithin K S
PROJECT MANAGER
COMPSOFT TECHNOLOGIES PVT. LTD
1st Block Rajajinagar
Bangalore - 560010

www.compstechnlogies.com
services@compstechnologies.com

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contact@niveussolutions.com
(0820) 2520256

HR/Internship Letter/ April/ 2023-24

Date : 26 April 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Krishna Priya Lokanatha has undergone internship with Niveus Solutions Pvt Ltd from **24th January 2024 to 24th April 2024.**

During the period of internship, She has worked with the Customer Engineering team and has successfully met the objectives of the internship. We found Krishna Priya Lokanatha to be hardworking, sincere and displayed good conduct.

We wish her all success in future endeavors.

For M/s Niveus Solutions Pvt. Ltd

Yours sincerely,
For Niveus Solutions

Rashmi George - Chief Talent Officer

Doc ID: 9acce563c6afbadc76ce212a6b59c5802ec2454c

CERTIFICATE OF INTERNSHIP

This certificate is proudly presented to

KUMAR ABHINAV

We are happy to certify that Mr./Miss.

KUMAR ABHINAV

has completed his/her CFSS Internship as a

"Penetration Testing"

from 26 March to 28 April, 2024.

We appreciate his/her work and dedication.

FOUNDER
CFSS

15 May. 2024

DATE

2024-25 All Rights Reserved by CFSS

CYBER & FORENSICS SECURITY SOLUTIONS IN INDIA POWERED BY CFSS

Confirmation of Internship

9 May 2024

This serves to confirm that Mr. Lokesh K born on 25 September 2002 is employed with ADVA Optical Networking India Private Limited("ADVA") as Intern in R&D department from 12 February 2024. The internship period as agreed between Mr. Lokesh K and ADVA is from 12 February 2024 to 31 July 2024 or the date of Mr. Lokesh K's graduation from Dayananda Sagar University, whichever is earlier.

Please find below our office address

ADVA Optical Networking India Pvt. Ltd.
Umiya Business Bay Tower – 2,
Cessna Business Park, Kadubeesanahalli,
Bengaluru, Karnataka 560103.

For any questions please find contact details below:

Contact Person:

Ms. Chethana Ramakrishna
Phone: +91 80 6733 0200
Email: Chethana.ramakrishna@adtran.com

Yours respectfully,
ADVA Optical Networking India Private Limited

Peggy Tang
Senior Manager Human Resources APAC
Peggy.Tang@adtran.com

Chethana

Chethana Ramakrishna
Senior Human Resources Generalist
Chethana.Ramakrishna@adtran.com

ADVA Optical Networking India Pvt. Ltd
4th Floor Umiya Business Bay 2
Cessna Business Park, Kadubeesanahalli
Marathalli Outer Ring Road
560103 Bengaluru
India
Phone: +91 80 678 320 202
Fax: +91 80 678 320 201
www.adtran.com

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M G. Road, Bengaluru, Karnataka 560001
Account Number: 2048312000
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GSTIN: 29AAFCA6795R2ZG

ISO 9001:2015 / TL9000
ISO 14001:2015
ISO 22301:2012
ISO 50001:2011

Headquarters
Adtran Networks SE
Campus Martinsried
Fraunhoferstrasse 9 a
82152 Martinsried / Munich
Germany
Phone: +49 89 89 06 65 0
Fax: +49 89 89 06 65 199

Letter of Recommendation

To Whom It May Concern

I am writing to whole heartedly recommend **Miss. Ramya D** for her exceptional performance during the internship at Framewise.ai, which spanned from **July 24th, 2024 to August 24th, 2024.**

During this period, Ramya worked on a variety of AI projects and demonstrated a remarkable ability to grasp complex concepts and contribute meaningfully to our team. Ramya's expertise in machine learning, prompt engineering, and image processing became evident through his hands-on contributions to our ongoing projects.

One of the key highlights of Ramya's internship was her work on extending our AI Interviewer product by developing a **Cheating Detection model using Head Pose Estimations**. She also contributed significantly to integrating **OpenAI's natural language processing (NLP)** capabilities into the system, enhancing the product's conversational accuracy. Additionally, Ramya played an essential role in **testing, debugging**, and refining the product, which led to notable improvements in overall functionality and performance.

This model became an integral feature, significantly enhancing the functionality of our product, particularly in detecting suspicious activities during online interviews. **Ramya's ability to grasp the nuances of image detection, combined with his skillful application of machine learning algorithms, played a pivotal role in the success of this project.**

Ramya was always eager to take on new challenges, learn and consistently demonstrated a high level of professionalism, enthusiasm, and technical acumen. Her capacity to collaborate within the team, combined with his critical thinking skills, allowed him to excel in every task he undertook.

I am confident that Ramya will be an asset to any organization he chooses to join, and I strongly recommend her for any position or academic endeavours he pursues.

Kowshik Chilamkurthi

CEO, Framewise.ai

CRYPTOVIBE
Technologies Private Limited

www.cryptovibe.in email: info@cryptovibe.in

Certificate ID: INTCV2401
Date of Issued: 21-05-2024

This is to certify that **Mr. MANJUNATH AV** of **Dayanand Sagar University, Bengaluru** completed his internship program successfully as **web designer** from 15-04-2024 to 20-05-2024.

During the period of internship program with us, he had been exposed to various technologies and was found punctual, hardworking and inquisitive.

Congratulations and best wishes for his future endeavours.

Director

Bengaluru

#startupindia

MINISTRY OF CORPORATE AFFAIRS
GOVERNMENT OF INDIA

U72900KA2021PTC146225

Ministry of MSME, Govt. of India

UDYAM-KR-03-0156041

HackersForYou
Next Generation Cybersecurity Organization

26 January 2024

Welcome to H4U's Penetration Testing Internship Programme ("HPTIP")

HPTIP 2024
HackersForYou
Next Generation Cybersecurity Organization

Dear mir mohammed kaif,

Sub: Offer Letter for 3-Month Penetration Testing Internship

Welcome to HPTIP 2024!

We are delighted to offer you the position of Penetration Tester Intern at HackersForYou for a duration of 3 months, starting from February 05, 2024, and ending on May 05, 2024. This internship will provide you with valuable hands-on experience in the field of penetration testing, allowing you to further develop your technical expertise and expand your knowledge in cybersecurity.

Internship Details:

- **Position:** Penetration Tester (Intern)
- **Duration:** 3 months
- **Start Date:** February 05, 2024
- **End Date:** May 05, 2024

We are excited to welcome you to our team and look forward to a productive and enriching internship experience.

Yours sincerely,

Satyam Kumar.

Satyam Kumar
General Manager - Human Resources

HealthFlex

Mokshith Sanga
6th Main, 15th Cross, Lakkasandra Extension,
Wilson Garden, Chinnayyanapalya,
Next to Trimukha Ganesha Temple,
2nd Floor Bengaluru-560030

27.02.2024

Internship Offer Letter

We are delighted to extend an offer for an internship position at **DeftRonin Technologies Pvt Ltd.** within the Operations Department. The internship will be based in Bangalore. We were impressed by your qualifications and believe that your skills and background will make a valuable contribution to our team.

Internship Details:

1. The internship is expected to start on 01.03.2024 to 01.07.2024.
2. Your normal working hours shall be from Monday to Friday from 10:00 am to 07:00 pm.
3. You will be entitled to a stipend of **Rs 20000** per month for the duration of the internship
4. **Leave and Holidays:** You shall be eligible for the local public holidays scheduled in the location of your assignment. Approval for additional leave is at the discretion of Project Manager/ HR/ Business Unit Head.
5. **Conduct and Regulations:** During the course of your training, you will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline, safety, and other matters.
6. **Non-Disclosure:** You will not, at any time, without the consent of your project guide disclose or divulge or make public any information regarding the company's affairs or administration or research carried out, whether the same may be confided to you or become known to you in the course of your training or otherwise.
7. **Project and Responsibilities:** Your project and responsibilities during the term will be determined by the supervisor assigned to you for the duration of the internship.
8. **Return of Company Property:** On completion of your internship, you will give to the Company all correspondences, documents, market data, cost data or records etc., belonging to the Company or relating to its business and shall not retain or make any copies of these items.
9. **Termination:** The internship may be terminated by either party with a notice period of 7 days.

BOPPL
Pvt.Ltd

+91-8017639980
admin@theboringpeople.in
54,2nd BLOCK, Ramamurthy Nagar, Bangalore- 560016

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Nachiket Bhat, from Dayanand Sagar University, USN. ENG20CY0020 (B.Tech Cyber Security (CSE), Academic Year 2020-2024), has worked with our organization, Boppl Pvt Ltd, as a web designing intern for the months of April & May 2024. During this period, he was actively involved in a variety of tasks that contributed significantly to our online presence:

1. **Designing and maintaining web pages for both internal and external use, ensuring they were visually appealing and user-friendly.**
2. **Enhancing the user interface and user experience of our existing client websites, incorporating feedback and making improvements for better usability.**
3. **Assisting in the development and design of digital marketing materials, including banners, email templates, and social media graphics.**
4. **Collaborating with the IT and marketing teams to integrate web applications and ensure seamless functionality across different platforms.**

Throughout his internship, Mr. Bhat demonstrated exceptional hard work, diligence, and a keen eye for detail. He quickly grasped web design principles and practices, and his contributions were highly valuable to our projects. His ability to learn swiftly and apply his knowledge effectively was commendable. We are confident that the skills and experience he gained during this period will serve him well in his future endeavors. We wish him all the best in his career and personal growth.

Rishi Sood
Co-Founder
Boppl Pvt Ltd.

USP Software Solutions

Internship Letter

Date: 2nd February 2024

Subject: Letter of Internship for the position of **"Intern Executive"**

Dear Nachiketh S U,

With reference to your interview with us, we are pleased to offer you a position at **USP Software Solutions (P) Ltd.**, as **"Intern Executive".** Your Internship will be in effect from **Feb 2nd 2024** under terms and conditions stipulated below.

Remuneration and Deductions:

a. You are entitled for stipend of **INR 15000/-** per month

Other Employment Terms:

USP Software Solutions (P) ltd, employs, engages, and hires you as "**Intern Executive**". You accept and agree to such hiring, engagement, and employment, subject to the general supervision and pursuant to the orders, advice, and direction of **USP Software Solutions (P) ltd.**

You will perform such other duties as are customarily performed by one holding such position in other, same, or similar businesses or enterprises as that engaged in by.

During your Internship period you will be doing project to enhance your competency.

You will be under internship for a period of 3 months from the DOJ (Date of Joining) and your term will get terminated after the stipulated period.

Work Hours & Leaves:

- Work timings are 10:00 am to 6:00 pm, with a lunch break of 30 minutes (WFH/Office)
- Applicable National holidays as per the local calendar and Company Holiday list
- Minimum expected working hours will be 8 hrs per day

Due Diligence:

You agree that you will at all times faithfully, diligently and to the best of your ability, experience, and talents, perform all of the duties that may be required from your pursuant to reasonable satisfaction of **USP Software Solutions (P) ltd.**

You shall make available to **USP Software Solutions (P) ltd,** all information of which shall have any knowledge and shall make all suggestions and recommendations that will be of mutual benefit to **USP Software Solutions (P) ltd** and you.

Joining Date:

Your appointment will become effective from the date of your joining in the company, which shall not be later than **2nd – Feb - 2024** and your joining report shall be submitted to the HR. Please submit copy of the following documents along with the acceptance of Offer:

- ID proof - Copy of PAN card
- Address proof - Copy of Aadhaar card
- Copy of 10th , 12th and Degree Marks sheets
- Passport size photos - 1

Termination:

Your Internship tenure will get over by 2nd May 2024, i.e. after completion of 3 months from the commencement date.

Rules & Regulations:

Your service in the company will be governed by the company's service rules. You shall have to abide by the expressed or implied rules and regulations of the company as revised from time to time by the HR Management.

You agree not to disclose your remuneration details or the terms of the letter to the client or any other

Employees/Contractors of **USP Software Solutions (P) ltd**.

During the period of your internship with the company, you will have to devote full time services to the company affairs and not accept any additional employment nor engage in any trade or business ventures other than on behalf of the company.

If the above-mentioned terms and conditions are acceptable to you, please sign this letter as an acknowledgment of your acceptance and return a signed copy of the same to the undersigned on or before the joining date. Please note that upon signing this letter in consent, you will be required to report to duty from **2nd – Feb – 2024** at our Bangalore location.

Best wishes,

For "USP Software Solutions (P) ltd"

For USP SOFTWARE SOLUTIONS PVT. LTD.
Rashmi.S
Director

Signed by:_____

"Director"

Date: 2nd Feb 2024

Agreed upon the conditions stated above, I accept this offer.

Signature of Intern Nachiketh S.U.

Name of the Employee: Nachiketh S U

Date:

Place: Bangalore

Messy Programmer

Date: 30/04/2024

To Whomsoever It May Concern

This is to certify that Mr. Nainesh Dalai was a part of our organisation as a Front-end development intern and completed his internship from 12th February 2024 to 30th April 2024 at Messy Programmer.

The project guide is Suman Das, Founder.

Note: This letter is issued as an internship proof on his request. If used for any other purpose, the organization cannot be held liable.

Best regards,

Suman Das

Founder

MessyProgrammer

Nainesh Dalai

Date:

Messy Programmer

Suman Das

Date: 30/04/2024

NETPRO SOLUTIONS
202, Thakur Paradise, Sec-20, Nerul, Navi Mumbai-400706
sales@netprosolutions.in // www.netprosolutions.in
GST #27DBEPK9345G1Z // +91 9920584661

16-05-2024

Dayananda Sagar University

Hosur Rd, Kudlu Gate, Srinivasa Nagar,

Hal Layout, Singasandra, Bengaluru, Karnataka 560068

Attn: Internship Coordinator

RE: Internship – Nupur R Naik, B.Tech Computer Science and Engineering (Cybersecurity)

Dear University Internship Coordinator (or Department),

This letter confirms that Nupur R Naik is currently enrolled in an internship program at Netpro Solutions. Nupur R Naik is a 4th year 8th semester student in the B.Tech CSE (CS) program at Dayananda Sagar University.

Nupur R Naik began her internship on 01/04/2024 and is expected to continue until 07/06/24 (or until further notice). She is working in the Technical Sales department under the supervision of Rafat Sayed (Business Head).

We are pleased to have Nupur R Naik as part of our team and believe this internship will provide her valuable experience in the field of cybersecurity. She has been a valuable asset to our team, demonstrating deep understanding of fundamental cybersecurity principles, including network security, encryption and has familiarity with intrusion detection/prevention systems along with various antivirus software, has a strong commitment to staying updated with the latest threats, vulnerabilities, and risk mitigation techniques.

Please do not hesitate to contact me at 9890055456 or rafat@netprosolutions.in if you have any questions about Nupur R Naik's internship.

Sincerely,

Rafat Sayed

Business Head

NETPRO SOLUTIONS

1.	Name and Registered Address of Establishment	: ANZ OPERATIONS AND TECHNOLOGY PRIVATE LIMITED (E05232900168)
	with Telephone no. & E-mail address	: RMZ Ecoworld, Campus 5A, Ground Floor and Levels 4 to 9,, BengaluruBengaluru Urban, Karnataka
		: 080-67955000
		: amanda.strong@anz.com
2.	(a) Name of Apprentice (Block Letters)	: P KUSHAL (A052432739)
	(b) Father's/Mother's /Spouse's Name	: Prasanna Kumar B R
3.	Address of apprentice	: #130, null, Banahalli, Chandapura Circle
		: , #130, Karnataka, Bengaluru Urban, 5600
		: 99, #130,
		: Bengaluru Urban, Karnataka
4.	Gender	: Male
5.	Date of Birth	: 12-06-2002
6.	(a) Whether belongs to SC/ST/OBC/PwD/ Minority	: No
	(b) Name of the Category	: General
7.	Educational Qualification (Highest)	: Graduate Pursuing - B.tech
8.	(a) Category of Apprenticeship	: Optional
	(b) Name of the trade for which Apprentice is training	: Data Analysis & Reporting
9.	Apprenticeship Training duration (Total)	: 360 Days
	(a) Duration of Basic Training	: 4 Weeks
	(b) Period of On-the-Job Training	: From 02-05-2024 to 26-04-2025
10.	Apprenticeship Training Location	: RMZ Ecoworld
	(a) Name and address of facility where Basic Training is to be provided	: N/A
	(b) Name and address of the facility where On-the-Job Training is to be provided	: ANZ OPERATIONS AND TECHNOLOGY PRIVATE LIMITED RMZ Ecoworld Bengaluru Urban Karnataka
11.	(a) Date of execution of contract	: 10-05-2024
	(b) Age of Apprentice on the date of execution of contract	: 21 years, 10 months and 27 days
12.	Is the establishment opting for benefits under NAPS*?	: No
	*If yes, Annexure 2 to this contract will also be applicable.	

***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	15000	15000	0
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

    (b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

    (b) Name of TPA (if applicable) : Teamlease Skills University

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian

YASHASWI

Date: 05-01-2024

To,
Mr. **Pavan Neginhal**
Email Id: pavanpneginhal@gmail.com
Mobile: 8951150980

Sub: Apprenticeship Offer Letter

Dear Mr. **Pavan Neginhal**
With the reference to the interview, you had with **Aptean**, we are pleased to offer you the position of **"Intern "under National Apprenticeship Promotion Scheme** in Aptean.

You are requested to join us on **05th Feb 2024**.

Your apprenticeship will be at the client's offices at **Bangalore**. During your internship, you will be trained on certain specialized projects relating to our client, Aptean India Private Limited.

The term of the apprenticeship period may be reduced or extended or otherwise modified at the sole discretion of the Company, without assigning any reason.

Upon successful completion of your apprenticeship, you shall be entitled to a certificate of apprenticeship from the Company. Additionally, we will also recommend your name to Aptean for their evaluation for a full-time employment, subject to the following conditions:

1. Successfully meeting the training criteria, goals, and indicators during your internship period.
2. Submission of all the relevant documents requested by the Company.
3. Successful completion of your Graduate / Master's degree, as appropriate.
4. Successfully clearing all background checks that may be conducted.

You agree and understand that your relationship with the Company or Aptean shall not be construed as an employer - employee relationship. You understand and acknowledge that nothing contained in this letter shall be construed as a confirmation or guarantee of employment with Yashaswi or Aptean.

You will be paid stipend as per the discussions you had with **Aptean** at the time of interview.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

We welcome you to Yashaswi Family and hope it would be the beginning of a long and mutually beneficial association.

Authorized signatory

Mr. Kannan KCS
General Manager – CSR & Skills Development
Yashaswi Academy for Skills
For Yashaswi Academy for Skills
Kannan KCS
General Manager CSR & Skills Development

[Pavan. P. Neginhal]

NIVETTI
www.nivettisystems.com

OFFER OF INTERNSHIP **Date:18th April 2024**

To,
Ms.Pooja Ramesh,
SRN: ENG20CY0026
8th Sem,
Dayananda Sagar University

Dear Pooja,

With reference to the discussions we had, it's our pleasure to invite you to join us on this exciting journey called Nivetti Systems as a **Student Intern**, details of which are given below.

Project topic: "Analysis of Network Traffic to analyse Cyber Threats".

Nivetti's journey is a journey of aspirations and one of excellence. A journey like this requires exemplary teamwork and commitment from all the employees and we expect all our Student Interns to be a part of this spirit.

Below are the terms of your Internship at Nivetti:

1. Your internship will start on April 22nd, 2024, and for a duration of 3 month.
2. You will need to sign a Non-Disclosure Agreement before the start of Internship term.
3. The terms of non-Disclosure agreement will need to be strictly followed.
4. Any documentation created while at Nivetti as Intern will need to be reviewed by Nivetti before it is shared outside of Nivetti.
5. You will need to bring your personal laptop during the term of Internship. Laptop will be allowed to be connected only to Internet and cannot be connected to company network. Any work done on Nivetti computers cannot be taken out of the company.
6. You will indemnify Nivetti Systems of any liability if there is any unauthorised software or IP used on your personal computer. Nivetti Systems would recommend use of only authorised software.

Kindly feel free to revert to us for any question that you may have with regards to this Internship offer letter.
Looking forward to having you onboard Nivetti Systems.

Sincerely,

NIVETTI SYSTEMS PVT LTD

Raghuveer B. K.
CEO & Cofounder

HYPERSAGE

Your Digital Growth Partner

www.hypersagetech.com

Date- 18th May,2024

Certificate of Ongoing Internship

This is to certify that **Prajwal Udapudi** (USN ENG20CY0027) from **Dayananda Sagar University** is currently intern at Hypersage Technology as a **Frontend Developer** and engaged in project name Ceya export. Their contributions are valued, and we anticipate continued success in their career. Duration – **1st March,2024 to 1st June,2024**

With regards,

Hypersage Technology

Project Team Lead

Rasmiranjan Mohanty

+91 8092552829

info@hypersagetech.com

Bengaluru, India

BHARAT INTERN

Completion Certificate

Proudly Presented to

Pritheep A

successfully completed the Virtual Internship Program at BHARAT INTERN in Full Stack Web Development as an active participant from April 10, 2024 to May 10, 2024.

MSME
MICRO, SMALL & MEDIUM ENTERPRISES

BHARAT INTERN

Verified by,
BHARAT INTERN

CyRAACS™ | COMPASS

Dear PRATHAM ACHARYA

Welcome to **Team CyRAACS!** I'm so excited to have you part of this young and growing team. There's a lot to learn in these first weeks, but I wanted to take a minute to start with the heart of the matter – our company ethos.

Having highest empathy towards Clients

Excel in whatever we do

Learning every day

Always serve with a smile

At **CyRAACS** these values guide everything we do. That what makes us **Team CyRAACS**.As you become part of the team, I am highly committed towards giving you the best opportunities one can be provided with. I'm also excited about how you will be shaped by the team.

I am eagerly looking forward to your terrific contributions to the company. Again, welcome to CyRAACS and looking forward for you to have a long rewarding career with us.

To each, fulfilling our future!

Sincerely,

Suresh Iyer
CEO

ENCLOSURES

INRY

Personal & Confidential
30 January 2024

Sub: Traineeship Offer

Dear Mr.PRATHAM V KAMAT

Congratulations!

We are pleased to offer you the position of ***Trainee*** as per the terms and conditions mentioned in the enclosure(s). Your traineeship will be with IntegRhythm India Pvt Ltd. A fully owned subsidiary of IntegRhythm Inc. In this role your total compensation will be **Rs 3,60,000/-** and details as per Annexure-1

Your traineeship is scheduled for a period of 4 months (extendable up to 6 months), following which you shall be offered an ***Associate*** position subject to successful completion of your current academic degree under consideration, successful completion of your traineeship, and your performance during the traineeship. Your total compensation as an Associate will be **Rs 8,41,610/-** and details as per Annexure-2.

You are requested to carry the following documents/certificates at the time of your reporting:

1. Original copies of your X, XII and UG (until recent semester) academic certificates.
2. Digital copy of passport-size photograph
3. On the day of joining, please report to our office located at the 7th Floor, Wing A, Aurobindo Galaxy, Plot No 1, SY No83/1, Knowledge City TAIIC, Raidurgam, Hyderabad 500019.

We welcome you to the IntegRhythm India Pvt Ltd and look forward to a mutually beneficial and purposeful association.

To indicate your acceptance of this offer, please sign and date this letter in the below space.

Please note that your traineeship with "IntegRhythm" constitutes an "at-will" traineeship and is not for a specified period. Refer to the Terms and Conditions document for the specific details

For IntegRhythm India Private Limited

Gayatri Nikkula
Vice President
Human Resources & Operations

Agreed to and accepted:

Joining Date: 01/02/2024

Signature:
Date: 30/01/2024

Encl.: Terms and Conditions & Compensation structure

DAYANANDA SAGAR UNIVERSITY

School of Engineering, Kudlu Gate, Bangalore-560068

MAJOR PROJECT REPORT

DEVELOPMENT OF EMBEDDED DIGITAL LOCK FOR PHYSICAL ASSETS SECURITY IN BANKING APPLICATIONS

BACHELOR OF TECHNOLOGY
COMPUTER SCIENCE & ENGINEERING (CYBER SECURITY)

Submitted by

MANJUNATH AV (ENG20CY0016)
ADITRI NAIR (ENG20CY0002)
THEJAS K N (ENG20CY0042)
RAHUL AJOOP (ENG20CY0033)

Under the supervision of

Prof. Sharanabasappa Tadkal
Assistant Professor
Dept. of CSE (Cyber Security)

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING
(CYBER SECURITY)
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY

(2023-24)

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering (Cyber Security)

CERTIFICATE

This is to certify that the major project work titled **"DEVELOPMENT OF EMBEDDED DIGITAL LOCK FOR PHYSICAL ASSETS SECURITY IN BANKING APPLICATIONS"** is carried out by **Manjunath AV (ENG20CY0016), Aditri Nair (ENG20CY0002), Thejas KN (ENG20CY0042), Rahul Ajoop (ENG20CY0033),** a bonafide students of Bachelor of Technology in Computer Science and Engineering (Cyber Security), Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Cyber Security), during the year **2023-2024.**

Prof. Sharanabasappa Tadkal	**Dr. Durbadal Chattaraj**	Dr. Vidya Kumar Reddy K
Assistant Professor Dept. of CSE (Cyber Security), School of Engineering, Dayananda Sagar University Date: 24.05.2024	Chairman Dept. of CSE (Cyber Security), School of Engineering, Dayananda Sagar University Date: 24.05.2024	Dean School of Engineering, Dayananda Sagar University Date:

Name of the Examiner **Signature of Examiner**

1. Dr. Bhimaraya Patil
2. Dr. Durbadal Chattaraj

Connectivity Solutions

10 August 2023

Connectivity IT Solutions Pvt Ltd.,
#1877, 31st Cross, 10th Main,
Banashankari 2nd Stage,
Bengaluru, India - 560 070
Phone: +91-80-2671 3547 / 6555

To,
Ramika Nag

OFFER LETTER

Dear Ms. Ramika Nag,

With reference of your profile and discussions you had with us on **07 August 2023,** we on behalf of CONNECTIVITY IT SOLUTIONS PRIVATE LIMITED are pleased to offer you the position of **Associate Software Intern** and invite you to join CONNECTIVITY IT SOLUTIONS PVT LTD Family.

Your Gross emoluments are fixed at **Rs. 10,000/- (Ten Thousand)** per month. A detailed Appointment Letter will be given to you at the time of joining. We expect you to join on **10 August 2023** in line with discussion with you else this offer will with drawn automatically.

The company looks for a long -term association with all its employees and expects the same from you Again congratulations and welcome to the CONNECTIVITY IT SOLUTIONS PVT LTD Family.

Thanking You,

For CONNECTIVITY IT SOLUTIONS PVT LTD

CONNECTIVITY IT SOLUTIONS PRIVATE LIMITED BANGALORE

Charan L

Human Resources

Employment offer accepted

Name

Signature

February 26th, 2024

Dear **Rashmi,**

Congratulations on your new milestone and a very warm welcome to Tyson family!

We are delighted to offer you an opportunity to join our team as an intern. The duration of the internship will be for a period of four months starting from **04 March 2024.** Program can be extended based on the student's availability and or business requirement. During this period, you will be paid a stipend of **Rs.25,000 per month**. Please refer to the addendum for the terms.

We are the largest US food company and sustainability is at the heart of our business. We are channeling our size and scale to tackle some of biggest sustainability challenges facing the world today.

As part of the role with Tyson, you will go through an engaging set of trainings that will help you develop your skills. You will be assigned to a specialty practice post the training. In addition to your training, we welcome you to participate in all our events.

We will work closely with your university to ensure appropriate steps have been taken to make this program an exciting and positive experience for you.

As acceptance of the internship program and the terms attached in the addendum, please sign on the copy of the letter and share it back with us.

We look forward to meeting you in office and cannot wait to embark on this unforgettable experience with you!

If you have any questions do not hesitate to contact us.

Regards

Soumya Ananthanarayanan

India HR Lead

ADITYA BIRLA

UltraTech

26.08.2024

TO WHOMSOEVER IT MAY CONCERN

We hereby certify that Ms. Samrdhe, Bachelor in Technology from Dayananda Sagar University, Bangalore, Karnataka is undergoing internship training in our organization from 25.07.2024 and will be completing her internship on 25.08.2024. During this period, she has been assigned the role of software developer in IT department, which she completed and will be submitting the report to us.

We found her to be sincere during the above period and shown interest to gain maximum knowledge with the guidance of our staff.

We wish all success in her future endeavors.

For UltraTech Cement Ltd.,
(Unit: Rajashree Cement Works)

KVVYS Narayana
Function Head-HR

UltraTech CEMENT
The Engineer's Choice

UltraTech Cement Limited (Unit : Rajashree Cement Works)
Adityanagar, Malkhed Road-585 292, Dist.: Kalaburagi, Karnataka, India
Tel: (08441) 288888 | Fax: 08441-288624 | E-Mail: rcoperator@adityabirla.com | Web: ultratechcement.com
CIN: L26940MH2000PLC128420

ID : 63CFSS24PTC147

CERTIFICATE OF INTERNSHIP

This certificate is proudly presented to

Soumya E N

We are happy to certify that Mr./Miss.

Soumya E N

has completed his/her CFSS Internship as a

"Penetration Testing"

from 26 March to 28 April, 2024.

We appreciate his/her work and dedication.

FOUNDER
CFSS

15 May. 2024

DATE

2024-25 All Rights Reserved by CFSS

CYBER & FORENSICS SECURITY SOLUTIONS IN INDIA POWERED BY CFSS

CloudSEK

Offer Letter

Prepared for **Swathi Panduranga Shinde**

Date **27.02.2024**

Envision a future where Intelligent Machines can predict cyber attacks even before they occur. This may sound like a lofty goal, more befitting of science fiction than the real world. However, future-ready technology has always emanated from seemingly impossible ambitions. And we chose this mission, not because it is easy, but because it is challenging. And the process of attaining this goal allows us to constantly evolve, and construct an ecosystem that advances the technology landscape.

When we first set out on this journey in 2015, XVigil was just a kernel of an idea. Since then, we have acquired clients from across industries and regions, introduced the world's first security search engine, BeVigil, and grown to a 100+ strong team with complimentary skills and talents.

You are not just working for a company; you are building one.

Rahul Sasi

Rahul Sasi -Co-Founder & CEO, CloudSEK

NETAPP EXCELLERATOR BEST GROWTH STRATEGY 2019

NASSCOM Emerge 50 Awards 2020

DSCI Excellence Awards Security Product Company of the Year 2020

Gartner peer insights Customer First

TekkyBench Technologies and Innovation Pvt. Ltd.
CIN: U62091KA2024PTC183571
Mob: +91 80731 56044
Email: contact@tekkybench.com

TEKKYBENCH™
TECHNOLOGIES AND INNOVATION

www.tekkybench.com

Ref.: **240505005**

Date: 05 May 2024

Certificate of Ongoing Internship

This is to certify that **Mr.THEJAS K N** (USN. **ENG20CY0042**) from **Dayananda Sagar University** is currently interning at TekkyBench as a **Full Stack Web Developer**.

Duration: **March 20, 2024 – June 20, 2024**

Project: **Integrated Pet Care and Hospital**

Mr.THEJAS K N is actively engaged in web development tasks for the project, demonstrating dedication and proficiency. Their contributions are valued, and we anticipate continued success in their career.

With regards,

TEKKYBENCH™
TECHNOLOGIES AND INNOVATION
TEKKYBENCH TECHNOLOGIES AND INNOVATION PVT. LTD.
BANGALORE - 560 072

Yashodhar P
Project Manager
TekkyBench Technologies and Innovation Pvt. Ltd.

RoborosX Omni Tech Solutions LLP

Date: February 17, 2024
To:
Tharun BP
Bagepalli, Chikkaballapur Dist,
Karnataka – 561207.

Sub: Internship Offer Letter

Dear Mr. Tharun BP, On behalf of RoboRosx, I am excited to extend an offer to you for an internship within our Digital Transformation department. If you accept this internship offer then you will be joining the company from march 1st, 2024 and you will be reporting to Mr. Anoop N.

The duration of this paid internship will be up to 3 months and during this time, you will be entitled for the payment of INR 20,000 per month. During this time, your status will be that of a temporary employee and therefore, you will not be entitled for any of the employee benefits.

Your internship is going to end in June, 2024. However, the company holds all the rights to terminate your internship with or without any reason or notice at any time during this period. While working with the company, you will have access to various company records and lots of confidential information. By accepting this appointment, you agree that you will maintain the confidentiality of all the information, and you will not be using it by any means for personal benefits or other reasons other than job related work. Once you complete your internship with the company, you will hand over all the documents and other company possessions to the company.

Having accepted this offer, you agree that during the course of your internship, you will be following all the rules and regulations at the company and will be observing all the practices and policies that define the working and conduct at the company. We are hopeful that this association will be mutually beneficial, and you will enjoy working with us.

Sincerely,
With best regards

Anoop N
RoboRosx Omni Tech Solutions LLP.

PINNACLE

CERTIFICATE OF INTERNSHIP

Proudly Presented To

Vaishnav A

has demonstrated exceptional dedication and skill during a 4-week virtual internship in Cybersecurity with commendable performance at Pinnacle Labs from 01/04/2024 to 30/04/2024. We are impressed by the showcased talents and valuable contributions to the tasks and projects throughout the internship.

SCAN TO VERIFY

https://pinnaclelabs.tech/verify

CEO & Founder

MINISTRY OF CORPORATE AFFAIRS
GOVERNMENT OF INDIA

ISO 9001:2015

internship@pinnaclelabs.tech

pinnaclelabs.tech

PL/2024/APR/336

DATE OF ISSUE : 06/05/2024

edgeverve
An Infosys company

EdgeVerve Systems Limited
Plot No. 47, Electronics City
Hosur Road
Bengaluru 560 100, India
T +91 80 3952 3333
F +91 80 2852 1300

Registered Office:
CIN: U72200KA2014PLC073660
Plot No. 44, Electronics City
Hosur Road
Bengaluru 560 100, India
secretarial@edgeverve.com
www.edgeverve.com

12th Feb 2024

DTS/2024/44

Candidate Name: Vikram P
Internship Location: Bangalore

Dear Vikram P,

This is in reference to the Short Term Training / Internship (**"Training"**) offered to you (**"Trainee"**) by EdgeVerve Systems Limited (**'EdgeVerve/Company'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at **Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100, India**, as part of your academic curriculum in accordance with the terms of the Training Agreement (**"Training Agreement"**) executed between you and EdgeVerve on **12th Feb 2024**, as may be in force from time to time. The details of the Training are as follows:

1. Training Start Date : **12th Feb 2024**
2. Training End Date : **19th July 2024, (Five months)**
3. Mode of Training : At the Company's premises at ***EdgeVerve Systems Limited, No.47, Electronics City, Hosur Road, Bangalore - 560100***

You will be entitled to get a Stipend Rs. 10,000 (Rupees Ten Thousand Only) **per month** during Training. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of EdgeVerve for the duration of your Training. If you require additional coverage, you will need to obtain this in your personal capacity.

For the duration of the Training, you will be required to adhere to certain policies / practices that are applicable to all employees/trainees/interns of EdgeVerve, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with EdgeVerve, at the sole discretion of EdgeVerve, relating to protection of EdgeVerve's confidential and proprietary information. EdgeVerve disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time.

Please note that the Training Agreement may be terminated by EdgeVerve in accordance with Clause 6 of the Training Agreement.

Please sign this letter, the Training Agreement and the undertakings, attached herewith and send across a scanned copy of the same to workwithfinacle@edgeverve.com before [***Scanned Copy – 13th Feb 2024***]. You are also required to send the original signed copy of this letter, the Training Agreement, and the attached undertakings to EdgeVerve's office at [***Plot No. 47, Sy. No. 10, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100***], India before [***Hard Copy – 23rd Feb 2024***].

Company Confidential - This communication is confidential between you and EdgeVerve Systems Limited
EdgeVerve Highly Confidential

ACCENTREX GLOBAL

CERTIFICATE

OF INTERNSHIP

THIS INTERNSHIP PROGRAM CERTIFICATE
IS PROUDLY AWARDED TO

YOGESH SIRVI

For his outstanding completion of internship program at Accentrex Global from January to April 2024

eSign
Signed by: Ravi Shankar
Reason: Internship
Location: Bengaluru, India
Date: 19-May-2024 (09:34 PM)

Ravi Shankar
CEO
Accentrex Global

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Bachelor of Technology
in
COMPUTER SCIENCE AND ENGINEERING
(CYBER SECURITY)

Major Project Report

PERFORMANCE ANALYSIS OF STATE-OF-THE-ART AUDIO STEGANOGRAPHY MECHANISMS

By
Blestina Calamus J (ENG21CY1001)
Nupur R Naik (ENG20CY0023)
Pooja Ramesh (ENG20CY0026)
Pritheep A (ENG20CY0030)

Under the supervision of

Dr. DURBADAL CHATTARAJ
Chairman, CSE
(Cyber Security)

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING (CYBER SECURITY)
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY

(2023-2024)

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering
(Cyber Security)

CERTIFICATE

This is to certify that the major project work titled **"Performance Analysis of state-of-the-art Audio Steganography Mechanisms"** is carried out by **Blestina Calamus J (ENG21CY1001), Nupur R Naik (ENG20CY0023), Pooja Ramesh (ENG20CY0026), Pritheep A (ENG20CY0030) and** a bonafide students of Bachelor of Technology in Computer Science and Engineering (Cyber Security) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Cyber Security) during the year **2023-2024**.

Dr. Durbadal Chattaraj Supervisor	**Dr. Durbadal Chattaraj**	**Dr. Udaya Kumar Reddy K R**
Chairman CSE(Cyber Security) School of Engineering Dayananda Sagar University Date: 24.05.2024	Chairman CSE(CyberSecurity) School of Engineering Dayananda Sagar University Date: 24.05.2024	Dean School of Engineering Dayananda Sagar University Date:

Name of the Examiner **Signature of Examiner**

1. Dr. Bhimaraya Patil
2. Dr. Durbadal Chattaraj

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Bachelor of Technology
in
COMPUTER SCIENCE AND ENGINEERING
(CYBER SECURITY)

MAJOR PROJECT REPORT

INVESTIGATION ON STATE -OF-ART CYBER ATTACKS ON BLOCKCHAIN

By
Aditi Mehta (ENG20CY0001)
Krishna Priya Lokanatha (ENG20CY0013)
Nachiketh S Ujjainimath (ENG20CY0021)
Nainesh Dalai (ENG20CY0049)

Under the supervision of
Dr. Durbadal Chattaraj
Chairman

DEPARTMENT OF
COMPUTER SCIENCE & ENGINEERING
(CYBER SECURITY)
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY
(2023-2024)

DAYANANDA SAGAR UNIVERSITY

School of Engineering
Department of Computer Science & Engineering
(Cyber Security)
Kudlu Gate, Bangalore –560068
Karnataka, India

CERTIFICATE

This is to certify that the Major Topic titled **"INVESTIGATION ON STATE-OF-ART CYBER ATTACKS ON BLOCKCHAIN"** is carried out by **Aditi Mehta (ENG20CY0001), Krishna Priya Lokanatha (ENG20CY0013), Nachiketh S Ujjainimath (ENG20CY0021) and Nainesh Dalai (ENG20CY0049)** bonafide students of Bachelor of Technology in Computer Science and Engineering (Cyber Security) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Cyber Security), during the year **2023-2024.**

Dr. Durbadal Chattaraj **Supervisor**	**Dr. Durbadal Chattaraj** **Project Coordinator**	**Dr. Uday Kumar Reddy K R**
Chairman, CSE (Cyber Security) School of Engineering Dayananda Sagar University Date: 24.05.2024	Chairman, CSE (Cyber Security) School of Engineering Dayananda Sagar University Date: 24.05.2024	Dean School of Engineering Dayananda Sagar University Date:

Name of the Examiner **Signature of Examiner**

1. Dr. Bhimaraya Patil
2. Dr. Durbadal Chattaraj

SCHOOL OF
ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Bachelor of Technology
in
COMPUTER SCIENCE AND ENGINEERING (CYBER SECURITY)

Major Project Report

CYBER AWARENESS WEBSITE

By

Lokesh K	**ENG20CY0015**
Nachiket Bhat	**ENG20CY0020**
Nihal Yenkana	**ENG20CY0022**
Swathi Shinde	**ENG20CY0040**

Under the supervision of

Dr. Durbadal Chattaraj
Associate Professor

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING (CYBER SECURITY),
SCHOOL OF ENGINEERING,
DAYANANDA SAGAR UNIVERSITY,
BANGALORE

(2023-2024)

Dayananda Sagar University

School of Engineering,

Department of Computer Science & Engineering

(Cyber Security)

Kudlu Gate, Bangalore – 560068

Karnataka, India

CERTIFICATE

This is to certify that the Major Project titled **"CYBER AWARENESS WEBSITE"** is carried out by **LOKESH K (ENG20CY0015), NACHIKET BHAT (ENG20CY0020), NIHAL YENKANA (ENG20CY0022), SWATHI SHINDE (ENG20CY0040)** bonafide students of Bachelor of Technology in Computer Science and Engineering (Cyber Security) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering (CYBER SECURITY), during the year **2023-2024**.

Dr.Durbadal Chattaraj	**Dr.Durbadal Chattaraj**	**Dr. Udaya Kumar Reddy K R**
Associate Professor Dept. Of CSE Cyber Security, School of Engineering, Dayananda Sagar University. Date: 24.05.2024	Chairman, Dept. Of CSE (Cyber Security), School of Engineering, Dayananda Sagar University. Date: 24.05.2024	Dean, School of Engineering, Dayananda Sagar University. Date: 24.05.2024

Name of the Examiner **Signature of Examiner**

1. Dr. B Hiremath Patel
2. Dr. Durbadal Chattaraj

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE , BANGALORE- 560 068

Bachelor of Technology

COMPUTER SCIENCE AND ENGINEERING (CYBER SECURITY)

Major Project Report

DDOS DETECTION USING SEMI– SUPERVISED MACHINE LEARNING PARADIGM

BY

Ajitesh Kumar (ENG20CY0005)

Harshavardhan Saigaonkar (ENG20CY0011)

Kumar Abhinav (ENG20CY0014)

Prajwal Udapudi (ENG20CY0027)

Under the Supervision of

Prof. Ranjima P

Assistant Professor

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING (CYBER SECURITY),

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering (Cyber Security)

CERTIFICATE

This is to certify that the Major Project titled **DDOS detection using semi-supervised machine learning paradigm** is carried out by **Ajitesh Kumar (ENG20CY0005), Harshavardhan Saigaonkar (ENG20CY0011), Kumar Abhinav (ENG20CY0014), Prajwal Udapudi (ENG20CY0027).** Bonafide students of Bachelor of Technology in Computer Science and Engineering (Cyber Security) in the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of Bachelor of Technology in Computer Science and Engineering (Cyber Security), during the year 2023-2024.

Prof. Ranjima P	**Dr. Durbadal Chattaraj**	**Dr. Udaya Kumar Reddy KR**
Assistant Professor, Dept. of CSE (Cyber Security), School of Engineering, Dayananda Sagar University.	Chairman. Dept. of CSE(Cyber Security), School of Engineering, Dayananda Sagar University.	Dean, School of Engineering, Dayananda Sagar University.

Name of the Examiner **Signature of Examiner**

1. Dr. Bhimaraya Patil
2. Dr. Durbadal Chattaraj

DAYANANDA SAGAR UNIVERSITY

School of Engineering, Kudlu Gate, Bangalore-560068

MAJOR PROJECT REPORT

DEVELOPMENT OF EMBEDDED DIGITAL LOCK FOR PHYSICAL ASSETS SECURITY IN BANKING APPLICATIONS

BACHELOR OF TECHNOLOGY
COMPUTER SCIENCE & ENGINEERING (CYBER SECURITY)

Submitted by

MANJUNATH AV (ENG20CY0016)
ADITRI NAIR (ENG20CY0002)
THEJAS K N (ENG20CY0042)
RAHUL AJOOP (ENG20CY0033)

Under the supervision of

Prof. Sharanabasappa Tadkal
Assistant Professor
Dept. of CSE (Cyber Security)

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING
(CYBER SECURITY)
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY

(2023-24)

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering (Cyber Security)

CERTIFICATE

This is to certify that the major project work titled **"DEVELOPMENT OF EMBEDDED DIGITAL LOCK FOR PHYSICAL ASSETS SECURITY IN BANKING APPLICATIONS"** is carried out by **Manjunath AV (ENG20CY0016), Aditri Nair (ENG20CY0002), Thejas KN (ENG20CY0042), Rahul Ajoop (ENG20CY0033),** a bonafide students of Bachelor of Technology in Computer Science and Engineering (Cyber Security), Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Cyber Security), during the year **2023-2024.**

Prof. Sharanabasappa Tadkal	**Dr. Durbadal Chattaraj**	Dr. Vidya Kumar Reddy K
Assistant Professor Dept. of CSE (Cyber Security), School of Engineering, Dayananda Sagar University Date: 24.05.2024	Chairman Dept. of CSE (Cyber Security), School of Engineering, Dayananda Sagar University Date: 24.05.2024	Dean School of Engineering, Dayananda Sagar University Date:

Name of the Examiner **Signature of Examiner**

1. Dr. Bhimaraya Patil
2. Dr. Durbadal Chattaraj

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Bachelor of Technology
in
COMPUTER SCIENCE AND ENGINEERING
(CYBER SECURITY)

Major Project Report

ETHICAL PENETRATION TESTING AND VULNERABILITY ANALYSIS ON ACADEMIC WEBSITES

By

Aishwarya Kulkarni - ENG20CY0004

Soumya E N - ENG20CY0038

P Kushal - ENG20CY0024

Vaishnav A -ENG20CY0043

Under the Supervision of

Prof. Ranjima P

Assistant Professor

Department of CSE (Cyber Security)

DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

(CYBER SECURITY)

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

(2023-2024)

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science and Engineering (Cyber Security)

CERTIFICATE

This is to certify that the Major project titled **"ETHICAL PENETRATION TESTING AND VULNERABILITY ANALYSIS ON ACADEMIC WEBSITES"** is carried out by **Aishwarya Kulkarni (ENG20CY0004), Soumya E N(ENG20CY0038), Vaishnav A(ENG20CY0043), P Kushal (ENG20CY0024)** bonafide students of Bachelor of Technology in Computer Science and Engineering (Cyber Security) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Cyber Security), during the year **2023-2024**.

Prof Ranjima P	**Dr. Durbadal Chattaraj**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE (Cyber Security), School of Engineering Dayananda Sagar University	Chairman, CSE (Cyber Security) School of Engineering Dayananda Sagar University	Dean School of Engineering Dayananda Sagar University

Date: 24.05.2024

Name of the Examiner	**Signature of Examiner**
1. Dr. Bhimaraya Patil	
2. Dr. Durbadal Chattaraj	

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering (Cyber Security)

CERTIFICATE

This is to certify that the Major project work titled **"TOWARDS SUSTAINABLE SOLUTIONS : INTEGRATING BEST PRACTICES IN FLEET MANAGEMENT"** is carried out by **Rashmi (ENG20CY0035) and Tharun BP (ENG20CY0041)** a bonafide students of Bachelor of Technology in Computer Science and Engineering (Cyber Security) at the School of Engineering, Dayananda Sagar University during the academic year of 2023-24, Bangalore in partial fulfilment for the award of degree in Bachelor of Technology in Computer Science and Engineering(Cyber Security), during the academic year **2023-24**.

Dr. Durbadal Chattaraj	**Dr. Durbadal Chattaraj**	**Dr. Udaya Kumar Reddy K R**
Associate Professor & Chairman Dept. of CSE(CY), School of Engineering Dayananda Sagar University Date: 24-05-2024	Associate Professor & Chairman Dept. of CSE(CY), School of Engineering Dayananda Sagar University Date: 24-05-2024	Dean School of Engineering Dayananda Sagar University Date:

Name of the Examiner **Signature of Examiner**

1. Dr. Bhimaraya Patil
2. Dr. Durbadal Chattaraj

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE (560068)

Bachelor of Technology

in

COMPUTER SCIENCE AND ENGINEERING (CYBER SECURITY)

Major Project Report

Towards Sustainable Solutions : Integrating best practices in Fleet Management Systems

By

Rashmi - ENG20CY0035

Tharun BP - ENG20CY0041

Under the supervision of

Dr. Durbadal Chattaraj

Associate Professor

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING (CYBER SECURITY),

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

DAYANANDA SAGAR UNIVERSITY

School of Engineering, Kudlu Gate, Bangalore-560068

MAJOR PROJECT REPORT

KHETIGO MOBILE APPLICATION

BACHELOR OF TECHNOLOGY
COMPUTER SCIENCE & ENGINEERING (CYBER SECURITY)

Submitted by

ADITYA ANAND(ENG20CY0003)
AVINASH SHARMA(ENG20CY0007)
PRATHAM V KAMAT(ENG20CY0029)

Under the supervision of

Prof. Naveen Kulkarni
Assistant Professor
Dept. of CSE (Cyber Security)

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING
(CYBER SECURITY)
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY
(2023-24)

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering (Cyber Security)

CERTIFICATE

This is to certify that the Major project work titled **"KHETIGO MOBILE APPLICATION"** is carried out by **ADITYA ANAND(ENG20CY0003), AVINASH SHARMA(ENG20CY0007), PRATHAM V KAMAT (ENG20CY0029),** a bonafide students of Bachelor of Technology in Computer Science and Engineering (Cyber Security), Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Cyber Security), during the year **2023-2024**.

Prof. Naveen Kulkarni	**Dr. Durbadal Chattaraj**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor Dept. of CSE (Cyber Security), School of Engineering, Dayananda Sagar University Date: 20.05.2024	Chairman Dept. of CSE (Cyber Security), School of Engineering, Dayananda Sagar University Date: 20.05.2024	Dean School of Engineering, Dayananda Sagar University Date:

Name of the Examiner **Signature of Examiner**

1. Dr. Bhimarayya Patil
2. Dr. Durbadal Chattaraj

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Bachelor of Technology
in
COMPUTER SCIENCE AND ENGINEERING (CYBER SECURITY)

Major Project Report

Development of Malware for Windows OS-Based System

By
Ezra Eliezer J- ENG20CY0009
Mir Md Kaif - ENG20CY0017
Mokshith S - ENG20CY0018
Ramika Nag - ENG20CY0034

Under the supervision of

Prof. Ranjima P
Assistant Professor,
Computer Science and Engineering (Cyber Security)

DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING (CYBER SECURITY),
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY,

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science and Engineering (Cyber Security)

CERTIFICATE

This is to certify that the Major project work titled "DEVELOPMENT OF MALWARE FOR WINDOWS OS-BASED SYSTEM" is carried out by **Ezra Eliezer J (ENG20CY0009), Mir Md Kaif (ENG20CY0017), Mokshith S (ENG20CY0018), Ramika Nag (ENG20CY0034),** a bonafide students of Bachelor of Technology in Computer Science and Engineering (Cyber Security) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering (Cyber Security), during the year **2023-2024**.

Prof Ranjima P	**Dr. Durbadal Chattaraj**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor,	Chairman,	Dean,
Dept. of CSE(Cyber Security),	Dept. of CSE(Cyber Security),	School of Engineering,
School of Engineering,	School of Engineering,	Dayananda Sagar University.
Dayananda Sagar University.	Dayananda Sagar University.	

Date: 24.05.2024.

Name of the Examiner	**Signature of Examiner**
1. Dr. Bhimarayagouda Patil	
2. Dr. Durbadal Chattaraj	

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY
KUDLU GATE, BANGALORE – 560068

Bachelor of Technology

COMPUTER SCIENCE AND ENGINEERING (CYBER SECURITY)

Major Project Report

PHISHING DETECTION USING MACHINE LEARNING TECHNIQUES

By
Bennett Christopher T - ENG20CY0008
Kiran KN - ENG20CY0012
Pavan P Neginhal - ENG20CY0025
Vikram P - ENG20CY0045

Under the supervision of
Prof. Sharanabasappa Tadkal
Assistant Professor, CSE (CYBER SECURITY)

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING (CYBER SECURITY),
SCHOOL OF ENGINEERING
DAYANANDA SAGAR UNIVERSITY,

(2023-2024)

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering (Cyber Security)

CERTIFICATE

This is to certify that the Major project work titled **"Phishing Detection using Machine Learning Techniques"** is carried out by **Bennett Christopher T (ENG20CY0008), Kiran KN (ENG20CY0012), Pavan Pankaj Neginhal (ENG20CY0025), Vikram P (ENG20CY0045),** a bonafide students of Bachelor of Technology in Computer Science and Engineering(Cyber Security) at the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfillment for the award of degree in Bachelor of Technology in Computer Science and Engineering(Cyber Security), during the year **2023-2024**.

Prof. Sharanabasappa Tadkal	**Dr. Durbadal Chattaraj**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor, Dept. of CSE(CY), School of Engineering, Dayananda Sagar University. Date: 24.05.2024	Chairman, Dept. of CSE(CY), School of Engineering, Dayananda Sagar University. Date: 24.05.2024	Dean, School of Engineering, Dayananda Sagar University. Date:

Name of the Examiner **Signature of Examiner**

1. Dr. Bhimarayi Patil
2. Dr. Durbadal Chattaraj

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE- 560 068

Bachelor of Technology

COMPUTER SCIENCE AND ENGINEERING (CYBER SECURITY)

Major Project Report

Sign Language Conversion to text for Divyangjan using Raspberry Pi

BY

Gangesh Gunjan (ENG20CY0010)

Pratham Acharya (ENG20CY0028)

Yogesh Sirvi (ENG20CY0047)

Under the supervision of

Prof. Sharanabasappa Tadkal

Assistant Professor

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING (CYBER SECURITY),

SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

DAYANANDA SAGAR UNIVERSITY

KUDLU GATE, BANGALORE – 560068

Department of Computer Science & Engineering (Cyber Security)

CERTIFICATE

This is to certify that the Major Project titled **"Sign Language Conversion to Text for Divyangjan using Raspberry Pi"** is carried out by **Gangesh Gunjan (ENG20CY00010), Pratham Acharya (ENG20CY0028), Yogesh Sirvi (ENG20CY0047)** bonafide students of Bachelor of Technology in Computer Science and Engineering (Cyber Security) in the School of Engineering, Dayananda Sagar University, Bangalore in partial fulfilment for the award of Bachelor of Technology in Computer Science and Engineering (Cyber Security), during the year 2023-2024.

Prof. Sharanabasappa Tadkal	**Dr. Durbadal Chattaraj**	**Dr. Udaya Kumar Reddy K R**
Assistant Professor, Dept. of CSE (Cyber Security), School of Engineering, Dayananda Sagar University. Date: 24/05/2024	Chairman, Dept. of CSE (Cyber Security), School of Engineering, Dayananda Sagar University. Date: 24/05/2024	Dean, School of Engineering, Dayananda Sagar University. Date:

Name of the Examiner **Signature of Examiner**

1. Dr. Bhimaraya Patil
2. Dr. Durbadal Chattaraj

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Date :- 16 - 09 - 2021

CERTIFICATE OF INTERNSHIP

This is to certify **Pavan Kumar S** that has done his/ her Internship at **ALPHA TECH ACADEMY.**

From 2nd September 2021 to 9th September 2021 on **Hardware & Networking** under the guidance of **Mrs. Yashoda** (Corporate Trainer).

We have Found his / her to Self-Starter who is Motivated duty bound and Hard Working, he / she worked Sincerely on Assignments & Performance was par Excellence .

We wish him / her Luck on the Future Endeavors.

Best Regards

ALPHA TECH ACADEMY * Bangalore *

Roopa Francis

(Managing Director)

ALPHA TECH ACADEMY

JR Plaza, #6, 1st Floor, Raghuvanahalli, Kanakapura Road, Bangalore - 560062

9845410656 / 7829271650

www.atas.in

23.07.2024

To,
Mr Pavan Kumar S N
B Tech - ECE
Dayanand Sagar University
Bangalore- 560102

Sub: Confirmation letter for internship training

Ref: Your request letter dated 22.07.2024

Dear Pavan Kumar S N,

We are pleased to confirm our acceptance for your internship training in the TEF Department with **SEG Automotive India Pvt Ltd.,** from 24-July-24 to 23-Aug-24. Your training details will be described to you on your orientation day by the Department Head or the person who is being nominated by him.

Please report to the Human Resources Department at 9:00 am on 24-July-24 at the below address.

SEG Automotive India Private Limited
Naganathapura, Electronics City,
Post Box No. 10011
Bengaluru – 560 100, Karnataka, India.

Please note that you will not be entitled for any allowance, payments or any other benefits during your training period except canteen facility.

If you have any questions, please feel free to contact HRL2-IN.

We wish you all the best!!!

Sincerely,
Regards
Shyam Sundar
Deputy General Manager - Human Resources
SEG Automotive India Private Limited.

PRIVATE AND CONFIDENTIAL

August 21st ,2023

TO WHOMSOEVER IT MAY CONCERN

Subject – Internship Certificate

This is to certify that **Pavan HD** from **Dayananda Sagar University** has completed his internship with us at **Schneider Electric India Private Limited** from **18th July 2023** to **18th August 2023** and he worked on

- **Standard work Definition & Preparation for Power Meter and Capacitor Manufacturing processes**

He was reporting to **Murugadoss Elumalai**

During the period of his training, we found Pavan HD to be sincere, hardworking and a keen learner.

On behalf of Schneider Electric, we would like to thank him & wish him every success in future endeavors.

Best Regards,
For and on behalf of
Schneider Electric India Private Limited

DocuSigned by:
Siva Emani
5CFFB443D885490...

Siva Emani, VP HR Services

Schneider Electric India Private Limited
Corporate Office : 9th Floor, DLF Building No.10.Tower C, DLF Cyber City, Phase II, Gurgaon – 122002, India
Tel. : 91 124 3940400 Fax : 91 124 4222036, 4222037
Regd. Office : C-56, Mayapuri Industrial Area, Phase-II, New Delhi – 110064, India
Tel. : 91 11 30189530
CIN No. : U74899DL1995PTC065815
schneider-electric.com

rexroth
A Bosch Company

CERTIFICATE

Dayananda Sagar University

Training on Industrial Automation Technology

This is to certify that

VAISHNAVI N

Student of Dayananda Sagar University Bengaluru

has successfully completed One Month Internship on Programmable Logic Controller

From February 13th to March 13th -2023

At Dayananda Sagar University Centre of Competence for Industrial Automation Technologies in collaboration with Bosch Rexroth India

Milind Tavre

Mr. Milind Tavre
Deputy Manager
Bosch Rexroth(India) Pvt. Ltd.

K. SudhaDeepthi

Ms. K. Sudha Deepthi
Manager & Certified Trainer
Bosch Rexroth Innovation lab, DSU

Mr. M.N. Guru Venkatesh
Senior Vice-President – Placements & Skill Development – DSI
C hief Academic Officer(CAO) - DSCE

WSA

CERTIFICATE
OF INTERNSHIP

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Prajwal Kundargi

For Successfully Completing Internship on

FULL STACK WEB DEVELOPMENT IN MERN

This Internship Provided Hands-on Exposure on

- **Foundational Programming With HTML, CSS, Java Script, React**
- **SDLC Based Project Building Using MERN Stack**

2nd JUL 2024 - 16th SEP 2024

Mubeen Jukaku
Technology Head, WSA

CERTIFICATE ID
WMSI24_003

Jayakumar Balasubramanian
Director, WSA

www.webstackacademy.com

PRODIGY INFOTECH

INTERNSHIP OFFER LETTER

Date: **14/07/2024** CIN: **PIT/JUL24/24760**

Dear **Pramodh Rs,**

We are pleased to offer you the position of **Software Development Intern** at **Prodigy InfoTech**.This is an educational internship. As a valued member of our team, you will have the opportunity to gain hands-on experience in this field.

The internship is scheduled to commence on the **15th July, 2024** and will conclude on the **15th August, 2024**, resulting in a 1-month duration for the program.

By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from Prodigy InfoTech.

You also agree that you will follow all of the company's policies that apply to non-employee interns. This letter constitutes the complete understanding between you and the company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

We eagerly anticipate your commencement of the internship program at Prodigy InfoTech and extend our best wishes for a prosperous experience.

Sincerely,

Prodigy InfoTech

PRODIGY INFOTECH UDYAM-MH-19-0221586

Email
contact@prodigyinfotech.dev

Website
prodigyinfotech.dev

MSME MICRO, SMALL & MEDIUM ENTERPRISES

NULLCLASS

NULLCLASS EDTECH PRIVATE LIMITED - nullclass.com

NO.2/180,, BARUR POST,, KRISHNAGIRI, Tamil Nadu, India- 635201

Registration Number - 33AAICN0803F1ZZ

01/04/2024

Dear **Priya DP**

We are delighted to welcome you to the position of **Full Stack Web Developer Intern.**

We believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with NullClass.

Your appointment will be governed by the terms and conditions presented in the Annexure A

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Vetri Selvan

Annexure A

You shall be governed by the following terms and conditions of service during your internship with NullClass, and those may be amended from time to time:-

1. You are being hired as a **Full Stack Web Developer Intern**. As an intern here at NullClass you would be responsible for tasks and responsibilities.

2. **Your date of joining is April 01, 2024.** You are expected to devote your time and efforts solely for NullClass works. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

3. You will be working remotely during this internship. There will be catch ups scheduled with your mentor to discuss work progress and overall work experience at regular intervals.

4. During the internship you will be supposed to work on real time projects.The duration of the internship will be up to 6 months depending upon your choice *(minimum 1 month and maximum 6 months)*.The working hours during the internship will be very flexible, you just need to devote 3 hours on the daily basis and five days in a week.

5. We take data privacy and security very seriously and to maintain confidentiality of any clients and companies data that you may get access to during your internship will be your responsibility. NullClass operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all NullClass work/data stored on your Personal Computer to your mentor.

6. Under normal circumstances either the company or you may terminate this association by providing a notice of 10 days.

7. You are expected to conduct yourself with utmost professionalism in dealing with your team members, colleagues, clients and treat everyone with due respect.

8. We love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

9. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the only way we all can continuously push ourselves to do better.

10. Have fun at what you do and do the right thing – both the principles are core of what NullClass stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

11. **Your stipend will be ₹3,000 fixed.** However the stipend may increase if you work on more than one project in the internship.

12. After completion of a training session of 20 hours in any one of our projects from our website your internship will be started. You just need to take the screenshot of100% completion page from our website and submit it on training@nullclass.com then your internship will be started on the real time projects.

13. You will receive the authorized certificates for training as well as internship, and you will receive a letter of recommendation and an experience letter.

14. During the training session you will learn how to build real time websites from scratch, we are providing 24/7 one to one mentor support through premium whatsapp group. Through our website you will be able to access our pre recorded videos, live sessions, source code and study materials once you complete the process from our website.

I, **Priya DP,** agreed and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affixed my signature in complete acceptance of the terms of the letter.

01/04/2024

Signature

Date

सेंटर फॉर डेवलपमेंट ऑफ टेलीमैटिक्स
भारत सरकार का दूरसंचार प्रौद्योगिकी केन्द्र
सी-डॉट
C-DOT
Centre for Development of Telematics
TELECOM TECHNOLOGY CENTRE OF GOVT. OF INDIA

24 नवंबर, 2022

प्र मा ण पत्र
CERTIFICATE

प्रमाणित किया जाता है कि दयानंद सागर यूनिवर्सिटी, बेंगलुरु से **श्री दिवेन्शु केडिया** रोल नं. **ENG20EC0030** ने 04 जुलाई 2022 से 30 जुलाई 2022 तक **सेंटर फॉर डेवलपमेंट ऑफ टेलिमैटिक्स, बेंगलूर** के **डिजिटल एंड मॉडेम समूह** में **"5 जी कोर्स"** शीर्षित विषय पर प्रोजैक्ट की है। उनका कार्य निष्पादन अच्छा पाया गया।

This is to certify that **Mr Divaynshu Kedia**, bearing Reg. No. **ENG20EC0030** from Dayananda Sagar University, Bengaluru has done Project training in **Digital & Modem Group**, Centre for Development of Telematics, Bangalore, from 4th July 2022 to 30th July 2022 on the topic titled **"5G Course"**. His/her performance was found to be good.

एस वी हरी प्रसाद

श्री हरी प्रसाद एस वी/ Shri Hari Prasad S V
ग्रुप लीडर / Group Leader
डिजिटल एंड मॉडेम समूह / Digital & Modem Group

वाई.वी.एस.लक्ष्मी

डॉ. वाई.वी.एस. लक्ष्मी /
Dr. Y.V.S. LAKSHMI
ग्रुप लीडर / Group Leader
ज्ञान प्रबंधन समूह / Knowledge Management Group

Date: **13 Jun 2024**

Ref No: K1220018K1210722/44

LETTER OF APPOINTMENT

This Letter of Appointment (Hereinafter referred as "LOA") is entered into on **13 Jun 2024** by and between **K12 Techno Services Pvt. Ltd.** ("Employer") having its registered office at **No 60/1, 1st Main Road, Ward 42- Laxmidevinagar, Industrial Suburb, 2nd Stage, Yeshwanthpur, Bengaluru - 560022,**
Karnataka,
India and **Rohan D Shetty** ("The Employee") bearing employee code no**. 20240000776** Residing At **Bangalore**

This is in furtherance of our discussions in respect of engaging you as a consultant to K12 Techno Services (the "K12"). Based on your representations, the K12 believes that you have adequate and requisite qualification, skills, expertise and resources to fulfill the requirements of the K12 and the K12 is desirous of engaging you as the **Intern - Robotics** to the K12 on the terms and conditions contained hereinafter.

1. **Location and Term**
   You shall be based in the 's office located at **Bangalore**, This appointment shall be effective from **13 Jun 2024** and shall remain valid for a period of ("6 months") from the Effective **13 Jun 2024** unless terminated in accordance with the provisions agreed herein.

2. **Scope of Services**
   Your designation will be **Intern - Robotics** You shall provide full support and expertise for your role within the as well as the requirements stated by the from time to time.

3. **Consultancy Fees**
   3.1. They shall provide you with the following consultancy fees: Fixed Consultancy Fees: They shall pay you a fixed consultancy fee of **20,000.00** Per Month of service. You will not be eligible for any fees for holidays or vacations in the course of your association with us. ("Fixed Fees"). The Fixed Fees will be paid by the 10th (tenth) day of each subsequent month in respect of the preceding month for which the services were rendered.
   3.2. Reimbursements and out of pocket expenses: You shall be entitled to actual expenses pertaining to travel, stay and conveyance while carrying out your responsibilities out of your fixed office location, such expenses subject to 's applicable human resource policies.

3.3. All payments under this letter of engagement (except all agreed reimbursements and out of pocket expenses) shall be: (i) subject to deduction of tax at source at the rate of 10% (ten per cent) in case of availability of PAN and 20% (twenty per cent) otherwise; and (ii) shall be exclusive of other applicable taxes, duties or statutory imposts which may be levied including service tax. The shall be responsible for all procedural and other tax compliances with respect to the service tax, and the shall provide you appropriate certificate with respect to the tax deduction at source. You shall be responsible for all procedural and other tax compliances, in relation to your incomes under this letter.

4. Human Resources (HR) Policy

4.1 You agree to comply with the human resource policies, as may be applicable to your role. They shall notify any change in the existing policy.

4.2 You agree that during the Term you shall comply with all applicable laws.

4.3 As per the policy, we will require you to be appropriately dressed (as confirmed by your branch in charge) whenever you are delivering services on behalf of the.

4.4 Your daily timings and schedule for the week will be communicated to you by the respective branch in charge. Daily attendance will be captured through biometric punches at entry and exit. Absence will result in pro-rated deductions from the monthly Fixed Fees.

4.5. You will be entitled to a week off every week which, unless specified otherwise, will occur on days other than weekends. Aside from this, you will be eligible for 1 (one) paid day of leave per month provided you take approval from the branch in charge.

4.6. This may conduct induction and training sessions during the Term. Attendance at these sessions is mandatory and absence will result in a pro-rated deduction from the fixed internship appreciation allowance.

5. Confidentiality

You hereby agree that all information or other material related to the operations and employees of the in any form furnished hereunder by to you shall be considered as 'Confidential'. Such information shall not be disclosed or be used without the prior written consent of the. This provision shall not apply to the information already in – (i) the public domain; (ii) possession of the Consultant on a lawful basis; (iii) obtained from a Third Party who is free to divulge the same and not being under any confidentiality obligation; and, (v) required to be disclosed under the applicable law. This clause shall survive any termination.

6. Intellectual Property Rights

All inventions and intellectual property rights are developed as works for hire. You acknowledge that the intellectual property rights in the inventions or any other work during the Term shall be

the proprietary property of the , and all rights, title and interests therein shall vest in the . You hereby agree to absolutely and unconditionally assign to the (or any person or entity designated by the) all your rights, title and interest in and to all inventions and all intellectual property rights therein, as and when such inventions and intellectual property rights are created. Such assignment shall, to the extent permissible by law, be automatic, without requiring any further acts by either party.

7. Notice and Termination

7.1 This arrangement shall stand terminated upon expiry of the Term.

7.2 The organization reserves the right to terminate this arrangement without assigning any reason by giving 7 days written notice to you. You hereby acknowledge that's right to terminate this arrangement without assigning any reason shall is reasonable and you agree not to challenge the same in any manner whatsoever. The expiration or termination of this arrangement by the will not relieve you of any obligation accruing prior to such expiration or termination. You shall have the right to terminate your engagement with the by giving 7 days advance notice, without assigning any reason for such termination.

7.3 The organization shall be entitled to terminate this arrangement forthwith without any prior notice in case of any breach of the provisions of this letter of engagement or for any willful misconduct, negligence or failure to discharge your duties and obligations in terms of this letter of engagement.

7.4 Immediately forthwith upon expiry or termination of this arrangement, you shall return (at your own cost and expenses) to the all such materials, information, documents, records, laptop, mobile phone instruments and any other property belonging to the handed over to you during the Term and that has not been returned to the and continues to be in your possession.

8. Amendments

No modification or amendment to this letter and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by both the parties.

9. Governing Law and Jurisdiction

This Agreement shall be governed by laws of India and the courts at Bangalore only shall have sole and exclusive jurisdiction in relation to any matters, dispute arising herein.

10. Independent Parties

10.1. This arrangement is entered between the and the Consultant on a "principal to principal" basis and the and the Consultant are independent of each other and nothing contained herein is intended to or shall be deemed to create any partnership, joint venture,

employment or relationship of principal and agent between the and the Consultant or their respective representatives or to provide any right, power or authority, whether express or implied to create any such duty or obligation.

10.2. It is clearly understood and agreed by you that the shall not have any obligations towards you over and above as specifically agreed herein.

11. Entirety

This letter constitutes the entire agreement between the parties with respect to the subject matter hereof to the exclusion of and shall supersede all prior agreements, terms sheets, understandings and assurances, either written or oral relating to the subject matter of this letter.

Please sign and send the acknowledgment and consent below, which will confirm your agreement to serve as a consultant for, to the undersigned. Please feel free to call us if you have any questions regarding the letter.

For

Name: **Rohan D Shetty**
Title: **Intern - Robotics**
For, **K12 Techno Services Pvt. Ltd.**

_____

Name: **Arvind Kumar**
Title: **Head - HR**

23.07.2024

To,
Mr S Siva Venkata Krishna
B Tech - ECE
Dayanand Sagar University
Bangalore- 560102

Sub: Confirmation letter for internship training

Ref: Your request letter dated 22.07.2024

Dear S Siva Venkata Krishna,

We are pleased to confirm our acceptance for your internship training in the TEF Department with **SEG Automotive India Pvt Ltd.,** from 24-July-24 to 23-Aug-24. Your training details will be described to you on your orientation day by the Department Head or the person who is being nominated by him.

Please report to the Human Resources Department at 9:00 am on 24-July-24 at the below address.

SEG Automotive India Private Limited
Naganathapura, Electronics City,
Post Box No. 10011
Bengaluru – 560 100, Karnataka, India.

Please note that you will not be entitled for any allowance, payments or any other benefits during your training period except canteen facility.

If you have any questions, please feel free to contact HRL2-IN.

We wish you all the best!!!

Sincerely,
Regards
Shyam Sundar
Deputy General Manager - Human Resources
SEG Automotive India Private Limited.

FLYING WEDGE DEFENCE AND AEROSPACE TECHNOLOGIES PVT LTD
#27, Metropolis Fair Oaks,
Doddatimmasandra road, Sarjapur,
Bangalore-562125
+91 86085 75871

DATE: 16-07-2023

INTERNSHIP OFFER LETTER

Dear Mr. Shreyas Somenahalli Nagesh,

I am pleased to offer you internship on behalf of Flying Wedge Defence and Aerospace Technologies Pvt Ltd.

START DATE : 18-07-2023
ROLE : EMBEDDED INTERN
DURATION : 3 Months

OFFICE ADDRESS : 90, Manka 3rd floor, Electronics City Phase 1, Electronic City, Bengaluru, Karnataka 560100

We hope that you will work at the best of your abilities and provide meaningful service to our company. We look forward to working with you.

Upon successful completion of your internship, company shall review your performance and can offer you a full time role at the organization. In such successful selection for full time role, the CTC shall be upto 4 LPA.

Congratulations and best wishes.

Regards,

Prajwal Bhat
CTO
Flying Wedge Defence

CodSoft
Code.Create.Succeed

INTERNSHIP OFFER LETTER

Date : **18/06/2024** **ID:CS11WX289883**

Dear,

Sneha B Patil

We would like to congratulate you on being selected for the " **Python Programming"** virtual internship position with "**CodSoft"**. We at **CodSoft** are excited that you will join our team.

The duration of the internship will be of **4 weeks**, starting from **20 June 2024 to 20 July 2024.** The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions provided to you.

We are confident that this internship will be a valuable experience for you, we look forward to working with you and helping you achieve your career goals.

By accepting this offer, you commit to executing assigned tasks diligently and ensuring excellence in all aspects of your work.

Best of Luck!

Thank You!

Founder (CodSoft)

MSME Registered

www.codsoft.in
contact@codsoft.in

CIN: PIT/JUL24/24763

CERTIFICATE

OF COMPLETION

18/08/2024

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Srinivas

for successfully completing a **1-month** internship from **15th July, 2024** to **15th August, 2024** in **Software Development** with outstanding remarks at Prodigy InfoTech.

contact@prodigyinfotech.dev

prodigyinfotech.dev

MICRO, SMALL & MEDIUM ENTERPRISES

C.ID: 7f44c3f

CodSoft

CERTIFICATE

OF COMPLETION
PROUDLY PRESENTED TO

Suhas d naik

has successfully completed 4 weeks of a virtual internship program in

Artificial Intelligence

with wonderful remarks at **CODSOFT** from **20/07/2024 to 20/08/2024.**

We were truly amazed by his/her showcased skills and invaluable contributions to the tasks and projects throughout the internship.

Founder

CERTIFIED ISO 9001-2015 COMPANY

MSME MICRO, SMALL & MEDIUM ENTERPRISES सूक्ष्म, लघु एवं मध्यम उद्यम

contact@codsoft.in www.codsoft.in Date: **23/08/2024**

Teachnook
STARTING POINT FOR YOUR CAREER PATH

CERTIFICATE OF INTERNSHIP COMPLETION

PRESENTED TO

Suhas Mallikarjun Kinagi

has successfully completed Mentorship Program on Embedded Systems from Teachnook. During this internship, The student has been found to be a keen and enthusiastic candidate.

Certificate ID : TNK2404-074800
Duration : 01/07/2024 - 30/08/2024

Academic Head

SR.HR Manager

Embedded Systems

Verified Certificate

A Verified Certificate from Teachnook can provide a proof for a student or other institution, an employer or other institution, that you have successfully completed an online internship.

CodSoft
Code.Create.Succeed

INTERNSHIP OFFER LETTER

Date : **08/07/2024** **ID:CS11WX324299**

Dear,

Sushilkumar A Kotrannavar

We would like to congratulate you on being selected for the " **Python Programming"** virtual internship position with "**CodSoft"**. We at **CodSoft** are excited that you will join our team.

The duration of the internship will be of **4 weeks**, starting from **10 July 2024 to 10 August 2024.** The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions provided to you.

We are confident that this internship will be a valuable experience for you, we look forward to working with you and helping you achieve your career goals.

By accepting this offer, you commit to executing assigned tasks diligently and ensuring excellence in all aspects of your work.

Best of Luck!

Thank You!

Founder (CodSoft)

MSME Registered

www.codsoft.in
contact@codsoft.in

C.ID: 1d862dc

CodSoft

CERTIFICATE

OF COMPLETION
PROUDLY PRESENTED TO

Suyog Kudachi

has successfully completed 4 weeks of a virtual internship program in

Python Programming

with wonderful remarks at **CODSOFT** from **01/08/2024 to 31/08/2024.**

We were truly amazed by his/her showcased skills and invaluable contributions to the tasks and projects throughout the internship.

Founder

CERTIFIED ISO 9001-2015 COMPANY

MSME MICRO, SMALL & MEDIUM ENTERPRISES सूक्ष्म, लघु एवं मध्यम उद्यम

contact@codsoft.in www.codsoft.in Date: **03/09/2024**

EMERTXE
The future-ready IT Institute

Affiliated to
N·S·D·C National Skill Development Corporation
ESSCI ESSCI Electronics Sector Skill Council of India

CERTIFICATE OF INTERNSHIP

PRESENTED TO

Syed Omar

For Successfully Completing Internship on

EMBEDDED SYSTEMS

This Internship Provided Hands-On Exposure on

- **Foundational Programming Skills in C & Micro-Controllers**
- **SDLC Based Project Building in Embedded Systems**

Internship Start Date : 09th Feb 2024 **Internship End Date :** 18th April 2024

Technology Head, Emertxe
(Mubeen Jukaku)

CERTIFICATE ID

EI24_009

Director, Emertxe
(Jayakumar Balasubramanian)

SYNEDYNE

Date: 03rd Jul 2023

Name: Rishab Harish Sidenur

Address: #E005 Emerald Tower 2,
Park West Apartment, Hosakere Main Road,
Next to ETA Mall, Binny Fields Binnypete,
Magadi Road, Bangalore, Karnataka – 560023

Email ID: sidenurrish@gmail.com

Dear Rishab,

We are delighted to offer you the position of **Intern** at **Synedyne Systems**. The internship is scheduled to begin on **03rd Jul 2023**. This will be an unpaid internship for **two months** and will end on **01st Sep 2023**.

During your temporary employment with Synedyne Systems, you may have access to trade secrets and confidential or proprietary business information belonging to Synedyne Systems. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purpose or disclosing it to anyone outside of Synedyne Systems. Also, agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from us.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. Please review this letter in full and sign it.

Congratulations and welcome to the team!

Thanking you,
For **Synedyne Systems Private Limited**

Venkatakrishnan Parthasarathy

Venkat Krishnan Parthasarathy
Chief Operating Officer

I RISHAB SIDENUR, accept the above offer and will commence the internship on 03rd July 2023

Signature: Rishab Sidenur

SYNEDYNE SYSTEMS PRIVATE LIMITED
No. 261, SR Square, Henagara Road,
Bommasandra Industrial Area, Bommasandra-Jigani Link Road
Bengaluru – 560105, Karnataka , INDIA
Email: info@synedynesystems.com
Web: www.synedynesystems.com

GST: 29AAZCS1330H1ZY
CIN: U29190KA2017PTC105859

CodSoft
Code.Create.Succeed

INTERNSHIP OFFER LETTER

Date : **09/07/2024** **ID:CS11WX327907**

Dear,

T M Sai Inchara

We would like to congratulate you on being selected for the " **Web Development"** virtual internship position with "**CodSoft"**. We at **CodSoft** are excited that you will join our team.

The duration of the internship will be of **4 weeks**, starting from **10 July 2024 to 10 August 2024.** The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions provided to you.

We are confident that this internship will be a valuable experience for you, we look forward to working with you and helping you achieve your career goals.

By accepting this offer, you commit to executing assigned tasks diligently and ensuring excellence in all aspects of your work.

Best of Luck!

Thank You!

Founder (CodSoft)

MSME Registered

www.codsoft.in
contact@codsoft.in

Teachnook
STARTING POINT FOR YOUR CAREER PATH

CERTIFICATE OF INTERNSHIP COMPLETION

PRESENTED TO

Tejas B R

has successfully completed Mentorship Program on Embedded Systems from Teachnook. During this internship, The student has been found to be a keen and enthusiastic candidate.

Certificate ID : TNK2404-074803
Duration : 01/07/2024 - 30/08/2024

Academic Head

SR.HR Manager

Embedded Systems

Verified Certificate

A Verified Certificate from Teachnook can provide a proof for a student or other institution, an employer or other institution, that you have successfully completed an online internship.

EMERTXE
The future-ready IT Institute

Affiliated to
N·S·D·C National Skill Development Corporation
ESSCI ESSCI Electronics Sector Skill Council of India

CERTIFICATE OF INTERNSHIP

PRESENTED TO

Vishal Raj B N

For Successfully Completing Internship on

EMBEDDED SYSTEMS

This Internship Provided Hands-On Exposure on

- **Foundational Programming Skills in C & Micro-Controllers**
- **SDLC Based Project Building in Embedded Systems**

Internship Start Date : 09th Feb 2024 **Internship End Date :** 18th April 2024

Technology Head, Emertxe
(Mubeen Jukaku)

CERTIFICATE ID

EI24_009

Director, Emertxe
(Jayakumar Balasubramanian)

INTERNSHALA

Certificate of Selection

YAKSHITHA M

from **Dayananda Sagar University** has successfully secured **Electronics Engineering - SME For Calculatoratoz.com** internship at **Softusvista** through Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: July 15, 2023

Certificate Number: an4cpt5zu0y
For certificate authentication please visit https://internshala.com/verify_certificate

MTC Abhyaz from MTAB Technology Center

CERTIFICATE
OF COMPLETION

IN REMOTE BASED INTERNSHIP

Prajwal M P

WE ARE GLAD TO INFORM THAT THE ABOVE MENTIONED CANDIDATE, HAS SUCCESSFULLY COMPLETED THE INTERNSHIP ON **Electrical Engineer** FROM **July 3, 2023** TO **August 3, 2023**

August 3, 2023

DATE

SIGNATURE

okHh2ZhBRx

IFIN-2024
5th June 2024

Medha Satheesh
155/A, Sarjapura Main Road
Kaikondrahalli
Bengaluru, Karnataka - 560035
India
A0524136260

Dear **Medha Satheesh,**

Sub: <u>Apprenticeship Training Contract for engagement as an Apprentice on the "Design System" Optional Trade with Infineon Technologies India Private Limited.</u>

With reference to your application seeking apprenticeship training in the **"Design System"** Optional Trade, we, **Infineon Technologies India Private Limited** ("Company") are pleased to offer you apprenticeship training in our organization with effect from **1st July 2024** ("Date of Joining") to **31st May 2025** for a period of **11** months in **DES** ("Apprenticeship Training").

1. Details of the Apprenticeship Training will be provided to you on your Date of Joining. During the Apprenticeship Training you will be assigned with a mentor who will guide and mentor you.

2. You will be paid a gross monthly apprentice stipend of INR38,000/- per month during the period of your Apprenticeship Training. Any applicable taxes will be deducted at source. You will be entitled for Company-provided lunch at the Company cafeteria as per Company policy.

3. It is clearly agreed and understood that the clear intention on the part of the Company is to impart training on the **"Design System"** Optional Trade and on your part to receive training and learning. During the period of Apprenticeship Training, you shall be paid only an apprentice stipend and not wages of any kind. There is no guarantee, promise or representation either explicit or implicit of any nature on the part of the Company to offer future employment with the Company and nothing herein contained shall give rise to any claim or right on your part to a regular employment with the Company now or in future. This is an apprentice position for specific Apprenticeship Training on the "**Design System**" Optional Trade and cannot be construed as employment or potential employment in our organization now or on any future date.

4. You are initially appointed to work in our office in **Bangalore**. During the period of Apprenticeship Training, you may be sent for training outside the office for training courses/seminars and/or other engagements, you will be given a duty travel order and provided with accommodation and be paid other allowances as per the rules and regulations of the Company for such trips.

5. During the period of Apprenticeship Training, either you or the Company may terminate your Apprenticeship Training Contract by giving the other party one (1) months' notice in writing or payment of one (1) month's apprentice stipend in lieu thereof. In any event, the Company reserves the right to discharge you without any notice in case you fail in any of the training courses or if you do not come up to the standards expected by the Company.

6. You shall work to any schedule of working hours that the Company may require. However, until otherwise amended, your official working hours will be as follows: 9:00 am to 6:00 pm (Monday to Friday) with a one-hour rest interval daily.

7. Your leave entitlement shall be as stated in the Company's leave policies that are promulgated from time to time. Leave should be applied & approved by your superior. In the event the Company implements mandatory leave or a planned shutdown, appropriate apprenticeship leave will be deducted during this period. During the Apprenticeship Training period Company will cover you under the Insurance scheme as promulgated by the Company (GMC, GPA, GTL)

8. You will be required to produce satisfactory proof of age prior to commencing the Apprenticeship Training. The same may be evidenced from any of these documents: Passport, National ID card (Aadhar), school leaving certificate or from the birth registration certificate. Once such proof of age is accepted and recorded on the Company's register, you will not be permitted to seek a change of date of birth.

9. This appointment is further subject to verification of the particulars given by you in the application form. If any particulars mentioned by you in the application form or any other declaration given or information furnished by you to the Company proves to be false or if you are found to have willfully withheld or suppressed any material or information, your Apprenticeship Training Contract shall be terminable without any notice or compensation whatsoever. During your Apprenticeship Training, you undertake to declare to the Company if you are involved at any time as a party in any legal action, suit, proceeding, or litigation.

10. The Company has the right to suspend you when inquiries are being made into allegations of any misconduct, or when the Company considers, at its discretion, that it is inappropriate or unsuitable that you remain in the workplace. Any such suspension shall be effective from the time the notice of suspension is served upon you. During your suspension, payment shall be made in accordance with the provisions of Karnataka Shops & Establishment Act 1961.

11. You will stand discharged at the expiry of the Apprenticeship Training period. However, in case a suitable vacancy exists, you may be considered at the sole discretion of the Company for permanent employment with the Company, according to your performance and/or suitability to the posts.

12. Upon completion of your Apprenticeship Training or earlier termination, you shall hand over and deliver to the Company all documents, notes, memorandum etc. in any media or form belonging to the Company or relating to its business, and all property, assets or goods of the Company that may be in your possession.

13. Any and all inventions, improvements, modifications, discoveries and ideas (whether or not patentable, including, but not limited to, process, methods, formulas, and techniques, as well as know-how related thereto) ("Actionable Inventions") which are made by you at any time during the course of your employment with the Company or which relate in any way to the business or operation of the Company, shall be the absolute property of the Company. At the option of the Company, you will without demur fully cooperate and assign to the Company or its designates all the rights, title and interest in such Actionable Inventions and will execute any and all instruments and do any and all acts necessary or desirable in connection with any application for patents or other rights, in order to establish and perfect in the Company the entire rights, title and interest in such Actionable Inventions

and also execute any instrument necessary or desirable in connection with any continuations, renewals, or reissues thereof or in the conduct of any related proceedings or litigation. You may be compensated for the Actionable Inventions made in accordance with the prevailing policies of the Company and the mandatory local laws (if any).

This obligation to fully cooperate and assist the Company shall continue to subsist even after you are no longer in the employment of the Company for any reason whatsoever.

You acknowledge and agree that you will have access to Confidential Information (as defined below) as a result of your employment with the Company, and that such information constitutes valuable, special and unique property of the Company. You agree not to disclose, directly or indirectly, any of the Confidential Information, nor use it in any way, directly or indirectly, except in furtherance of your duties as an employee and in the course of your employment. You further agree not to permit or enable any unauthorized person or entity within your reasonable control, to disclose or use in an unauthorized manner, the Confidential Information except as directed by the Company. You specifically agree that you will not use any Confidential Information for your own benefit, or for the benefit of any other person (including competitors of the Company), or to the disadvantage of the Company.

This obligation not to disclose Confidential Information shall not apply where you are required to disclose any Confidential Information due to operation of law or any judicial/quasi-judicial process, provided you promptly notify the Company of the same, and in all cases prior to any disclosure, so that the Company may seek a protective order or other remedy to prevent such disclosure, and provided you agree to cooperate reasonably with the Company's efforts to obtain such protective order or other remedy.

"Confidential Information" means any proprietary or confidential information of the Company, its affiliates, their clients, customers or partners, including, without limitation: technical data, trade secrets, research and development information, business plans, product plans, services, customer lists and customers (including, but not limited to, customers of the Company on whom you called or with whom you became acquainted during the term of your employment), supplier lists and suppliers, software, developments, inventions, processes, formulae, technology, designs, drawings, designs, schematics, flow charts, engineering, hardware configuration information, operations information, personnel information, marketing, finances, information about the clients, customers, suppliers, joint ventures, licensors, licensees, distributors and other persons with whom the Company does business, information regarding the skills and compensation of other employees of the Company or other business information prepared by you or disclosed to you by or obtained by you from the Company, its affiliates, or their clients, customers, suppliers or partners, either directly or indirectly in writing, orally or by drawings or observation of parts equipment or processes, or any other information which any reasonable person would consider to be proprietary or confidential information of the Company. Notwithstanding the foregoing, Confidential Information shall not include information which was common knowledge or that you demonstrate was in the public domain other than as a result of your disclosure.

In the event of any breach of this clause by you, you shall be liable to pay to the Company the amount of damages for the loss suffered by the Company as is attributable to such breach. In the event of any breach or threatened breach by you, monetary damages may not be an adequate remedy and therefore, the Company shall be entitled to seek injunctive relief to restrain you from any such breach, whether threatened or actual.

The terms of this clause shall survive the expiry of or termination of your Apprenticeship Training duration with the Company.

14. You shall :-

a. Devote the whole of your time, attention and skill in your working hours to the Company's interest in a proper and efficient manner and use your best endeavors to learn and act loyally and faithfully to the Company;
b. Observe all such conditions, which are in compliance with the law applicable to you;
c. Comply with the Infineon Business Conduct Guidelines, a copy of which is attached for your reference. By signing below, you acknowledge that you have read and understood the Guidelines;
d. Abide by all Company Rules and Regulations, all Rules and Regulations that apply to Infineon entities worldwide, as may be promulgated from time to time.
e. Conduct yourself with integrity and not cause or incite or suffer any other person to cause damage to the Company's reputation, interest and image;
f. Keep the Company's confidential or proprietary information under a high degree of confidentiality and secrecy;
g. Observe and conform to such duties, directions and instructions as communicated to you by the Company and those in authority over you; and
h. Shall be true and faithful to the Company in all your accounts, dealing and transactions, relating to the business of the Company and shall at all times, when required render a true and just account thereof to the Company or such persons as shall be authorized to receive the same;

In the event you fail to comply with any of the above, are found guilty of any misconduct or in breach of any of your obligations under this Agreement, you are liable to be disengaged without any notice or payment of compensation in lieu of notice.

In case the terms and conditions are acceptable to you, please sign the duplicate of this letter as token of your having understood and accepted the same.

On or before the commencement date of Apprenticeship Training, you shall submit the following documents to the coordinating HR representative from HR department.

1. Copy of passport Size Color Photo (white background).
2. Photocopy of Passport, Aadhaar & PAN card.
3. 10th, 12th, UG & PG Marks sheets & Degree Certificate.

failing which, this offer shall automatically lapse and be withdrawn, or if signed, be considered terminated with immediate effect and without any notice or compensation whatsoever.

Yours faithfully,
Infineon Technologies India Private Limited

Fenny Tan
Senior Director People Services Asia

Lim Sin Huay
Senior Manager Talent Acquisition Services

I, Medha Satheesh Passport / Aadhaar card No. 347294889342 Having read and understood the terms and conditions of this Apprenticeship contract hereby accept the appointment and confirm that I shall commence duties on 1st July 2024.

Medha
Signature

12/06/24
Date

IFIN-2024
5th June 2024
Medha Satheesh

Personal Data Consent Declaration:

I hereby consent to the collection, use, processing and transfer, in electronic or other form, of my personal data as shared by me during the selection procedure or subsequently in the course of employment or through video and audio recordings at any Infineon premises, by **[Infineon Technologies India Private Limited]** ("Company"), its affiliates or any third party appointed by the Company for the following purposes ("Purpose"):

(a) processing application for employment, internships or graduate development programs including to conduct background checks;
(b) carrying out any activity arising in the ordinary course of your employment, internship or graduate program with the Company;
(c) participating in any program and/or events organized by the Company;
(d) compliance with applicable laws, Company Rules, Regulations, policies and Standing Orders;
(e) enforcing our contractual and legal rights against you or any other third parties;
(f) preventing or defending any claims or actions which may be taken against us;
(g) resolving any dispute in connection with your employment, internship or graduate program with us; (h) for administration of health, safety and security;
(i) for all other purposes in relation or incidental to the above.

I understand that my personal data may be maintained in Infineon's GMDS (Human Resources Management System) or the central human resources management system of the Infineon group located anywhere in the world or any other system directly with the Company or any third party appointed by the Company and I release them from any liability in doing so. I authorize transfer of my personal data to Infineon Technologies AG any of its affiliates for the Purpose.

I agree that the Company and its affiliates may retain my personal data for as long as necessary for the fulfilment of the Purposes set out herein or as is required to satisfy any legal, regulatory and/or accounting requirements.

I understand that I may, at any time, view my personal data, request additional information about the storage and processing of the data, require any necessary amendments to the data or refuse or withdraw the consents herein, in any case without cost, by contacting the local human resources representative in writing. I am aware that failure to supply such data will result in the Company being unable to process Apprenticeship Training applications or affect the Company's ability to perform its obligations under any potential or existing "Apprenticeship Training contract" and/or my ability to enjoy the benefits of my Apprenticeship Training with the Company.

I authorize Company or any agency appointed and authorized by Company to contact my previous employers, agencies, education institutes etc to release any information pertaining to my employment / education and I release them from any liability in doing so.

I agree to the condition that my Apprenticeship Training with Company is valid only if I clear background verification as prescribed by Company.

I certify that all personal data and information shared by me is accurate and correct. I understand that any misrepresentation of information may, in the event of me obtaining the Apprenticeship Training, result in actions based on Company's Apprenticeship Training policy.

CC: To Personnel file & annexure to the apprenticeship contract.

BOSCH

Bosch Automotive
Electronics India Pvt.Ltd.
Building 703,Naganathapura
P.B.No.10029
Electronic City Post Office
Bangalore - 560 100
India

PAN No. AADCB4330L
CIN No. U29221KA2008PTC045987

15.09.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Sridhar B A** student of **Dayananda Sagar University, Bengaluru** has completed internship successfully in our company from **19.06.2023** to **15.09.2023.**

During Internship, the candidate has successfully completed following projects **" Machine data collection, WPC Machine, Pneumatic Leakage, Mapping and Obsolete Spare Risk "**

His interaction with the colleagues, grasping ability, conduct, attendance and overall performance were satisfactory.

We wish Sridhar B A success in Future Endeavors.

For Bosch Automotive Electronics India Private Limited.

Vikrama K.V.

(Vikrama K V)
Deputy General Manager - Human Resources

Slash Mark

#startupindia

सूक्ष्म , लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL & MEDIUM ENTERPRISES

INTERNSHIP COMPLETION CERTIFICATE

This certificate awarded to

Chandana Chitnis

for successfully completing in Cyber security Internship
During January 15, 2024 to April 15, 2024
This program was conducted in collaboration with
All India Council for Technical Education (AICTE)

Organization Reference ID : CORPORATE651177488847416956434 64

Shri BuddhaChandrasekhar
Chief Coordinating Officer(CCO)
AICTE

Intern ID : SMI63757

Shri K Mukesh Raj
Chief Executive Officer(CEO)
SLASH MARK

PHYTEC
Embedded Pvt. Ltd.

Internship Completion Certificate

Date:31.08.2023

This is to certify that **Mr. Pavan Reddy S** has successfully completed the **Industrial Embedded IoT Internship** at **PHYTEC Embedded Pvt Ltd Bangalore** from **1st August 2023** to **31st August 2023**.

During the internship period, **Mr. Pavan Reddy S** actively participated in various projects and tasks related to Industrial Embedded Internet of Things (IoT) applications. he displayed exceptional dedication, enthusiasm, and a strong commitment to learning and professional growth. His exceptional problem-solving skills and analytical mindset made a valuable contribution to the projects they worked on.

Internship Overview:

- Introduction to Industrial Embedded IoT principles and concepts.
- Hands-on experience in developing IoT applications for industrial use cases.
- Exposure to different communication protocols used in Industrial IoT specifically **UART** and **I2C** protocols.
- Practical training on IoT hardware and software integration and used programming language **C** and **Python**.
- Real-world experience with sensors, actuators, and IoT platforms.
- Active involvement in the design and development of IoT projects on **RUGGED Board phyCORE-A5D2x** and integration of **Quectel MC60 GSM module** and **LSM6DSL**.

This internship has enabled **Mr. Pavan Reddy S** to gain practical knowledge and insights into the ever-evolving field of Industrial Embedded IoT. His excellent performance, willingness to take on challenges, and ability to adapt to new technologies make a promising candidate for future endeavours.

We extend our best wishes to **Mr. Pavan Reddy S** and sincerely appreciate his contributions to our organization during the internship.

Sincerely Yours,

For PHYTEC EMBEDDED PVT LTD
For PHYTEC EMBEDDED PRIVATE LIMITED

B. Vallabha

DIRECTOR

Director

TriSpace Technologies Pvt. Ltd.

(CIN : U72200KA2015OPC084504)

N. Vijay Anand
Director

#107, Harshitha Meridien,
90, Rose Garden Road,
J.P. Nagar 5th Phase,
Bengaluru, Karnataka
INDIA - 560 078.

Mobile : +91 9482165713
E-mail : nvijay.anand@trispacetech.com

Internship Experience Letter

1.	Name	:	CHITRA P R
2.	Department	:	Electronics and communication Engineering
3.	Roll Number	:	ENG20EC0025
4.	Duration	:	01 June 2023 to 31 July 2023
5.	Mode	:	Online / Atal Incubation Centre – DSU
6.	Project	:	ARM CPU programming targeting EVS codec
7.	Activities	:	EmbeddedC (ARM core) programming, Porting/optimization of vocoder algorithm on CPU ALU
8.	Performance	:	Good, highly proactive and motivated.

Wish you all the best for your career.

Director

Bengaluru
31-07-2023

TriSpace Technologies Pvt. Ltd. Bengaluru

TriSpace Technologies Pvt. Ltd.

(CIN : U72200KA2015C084504)

N. Vijay Anand
Director

#107, Harshitha Meridien,
90, Rose Garden Road,
J.P. Nagar 5th Phase,
Bengaluru - 560 078.

Mobile : +91 9482165713
E-mail : nvijay.anand@trispacetech.com

Internship Offer Letter

To,

Rakshitha K L,
ENG20EC0075,
Electronics and Communication Engineering Dept,
Dayananda Sagar University,
Bengaluru 560068

Dear Ms. Rakshitha K L,

We are pleased to offer yourself internship role in our Organisation commencing 1st June 2023.
Wishing you success in your project.

It will be an unpaid internship.

Kindly fill and submit the attached form.

Yours Sincerely,

N Vijay Anand

Director,
TriSpace Technologies.

Technologies Pvt. Ltd. Bengaluru

Bengaluru
01-June-2023

PHYTEC
Embedded Pvt. Ltd.

Internship Completion Certificate

Date:31.08.2023

This is to certify that **Mr. Pavan Reddy S** has successfully completed the **Industrial Embedded IoT Internship** at **PHYTEC Embedded Pvt Ltd Bangalore** from **1st August 2023** to **31st August 2023**.

During the internship period, **Mr. Pavan Reddy S** actively participated in various projects and tasks related to Industrial Embedded Internet of Things (IoT) applications. he displayed exceptional dedication, enthusiasm, and a strong commitment to learning and professional growth. His exceptional problem-solving skills and analytical mindset made a valuable contribution to the projects they worked on.

Internship Overview:

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- Exposure to different communication protocols used in Industrial IoT specifically **UART** and **I2C** protocols.
- Practical training on IoT hardware and software integration and used programming language **C** and **Python**.
- Real-world experience with sensors, actuators, and IoT platforms.
- Active involvement in the design and development of IoT projects on **RUGGED Board phyCORE-A5D2x** and integration of **Quectel MC60 GSM module** and **LSM6DSL**.

This internship has enabled **Mr. Pavan Reddy S** to gain practical knowledge and insights into the ever-evolving field of Industrial Embedded IoT. His excellent performance, willingness to take on challenges, and ability to adapt to new technologies make a promising candidate for future endeavours.

We extend our best wishes to **Mr. Pavan Reddy S** and sincerely appreciate his contributions to our organization during the internship.

Sincerely Yours,

For PHYTEC EMBEDDED PVT LTD
For PHYTEC EMBEDDED PRIVATE LIMITED

B. Vallabha

DIRECTOR

Director

ಭಾರತ್ ಹೆವಿ ಎಲೆಕ್ಟ್ರಿಕಲ್ಸ್ ಲಿಮಿಟೆಡ್, ವಿದ್ಯುನ್ಮಾನ ವಿಭಾಗ, ಬೆಂಗಳೂರು-26
भारत हेवी इलेक्ट्रिकल्स लिमिटेड, इलेक्ट्रॉनिक्स डिवीज़न, बैंगलुरु-26
Bharat Heavy Electricals Limited, Electronics Division, Bengaluru-26.
Phone :080-26989084
:080-26998380/8526
email : hrd-edn@bhel.in

Certificate

This is to certify that

Ms. SHALINI .S

A STUDENT OF B.Tech.

[ELECTRONICS AND COMMUNICATION ENGINEERING]

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

KUDLU GATE, HOSUR ROAD, BENGALURU - 560 068.

were provided with facilities to do Internship at BHEL, ELECTRONICS DIVISION, BENGALURU as per following details :

INTERNSHIP TITLED

"OVERVIEW OF DISTRIBUTED CONTROL SYSTEM"

UNDER THE GUIDANCE OF

SHRI M. PADMANABHA

SENIOR DEPUTY GENERAL MANAGER / CE - MM - PR.

During of Internship (Offline)	04 Weeks	From	06.07.2023	To	03.08.2023

This permission to do the Internship was accorded as per request from the institution where the students are studying, for partial fulfillment of the completion of the course.

The Student showed keen interest in the training and has completed the Internship. Her Character and Conduct during the training period was found as 'EXCELLENT'.

03.08.2023

Signature of Issuing Authority with Seal

ನವೀನ್ ಚಂದ್ರ, ಹಿ. ಉಪವ್ಯ/ಮಾಸಂ.-ರಾ.ಭಾ. ಮತ್ತು ಮಾ.ಸಂ.ವಿ.
नवीन चन्द्र, वरि. उ.म.प्र./मा.सं.-रा.भा. एवं मा.सं.वि.
NAVIN CHANDRA, SR. DY.GM/HR -OL & HRD
BHEL EDN, MYSURU ROAD, BENGALURU-560026

Place : Bengaluru.
Date : 03.08.2023

HINDUSTAN AERONAUTICS LIMITED
Aircraft Research & Design Centre
Design Complex, Bangalore – 37

INTER OFFICE MEMO

D/ARDC/HR/HRD/Proj/ 3937 /24 18.06.2024

To : Shri R Rajkumar, DGM(D-GT)

Sub : Joining for Internship /Project Training

*****

The request of the following student(s) of B.Tech. (Electronics & Communication), Dayananda Sagar University, Bangalore, has been accepted to do the Internship Training on No-Pay-No-Fee Basis at ARDC, Design Complex, Bengaluru for a period of 4 weeks with effect from 18.06.2024.

M/s.

1) DEEPTHI M	**(ENG21EC0028)**
2) DIVYA RK	**(ENG21EC0032)**

2. HOD is requested to assign an officer to guide the above student(s).

18/06

(Prachi Dalvi)
Manager (HR\)
ARDC, Design Complex

Cc: **Chief Manager (Security)-ARDC** for issuance of Security Pass to the students.

: **Chief Manager (Security)** – Aircraft Division requested to permit the students to the assigned department.

CodSoft
Code.Create.Succeed

INTERNSHIP OFFER LETTER

Date : **08/07/2024** **ID:CS11WX324413**

Dear,

UZMA KOWSER

We would like to congratulate you on being selected for the " **Python Programming"** virtual internship position with "**CodSoft"**. We at **CodSoft** are excited that you will join our team.

The duration of the internship will be of **4 weeks**, starting from **10 July 2024 to 10 August 2024.** The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions provided to you.

We are confident that this internship will be a valuable experience for you, we look forward to working with you and helping you achieve your career goals.

By accepting this offer, you commit to executing assigned tasks diligently and ensuring excellence in all aspects of your work.

Best of Luck!

Thank You!

Founder (CodSoft)

MSME Registered

www.codsoft.in
contact@codsoft.in

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING
KUDLU GATE,
HOSUR MAIN ROAD,
BENGALURU-560 068
TEL.NO.080 49092924

REF:DSU/SOE/2023-24/26

Date:21/05/2024

The Ananth Technologies,
Bengaluru

Sir,

This is to certify that ***Mr Mahendra B (bearing* USN ENG20EC0048)** is a bonafide student of Dayananda Sagar University, studying in 3rd Year B Tech in Electronics and Communication Engineering.

We find it extremely valuable for our students to get exposed to an organization such as yours while carrying out their UG studies. This exposure and experience will help them to define newer avenues for their professional career. I hereby request you to explore the possibilities for ***Mr Mahendra B*** to undergo an internship in your organization.

The student is available for internship from 11th June 2024 (without disturbing the academic activities, if any)

His Character and conduct is good as per our records.

CHAIRPERSON

Chairman,
Dept. of Electronics and Communication Engineering
School of Engineering,
Dayananda Sagar University,
Kudlu Gate, Hosur Main Road,
Bengaluru - 560 068

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ANANTH TECHNOLOGIES Pvt Ltd.

No: 64, KIADB Bangalore Aerospace Park, Singahalli Village, Budigere Post,
Bangalore North Taluk, Bangalore - 562129
Tel: +91-80-6616 6616; Fax: +91-80-6616 6652
E-mail: ssagar@ananthtech.com; mailblr@ananthtech.com
Website : www.ananthtech.com ; GSTIN : 29AABCA7289D1ZI

AS9100D & ISO 9001 : 2015

Date: 15th July 2024

Place : Bangalore

To Whom It May Concern,

Subject: **Internship Completion Certificate**

This is to certify that **Mr. Mahendra B**, a student of **Dayananda Sagar University, Bangalore**, has successfully completed one month internship program at our organization from **13th June to 15th July.**

During his internship, **Mr. Mahendra B** actively participated in various tasks and demonstrated keen interest and dedication. He also had the opportunity to visit our Production Department, where he gained practical insights into our operations.

Mr. Mahendra B was assigned to the Space System Department under the mentorship of **Mr. Rameshappa Narasimhamurthy, Deputy General Manager of the Space System**. He successfully completed training in the Testing Department for Converters, Power Systems, and Telemetry Telecommand. Additionally, he completed training in Control Systems. We are pleased to state that **Mr. Mahendra B's** performance during his internship was satisfactory, and he contributed positively to our team.

We wish **Mr. Mahendra B** all the best in his future endeavors.

For Ananth Technologies Pvt Ltd,

ANANTH TECHNOLOGIES PVT. LTD. BANGALORE

Remya Sivan

HR

Human Resource Department

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PRODIGY INFOTECH

INTERNSHIP OFFER LETTER

Date: **30/06/2024** CIN: **PIT/JUL24/13348**

Dear **Laleeth Sachin Naik S P,**

We are pleased to offer you the position of **Machine Learning Intern** at **Prodigy InfoTech**.This is an educational internship. As a valued member of our team, you will have the opportunity to gain hands-on experience in this field.

The internship is scheduled to commence on the **1st July, 2024** and will conclude on the **31st July, 2024**, resulting in a 1-month duration for the program.

By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from Prodigy InfoTech.

You also agree that you will follow all of the company's policies that apply to non-employee interns. This letter constitutes the complete understanding between you and the company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

We eagerly anticipate your commencement of the internship program at Prodigy InfoTech and extend our best wishes for a prosperous experience.

Sincerely,

Prodigy InfoTech

PRODIGY INFOTECH UDYAM-MH-19-0221586

Email
contact@prodigyinfotech.dev

Website
prodigyinfotech.dev

MSME MICRO, SMALL & MEDIUM ENTERPRISES

CIN: PIT/JUL24/24962

CERTIFICATE

OF COMPLETION

21/08/2024

THIS CERTIFICATE IS PROUDLY PRESENTED TO

P. Likhita

for successfully completing a **1-month** internship from **15th July, 2024** to **15th August, 2024** in **Software Development** with outstanding remarks at Prodigy InfoTech.

contact@prodigyinfotech.dev

prodigyinfotech.dev

MTC Abhyaz from MTAB Technology Center

CERTIFICATE
OF COMPLETION

IN REMOTE BASED INTERNSHIP

Nithyashree S

WE ARE GLAD TO INFORM THAT THE ABOVE MENTIONED CANDIDATE, HAS SUCCESSFULLY COMPLETED THE INTERNSHIP ON **Electrical Engineer** FROM **July 3, 2023** TO **August 3, 2023**

August 3, 2023

DATE

SIGNATURE

OIXKgA6ylo

Internship Offer Letter

Date: 30th July, 2023

Dear **Lohith**,

We are pleased to offer you an internship at GAO Tek Inc. Your internship is scheduled for a period of **four months** effective from the date of joining. Your appointment will be governed by the terms and conditions presented in the attached agreement.

During the internship, you would be assigned tasks and assignments that focus primarily on developing new skills and gaining a deeper understanding of the concepts you learned in class through the hands-on application as well as based on your personal and professional skillset. Therefore, you would be expected to put your best efforts into executing the assignments given to you and to deliver outstanding quality and results that exceed team expectations. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

You will receive three certificates on successful completion of the internship, no stipend will be provided as this is an unpaid internship. To accept the offer, you need to sign and send back the offer letter and the attached agreement at the earliest possible time. Please note that this offer is valid only for 4 calendar days. If you have any questions or concerns, please feel free to contact us.

Congratulations! All of us at GAO Tek Inc. is excited that you will join our team! We look forward to working with you in a successful, mutually challenging, and rewarding atmosphere.

Sincerely,
Jenny
HR Manager
hr@gaotek.com
GAO Tek Inc.
www.GAOTek.com

I agree with the terms and conditions outlined above and in the agreement.

Signed by

Position applied:

Dayananda Sagar University

live the dream

Ref: DSU/REG/2023-24/51 Date:10.08.2023

To

Mr. Hitesh Kalluru
No-81, 6th Cross,Chandra Layout, Marthahalli
Bangalore-560 037
Mobile No :+91 8464066289
Email Id:hitanins110@gmail.com

Sub: Appointment as Intern-DSU-reg.,

*****

We are pleased to appoint you as Intern for One year and will be reporting to Mrs. Supriya Mathew, VP–International Affairs and Admissions. The appointment is purely on temporary basis and is subjected to the following conditions:

1. You will be governed by the rules and regulations of Dayananda Sagar University.
2. You are hereby informed to report to Mrs. Supriya S Mathew, VP, and International Business Affairs & Admissions.
3. You will be working on stipend for Rs. 15000/- per month from the date of Joining.
4. One month notice has to serve in case you are not willing to continue Internship in University.

Registrar 10/8/23

Copy to :

1. Mrs. Supriya S Mathew, VP, International Business Affairs & Admissions
2. HR, DSU
3. Office file.

DAYANANDA SAGAR UNIVERSITY Bangalore 560 114

TEACHNOOK
167, 9th Main Rd.
near to Empire Restaurant,
Sector 6, HSR Layout, Bengaluru,
Karnataka 560102

Re: Internship Acceptance letter

Dear TEJAS B R,

We are pleased to offer you Mr. TEJAS B R, a Student of Electronics and Communication Engineeering, DAYANANDA SAGAR UNIVERSITY, for an internship in EMBEDDED SYSTEM with our company Teachnook collaborated with Cognizance (IIT Roorkee).
This is an internship and training program. Our goal is for you to learn more about the domain and gain real industrial knowledge and experience.

As we discussed, your internship is expected to last for 2 months from July 2024 to August 2024.

However, at the sole discretion of the company, the duration of the internship may be extended or shortened with or without advance notice. During the internship, no leave will be provided.

As an intern, you will not be a company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, and retirement benefits. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the company. You agree that you will keep all this information strictly confidential.

Confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the company all its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the company's policies that apply to non-employee interns, including the company's anti-harassment policy.

This letter constitutes the complete understanding between you and the company regarding your internship and supersedes all prior discussions or agreements. This letter may only be revised with a written agreement signed by both of us.

I hope that your internship with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to our company desk.

If you have any questions, please do not hesitate to contact us.

Very truly yours,
Saumya Tiwari
Senior HR Manager
TEACHNOOK

I accept an internship with the company on the terms and conditions set out in this letter.

Date: June 12, 2024

Saumya Tiwari
Senior HR Manager
Teachnook

ವಿಮಾನ ವಿಭಾಗ / एयरक्राफ्ट प्रभाग /AIRCRAFT DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ / बेंगलूर कॉम्प्लेक्स / BANGALORE COMPLEX
ಹಿಂದೂಸ್ಥಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ವಿಮಾನಪುರ ಅಂಚೆ, ಬೆಂಗಳೂರು-560017, ಭಾರತ
विमानपुरा पोस्ट, बेंगलूरु - 560 017, भारत
Vimanapura Post, Bengaluru - 560 017, India

Ph. (दूरभाष) : 91 - 80 - 2231 1741
Fax (फैक्स) : 91 - 80 - 2231 5188

A/HR/507/ 124/2024

June 26, 2024

The Chairman,
Department of Electronics &
Communication Engg,
Dayananda Sagar University,
Bangalore.

Sir/Madam,

Sub: Permission for Internship

Reference is made to your letter No.DSU/SoE/2023-24/44 dated 11.06.2024 on the subject.

2. We are pleased to inform you that the following students who are studying B.Tech (Electronics & Communication Engineering) in your College have been permitted to carry out the internship for a period of 4 weeks in Aircraft Division on 'No Pay No Fee' basis. The training is to be completed by the students within this period:

Sl No	Name	USN
i.	Jhenkar N	ENG21EC0042
ii.	Shashank G R	ENG21EC0109
iii.	P Akhilesh	ENG21EC0076
iv.	Kishan M	ENG21EC0048

3. The following guidelines are to be followed by the students:-

a. The Students should not quote classified information that may come to their knowledge during the internship/project.

b. The student should get the report vetted by the guide before submitting to the College with a copy's the undersigned.

c. The student will have to make their own arrangements for stay and transportation to the factory and back.

d. The Company will not take any responsibility for any accident /incidents that may occur inside or outside the factory premises.

e. The Students are required to bring with them Police clearance from the Commissioner of Police / Superintendent of Police as per proforma enclosed along with 2 Stamp size photos, xerox of College id card, address proof (Aadhar card, Passport or DL), Character Certificate issued by the College Authorities and contact Chief Manager (Security) for issuance of Security Pass.

f. Students should have taken two doses of the COVID vaccination.

g. **Electronic Items such as Camera, Pendrive, Mobile Phones, Digital Dairy, Calculator, etc. are not permitted in the Factory premises.**

h. Trainees may avail the Canteen Services on payment basis.

i. Duly filled **Indemnity Bond in a Non-Judicial Stamp for Rs.50/- for each Trainee individually is to be submitted to HR Department on the day of reporting.**

ನೋಂದಾಯಿತ ಕಚೇರಿ : ೧೫/೧, ಕಬ್ಬನ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು-೫೬೦೦೦೧, ಭಾರತ
पंजीकृत कार्यालय : 15 /1, कब्बन रोड़, बेंगलूरु - 560 001, भारत
Registered Office : 15 /1, Cubbon Road, Bengaluru - 560 001, India
ಸಿ ಐ ಎನ್ / सी आई एन / **CIN:** L35301KA1963GOI001622 ಇ / **E** / ई: hr_ac@hal-india.co.in

G20 भारत 2023 INDIA
आज़ादी का अमृत महोत्सव

INTL · FCStone®	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Traineeship/Internship Offer Letter

Date: July 14, 2023

Dear Adithya J,

We are pleased to offer you a Trainee position with INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED (the “Company”). This is an extension of educational training. Our goal is for you to learn more about technology and industry.

You shall be designated as Intern - Retail, for the period of 6 months starting from January 10, 2024 till July 10, 2024 . On completion of the training period, on mutual discussion, your appointment shall be confirmed and communicated to you in writing if the Company finds you to be suitable for the identified post. The company will have the right to reassign or terminate the training if your performance or conduct does not fit standards of the company.

As Trainee, you will not be a Company employee. Therefore, you will receive stipend amount indicated below and be eligible for approved holiday pay, vacation pay and sick leave. You would not be eligible to receive salary, wages, benefits or other compensation. We are pleased to offer the following stipend during the period of training.

Compensation Heads	Amount / Monthly (INR)
Training Allowance	30,000

During your training period, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your trainee/internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written communication.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR.

Your joining location would be **Bangalore / Pune**.

If you have any questions, please contact do not hesitate to contact HR at varunchand.cm@stonex.com

Signed by Adithya J | adithyaj0601@gmail.com | 7/14/2023 2:40:00 PM UTC | 106.79.195.229

& mayuri.arunjain@stonex.com & Thangamma.ganesh@stonex.com

Yours sincerely,

Molly Thomas
Director - Talent Acquisition Programs

For **INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED**

I accept the internship with the Company on the terms and conditions set out in this letter.

Signed by Adithya J | adithyaj0601@gmail.com | 7/14/2023 2:40:00 PM UTC | 106.79.195.229

INTL FCStone	**INTL FCStone Technology Services Private Limited** CIN: U72900KA2019FTC124766 www.intlfcstone.com

Employment Offer Letter

Date: July 14, 2023

Dear Adithya J,

With reference to the discussions, you had with us, it gives us great pleasure to inform you that we have found you suitable as below.

We are pleased to offer the following compensation as part of your employment, subject to your conversion from Trainee to Regular Full Time Employee upon good standing performance and conduct.

Compensation Heads	**Amount / Annual (INR)**
Basic Salary	400,000
HRA	160,000
Special Allowance	137,080
Retirals and Health Benefits	
Employer's PF contribution	21,600
Insurance (Medical, Accident, Term)	25,000
Allowances	
Leave Travel Allowances	33,320
Broadband Allowances	48,000
CTC (INR)	825,000

In additional to the above fixed CTC, per your eligibility you will be awarded annual performance linked **Bonus and Gratuity** as per statutory norms.

Bonus*	82,500

*An indicative number is 10%, that varies based on performance.

This letter of offer is only provisional and your confirmation acknowledgement within five days to the contents of this communication is a pre-requisite for the formal letter of appointment that will be issued to you to confirm your appointment.

Your joining location would be **Bangalore / Pune** and tentative date of joining will be on or before July 11, 2024.

Your sincerely,

Signed by Adithya J | adithyaj0601@gmail.com | 7/14/2023 2:40:00 PM UTC | 106.79.195.229

Molly Thomas
Director - Talent Acquisition Programs

For INTL FCSTONE TECHNOLOGY SERVICES PRIVATE LIMITED

Correspondence Address: Offices No.03A101 to 03A118, WeWork Galaxy, No. 43 Residency Road, Shanthala Nagar, Ashok Nagar, Bengaluru Bangalore - 560025 Karnataka India

Signed by Adithya J | adithyaj0601@gmail.com | 7/14/2023 2:40:00 PM UTC | 106.79.195.229

Main Flow Services and Technologies

25 JULY 2024 **ID-** 13826

Dear, Pasala Rajendra

Domain- Python Programming

Congratulations on being selected for the internship with "**Main Flow**". We at **"Main Flow"** are excited that you will join our team.

The internship will be 4 weeks, from 25 July 2024 to 25 August 2024. The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions.

We are confident that this internship will be a valuable experience for you, We lookforward to working with you and helping you achieve your career goals.

Sincerely,

Director - Gauravkumar

Ministry of Micro, Small and Medium Enterprises, Government of India

MICRO, SMALL & MEDIUM ENTERPRISES

MSME REGISTERED **UP-29-XX**

All India Council for Technical Education AICTE

Main Flow services MSME APPROVED and Technologies

+919389641586
+919773699074

www.mainflow.in
career.mainflow@gmail.com

DAYANANDA SAGAR UNIVERSITY

School of Engineering
Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the ***Project*** *entitled* ***"FPGA IMPLEMENTATION OF DIFFERENT FUNCTIONS USING ANN"*** *has been successfully carriedout by* ***SOURAV D [ENG20EC0098], SHASHANK R [ENG20EC0091], SANKETH KUMAR [ENG20EC0089], PRITHIVRAJ [ENG20EC0069]*** *in partial fulfilment of the requirement for the awardof the degree* ***BACHELOR OF TECHNOLOGY*** *in* ***ELECTRONICS & COMMUNICATION ENGINEERING*** *by* ***DAYANANDA SAGAR UNIVERSITY*** *during the academic year 2023-24.*

Signature of Guide

Name
Dr.SHIRSHENDU ROY
Assistant Professor,
Dept. of ECE
SoE-DSU, Bengaluru

13/5/24
Signature of Coordinator

Name Dr. MUKTI CHATURVEDI
Assistant Professor,
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Chairman

Dr. Arun Balodi
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Dean

Dr. Udaya Kumar Reddy K R
SoE-DSU, Bengaluru

External Examiner:

1) Dr. P. Kishore Kumar
Name

Signature

2) PUNEETH. S
Name

S. Puneeth
Signature

DAYANANDA SAGAR UNIVERSITY

School of Engineering

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the ***Project*** *entitled* ***"DATA ACQUISITION SYSTEM FOR METEOROLOGICAL APPLICATIONS"*** *has been successfully carriedout by* ***Rakshitha K L [ENG20EC0075], Safa Afzal Khan [ENG20EC0083], Sahana D M [ENG20EC0084], Sanjana Sampath [ENG20EC0087]*** *in partial fulfilment of the requirement for the awardof the degree* ***BACHELOR OF TECHNOLOGY*** *in* ***ELECTRONICS & COMMUNICATION ENGINEERING*** *by* ***DAYANANDA SAGAR UNIVERSITY*** *during the academic year 2023-24.*

Signature of Guide

Mr. Abhinav Karan
Assistant Professor,
Dept. of ECE
SoE-DSU, Bengaluru

13/5/24
Signature of Coordinator

Dr. Mukthi Chaturvedi
Assistant Professor,
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Chairman

Dr. Arun Balodi
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Dean

Dr. Udaya Kumar Reddy K R
SoE-DSU, Bengaluru

External Examiner:

1) Dr. P. Kishore Kumar
Name

Signature

2) PUNEETH S
Name

Signature

DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the Project entitled "Human Detection Robot for Disaster Management" ***has been successfully carried out by Harsha B Manakwad [ENG20EC0033], Priyanshu Singh [ENG20EC0070], Rohith V [ENG20EC0080], Samrudhi S [ENG20EC0086] in*** *partial fulfilment of the requirement for the award of the degree BACHELOR OF TECHNOLOGY in ELECTRONICS & COMMUNICATION ENGINEERING by* ***DAYANANDA SAGAR UNIVERSITY*** *during the academic year 2023-24.*

Signature of Guide

Sivasankari S S
Assistant Professor,
Dept. of ECE
SoE-DSU, Bengaluru

Signature of Coordinator

Dr. Saara K
Professor,
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Chairman

Dr. Arun Balodi
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Dean

Dr. Udaya Kumar Reddy K R
SoE-DSU, Bengaluru

External Examiner:

1) Dr. P. Kishore Kumar
Name

Signature

2) PUNEETH. S
Name

Signature

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DAYANANDA SAGAR UNIVERSITY

School of Engineering
Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

*This is to certify that the Project entitled "Swarm Farm Robot" has been successfully carriedout by **ROHIT R DUGGANI [ENG21EC1008], SANDEEP S [ENG21EC1009], SHASHI KUMAR N [ENG21EC1013]** in partial fulfilment of the requirement for the awardof the degree **BACHELOR OF TECHNOLOGY** in **ELECTRONICS & COMMUNICATION ENGINEERING** by **DAYANANDA SAGAR UNIVERSITY** during the academic year 2023-24.*

Signature of Guide	Signature of Co-Guide	Signature of Coordinator
Mrs. Kokila S Professor, Dept. of ECE SoE-DSU, Bengaluru	Dr. Mukti Chaturvedi Professor, Dept. of ECE SoE-DSU, Bengaluru	Dr. Saara K Professor, Dept. of ECE SoE-DSU, Bengaluru

Signature of the Chairman	Signature of the Dean
Dr. Arun Balodi Dept. of ECE SoE-DSU, Bengaluru	Dr. Udaya Kumar Reddy K R SoE-DSU, Bengaluru

External Examiner:

1) Dr. P. Kishore Kumar	Name	Signature
2) PUNEETH . S	Name	Signature

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DAYANANDA SAGAR UNIVERSITY

School of Engineering
Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the Project entitled "WIRELESS RED SIGNAL ALERT TO TRAINS" has been successfully carriedout by KISHAN H B[ENG20EC0041], M NIKHIL KUMAR [ENG20EC0045], PRAKRUTHI A [ENG20EC0067], VARSHA S[ENG20EC0081] in partial fulfilment of the requirement for the award of the degree BACHELOR OF TECHNOLOGY in ELECTRONICS & COMMUNICATION ENGINEERING by DAYANANDA SAGAR UNIVERSITY during the academic year 2023-24.

Signature of Guide

JAISHREE
RAMADEVARU
ASSISTANT
PROFESSOR,
Dept. of ECE
SoE-DSU, Bengaluru

Signature of Coordinator

DR SAARA K

PROFESSOR,
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Chairman

Dr. Arun Balodi
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Dean

Dr. Udaya Kumar Reddy K R
SoE-DSU, Bengaluru

External Examiner:

1) Dr. P. Kishore Kumar — Name

Signature

2) PUNEETH.S — Name

Signature

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DAYANANDA SAGAR UNIVERSITY

School of Engineering
Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the ***Project*** *entitled "DESIGN OF STRAIN MONITORING FOR WHEEL USING THE OPTICAL SENSOR IN ROADWAY SAFETY SYSTEM" has been successfully carriedout by PUNITHA SHREE K S[ENG20EC0072], SUHAS S PATIL[ENG20EC0101], SUMANTH VG[ENG20EC0103], YASHAS M NAYAK[ENG20EC0121] in partial fulfilment of the requirement for the awardof the degree* ***BACHELOR OF TECHNOLOGY*** *in* ***ELECTRONICS & COMMUNICATION ENGINEERING*** *by* ***DAYANANDA SAGAR UNIVERSITY*** *during the academic year 2022-23.*

Signature of Guide

Dr. SNEHA SHARMA
Assistant Professor,
Dept. of ECE
SoE-DSU, Bengaluru

13/6/24

Signature of Coordinator

Dr. MUKTI CHATURVEDI
Assistant Professor,
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Chairman

Dr. Arun Balodi
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Dean

Dr. Udaya Kumar Reddy K R
SoE-DSU, Bengaluru

External Examiner:

1) Dr. P. Kishore Kumar
Name

Signature

2) PUNEETH S
Name

S. Puneeth
Signature

Scanned with OKEN Scanner

DAYANANDA SAGAR UNIVERSITY

School of Engineering
Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the ***Project*** *entitled* ***"FAST BILLING AI SYSTEM"*** *has been successfully carried out by* ***RAHUL CHOUDHARY J[ENG20EC0074], ROHIT R PATIL [ENG20EC0079], VINAY MR [ENG20EC0116], VISHAL ROKKAM [ENG20EC0118] in*** *partial fulfilment of the requirement for the award of the degree* ***BACHELOR OF TECHNOLOGY*** *in* ***ELECTRONICS & COMMUNICATION ENGINEERING*** *by* ***DAYANANDA SAGAR UNIVERSITY*** *during the academic year 2023-24.*

Signature of Guide

Dr Vinu R,
Associate Professor,
Dept. of ECE
SoE-DSU, Bengaluru

Signature of Coordinator

Dr, Saara K
Associate Professor,
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Chairman

Dr. Arun Balodi
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Dean

Dr. Uday Kumar Reddy K R
SoE-DSU, Bengaluru

External Examiner:

1) Dr. Saara K
Name

Saara K 23/5/24
Signature

2) Dr. H. Sunil
Name

23/5/24
Signature

Scanned with OKEN Scanner

DAYANANDA SAGAR UNIVERSITY

School of Engineering

Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the ***Project*** *entitled* "AQUASENTRY: MCU-DRIVEN AUTOMATED INFLATABLE LIFE JACKET" *has been successfully carried out by* A STAINE JOSHUA *[*ENG20EC0001*]*, PAVAN B N *[*ENG20EC0063*]*, RISHAB SIDENUR *[*ENG20EC0077*]*, SHREYAS S N *[*ENG20EC0095*]* *in partial fulfillment of the requirement for the award of the degree* ***BACHELOR OF TECHNOLOGY*** *in* ***ELECTRONICS & COMMUNICATION ENGINEERING*** *by* ***DAYANANDA SAGAR UNIVERSITY*** *during the academic year 2023-24.*

Abhinav Karan

Signature of Guide

Mr. Abhinav Karan
Assistant Professor,
Dept. of ECE
SoE-DSU, Bengaluru

13/5/24

Signature of Coordinator

Dr. Mukti Chaturvedi
Assistant Professor,
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Chairman

Dr. Arun Balodi
Dept. of ECE
SoE-DSU, Bengaluru

Signature of the Dean

Dr. Udaya Kumar Reddy K R
SoE-DSU, Bengaluru

External Examiner:

1) Dr. P. Kishore Kumar
Name

Signature

2) PUNEETH. S
Name

S. Puneeth

Signature

Scanned with OKEN Scanner

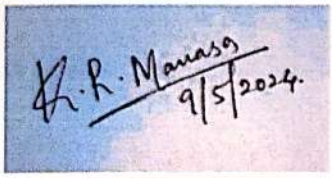
DAYANANDA SAGAR UNIVERSITY

School of Engineering
Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

*This is to certify that the Project entitled "**Veda Wave Relief**" has been successfully carried out by **YAKSHITHA M [ENG20EC0119], PAVAN HD[ENG20EC0064] , SRIDHAR BA [ENG20EC0099]** in partial fulfilment of the requirement for the award of the degree BACHELOR OF TECHNOLOGY in ELECTRONICS & COMMUNICATION ENGINEERING by DAYANANDA SAGAR UNIVERSITY during the academic year 2022-23.*



Signature of Guide

Mrs. Manasa KR
Assistant Professor,
Dept. of ECE
SoE-DSU, Bengaluru

Signature of Coordinator

Dr. Mukti Chaturvedi
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Signature of the Chairman

Dr. Arun Balodi
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Signature of the Dean

Dr. Udaya Kumar Reddy K R
SoE-DSU, Bengaluru

External Examiner:

1) Dr. Saara K
Name

Signature

2) Dr. H. [illegible]
Name

Signature

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DAYANANDA SAGAR UNIVERSITY

School of Engineering

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the Project entitled ***"DATA ACQUISITION SYSTEM FOR METEOROLOGICAL APPLICATIONS"*** *has been successfully carriedout by* ***Rakshitha K L [ENG20EC0075], Safa Afzal Khan [ENG20EC0083], Sahana D M [ENG20EC0084], Sanjana Sampath [ENG20EC0087]*** *in partial fulfilment of the requirement for the awardof the degree* ***BACHELOR OF TECHNOLOGY*** *in* ***ELECTRONICS & COMMUNICATION ENGINEERING*** *by* ***DAYANANDA SAGAR UNIVERSITY*** *during the academic year 2023-24.*

Signature of Guide

Mr. Abhinav Karan
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13/5/24
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Signature of the Dean

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External Examiner:

1) Dr. P. Kishore Kumar
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2) PUNEETH .S
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DAYANANDA SAGAR UNIVERSITY

School of Engineering
Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the Project entitled ***"PORTABLE PERSONAL AIR MONITOR"*** *has been successfully carried out by* ***SAMREEN [ENG20EC0085], T JAYA SOUMYA [ENG20EC0105], VAISHNAVI N [ENG20EC0113]*** *in partial fulfillment of the requirement for the award of the degree* ***BACHELOR OF TECHNOLOGY*** *in* ***ELECTRONICS & COMMUNICATION ENGINEERING*** *by* ***DAYANANDA SAGAR UNIVERSITY*** *during the academic year 2023-24.*

Signature of Guide

Dr. B M Ashwin Desai
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Signature of Coordinator

Dr. Saara. K
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Signature of the Chairman

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Signature of the Dean

Dr. Udaya Kumar Reddy K R
SoE-DSU, Bengaluru

External Examiner:

1) Dr. Saara K
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Signature

2) Dr. H. Sunil
Name

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DAYANANDA SAGAR UNIVERSITY

School of Engineering
Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the ***Project*** **"Automated Exterior Wall Painting Robot Using Raspberry Pi"** *entitled has been successfully carriedout by NAVEEN[ENG21EC1003], PAVAN KUMAR S [ENG21EC1005], MONISHA MONDAL[ENG20EC0053], NAYANA U[ENG20EC0059] in partial fulfilment of the requirement for the award of the degree* ***BACHELOR OF TECHNOLOGY*** *in* ***ELECTRONICS & COMMUNICATION ENGINEERING*** *by* ***DAYANANDA SAGAR UNIVERSITY*** *during the academic year 2023-24.*

Signature of Guide

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Signature of the Chairman

Dr. Arun Balodi
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Signature of the Dean

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External Examiner:

1) _____
Name

2) PUNEETH.S
Name

Signature

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Signature

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DAYANANDA SAGAR UNIVERSITY

School of Engineering
Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the ***Project*** *entitled* ***"Two Wheeled Self Balancing Robot"*** *has been successfully carried out by* ***SANTOSH [ENG21EC1011], VIJAY S [ENG20EC0082] , LOHITH KUMAR J [ENG20EC0122], THUSHAR KUMAR C [ENG20EC0110]*** *in partial fulfillment of the requirement for the award of the degree* ***BACHELOR OF TECHNOLOGY*** *in* ***ELECTRONICS & COMMUNICATION ENGINEERING*** *by* ***DAYANANDA SAGAR UNIVERSITY*** *during the academic year 2023-24.*

Signature of Guide

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Signature of the Chairman

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Signature of the Dean

Dr. Udaya Kumar Reddy K R
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External Examiner:

1) Dr. Sacra K
Name

Signature

2) Dr. H. Sunil
Name

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DAYANANDA SAGAR UNIVERSITY

SCHOOL OF ENGINEERING

Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the Project entitled "Implementation of data converter/s using Advanced VLSI Technology" *has been successfully carried out by Adithya H K [ENG20EC0003], Aishwarya Kulkarni [ENG20EC0005], Archana B [ENG20EC0013], Chandana K T [ENG20EC0023] in partial fulfilment of the requirement for the award of the degree BACHELOR OF TECHNOLOGY in ELECTRONICS & COMMUNICATION ENGINEERING by DAYANANDA SAGAR UNIVERSITY during the academic year 2023-24.*

Signature of Guide

Dr. Pushpa Mala S
Associate Professor,
Dept. of ECE
SoE-DSU, Bengaluru

Signature of Coordinator

Dr. Saara K
Professor, Dept. of
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Signature of the Dean

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External Examiner:

1) Dr. Saara K
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Name

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SCHOOL OF ENGINEERING

DAYANANDA SAGAR UNIVERSITY

School of Engineering Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the Synopsis entitled ***"DESIGN AND DEVELOPMENT OF EEG CONTROLLED BIONIC ARM"*** *has been successfully carried out by* ***MADHUSUDHAN.D.P [ENG20EC0047] , AKHEEL.A [ENG20EC0008] , BHARGAVA.R [ENG20EC0019] , ABHINAV.S.VARMA [ENG20EC0002]*** *in partial fulfillment of the requirement for the award of the degree* ***BACHELOR OF TECHNOLOGY*** *in* ***ELECTRONICS & COMMUNICATION ENGINEERING*** *by* ***DAYANANDA SAGAR UNIVERSITY*** *during the academic year 2022-23.*

13/05/2024

Signature of Guide

Sharanabasavaraj
Assistant Professor,
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Signature of the Dean

Dr. Udaya Kumar Reddy K R
SoE-DSU, Bengaluru

External Examiner:

1) Dr. P. Kishore Kumar
Name

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Name

S. Puneeth
Signature

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DAYANANDA SAGAR UNIVERSITY

School of Engineering
Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the Project entitled ***"CUSTOM DESIGN OF 16 BIT RISC PROCESSOR USING LOW POWER PIPELINING"*** *has been successfully carried out by* ***GANGADHAR K G [ENG20EC0031], INDHUSHREE D [ENG20EC0037], KALLURU HITESH [ENG20EC0038] AND KRISHNAKUMAR G [ENG20EC0042]*** *in partial fulfilment of the requirement for the award of the degree* ***BACHELOR OF TECHNOLOGY*** *in* ***ELECTRONICS & COMMUNICATION ENGINEERING*** *by* ***DAYANANDA SAGAR UNIVERSITY*** *during the academic year 2022-23.*

Shwetha M.P. 13/05/2024
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Assistant professor
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Saara K 13/5/24
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Dr. Saara K
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Saara K
Signature of the Chairman
Dr. Arun Balodi
Professor and Chairman
Dept. of ECE
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Signature of the Dean
Dr. Udaya Kumar Reddy K R
Dean of SoE
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External Examiner:

1) Dr. Saara K
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Saara K 23/5/24
Signature

2) Dr. H. Khan
Name

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DAYANANDA SAGAR UNIVERSITY

School of Engineering

Kudlu Gate, Bengaluru-560114

Department of Electronics and Communication Engineering

CERTIFICATE

This is to certify that the Project entitled "SMART JACKE FOR YOGA POSTURE CORRECTION" has been successfully carriedout by AKASH G [ENG20EC0006], AMAN KUMAR [ENG20EC0010], DHEERAJ A [ENG20EC0027], HEMANTH M N [ENG20EC0034] in partial fulfilment of the requirement for the award of the degree BACHELOR OF TECHNOLOGY in ELECTRONICS & COMMUNICATION ENGINEERING by DAYANANDA SAGAR UNIVERSITY during the academic year 2023-24.

E. Supraja
Signature of Guide

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Saara K 13/5/24
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